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WASHINGTON, D.C. WORKFORCE EFFICIENCY/PRODUCTIVITY AND EMERGENCY PERMITTING CONSULTATION

TRANSCRIPT OF WASHINGTON, D.C. TRIBAL CONSULTATION

HELD ON THURSDAY, JUNE 5, 2025 10:06 A.M.

201 14TH STREET, SOUTHWEST WASHINGTON, D.C. 20227

(800) 528-3335



Established 1980

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	Page 2		Page 4
1	WASHINGTON, D.C.	1	Watch over and keep them safe, wherever they may be.
2	WORKFORCE EFFICIENCY/PRODUCTIVITY AND	2	Again, we're grateful for the many
3	EMERGENCY PERMITTING CONSULTATION	3	blessings. Again, we ask that you be with us this
4	HELD ON	4	day. In this prayer, we humbly ask in the name of
5	THURSDAY, JUNE 5, 2025	5	thy son, Jesus Christ. Amen.
б	10:06 A.M.	6	MR. DAVIS: Thank you, Chairman, for that
7		7	prayer and starting us out in a good way.
8	MR. DAVIS: Please stand.	8	Again, Scott Davis here. Certainly
9	MR. HARVIER: Good morning, everyone. My	9	honored to be here. Before we get started, I know
10	name is Martin Harvier, President of the Salt River-	10	on behalf of Secretary Burgum, very busy. I'm not
11	Pima-Maricopa Indian Community. Grateful to be able	11	sure where he's at today. Maybe in Alaska
12	to offer the prayer. As I pray, pray in your own	12	somewhere. I'm not sure.
13	way. Let's go to prayer.	13	But in this place, pitch hitting today, we
14	Our Father in Heaven, as we humbly bow our	14	have Mr. Robert Lockwood, Deputy Chief of Staff, to
15	heads before thee this morning, Heavenly Father, we	15	kick things off on behalf of Secretary Burgum.
16	give thee thanks. We give thee thanks for the	16	So, Robert, if you will, please. Thank
17	opportunity as representatives of our communities to	17	you.
18	come here this morning to be able to speak. And we	18	MR. LOCKWOOD: Sure. Good morning. Can
19	pray, Heavenly Father, as those that come forward	19	everybody hear me okay? Well, thank you very much
20	this day will be able to say those things that is in	20	for coming. And as Scott said, the Secretary is in
21	their hearts and on their minds.	21	Alaska today. He wishes he could be here, and he's
22	And we pray for those that will be sitting	22	asked me to sit in and listen while he's in Alaska.
23	here that will be listening, that they too, that	23	They're doing an energy tour. They're visiting
24	their hearts and their minds may be open to the	24	parks, and he's held two meetings. One was a
25	requests that will be given. Heavenly Father, we're	25	roundtable with the Alaska Federation of Natives in
	Page 3		Page 5
1	grateful for this opportunity that we have, at this	1	Anchorage, and he met with tribal leaders on
2	time, in this world to be able to lead our	2	Alaska's North Slope, as well, so a full portfolio
3	communities. And we're grateful for all of those	3	of work that he's got up there.
4	that have come before us to pave the way, and we're	4	I currently serve as his Deputy Chief of
5	truly grateful for the work that they have done on	5	Staff, and I'm encouraged just to see the
6	our behalf. And we pray that this day, as we go	6	participation here today. And from what I've heard
7	forward, that we may be able to pave the way for	7	from Scott, and Kelly, and Janelle and every Ken
8	those that are coming after us.	8	and everybody who's been traveling, these
9	Heavenly Father, as we are here, we pray a	9	consultations have been going very well. Because
10	blessing on our families that are back at home, that	10	these are crucial for us, both at BIA and the larger
11	they're watched over and taken care of. Bless our	11	DOI, to hear direct feedback from you guys who are
12	elders. Give them the things that they stand in	12	leaders, given the amount of pressing issues that
13	need of. Bless our young people, as most of them	13	everybody is facing today, so thank you for making
14	are out of school, that they're making good	14	the time to travel to be here today. I'm looking
15	decisions.	15	forward to hearing what you guys have to say.
16	We ask you to bless those that are	16	For those who haven't met Secretary
17	protecting our community as first responders, our	17	Burgum, he was the Governor of North Dakota for
18	police and our fire, our health officials. Watch	18	eight years, and he had a fantastic relationship
19	over and keep them safe. And as always, Heavenly	19	with the five tribal nations who they shared
20	Father, we're grateful for the freedoms that we	20	geography with. And that was forged through
21	enjoy, to be able to be here, to say what's on our	21	communication, through listening, through
22	minds, that is given to us because of those veterans	22	collaboration, and then ultimately making a plan and
23	that served our country, that allowed us to do the	23	getting things done, and that's the approach that
24	things that we do. So we ask you to bless those	24	he's brought here to DOI.
25	veterans that served and those that are serving.	25	I know, to date, that I think DOI, at

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6 to 9

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1	Page 6 large, everybody on our staff has had something like	1	Page MR. DEARMAN: Good morning, tribal leaders			
2	170 meetings or met with 170 tribes. The secretary	2	and stakeholders. I'm Tony Dearman, Director of the			
3	has had a handful of bilaterals. He spoke at the	3	Bureau of Indian Education.			
4	National Congress for American Indians. A few weeks	4	MR. MERCIER: Hi, I'm Bryan Mercier. Goo			
5	ago, he had a day-long meeting in his office, which	5	morning. I'm Bryan Mercier. I'm the Director of			
6	we converted into a conference room with STAC, the	6	the BIA. I will actually not be facilitating. I'm			
7	Secretary's Tribal Advisory Council. That went from	7	going to hand it off to Kelly Rael to facilitate			
8	breakfast through an evening reception, and that was	8	today because we apologize in advance a few o			
9	just talking, listening, collaborating.	9	us on the stage here need or on the panel need t			
10	And one of the takeaways from that was	10	sneak out at 11:00 for a very important meeting wit			
11	that I thought was uniquely powerful was that we	11	the new deputy secretary, but we will be returning			
12	had FBI Director, Kash Patel. The Secretary, and	12	after that meeting, so apologize in advance for			
13	our staff arranged for him to come visit, to talk	13	that.			
14	about missing and murdered Indigenous people. And	14	But I'll hand it off to Kelly, who will b			
15	the FBI Director Patel also met with the family of	15	our emcee. Thanks.			
16	Emily Pike, who was horrifically murdered. And then	16	MS. RAEL: Okay. Yeah. My name is Kelly			
17	afterwards, we saw that the FBI put up a \$75,000	17	Rael. I'm currently serving as a Senior Advisor to			
18	reward for additional information that can allure to	18	the Assistant Secretary of Indian Affairs, and than			
19	that.	19	you for coming.			
20	And so the Secretary later shared with	20	MS. BEAUREGARD: Everyone, just before we			
21	other members of the Cabinet like the direct impact	21	get started, I'm going to run through a few			
22	that having the FBI Director would go. So at future	22	housekeeping notes. So we are here today to gather			
23	meetings for STAC, we're going to have the	23	comments on two topics: The Assistant Secretary fo			
24	Secretary's priority as further Cabinet engagement	24	Indian Affairs Reorganization Plan as part of			
25	with tribal leaders, as well. So these are key	25	Executive Order 14210, Department of Government			
1	Page 7 priorities to him.	1	Page Efficiency Workforce Optimization Initiative; and			
2	Let me see what else that I'd like to	2	the DOI Emergency Permitting Procedures as part of			
3	cover. No.	3	Executive Order 14156, Declaration of a National			
4	So I know that we've had consultations,	4	Energy Emergency. For clarity throughout today's			
5	both formal and informal, from Alaska, I guess, here	5	session, we will refer to these as Workforce			
6	through Washington, and everywhere in between. And	6	Efficiency and Productivity, and Emergency			
7	so I just wanted to say thank you to you guys for	7	Permitting Procedures.			
8	being here. And then thanks to the staff that I	8	Today's consultation session is being			
9	primarily work with, which is Scott Davis, Ken,	9	recorded. My name is Rebecca Beauregard. I'll be			
10	Kelly, Janelle, and Bryan, and a whole host of	10	facilitating today's consultation. I'm here with m			
11	wonderful teams. So again, thanks for letting me	11	colleagues, Kyle Vint and Taylor Mason. We are			
12	join you guys here today on behalf of the Secretary,	12	contractors to the Department of the Interior. We			
13	and look forward to hearing what you have to say.	13	are here as impartial facilitators supporting the			
14	MR. DAVIS: Thank you, Robert. So before	14	department's team in conducting these consultations			
15	we get started, we'll just go down the line here and	15	Also here today is Derrick Beetso of Hayiilka, who			
16	introduce the team here, starting with Kevin, then	16	is part of our contractor team, and recording your			
17	we'll end with Bryan. And Bryan will get us kicked	17	comments made here today.			
18	off as today's Iapaha (phonetic), or facilitator.	18	Representatives from the Department of th			
19	So, Kevin, if you want to start, and Tony.	19	Interior are here and actively listening to your			
20	MR. BEARQUIVER: Good morning. Kevin	20	comments. All comments you share today will be			
21	Bearquiver. I'm the Deputy Bureau Director for the	21	passed along to them after the session. This is ar			
22	Bureau of Trust Funds Administration. I'm glad to	22	opportunity for tribal leaders to provide input on			
23	be back in D.C. I'm an enrolled member of three	23	Workforce Efficiency and Productivity, and Emergence			
24	affiliated tribes from the great state of North	24	Permitting Procedures. We greatly appreciate you			
25	Dakota, so thank you. Good morning, everyone.	25	all for taking the time to attend today's			
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1	consultation.		affiliation. This information will assist the court
2	So housekeeping notes, there are emergency	2	reporter.
3	exits clearly marked throughout the venue. Please	3	Our session today will run for
4	take a moment to make sure you're aware of the	4	approximately five and a half hours, concluding at
5	nearest exit to your position. In the event of an	5	3.30 p.m. We will not be able to extend the
6	emergency, please proceed to the nearest exit.	6	consultation time beyond the scheduled end date
7	Please have your visitor's badge visible at all		end time, due to the building closing at 5:00. We
8	times. Any time you exit this building, you will	8	will queue for a 30-minute break at approximately
9	need to enter at the C Street entrance. There are	10	1:00, but as it is a long meeting, we encourage you
10	other entrances around the building. You will not		to take breaks as needed.
11	be able to get in those.	11	Officials from the Department of the
12	There are women's restrooms located in the	12	Interior will begin the consultation with a brief
13	back right corner of this room. Men's restrooms and	13	presentation on the respective topics. Following
14	additional women's restrooms are located outside of	14	the presentation, we will provide comments from
15	this room to the right. Security will let you	15	elected or appointed tribal leaders or their
16	through turnstiles to get to those.	16	designated representatives. Additional
17	For our brief lunch break, there is	17	participation instructions will be shared at that
18	limited food available in the basement of this	18	time.
19	building. It's a pop-up kitchen. I believe today	19	We want to ensure that all comments are
20	is Korean barbecue. Additionally, there is a Met	20	heard and captured. To create space for all voices,
21	Cafe at the corner of E and 18th.	21	we will hear from everyone once before offering
22	Attendees are joining us in person and	22	second opportunities to speak. Given the number of
23	virtually. For our virtual attendees, we are	23	attendees and the limited time available, we
24	supported by Kyle and Taylor. Taylor will be your	24	respectfully ask that the speakers be mindful of the
25	main point of contact for technical support. They	25	time they take to share comments. As facilitators,
1	Page 11	-	Page 13
	will share their name and email in the chat, and you	1	
2	can use the chat function to address any technical	2	consultation session to allow for broad
3	challenges you encounter.	3	participation, and we may offer gentle time
4	Closed captioning services are available.	4	reminders to ensure we hear from as many tribal
		E	
5	Please go to the bottom of your screen, click on the	5	perspectives as possible.
6	Please go to the bottom of your screen, click on the three dots that say "More," select "Captions," and	567	This consultation session is specifically
6 7	Please go to the bottom of your screen, click on the three dots that say "More," select "Captions," and choose "Show Captions." You can also use the live	6 7	This consultation session is specifically intended for elected officials or designated
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6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	Please go to the bottom of your screen, click on the three dots that say "More," select "Captions," and choose "Show Captions." You can also use the live captioning service available at the link in the chat. Zoom may ask about your spoken language. Select yours and hit "Save" or "Cancel" to close the box. This will not impact your ability to participate in the meeting or use closed captioning. Attendees will be muted and off camera until the comment period. We will provide full instructions for comments in a few moments. You will be invited to unmute and turn on your camera when it is your turn to speak. If you have questions about the meetings and our virtual schedule, you can email Raca@bia.gov. That's R-A-C-A at B-I-A dot gov. Andrea Pierce is attending virtually as the court reporter capturing your input today, so	6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	This consultation session is specifically intended for elected officials or designated representatives of federally recognized tribes. If you are attending as a member of a non-federally recognized tribe or a member of the public, we welcome you to submit written comments. The public comment period will remain open until July 7th. For those attending virtually on behalf of a tribe, please edit your Zoom name to include your affiliation. If you would like to submit written comments, you can submit those through email or mail by 11:59 p.m. Eastern Time on Monday, July 7th, 2025. The email address and mailing address will be posted in the chat. I'm now going to turn back to Kelly Rael. MS. RAEL: Okay. Good morning. Good morning. Good morning to our Alaska
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23 Secretary of Management major functions include23 organizational direction and coordination of24 providing executive leadership guidance and24 ensuring field offices adhere to BIA policies, align	21	economic development.	21	overseeing 12 regional offices and 86 agencies
24 providing executive leadership guidance and 24 ensuring field offices adhere to BIA policies, align	22	All right. DASM. The Deputy Assistant	22	across Indian Country. The Office provides
	23	Secretary of Management major functions include	23	organizational direction and coordination of
25 direction on the following Indian Affairs 25 with strategic goals, and effectively meet customer	24	providing executive leadership guidance and	24	ensuring field offices adhere to BIA policies, align

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1	Page 18	1	Page 20
1 2	needs. BIE. Major functions include, in	1	Okay. All right. Across Indian Affairs, we remain focused on upholding our trust
3	partnership with tribes, BIE promotes culturally-	3	responsibilities to tribes, ensuring alignment with
4	based and comprehensive education that prepares and	4	executive orders and efficient use of DOI resources.
5	empowers students to be healthy and successful. BIE	5	As we look for ways to strategize around
6	provides direct services and funding to support	6	workforce efficiencies, we are proposing the
7	education for more than 400,000 Indian students		following core approaches: Number 1, focus on
8	across the U.S. These include direct services,	8	continuity and improve of federal services by
9	funding, and support for 183 bureau-funded	9	expanding tribal self-determination and self-
10	elementary and secondary schools on 64 reservations	10	governance to reduce federal bureaucracy and
11	across 23 states; 55 are BIE-operated, and 128 are	11	regulations; number 2, focus on data-driven
12	tribally-controlled charter schools. BIE oversees	12	decision-making to align with priorities and needs
13	direct operations for two post-secondary	13	of tribal communities, including investing in
14	institutions, which include Haskell and SIPI, and	14	technology modernization to support this effort;
15	funding support for 33 independent tribal colleges,	15	number 3, realign internal resources and mission
16	and universities, and higher education scholarships.	16	objectives to better meet tribal priorities by
17	BIE supports the operations of off-	17	exploring merging of office and removing management
18	reservation residential schools, dorms near	18	layers, in addition to building capacity in critical
19	reservations, prenatal infant and toddler services,	19	function areas to improve performance and service
20	adult education, and preschool programs.	20	delivery.
21	Bureau of Trust Funds Administrations.	21	All right. Next, we'll go over oh,
22	Functions include fulfilling the Secretary's	22	well, excuse me. Go back. And BIE and BTFA have
23	judiciary trust responsibilities by managing the	23	additional proposed strategies to support their
24	financial assets of trust beneficiaries to include a	24	specific service population.
25	portfolio of over \$9 billion in investments, which	25	BIE remains focused on their commitment to
		1	
	Page 19		Page 21
1	$$_{\rm Page}$ 19 include more than 4,300 tribal accounts and 414	1	Page 21 high quality education. As BIE looks at ways to
1 2	include more than 4,300 tribal accounts and 414 individual IIM monies accounts.	1 2	high quality education. As BIE looks at ways to strategize around workforce efficiencies, they are
2 3	include more than 4,300 tribal accounts and 414 individual IIM monies accounts. BTFA offers robust technical guidance on	2	high quality education. As BIE looks at ways to strategize around workforce efficiencies, they are proposing the following core approach. First, by
2 3 4	include more than 4,300 tribal accounts and 414 individual IIM monies accounts. BTFA offers robust technical guidance on trust accounts, which enhance beneficiaries'	2 3 4	high quality education. As BIE looks at ways to strategize around workforce efficiencies, they are proposing the following core approach. First, by investing in frontline educators through empowerment
2 3 4 5	include more than 4,300 tribal accounts and 414 individual IIM monies accounts. BTFA offers robust technical guidance on trust accounts, which enhance beneficiaries' understanding and ensures that their specific needs	2 3 4 5	high quality education. As BIE looks at ways to strategize around workforce efficiencies, they are proposing the following core approach. First, by investing in frontline educators through empowerment of support of teachers, counselors, and student
2 3 4 5 6	<pre>include more than 4,300 tribal accounts and 414 individual IIM monies accounts. BTFA offers robust technical guidance on trust accounts, which enhance beneficiaries' understanding and ensures that their specific needs can be met. BTFA provides timely support and</pre>	2 3 4 5 6	high quality education. As BIE looks at ways to strategize around workforce efficiencies, they are proposing the following core approach. First, by investing in frontline educators through empowerment of support of teachers, counselors, and student leaders, including the use of data to assess student
2 3 4 5 6 7	<pre>include more than 4,300 tribal accounts and 414 individual IIM monies accounts. BTFA offers robust technical guidance on trust accounts, which enhance beneficiaries' understanding and ensures that their specific needs can be met. BTFA provides timely support and assistance to beneficiaries across all 50 states,</pre>	2 3 4 5 6 7	high quality education. As BIE looks at ways to strategize around workforce efficiencies, they are proposing the following core approach. First, by investing in frontline educators through empowerment of support of teachers, counselors, and student leaders, including the use of data to assess student needs and drive resources allocation decisions that
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2 3 4 5 6 7 8 9	<pre>include more than 4,300 tribal accounts and 414 individual IIM monies accounts. BTFA offers robust technical guidance on trust accounts, which enhance beneficiaries' understanding and ensures that their specific needs can be met. BTFA provides timely support and assistance to beneficiaries across all 50 states, including three tribal or three U.S. territories and 27 countries, through proactive outreach and the</pre>	2 3 4 5 6 7 8 9	high quality education. As BIE looks at ways to strategize around workforce efficiencies, they are proposing the following core approach. First, by investing in frontline educators through empowerment of support of teachers, counselors, and student leaders, including the use of data to assess student needs and drive resources allocation decisions that support academic achievement and well-being. And, lastly, strengthening tribal consultation in
2 3 4 5 6 7 8 9 10	<pre>include more than 4,300 tribal accounts and 414 individual IIM monies accounts. BTFA offers robust technical guidance on trust accounts, which enhance beneficiaries' understanding and ensures that their specific needs can be met. BTFA provides timely support and assistance to beneficiaries across all 50 states, including three tribal or three U.S. territories and 27 countries, through proactive outreach and the Trust Beneficiary Call Center.</pre>	2 3 4 5 6 7 8 9 10	high quality education. As BIE looks at ways to strategize around workforce efficiencies, they are proposing the following core approach. First, by investing in frontline educators through empowerment of support of teachers, counselors, and student leaders, including the use of data to assess student needs and drive resources allocation decisions that support academic achievement and well-being. And, lastly, strengthening tribal consultation in education policies and program development to ensure
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Page 22 1 brief summary of emerging emergency procedures under 2 the National Energy Emergency Declaration. 3 All right. All right. Under the 4 Executive Order 14156, Emerging Permitting 5 Procedures under National Energy Emergency 6 Declaration. Under the Declaration of the National 7 Energy Emergency, the Department and BIA will 8 implement emergency permitting procedures to 9 accelerate the development of domestic energy 10 resources and critical minerals. 11 Okay. Oh, excuse me. For NEPA, the 12 department will be adopting an alternative 13 compliance process for more concise documents and 1 brief summary of emerging emergency procedures to 1 and the emerging permitting procedures to 1 and the emerging permitting process and timelines? 2 Specifically, we'd like to hear for 3 the proposed process and timelines? 4 applicable solutions that are not 5 proposed process and timelines? 6 I will now pass the mid 7 Rebecca. 8 MS. BEAUREGARD: Thank 10 who will provide remarks when the 11 Okay. Oh, excuse me. For NEPA, the 12 department will be adopting an alternative 13 compliance process for more concise documents and 14 Now, we will turn to your process for more concise documents and 15 Declaration for the sector for the formation of the sector formation	from any concerns of e. Are there any t covered by the c back over to you, Kelly. ve another official ey arrive. We'll
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114 nonnecessaria timeline Organifically unaionta 114 Mardafarra Dffinianas and Duaduati	
14 compressed timeline. Specifically, projects 14 Workforce Efficiency and Products	ivity, and Emergency
15 analyzing environmental assessments will be 15 Permitting Procedures topics.	с <u>з к</u> а
16 completed within approximately 14 days. Projects 16 We first invite input f	
17 requiring a full environmental impact statement will 17 appointed tribal leaders and next	
18 now be reviewed in roughly 28 days. For the 18 designated representatives. Thes	
19 Endangered Species Act, pursuant to the Executive 19 prioritized before we hear commer	
20 Order, we will exercise an expedited Section 7 20 any other attendees. If you are	
21 consultation process that involves the appropriate 21 person, you can indicate your des	-
22 bureaus notifying Fish and Wildlife Services under 22 writing your name on the comment	5 1
23 the emergency consultation process. 23 the entrance here. We will call	
24 Following notification, the appropriate 24 order. Please come up to this mi	icrophone when it is
25 bureau can then proceed with whether to improve the 25 your turn to provide comment.	
Page 23	Page 25
1 action. For more details on the process, please use 1 If you're attending vin	-
2 the QR code on the slide deck. 2 like to provide input, please use	
3 For the National Historic Preservation 3 function at the bottom of the Zoo	
4 Act, the Executive Order requires bureaus to follow 4 will generate a queue of attended	-
5 alternative procedures resulting in notification to 5 comment. We will follow that ord	. 5
6 Tribal Historic Preservation Officers and any Indian 6 forth between those in the room a	
7 tribe or Native Hawaiian organizations that may 7 participating virtually. For vir	
8 attach religious and cultural significance to 8 colleague, Kyle, will announce th	
9 historic properties likely to be affected. This 9 and you will be prompted to unmut	te and share your
10 process will afford impacted tribes the opportunity 10 comment.	
11 to comment within seven days of the notification. 11 If you encounter issues, we can w	
12 Okay. For executive for questions for 12 chat to resolve it and get you be	
13 Executive Order 14210 consultation, we seek your 13 For those attending by	
14 questions and comments related to the three topics 14 "Star 9" to raise your hand and	
15 related to Executive Order 14210: Restructuring 15 will use "Star 6" to unmute your	
	t vou aboogo to
16 Indian Affairs, how to better support tribes in 16 your turn to provide comment. If	
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	Page 26		Page 28
1	this microphone, I can bring one to you. Just raise	1	
2	your hand and let me know.	2	hiring freeze will be lifted so that key positions
3	And with that, we will turn to our first	3	can be restored, and whether the DOI and BIA are
4	commenter, President Martin Harvier. Please go	4	willing to transfer additional responsibilities to
5	ahead and come up. You can stand right there.	5	us that had previously been fulfilled by federal
6	MR. HARVIER: Well, good morning. My name	6	employees.
7	is Martin Harvier, the president of the Salt River-	7	For instance, moving forward so the SRPMIC
8	Pima-Maricopa Indian Community. I want to thank the	8	can sign OHA-7s, transmit probate cases, or manage
9	Bureau of Indian Affairs for the series of	9	other routine administrative functions in TAMs,
10	consultations related to Executive Order 14210 on	10	internally. This is a critical moment for BIA to
11	Workforce Efficiency and Productivity.	11	fully embrace tribal capacity, and we are ready to
12	I stand before you on this 50th	12	assume more responsibility.
13	anniversary of the Indian Self-Determination and	13	As I mentioned, our community has
14	Assistance Act that was signed into law in 1975.	14	compacted the BIA probate functions. We are we
15	The goal was then, as I hope it is today, to empower	15	prepare and complete probate files for submission to
16	tribes to take control of federal functions to	16	the Office of Hearing and Appeals, and we compile
17	improve programming that best fits each tribal	17	all documentation required by regulation to enable
18	community.	18	OHA to initiate a probate. This includes a process
19	Since 1995, our community has taken	19	of compiling family heirship information used by OHA
20	control of 17 BIA programs that are important for	20	to determine errors of the decedent, also called
21	our community and economic development, and these	21	OHA-7.
22	self-government compacts have worked for our	22	Currently, the community's probate staff
23	community. Are there improvements to be made? Yes.	23	is not authorized to sign off on OHA-7 in the
24	This is a perspective of my comments today.	24	department's TAM system, nor are we permitted to
25	Since before the pandemic, we have	25	transmit complete probate files directly to OHA.
1	Page 27	1	Page 29
1	attempted to work with the BIA Western Region Office	1	Instead, we have to route all completed probate
2	attempted to work with the BIA Western Region Office in Phoenix to improve workforce efficiency and	2	Instead, we have to route all completed probate files through the BIA Western Region for review and
2	attempted to work with the BIA Western Region Office in Phoenix to improve workforce efficiency and capacity to serve the needs of our community, so		Instead, we have to route all completed probate files through the BIA Western Region for review and approvals in TAMs. This is added red tape that
2 3 4	attempted to work with the BIA Western Region Office in Phoenix to improve workforce efficiency and capacity to serve the needs of our community, so this effort is not new. Today, I hope my	2 3 4	Instead, we have to route all completed probate files through the BIA Western Region for review and approvals in TAMs. This is added red tape that results in delays in the probate process and adds to
2 3 4 5	attempted to work with the BIA Western Region Office in Phoenix to improve workforce efficiency and capacity to serve the needs of our community, so this effort is not new. Today, I hope my recommendations will be helpful to you to improve	2 3 4 5	Instead, we have to route all completed probate files through the BIA Western Region for review and approvals in TAMS. This is added red tape that results in delays in the probate process and adds to the backlog of probates. These delays will continue
2 3 4 5 6	attempted to work with the BIA Western Region Office in Phoenix to improve workforce efficiency and capacity to serve the needs of our community, so this effort is not new. Today, I hope my recommendations will be helpful to you to improve services to our community, while also meeting your	2 3 4 5 6	Instead, we have to route all completed probate files through the BIA Western Region for review and approvals in TAMs. This is added red tape that results in delays in the probate process and adds to the backlog of probates. These delays will continue if there is not a thoughtful process to streamline
2 3 4 5 6 7	attempted to work with the BIA Western Region Office in Phoenix to improve workforce efficiency and capacity to serve the needs of our community, so this effort is not new. Today, I hope my recommendations will be helpful to you to improve services to our community, while also meeting your objectives.	2 3 4 5 6 7	Instead, we have to route all completed probate files through the BIA Western Region for review and approvals in TAMs. This is added red tape that results in delays in the probate process and adds to the backlog of probates. These delays will continue if there is not a thoughtful process to streamline federal programs.
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1	Page 30	1	Page 32
	capacity, let us help. Tribes like ours are ready	1	DOI should immediately lift its hiring
2	to lighten the federal workload. I also want to	2	freeze for Indian Affairs, so offices can be
3	say, we're not just identifying a problem. We're	3	adequately staffed. DOI should develop with tribes
4	offering a solution. Let us sign the OHA-7 and	4	and submit its plan to ensure it has sufficiently
5	submit directly to the OHA.	5	staffed to meet its obligations before engaging in
6	I want to thank you for your time. I	6	any further rounds of DRP, or reductions in force.
7	would let you also know that we will be sending in	7	DOI should look to tribes that have
8	written comments for the record. Thank you.	8	capacity to take on additional department functions.
9	MS. BEAUREGARD: Thank you, President.	9	For example, the Oneida Nation is looking to the
10	Next, we will call up Councilman Jonas	10	possibility of taking on some of the LTRO office
11	Hill.	11	functions and bringing them in-house.
12	MR. HILL: Hello. My name is Jonas Hill,	12	Thank you again for hosting this important
13	and I'm a council member from the Oneida Nation of	13	consultation and considering our recommendations.
14	Wisconsin.	14	We look forward to working with you on our shared
15	On behalf of the Oneida Nation, we	15	goal of improving the efficiency and delivery of
16	appreciate the opportunity to consult with the	16	service to Indian Country.
17	department on this critically important topic. We	17	MS. BEAUREGARD: Thank you, Councilman.
18	appreciate the administration's efforts to reduce	18	We are going to take a very brief pause
19	needless federal bureaucracy and improve program	19	from comment period and invite Tyler Hassen, Acting
20	efficiency, including within the BIA.	20	Assistant Secretary of Policy Management and Budget,
21	Oneida is a strong self-governance tribe,	21	to give a few remarks.
22	and we are ready to work with the administration to	22	MR. HASSEN: Hi, everyone. First of all,
23	identify more ways in which our tribal government	23	I'd just like to say, I appreciate Scott Davis and
24	can take over federal functions to support our	24	his team for hosting today's consultation, and I'm
25	people. However, the administration must prioritize	25	really looking forward to working with all of you to
1	Page 31	1	Page 33
	the delivery of services and funding to Indian		achieve our shared goals. So thank you very much
2	Country, as mandated by trust and treaty obligations. Many Indian Affairs programs are	2	for the opportunity to be here. It's an honor. MS. BEAUREGARD: Thank you.
4	already operating in inadequate staffing and	4	Okay. We will now move to our next
5	support, and broad hiring freezes and reductions in	5	commenter, Chairman Michael Fairbanks.
6	force without a plan in place to ensure services	6	MR. FAIRBANKS: Thank you to the panel
7	continue uninterrupted could lead to violations of		here today and, you know, for taking time to listen
8	the government's legal obligations.	8	to my brothers and sisters here across Turtle
9	For example, in our region alone, we	9	Island, you know, that our concerns that we have
10	understand our LTRO office is down to a single	10	going on.
11	employee, able to process title status reports, fee-	11	You know, I know that as Chairman of my
12	to-trust applications, and more. This will only add	12	nation in northern Minnesota, you know, these are
13	to the frustration for our tribal members, as well	13	kind of rough times for us. You know, I know that
14	as impact the delivery of our home ownership	14	this administration and the politics that goes on
15	activities, including administrating the HUD Section	15	with this. And, you know, as we are in honor that
16	184 programming.	16	trust, that trust responsibility, the federal
17	Our written comments include several other	17	government obligates to tribal nations rooted in
18	examples which only begin to scratch the surface of	18	over 370 ratified treaties. U.S. Constitution and
19	how significant and widespread staffing reductions	19	laws like the Indian Self-Government Act are
20	are already harming tribal programs. While our	20	binding. They are not optional. They must be
21	written comments include many recommendations for	20	guided in every action under the Executive Order
22	the Department to consider, I want to highlight the	21	14210.
23	following as the most urgent, in order to ensure the	23	For the White Earth Nation, the Treaty of
	Department continues to meet its obligations to our	24	1867 guaranteed us permanent homeland services and
24	Department continues to meet its obligations to our tribe.	24 25	1867 guaranteed us permanent homeland services and protection.

