



# BIA – Midwest Region Youth Priorities, Internships, and Initiatives





## Generation Indigenous (GEN - I)

The Administration is proud to stand behind Native youth by advancing new policies, increasing program resources, and providing new opportunities for engagement.





## GEN-I GOALS

### *Policy: Shining a Spotlight on American Indian and Alaska Native Youth*

Generation Indigenous aims to increase national visibility, broad-based support, and awareness of the issues facing Native youth today.

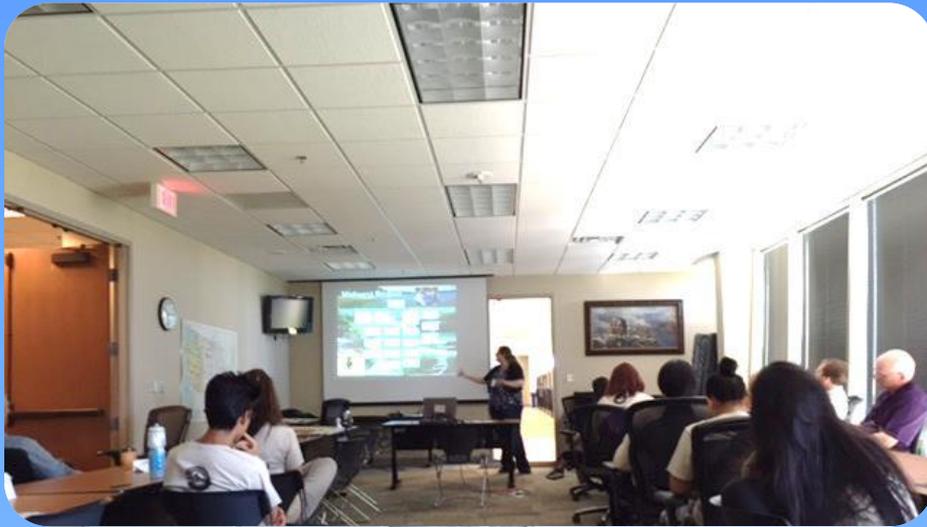
### *Budget: Effective, Targeted Federal Investments*

The federal government is using a multi-pronged approach to improve the lives of Native youth, which includes the creation of new initiatives and programs focused on cradle-to career education strategies, and a new budget alignment effort across federal agencies that uses metrics to measure success.

### *Outreach: Increasing Opportunity for Native Youth*

Through a range of efforts both within and outside of the federal government, Gen-I aims to create new and enhanced ways to empower Native youth through access to employment, a quality education, and tribal capacity building.





## What is the BIA – MR doing?

- Created the Regional Youth Liaison position
- Developed a Regional Plan of Youth Priorities, Internships, and initiatives
- Staff members serving as Regional Youth Outreach Volunteers
- Continuing to fund Youth Programs developed by Tribes
- Collaborating with Tribes, States, Non-profits, etc. to see if our efforts can be combined
- Hosting Native Youth groups interested in BIA or federal government employment
- Hosting Pathways TREES program students
- Forestry Division through Forestry Climate Change funds Tribal youth programs

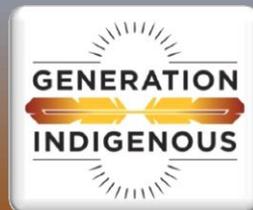
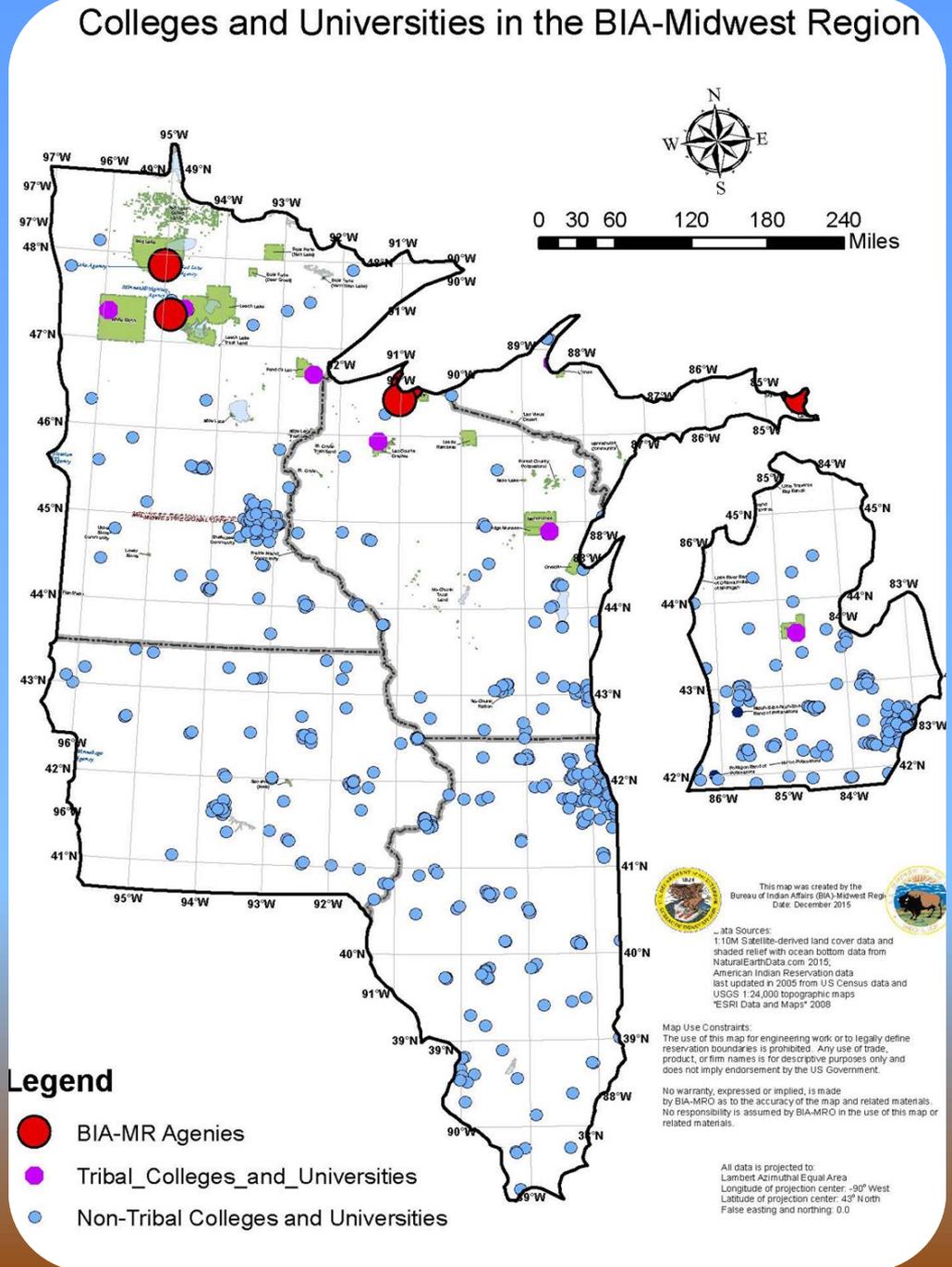


