



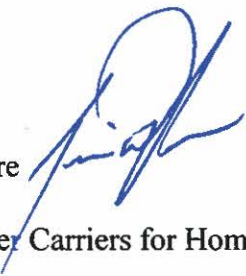
# United States Department of the Interior

OFFICE OF THE SECRETARY  
Washington, DC 20240

OCT 05 2015

## OWF POLICY MEMORANDUM 2015-006

To: Director, Bureau of Land Management  
Director, National Park Service  
Director, U.S. Fish and Wildlife Service  
Director, Bureau of Indian Affairs  
Commissioner, Bureau of Reclamation  
Director, U.S. Geological Survey

From: Jim Douglas, Director – Office of Wildland Fire 

Subject: Authorization for Use of Government Passenger Carriers for Home-to-Work Transportation

**Purpose:** This Policy Memorandum establishes Home-to-Work transportation authority for Bureau fire management and response personnel. These Home-to-Work authorizations are for fieldwork activities and are only granted under the conditions and positions listed in Attachments 1 and 2.

**Background:** On September 2, 2015, Secretary of the Interior signed the Authorization for Use of Government Passenger carriers for Home-to-Work Transportation (Attachment 1) of those employees essential for the safe and efficient performance of Wildland Fire response. Attached is a copy of the approved authorization for your immediate implementation.

**Scope:** Attachment 1 of the Authorization designates 304 specific positions that are authorized for Home-to-Work transportation. Each bureau is responsible for ensuring that only those specific positions utilize the authorized Home-to-Work use of Government motor vehicles. The authorization is valid for two years at which point it must be reviewed and updated for recertification by the designated bureau official. Bureau fire executives and fire directors shall monitor and track usage in preparation for updating and recertification.

**Time Frame:** This Policy Memorandum is effective immediately and remains in effect until rescinded or modified.

**Policy:** Each bureau must complete the following in implementing this Authorization:

1. Provide a directive to each person authorized the use of Government vehicles for Home-to-Work transportation. The directive will require that each person be vigilant in ensuring that vehicles are used only for the official purposes intended and will caution that every effort must be taken to preclude the perception that such use is not official. Substantiated incidents of misuse will result in disciplinary action.

2. Require that each person authorized the use of a Government vehicle for Home-to-Work transportation maintains a log or record to verify that such use was for official purposes.
3. Each bureau will decide the organizational level at which the determinations, directives, logs, or other records shall be maintained. These documents should be readily and easily accessible for audit purposes.
4. Establish a procedure for providing management oversight of the use of Government vehicles for Home-to-Work transportation. The procedures shall include provisions for management review and audits of written authorization determinations, directives, and logs or records.

Future Home-to-Work requests should be submitted to this office for review and will be considered at the time appropriate to recertify/amend the current authorization. At the time to update and recertify the current authorization, each bureau is required to confirm the need for each determination to justify the continued use of Government vehicles for Home-to-Work transportation.

As part of its responsibilities for oversight of the Department's wildland fire management program this office will monitor implementation of this authorization.

**Contacts:** Questions can be directed to Dick Bahr, Deputy Director, Management and Programs, Office of Wildland Fire at 208-334-1550.

**Attachments:**

1. Authorization for Use of Government Passenger Carriers for Home-to-Work Transportation.
2. Department of the Interior Wildland Fire Management Program Home-to-Work Transportation Authorization – FY 2015 Request Record.



# United States Department of the Interior

OFFICE OF THE SECRETARY  
Washington, DC 20240

## DECISION MEMORANDUM FOR THE SECRETARY

Date: August 28, 2015

From: Kristen J. Sarri, Principal Deputy Assistant Secretary  
Policy, Management and Budget

Subject: Authorization for Use of Government Passenger Carriers for Home-to-Work  
Transportation

### I. INTRODUCTION

Current Federal regulations preclude employees from taking Government vehicles home; they are to be housed at the work site. There are limited exceptions to these regulations, but approval can only be granted by the Secretary and cannot be delegated.

This memorandum seeks your approval for fire management and response personnel (in fire bureaus) to take their vehicles home to be prepared for response during high fire danger periods. Immediate access to their vehicles would allow these personnel to respond quickly to fire incidents. We have identified specific protocols for employees to ensure they maintain records for auditing purposes.

### II. BACKGROUND

Federal regulations relating to the management and use of Government fleet contained in 41 Code of Federal Regulations, Chapter 102, disallow the use of vehicles for "home-to-work" travel. Rather, the regulations require that Government-owned vehicles be garaged at an office site or an alternate Government-owned or leased site. These restrictions are imposed to ensure employees do not use Government vehicles for their personal use and to comply with property management requirements.

Home-to-work authorizations can only be granted by the head of the agency, the Secretary, and cannot be delegated. Authorizations can be granted for up to 2 years. Authorizations require employees to be engaging in field work, facing a clear and present danger, responding to an emergency, or they must justify a compelling operational consideration. There are significant record keeping and reporting requirements that accompany these designations.

In this case, we are seeking authorizations to support the fire program to increase response time, and contribute to improved effectiveness and efficiency. We are not designating individuals, but rather key positions that can exercise this authority.