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	The treaty remains in full force. Any proposed	1	are things that are true to my heart.
2	downsize, restructure, or re-centralized Indian	2	You know, our wild rice back in northern
3	affairs must begin with and the end of	3	Minnesota is very special to us and spiritual to us,
4	fulfilling, not invading, these promises.	4	and I hear this from these leaders here that in
5	You know, as Chairman here and reading	5	these orders that they want to take away these
6	over these talking points I got from my team, you	6	measures to protect what we've been protecting for
7	know, and also listening to the fellow leaders out	7	thousands of years. You know, this is something
8	there talking about the downsizing, you know, these	8	that really hurts down, that we have to relook at
9	are things that, for a nation as big as ours back	9	and we have to protect what we have here.
10	home that, you know, we look to the future, our	10	I know that there's many things that we
11	children. We look at the next seven generations and	11	can talk about. We talk about self-governance. We
12	how we're going to we're going to have the tools	12	talk about self-determination. You know, these are
13	for them to keep moving forward like we have. You	13	the things that I think that are important to us
14	know, I think this is one aspect when it comes to	14	because we want to be self-determined. You know, we
15	downsizing. These are one things White Earth Nation	15	don't want to depend on the BIA to do everything for
16	is not in favor of.	16	us, but you're taking a lot of the things away that
17	You know, halting, you know, the layoffs,	17	we've been striving towards. I think these are
18	halting the things that have gone on so far. You know, I know you've taken a lot of tools from us	18	important, important things that have to stay in
19 20	now, from us moving forward on some of our big	19 20	place, especially when it comes to our law enforcement, especially when it comes to our
20	projects back home. You know, these are things that	20	doctors.
22	I look at, you know, and we look at as a nation, my	22	Everything out there that revolves around
23	council, that these are things that are very	23	the federal government that comes to our nation,
24	important to us, that we need to keep moving	24	that you're taking away from us is really, really
25	forward. This administration wants us to be	25	hurting us, and I think these are the tools that we
1	Page 35 economic-driven. They want us to be standing on our	1	Page 37 need help with. We've always needed help with that.
2	own two feet. But how can we do that when we don't	2	We don't have the system to get doctors and get
3	have the tools? You know, these are things I wanted	3	truck drivers and get, you know, professors out
4	to express today, especially to this panel.	4	there. These are things that we need to reinforce
5	And, again, you know, I want to say thank	5	our education, reinforce everything that we've been
6	you to Scott Davis and Miigwech to him, and to	6	doing so far.
7	Tyler, and Robert for being here, too.	7	You know, these are the things that I
8	You know, these are things I guess I	8	believe that, you know, the agency, the Department
9	wanted to get out to. And also, you know, many	9	of Interior, you know, can take a next step. Slow
10	things that we have going on back in the White	10	down. You know, this is these are things that
11	Earth, especially with land back, you know, talking	11	are I find that are troubling that, you know,
12	about these refugees and talking about these federal	12	when we look at this and some of these talking
13	lands that are within our borders. You know, these	13	points I'm looking at and here in your slideshow on
14	are tools that we were working with our local	14	some of these executive orders that you want to fast
15	agencies, and now they're all gone.	15	you want to hurry things up and other ways, you
16	You know, a lot of them took the early	16	want to slow things down, like our progression.
17	retirement, so now we're left with no one there.	17	You know, these are things that I just
18	You know, 120-day periods of, you know, internal	18	find that I think the department needs to re-look at
19	rotations. You know, these are things, I guess,	19	things and look at a phased approach. Look at
20	that we that slows us all down. But when I'm	20	different things that would benefit us and not only
21	watching the slideshow here, they talk about they	21	myself and my nation, but our next seven
22	want to speed up these EISs to 28 days. You know,	22	generations. You know, I think these are the things
23	these are things that are concerning to me about us,	23	that we have to take into account.
	and slowing us down, and then speeding up these	24	And like I said earlier in my first
24		25	oponing part is you know we look at this and the
24 25	processes that harm Mother Earth. You know, these	25	opening part is, you know, we look at this and the

NAEGELI DEPOSITION & TRIAL — Established 1980 —

1 2			
	Page 38	1	Page 40 reminded just this week that we wrote treaties with
1 4	responsibility that we have because, you know, I look at everything back home and look at the land	1 2	the United States when it wasn't the United States.
3	that the state, the counties have been taking our	3	We were the first sovereign to actually recognize
4	wood for 91 years without paying us one penny.	4	the United States as a sovereign. I think people
5	Who's there to protect us on that? So these are the	5	forget that. And with that, those treaties came,
6	things, I guess, back home that I'm looking at, and	6	trust responsibility, and those things have to be
7	I just want more response, more support from our	7	accounted for. The treaties and the trust am I
8	Department of Interior.	8	
	-		not talking well enough have to be accounted for.
9	I want to say Miigwech to you, and thank	10	And so that has to be at the foundation of all the decisions that are also made.
10	you for hearing me today. Milgwech.	10	
11	MS. BEAUREGARD: Thank you, Chairman.	11	As you're looking at restructuring the
12	Next, we will call Chairman Michael	12	Indian Affairs, you've got to remember that local
13	Dolson.	13	control is the best control, and we've been a self-
14	MR. DOLSON: Yes, Kwikwist. That's good	14	governance tribe from the beginning. We started
15	morning in Salish. My name is Michael Dolson. I'm	15	with self-determination. We've done it for years.
16	the Chairman of the Confederated Salish Kootenai	16	We have taken over almost every federal function
17	Tribes. I thank you for the opportunity to come and	17	across our reservation, and we've done it better
18	speak today about these executive orders.	18	than the federal government ever did. And you've
19	I guess, I want to preface my statement on	19	got to remember that every tribe can do that, and
20	the fact that coming back to what we've already	20	that each tribe is unique and has their own unique
21	heard, that you've had consultations across the	21	needs, as you try to consolidate services.
22	country. So you've looked at all of the talking	22	Sometimes that gets lost, and you start to think an
23	points that I've seen, and I'm not looking at those,	23	Indian is an Indian, is an Indian.
24	as such.	24	Well, I'm Kalispel, and we have Sanka and
25	I want to reinforce the fact that we've	25	Salish folks as part of our Flathead Nation, and we
	Page 39		Page 41
1	been sovereign. We've been sovereign for thousands	1	know who we are, and we define who we are.
2	of years, for generations. We were sovereign before	2	As you look at that trust responsibility
3	John Marshall made a determination that we were	1 2	
		3	to deliver resources, that is the responsibility to
4	domestic dependent sovereigns, and our tribes	4	to deliver resources, that is the responsibility to deliver those resources that have been promised.
5	domestic dependent sovereigns, and our tribes actually existed outside of the United States when	4 5	to deliver resources, that is the responsibility to deliver those resources that have been promised. And, you know, as I say in self-governance, it was a
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(800) 528-3335

	63		
1	Page 42 things, you're going to notify us and call that	1	Page 44 cuts, remember you have schools and children that
2	consultation? Notification is not consultation. We	2	are impacted.
3	have to have time for consultation.	3	And as we look at efficiency, we run
4	Same thing with Section 106, Historic	4	audits every year, and those audits prove we spend
5	Preservation Act. Notification is not consultation.	5	our money appropriately. We're held to school
6	We need time for consultation, and we need to	6	improvement standards, and we are an example of
7	participate. We need to have a seat at the table	7	Indian self-determination. That if you allow us in
8	when these decisions are made about us. We should	8	local controlled school or a school of choice, if
9	be making these decisions without the paternalistic	9	you allow us to do the work, we do the work. We
10	perspective that has been put on us forever. They	10	have a 94-percent graduation rate. A hundred
11	are our decisions. They should be handed to us.	11	percent of our students go to college.
12	And I could go over a whole lot of other	12	We are on a mission, and we're in a state
13	things. Our lawyers prepared a lot of talking	13	of emergency for our language. Because if by 2040,
14	points, and we'll include those in written comments,	14	5 percent will be fluent speakers, and so we're that
15	and I'm sure you've seen a lot of other talking	15	example. We have been efficient in every possible
16	points. Thank you.	16	way with federal government funding.
17	MS. RAEL: Thank you.	17	Now, we did provide and will provide
18	MS. BEAUREGARD: Thank you, Chairman.	18	written comments. I don't want to go through and
19	We'll now hear a comment from a BIE	19	share, but I do want to share one aspect. And when
20	stakeholder, Shauna Bisenti.	20	we talk about what recommendations do you have for
21	MS. BISENTI: Hello. I'm Shauna Bisenti.	21	schools, we support the BIE construction school
22	I'm head of school, of Navajo Preparatory School.	22	construction budget. President Trump's fiscal year
23	Navajo Preparatory School was founded as the Navajo	23	budget, 2026 budget proposes eliminating 80 percent
24	Nations College Preparatory School back in 1991, but	24	of BIE school construction funding, despite federal
25	we've also been we reside on grounds that have	25	government's treaty and trust responsibility, the
	Page 42		Dage 45
1	Page 43 followed federal Indian policy of assimilation. We	1	Page 45 congressional mandate to provide safe learning
1 2	Page 43 followed federal Indian policy of assimilation. We were once a Navajo Methodist Mission, and then the	1	
	followed federal Indian policy of assimilation. We		congressional mandate to provide safe learning
2	followed federal Indian policy of assimilation. We were once a Navajo Methodist Mission, and then the	2	congressional mandate to provide safe learning environments for Indian children. It's right now,
2 3	followed federal Indian policy of assimilation. We were once a Navajo Methodist Mission, and then the era of Indian self-determination became a Navajo	23	congressional mandate to provide safe learning environments for Indian children. It's right now, proposed an 80-percent cut to school construction.
2 3 4	followed federal Indian policy of assimilation. We were once a Navajo Methodist Mission, and then the era of Indian self-determination became a Navajo Academy, and then in '91, we transitioned into a	2 3 4	congressional mandate to provide safe learning environments for Indian children. It's right now, proposed an 80-percent cut to school construction. We recommend that there's a transfer, and
2 3 4 5	followed federal Indian policy of assimilation. We were once a Navajo Methodist Mission, and then the era of Indian self-determination became a Navajo Academy, and then in '91, we transitioned into a preparatory school. Our we're located in the	2 3 4 5	congressional mandate to provide safe learning environments for Indian children. It's right now, proposed an 80-percent cut to school construction. We recommend that there's a transfer, and construction, and maintenance authority from the
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	Page 46		Page 48
1	there's 82 percent of Indian Affairs buildings,	1	peoples in this continent and in this country, that
2	including 1,800 school buildings, many of which are	2	the United States owes that particular unique trust
3	dilapidated, unsafe, due to over \$1 billion in	3	and treaty obligation. We stand alone, outside of
4	deferred maintenance school construction needs that	4	every other potential other government
5	exceed \$6.7 billion.	5	instrumentality and/or any other recipients of
6	And so if we're thinking about efficiency	6	federal funds, and that can't be stated too many
7	and we're thinking about below, let's remember that	7	times. We are different, and we need to be treated
8	those decisions impact schools like us, real people	8	and acknowledged as different.
9	that stand behind all of these decisions here in	9	We're sovereign nations. We've been
10	Washington. Thank you.	10	conducting our own businesses, and our own
11	MR. VINT: This is Kyle Vint, your virtual	11	economics, and the preparing and providing for our
12	facilitator. We're going to go to some of the	12	citizens long before there was any United States.
13	online comments. But before we get there, I did	13	Since time immemorial, we've been the stewards of
14	want to take a moment to just thank the nearly 180	14	our lands, waters, and natural resources, which made
15	virtual participants that we have with us right now.	15	this continent, our Mother Earth, so inviting for
16	And remind everyone that if you are participating	16	people to come and stay.
17	virtually and right now, if you are a tribal leader	17	And over these centuries, these resources
18	and you'd like to join the queue, you can use the	18	have been exploited, much to our detriment. And
19	"Raise Hand" function to let us know that you'd like	19	most of the time, the major destruction is in and
20	to participate. We have four hands up right now.	20	around ceremonial and sacred sites, as well as the
21	We do have a couple of folks who have	21	places that are so important to us that yield the
22	joined by phone. If you're on the phone and would	22	specific medicines and food resources.
23	like to participate, you can use "Star 9" to	23	We appreciate that we're being here and
24	indicate that you would like to join the queue.	24	having this consultation on the 50th anniversary of
25	As we start to take our online commenters,	25	the Indian Self-Determination and Education
	Page 47		Page 49
1	two things will happen. First, is that you'll get a	1	Assistance Act, and how we can make sure that our
2	request to unmute your microphone. You can go ahead	2	tribal priorities are aligning with this
3	and do so and begin your comment. You'll also be	3	administration.
4	able to start your video. If you'd like to be seen	4	Looking at the reorganization, some of
5	in the room, we're happy to include your video in	5	these things are very troubling to us, mainly
6	the room, so everyone who's gathered here can see	6	because the United States has not had a very good
7	you as you give your comment.	7	relationship with our tribal nations. Centuries of
8	So we're going to go first to Chairwoman	8	Indian policy to basically create genocide or
9	Andrews-Maltais. Chairwoman, you should have the	9	eradicate us has made it almost virtually impossible
10	ability to unmute yourself and turn on your video,	10	for us to regain where we were prior to. We had
11	should you choose.	11	lively economies, communities which were a
12	MS. ANDREWS-MALTAIS: Thank you. Thank	12	deliberate which were deliberately dismantled by
13	you very much. Cheryl Andrews-Maltais, Chairwoman	13	the United States. The policies to remove us from
14	of the Wampanoag Tribe of Gay Head Aquinnah in	14	our lands, to take the natural resources from us,
15	Massachusetts, and I'd like to thank you again for	15	and to relocate us into urban areas has had a
16	hosting these consultations. It's so critically	16	detrimental effect. And this reservation I
17	important that tribal nations have the opportunity	17	think it's there I would say, paternalistic type
18	to weigh in on policies, and regulations, and	18	of oversight, based upon an antiquated reservation
19	changes to them that are going to directly or	19	system, didn't work for the past few hundred years,
20	indirectly affect us.	20	and it certainly does not work now.
21	I'd just like to say that, you know, the	21	What we need to do is re-envision our
22	United States has a very unique trust and treaty	22	relationship with the United States, and
23	obligation to our tribal nations. We paid it	23	particularly with the Bureau of Indian Affairs,
24	forward with the lives of our ancestors, our lands,	24	Indian education, and self-governance. Our tribe,
24 25	forward with the lives of our ancestors, our lands, waters, and natural resources. And we are the only	24 25	Indian education, and self-governance. Our tribe, ourselves, have been in self-governance for 25 years

