

**FOURTH AMENDMENT TO THE ONEIDA NATION
AND STATE OF WISCONSIN
GAMING COMPACT OF 1991**

This Agreement ("Agreement") is entered into by and between the Oneida Nation, a sovereign Indian Nation, ("Nation") and the State of Wisconsin ("State") (each a "party" and collectively, the "parties"), and shall become effective immediately upon execution by the parties and approval by the United States Department of the Interior or approval by operation of law pursuant to 25 C.F.R § 293.12.

WHEREAS, Article XXXI of the Oneida Nation and the State of Wisconsin Gaming Compact of 1991 ("Compact") provides that it may be amended upon the written agreement of both parties; and

WHEREAS, the parties amended the Compact on May 8, 1998, on April 25, 2003, and on July 1, 2021; and

WHEREAS, the parties believe that it is in their mutual interests to amend the Compact in accordance with the terms and conditions set forth in this Agreement;

NOW THEREFORE, in consideration of the mutual promises set forth herein, the parties hereby agree to amend the Compact as set forth below:

1. Article III is amended by adding the following section:
 - L. "Fourth Amendment" means the amendments to the Oneida Nation and State of Wisconsin Gaming Compact of 1991 executed on April 24, 2025.
2. The fourth paragraph of Article XXXII which begins with the words, "Beginning in 2008 and in each year thereafter, the Annual Payment shall be reduced...", is deleted in its entirety and replaced with the following:

Beginning with the Annual Payment due on or before June 30, 2025, and in each year thereafter, the Annual Payment shall be reduced by the amount of any payments made by the Nation and the fair market value of any in-kind contributions made by the Nation during the fiscal year associated with the Annual Payment to Brown County, Outagamie County, or any units of local government within those counties, to support governmental services, infrastructure improvements, or governmental programs, up to a maximum annual reduction of \$3,250,000 (Three Million Two Hundred Fifty Thousand Dollars). For purposes of the foregoing sentence, the term "payments made by the Nation" includes without limitation payments made pursuant to service agreements, cooperative governance agreements, payment in lieu of tax agreements, other intergovernmental agreements, and donations, but does not include payments of real estate taxes assessed against fee properties or special assessments against fee properties. If in any fiscal year

the Nation's net win from gaming conducted pursuant to this Compact exceeds \$350,000,000 (Three Hundred Fifty Million Dollars), and the amount of the Annual Payment increases to 5.5% of net win as provided for above, the maximum annual reduction shall be \$3,750,000 (Three Million Seven Hundred Fifty Thousand Dollars). Prior to applying the reductions to an Annual Payment, the Nation shall provide the Department with the following information in writing: 1) a description of the purposes for which the payments or in-kind contributions were made; 2) the units of government to which the payments or in-kind contributions were made; and 3) in the case of in-kind contributions, a description of the rights, goods, or services contributed and an explanation of the basis for the Nation's determination of fair market value. The Nation shall maintain for a period of at least seven (7) years the following supporting documents: 1) for payments, general ledger or other official accounting documents, financial documents, or other government records sufficient to show that the claimed payments were made for the purposes described; 2) for in-kind contributions, correspondence with the receiving units of local government showing that the contributions were made and any documents showing how the fair market values of the contributions were determined. The Department shall have the right upon request with reasonable notice to inspect and copy such records or to have the Nation electronically deliver the relevant portions of those records to the Department.

ONEIDA NATION

By: Tehassi tasi Hill
 Tehassi tasi Hill
 Chairman

Date Signed: 4-16-25

STATE OF WISCONSIN

By: Anthony Evers
 Anthony Evers
 Governor

Date Signed: 4/24/2025

Consistent with 25 U.S.C.A. Sec. 2710 (d)(8), the Fourth Amendment to the Oneida Nation Gaming Compact, dated _____, is hereby approved on this ____ day of _____, 2025, by the Assistant Secretary-Indian Affairs, United States Department of the Interior.

**UNITED STATES DEPARTMENT OF
THE INTERIOR**