We request designation of the following positions:

- 137 Fire Management Officers
- 76 Assistant Fire Management Officers
- 91 Fire Operations Specialist

### III. POSITON OF INTERESTED PARTIES

The action to designate these positions for access to home-to-work privileges with Government-owned vehicles will improve the effectiveness and efficiency of the fire program. Employees will be able to dispatch from their residences to fire sites without having to go to the office to get a Government-owned vehicle. This improved access is expected to improve response times and facilitate the protection of life.

Bureau Directors are in support of the designation and have accepted the requirements for additional record keeping and reporting. Other Federal agencies have adopted this same approach and are seeing it as a successful practice.

With continuing vigilance to ensure appropriate record keeping and reporting and appropriate oversight by supervisors, we believe there is minimal risk. If instances of misuse are determined, the authorization would be withdrawn for the individual and potentially for the reporting unit. The fact that other agencies are currently using this approach is an important consideration.

### IV. DESCISION OF OPTIONS

- Approve the request to designate 304 positions for home-to-work privileges;
- Disapprove the request; or
- Approve a subset of the request or an alternative approach.

### V. RECOMMENDATION

I recommend that you approve this request. The Office of Wildland Fire has worked with the Bureau of Indian Affairs, Bureau of Land Management, U.S. Fish and Wildlife Service, and National Park Service to develop the accountability protocols.

APPROVE

DISAPROVE

DISCUSS

Date: SEP 02 2015



Sally Jewell



## Attachment 2

### Department of the Interior Wildland Fire Management Program Home-to-Work Transportation Authorization FY 2015 Request Record

In accordance with the Department of the Interior Motor Vehicle Management Handbook (April 2008), the following information is included in the request for authorization to use a Government passenger carrier for home-to-work-transportation:

(1) Job title and series number: The designated wildland fire program management positions include: Fire Management Officers (GS-0401), Assistant Fire Management Officers (GS-0401), and Fire Operations Specialists (GS-401/0455/0462).

(2) Duties of the position(s) which require the authorization: The positions designated may require the use of motor vehicles for the safe and efficient performance of field duties, which can include initial response to wildland fires for establishing command and control, and/or providing other leadership and oversight in an emerging incident.

The specific field duties of the Fire Management Officer (FMO) and Assistant Fire Management Officer (AFMO) positions include, but are not limited to:

(a) coordinates and initiates on wildland fires all fire management activities based on firefighter and public safety, cost effectiveness, and values to be protected consistent with resource objectives, by using the full range of strategic and tactical options as described in an approved Fire Management Plan.

b) coordinates operations with cooperating agencies on multi-jurisdictional wildland fires addressing risk to human safety and potential for damages to resources and improvements.

(c) manages the environmental and workplace hazards of the wildland fire environment and provides leadership and direction to subordinates in the recognition and mitigation of these hazards.

(d) responsible for the on-the-job safety and health of all employees supervised.

The specific field duties of the Fire Operations Specialist (FOS) position include, but are not limited to:

(a) assigns missions to ground and aviation wildland fire suppression resources. Makes efficient and effective use of multiple types of interagency wildland fire suppression resources with varying capabilities. Ensures common communications for interagency resources.

(b) provides protection for life, property and resources. Selects strategies and tactics to ensure safe operations for assigned resources. Recognizes potential hazardous situations and provides operational briefings. Initiates contacts with federal, state, and/or local law

enforcement personnel as necessary to close roads, evacuate structures, and deal with the public.

(c) participates in development of incident objectives and strategies and tactics, to provide for safe operations and cost effective incident management.

(3) The address of the permanent duty station: The information is provided in the table below.

(4) Type of passenger carrier: The information is provided in the table below.

(5) Justification – clearly citing the beneficial effects of work performance and expected results:

Use of Government passenger carriers for home-to-work transportation by those employee(s) occupying the described positions will substantially increase the efficiency and economy of the Department of the Interior under the circumstances described:

(a) extreme fire danger and/or high potential for above normal fire growth exists where an immediate response can directly reduce the damage to property and resources as well as limit the complexity of an emerging fire which results in lower threats to public and firefighter safety.

(b) response to wildland fire emergencies, or other circumstances, where there is an immediate, unforeseeable, temporary need to provide home-to-work transportation for the uninterrupted performance of the agency's mission, such as during periods of extreme fire danger.

(c) establishing command and control and/or providing fireline leadership in an emerging incident that results in minimizing exposure to firefighters and the public. The need for competent, qualified oversight on all fires is a key factor in reducing the risk profile.