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1	Page 50 now. We've been able to take on and create programs	1	Page 52 process to be incorporated into the federal process,
2	and services that best meet the needs of our unique	2	that should be honored. We know how to take care of
3	community.	3	ourselves because we've been doing it since time
4	We live on an island, and our homelands	4	immemorial.
5	are on an island. However, we're surrounded by	5	The consultation or the consolidation
6	tremendous wealth, and therefore, the cost of	6	of the regions is specifically troubling to us.
7	living, the cost of real estate, and the cost of	7	Because of the checkered past of the United States
8	just existing in our homelands has been creating a	8	and the treatment of Indian people in this country,
9 10	hardship on our people. So by being able to acquire	9	it's been very difficult for us to trust. And while
10	new lands for our people, because we cannot afford		the United States is doing its best to uphold its
	the lands in our homeland, we need the Bureau's	11	trust and treaty obligation, that trust is built on
12	support. But we find, oftentimes, that the Bureau's	12	relationships and relationship building and you
13	overwhelmed because they cannot get to all of the	13	cannot fathom we cannot fathom how somebody in
14	needs of Indian Country because they're grossly	14	another part of the country, who is unfamiliar with
15	understaffed.	15	each tribal nation and our regions, our leadership,
16	And so workforce reduction simply does not	16	our policies, and our own practices, are going to be
17	work for Indian Affairs, mainly because there is an	17	able to be consolidated the way that some of the
18	obligation to us, unlike other areas within the	18	I would say, some of the talk that we've heard.
19	federal system, as well as our access to other	19	Consolidating 12 regions down to 6 or 5,
20	government funding from other agencies and other	20	and particularly our region, the eastern region,
21	departments also needs to be considered to be	21	which is the largest geographical region in the
22	exempted from these hiring freezes and these	22	Bureau, as well as the most diverse. We have from
23	workforce reductions, because every agency within	23	eastern woodlands Indians, all the way down to, you know, our southern brothers and sisters. And so
24	the United States government has a relationship with the tribes and has a responsibility to the tribes.	24	therefore, to try to consolidate that larger region
25	the tribes and has a responsibility to the tribes.	25	cherefore, to try to consortdate that larger region
	Dama F1		5 53
1	Page 51	1	Page 53
1	And we suggest that all funding should be	1	into a region that doesn't even understand us, is
2	And we suggest that all funding should be submitted through the compact and contracting	2	into a region that doesn't even understand us, is problematic and troublesome to us.
2 3	And we suggest that all funding should be submitted through the compact and contracting mechanisms that are already in place. We found this	23	into a region that doesn't even understand us, is problematic and troublesome to us. We think that the Bureau should be, and
2 3 4	And we suggest that all funding should be submitted through the compact and contracting mechanisms that are already in place. We found this to be the most effective. And when we're looking at	2 3 4	into a region that doesn't even understand us, is problematic and troublesome to us. We think that the Bureau should be, and Indian Affairs should be, investing more into self-
2 3 4 5	And we suggest that all funding should be submitted through the compact and contracting mechanisms that are already in place. We found this to be the most effective. And when we're looking at reducing the burden and the red tape in bureaucracy,	2 3 4 5	into a region that doesn't even understand us, is problematic and troublesome to us. We think that the Bureau should be, and Indian Affairs should be, investing more into self- governance and allowing the tribes to self-govern.
2 3 4 5 6	And we suggest that all funding should be submitted through the compact and contracting mechanisms that are already in place. We found this to be the most effective. And when we're looking at reducing the burden and the red tape in bureaucracy, alleviating the need for reporting, tribes have	2 3 4	<pre>into a region that doesn't even understand us, is problematic and troublesome to us.</pre>
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1	$$_{\rm Page\ 54}$$ when you sit and look at what we have, and what	1	Page 56 be inter-supportive but not to the detriment of our
2	we've maintained, and what we've protected all these	2	lands, the lives of our people, and our natural
3	thousands of years, to try to put in expedited	3	resources because the Department of the Interior
4	permitting, and particularly the way that Section	4	lands are Indian lands. This entire country is
5	106 gets combined into the NEPA process is patently	5	Indian lands, and the resources that are being
6	unfair to the tribes.	6	extracted out of those are Indian resources.
7	On top of that, when we're looking at not	7	So please give that the consideration and
8	only endangered species, but for plant and animal	8	the respect that it's due. Thank you very much, and
9	life, you cannot answer that in 30 days. You cannot	9	I will yield.
10	answer that, certainly in seven days. How does the	10	MS. RAEL: Thank you very much, Chairwoman
11	United States expect tribes to do what we're	11	Andrews. I just wanted to make a comment, that we
12	expected to do, mainly protect our lands and natural	12	have heard the rumors on the consolidation of the
13	resources, and utilize and implement our inherent	13	regions. I know there was a post on Reddit that has
14	Indigenous cultural knowledge and traditional	14	spread like wildfire, and I just want to make a note
15	knowledge with seven days? Some plants don't grow	15	that that has not been discussed at this time, so I
16	in seven days. Some things do not appear in seven	16	just wanted to make a note. Thank you.
17	days. Sometimes it takes a longer time.	17	MS. ANDREWS-MALTAIS: Thank you for that.
18	But we cannot sacrifice the good and the	18	MS. BEAUREGARD: Thank you.
19	long perspective for all of our future generations	19	Next, we will call Attorney General
20	for the short-sightedness of what a knee-jerk	20	William Barquin.
21	reaction is for the needs of today. We each can do	21	MR. BARQUIN: Good morning, everyone.
22	our own part to reduce the demand of energy.	22	My name is Billy Barquin. I'm the Attorney General
23	However, you cannot and should not be trading our	23	for the Kootenai Tribe of Idaho. I'm here as proxy
24	future for today. That is unfair, and that is not	24	for my tribal council. A formal proxy letter is
25	how we work as Indian people.	25	available, if it's needed. We intend to submit some
1	Page 55 And when we're looking at the need that	1	Page 57 written comments. We're just going to highlight a
2	our Tribal Historic Preservation Offices have	2	few topics today.
3	expressed over the years, I was a former Tribal	3	First, as you know, consultation is an
4	Historic Preservation Officer myself, knowing how		
		4	essential responsibility of your government when its
15		4	essential responsibility of your government when its decisions are affecting our tribal nations. Given
5	underfunded that those departments are and because	5	decisions are affecting our tribal nations. Given
6	underfunded that those departments are and because of that gross underfunding, how on demand they are.	_	decisions are affecting our tribal nations. Given the number of the tribes in the northwest, we really
6 7	underfunded that those departments are and because of that gross underfunding, how on demand they are. And to put an additional burden in violating an	5 6 7	decisions are affecting our tribal nations. Given the number of the tribes in the northwest, we really encourage you to schedule an in-person consultation
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6 7 8 9 10 11	underfunded that those departments are and because of that gross underfunding, how on demand they are. And to put an additional burden in violating an unfunded mandate, on top of that, is just unconscionable. And I cannot imagine that the Department of the Interior and Indian Affairs could actually support something that goes right to the	5 6 7 8 9 10 11	decisions are affecting our tribal nations. Given the number of the tribes in the northwest, we really encourage you to schedule an in-person consultation there to give our tribes in the northwest an opportunity to participate in this discussion, as well. Your operational improvements at DOI will
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	Page 58		Page 60
1	early retirement, deferred resignation; and then	1	Honor your treaties you made with us.
2	fill those with a priority for those regional	2	This includes ensuring that while you try to
3	decision-makers and the staff necessary for the	3	expedite permits, that you're protecting our treaty
4	regional decision-makers to make those decisions	4	and cultural resources and our ways of life, you
5	possible.	5	can't, on one hand, say as tribal governments,
6	Where possible delegate the authority as	6	you're going to have to wait for BIA for months and
7	the Nusookin said, and I feel like I'm repeating a	7	years to make a decision, but then we have a major
8	lot of what he said. He's from our sister	8	project. We want your decision in seven days.
9	community. Local control is better. Delegate those	9	That's not the right way of doing things.
10	decision-making authorities to the regions and to	10	If you want to expedite energy development
11	the locals. If there are ways to delegate those	11	and other development, involve us in that
12	decisions to us, do so. We will continue to work	12	development. If we're involved up front, we can
13	with Congress to improve our self-government.	13	tell you this is what we need to protect our treaty
14	And then hold your staff accountable. If	14	resources, this is what we need to protect our
15	they're not doing the job in an efficient and	15	cultural resources.
16	effective manner, then remove them. And if they're	16	And if you're going to talk about NEPA
17	not doing their job because someone else isn't doing	17	reform, get NEPA off our lands. We're accountable
18	theirs or there are bureaucratic delays, remove	18	to our people, not a bunch of NGOs that want to
19	those delays or the ones creating them. Get the job	19	interfere in what happens in our reservations.
20	done.	20	A better way to go with regulatory reform
21	We also support reducing the scope of the	21	is also to make permanent the Indian Trust Asset
22	inherent federal functions in favor of greater self-	22	Reform Act Program, expand it beyond forestry. The
23	determination of self-governance. That means	23	law has no limit on the scope of trust assets
24	greater use of the self-governance compacting	24	covered, and so the department should advise its
25	process. The best approach is to support our	25	regulations to fully utilize it. Rather than
			-
1	Page 59 ability to minister those federal funds but there	1	Page 61
1	ability to minister those federal funds, but there	1	imposing regulations on our nations and our assets,
2	ability to minister those federal funds, but there needs to be an approved process for getting the	2	imposing regulations on our nations and our assets, the trust asset management agreement process should
2 3	ability to minister those federal funds, but there needs to be an approved process for getting the money to us. Because we don't mind being held	2 3	imposing regulations on our nations and our assets, the trust asset management agreement process should respect our self-determination.
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1	63		
	Page 62	1	Page 64
	meetings, either in person or online. Not because		governance. We are committed to building a future
	we don't have better things to be doing, but because how important this is to us. And we have seen a	2	where tribal self-governance is fully respected and resourced, because when tribes are empowered to
3	progression in these, and I'll commend you for that.		lead, our communities thrive.
4		4	
5	I would say, the first one that happened in our home	5	As tribal nations, we share the goal of
6	state of Alaska needed to be better and do better,	6	efficient and effective government. For us, that
7	and I see that reflected each time from each	7	means ensuring resources and decision making are as
8	consultation that it has gotten better.	8	close to our communities as possible, not tied up in
9	I want to take a second before I begin,	9	federal bottlenecks. For far too long, federal
10	too. A gentleman from Oneida spoke earlier, and I	10	policy has been developed without the full
11	think we need to all take a moment and recognize a		participation of tribal governments, and the result
12	former Oneida chair, Jerry Danforth, passed away	12	is systems that don't reflect our realities, that
13	this weekend. And I believe he was one of the	13	delay services, and that treat tribal nations as an
14	highest serving he was the Atlantic Fleet	14	afterthought, instead of governing partners.
15	Commander for the U.S. Navy, and I believe he was	15	We appreciated hearing during this
16	one of the highest-serving Native Americans ever.	16	consultation tour that the Department of the
17	And that's a tremendous loss for all of us, as	17	Interior recognizes and respects tribal sovereignty.
18	Indigenous people. So I just wanted to recognize	18	That acknowledgement is foundational. But with the
19	that and on behalf of Tlingit and Haida, extend our	19	President's proposed budget, BIA would lose about 33
20	condolences to the Oneida Nation and their people,	20	percent in regular discretionary annual
21	as they lost a great leader.	21	appropriations. This is significant because it will
22	Central Council Tlingit and Haida Indian	22	reduce tribal shares for tribal nations in self-
23	Tribes of Alaska is a sovereign tribal government	23	determination and self-governance agreements. We
24	representing more than 38,000 tribal citizens. We	24	implore you to carry the recognition of tribal
25	serve the region of Southeast Alaska, stretching	25	sovereignty forward by ensuring it's upheld not only
	Page 63		Page 65
	across over 40,000 square miles of the coastal pan	1	within DOI, but across the entire federal
2	handle, an area roughly the size of the state of	2	government.
3	Indiana. Our people have governed ourselves for	3	To that end, Indian Affairs isn't limited
1 4	thousands of years with deeply-rooted clan systems,	4	
4			to DOI or BIA. Whether it's USDA, HUD, HHS, or
5	sophisticated governance structures, and extensive	5	FEMA, every federal agency must understand and
5 6	sophisticated governance structures, and extensive trade and commerce networks that span the northwest	6	FEMA, every federal agency must understand and respect tribal sovereignty, and DOI must lead the
5 6 7	sophisticated governance structures, and extensive trade and commerce networks that span the northwest coast and beyond.	6 7	FEMA, every federal agency must understand and respect tribal sovereignty, and DOI must lead the charge in helping its sister agencies build the
5 6 7 8	sophisticated governance structures, and extensive trade and commerce networks that span the northwest coast and beyond. Long before the formation of the United	6 7 8	FEMA, every federal agency must understand and respect tribal sovereignty, and DOI must lead the charge in helping its sister agencies build the tribal relationships and internal capacity necessary
5 6 7 8 9	sophisticated governance structures, and extensive trade and commerce networks that span the northwest coast and beyond. Long before the formation of the United States, our ancestors upheld systems of law,	6 7 8 9	FEMA, every federal agency must understand and respect tribal sovereignty, and DOI must lead the charge in helping its sister agencies build the tribal relationships and internal capacity necessary to uphold the trust responsibility.
5 6 7 8 9 10	sophisticated governance structures, and extensive trade and commerce networks that span the northwest coast and beyond. Long before the formation of the United States, our ancestors upheld systems of law, diplomacy, and stewardship that maintained balance	6 7 8 9 10	FEMA, every federal agency must understand and respect tribal sovereignty, and DOI must lead the charge in helping its sister agencies build the tribal relationships and internal capacity necessary to uphold the trust responsibility. Tribes should no longer be the subject of
5 6 7 8 9 10 11	sophisticated governance structures, and extensive trade and commerce networks that span the northwest coast and beyond. Long before the formation of the United States, our ancestors upheld systems of law, diplomacy, and stewardship that maintained balance across the lands, waters, and our communities.	6 7 8 9 10 11	FEMA, every federal agency must understand and respect tribal sovereignty, and DOI must lead the charge in helping its sister agencies build the tribal relationships and internal capacity necessary to uphold the trust responsibility. Tribes should no longer be the subject of failed social experiments. It's time for a new
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1	Page 66 functions like 105L lease processing and probate.	1	Page 68 combined with jurisdictional challenges and the
2	While we appreciate recent affirmations that BIA	2	corporate structure of ANCSA, creates serious
3	field offices will remain open, the deeper issue is	3	limitations for tribes seeking to exercise self-
4	ensuring those offices are resource-staffed and	4	governance, manage natural resources, or protect
5	empowered to effectively serve our communities.	5	subsistence rights in the way that treaty or
6	Delays and inefficiencies in the Alaska region limit	6	reservation tribes often can elsewhere in the United
7	tribal housing, land use, justice systems, and	7	States.
8	economic development.	8	For years, every time I've met with an
9	Meanwhile, restructuring initiatives risk	9	administration, President of the United States, we
10	overlooking the logistical and cultural realities of	10	asked for one thing, parity with our lower 48
11	governance in Alaska. Rather than shrinking the	11	brothers and sisters.
12	footprint, DOI should focus on strengthening	12	Land in the trust must be made accessible
13	capacity, modernizing systems, and decentralizing	13	to tribes, especially in Alaska. The current
14	authority to those who understand our region.	14	process is too slow, too costly, and creates
15	We ask an increased funding and staffing	15	barriers to economic development and sovereignty.
16	for key BIA Alaska region departments including	16	The Secretary controls whether to take land into
17	realty, probate, and self-government; empower	17	trust anywhere, including Alaska, and that authority
18	regional and field offices by delegating decision-	18	to take Alaska land into trust is well established.
19	making authority and streamlining internal review	19	The Secretary's authority has now been upheld by two
20	processes; establish performance benchmarks and	20	federal courts with support from BIA, DOI, should
21	transparency tools, such as processing dashboards	21	continue to defend its own authority.
22	and regular reporting shared with tribes; expand	22	For Tlingit and Haida, trust status is
23	Tribal 638 contracting opportunities to allow tribes	23	important federal protection for our land. Right
24	to support lease administration, probate tracking,	24	now, the trust land parcel at issue in the
25	and trust services; modernize technology system used	25	litigation that we're going through is tiny. It's
		1	
	Page 67		Page 69
1	$$_{\mbox{Page 67}}$$ across BIA and ensure integration with tribal	1	Page 69 only 787 square feet. Tlingit and Haida hopes to
1 2		1 2	-
	across BIA and ensure integration with tribal	-	only 787 square feet. Tlingit and Haida hopes to
2	across BIA and ensure integration with tribal platforms to enhance efficiency.	2	only 787 square feet. Tlingit and Haida hopes to eventually protect a very special 4.5 acres in
2 3	across BIA and ensure integration with tribal platforms to enhance efficiency. Tlingit and Haida was one of the first 477	2	only 787 square feet. Tlingit and Haida hopes to eventually protect a very special 4.5 acres in trust. This property is the old Juneau Indian
2 3 4	across BIA and ensure integration with tribal platforms to enhance efficiency. Tlingit and Haida was one of the first 477 tribes in the nation. Through our successful programming, we have proven that self-governance leads to better results, faster service, and	2	only 787 square feet. Tlingit and Haida hopes to eventually protect a very special 4.5 acres in trust. This property is the old Juneau Indian village site. The old village site is of great
2 3 4 5	across BIA and ensure integration with tribal platforms to enhance efficiency. Tlingit and Haida was one of the first 477 tribes in the nation. Through our successful programming, we have proven that self-governance leads to better results, faster service, and culturally grounded solutions. But it must be	2 3 4 5	only 787 square feet. Tlingit and Haida hopes to eventually protect a very special 4.5 acres in trust. This property is the old Juneau Indian village site. The old village site is of great historical significance to our tribal citizens. It
2 3 4 5 6	across BIA and ensure integration with tribal platforms to enhance efficiency. Tlingit and Haida was one of the first 477 tribes in the nation. Through our successful programming, we have proven that self-governance leads to better results, faster service, and culturally grounded solutions. But it must be understood that while there are many similarities,	2 3 4 5	only 787 square feet. Tlingit and Haida hopes to eventually protect a very special 4.5 acres in trust. This property is the old Juneau Indian village site. The old village site is of great historical significance to our tribal citizens. It is the tribe's governmental headquarters. Our
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1	Page 70 When I say 787 feet, do you can you	1	Page 72 See for yourselves.
2	picture how much that is? If I'm really creative, I	2	And no offense, Anchorage is not seeing
3	can park three pickup trucks there. That's what	3	Alaska. That was the gravy train. You have and
4	we're talking about. And the fear in Alaska, and by	4	you saw the delays and the things you had there.
5	the state of Alaska, is that we're going to take	5	That's nothing. You hear from people who have to
6	hundreds of thousands of lands into trust in Alaska,	6	drive hours from their village just to get to a
7	cutting off access for the state. Really, what's	7	ferry to take another three-hour ferry ride to get
8	been taken in so far has been about one acre, adding	8	to an airport to be able to leave Alaska. Some
9	our 787 feet. We're not trying to put land into	9	don't even have that, so it's really important.
10	trust to really do anything more than to protect our	10	I think, again, we ask that you direct the
11	lands in perpetuity.	11	BIA to prioritize our other trust land that will
12	To make sure, if you go to Juneau, Alaska,	12	advance community development, as I said, and
13	the capital of Alaska, the Indian village, where our	13	provide technical assistance to the BIA to speed up
14	people come from in that area, had slowly been sold	14	the process for Alaska tribes. You, alone, retain
15	off, taken, claimed, and our people were displaced.	15	the power to grant or deny trust land status. And
16	We have been buying back this land that is now part	16	that if you decide not to take a parcel into trust,
17	of the tribal government land. It's where our	17	your decision is the final word and cannot be
18	headquarters is. All we're trying to do is make	18	changed by the courts.
19	sure that it can never be lost again. And I think,	19	Self-governance is not only a reflection
20	looking at any of you, you could understand the need	20	of tribal sovereignty, it is the most efficient and
21	to protect that land.	21	impactful model for service delivery. When programs
22	Alaska is significantly different. I	22	are locally controlled, they are more responsive to
23	don't think you would ever see an application for	23	community needs, more fiscally responsible, and more
24	land of trust from Alaska that was more than a dozen	24	likely to yield long-term outcomes. Tlingit and
25	acres. You know, it's never going to be hundreds	25	Haida has demonstrated that with the right tools,
	Page 71		Page 73
1	and thousands. And we've become the boogeyman to	1	tribes can reduce federal overhead, accelerate
2	the state of Alaska and what we might be.	2	program delivery, and uplift entire regions.
3	And Secretary Burgum said something that I found	3	Again, we ask that you presume comeback
4	profound the other day when he said to us in the	4	ability for all tribal serving programs under DOI,
5	round table, Alaska is known for its great	5	unless explicitly prohibited by law. Programs such
6	resources, but its greatest resources are its first	6	as environmental protection, and broadband
7	people, and I believe that is absolutely true. And	7	expansion, and infrastructure should be included in
8	so cutting budgets, as we saw this current budget	8	the self-governance options. Expand compacting
9	come out, 33 percent, a third across the line, is	9	authority beyond BIA to include the Bureau of Trust
10	devastating.	10	Funds Administration, Bureau of Indian Education,
11	I believe in efficiency, that cuts are	11	and relevant offices within Interiors, such as USGS
12	needed, that we need to do things smarter, but the	12	and OSMRE. Create expedited compacting tract for
13	relationship between tribes in the lower 48 and	13	tribes with established capacity, ensure full and
14	Alaska tribes, it's a trust responsibility. It's	14	advanced funding for contract support costs,
15	not race-based. It's governance-based, and that's	15	transition to multi-year block funding models to
16	something that shouldn't be cut. In fact, it	16	allow for long-term planning and reduce
17	should've been bolstered. It's been historically underfunded.	17	administrative burden. One-year cycles are
19	And now when you hear me talk about 650	18 19	inefficient and disruptive. Protect and strengthen Alaska's tribal 477 infrastructure, which enables
20	employees, we've created jobs in villages that we've	20	integrated service delivery across workforce
20	seen out migration because there's nothing. We, the	20	development, education, and public assistance
22	tribes, are the opportunities in my region, for	21	programs. Expand technical assistance resources for
23	sure. When you go and I challenge you and invite	23	tribes new to compact and including planning grants,
24	you all, come to Alaska, come see. You know, we	24	peer-to-peer mentorship, and regional capacity
25	keep talking about it being unique. Well, come see.	25	building hubs.
	The second to second and anti-day. Metty courd beer		



