

United States Department of the Interior

OFFICE OF THE SECRETARY Washington, DC 20240

Dear Tribal Leader,

The Government Performance and Results Modernization Act of 2010 (GPRAMA) requires federal agencies to publish a strategic plan one year after a presidential inauguration and to annually track the agencies performance in implementing the plan.

The Department of the Interior (the Department or Interior) is preparing to release its Fiscal Year (FY) 2026–2030 Strategic Plan in October 2025. The strategic plan outlines the Department's strategic goals, objectives, and strategies for the next four years. The FY 2026-2030 Strategic Plan may look a bit different than in years past as it will be more streamlined in length and presented at a very high level. Federal agencies will be developing shorter strategic plans to support the Administration's goal of providing clear and concise documents to the American public.

Interior is committed to working in partnership with Tribal Nations to ensure the outcomes in the plan are meaningful and valuable to Tribal communities. To support this collaboration, the Department will host a series of virtual consultation sessions from June 16-26, 2025. These sessions will provide Tribal leaders the opportunity to offer input on the strategic goals and objectives, and to recommend performance measures and areas of learning. Feedback received will help inform the final plan.

We invite you to participate in this important dialogue and help shape the Department's path forward. A preview draft framework is available at https://www.bia.gov/service/tribalconsultations/department-interior-fy2026-2030-strategic-plan. Please register in advance of the consultation you plan on attending. After registering, you will

receive a confirmation email containing information about joining the meeting. Please note, consultations will be closed to the press and the public to protect confidential information that may be addressed. Sessions are focused for each specific community, as noted below.

The consultations will be held virtually on:

Focus	Date	Local Time	Eastern Time Zone	Zoom Link
East Coast Tribal	6/17/2025	3:00 pm	3:00-4:30 pm	https://www.zoomgov.com/meeting/register/8geQldpcRUmmVO24AI6kcA
ANC	6/18/2025	11:00 am	3:00-4:30 pm	https://www.zoomgov.com/meeting/reg ister/eNp2PDlySiapR0VTncAW9Q

West Coast Tribal	6/24/2025	12:00 pm	3:00-4:30 pm	https://www.zoomgov.com/meeting/reg ister/AxkiZxq0Q3ORw2pJ_41HoQ
Native Hawaiian	6/26/2025	9:00 am	3:00-4:30 pm	https://www.zoomgov.com/meeting/reg ister/EZlEs_fQQ1qVj2I_65kaYg

After the last scheduled consultation session, the comment period will remain open for approximately 30 days. During the comment period, consultation session participants are invited to submit comments using the following consultation@bia.gov.

When submitting comments, we are specifically seeking insights on the following:

- 1) What changes would you like to see incorporated into the strategic goals, strategic objectives, or planned strategies in the FY 2026-2030 Strategic Plan?
- 2) What performance measures would you like to see the Department track?
- 3) Are there any questions you would like to see the Department pursue and learn about to become more efficient and effective?

Please reach out to the Office of Planning and Performance Management, at doi strategic plan@ios.doi.gov with any questions.

Sincerely,

Tyler Hassen Acting Assistant Secretary – Policy, Management and Budget