<b>Bureau of Indian Affairs</b>				
<b>JOB TITLE</b>	<b>JOB SERIES</b>	<b>PERMANENT DUTY STATION ADDRESS</b>	<b>TYPE OF VEHICLE</b>	<b>No.</b>
FMO	GS-401	Bishop Henry Whipple Federal Building 1 Federal Drive Ft. Snelling, MN 55111	4X4 Fire Vehicle	2
FMO	GS-401	PO Box 1060 Gallup, NM 87305	4X4 Fire Vehicle	1
FMO	GS-401	Fort Hall, ID	4X4 Fire Vehicle	1
FOS	GS-401	Fort Hall, ID	4X4 Fire Vehicle	1
FMO	GS-401	Box 40 Pablo, MT 59855	4X4 Fire Vehicle	1
FMO	GS-401	Po Box 365 Lapwai, ID 83540	4X4 Fire Vehicle	1
FMO	GS-401	850 A St. Plummer ID 83851	4X4 Fire Vehicle	1
FMO	GS-401	PO Box 520 Pendleton OR 97801	4X4 Fire Vehicle	1
FMO	GS-401	PO. Box 111 Nespelem, WA 99155	4X4 Fire Vehicle	1
FOS	GS-462	Anadarko, OK/Watonga, OK	4X4 Fire Vehicle	2
FMO	GS-401	PO Box 560 Whiteriver, AZ 85941	4X4 Fire Vehicle	1
AFMO	GS-401	PO Box 560 Whiteriver, AZ 85942	4X4 Fire Vehicle	2
FMO	GS-401	10000 E. McDowell Rd. San Carlos, AZ 85550	4X4 Fire Vehicle	1
AFMO	GS-401	10001 E. McDowell Rd. San Carlos, AZ 85550	4X4 Fire Vehicle	1
FMO	GS-401	PO Box 37 Valentine, AZ 86437	4X4 Fire Vehicle	1
FMO	GS-401	7307 E. 900 S. Ft. Duchesne, UT 84026	4X4 Fire Vehicle	1



AFMO	GS-401	7308 E. 900 S. Ft. Duchesne, UT 84026	4X4 Fire Vehicle	1
FMO	GS-401	PO Box 8 Sacaton, AZ 85247	4X4 Fire Vehicle	1
AFMO	GS-401	PO Box 8 Sacaton, AZ 85248	4X4 Fire Vehicle	1
FMO	GS-401	Po Box 720 St. George, UT 84771	4X4 Fire Vehicle	1
<b>BIA Total</b>				<b>23</b>
<b>Bureau of Land Management</b>				
<b>JOB TITLE</b>	<b>JOB SERIES</b>	<b>PERMANENT DUTY STATION ADDRESS</b>	<b>TYPE OF VEHICLE</b>	<b>No.</b>
FMO	GS-401	711 14 <sup>th</sup> Ave. Safford, AZ 85546	4X4 Fire Vehicle	1
AFMO	GS-401	711 14 <sup>th</sup> Ave. Safford, AZ 85546	4X4 Fire Vehicle	1
FOS	GS-455	4070 South Avenida Saracino Hereford, AZ 85615	4X4 Fire Vehicle	1
FMO	GS-401	345 E. Riverside Dr. St. George, UT 84790	4X4 Fire Vehicle	1
AFMO	GS-401	345 E. Riverside Dr. St. George, UT 84790	4X4 Fire Vehicle	1
FOS	GS-401	345 E. Riverside Dr. St. George, UT 84790	4X4 Fire Vehicle	1
FMO	GS-401	2610 Sweetwater Rd. Lake Havasu, AZ 86406	4X4 Fire Vehicle	1
AFMO	GS-401	2755 Mission Blvd. Kingman, AZ 86406	4X4 Fire Vehicle	1
FOS / Station Manager	GS-455	2555 East Gila Ridge Road Yuma, AZ 85365	4X4 Fire Vehicle	1
FMO	GS-401	21605 N 7 <sup>th</sup> Ave. Phoenix, AZ 85027	4X4 Fire Vehicle	1

AFMO	GS-401	21605 N 7 <sup>th</sup> Ave. Phoenix, AZ 85027	4X4 Fire Vehicle	1
FMO	GS-401	22835 Calle San Juan De Los Lagos, Moreno Valley, CA 92553	4X4 Fire Vehicle	4
FOS	GS-401/455	22835 Calle San Juan De Los Lagos, Moreno Valley, CA 92553	4X4 Fire Vehicle	5
FMO	GS-401	3801 Pegasus Ave. Bakersfield, CA 93308	4X4 Fire Vehicle	2
FOS	GS-401/455	3801 Pegasus Ave. Bakersfield, CA 93308	4X4 Fire Vehicle	2
FMO	GS-401	351 Pacu Lane Suite 100 Bishop, CA 93514	4X4 Fire Vehicle	1
FOS	GS-401/455	351 Pacu Lane Suite 100 Bishop, CA 93514	4X4 Fire Vehicle	1
FMO	GS-401	2950 Riverside Dr. Susanville, CA 96130	4X4 Fire Vehicle	4
FOS	GS-401/455	2950 Riverside Dr. Susanville, CA 96130	4X4 Fire Vehicle	2
FMO	GS-401/455	455 Emerson St. Craig, CO 81625	4X4 Fire Vehicle	2
AFMO	GS-401/455	455 Emerson St. Craig, CO 81625	4X4 Fire Vehicle	1
FMO	GS-401	220 E. Market Street Meeker, CO 81641	4X4 Fire Vehicle	1
AFMO	GS-401	220 E. Market Street Meeker, CO 81641	4X4 Fire Vehicle	1
FMO	GS-401	2774 Landing View Lane Grand Junction, CO 81506	4X4 Fire Vehicle	1
AFMO	GS-401	2774 Landing View Lane Grand Junction, CO 81506	4X4 Fire Vehicle	1
FMO	GS-401	0150 County Road 365 Rifle, CO 81650	4X4 Fire Vehicle	1