MEETING 85063

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1	I want to talk a little bit about an issue		
2	that's going on right now, and it's a there's a	2	Alaska's extraordinary resources potential, a
3	federal appeal court just upheld an emergency	3	directive that threatens to accelerate industrial
4	subsistence in southeast Alaska by the village of	4	development at the expanse of biodiversity,
5	Kake. You've heard from our organized village of	5	community resilience, and traditional food systems
6	Kake, President Joel Jackson at several of these.	6	across our homelands. Tlingit and Haida supports
7	During COVID, because everything shut down		improving permitting and environmental review
8	for us, I don't know what it was like in the lower	8	processes, especially when those delays impact
9	48, but our grocery stores were bare, and our	9	urgent housing and infrastructure needs in our
10	village stores were bare. No flights. No nothing.	10	communities. But streamlining must not come at the
11 12	They asked for a special hunt for moose and deer by the Federal Subsistence Board and were allowed that.	11	expense of tribal sovereignty, sacred places, or the
	Now, we have special interest groups trying to call	13	federal government's trust responsibilities. In Southeast Alaska, where our people have
13 14		14	lived since time immemorial, land and water are
14	that out as one of the most disruptive things they'd seen. The courts upheld it twice. We're talking	15	central to who we are. These are not abstract
16	about a moose, one. You know, a couple of deer.	16	resources. They are our food systems, our burial
17	That's what was harvested to make sure this	17	grounds, our way of life. Proposals to compress
18	community had food. So we really need that the	18	environmental reviews under the NEPA Act or to 14 or
19	Interior support this recent decision by the courts.	19	28 days and consultation under the Endangered
20	You know, the state of Alaska has sued.	20	Species Act and the National Historic Preservation
21	We're into you know, we want to see local control	21	Act to as little as seven days are unworkable and
22	too, but there is a reason for federal oversight,	22	disrespectful. Many tribes, especially in rural
23	and this is one of those reasons. So we ask you	23	Alaska, don't receive timely notice. The majority
24	that the ruling is a positive and significant	24	of our communities are only accessible by plane or
25	affirmation of tribal sovereignty, and the right of	25	boat. Mail can take anywhere from 14 to 30 days.
1	Page 75 rural Alaska native communities to manage and access	1	Page 77 And in the summer, we're out on the lands and water
2	traditional food sources. The Federal Subsistence	2	practicing our way of life. Expecting meaningful
3	Board Authority to act in emergency situations,	3	legal, cultural, and scientific input within a two-
4	including delegating responsible to tribal	4	week window is simply unrealistic. We fear that
5	governments should be upheld. And that the	5	with a shrinking federal workforce and budget,
6	congressional promises under ANOCA to protect	6	consultation will become a check-the-box exercise,
7	subsistence rights for rural Alaskans, particularly	7	and for none of us, that's just not acceptable.
8	Alaska natives, be upheld and supported by the	8	So Tlingit and Haida offers the following
9	Interior.	9	recommendations. First, avoid compressed timelines
10	The legal foundation for tribal co-	10	that don't allow for real notice, internal
11	management of subsistence resources, which can	11	coordination, or engagement with tribes. Every
12	empower other tribes across the state, should be	12	tribe governs differently. This must be understood
13	supported also by the Department of Interior.	13	and respected.
14	So in summary, while the state sees this	14	Second, uphold federal trust and treaty
15	ruling as undermining its authority, we view it as a	15	obligations by allowing for meaningful consultation,
16	crucial win for subsistence rights and tribal self-	16	including Indigenous knowledge in NEPA and ESA
17	determination, especially as we face increased legal	17	processes, and by protecting subsistence resources
18	and political pressure from the state.	18	under Title VIII of ANILCA.
19	On Executive Order 14210 concerning the	19	Third, improve, not reduce, NHPA
20	Department's emergency permitting procedures, tribal	20	consultation. Most Alaska tribes don't have
21	priorities continue to be marginalized in federal	21	dedicated preservation officers and, often, marine
22	planning processes, and many current management	22	sites and traditional cultural properties go
23	framework still fail to reflect the ecological	23	overlooked, especially in Southeast Alaska.
24	knowledge and cultural values of indigenous	24	Consultation must be meaningful and fully funded to
25	communities. The urgency for Alaska tribes is	25	safeguard places of historic and cultural



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1	importance.	1	there in Oklahoma. We're one of two tribes
2	And, finally, balance efficiency with	2	indigenous to the state of Oklahoma. We are
3	tribal sovereignty and stewardship. Pursue	3	originally from all of northeast Texas, southwest
4	permitting efficiency without compromising tribal	4	Arkansas, eastern Oklahoma, and northwest Louisiana.
5	sovereignty, cultural survival, or stewardship. We	5	We are an energy tribe. We're also an oil
6	are the boots on the ground in our rural	6	and gas tribe, and we're also a tribe that looks at
7	communities. Let's find a path forward together.	7	our renewables and look at our critical minerals and
8	At the end of the day, tribes aren't	8	our assets that we have.
9	asking for special treatment. We're asking for due	9	One of the biggest concerns, like most
10	process and respect for our governments, our	10	tribes, like our tribe have is, you know, the
11	communities, and our ability to lead. If the goal	11	consultation process, and I want to make sure that
12	is a more effective government, then we're ready to	12	we don't get held up on the word, "consultation."
13	help you get there, but we expect to be treated as	13	Consultation is a given. When George W. Bush signed
14	equals in that effort. We urge you to honor the	14	the Executive Order 13175 as to strength and
15	trust responsibility by advancing real co-governance	15	government-to-government relations, I've been a part
16	with tribal nations, not just within DOI, but across	16	of those discussions, a part of building those
17	the entire federal government.	17	government-to-government relations for over two
18	We value the opportunity to engage in	18	decades. I've dealt with probably a lot of different
19	these discussions. However, meaningful consultation	19 20	administrations over the years. And when we see what we see today related
20	must reflect a true government-to-government		-
22	relationship conducted directly between decision- makers. Accordingly, we respectfully request formal	21	to streamlining, the biggest thing that we'd like to see, as well as like the Caddo, we don't want to be
22	tribal consultation to review these proposed changes	22	streamlined out of the process. We want to be at
23	in greater detail with our tribal council.	23	the table and not part of the menu. And so we want
24	Again, thank you for this opportunity.	24	to urge the Department of Interior to continue with
25	Again, chaik you for this opportunity.	25	to urge the Department of interior to continue with
1	Page 79 And as I have at the other consultations, I'll just	1	Page 81
1 2	leave you with healthy tribes and make healthy		the BIA, and its agencies, and its brothers and sisters to work with all the sovereign nations to
3	communities. Thank you.	2	strengthen those government-to-government relations
4	MS. RAEL: Thank you, President Peterson.	4	because you're going to need them.
5	And I just wanted to acknowledge that, you know, we	5	One of the things we face in this in
6	did take consideration of our tribal consultation in	6	the United States is the downfall of energy
7	Alaska, and we do apologize for the last-minute	7	resources, and our sustainability to safeguard the
8	change of venue, and we look forward to meeting	8	United States, and the security of the United States
9	again with a better tribal consultation so, thank	9	related to our military. In order to have, you
10	you.	10	know, a strong economy, a strong energy force, you
11	MS. BEAUREGARD: I just want to appreciate	11	have to have strong relationships with the tribes.
12	everyone's patience, and we value your time. And	12	Next to the United States government, we
13	I'll just note that we're lightly out of order, so	13	hold more land, more critical minerals, more energy,
14	just bear with us.	14	more oil and gas than the United States government
15	But we will call next on Bobby Gonzales, Chairman	15	itself. We're the next landowner when it comes to
16		16	that. We all know, over the history, it's been
	Bobby Gonzales.		· · · · · · · · · · · · · · · · · · ·
17	-	17	about the resources in tribes and the taking of
	Bobby Gonzales. MR. GONZALZES: I might sing up here and wake everybody up, right? I really appreciate being	17 18	about the resources in tribes and the taking of those resources, big corporations, small
17	MR. GONZALZES: I might sing up here and		_
17 18	MR. GONZALZES: I might sing up here and wake everybody up, right? I really appreciate being here this morning, and I'd like to thank the	18	those resources, big corporations, small
17 18 19	MR. GONZALZES: I might sing up here and wake everybody up, right? I really appreciate being	18 19	those resources, big corporations, small corporations, the government.
17 18 19 20	MR. GONZALZES: I might sing up here and wake everybody up, right? I really appreciate being here this morning, and I'd like to thank the Department of Interior and the BIA for hosting these	18 19 20	those resources, big corporations, small corporations, the government. The Department of Interior is actually the
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1	Page 82 lot of looting activity related to archaeological	1	Page 84 the bureaucratic red tape gets involved, where we
2	sites. So when you talk about, you know,	2	need to be talking with those corporations. We need
3	streamlining NEPA, we do know that it takes, you	3	to talk to the agency, we need to talk to the
4	know, a big it's a lot to deal with when you are	4	Interior and remove some of those barriers, so that
5	from a region, like our region, where we have	5	we can wholeheartedly be at the table to avoid,
6	interest in four states presently, where we have	6	minimize, or mitigate any adverse effects related to
7	thousands and thousands of archaeological sites.	7	the bottom dollar, in time and construction and
8	One-third of the Smithsonian here in Washington,	8	building those projects out, so they're built right.
9	D.C. have Caddo collections of vessels, jars and	9	They're built, you know, upfront.
10	bowls. Those were looted or destroyed during big	10	I've been in situations where they're not
11	projects, lake projects, big energy projects, big	11	built like that, and they're big projects where
12	development, when states and cities are developed	12	things have happened to where you have, you know, 60
13	because of NEPA, or you're providing federal funds	13	people or 100 people in a room, and you're losing
14	as an agency there to consult.	14	about \$5 million a day because someone didn't think
15	Well, prior to that, there's a lot of	15	this through, you know, as far as what we need to do
16	unanticipated discoveries. And when those things	16	related to NEPA or consultation. So, consultation
17	happen, and when those laws are stripped, what	17	is a given.
18	happens is the tribes have to get involved and	18	You know, with most federal agencies, we
19	mitigate that.	19	do here at the Caddo Nation, we'd like to see the
20	That doesn't mean excavate.	20	BIA and the Interior with some of the tribes, like
21	What that means is, we have to be	21	our tribe, who has a 477 plan in process underway,
22	methodically we have to think really think	22	as well as our self-governance application that's in
23	about the impacts because in order for the United	23	the pipeline that hasn't been reviewed yet from the
24	States government to be have the strength that we	24	Interior, because we want to be self you know, be
25	need related to energy and this administration to	25	able to be self-governance and do what we need to do
	Page 83		Page 85
1	develop energy, we have to be mindful of let's do	1	
2	not impact our communities more than we already have		
	not impact our communicies more chair we diready nave	2	care of our own natural and cultural resources, and
3	and learn from our mistakes. Let's don't trade off	3	care of our own natural and cultural resources, and our own economic development endeavors.
3 4			
	and learn from our mistakes. Let's don't trade off	3	our own economic development endeavors.
4	and learn from our mistakes. Let's don't trade off one energy resource for another and impact the	3	our own economic development endeavors. So, you know, I want to urge that a lot of
4 5	and learn from our mistakes. Let's don't trade off one energy resource for another and impact the tribe, our fish, our community, our sacred areas,	3 4 5	our own economic development endeavors. So, you know, I want to urge that a lot of the loan guarantee programs that are out there I
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850	0.5		
1	Page 86 support for the Interior and BIA, and as we move	1	Page 88 Appreciate it.
2	forward in our relationship, we've been here, and	2	MS. BEAUREGARD: Thank you, Chairman.
3	we're not going anywhere. We're going to continue	3	We are actually going to take a short
4	to be here. We're going to continue to advocate and	4	break now. I earlier said 1:00. We want to make
5	to strengthen the government-to-government	5	sure you all can eat, if you wish, and so we'll
6	relations. We know there's a lot of concerns about	6	break now for 30 minutes. And as a reminder, there
7	bureaus consolidating, just like in our area.	7	is food available in the basement of this building.
8	I'm from the Southern Plains region that	8	You can follow the turnstiles through and get
9	is in Oklahoma. There's around 27 federally-	9	through there to the basement, and then you can also
10	recognized tribes tied to that region, five in	10	go to the Met Cafe on E and 18th. You'll have to
11	Kansas and three in Texas. Thirty-four percent of	11	enter and exit through this C Street entrance. And
12	those individuals that work there 34 percent of	12	so we will return back here at approximately 12:35.
13	the staff in that region are no longer there.	13	Thank you.
14	And so if you're permitting oil and gas projects	14	(WHEREUPON, a recess was taken.)
15	that have an impact on us, or we're working with an	15	MS. BEAUREGARD: Hope you all had an
16	energy space, or higher ed, adult ed, name a you	16	opportunity to eat. We're going to get started
17	know, name a you know, a program, we're going to	17	about now, and we will continue to prioritize
18	have impacts because there's nobody there to answer	18	comments from tribal leaders and then
19	the phone. We're already starting to see that.	19	representatives. We will not hear from others until
20	So if there's some of those things that we	20	we hear from all tribal leaders wishing to speak.
21	can take on as a tribe, right, that we can 638, or	21	If you are attending in person, you can
22	we can self-govern ourselves right here at the	22	indicate your desire to provide comment by signing
23	Interior, we're willing to do that because you're	23	up in the signup sheet at the entrance here. We
24	going to need some help as the restructuring goes	24	will attempt to call names in order. We have a bit
25	on. Just like a lot of the tribes here said, you	25	of a new order, just as things have shuffled around
	Page 87		Page 89
1	know, they're willing to take on that trust	1	
2	responsibility and self-governance process.	2	this podium here to provide your comment. If you are
3	So just wanted to let everybody know that	3	unable to come up to this microphone, just let us
4	we don't take it lightly, right? And so I'm a tribe	4	know, and we'll bring a microphone to you.
5	that's been impacted as a chairman. I have around	5	If you are attending virtually and would
6	8,000 members that are my phone continues to be,	6	like to provide input, please use the "Raise Hand"
7	you know, lit up. You know, what are we going to do	7	function at the bottom of the zoom screen.
8	about this? What are we going to do about that?	8	For those attending by phone, please press
9	Sovereignty is God-given. It's common	9	"Star 9" to raise your hand and join the queue. You
10	law. But here in the United States, tribes are only	10	will use "Star 6" to unmute your phone when it is
11	as sovereign as Congress allows us to be. But in	11	your turn to provide comments.
12	the Constitution of the United States, it says	12	As a reminder, please introduce yourself
13	Indians not taxed, and it also says that we can	13	with your name, affiliation, and role or position.
14	regulate commerce, and that's what we want to do.	14	Our court reporter will note this information for
15	We want to be able to be in full commerce with	15	the transcript. For in-person attendees, please be
16	corporations and with agencies, when they are	16	sure to speak into a microphone to ensure that your
17	permitting or making decisions to streamline the	17	comment is recorded by the court reporter. They are
18	process so we can build out what we need, be self-	18	joining us virtually and will only hear audio via
19	sufficient, and be at the table and not in a	19	the microphone system.
20	situation where later on, we talk about the impacts	20	And with that, we will welcome Vice
21	and everything stops, and we're all trying to figure	21	President Will Micklin.
22	out what we need to do next.	22	MR. MICKLIN: My Tlingit name is Yanyan
23	So I just really appreciate being here,	23	East. My English name is Will Micklin. I'm
24	look forward to visiting, hopefully, some of you,	24	Tlingit, Antiquity, Qatsip, the House of the Man Who
25	and thank you for allowing me to have a say today.	25	Married the Bear, a child of the white man,
25	and thank you for allowing me to have a say today.	25	Married the Bear, a child of the white man,