# Colleges and Universities in the BIA-Midwest Region

## Tribes, Tribal Colleges, BIA –MR, Colleges, etc.

Working together and developing partnerships

- ❖ Partner with Tribal colleges to provide internships in our Region and information regarding career paths/job opportunities
- ❖ Partner with other Federal Agencies to provide even more opportunities
- ❖ Perhaps develop mentoring programs
- ❖ Any suggestions?



# A Region-wide multi-disciplinary team



- ❖ Executive direction
- ❖ BLM Surveyor
- ❖ Budget
- ❖ Contracting
- ❖ Division of Information Security
- ❖ Environmental Services
- ❖ Facilities Management
- ❖ Division of Fee to Trust
- ❖ Finance
- ❖ Forestry

- ❖ GIS – Contractor
- ❖ Probate
- ❖ Property
- ❖ Real Estate Services
- ❖ Transportation (Roads)
- ❖ Self-Determination
- ❖ Social Services
- ❖ Tribal Operations
- ❖ Wildlife and parks
- ❖ Information Technology
- ❖ Office of Trust Services

# FY 2015

## Funding Tribal Programs



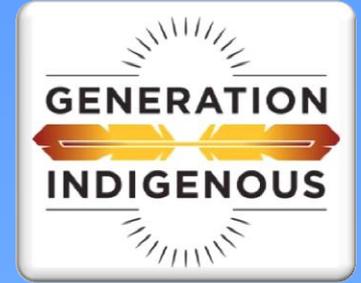
- Funded 6 projects that hired 116 high school and college students and 44 interns
- Partnered with Tribes, Colleges, and States to assist Tribal youth
- Contributed a total of \$262, 543
- Forestry Youth Climate Change Grant awarded two Tribes



# Hosting Native Youth Groups for Speed Career Networking



# Federal Jobs and Internships



- USAJOBS.GOV (all federal employment)  
<https://www.usajobs.gov/>
- Natural Resources Youth and Pathways Internship Programs  
<http://www.bia.gov/WhoWeAre/BIA/OTS/Youth/index.htm>





Suggestions?  
Questions?  
Concerns?



# Suggestions/Brainstorming 7/21/2016

- Workshop on USAJOBS – Videos, PowerPoint, Webinar, in-person training, mentors trained in USAJOBS, flyers, posters – works for multiple learning styles
- Coordinate with BIE – send above to high schools and tribal colleges
- Involve youth at the PIA – funding for travel?, facilitates and community building among tribes, BIA, and other federal agencies?, States?
- Maybe invite organizations that have internships/jobs and may be interested in hiring diversity?
- Partner with existing schools, programs, courts-system avenue, funding and personal (?!), putting funding into the court system
- Building relationships with colleges/universities, mentorship and additional funding, NSF academic grants
- Mentors – trained in USAJOBS; having mentoring training
- Positions for youth – Federal, State, Tribal, non-profit, private sector, etc.
- Make a list of Tribal Outreach Staff – to contact and brainstorm

# Activity



Break into groups and brainstorm ideas for us to work together (15 mins)

Record ideas and discuss how to implement them (10 mins)

Continue the conversation perhaps a group email string?  
Conference calls? Etc.