FMO	GS-401/455	2815 H Rd. Grand Junction, CO 81506	4X4 Fire Vehicle	1
AFMO	GS-401/455	2815 H Rd. Grand Junction, CO 81506	4X4 Fire Vehicle	1
FMO	GS-401/455	2465 S Townsend Ave. Montrose, CO 81401	4X4 Fire Vehicle	1
AFMO	GS-401/455	2465 S Townsend Ave. Montrose, CO, 81401	4X4 Fire Vehicle	1
FMO	GS-401	3028 E. Main Street Canyon City, CO 81212	4X4 Fire Vehicle	1
FOS	GS-401/455	3948 Development Ave. Boise, ID 83705	4X4 Fire Vehicle	3
FOS	GS-401/455	2536 Kimberly Rd. Twin Falls, ID 83301	4X4 Fire Vehicle	6
FOS	GS-401/455	1405 Hollipark Dr. ID Falls, ID 83401	4X4 Fire Vehicle	2
FOS	GS-401/455	4350 Cliffs Dr. Pocatello, ID 83204	4X4 Fire Vehicle	2
FOS	GS-401/455	303 E Aztec Dr. Lewistown, MT 59457	4X4 Fire Vehicle	2
FOS	GS-401/455	111 Garryowen Rd Miles City, MT 59301	4X4 Fire Vehicle	3
AFMO	GS-401/455	1299 Rimtop Dr. Billings, MT 59105	4X4 Fire Vehicle	1
FMO	GS-401	435 Montano Rd. NE Albuquerque, NM 87107	4X4 Fire Vehicle	1
AFMO	GS-401	435 Montano Rd. NE Albuquerque, NM 87107	4X4 Fire Vehicle	1
FOS	GS-455	435 Montano Rd. NE Albuquerque, NM 87107	4X4 Fire Vehicle	1
FMO	GS-401	226 Cruz Alta Road Taos, NM 87571	4X4 Fire Vehicle	1
AFMO	GS-401	226 Cruz Alta Road Taos, NM 87571	4X4 Fire Vehicle	1

FOS	GS-455	1235 La Plata Hwy, Suite A, Farmington, NM 87401	4X4 Fire Vehicle	1
FMO	GS-401	1800 Marquess St. Las Cruces, NM 88005	4X4 Fire Vehicle	1
AFMO	GS-455	1800 Marquess St. Las Cruces, NM 88005	4X4 Fire Vehicle	1
FMO	GS-401	620 E Green St. Carlsbad, NM 88220	4X4 Fire Vehicle	1
AFMO	GS-401	2909 W 2 <sup>nd</sup> St. Roswell, NM 88201	4X4 Fire Vehicle	1
AFMO	GS-401	HC 33, Box 33500 Ely, NV 89301	4X4 Fire Vehicle	1
FOS	GS-401	HC 33, Box 33500 Ely, NV 89301	4X4 Fire Vehicle	3
AFMO	GS-401	50 Bastian Rd Battle Mountain, NV 89820	4X4 Fire Vehicle	1
FOS	GS-455	50 Bastian Rd Battle Mountain, NV 89820	4X4 Fire Vehicle	3
FOS	GS-455	3900 E Idaho St Elko, NV 89801	4X4 Fire Vehicle	3
FOS	GS-455	5665 Morgan Mill Rd Carson City, NV 89701	4X4 Fire Vehicle	4
FMO	GS-401	5100 E Winnemucca Blvd, Winnemucca, NV 89445	4X4 Fire Vehicle	1
AFMO	GS-401	5100 E Winnemucca Blvd, Winnemucca, NV 89445	4X4 Fire Vehicle	1
FOS	GS-455	5100 E Winnemucca Blvd, Winnemucca, NV 89445	4X4 Fire Vehicle	3
FMO	GS-401	4701 N Torrey Pines Dr Las Vegas, NV 89130	4X4 Fire Vehicle	1
AFMO	GS-401	4701 N Torrey Pines Dr Las Vegas, NV 89130	4X4 Fire Vehicle	1

FOS	GS-455	4701 N Torrey Pines Dr Las Vegas, NV 89130	4X4 Fire Vehicle	1
FMO	GS-401	28910 Hwy 20 W Hines, OR 97720	4X4 Fire Vehicle	1
AFMO	GS-401	28910 Hwy 20 W Hines, OR 97720	4X4 Fire Vehicle	1
FOS	GS-401/455	28910 Hwy 20 W Hines, OR 97720	4X4 Fire Vehicle	3
FOS	GS-401/455	3101 S. G St Lakeview, OR 97630	4X4 Fire Vehicle	3
FOS	GS-401/455	3050 NE 3 <sup>rd</sup> Prineville, OR 97754	4X4 Fire Vehicle	3
FOS	GS-401/455	100 Oregon St Vale, OR 97918	4X4 Fire Vehicle	6
FMO	GS-401/455	1103 N. Fancher Spokane, WA 99212	4X4 Fire Vehicle	2
FOS	GS-455	915 N. Walla Walla Wenatchee, WA 98801	4X4 Fire Vehicle	1
FMO	GS-401	2370 S. 2300 W. Salt Lake City, UT 84119	4X4 Fire Vehicle	1
AFMO	GS-401	2370 S. 2300 W. Salt Lake City, UT 84119	4X4 Fire Vehicle	1
FOS	GS-455	2370 S. 2300 W. Salt Lake City, UT 84119	4X4 Fire Vehicle	2
AFMO	GS-401	35 East 500 North Fillmore, UT 84631	4X4 Fire Vehicle	1
FOS	GS-401	35 East 500 North Fillmore, UT 84631	4X4 Fire Vehicle	1
FOS	GS-401	27020 West Sand Mountain Road Nephi, UT 84648	4X4 Fire Vehicle	1
AFMO	GS-455	150 E. 900 N Richfield, UT 84701	4X4 Fire Vehicle	1

