



PAID INTERNSHIPS

Explore Careers in Indian Country!



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The BIA Pathways Program

The **BIA Pathways Internship Program** connects Native American and Alaska Native students to paid internships across the United States. With meaningful projects, rotational assignments, and multi-semester opportunities, Pathways prepares you for an impactful career in public service and offers a direct pipeline to full-time employment with the BIA or Tribal Nations upon graduation.

About the Bureau of Indian Affairs

The Bureau of Indian Affairs is a federal agency within the U.S. Department of the Interior. Our mission is to enhance the quality of life, to promote economic opportunity, and to carry out the responsibility to protect and improve the trust assets of Native Americans, Tribes, and Alaska Natives. We manage and protect over 55 million acres of tribal trust lands and are seeking to train the next generation of Native workers.



**Full-Time, Part-Time,
& Summer Opportunities**



**Scholarships &
Tuition Assistance**



**Hands-on training,
fieldwork, and paid
travel assignments**



**In-person and remote
internships available
across the United States**



**Opportunity to Convert
to a Permanent Position
after Graduation**



Program Requirements

Pathways Internship Program Participants must:

- Be at least 18 years old
- Be accepted or enrolled in an accredited college, university, or technical school (Tribal College and University students are highly encouraged to apply!)
- Maintain part-time or full-time student status as defined by your educational institution
- Must have and maintain a cumulative GPA of 2.0 or higher

Some positions require:

- Ability to obtain and maintain a security clearance
- Medical Exam, Drug Testing
- Driver's License

Priority Degree Fields

- Environmental Science
- Natural Resource Management
- Wildfire Management / Fire Ecology
- Forestry
- Agriculture & Rangeland Management
- Hydrology / Water Resource Management
- Geographic Information Systems (GIS)
- Real Estate
- Land Surveying
- Geology / Minerals / Petroleum Sciences
- Soil Conservation
- Civil Engineering
- Native American Studies
- Archaeology
- Paralegal Studies
- Social Work
- Accounting / Business

Career Path Examples

- Natural Resource Management Specialist
- Wildland Firefighter
- Forestry Technician
- Tribal Climate Resilience Liaison
- Agriculture & Rangeland Management Specialist
- Tribal Self-Determination Officer
- Geographic Information System (GIS) Specialist
- Environmental Protection Specialist
- Fire Management Officer
- Ecosystems Specialist
- Soil Conservationist
- Civil Engineer
- Water Rights Specialist
- Real Estate Officer
- Management Analyst
- Land Surveyor

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