



BIA – Midwest Region Youth Priorities, Internships, and Initiatives





Generation Indigenous (GEN - I)

The Administration is proud to stand behind Native youth by advancing new policies, increasing program resources, and providing new opportunities for engagement.





GEN-I GOALS

Policy: Shining a Spotlight on American Indian and Alaska Native Youth

Generation Indigenous aims to increase national visibility, broad-based support, and awareness of the issues facing Native youth today.

Budget: Effective, Targeted Federal Investments

The federal government is using a multi-pronged approach to improve the lives of Native youth, which includes the creation of new initiatives and programs focused on cradle-to career education strategies, and a new budget alignment effort across federal agencies that uses metrics to measure success.

Outreach: Increasing Opportunity for Native Youth

Through a range of efforts both within and outside of the federal government, Gen-I aims to create new and enhanced ways to empower Native youth through access to employment, a quality education, and tribal capacity building.





What is the BIA – MR doing?

- Created the Regional Youth Liaison position
- Developed a Regional Plan of Youth Priorities, Internships, and initiatives
- Staff members serving as Regional Youth Outreach Volunteers
- Continuing to fund Youth Programs developed by Tribes
- Collaborating with Tribes, States, Non-profits, etc. to see if our efforts can be combined
- Hosting Native Youth groups interested in BIA or federal government employment
- Hosting Pathways TREES program students
- Forestry Division through Forestry Climate Change funds Tribal youth programs



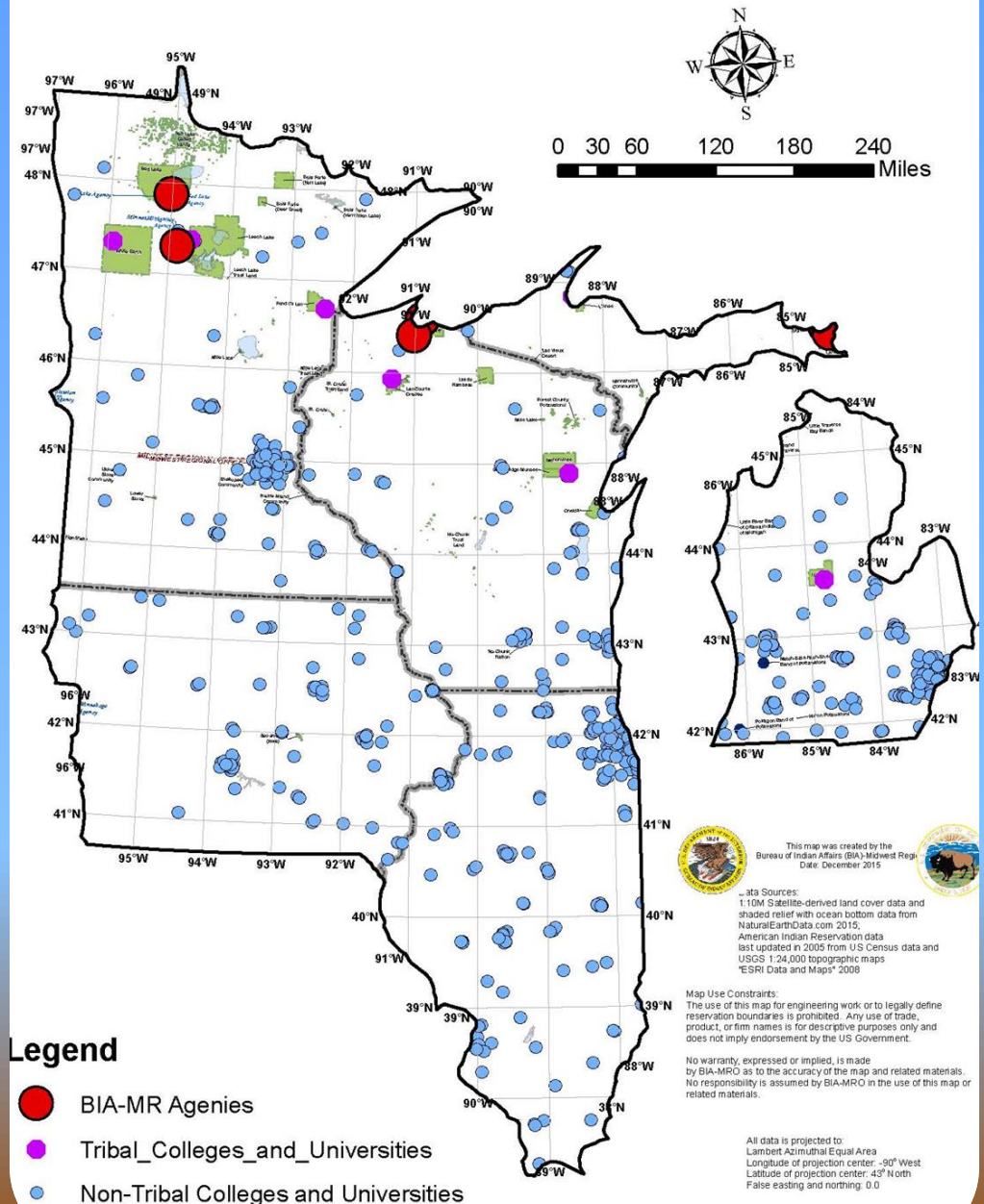
Tribes, Tribal Colleges, BIA –MR, Colleges, etc.