FOS	GS-455	150 E. 900 N Richfield, UT 84701	4X4 Fire Vehicle	1
FMO	GS-401	82 E. Dogwood Moab, UT 84532	4X4 Fire Vehicle	1
AFMO	GS-401	82 E. Dogwood Moab, UT 84532	4X4 Fire Vehicle	1
FOS	GS-401	82 E. Dogwood Moab, UT 84532	4X4 Fire Vehicle	1
FMO	GS-401	170 S. 500 E. Vernal, UT 84078	4X4 Fire Vehicle	1
FOS	GS-455	170 S. 500 E. Vernal, UT 84078	4X4 Fire Vehicle	1
FMO	GS-401	176 E. DL Sargent Dr Cedar City, UT 84720	4X4 Fire Vehicle	1
AFMO	GS-401	176 E. DL Sargent Dr Cedar City, UT 84720	4X4 Fire Vehicle	1
FOS	GS-401	176 E. DL Sargent Dr Cedar City, UT 84720	4X4 Fire Vehicle	1
FOS	GS-401	645 East Riverside Dr St. George, UT 84790	4X4 Fire Vehicle	1
State AFMO	GS-401	440 West 200 South Suite 500 Salt Lake City, UT 84101	4X4 Fire Vehicle	1
State Aviation	GS-2101	440 West 200 South Suite 500 Salt Lake City, UT 84101	4X4 Fire Vehicle	1
FOS	GS-455	1335 Main Street Lander, WY 82520	4X4 Fire Vehicle	1
FOS	GS-455	2987 Prospector Dr Casper, WY 82604	4X4 Fire Vehicle	1
FOS	GS-455	280 Hwy 191 N. Rock Springs, WY 82901	4X4 Fire Vehicle	1
FOS	GS-455	1300 Third Street Rawlins, WY 82301	4X4 Fire Vehicle	1

<b>BLM TOTAL</b>				<b>141</b>
<b>Fish and Wildlife Service</b>				
<b>JOB TITLE</b>	<b>JOB SERIES</b>	<b>PERMANENT DUTY STATION ADDRESS</b>	<b>TYPE OF VEHICLE</b>	<b>No.</b>
FMO	GS-401	Mid-Columbia River NWRC 64 Maple Street Burbank, Washington 99323	4X4 Fire Vehicle	1
AFMO	GS-401	Mid-Columbia River NWRC 64 Maple Street Burbank, Washington 99323	4X4 Fire Vehicle	1
AFMO	GS-401	Turnbull NWR 26010 S. Smith Rd. Cheney, WA 99004	4X4 Fire Vehicle	1
FMO	GS-401	Little Pend Oreille NWR 1310 Bear Creek Road Colville, WA 99114	4X4 Fire Vehicle	1
FMO	GS-401	Malheur NWR 36391 Sodhouse Lane Princeton, Oregon 97721	4X4 Fire Vehicle	1
FOS	GS-462	Malheur NWR 36391 Sodhouse Lane Princeton, Oregon 97721	4X4 Fire Vehicle	1
FMO	GS-401	William L. Finley NWR 26208 Finley Refuge Road Corvallis, OR 97333	4X4 Fire Vehicle	1
FMO	GS-401	South E. Idaho NWRC 4425 Burley Drive Suite A Chubbuck, ID 83202	4X4 Fire Vehicle	1
FMO	GS-401	Sheldon-Hart Mountain NWRC 20995 Rabbit Hill Road Lakeview, OR 97630	4X4 Fire Vehicle	1
FOS	GS-455	Sheldon-Hart Mountain NWRC 20995 Rabbit Hill Road Lakeview, OR 97630	4X4 Fire Vehicle	1
FMO	GS-401	Texas Chenier Plain NWRC 509 Washington St	4X4 Fire Vehicle	1