NAEGELI DEPOSITION & TRIAL — Established 1980 —

850	63		
	Page 90		Page 92
1	grandchild of the Ghana Khadi Raven, and I'm a vice	1	
2	president of the central council, the Tlingit and	2	in Section 5 for fee-to-trust acquisitions, and the
3	Haida Indian Tribes of Alaska. We serve as the	3	Indian Self-Determination and Education Assistance
4	regional tribe for southeast Alaska, serving more	4	Act of 1974 in the tribal self-governance provisions
5	than 38,000 tribal citizens within our aboriginal	5	of Title I, Title IV, and Title V.
6	Indian lands, which is the size of the state of	6	Tlingit and Haida, on this foundation,
7	Indiana or the country of Portugal.	7	offers the following recommendations. First, that
8	So President Peterson invited visits to	8	the department should apply all necessary resources
9	the southeast. I encourage that. It's hard to	9	to expedite and improve fee-to-trust acquisitions
10	judge the size, and breadth, and beauty of a land	10	pursuant to 25 CFR Part 151, as amended. And this
11	until you've come and visited. So I look forward to	11	recommendation emphasizes support for fee-to-trust
12	any of you coming forward.	12	applications from Alaska tribes, and President
13	And I would like to acknowledge Mr.	13	Peterson spoke to that at some length.
14	Bearquiver and Mr. Beetso as friends I've worked	14	Also, that additional funding for tribal
15	with for many years in the past. And I also	15	priority allocations, aid to tribal government, and
16	recognize Mr. Bellmard that attended the Tribal	16	small tribe supplements at adequate and realistic
17	Treasury Advisory Committee meeting some just a	17	amounts to improve tribal administrative capacity is
18	short time ago, and so I thank you for taking the	18	essential. Funding for programs, and services, and
19	time to visit that committee.	19	other functions supported by the department and
20	I just want to lay a foundation to my	20	other bureaus within the department and other
21	comments here. And that is, that all federal	21	agencies has increased and decreased at times, but
22	departments, bureaus, and agencies apply the U.S.	22	one funding category that has really been neglected
23	Supreme Court holding that the Indian Canons of	23	over many years is the governing capacity of tribes.
24	Construction state that statutes are to be construed	24	For a substantial majority of tribes, it's very
25	liberally in favor of the Indians, with ambiguous	25	difficult for them to have sufficient staff to
	Page 91	1	Page 93
1	provisions interpreted to their benefit. These	1	operate the programs, the functions, and services
2	provisions interpreted to their benefit. These canons are rooted in the unique trust relationship	2	operate the programs, the functions, and services and activities that would bring benefit to their
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10 deviation of the example of th
10 deployed is essential because without 10 revenues to develop these funding applications ar
11 infrastructure, the opportunity to improve economies 11 advantaged, and the great majority of tribes with
12 in southeast, but as well throughout Alaska and 12 that wherewithal are disadvantaged. And as well,
13 throughout Indian country, is going to be 13 the formulation of grant solicitations, it's
14 artificially constrained. 14 oftentimes, and particularly with energy grants,
15 That also goes for affordable and reliable 15 I'll note, that the cost of development of
16 electric power, whether by grid connection or 16 applications is not an allowable use of the grant
17 distributed generation. Without power, it's no use 17 award proceeds, so that cost is the tribe's.
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1	Page 98 What we don't want to see, which we've	1	Page 100 capacity for a substantial number of tribes is just
1 2	seen in too many instances, is the benefit falls on	1 2	stretched so thin because we have not the support
3	the consultants who prepare these very costly	3	for the folks in place to do that work. And I
4	documents. In application, when we are competing	4	already mentioned that the ATTG, and the TPA, and
5	with other interests with no tribal set-aside, we do	5	the STS are not increased in funding over many, many
6	not compete very well with those better-resourced	6	years, and are really woefully under the amounts
7	entities. And so we end up with a large expenditure	7	that should be allocated.
8	of federal funds with no return because oftentimes,	8	And I will talk to permits. So an example
9	we don't get that award. I would much rather see	9	is for fixed wireless broadband towers. Those
10	that technical development of the opportunity and	10	facilities require either a NEPA or a state
11	the resulting systems constructed with those federal	11	environmental document. And yet, when that is
12	dollars be a part of be developed after the	12	completed, we go on to FCC certification of that
13	award.	13	tower for the environmental document, and they
14	The tribes are really we operate under	14	require another environmental document. We think
15	strict liability. When we fail our tribal citizens,	15	the NEPA or the state environmental document should
16	they un-elect us, and someone comes in that does	16	be sufficient. It goes over the same ground for the
17	that necessary work and brings that benefit. And so	17	same purpose. It just is emanating from a different
18	we think that needs to be a cost that is not	18	authority, but the document itself is going to come
19	determined whether you receive funding or not, but	19	to the same conclusion because the facts and
20	it is a part of the development of the system. We	20	circumstances are the same. That's the kind of
21	are entirely dedicated to energy systems, to	21	additional burdensome overhead that we think can be
22	broadband systems, to wastewater and clean water	22	some attention can be applied to because, again,
23	systems, and to transportation systems. We think we	23	broadband is a part of infrastructure, or poles for
24	could better use that for developing the system,	24	electrical conductors that are really needed in our
25	rather than paying a consultant for a very costly	25	communities.
	Page 99		Page 101
1	application where we may or may not be benefit that	1	I will mention that on 25 CFR Part 169 ,
2	application where we may or may not be benefit that through award.	1 2	I will mention that on 25 CFR Part 169, which is the federal regulation for right-of-way,
2 3	application where we may or may not be benefit that through award. We'd also like to see the contract	23	I will mention that on 25 CFR Part 169, which is the federal regulation for right-of-way, which you need for this infrastructure, particularly
2 3 4	application where we may or may not be benefit that through award. We'd also like to see the contract support, and I noticed that the contract support	2 3 4	I will mention that on 25 CFR Part 169, which is the federal regulation for right-of-way, which you need for this infrastructure, particularly for transmission, there's no authority for tribes to
2 3 4 5	application where we may or may not be benefit that through award. We'd also like to see the contract support, and I noticed that the contract support dollars are supported in the FY 26 President's	2 3 4 5	I will mention that on 25 CFR Part 169, which is the federal regulation for right-of-way, which you need for this infrastructure, particularly for transmission, there's no authority for tribes to really do the work for providing for these rights-
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	Page 102		Page 104
1	Tlingit is speaking and he says, and finally, you		every one of you and your associates in this
2	probably hear that about six or seven times, but	2	endeavor.
3	this is my last "finally." That I would recommend	3	MR. VINT: And this is Kyle Vint, your
4	looking to the Tribal Advisory Committees, and I	4	virtual facilitator. We are going to go now to two
5	mentioned Mr. Bellmard had really privileged us with	5	comments, two of our four hands raised online.
6	his presence at the Tribal Treasury Advisory	6	We're going to start with Chairman Forsman, followed
7	Committee meeting. But as well, the FCC has its		by Chairman Iyall.
8	Native Nations Communications Task Force, the	8	You should soon have the ability to unmute
9	Department of Energy has the Indian Country Energy	9	yourself. If you do so and turn on your video, we
10	and Infrastructure Work Group, and the Department of	10	will spotlight you in the room so everyone can see
11	Interior, of course, has the Tribal Self-Governance	11	you. Chairman Forsman, we're able to see you. We
12	Advisory Committee.	12	should be able to hear you, as well. Go ahead.
13	Each of this these committees have done	13	MR. FORSMAN: Hello. I'm Leonard Forsman.
14	have issued reports, and I've been on each of	14	I 'm Chairman of the Suquamish Tribe, and I had the
15	these committees for well, I think the shortest	15	opportunity to speak also at the Sacramento hearing.
16	one was 12 years, but I have been on some of these	16	I'm also President of the Affiliated Tribes of
17	for longer. There are a number of reports done in	17	Northwest Indians, primarily Washington, Oregon, and
18	years past that specifically one, addresses	18	Idaho, a number of tribes with vast land holdings
19	permitting for broadband. Another does permitting	19	and other tribes with vast treaty right
20	and rights-of-way for energy. Others, like in the	20	responsibilities, protection responsibilities. We
21	Treasury, does reports on tax credits or	21	are saddened that we weren't able to have a
22	interpretations of tax status for tribal	22	Northwest consultation, and I hope that will happen
23	enterprises. All these things are essential in	23	in the near future.
24	building an economy, and particularly for empowering	24	I'm just here to just provide a few short
25	tribes to determine their governance and their	25	comments and just like to acknowledge the people who
		-	
	Page 103		Page 105
1	economic future by specific provisions that were	1	traveled there in person. I appreciate you giving
2	economic future by specific provisions that were studied as a part of this group, taking on the	2	traveled there in person. I appreciate you giving me the opportunity to do this virtually. I'm in
2	economic future by specific provisions that were studied as a part of this group, taking on the experience and the knowledge of those members from	23	traveled there in person. I appreciate you giving me the opportunity to do this virtually. I'm in Seattle today. The Suquamish Tribe is the home of
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	Page 106		Page 108
1	Sound, and Central Puget Sound, now known as the	1	And I'd just like to add a reference,
2	Sailor Sea, and those are the supreme law of the	2	primarily these permitting issues. Chief Seattle
3	land, as outlined in the Constitution.	3	gave a speech just before the treaty was signed. He
4	And as a former member of the Advisory	4	gave it here in Seattle, at first in Maine, right on
5	Council on Historic Preservation, I'm familiar with	5	the shores of the Puget Sound and Elliott Bay. And
6	the oath that all federal service people take, and	6	he said, "To us, the ashes of our ancestors are
7	I'm hoping that we will expect that from the federal	7	sacred, and their resting place is hollow ground."
8	officials to uphold the Constitution and defend	8	And he also said, "Every part of the soil is sacred
9	those treaties, as they should be defended as part	9	in the estimation of my people. Every hillside,
10	of your trust responsibility.	10	every valley, every plain and grove has been
11	We're concerned about the layoffs at the	11	hollowed by some sad or happy event, and days long
12	Indian Affairs, and losing expertise and knowledge	12	vanished."
13	that many of those employees have had, and we hope	13	And as President of the Affiliated Tribes
14	they'll be immediately replaced with those with	14	of Northwest Indians, I see this in our traditions,
15	similar experience. Those high vacancy rates	15	internalized within our tribal leaders that are an
16	definitely affect our opportunity to fulfill our	16	important part of our leadership throughout the
17	respective responsibilities.	17	Northwest, and I just hope you'll take that into
18	We're concerned about delays in federal	18	account as you make your decisions.
19	funding delivery, and hope that you'll upgrade those	19	MS. RAEL: Thank you, Chairman.
20	opportunities to provide faster payments, especially	20	We are going to take just a very brief
21	to self-governance tribes such as ours and as	21	pause from the comment period, and welcome Katharine
22	mentioned (audio disruption) as mentioned about the	22	Macgregor, Deputy Secretary of the Department of the
23	477 program, a very effective model that we should	23	Interior, for brief remarks.
24	reference.	24	MS. MACGREGOR: Good afternoon, everyone.
25	And also want to talk about advanced	25	I hate to interrupt, so I'm blaming Scott for this,
1	Page 107	1	Page 109
1	appropriations for many of the Indian Affairs	1	for asking me to come down and just say good
2	appropriations for many of the Indian Affairs project programs and also full funding for public	2	for asking me to come down and just say good afternoon. My name is Kate Macgregor. I am the
2 3	appropriations for many of the Indian Affairs project programs and also full funding for public safety is very important, as well.	23	for asking me to come down and just say good afternoon. My name is Kate Macgregor. I am the Senate-confirmed Deputy Secretary for the United
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1	opportunities for consultation across the broad	1	With regard to restructuring, the BIA
2	spectrum of issues that we'll be working on	2	Northwest Region Office played a major role in
3	together. And I want you to know that, again, our	3	reviewing and finalizing our fee-to-trust
4	trust responsibilities, we are aware of them, and	4	application for our land that ultimately became our
5	they are incredibly important. And I'm just	5	reservation. The work of several different BIA
6	grateful to be able to say hello this afternoon, and	6	offices, including a central office, was needed to
7	I hope everyone's enjoying their time. Thanks,	7	finally make that happen. We continue to work with
8	Scott.	8	Indian Affairs and especially BIA Northwest.
9	MR. VINT: Thank you, Deputy Secretary.	9	The region provides important services
10	We're going to now go back online for	10	that support the Cowlitz Tribe, our members, and the
11	comments. Our next comment is going to be from	11	other 46 federally-recognized tribes in the region.
12	Chairman Iyall. Chairman, you should have the	12	These include realty services like review of
13	ability to unmute yourself, and we're seeing you on	13	applications for trust land, rights-of-way, leases,
14	video already. Go ahead.	14	justice services, roads, infrastructure, just to
15	MR. IYALL: Yes, thank you, and good	15	name a few. We applied the department's goal of
16	afternoon. My name is Bill Iyall. I'm the chairman	16	making BIA more efficient and providing better
17	of the Cowlitz Indian Tribe in Southwest Washington.	17	service for the tribe, but we are concerned that
18	And thank you, Interior, for this opportunity, and I	18	they appear to be focused on risks, reduction of
19	want to thank the Deputy Secretary for her work on	19	forces, encouraging early retirement or
20	MMIP and joining the conversation today. We also	20	resignations, and potentially reorganizing the
21	have to thank the prior leaders and the following	21	regions.
22	leaders for the wisdom that they bring here. It's	22	Having adequate Indian Affairs staff, both
23	an honor, and I'm humbled with that honor to be a	23	in central and in region and agency offices, is
24	part of this discussion.	24	integral to operating the programs that are critical
25	The Cowlitz Tribe the Cowlitz people	25	to the Cowlitz Tribe and all tribes. We are
1	Page 111	1	Page 113
	have lived in Southwest Washington since time		concerned that losing experienced staff will not
2	immemorial. The federal government opened Cowlitz lands to non-Indian settlement in the 1850s after we	2	make BIA more efficient and will not improve
3	refused to sign a treaty that would have moved us	3	services for the tribe. In fact, losing institutional knowledge and subject matter expertise
5	from our traditional lands.	5	of these employees could have the opposite effect.
6	After years of struggle to recover our	6	We appreciate Secretary Burgum's express
	homelands, in 2000, we were reinstated to federal	7	commitment to upholding the federal government's
8	acknowledgement. And 15 years later, the federal	8	trust responsibility to Indian tribes. Indian
9	government took land in trust as our reservation	9	Affairs is specifically charged with ensuring that
10	near Ridgefield, Washington. Since that time, a	10	this legal obligation is fulfilled. We hope the
11	mere 10 years, the Cowlitz Tribe has strengthened	11	department will carefully consider whether staffing
12	its government and successfully engaged in self-	12	and funding cuts under consideration, including
13	determination, economic development, allowing us to	13	those in the President's budget, will not interfere
14	provide for our members.	14	with this solemn and legal obligation that is owed
15	Funding and assistance from our federal	15	to Indian tribes.
16	trustee has been a critical part of our efforts. As	16	Even before the recent changes in early
17	a general comment, I want to thank you for the	17	retirement opportunities, BIA was obviously
18	opportunity to consult, but it's difficult to	18	understaffed underfunded. It will be difficult
19	provide meaningful input when we do not have	19	for BIA programs to sustain further cuts and reduce
20	specifics about the what the department is	20	staffing, and still fulfill the department's trust
1	considering. We expect that the department will	21	responsibilities to tribes.
21	considering. We expect that the department will	1	
21 22	solicit further tribal input before implementing	22	Addressing improving funding structures,
		22 23	Addressing improving funding structures, we support addressing and improving access to
22	solicit further tribal input before implementing		
22 23	solicit further tribal input before implementing specific restructuring or efficiency measures for	23	we support addressing and improving access to

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1	Page 114 tribes have streamlined full access to these federal	1	Page 116 has asked for tribal input on the recently
2	funding resources. Increased flexibility to use	2	announced, expedited procedures for energy
3	these grants, less rigid application requirements	3	permitting, which includes changes to that
4	and processes, additional technical assistance for	4	expedite the review of these projects under NEPA,
5	tribes, and fewer reporting and other requirements	5	and NHPA, and ESA. We agree that permitting for
6	for grant funds would improve funding structures and	6	energy and other projects can be made more
7	the tribal access to them.	7	efficient, but a careful and thorough environmental
8	Cost-share and cost-match requirements	8	review of potential impacts is important to avoid
9	should be waived for tribal grant applications.	9	damages to tribal lands, resources, and cultural
10	This is a major barrier to tribes assessing grant	10	sites. This is a part of the federal government's
11	funds. The centralized funding database of the	11	trust responsibility. We are concerned that the
12	department's website excuse me, a centralized	12	department's expedited procedures under NEPA, NHPA,
13	funding database for the department's website would	13	and ESA will not provide adequate review of
14	help tribes to find and apply for grant and funding	14	potential harmful impacts and protections of tribal
15	opportunities.	15	resources.
16	On an increase request, the comment for	16	I wanted to highlight a couple scenarios
17	tribal self-governance and self-determination	17	that I've lived through in my past experience. I'm
18	support, we support the administration's goal of	18	a licensed professional engineer. I work on many
19	supporting and increasing opportunities for self-	19	projects myself, but one that stands out to me is
20	determination, self-governance, and fostering	20	the Tweetson Village that impacted the Elwha tribe.
21	economic growth. A key component of achieving this	21	It's a nightmare for the tribe, but beyond that,
22	goal is adequate funding for tribal programs, which	22	it's a nightmare for the agency that was trying to
23	are subject are the subject of self-determination	23	build a floating bridge. And they encountered a
24	and self-governance agreements with tribes. These	24	village after inadequate review, a village site, and
25	agreements empower tribes to themselves provide	25	it halted their project for two years. It cost
	Page 115		Page 117
1	government services.	1	probably nearly a \$100 million dollars to the
2	Without adequate funding, staffing, Indian	2	project, and those are big mistakes that can happen
3	Affairs cannot support the effective and efficient	3	with expedited processes.
	manufing of colf announce and colf determination		
4	operation of self-governance and self-determination,	4	In the last few weeks, we just reinterred
4 5	compacting, contracting, as contemplated in the	4 5	In the last few weeks, we just reinterred 34 ancestors that had been recovered. We work with
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5	compacting, contracting, as contemplated in the	5	34 ancestors that had been recovered. We work with
5 6	compacting, contracting, as contemplated in the Indian Self-Determination Act. Without funding,	5 6	34 ancestors that had been recovered. We work with six different tribes in Lower Columbia for non-
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5 6 7 8	compacting, contracting, as contemplated in the Indian Self-Determination Act. Without funding, there is no way to increase opportunities for self- governance and self-determination, or to foster	5 6 7 8	34 ancestors that had been recovered. We work with six different tribes in Lower Columbia for non- affiliated ancestors that we reinterred. And so we know substantially many of those came from either
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5 6 7 8 9 10 11	compacting, contracting, as contemplated in the Indian Self-Determination Act. Without funding, there is no way to increase opportunities for self- governance and self-determination, or to foster tribal economic growth. The department should look at ways to streamline yes and the contracting, and	5 6 7 8 9 10 11	34 ancestors that had been recovered. We work with six different tribes in Lower Columbia for non- affiliated ancestors that we reinterred. And so we know substantially many of those came from either permitted or non-permitted projects. And so we're here to cooperate and collaborate, but we bring the knowledge to the table
5 6 7 8 9 10 11 12	compacting, contracting, as contemplated in the Indian Self-Determination Act. Without funding, there is no way to increase opportunities for self- governance and self-determination, or to foster tribal economic growth. The department should look at ways to streamline yes and the contracting, and compacting process, and reduce administrative	5 6 7 8 9 10 11 12	34 ancestors that had been recovered. We work with six different tribes in Lower Columbia for non- affiliated ancestors that we reinterred. And so we know substantially many of those came from either permitted or non-permitted projects. And so we're here to cooperate and collaborate, but we bring the knowledge to the table that can facilitate projects on the front end before
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1	Page 118	1	Page 120
1	We will now call upon Chairwoman Nita	1	,
2	Battise.	2	tribal consultation strengthens nation-to-nation
3	MS. BATISSE: My name is Nita Battise. I	3	relationships and is our legal right, but this
4	serve my people, the Alabama-Coushatta Tribe of	4	consultation does not live up to best practices.
5	Texas, as Tribal Councilwoman.	5	Tribal nations have an ongoing political nation-to-
6	As of January 13th, 2025, I am now in my	6	nation relationship with the United States.
7	fifth term, and this fifth term encompasses about 15	7	Like any relationship, communication is
8	and a half years. And in this short period of time,	8	key. Tribal consultation is a right, and we come
9	I have seen many, many changes, many improvements,	9	here today as right holders, not as mere
10	many that not only myself, but other past council	10	stakeholders, to work together to find consensus on
11	members and our past chiefs, whose goal was for the	11	issues that impact all of us. Tribal consultation
12	betterment of the people.	12	is most effective and efficient when there is
13	The Alabama-Coushatta Tribe is located	13	transparency and clear scope of purpose.
14	about 90 miles north of Houston. We are one of	14	In the future, DOI and its sister agencies
15	three federally-recognized tribes in the state of	15	will benefit from designing tribal consultations
16	Texas. The Alabama-Coushatta people were very	16	that there are more discrete issues being discussed.
17	instrumental in the independence of Texas in 1836.	17	This will allow the Indian Nations with interest and
18	We fought alongside General Sam Houston, and to this	18	expertise to address specific issues in more depth.
19	day, we maintain a very strong relationship with his	19	DOI and its sister agencies will also benefit more
20	descendants.	20	from tribal consultations when there is more
21	I'm here today on behalf of my people, and	21	transparency about the thoughts, plans, and proposed
22	not only my people, but also to the tribal leaders	22	actions actually under consideration.
23	and their representatives who are here and the many	23	In the future, the more information that
24	organizations that are here, because there seems to	24	can be provided by the federal government about the
25	be an unsettlement, an uneasy feeling within this	25	issues it is focusing on or the actions it is
1	Page 119	1	Page 121
	administration. I want to let it also be known that		considering taking, will increase the likelihood
2	the Alabama-Coushatta people are in good standing	2	that tribal nations can provide meaningful feedback.
3	with the National Congress of American Indians, the	3	We have four requests that we believe will
4	United South and Eastern Tribes. And most recently,	4	help protect existing tribal programs. First,
5	we're collaborating with the Coalition for Tribal	5	engage in tribal consultation prior to taking actions to better understand where, within the
6	Sovereignty. There are so many issues that have just been brought up with this new administration	6	federal government, direct and essential services
	that must be addressed.		and funding are being provided to Indian Country,
8		8	
10	I have had the opportunity to listen in on many of the tribal consultations and notes have been	9	and how to uphold ongoing legal obligations to tribal nations.
11	provided, so at this moment, I'd like to share some	11	Second, affirm in writing that federal
12	of these notes that are quite worthy. Indian	12	programs and funding delivered to tribal nations,
13	Country is being unintentionally swept up in the	13	and tribal citizens, and communities are provided in
14	administration's broad implementation of its	14	recognition of our unique political status, and in
15	unrelated policy, procedures, and priorities.	15	furtherance of the United States trust, and treaty
16	Tribal programs are distinct from other federal	16	obligations, and related statutory mandates.
17	programs. They fulfill the United States' trust in	17	Third, exempt from pauses our reductions,
18	treaty obligations to tribal nations, tribal	18	all federal funding and services delivered in
19	citizens, and tribal communities, obligations for	19	fulfillment of trust and treaty obligations.
20	which we prepaid with our lands and resources.	20	And, last, exempt from workforce
20	Those obligations are political in nature.	20	reductions, our hiring freezes, all federal
22	We have important shared priorities within	22	employees whose roles deliver on trust and treaty
23	the administration that we would like to pursue in	23	obligations.
24	partnership, but we have been using all our energy	24	Now, these comments or actions are
25	to protect existing tribal programs from inadvertent	25	repetitive because there have been many
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1	Page 122 consultations. Maybe it is worth noting that this	1	Page 124 of using the Automated Standard Application for
2	will sink in and maybe affect your thinking process	2	Payments, or ASAP system for ISDEAA funds transfer.
3	when these policies and procedures are being	3	The ASAP system was intended to distribute grant
4	developed, created, and implemented.	4	reimbursements and was not designed as a mechanism
5	Now, on behalf of the our principal	5	to distribute ISDEAA funds. The Mohegan Tribe
6	chief, Mikko Kaneko (phonetic); Donna Spetise; our	6	believes that ISDEAA funds should be distributed
7	second chief Mikko Manatika; Herbert Johnson, Jr.;		through direct wire transfers, as used by the IHS
8	our chairwoman, Cecilia Flores; and members of the	8	and DOT. Direct wire transfers are efficient,
9	Alabama-Coushatta Tribal Council, Elilamolo, for	9	practical, and comply with ISDEAA.
10	this opportunity.	10	We appreciate the Department's willingness
11	MS. BEAUREGARD: Thank you.	11	to consult with tribes on how to expand and enhance
12	-	12	
	We will call up Vice Chairwoman Sarah Harris.		self-governance, and believe one way to improve
13		13	efficiency is to modernize its payment system to
14	MS. HARRIS: I'm Sarah Harris, the Vice	14	ensure payments are received timely. We support the
15	Chairwoman of the Mohegan Tribe. I want to say	15	self-governance communication and education tribal
16	thank you to some familiar faces that I see up here	16	consortium letter sent to the department Friday, May
17	from my own time at Interior. We're still getting	17	30th, which I believe was addressed to Acting Assistant Secretary Davis.
18	at a lot of the same issues but, you know, progress	18	-
19	is good, so let's keep moving forward. And so thank	19	The Office of Self-Governance Database
20	you also to Acting Assistant Secretary Davis for	20	needs also to be modernized. It is important for
21	being here today, and all the other federal	21	Tribal Nations to receive their ISDEAA funds timely
22	officials. The administration seeks to streamline	22	and to know what the funds are for. Many times, the Mohegan Tribe receives the funds in the ASAP system,
23		23	
24	processes and increase efficiency, and the Mohegan Tribe agrees that there are opportunities to do so.	24	but no information is provided for what those funds are for. This requires the finance team and our
25	Tibe agrees that there are opportunities to up so.	25	are for. This requires the rinance team and our
1	Page 123 That said, one of, if not the largest, factors	1	Page 125 self-governance team to reach out to the Office of
2	contributing to failure to meet tribal needs or	2	Self-Governance to get information needed before
3	lackluster outcomes is funding and staffing that is	3	drawing down our funds.
4	woefully insufficient to meet the magnitude of the	4	The Tribe believes that the Department
5	problem. Insufficient federal funding levels for	5	needs to make modernizations to its outdated and
6	tribal programs hurts tribal nations' ability to	6	mismatched financial distribution and tracking
7	assume service delivery through self-governance and	7	systems to ensure timely access to critical
8	self-determination agreements.	8	information and efficient funding distribution. The
9	Self-governance requires full funding for	9	financial business and management system and the
10	tribal programs. It does no good to increase	10	Office of Self-Governance Database should be updated
11	pathways to self-determination and self-governance	11	to ensure transfer of funds are monitored throughout
12	if the funding for tribal programs is slashed in the	12	the process, and that Tribal Nations can easily
13	process. There must be stable program funding for	13	access information on the source of the funds
14	tribal governments to assume their ISDEAA	14	transferred to them.
15	agreements.	15	There needs to be improved communication
16	In addition, systems and processes need to	16	and negotiation processes for the Office of Self-
17	be modernized and streamlined to support continued	17	Governance, as well. We know that there have been
18	growth of self-governance. The Tribe is concerned	18	recent changes in longtime leadership in the Office
19	that Indian Affairs systems and processes are	19	of Self-Governance, and this may be an opportunity
20	outdated and unnecessarily complex, that creates	20	to make changes, such as that.
21	challenges and inefficiencies that hinder expansion	21	The Mohegan Tribe has had issues with
22	of self-governance. Here are some of the ways the	22	communicating with both the BIA and the OSG
23	Department can simplify and streamline its	23	regarding the negotiation of self-governance
23	bepartment can simplify and screamine its		
23	operations.	24	agreements. Many of our requests went unanswered
		24 25	agreements. Many of our requests went unanswered during the negotiation process, and I'll just give a

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1	Page 126 quick example of that.	1	Page 128 Way.
2	The tribe sent a letter on December 15th,	2	The tribe encourages Indian Affairs to
3	2021, to the OSG asking for information like data,	3	work with the Self-Governance, Communication, and
4	budget, and other related programs, services,	4	Education Tribal Consortium to provide unbiased
5	functions, and activities needed to assist in	5	training and improve the efficiencies implementing
6	negotiating revisions of our self-governance	6	of self-governance authority. The consortium
7	agreement. These requests were not addressed until	7	provides a wide variety of training and resources
	March 4, 2022, and no data or documents were	8	that can be used for both tribal nations and federal
8		-	
9	provided. On March 11th, 2022, a letter was sent to	9 10	agencies.
10	the Eastern Regional Director requesting financial		DOI must ensure staff appropriately base
11	information needed to negotiate our agreement.	11	decisions about inherently federal functions on
12	Throughout the negotiation process, the	12	legal standards, and that the legal reference
13	BIA canceled scheduled meetings with little notice,	13	justifying the decision is documented and shared
14	rescheduling was difficult, and the tribe received	14	with tribal nations. Inherently federal functions
15	documents from the BIA and received no documents	15	are those functions that DOI claims cannot be
16	from the BIA about an hour to the meeting. This	16	contracted or compacted for by tribes. The
17	hindered the tribe's ability to review and discuss	17	definition of what constitutes such functions varies
18	documents internally before the meeting and made the	18	from office to office, region to region, sometimes
19	process just incredibly inefficient. The Eastern	19	employee to employee, and the result is as clear as
20	Region then sent Word documents on a compact disk	20	mud.
21	and physically mailed them to the tribe, rather than	21	Self-governance has a proven track record
22	send them electronically. After finding a CD reader	22	supported by data and outcomes across the board
23	to be able to review the documents, a staff member	23	prove that tribes deliver services to their people
24	then emailed copies to the tribal team for review.	24	better and more efficiently than the federal
25	This outdated process unnecessarily prolonged the	25	government can. This is well-documented, and there
1	Page 127	1	Page 129
1	process and added administrative burden to both us and to the BIA. This is an inefficient use of both		is a ton of information out there about it.
2	tribal and government resources.	2	We urge the Department to extend the greatest deference possible to allowing tribes to
4	I must say, that any contemplated	4	compact and contract for federal programs and reduce
5	reorganization of collapsing the Eastern Region and	5	the burden of the inherently federal function test.
6	another region could only exacerbate the staffing	6	I think one area of that could be especially
7	issues and the inefficiencies. The way to solve the	7	important to tribes is the ability to compact or
8	inefficiency is not to stop trying to improve it by	8	contract for the processing of fee-to-trust
9	eliminating it, altogether.	9	applications, title research.
10	There is a need to be there's a need to	10	If you are looking to clean up, you know,
11	have expanded knowledge of the ISDEAA. The Mohegan	11	issues of land, in general, in Indian Country, I
12	Tribe believes Indian Affairs should ensure that	12	think that there is there probably I think
13	ISDEAA is integrated and understood throughout the	13	there was an example out of the Midwest of Tribes
14	Department, including the BIA, so that self-	14	doing this. And there could be opportunities to
15	governance is not isolated and only understood by a	15	have certain tribes with more resources compact for
16	few of ISDEAA specialists working in the Office of	16	it and even potentially, you know, help to provide
17	Self-Governance. And, you know, this sort of	17	those services to other tribes so that we can
18	opaqueness also extends to the tribe's understanding	18	process these applications, and the government would
19	of how Office of Self-Governance works.	19	still have the ability to review the final package
20	I will say, in my own time here at the	20	and make the final approval. But that does seem to
21	Federal Government and working for Bureau of Indian	21	be an area that is really ripe for consideration.
22	Affairs, there is such a breadth of issues that the	22	So thank you very much for your time and
1 22	Office of Self-Governance needed to be handled	23	consideration. Thank you very much for being here
23			
23	almost on its own because it is so inherently	24	today, and I look forward to continuing to try to
	almost on its own because it is so inherently complex and confusing, and there has to be a better	24 25	today, and I look forward to continuing to try to find ways to improve services to Indian Country.