Working together and developing partnerships

- ❖ Partner with Tribal colleges to provide internships in our Region and information regarding career paths/job opportunities
- ❖ Partner with other Federal Agencies to provide even more opportunities
- ❖ Perhaps develop mentoring programs
- ❖ Any suggestions?



Colleges and Universities in the BIA-Midwest Region



A Region-wide multi-disciplinary team



- ❖ Executive direction
- ❖ BLM Surveyor
- ❖ Budget
- ❖ Contracting
- ❖ Division of Information Security
- ❖ Environmental Services
- ❖ Facilities Management
- ❖ Division of Fee to Trust
- ❖ Finance
- ❖ Forestry

- ❖ GIS – Contractor
- ❖ Probate
- ❖ Property
- ❖ Real Estate Services
- ❖ Transportation (Roads)
- ❖ Self-Determination
- ❖ Social Services
- ❖ Tribal Operations
- ❖ Wildlife and parks
- ❖ Information Technology
- ❖ Office of Trust Services

FY 2015

Funding Tribal Programs



- Funded 6 projects that hired 116 high school and college students and 44 interns
- Partnered with Tribes, Colleges, and States to assist Tribal youth
- Contributed a total of \$262, 543
- Forestry Youth Climate Change Grant awarded two Tribes



Hosting Native Youth Groups for Speed Career Networking



Federal Jobs and Internships



- USAJOBS.GOV (all federal employment)
<https://www.usajobs.gov/>
- Natural Resources Youth and Pathways Internship Programs
<http://www.bia.gov/WhoWeAre/BIA/OTS/Youth/index.htm>





Suggestions?
Questions?
Concerns?



Suggestions/Brainstorming 7/21/2016

- Workshop on USAJOBS – Videos, PowerPoint, Webinar, in-person training, mentors trained in USAJOBS, flyers, posters – works for multiple learning styles
- Coordinate with BIE – send above to high schools and tribal colleges
- Involve youth at the PIA – funding for travel?, facilitates and community building among tribes, BIA, and other federal agencies?, States?
- Maybe invite organizations that have internships/jobs and may be interested in hiring diversity?
- Partner with existing schools, programs, courts-system avenue, funding and personal (?!), putting funding into the court system
- Building relationships with colleges/universities, mentorship and additional funding, NSF academic grants
- Mentors – trained in USAJOBS; having mentoring training
- Positions for youth – Federal, State, Tribal, non-profit, private sector, etc.
- Make a list of Tribal Outreach Staff – to contact and brainstorm

Activity



Break into groups and brainstorm ideas for us to work together (15 mins)

Record ideas and discuss how to implement them (10 mins)

Continue the conversation perhaps a group email string?
Conference calls? Etc.