		Anahuac, TX 77514		
AFMO	GS-401	Texas Chenier Plain NWRC 509 Washington St Anahuac, TX 77514	4X4 Fire Vehicle	1
FMO	GS-401	Texas MidCoast Refuge Complex 2547 CR 216 Brazoria, TX 77422	4X4 Fire Vehicle	1
AFMO	GS-401	Texas MidCoast Refuge Complex 2547 CR 216 Brazoria, TX 77422	4X4 Fire Vehicle	1
FMO	GS-401	Santa Ana & Lower Rio Grande Valley NWRC Rt. 2 Box 202A Alamo, TX 78516	4X4 Fire Vehicle	1
AFMO	GS-401	Santa Ana & Lower Rio Grande Valley NWRC Rt. 2 Box 202A Alamo, TX 78516	4X4 Fire Vehicle	1
FMO	GS-401	Balcones Canyonlands NWR 24518 FM 1431, Box 1 Marble Falls, TX 78654	4X4 Fire Vehicle	1
AFMO	GS-401	Balcones Canyonlands NWR 24518 FM 1431, Box 1 Marble Falls, TX 78654	4X4 Fire Vehicle	1
FMO	GS-401	Wichita Mountains Wildlife Refuge 32 Refuge Headquarters Indiahoma, OK 73552	4X4 Fire Vehicle	1
AFMO	GS-401	Wichita Mountains Wildlife Refuge 32 Refuge Headquarters Indiahoma, OK 73552	4X4 Fire Vehicle	1
AFMO	GS-401	Bosque Del Apache NWR 1001 Highway 1 San Antonio, NM 87832	4X4 Fire Vehicle	1
FMO	GS-401	Bosque Del Apache NWR 1001 Highway 1 San Antonio, NM 87832	4X4 Fire Vehicle	1
FMO	GS-401	Buenos Aires NWR P.O. Box 109	4X4 Fire Vehicle	1



		Sasabe, AZ 85633 7.5 Miles n. of Sasabe, AZ Route 286		
AFMO	GS-401	Buenos Aires NWR P.O. Box 109 Sasabe, AZ 85633 7.5 Miles n. of Sasabe, AZ Route 286	4X4 Fire Vehicle	1
FMO	GS-401	Savannah Coastal Refuge Complex 694 Beech Hill Lane Hardeeville, SC 29927	4X4 Fire Vehicle	1
FMO	GS-401	Carolina Sandhills NWR 23734 U.S. Highway 1 McBee, SC 29101	4X4 Fire Vehicle	1
FMO	GS-401	Alligator River NWR 708 N. Highway 64 Manteo, NC 27954	4X4 Fire Vehicle	1
FOS	GS-462	Alligator River NWR 708 N. Highway 64 Manteo, NC 27954	4X4 Fire Vehicle	1
FMO	GS-401	Pocosin Lakes NWR 205 South Ludington Dr Columbia, NC 27925	4X4 Fire Vehicle	1
FMO	GS-401	Southwest Louisiana NWRC 1428 Highway 27 Bell City, LA 70630	4X4 Fire Vehicle	1
FMO	GS-401	Miss. Sandhill Crane NWR 7200 Crane Lane Gautier, MS 39553	4X4 Fire Vehicle	1
FOS	GS-401	Miss. Sandhill Crane NWR 7200 Crane Lane Gautier, MS 39553	4X4 Fire Vehicle	1
FMO	GS-401	Merritt Island NWR P.O. Box 2683 Titusville, FL 32781	4X4 Fire Vehicle	1
AFMO	GS-401	Merritt Island NWR P.O. Box 2683 Titusville, FL 32781	4X4 Fire Vehicle	1
FMO	GS-401	Florida Panther NWR 3860 Tollgate Boulevard, Suite 300	4X4 Fire Vehicle	1

		Naples, FL 34114		
AFMO	GS-401	Florida Panther NWR 3860 Tollgate Boulevard, Suite 300 Naples, FL 34114	4X4 Fire Vehicle	1
FMO	GS-401	St. Marks NWR 1255 Lighthouse Road St. Marks, FL 32355	4X4 Fire Vehicle	1
FMO	GS-401	Okefenokee NWR 2700 Suwannee Canal Road Folkston, GA 31537	4X4 Fire Vehicle	1
FOS	GS-401	Okefenokee NWR 2700 Suwannee Canal Road Folkston, GA 31537	4X4 Fire Vehicle	1
FMO	GS-401	Chesapeake Marshlands NWR 2145 Key Wallace Dr Cambridge, MD 21613	4X4 Fire Vehicle	1
FMO	GS-401	Great Dismal Swamp NWR 3100 Desert Road Suffolk, VA 23434	4X4 Fire Vehicle	1
FMO	GS-401	Wallkill River NWR 1547 Route 565 Sussex, New Jersey 07461	4X4 Fire Vehicle	1
FMO	GS-401	Rhode Island NWR 50 Bend Road Charlestown, RI 02813	4X4 Fire Vehicle	1
FMO	GS-401	Arrowwood NWR 7745 11th Street SE Pingree, ND 58476-8308	4X4 Fire Vehicle	1
FMO	GS-401	Bear River Migratory Bird Refuge 2155 West Forest Street Brigham City, UT 84302	4X4 Fire Vehicle	1
FMO	GS-401	Charles M. Russell NWR P.O. Box 110 Airport Road Lewistown, Montana 59457	4X4 Fire Vehicle	1
AFMO	GS-401	Charles M. Russell NWR 8407 Highway 191 North	4X4 Fire Vehicle	1