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1	Page 130 Thank you.	1	Page 132 Self-governance isn't a future goal to us. It's
1 2	MR. VINT: Just real quick, another staff	2	truly reality.
3	that came down. We have Holmes Whelan in the room.	3	And efficiency does not mean less
4	Holmes, if you want to come up and	4	government. It means giving us the right
5	introduce yourself real quick.	5	government. Honestly, we are cleaning up after
6	Holmes is one of our top solicitors in the	6	federal efficiencies. When 105L leases and tribal
7	office. He works probably every day, weekends with	7	probates are delayed for years, that is not just an
8	Kennison Ken here.	8	inconvenience to tribes. It's a breakdown in basic
9	So, Holmes, if you want to say a few	9	trust.
10	words, that'd be great.	10	If tribes were late on 425s or audits,
11	MR. WHALEN: Yeah. Hi, everybody. Holmes	11	we'd lose funding. It's simple. When the federal
12	Whelan. I work as the Deputy Solicitor for Indian	12	government is late, we're just simply told to wait.
13	Affairs here at the Department. I started about six	13	If the Department wants to fix this, here's a good
14	weeks ago, so I am just settling in. I know many of	14	start. Sign multi-year 105 lease agreements indexed
15	you. I've crossed paths with many of you all before	15	annually to inflation. Let tribes process the
16	over my years on Capitol Hill.	16	probates and the leases, with BIA only providing
17	I began my career with an Indian policy	17	final review and signatures, especially when the
18	with Congressman Tom Cole. I spent four years at	18	105L program has three employees.
19	the Indian Affairs Committee under then-Chairman	19	Don't close Alaska field offices or reduce
20	John Hoeven. And then for the last five years, I	20	force. We need more staff, more follow-through, not
21	have been working for Mark Wayne Mullen.	21	consolidation. The greatest inefficiencies in Indian
22	So the Southern Plains and Oklahoma issues	22	Country are not caused by tribal governments. They
23	have been closest to me, but at the committee, I got	23	are caused by rigid bureaucratic federal funding
24	a lot of experience with some of the Plains tribes	24	systems that delay access, restrict flexibility, and
25	and issues with tribes elsewhere in the country.	25	impose duplicative requirements on our tribal
	Page 131		Page 133
1	Page 131 But grateful that you all are here. You	1	Page 133 governments.
1 2	-	1 2	
	But grateful that you all are here. You		governments.
2	But grateful that you all are here. You know, these kinds of consultations instruct where we	2	governments. We deliver programs, manage compliance,
23	But grateful that you all are here. You know, these kinds of consultations instruct where we go, not from a not just from a legal perspective,	23	governments. We deliver programs, manage compliance, complete audits, and yet, we're made to chase down
2 3 4	But grateful that you all are here. You know, these kinds of consultations instruct where we go, not from a not just from a legal perspective, but obviously in oversight and down on the ASIA	2 3 4	governments. We deliver programs, manage compliance, complete audits, and yet, we're made to chase down funding through complex portals, duplicate reports,
2 3 4 5 6 7	But grateful that you all are here. You know, these kinds of consultations instruct where we go, not from a not just from a legal perspective, but obviously in oversight and down on the ASIA hallway. But aside from that, feel free to reach out to me any time in the Solicitor's Office. Always happy to discuss any of the issues that you	2 3 4 5	governments. We deliver programs, manage compliance, complete audits, and yet, we're made to chase down funding through complex portals, duplicate reports, and grants that always favor the biggest players in a game. Here is what real partnership should look
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	63		
1	Page 134 food security. The Tlingit Haida peoples, their	1	Page 136 sustained our indigenous communities for
2	subsistence practices like fishing, hunting, and	2	generations. Alaska resources must be protected
3	gathering are not just means of survival. They are	3	from Canada.
4	deeply tied to ceremony, identity, and	4	Protecting our people and honoring our
5	intergenerational knowledges. When these rights are	5	ancestors, seeking truth and accountability.
6	restricted or compromised by regulations or	6	Through the boarding school initiative, tribes are
7	environmental harm, it undermines indigenous	7	working to uncover the histories of their relatives,
8	sovereignty and threatens food security for rural	8	many of them children who were taken from their
9	communities where grocery access is limited, and	9	homes, stripped of their language and culture, and
10	costs are highly inflated.	10	in many cases, never returned home.
11	Our federal government has a legal trust	11	By supporting the Department of Interior's
12	and responsibility to protect our subsistence	12	investigations and conducting community-led
13	rights. This administration must uphold Title VIII	13	research, tribes are identifying burial sites,
14	of ANILCA, which guarantees a subsistence priority	14	preserving oral histories, and ensuring that these
15	for rural residents on federal public lands and	15	stories are not erased or ignored. This honors the
16	requires the federal agencies to manage fish and	16	ancestors who suffered or died in these
17	wildlife in a way that protects subsistence uses	17	institutions, and ensures their experiences are
18	first, before anything else, like commercial	18	acknowledged and remembered with dignity. I read an
19	fishing.	19	article recently that said boarding schools didn't
20	Tribal consultation should not be a simply	20	build playgrounds. They built graveyards.
21	check-the-box for those who are in a room. Interior	21	Protecting women, and children, and spirit
22	must resist political repressure to weaken our	22	relatives. The missing and murdered Indigenous
23	subsistence priorities, which is going on now with	23	people crisis is a direct result of systemic
24	trying to disband the Federal Subsistence Board in	24	violence, jurisdictional gaps, and ongoing legacy of
25	Alaska. If that board is disbanded, who's going to	25	colonization. Tribes are leading efforts to raise
	Page 135		Page 137
	protect the rural people who rely on subsistence?		awareness, track cases, push for data transparency,
2	Tribal citizens are on the front line of	2	improve law enforcement between tribes, state, and
2 3	Tribal citizens are on the front line of fisheries collapsing. Southeast Alaska tribes have	23	improve law enforcement between tribes, state, and federal agencies. These efforts not only seek
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1	Page 138	1	Page 140
1 2	crisis in Alaska. We're in the front lines. We see		and the plans available to be able to pick up a lot of those additional duties.
3	it every day. Every year, it grows worse and worse.	2	You know, just like the old saying goes,
4	In closing, I'd like to say Tlingit Haida, Craig Tribe, and all tribal nations are already	4	those that fail to plan, plan to fail. And when we
5	self-governing.	5	first went through this reduction and these cuts
6	We build our own systems, reduce transparency, and	6	that came off there, there was no plan. The only
7	we deliver results. But we're doing it, in despite	7	thing that happened was, we're going to start
8	of the system, not because of it. Honor the trust	8	reducing the budget, we're going to start reducing
9	responsibility of tribes, respect our tribal	9	these dollars, we're going to start removing
10	sovereignty, and please remove the barriers to let	10	temporary employees, and there was no plan. There
11	us continue our fight for tribal sovereignty. Thank	11	was nothing in place.
12	you very much for your time today.	12	And so as, you know, the leaders of this
13	MS. BEAUREGARD: Thank you, Second Vice	13	organization, you know, it's behooven to you to make
14	President.	14	sure that we, as tribal leaders, have that. Every
15	We will now call up Chairman Joseph	15	year, we go through a budget process, where we're
16	Rupnick.	16	looking at ways to become more efficient, we're
17	MR. RUPNICK: So my name is Joseph	17	looking at ways to reduce staff, to make sure that
18	Rupnick. I'm the Chairman for Prairie Band	18	we can do everything, you know, as efficiently by
19	Potawatomi Nation and, you know, I want to start off	19	still providing those services to our tribal members
20	by saying, you know, that I am a service-connected	20	but, you know, not just going in there with some
21	vet. I'm a lifetime member of the VFW, and I'm a	21	haphazard, you know, plan or chainsaw to start
22	lifetime member of the DAV. I'm an active member	22	cutting all of this stuff down. That's not the way
23	for our Legion Post 410 We-Ta-Se, and I would like	23	to go about it, and we need to have good, meaningful
24	to thank you for this opportunity to participate in	24	consultation with all the tribal leaders to make
25	this consultation.	25	sure that we understand what is expected of us, what
	Page 139		Page 141
1	Page 139 I know I offered a lengthy consultation	1	Page 141 is expected of you, to make sure that, you know, we
1 2	-	1 2	-
	I know I offered a lengthy consultation		is expected of you, to make sure that, you know, we
2	I know I offered a lengthy consultation for the BIE because of the position that I have	2	is expected of you, to make sure that, you know, we are holding you accountable to those trust
2 3	I know I offered a lengthy consultation for the BIE because of the position that I have there. I'm the treasurer for the Haskell Board of	23	is expected of you, to make sure that, you know, we are holding you accountable to those trust responsibilities and those treaty obligations, while
2 3 4	I know I offered a lengthy consultation for the BIE because of the position that I have there. I'm the treasurer for the Haskell Board of Regents. I'm also the treasurer for the Southern	2 3 4	is expected of you, to make sure that, you know, we are holding you accountable to those trust responsibilities and those treaty obligations, while at the same time, we're able to manage our lands and
2 3 4 5	I know I offered a lengthy consultation for the BIE because of the position that I have there. I'm the treasurer for the Haskell Board of Regents. I'm also the treasurer for the Southern Plains Health Board. So there are many issues that are given to us today, so I'm going to prepare some written statements, and comments, and points, but	2 3 4 5	is expected of you, to make sure that, you know, we are holding you accountable to those trust responsibilities and those treaty obligations, while at the same time, we're able to manage our lands and do what we can. We also would like to expand the implementation of the Tribal Trust Asset Reform Act.
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2 process, and we need to make sure that we're 2 misperception to Congress that, hey, we're become 3 following through on that responsibility, whether it 4 were efficient and tribes are doing good here, you 4 be through restricted fee or the trust status of 5 through restricted fee or the trust status of 6 Tou know, this supports the tribal meerference on tribes when we have that restricted 5 9 fee status, so those are just a coople of the 5 Mary of us are fighting that butle, on the wait. We want to be able to do all those things. 10 comments that I wanted to make. I know everybody's 10 And so I just wanted to make our own decisions. We 11 Miss SEENESSARD: Thank you. 10 and so I just wanted to make are -intake secretary Burgues and his 12 MS. SEENESSARD: Think you. 10 compacting, to be able to do all those things. 13 Trible leadership for offering this consultation, giving 11 12 and so I just wanted to make are -intake secretary 13 trible leadership and, you know, i'm going 11 13 secretaring, to be able to put tribes in that self- 14 tadgership, or whatever the right term		Page 142		5
3 Bellowing through on that responsibility, whether it 3 wore efficient and tribes are doing good here, you 4 through restricted fee or the trust status of 5 Many of us are fighting that battle. 6 You know, this supports the tribal 6 Anny of us are fighting that battle and 7 goverrment and readseent and reclues the federal 6 Anny of us are fighting that battle and 7 goverrment and readseent and reclues the federal 7 self-dependenc that we want. We want to be 8 independent. He want to make our own decisions. We 9 want to be able to do all those things. 10 Constraint for the MABA Tribal Council. 11 and so I just wanted to meatric on force 11 Leaders thing shared alredy by sy 10 2 another apreat models, you know, any our its 12 that have been happening, or whatever the right term 13 want to be able to put tribas in that self-10 13 ore thinging issue and the reduction in force 11 another asset formerly trust lands. You know, it's a huge issue, but when there's 14 all now what. I knowy ou goy understaft the dard 1 trust, you know, it's a huge issue, but when there's			1	
4 be through restricted fee or the trust status of 5 those different lands. 4 know, because we're still fighting that battle. 5 those different lands. 5 Many of us are fighting that battle and 6 don't have the economic engines to truly create that 9 fee status, so these are just a couple of the 9 fee status, so these are just a couple of the 9 fee status, so these are just a couple of the 9 fee status, so these are just a couple of the 9 fee status, so these are just a couple of the 9 fee status, so these are just a couple of the 9 fee status, so these are just a couple of the 9 fee status, so these are just a couple of the 9 fee status, so these are just a couple of the 9 fee status, so these are just a couple of the 9 fee status, so these are just a couple of the 9 fee status, so that by the statift of the 9 fee status, so these are just a couple of the 9 fee status here the 9 fee status leaders the for bring these issues forward. 9 and so as the funging to trust we want. We want to be able 9 fee status leaders the to thing the state issues forward. 10 fellow trust leaders the for bring these issues forward. 10 screarting, to be able to put tribes in that self- 9 determined resner. 11 grant data we been happening, or whatever the right feer 9 ty whow, staff reductions and the funding the grees. 10 status from seque leaders the 9 to yust to admokedge that have the leadership. 1 along with that. 1 resn't you know, it's a hage issue, hat when ther's 9 that we that. I know you ugy understat that, and 9 that that is statift and advocate for we at mary 10 but I think what.' I know you ugy understat that, and 11 along with this turb is that historical 12 underfinding had read is part that we and toreade have. 12 are			2	
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1 1	Page 146	1	Page 148
1	For the tribal land that we owned, we have		
2	legislation that was done at that time, so when the school's done using the land, it automatically comes	2	condition. And, you know, we're able to get most of it fixed up to today's standards, you know, but
4	back to the tribe. You know, that's set up. We're	3	there's still a shortfall. There's a gap there.
5	going to get that.	5	The tribe's going to end up having to bear that
6	But now this Alati side that's going to be	6	burden, you know, not the federal government. But
7	right next to it on this campus and this	7	if it was considered a trust asset, you know, that's
8	infrastructure, the tribe's going to take over,	8	an example of something that, you know, the right
9	that's going to remain in a fee status. And, you	9	thing could be done. But we're in a situation now
10	know, obviously, we're going to move forward to try	10	where, you know, we're doing all we can. But, you
11	to move that into trust. But how long is that going	11	know, it's going to end up being the tribe's burden
12	to take? What kind of obstacles are we going to	12	to fill that gap, fill that void with our resources
13	have? That used to be trust land. It was given up	13	to manage, and pay for it, and make sure that's
14	for a school, and so that's the type of situation	14	safe.
15	I'm talking about that needs to be streamlined and	15	So thank you for your time. Thank all the
16	needs to be made easier.	16	other tribal leaders that are here and everyone
17	I want to before I wrap up, there's, I	17	online. I appreciate the relationship, and look
18	guess, some frustration with like I said, I do	18	forward to working with you over the next four
19	appreciate the time to have the consultation, but	19	years.
20	there's also some frustration with it. You know,	20	MS. BEAUREGARD: Thank you, Chairman.
21	the questions that went out, you know, it's great to	21	Next, we will call upon President Mike
22	be directed and to try to be centered and focus, and	22	Jones.
23	to have something that's meaningful. We want that,	23	MR. JONES: I appreciate that. I like to
24	but what's unknown is the implementation. You know,	24	hold my head high when I talk to you people, so
25	I heard a few people speak to that. And, you know,	25	thank you very much. I appreciate you guys being
	Page 147		Page 149
1	ber is that going to be implemented? You know and		
1	how is that going to be implemented? You know, and	1	here and appreciate the time.
2	the information that's come out and the engagement	1 2	here and appreciate the time. And start with just a quick statement.
2	the information that's come out and the engagement	2	And start with just a quick statement.
23	the information that's come out and the engagement we've had, you know, this consultation definitely has to be ongoing. It's been you know, the notice was fairly short, and you're doing a lot of	23	And start with just a quick statement. The United States government must fundamentally transform its approach to tribal nations by recognizing and fully implementing its trust and
2 3 4 5 6	the information that's come out and the engagement we've had, you know, this consultation definitely has to be ongoing. It's been you know, the notice was fairly short, and you're doing a lot of it, which is great, but it definitely has to be	2 3 4	And start with just a quick statement. The United States government must fundamentally transform its approach to tribal nations by recognizing and fully implementing its trust and treaty responsibilities. This requires a paradigm
2 3 4 5 6 7	the information that's come out and the engagement we've had, you know, this consultation definitely has to be ongoing. It's been you know, the notice was fairly short, and you're doing a lot of it, which is great, but it definitely has to be ongoing. I mean we're going to follow up with more	2 3 4 5 6 7	And start with just a quick statement. The United States government must fundamentally transform its approach to tribal nations by recognizing and fully implementing its trust and treaty responsibilities. This requires a paradigm shift from paternalistic oversight to genuine
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NAEGELI DEPOSITION & TRIAL Established 1980

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850	63		
1	Page 150	1	Page 152
	the nation-to-nation relationship promised in		
2	treaties and affirmed by federal law.	2	the very first salmon, commercial salmon operation
3	A couple policy changes to protect tribal	3	in all of Alaska. It was also the home and the site
4	sovereignty, and compel U.S. government to honor	4	of the very first mining operation in all of Alaska.
5	trust responsibilities. One, direct funding. The	5	That generational wealth, most of those people
6	objective, provide direct allocations to tribes	6	aren't living in Alaska, or near our Bay, and have
7	bypassing state intermediaries. Examples, guarantee	'/	never been there before. But yet, I'm in a position
8	a \$300,000 base allocation directly to small tribes,	8	where I have to come and ask for what's already been
9 10	instead of a competitive \$50,000 grant. Eliminate	9	told what's going to be given to us.
11	state-level intermediaries for USDA or HUD grants.	11	And I have people in my village, instead
12	Provide advanced, predictable funding mechanisms. Two, land and economic sovereignty	12	of enjoying a generational wealth, are having to
13		13	decide between internet and feeding their kids. We have elders that can't afford to build decks or
14	objectives. Streamline land into trust processes		
	and support tribal economic development. Examples, expedite all tribes' land into trust application	14	ramps that they need for their wheelchairs. Things like this.
15			So I ask you to keep that in mind, as
16	within reasonable timeframe. Reduce land transfer	16	
17	legal costs from \$250,000 to under \$25,000. Allow tribes to develop economic projects on trust	17	you're looking at the budget cuts that are coming our way. We need to stay afloat. We've been at
			this a long time, and we'll keep up the fight. I
19 20	lands without additional state approvals.	19 20	
20	Number 3, self-governance expansion. Objective, expand tribal contracting and self-	20	appreciate you guys being here. I'm honored to be here, and it's good to see you guys for the third
22	determination opportunities. Examples, allow tribes	22	time, so thank you.
23	to contract directly with National Park Service for	23	MR. VINT: We're going to go back to our
24	visitor center management. Expand tribal contracts	24	
	with EPA for environmental monitoring. Allow tribes	25	be calling on in this go-through. We're going to
1 25		25	be calling on in chib go chrough. We re going to
25	······································		
	Page 151	1	Page 153
1	Page 151 to manage their own health care administration	1	start with Chairman Verlon Jose, followed by
1 2	Page 151 to manage their own health care administration across federal agencies.	2	start with Chairman Verlon Jose, followed by Treasurer Sarah W. Zephyr.
1 2 3	Page 151 to manage their own health care administration across federal agencies. Four, reduce administrative burdens. The	23	start with Chairman Verlon Jose, followed by Treasurer Sarah W. Zephyr. Verlon, you should be able to turn on your
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1 2 3 4 5	Page 151 to manage their own health care administration across federal agencies. Four, reduce administrative burdens. The objective, simplify reporting requirements and recognize tribal governance. Examples, accept	2 3 4 5	start with Chairman Verlon Jose, followed by Treasurer Sarah W. Zephyr. Verlon, you should be able to turn on your video, and you've now been given the ability to unmute yourself. If you go ahead and accept that
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1	is strained by lack of resources, lack of manpower,	1	these programs. We also ask the Department to
2	or person power.	2	evaluate the processes related to the self-
3	The BIA Western Regional Office in Phoenix	3	governance program to improve functions through
4	also is a critical provider of services. It serves	4	streamlining and reducing bureaucratic hurdles.
5	53 tribes, including 20 of Arizona's 22 tribes. The	5	Addressing current funding structures.
6	Phoenix Field Solicitor's Office, which supports	6	Like many tribes, the Tohono O'odham Nation relies
7	these BIA offices, also is critical to the efficient	7	on federal funding to provide government services to
8	and effective provisions of services to our nation	8	our members. These fundings must be timely and
9	and its people. We ask that you share this with the	9	reliable. Funding delays derail projects, threaten
10	Solicitor's Office.	10	our ability to pay our staff, and ultimately
11	The first, restructuring of Indian Affairs	11	increase our costs. We work most efficiently when
12	for more efficient interactions with tribes.	12	funding allocations allow for flexibility.
13	Because of our close working relationship with these	13	Competitive grants and overly burdensome reporting
14	offices, we very much appreciate the department's	14	requirements are counterproductive. We urge the
15	goal of making interactions with Indian Affairs more	15	Department to streamline guidelines and reduce
16	efficient for the tribes.	16	reporting requirements for federal funding. Most
17	We have the following comments regarding	17	important, of course, is just making sure the
18	the efficient delivery of federal services and	18	funding is there, in the first place.
19	assistance. BIA is already understaffed and	19	We are very concerned about the reports of
20	underfunded. We are concerned that significant	20	deep budget cuts. As Chairman of the Tohono O'odham
21	workforce reduction already have taken place before	21	Nation, we share the concerns of our brothers and
22	these consultations, and that more reduction in	22	sisters, our tribal leaders, about true
23	force are likely to come in the future.	23	consultation. Yes. We hope that this is not just
24	Many of the federal government's	24	to check the box. A lot of us, including Tohono
25	interactions with tribal governments are required by	25	O'odham Nation, I have a 22-member council, a
	Page 155		Page 157
1	federal law and are extensive and complex, and	1	legislative council I have to report to. I have
2	adequate size and adequate experience in the federal	2	36,000 tribal members I have to report to.
3	workforce is absolutely necessary to ensure that	3	So I hope that all that has been said
4	truly efficient delivery of required services and	4	today and has been said over the years, it's the
5	the carrying out of mandated federal protections.	5	same thing over, and over, and over again. I think
6	We are deeply concerned that the lease for	6	many of us are not looking for handouts. We have
7	the Western Regional Office was terminated. Where	7	our hand extended, not for a handout, but to join
8	are we, and the other 53 tribes it's served,	8	hands in serving our people. The federal government
9	supposed to turn to without that office? Without a	9	has a trust responsibility. We, as tribal leaders,
10	clear explanation of how we will still be able to	10	have a trust responsibility to our people.
11	receive services, given funding and workforce cuts,	11	So in closing, I want to thank you, each
12	we have no choice but to urge that these cuts will	12	and every one of you. However, it concerns me that
13	create inefficiency and paralysis. Respectfully, we	13	every time we have a consultation and I
14	ask that you provide us with more information about	14	apologize, I couldn't fly across the country to be
15	how these reductions and funding cuts will translate	15	there in person, or I would have it bothers me
16	into better and more efficient services for our	16	that we set up these tribal consultations, and it
17	nation and our tribal members.	17	all looks good and well on paper. And I know a lot
18	Increased support for tribal self-	18	of us are busy. I'm in transition to other
19	governance and self-determination. Thank you for	19	meetings, as well. But when we look, and I'm
20	the Department's support for self-governance and	20	looking on the screen, and we see empty seats, why
21	self-determination. Obviously, these are	21	aren't those seats filled? When the federal
22	contractual obligations, and so they must be fully	22	government is meeting with nations around the world,
23	funded. We ask the Department to actively support	23	what about the tribal nations? What about the
24	the core principles of self-governance and self-	24	Tohono O'odham Nation? We as was said before, we
25	determination by supporting continued funding of	25	were sovereign before someone even said we were

