



U.S. BUREAU OF INDIAN AFFAIRS

PAID INTERNSHIPS

TRIBAL CLIMATE RESILIENCE



HELP PREPARE OUR TRIBAL COMMUNITIES FOR THE IMPACTS OF CLIMATE CHANGE



The Branch of Tribal Climate Resilience helps tribal nations prepare for and respond to the effects of climate change. Whether it's delivering technical assistance, funding, or educational resources, we offer federal and tribal internship opportunities that directly benefit Indigenous communities. Pathways Trainees can take advantage of the following:

- **Full-Time or Part-Time** positions available every Fall, Spring, and Summer (*Remote options available*)
- **Fully paid** with accrued sick leave and time off
- **Tuition Assistance and Scholarships**
- **Opportunity to automatically convert to a full-time position after graduation**

APPLY ON **USAJOBS.GOV**

For more information:



OTSPathways@bia.gov



www.bia.gov/bia/ots



PATHWAYS PROGRAM INTERNSHIPS

TRIBAL CLIMATE RESILIENCE



PROGRAM REQUIREMENTS

Pathways Internship Program Participants must:

- Be at least 18 years old
- Be accepted or enrolled in an accredited college, university, or technical school; Tribal College and University (TCU) students are highly encouraged to apply!
- Maintain part-time or full-time student status (i.e. you must take at least 6 credit hours every semester/term)
- Must have and maintain a cumulative GPA of 2.0 or higher

Some positions require:

- Ability to obtain and maintain a security clearance
- Medical exam, Drug Testing
- Driver's License

CAREER PATH EXAMPLES

- Natural Resources Specialist
- Soil Conservationist
- Tribal Climate Liaison
- Environmental Protection Specialist
- Program Analyst
- Ecosystems Specialist
- Forest Development

PRIORITY DEGREE FIELDS

- Forestry
- Natural Resource Management
- Wildfire Management
- Range Management
- Environmental Science
- Biology
- Conservation
- Parks and Recreation
- Botany
- Geographic Information Systems (GIS)