		Roy, MT 59471		
FMO	GS-401	Des Lacs NWR 42000 520th Street NW Kenmare, ND 58746	4X4 Fire Vehicle	1
FMO	GS-401	Fort Niobrara NWR Hidden Timber Route HC 14, Box 67 Valentine, NE 69201	4X4 Fire Vehicle	1
AFMO	GS-401	Marais des Cygnes NWR 24141 KS Hwy. 52 Pleasanton, KS 66075	4X4 Fire Vehicle	1
FMO	GS-401	Quivara NWR 1434 NE 80th Street Stafford, KS 67578	4X4 Fire Vehicle	1
FMO	GS-401	Sand Lake NWR 39650 Sand Lake Drive Columbia, SD 57433	4X4 Fire Vehicle	1
FMO	GS-401	SACRAMENTO NWRC 752 COUNTY ROAD 99W Willows, CA 95988	4X4 Fire Vehicle	1
FMO	GS-401	San Luis NWRC 7376 S. Wolfsen Road Los Banos, CA 93635	4X4 Fire Vehicle	1
AFMO	GS-401	San Luis NWRC 7376 S. Wolfsen Road Los Banos, CA 93635	4X4 Fire Vehicle	1
FMO	GS-401	Klamath Basin NWRC 4009 HILL ROAD Tulelake, CA 96134	4X4 Fire Vehicle	1
AFMO	GS-401	Klamath Basin NWRC 4009 HILL ROAD Tulelake, CA 96134	4X4 Fire Vehicle	1
FMO	GS-401	San Diego NWRC – Fire Management 14026 Peaceful Valley Ranch Road Jamul, CA 91935	4X4 Fire Vehicle	1
AFMO	GS-401	San Diego NWRC – Fire Management 14026 Peaceful Valley Ranch Road	4X4 Fire Vehicle	1

		Jamul, CA 91935		
FMO	GS-401	Stillwater NWR 1020 New River Parkway Suite 305 Fallon, NV 89406	4X4 Fire Vehicle	1
AFMO	GS-401	Desert NWRC 4701 N. Torrey Pines Las Vegas, NV 89130	4X4 Fire Vehicle	1
FOS	GS-455	Desert NWRC 4701 N. Torrey Pines Las Vegas, NV 89130	4X4 Fire Vehicle	1
FMO	GS-401	Kenai NWR PO Box 2139 Soldotna, AK 99669	4X4 Fire Vehicle	1
AFMO	GS-401	Kenai NWR PO Box 2139 Soldotna, AK 99669	4X4 Fire Vehicle	1
<b>FWS Total</b>				<b>64</b>
<b>National Park Service</b>				
<b>JOB TITLE</b>	<b>JOB SERIES</b>	<b>PERMANENT DUTY STATION ADDRESS</b>	<b>TYPE OF VEHICLE</b>	<b>NO.</b>
FMO	GS-401	20 McFarland hill Rd Bar harbor, ME 04609	4X4 Fire Vehicle	1
FOS	GS-462	21 McFarland hill Rd Bar harbor, ME 04609	4X4 Fire Vehicle	1
FMO	GS-401	Cape Cod NS 99 Marconi Station Site Road, Wellfleet, MA 02667	4X4 Fire Vehicle	1
FMO	GS-401	Delaware Water Gap NRA HQ River Rd off Rt 209 Bushkill, PA 18324	4X4 Fire Vehicle	1
AFMO	GS-401	Gateway NRA 210 New York Avenue Staten Island, NY 10305	4X4 Fire Vehicle	1

FMO	GS-401	Shenandoah NP 3655 U.S. Highway 211 East Luray, VA 22835-9036	4X4 Fire Vehicle	1
AFMO	GS-401	Shenandoah NP 3655 U.S. Highway 211 East Luray, VA 22835-9036	4X4 Fire Vehicle	1
FMO	GS-401	New River Gorge NR P. O. Box 246 Glen Jean, WV 25846-0246	4X4 Fire Vehicle	1
FMO	GS-401	33100 Tamiami Trail East Ochopee, FL 34141	4X4 Fire Vehicle	1
FMO	GS-401	40001 State Rd Homestead, FL 9336	4X4 Fire Vehicle	1
FMO	GS-401	107 Park Headquarters Road Gattlinburg, TN 37738	4X4 Fire Vehicle	1
AFMO	GS-401	107 Park Headquarters Road Gattlinburg, TN 37738	4X4 Fire Vehicle	1
FMO	GS-401	2680 Natchez Trace Parkway Tupelo, MS 38804	4X4 Fire Vehicle	1
AFMO	GS-401	2680 Natchez Trace Parkway Tupelo, MS 38804	4X4 Fire Vehicle	1
FMO	GS-401	West Glacier, MT 59936	4X4 Fire Vehicle	1
AFMO	GS-401	West Glacier, MT 59936	4X4 Fire Vehicle	1
FMO	GS-401	Yellowstone National Park, WY 82190	4X4 Fire Vehicle	1
AFMO	GS-401	Yellowstone National Park, WY 82190	4X4 Fire Vehicle	1
FMO	GS-401	Moose, WY 83012	4X4 Fire Vehicle	1
AFMO	GS-401	Moose, WY 83012	4X4 Fire Vehicle	1
FMO	GS-401	Springdale, UT 84779	4X4 Fire Vehicle	1
AFMO	GS-401	Springdale, UT 84779	4X4 Fire Vehicle	1
FMO	GS-401	Dinosaur, CO 81610	4X4 Fire Vehicle	1
AFMO	GS-401	Dinosaur, CO 81610	4X4 Fire Vehicle	1