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1	Page 158 sovereign.	1	Page 160 Another concern is our tribally-controlled
2	So thank you again to everyone for	2	schools. We already face limited funding and
3	coordinating these, what you call, consultations.	3	minimal ISEP funding from an inadequate formula.
4	We ask that you continue this important dialogue	4	Education is vital. Our children and future
5	with tribal leaders, and come back to us with more	5	generations are important, as they are the future of
6	details about what your plans may be before making	6	our nations. The reduction in staff caused by
7	any final decisions about restructuring.	7	Executive Order 14210 is negatively impacting
8	Together, we are stronger. Thank you very much, and	8	services to schools, which is then being
9	may the Creator be with each and every one of you.	9	misconstrued as inefficiency.
10	Those are my comments and will also provide written	10	The federal government preaches
11	comments. Thank you.	11	efficiency, but is doing everything it can to make
12	MR. VINT: Thank you, Chairman.	12	things less efficient. If the BIA is inefficient
13	We're going to go next to Sarah W. Zephyr,	13	now, it is impossible for it to increase efficiency
14	followed by Lisa Goree, Chairman Goree.	14	with less staff and funding. We're looking for real
15	Sarah, you should be able to unmute and	15	solutions to improve BIA efficiency.
16	turn on your video now, if you want to go ahead and	16	For us, that means investment in tribal
17	give it a try.	17	economic independence, like fully-funded BIA
18	MS. ZEPHYR: Hi. Good afternoon. My name	18	services, streamlined trust processes, modernized
19	is Sarah Zephyr, treasurer for the Yankton Sioux	19	technology, reduced bureaucratic red tape, and the
20	Tribe. Thank you for the opportunity to speak	20	ever-changing reporting requirements. We would like
21	today.	21	to shift more authority to local agencies and tribal
22	I must respectfully clarify, for us, this	22	governments, and utilize block grant funding for
23	forum does not meet the criteria for formal	23	greater flexibility and fewer administrative
24	consultation under our tribe's established	24	barriers.
25	consultation protocols. For us, true consultation	25	Tribal economic success means better
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1	must occur directly with our general council, which	1	education and job opportunities, and the combination
2	is our nation's governing body. I say this not to	2	of economic and educational success raises needed
3	discredit these sessions, but to affirm our	3	capital for tribes.
4	sovereignty and ensure a mutual understanding of our	4	If the BIA wants to increase efficiency, it must
5	nvotogola		fully fund and staff its according and size more
	protocols.	5	fully fund and staff its agencies and give more
6	While this isn't a formal consultation	6	authority to the tribes and agencies actually on the
6 7	While this isn't a formal consultation according to our tribal protocols, I wanted to share	6 7	authority to the tribes and agencies actually on the ground dealing with these issues, first-hand.
6 7 8	While this isn't a formal consultation according to our tribal protocols, I wanted to share some of our concerns today. Firstly, from our	6 7 8	authority to the tribes and agencies actually on the ground dealing with these issues, first-hand. More local and tribal management, and
6 7 8 9	While this isn't a formal consultation according to our tribal protocols, I wanted to share some of our concerns today. Firstly, from our perspective, the BIA is already under-resourced and	6 7 8 9	authority to the tribes and agencies actually on the ground dealing with these issues, first-hand. More local and tribal management, and control over programs and services is more effective
6 7 8 9 10	While this isn't a formal consultation according to our tribal protocols, I wanted to share some of our concerns today. Firstly, from our perspective, the BIA is already under-resourced and overwhelmed. Initiatives like Executive Order 14210	6 7 8 9 10	authority to the tribes and agencies actually on the ground dealing with these issues, first-hand. More local and tribal management, and control over programs and services is more effective and efficient than expecting less staff to do more
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1	consultations are solely for the government to check	1	will have a significant impact on our tribal
2	a box. The Department of Interior should not make	2	economy.
3	decisions about us, without us, and should have	3	Also, tribes should be able to participate
4	collaborated with tribal nations beforehand. True	4	in any restructuring or consultations of the BIA to
5	consultation must be early, meaningful, and based on	5	ensure that operation does not result in any loss of
6	free, prior, and informed consent, as outlined in	6	its treaty obligations to tribal nations. We want
7	the United Nations Declaration on the Rights of	7	to make sure that efficiency is created, and that
8	Indigenous Peoples. We call on the federal	8	redundancy or inequity is not put in its place.
9	government to make these standards enforceable by	9	There should also be a plan to address the
10	law.	10	inadequacies, but the plan must also be implemented
11	Finally, Executive Order 14156 and efforts	11	in order to prevent any delay in services that
12	to shorten NEPA and Endangered Species Act timelines	12	tribal governments and communities are entitled to.
13	to just days are unacceptable and impossible,	13	Any replacement of people who are retiring
14	considering tribal nations like ourselves. We	14	should be training should be implemented for
15	require input from our General Counsel. Rushed	15	those people, and the employees that currently hold
16	timelines, it causes irreparable harm to sacred	16	those seats before they become vacant, they should
17	sites, lands, and treaty rights. These do not allow	17	be able to train the new employees that are coming
18	for meaningful consultation and violate treaty	18	in.
19	responsibilities.	19	I would just also like to reiterate our
20	Tribal sovereignty is not and has never	20	tribal brother that stated that you are our
21	been a barrier to efficiency. It is something to be	21	trustees, and we look forward to continuing the
22	treated with respect, and included, and considered	22	support that you give us, and the right to defend
23	in all federal decision-making processes.	23	our lands, and our right to remain sovereign and
24	In closing, we welcome the chance to	24	self-governed. Our tribal members rely on their
25	discuss these matters further and in depth, but we	25	tribal leaders and their tribal governments, and we
	Page 163		Page 165
1	respectfully invite the Department of Interior to	1	Page 165 rely on you.
2	respectfully invite the Department of Interior to visit our lands and engage in formal consultation	1 2	rely on you. Shinnecock is not a large tribe, like many
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1	Page 166 Governor Lewis. I'm unable to, because of technical	1	Page 168 and consolidation. We also don't know how the
2	difficulties from my video, so I'll just if you	2	proposed budget reductions will impact staffing or
3	can hear me, I'll just continue.	3	support for key functions, if enacted by the
4	MR. VINT: We can hear you.	4	appropriators, so my recommendations will focus on
5	MR. LEWIS: Thank you. Okay. Good	5	the key principles of self-governance and self-
6	afternoon, and I appreciate the opportunity to	6	determination.
7	participate in this consultation virtually, on	7	Now, I've been pleased by statements made
8	behalf of the Gila River Indian Community. I would	8	at prior consultations, in budget documents, and the
9	have preferred to be there, but I'm in water	9	Secretary's testimony, and by the interest that you
10	meetings currently and you know, but I've been	10	all have taken in learning more about the ways that
11	monitoring the prior consultations and today's	11	self-governance is working in the community. It's
12	consultation, and just have some remarks to add.	12	critical that tribal self-determination and self-
13	Now, many of my remarks will echo the	13	governance be honored and supported in any effort to
14	remarks of my fellow tribal leaders, but as with any	14	optimize the ways the tribes engage with the
15	federal initiative, it appears there are both	15	Department. Now, whether a tribe compacts or
16	challenges and opportunities to any plan to optimize	16	contracts with the federal government or chooses to
17	and reorganize the department.	17	have the Department, that provides direct access.
18	Now, I want to start with my remarks by	18	Now, in many ways, the Department already
19	stating a principle that has been highlighted	19	has a system in place that reduces the federal
20	repeatedly, but that cannot be overstated. Any	20	footprint and bureaucratic decision-making and an
21	reorganization or restructuring of the Department	21	efficient method of delivering those federal
22	and its implementation of tribal programs must be	22	programs, and that is the self-governance program
23	done with the trust responsibility at its core. The	23	under the Indian Self-Determination and Education
24	government-to-government relationship relies on both	24	Assistance Act, ISDEAA.
25	parties, the tribal government and the federal	25	Now, through this act and its various
1	Page 167 government, to hold up their responsibilities.	1	Page 169 amendments, nearly all tribal governments have taken
2	Now, throughout the decades, as we've	2	over the operation of one or more of the programs
3	seen, tribes have dealt with federal policies that	3	that used to be carried out by the federal
4	were decided for us, around us, and without us.	4	government, and this has led to a reduction of
5	Now, despite this, we've proven to be good partners,	5	federal employees in BIA and BIE programs from
6	to be good stewards of our federal funding, to be	6	approximately 15,000 before self-governance, to an
7	innovative in advancing solutions for our tribal	7	estimated 7,000 federal employees today.
8	communities, our states, our country, and to be	8	Now, the transfer has allowed for capacity
9	efficient and effective in carrying out our	9	building at the tribal level, job creation, and
10	programs, even though we've had long faced	10	local decision-making, but the federal government
11	underfunding and understaffing at the federal level.	11	still has a critical role in ensuring the success of
12	You can understand that when we hear, as	12	these programs.
13	tribal leaders, that the Executive Order 14210 seeks	13	Funding is still required, and it's always been at
14	to look at how the government can be more efficient,	14	less-than-need across Indian Country, and staffing
15	our response is that we have been already doing this	15	is needed to ensure compacts and those contracts are
16	for the entire history of the Department. There are	16	negotiated, amended, and finished excuse me
17	clearly ways to bring efficiencies to the Department	17	and funded, rather.
18	and to streamline the processes, but it is important	18	Now, in the case of 105L leases, which the
19	that it's done surgically.	19	Gila River Indian Community has a great deal of
20	Now, in many ways, our comments here are	20	experience in, we are seeing a large influx of
21	premature. We don't yet have enough information	21	leases since our first initial lease created the
	about theme meduations in forme commend in	22	105L program under the Trump Administration, the
22	about where reductions in force occurred in		
	probationary employees, how many department	23	first Trump Administration. Now, this is good for
22	probationary employees, how many department employees will accept the deferred retirement offer,	23 24	the program and good for tribes who are requesting
22 23	probationary employees, how many department		

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1	Page 170 reduction of the federal footprint, but we're now	1	Page 172 MS. KORTHUIS: Great. Thank you. Hi,
2	experiencing backlogs in lease negotiations and in	2	everyone. My name is Vivian Korthuis. I serve as
3	timing of lease payments.	3	the Chief Executive Officer for the Association of
4	So when tribes ask for efficiencies in the	4	Village Council Presidents.
5	federal government, this is the type of efficiency	5	I'm calling in from Bethel, Alaska.
6	that we're seeking. What we need to streamline	6	AVCP is a consortium of 56 tribes, serving
7	federal functions is increased flexibility and use	7	tribes along the Yukon River, Kuskokwim River, and
8	of federal funds, streamlining reporting and	8	Bering Sea Coast in western Alaska.
9	staffing sufficient to address backlogs and programs	9	I'd like to thank the panel for traveling
10	like the 105L lease processing, and payments, and	10	to Anchorage at the beginning of this series, the
11	probate, and real estate services.	11	consultation series, to meet with the tribes here in
12	-	12	Alaska. At that consultation, I had the opportunity
	Now, for our part, we know that there will		
13	be inevitable consequences to the effort to reduce	13	to speak. I was the second speaker, but when I
14	the federal program's workforce, so the community is	14	listened to the whole series, what I have observed
15	undertaking excuse me so the community is	15	is that the tribes from our region have very limited
16	undertaking a plan process to take over any	16	access to these tribal consultations, and only a
17	remaining programs that are still being delivered by	17	handful of them were able to travel to Anchorage. So
18	the Department.	18	I really appreciate the fact that this is virtually,
19	For instance, we are developing a plan to	19	and the tribes, I hope, will continue to have this
20	take over the realty functions that are being	20	opportunity to consult with the federal government
21	carried out by the regional office, and this is the	21	on a tribal basis.
22	function that makes the most sense and will make the	22	It's really difficult for us to travel
23	Gila River Indian Community almost entirely self-	23	into Anchorage, at all, any time there's a
24	governed in our dealings with the department. But	24	consultation, and many times, we have not the
25	this will take time and will still require federal	25	internet access to do so. Despite that, I want to
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1	support, and the funding must follow the function.	1	⊥
2	This is true of any changes. We have to	2	tribes, especially in our region, because of
3	have the Department as our true partner. I have	3	geography. It's just really difficult to connect in
4	experience and willingness on your part to do so,	4	this way.
5	and I do appreciate this consultation. But based on	5	I wanted to highlight just a couple things
6	the lack of information available about staffing	6	and reiterate some of the things that we are
7	vacancies, the funding decisions, and no sense of	7	advocating for. First, is that the federal
8	plans for consolidating functions or reducing	8	government, through its different avenues,
9	physical offices, at this point, respectfully, I can	9	especially the BIA and the IHS, to protect those
10	only say that I think these consultations are the	10	services that we already are providing here in
11	beginning of a dialogue with tribal governments	11	Alaska. Many of our services are done through
12	about how to improve services, and not the end of	12	consortium. That is the model that we have
13	the discussion.	13	selected, and it works quite well here in Alaska.
14	Again, thank you for your time and the	14	Many of our tribes are smaller tribes.
15	opportunity to engage you in this consultation on	15	They are far into the rural areas of the state. In
16	behalf of the Gila River Indian community.	16	terms of rural America, I try to describe our area
17	MR. VINT: Thank you, Governor Lewis.	17	as extremely rural, way off the beaten path. No
18	We had one more hand come up while you	18	roads. No access. The only way to get into our
	and a second	19	communities, many times, is through the barges that
19	were speaking. That's Vivian Korthuis.	00	wante de la state de la state de la seconda de
19 20	Vivian, I'm going to give you the ability	20	come up, when the ice is not there, or flying. We do
19 20 21	Vivian, I'm going to give you the ability to unmute now. If you are a tribal leader, you can	21	not have any access to our region. We have to fly
19 20 21 22	Vivian, I'm going to give you the ability to unmute now. If you are a tribal leader, you can come off mute and share your comment.	21 22	not have any access to our region. We have to fly another hour outside of Anchorage, further west, and
19 20 21 22 23	Vivian, I'm going to give you the ability to unmute now. If you are a tribal leader, you can come off mute and share your comment. MS. KORTHUIS: Good morning. Can you hear	21 22 23	not have any access to our region. We have to fly another hour outside of Anchorage, further west, and then from Bethel, we go on smaller flights to the
19 20 21 22 23 24	Vivian, I'm going to give you the ability to unmute now. If you are a tribal leader, you can come off mute and share your comment. MS. KORTHUIS: Good morning. Can you hear me?	21 22 23 24	not have any access to our region. We have to fly another hour outside of Anchorage, further west, and then from Bethel, we go on smaller flights to the communities, so access is extremely important for
19 20 21 22 23	Vivian, I'm going to give you the ability to unmute now. If you are a tribal leader, you can come off mute and share your comment. MS. KORTHUIS: Good morning. Can you hear	21 22 23	not have any access to our region. We have to fly another hour outside of Anchorage, further west, and then from Bethel, we go on smaller flights to the

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1	One of the things that I'd like to	1	-		
2	reiterate again is the for the federal government	2	Congress, Senator Lisa Murkowski's office, and		
3	to work directly with the tribes. I'm advocating	3	respond to the many tribal requests that were		
4	for, for example, public safety. Right now in our	4	already given on the salmon crash here in Bethel a		
5	region, it's really difficult in all aspects of	5	couple years ago. So despite the fact that we've		
6	public safety, especially with no direct funding for	6	been working really hard on many levels on the		
7	public safety here in Alaska because of PL 280. I am	7	salmon crash, it still persists.		
8	encouraging Department of Interior to really look	8	So my ask today is in designing the		
9	at, with other the other agencies across the	9	changes that are occurring within the agency and		
10	federal government, to really look at with DOJ,	10	across agencies, that we take into consideration		
11	to really look at the opportunities we have to	11	what's happening to tribes on the ground. Here in		
12	demonstrate, especially in the Yukon-Kuskokwim	12	our region, salmon is very important to us, and we		
13	Delta, how public safety can best be implemented,	13	do not have access because there is no salmon. So		
14	despite the challenges that we all have.	14	what that means to our communities is, that we are		
15	I'm asking that the Department of Interior	15	going through a culture loss.		
16	work with Senator Murkowski to take a look at the	16	We are going through all kinds of		
17	opportunities to develop a model for public safety	17	challenges in our families, and it's showing up in		
18	for rural Alaska, based on the success of the health	18	public safety issues. So these things are tied		
19	aid program and model after the health aid program a	19	together, and I really would appreciate in		
20	public safety model that ABCP has introduced last	20	redesigning services to tribes that we consider		
21	year. We are having consultations with meetings	21	events like this that are really challenging for us		
22	with DOJ, and we would really encourage the	22	right now.		
23	Department of Interior to assist the tribes in those	23	Some other things I'd like to advocate for		
24	opportunities we would like to advance.	24	is, I'd like to advocate for the Not Invisible Act		
25	The other thing that I want to remind the	25	recommendations for Alaska. I'd like to see the		
1	Page 175	-	Page 177		
1	federal government is, that we have tribes that live		Department implement those specific recommendations		
2	along the Yukon River and Kuskokwim River and Bering	2	for Alaska. We spent a lot of time I sat on the		
3	Sea Coast, especially in our region. We rely	3	Not Invisible Act Commission, and we spent a lot of		
4	like many of the people that have already talked	4	time researching, and advocating, and putting that		
5 6	about subsistence, on a daily basis, our families, our communities, our tribes rely on salmon. We are	5	report together. So I would really appreciate not		
7	salmon people. We fish for a living.	7	only the Department of Interior, but other departments to take a look at that and really		
8	We put up fish in our smoke houses, but we have a	8	consider working with Congress to implement those		
9	challenge currently, especially along the Yukon	9	changes.		
10	River, since we do not have any salmon returning.	10	And, lastly, I'd like to share my support		
11	We are entering the sixth year here in the YK Delta	11	to the Tiwahe Act of 2025 that was just submitted		
12	with what we're calling the salmon crash. It's an	12	recently to Congress and we as AVCP, we are a		
13	event that has so many challenges.	13	demonstration site here in Alaska. We've had		
14	We're trying to navigate so many of the	14	success with that for the last 10 years with all our		
15	solutions. But at the end of the day, what is	15	tribes in our particular region, and we would like		
16	happening is our tribes, our communities are left on	16	to make that recommendation to advance that concept.		
17	the riverbank with our smoke houses empty. We are	17	And we look forward to the success of the Tiwahe		
18	not able to put away fish for the winter. Our	18	Program Project Initiative as it processes through		
19	freezers are empty, and we'd like direct help from	19	the federal government for the next 10 years and		
20	the Department of Interior regarding the salmon	20	beyond.		
21	crash.	21	So on behalf of our tribes in our region,		
22	A couple years ago, Senate Committee on	22	thank you for the consultation, and that's the end		
23	Indian Affairs held a field hearing here in Bethel.	23	of my comments. Thank you.		
24	And my request to the Secretary of Interior	24	MS. BEAUREGARD: Thank you, tribal		
25	yesterday, when I met him in Anchorage, was that the	25	leaders.		

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1	We have a little bit less than 30 minutes		contracts, compacts and distribution of funds.
2	to go, and I believe we have approximately six to	2	While I'm on the subject of funding, self-
3	eight commenters who would like to provide comment,	3	governance should be paramount. The expansion of
4	and so I'll just kindly remind everyone to be	4	638 contracts for other areas would be very good for
5	cognizant of the time you take.	5	tribes. A lot of tribes, mine, Chickahominy and
6	And we have Reggie Tupponce.	6	others, have grown immensely and can take care of
7	MR. VINT: One moment. I think the		those issues. They know their people better than
8	battery may be dead on that microphone.	8	the federal government does, so being able to
9	MR. TUPPONCE: Good afternoon. My name is	9	contract those different services would be really
10	Reggie Tupponce, a citizen of the Upper Mattaponi	10	helpful. Our nations should receive direct and full
11	tribe in Virginia. I'm also the Vice President for	11	
12	the Southeast Region for National Congress of	12	funding that has maximum flexibility so that tribal
13	American Indians, and I'm here today on behalf of	13	nations can budget to meet their priorities. Tribal
14	Chief Adkins of the Chickahominy Tribe providing	14	nations are diverse, as are their priorities.
15	comment for his tribe.	15	Tribal funding is a treaty and trust responsibility,
16	Chief Stephen Adkins is chief of	16	and the funding should not be cut. We're already
17	Chickahominy Tribe, which is in Charles City,	17	experiencing deficits with funding.
18	Virginia. It's very close to Jamestown, which is	18	I know that in some of the western states
19	arguably the birthplace of the United States. He	19	with larger reservations have law enforcement
20	has great concerns about some of the proposed	20	issues, where they have very few officers or BIF
21	restructuring. One has been stated multiple times.	21	officers to cover an extensive area, and so funding
22	There's not a lot of information that's coming out,	22	cuts would make the problems even worse.
23	so that's concerning to him. The closing of offices	23	Moving to consultation itself, the
24	or restructuring departments and offices will lead	24	Chickahominy Tribe, as are the other 573 federally
25	to a reduction in staff where significant staffing	25	acknowledged tribes, are sovereign nations with a
1	Page 179	1	Page 181
	shortages already exist. A reduction of staff and		±
2	closing of offices will cause a loss of experienced	2	States. Consultation is our right. Consultation
3	staff, especially those with subject matter	3	should be early, often, meaningful, and funded. Many
4	expertise and local knowledge. It was there was comments earlier about	4	
6		5	funding, especially in person. The Alaska Native tribes are a case in point. Being able to make it
7	the fee-to-trust process. I have a background in	7	even to ones that are in Alaska are difficult for
	that area, had a title agency and a title examination business for about 21 years, and worked		
8		8	them and costly. Consultation should not be a checking of a
9	for a surveying and engineering firm. The skills		_
10	that it takes to review those applications, to review the documents and the surveys are highly	10	box after decisions are already have already been made. Consultation asking for comment for a new
11	technical. That's not a skill that you can pick up	11 12	made. Consultation asking for comment for a new permitting process, as in here, is not consultation.
13	quickly, so there's a very large learning curve on	13	If the process has already been defined or already
14	that. So if we were to lose people in that area, it	14	been approved, then we're really not consultating on
15	would be really detrimental and create even a bigger	14	anything. We're just getting information from you
16	backlog on the fee-to-trust process.	16	on what you're going to do without our input.
17	Another area is contracting officers. A	17	Going into the area of NEPA, Endangered
18	contracting officer that I dealt with in the eastern	18	Species Act and the and NHPA, acceleration of
19	region left one agency and went to another, and a	19	timelines for NEPA, the Endangered Species Act and
20	void created in the first agency was immediately	20	National Historic Preservation Act is not reasonable
20	impactful. The person replacing him didn't have the	20	and does not uphold the treaty and trust
22	knowledge. He didn't have the knowledge of the	22	responsibility.
22	tribes in our region, and it slowed down the ability	22	Under NEPA, with the environmental
23	to work with him. These changes will exacerbate	24	assessment changing to 14 days and Environmental
	CO HOTTE MICHT HITH INTON COMMINCO MITTE CAROCEDUIC	_ <u></u>	assessmente onanging co in aayo ana hivironnenear
24	already long delays on approval of agreements,	25	Impact Statement changing to 28 days, it's just not

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1	enough time. Even for tribes that have large	1	DOI STAC meeting, one of the things that was
2	departments that handle that, it's very difficult.	2	expressed was this idea that we are all the same.
3	When I worked for my tribe, the Upper Mattaponi	3	And it was offered in the context of, therefore, we
4	tribe, we were heavily engaged with offshore wind in	4	all bear the responsibility to deal with the
5	the mid-Atlantic region. We would get boxes two	5	challenges that this country is facing. So I want
6	feet tall of documents to review.	6	to borrow from my Lakota relatives, the concept of
7	BOEM had 40, 50 or more specialists, their	7	Mitakuye Oyas'in, meaning we are all related.
8	own staff and contract people, turtles, whales, you	8	And I believe that, but that's not why we
9	know, all the different species there. We had	9	are here today. We are here because there is, as
10	myself and my environmental director. We didn't	10	you've heard throughout the day, a special and
11	have the knowledge to be able to do that and also to	11	unique relationship that deserves the respect that
12	do it in 30 days. So the ability to consult on	12	you've heard throughout the day, so the comments
13	these things, to be able to act and to give good	13	that I want to offer are in recognition of that.
14	statements has to be based on the ability to do	14	One thing I want to reinforce, as well,
15	that, the timing and the necessary expertise.	15	while I stand here as an advocate for Indian
16	Otherwise, it's not true meaningful consultation.	16	Country, I'm also a father. I'm a grandfather. I'm
17	And I think I will go ahead and stop at	17	a community member. I'm an American citizen. I'm a
18	that point and give the next person some time.	18	taxpaying American citizen. So when we have these
19	Thank you for your time, and Chief Adkins will be	19	conversations about what American taxpayers want,
20	providing more comments, written comments. Thank	20	let's not forget that we are some of them, as well,
21	YOU.	21	so we have a right to say what we think about the
22	MS. BEAUREGARD: Thank you. We'll call on Kitcki Carroll.	22	things that are taking place right now. One thing I want to reinforce, if we're
23		23	
24	MR. CARROLL: Good morning to my relatives out west in Alaska. I'll put this into voice for	24	going to keep having these conversations about sovereignty, nation to nation, government to
25	out west in Alaska. I if put this into voice for	25	sovereigney, nation to nation, government to
1	Page 183 those of us who are here on the East Coast. Kitcki	1	Page 185
1 2	Carroll. I'm a citizen of the Cheyenne Arapaho	1 2	government, et cetera, while consultation is important, and while consultation must be
3	tribe. I serve as Executive Director for United	3	meaningful, as you've heard by one of the commenters
4	South and Eastern Tribes, USET, and the USET	4	this afternoon, if we're going to really talk about
5	Sovereignty Protection Fund.	5	a relationship that we're describing, we're talking
6	Just for reference, and I know all of you,	6	about consent. No sovereign should be taking
7	so I'm standing here more just to make sure that	7	actions within the lands of another sovereign
8	this offering I'm about to provide is for the record	8	without its consent. And when you reflect on the
9	because I share some of the sentiments that were	9	history of this country and the loss of assets and
10	expressed prior to me, regarding this consultation,	10	lands that Indian Country suffered throughout that
11	the presence of officials, et cetera. So I want to	11	history, I don't think it's a big ask to say that
12	make sure that these comments are on the record for	12	what we have left should not be infringed upon
13	consideration, as this process evolves.	13	without our consent. Because the whole history is
14	But for your reference, in addition to	14	about not consulting, not consenting, and the theft
15	serving as the Executive Director for USET, I also	15	of our lands and natural resources.
16	serve as one of the regional representatives to the	16	I also want to be clear, that I stand
17	Department of Interior, Tribal Interior Budget	17	before you without any political affiliation or tag
18	Council. I also serve as one of the technical	18	on my chest. It doesn't matter whether you are a
1	representatives to DOI STAC, so these issues that	19	Democrat, Republican. I don't care. We don't care.
19	representatives to bor size, so these issues that		Our measure is whether you are fulfilling trust and
19 20	we're talking about are very familiar. I've been	20	
	-	20	treaty obligations. If you do it well, we will
20	we're talking about are very familiar. I've been		
20 21	we're talking about are very familiar. I've been with the organization now for about 15 years.	21	treaty obligations. If you do it well, we will
20 21 22	we're talking about are very familiar. I've been with the organization now for about 15 years. What I also want to say, though, is this	21 22	treaty obligations. If you do it well, we will celebrate you. If you don't do it well, we will
20 21 22 23	<pre>we're talking about are very familiar. I've been with the organization now for about 15 years. What I also want to say, though, is this table that's before us right now is a false divide,</pre>	21 22 23	treaty obligations. If you do it well, we will celebrate you. If you don't do it well, we will hold you accountable. It's as simple as that. So

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1	Page 186 treaty obligations.	1	Page 188 models that don't align with true diplomacy, so we			
2	And as an American, I do believe in	2	have to return to an understanding which is actually			
3	American exceptionalism, but here's what I say along	3	at our origins as a country.			
4	with that, though. American exceptionalism should	4	And this idea that we are trimming fat is			
5	begin with a measure of how well we honor our first	5	the assumption that there's fat to even trim. I			
6	promise, because my contention is if we don't honor	6	can't think of a time, ever, where the United States			
7	that adequately, it really begs the question about	7	has been structured in a way, when it comes to			
8	how exceptional we actually are.	8	execution of trust and treaty obligations, where			
9	This country that we all live in now is	9	there's sufficient services to even have a			
10	one of the most powerful, if not the most powerful,	10	conversation about trimming fat.			
11	wealthy nation the world has ever known. Part of	11	And here's one thing that I do know, which			
12	that strength and power is from the lands and	12	is factual. Instead of having a conversation about			
13	natural resources that were derived from Indian	13	achieving efficiencies, shouldn't we first be having			
14	Country. It wasn't this twistery of history, sort	14	conversations to measure effectiveness, and we're			
15	of understanding, that there was a conquering. The	15	not doing that. So the department, looking at DOI,			
16	United States wasn't what it was then, what it is	16	BIA specifically, during the last Trump			
17	today. It had to rely on those allyships	17	Administration, said in public record that it wasn't			
18	domestically, as it was warring internationally, so	18	the responsibility of the United States to measure			
19	that's the basis of this relationship.	19	how effectively it was delivering on its trust and			
20	Now, people conveniently forget that	20	treaty obligations. So if you don't have a measure			
21	history and the land where we are, but it's pretty	21	of how well you're doing that, how are you making			
22	simple. If you're going to hold on to those lands	22	any decisions about becoming more efficient? I			
23	and natural resources, you have a requirement to	23	don't know how you're doing that.			
24	fulfill those obligations in perpetuity, because if	24	There's a process to make this better, but			
25	you don't want to, return the lands and assets. I	25	we're concerned about the way that it's being			
	Page 187		Page 189			
1	don't think that's what you want to do, so the		executed up to this point. Because the four of you			
2	alternative then is to fulfill those obligations.	2	know, you've heard me say this enough times, our			
3	And if you think it's not reasonable, if you look at	3	organization will never be somebody running to the			
4	federally available data and the value of those lands and natural resources, and you compare that to	4	first line to say that the federal system is not overly bureaucratic, paternalistic, problematic. In			
6	the most recent office of management budget cross-	6	fact, we'll be running to the first line to tell you			
7	cut, which is inflated in relationship to what is		that it is. The problem is how you go about			
8	actually going to Indian Country in reflection of	8	correcting that.			
9	those trust and obligations, it's less than one-	9	We're about to celebrate the 250th			
10	tenth of one percent. So we're having all these	10	anniversary of this country. Fifty years of that			
11	conversations about bloat, and fraud, and abuse, and	11	250 years has been about self-determination. Two			
12	all these things, but one less than one-tenth of	12	hundred of it was about termination, removal, and			
13	one percent of that value, that the United States	13	assimilation, constructs put into federal policy			
14	benefits from, actually makes its way in fulfillment	14	that don't embrace our inherent God-given, Creator-			
15	of trust and treaty obligations. That's despicable.	15	given, inherent sovereign rights and authorities.			
16	And while we're talking about those	16	So our contention is, no president,			
17	fulfillments, they're not needs. All these tribal	17	regardless of what political affiliation they wear,			
18	leaders that stood before you, they are elected by	18	has ever properly fulfilled the honoring of trust			
19	their citizens to respond to the needs of the	19	and treaty obligations. So what does that mean? It			
20	nations of which they govern. That is a different	20	means starting with this president and moving			
21	conversation than unfulfilled trust and treaty	21	forward. Every one of them has the opportunity to			
22	obligations, which you all possess. There's a	22	do something historical right now, to do something			
		00				
23	distinct difference, but we've allowed ourselves,	23	that no president has ever done, and that is to			
		23 24 25	that no president has ever done, and that is to fulfill trust and treaty obligations at a proper level.			

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1	And in that way, we are absolutely willing	1	
2	to work in partnership, to reimagine what that	2	moment is not ripe for a business transaction
3	relationship looks like, to move forward further	3	
4	into the 21st century that actually returns us to	4	deeply rooted in our history, in who we are as a
5	the origins of our relationship, which is about	5	nation, in who we are as people.
6	mutual coexistence, about respecting each other's	6	A couple notes I want to just offer from
7	sovereignty, and respecting each other's rights to		throughout this day, because I had some other
	make decisions about our own communities. So we are		5 1,
8		8	remarks I was going to offer. But I'd rather just
9	open to having those conversations.	9	reflect from today's conversation and offer just a
10	One thing I want to stress that was	10	few other things before I wrap up. In a space of
11	mentioned by one of the tribal leaders earlier is,	11	limited funds, which is what we are dealing with
12	yes, self-governance is critically important. We	12	right now, how every dollar is utilized is
13	are celebrating the 50th anniversary of that, but	13	imperative and critically important.
14	the most successful self-governance models in this	14	So I am glad to hear, in the opening
15	country are tribal nations who have the economic	15	remarks, the mention of the White House Council on
16	means to subsidize federal trust and treaty	16	Native American Affairs, because that sort of space,
17	obligations. So if you want to have an actual	17	and that sort of convenient, and that sort of
18	conversation about moving towards further self-	18	outside-the-box thinking, in a limited resource
19	governance, contracting, and compacting, there has	19	space, can allow for leveraging of a dollar. But
20	to be a parallel conversation about adequate	20	you have to be imaginative in a way that goes beyond
21	funding. Otherwise, you are just moving your burden	21	the restrictions and boundaries that we're dealing
22	to us, and that's not going to solve anything.	22	with right now.
23	There has to be a prioritization of those	23	So you've heard lots of suggestions
24	obligations, but at the same time, you have to	24	offered today, about interagency transfers, all
25	respect the sovereign choice of a tribal nation to	25	these other things. And, Mr. Micklin I don't
	Page 191		Page 193
1	determine what is best for it. So whether it's	1	
2	direct service, contracting, or compacting, each one	2	
3	of those tribal nations has the right, based upon	3	critically important. So you couple with limited
4	their circumstances, infrastructure, capacity,	4	dollars, potential reductions in budgets, reductions
5	capabilities, all those things, to decide what makes	5	
6	sense for them. Because it's simple as, you can't	6	tribal nations and not-for-profits, negotiate
7	deconstruct something over decades and centuries,	7	indirect cost rates for the administrative supports
8	and then wake up one morning just going to flip the	8	that go along with that. But if you artificially cap
9	light and everybody should be good.	9	that because you think that 15 percent is the magic
10	This is a result of a snowballing effect	10	number, then you are further hurting performance
11	over time, and you don't unwind that over time. So	11	that you're talking about measuring.
12	it took 250 years to get to where we are in this	12	And that was something that was mentioned today from this table, was data-driven decision
13	moment now. I can only imagine what it's going to	13	-
14	be, to move it where we need to be. But every	14	making. There is no system in the DOI and BIA that,
15	moment offers an opportunity, and we feel this is	15	as it stands right now, to provide you the very data
16	one of those opportunities to work together to	16	that you're talking about to make data-driven
17	create something pretty magical that this country	17	conversations, decisions. How do I know that?
18	has never done, when it comes to fulfilling	18	Because for years, we've been advocating for the
19	obligations to Indian Country.	19	establishment of a structure that would allow that
20	I also want to say, as somebody who has	20	data to be collected.
21	both a not-for-profit background, tribal government	21	So, one, so you knew how we are
22	background, and a corporate background, this	22	performing, but also so we know where those
23	relationship is not a business transaction. I	23	deficiencies are, and that was paused. That project
24	understand that efficiencies sometimes call for	24	was killed. So you're sitting here now, in the
25	business acumen and a business approach.	25	dark, making efficiency decisions without any

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1	Page 194 understanding of the very data points that you need	1	Page 196 Okay. Morgan Faulkner.
1 2	to make decisions. So what you've heard throughout	2	MS. FAULKNER: Good afternoon. My name is
3	the day are valid concerns that we are further going	3	Morgan Faulkner. I'm an Upper Mattaponi tribal
4	to complicate and exacerbate an already problematic	4	citizen and general counsel for the administration
5	situation, and I don't think anybody wants that,	5	of Chief Frank Adams. On behalf of my people, I
6	Native or non-Native. I know there were some non-	6	give you these remarks, and I strongly urge this
7	Native of hol-Native. I know there were some holf- Natives sitting up here earlier. I don't care	7	administration to provide full and sustained funding
8	whether you're Native or not. We all have the same	8	for all Indian Affairs programs.
9	goal and objective, right? If we are human beings	9	I certainly had much lengthier remarks,
10	who care about others, other than ourselves, then we	10	but given this late hour, I'm going to be a little
11	take actions that affect the world in that sort of	11	bit more succinct, but I just want to make sure to
12	way. We may have differences how to get there, but	12	echo all of the concerns that everyone, who's gone
13	we have that shared common concern.	13	before me, has also expressed today.
14	So I will put on the table right now, that	14	Specifically, when it comes to staff
15	we are not always going to agree, but that doesn't	15	reductions and our already under-resourced field
16	mean that we can't come together as professional	16	offices, delayed funding disbursements due to
17	adults for the benefit of the people that we serve.	17	reduced administrative capacity, and I just want to
18	There were some youth that were in here earlier who	18	just say that true efficiency can be achieved by
19	are no longer here, but that's what we're doing this	19	removing bureaucratic barriers and not services, and
20	for, whether it's for them or the ones that come	20	investing in local capacity and tribal staff
21	after them.	21	development.
22	Now, I don't know if you can see online or	22	But what I want to specifically talk about
23	anybody can see in this room, what I'm standing at	23	on behalf of my tribe is, something that has become
24	here is actually causing me a little bit of trauma	24	all too accustomed to Virginia peoples. We're no
25	right now. This is a music sheet stand. And if	25	stranger to being denied federal programming, but
	Page 195		D
	Fage 195		Page 197
1	those notes on those sheets aren't played properly,	1	even after receiving federal acknowledgement, we are
1 2	-	1 2	
	those notes on those sheets aren't played properly,		even after receiving federal acknowledgement, we are
2	those notes on those sheets aren't played properly, it's chaos to your ears. But when you can play those notes as intended, it's harmonious, and it's created some of the most beautiful symphonies that		even after receiving federal acknowledgement, we are still being denied what we're entitled to. The Upper Mattaponi Tribe and other Virginia tribes have been denied basic funding for our court systems, the
23	those notes on those sheets aren't played properly, it's chaos to your ears. But when you can play those notes as intended, it's harmonious, and it's created some of the most beautiful symphonies that we've ever heard, right? So this is one of those	23	even after receiving federal acknowledgement, we are still being denied what we're entitled to. The Upper Mattaponi Tribe and other Virginia tribes have been denied basic funding for our court systems, the type of funding that is available to all other
2 3 4 5 6	those notes on those sheets aren't played properly, it's chaos to your ears. But when you can play those notes as intended, it's harmonious, and it's created some of the most beautiful symphonies that we've ever heard, right? So this is one of those opportunities where we can work together towards a	2 3 4	even after receiving federal acknowledgement, we are still being denied what we're entitled to. The Upper Mattaponi Tribe and other Virginia tribes have been denied basic funding for our court systems, the type of funding that is available to all other tribes. And this is despite the clear legal
2 3 4 5 6 7	those notes on those sheets aren't played properly, it's chaos to your ears. But when you can play those notes as intended, it's harmonious, and it's created some of the most beautiful symphonies that we've ever heard, right? So this is one of those opportunities where we can work together towards a harmonious sort of reality, having plenty of	2 3 4 5 6 7	even after receiving federal acknowledgement, we are still being denied what we're entitled to. The Upper Mattaponi Tribe and other Virginia tribes have been denied basic funding for our court systems, the type of funding that is available to all other tribes. And this is despite the clear legal requirements under the Indian Reorganization Act and
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	Page 202		Page 204
1	excuse me. We have two more. We have a virtual	1	CERTIFICATE
2	session tomorrow, and then we have a final in-person	2	
3	consultation that will also be hybrid, virtual and	3	I, Andrea Y. Pearce, do hereby certify that I
4	in-person in Bismarck, North Dakota next Thursday.	4	reported all proceedings adduced in the foregoing
5	Shortly after that, we'll have a 30-day	5	matter and that the foregoing transcript pages
6	written comment period for those who would like to	6	constitutes a full, true and accurate record of said
7	submit written comments. So in early to mid-July,	7	proceedings to the best of my ability.
8	we'll wrap this up and begin our analysis of what	8	
9	we've heard from all the consultation sessions and	9	I further certify that I am neither related to
10	begin conversations with DOI leadership about both	10	counsel or any party to the proceedings nor have any
11	the workforce efficiencies and the NEPA sector	11	interest in the outcome of the proceedings.
12	order.	12	
13		13	IN WITNESS HEREOF, I have hereunto set my hand
	This is my fourth of the six that I've sat	14	this 11th of June, 2025.
14	through, including that Alaska one, and I always	15	
15	gain a lot of insight and strong talking points, to	16	
16	be honest, that will equip me for those		
17	conversations with departmental leadership. So I	17	
18	really appreciate you all taking the time to be	18	Q , D
19	thoughtful in your comments and sharing those with	19	Andrea y Pearce
20	us, and we look forward to receiving written	20	U U
21	comments, as well. But just know, that me,	21	
22	personally and professionally, appreciate you all	22	Andrea Y. Pearce
23	taking the time and the effort in providing us,	23	
24	equipping us with this knowledge that you've shared,	24	
25	so thank you all for being here.	25	
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1	And, you know, this one at Main Interior		
2	is always a bit of a challenge because we work in		
3	this building, and we're constantly getting pulled		
4	up to meetings and whatnot. So I think you saw that		
5	throughout the day, so I apologize for that. But		
6	everything is recorded, and we will be consolidating		
7	all the comments from across the country as part of		
8	our recommendations to the department's leadership.		
9	Thanks again for being here, and thank you		
10	for hanging in there, and have a great day. And		
11	we'll see some of you online tomorrow. Thanks all.		
12	(WHEREUPON, the meeting was concluded at		
13	3:42 p.m.)		
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15			
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