FMO	GS-401	Estes Park, CO 80517	4X4 Fire Vehicle	1
AFMO	GS-401	Estes Park, CO 80517	4X4 Fire Vehicle	1
FMO	GS-401	Mesa Verde, CO 81330	4X4 Fire Vehicle	1
AFMO	GS-401	Mesa Verde, CO 81330	4X4 Fire Vehicle	1
FMO	GS-401	Grand Canyon, AZ 86023	4X4 Fire Vehicle	1
AFMO	GS-401	Grand Canyon, AZ 86023	4X4 Fire Vehicle	1
FMO	GS-401	Tucson, AZ 85730	4X4 Fire Vehicle	1
FOS	GS-462	Tucson, AZ 85730	4X4 Fire Vehicle	1
FMO	GS-401	Grants, NM 87020	4X4 Fire Vehicle	1
AFMO	GS-401	Grants, NM 87020	4X4 Fire Vehicle	1
FMO	GS-401	Salt Flat, TX 79847	4X4 Fire Vehicle	1
AFMO	GS-401	Salt Flat, TX 79847	4X4 Fire Vehicle	1
FMO	GS-401	Big Bend NP, TX 79834	4X4 Fire Vehicle	1
FMO	GS-401	Kountze, TX 77625	4X4 Fire Vehicle	1
AFMO	GS-401	Kountze, TX 77625	4X4 Fire Vehicle	1
FMO	GS-401	Fritch, TX 79036	4X4 Fire Vehicle	1
AFMO	GS-401	Fritch, TX 79036	4X4 Fire Vehicle	1
FMO	GS-401	White Rock, NM	4X4 Fire Vehicle	1
AFMO	GS-401	White Rock, NM	4X4 Fire Vehicle	1
FMO	GS-401	Lakewood, CO 80225	4X4 Fire Vehicle	1
FOS	GS-401	Lakewood, CO 80225	4X4 Fire Vehicle	1
FMO	GS-401	26611 US Highway 385 Hot Springs, SD 57747	4X4 Fire Vehicle	1
AFMO	GS-401	26611 US Highway 385 Hot Springs, SD 57747	4X4 Fire Vehicle	1

FMO	GS-401	402 N Walnut, Suite 136 Harrison, AR 72601	4X4 Fire Vehicle	1
FMO	GS-401	404 Watercress Drive Van Buren, MO 63965	4X4 Fire Vehicle	1
FMO	GS-401	1100 North Mineral Springs Rd Porter, IN 46304	4X4 Fire Vehicle	1
AFMO	GS-401	1101 North Mineral Springs Rd Porter, IN 46304	4X4 Fire Vehicle	1
FMO	GS-401	315 2nd Ave Medora, ND 58645	4X4 Fire Vehicle	1
FMO	GS-401	1 Bear Valley Road, Point Reyes Station, CA 94956	4X4 Fire Vehicle	1
AFMO	GS-401	1 Bear Valley Road, Point Reyes Station, CA 94956	4X4 Fire Vehicle	1
FMO	GS-401	9000 Village Dr. Yosemite, CA 95389	4X4 Fire Vehicle	1
AFMO	GS-401	2540 Wwaona District Cir., Wawona, CA 95389	4X4 Fire Vehicle	1
FMO	GS-401	Three Rivers, CA	4X4 Fire Vehicle	1
FMO	GS-401	Mineral, CA	4X4 Fire Vehicle	1
FMO	GS-401	Tulelake, CA 96134	4X4 Fire Vehicle	1
FMO	GS-401	401 West Hill Crest Drive Thousand Oaks, CA 91360	4X4 Fire Vehicle	1
FMO	GS-401	101 Katzenbach Boulder City, NV 89005	4X4 Fire Vehicle	1
FMO	GS-401	7280 Ranger Staion Rd. Marblemount, WA 98267	4X4 Fire Vehicle	1
FMO	GS-401	Canfield Building Highway 62 Crater Lake, OR 97604	4X4 Fire Vehicle	1
FMO	GS-401	600. E. Park Ave. Port Angeles, WA 98362	4X4 Fire Vehicle	1
AFMO	GS-401	600. E. Park Ave. Port Angeles, WA 98362	4X4 Fire Vehicle	1

FMO	GS-401	#1 Crater Rim Drive Hawaii Volcanoes National Park, HI 96718	4X4 Fire Vehicle	1
FMO	GS-401	14412 J.F. Kennedy Memorial Dr. Whiskeytown, CA 96095	4X4 Fire Vehicle	1
DRFMO	GS-401	Chico, CA	4X4 Fire Vehicle	1
AFMO	GS-401	29 Palms, CA	4X4 Fire Vehicle	1
FMO	GS-401	121200 Highway 101 Orick CA, 95555	4X4 Fire Vehicle	1
AFMO	GS-401	47050 Generals Hwy Three Rivers, CA 93271-9700	4X4 Fire Vehicle	1
AFMO	GS-401	Grant Grove, CA 93633	4X4 Fire Vehicle	1
FMO	GS-401	PO Box 9 Denali Park, AK 99755	4X4 Fire Vehicle	1
AFMO	GS-401	PO Box 9 Denali Park, AK 99755	4X4 Fire Vehicle	1
FMO	GS-401	4175 Geist Road Fairbanks, AK 99709	4X4 Fire Vehicle	1
AFMO	GS-401	4175 Geist Road Fairbanks, AK 99709	4X4 Fire Vehicle	1
<b>NPS Total</b>				<b>76</b>
<b>DOI Grand Total</b>				<b>304</b>