

# BIA Exam Matrix

Effective January 1, 2014

The following chart summarizes the requirements for arduous duty Wildland Firefighters (WLFF).	Incumbent Permanent Employees (PFT, Career Seasonal, Term, Pathway's Interns) who have had an exam since 1/1/2011.	New Permanent Employees (PFT, Career Seasonal, Term, Pathway's Interns) and incumbents whose last exam was prior to 1/1/2011.  All Temporary Employees	All AD/EFF Hires	
			<i>Less than 45 years of age</i>	<i>45 years of Age and older</i>
Health Screen Questionnaire (HSQ)	YES	NO	YES	NO
DOI MSP Medical Examination	YES, if indicated by a "Yes" answer on the HSQ	YES	YES, if indicated by a "Yes" answer on the HSQ	YES

**THREE-YEAR EXAM REQUIREMENT:** all arduous duty wildland firefighters, excluding AD/EFFs <45, who have not had a DOI Wildland Firefighter medical exam since January 1, 2011 must have an exam.

**HSQ:** If indicated, employment categories identified above are required to take a HSQ. The HSQ form is available for download on the DOI MSP website;

[http://www.nifc.gov/medical\\_standards/Links/index.html](http://www.nifc.gov/medical_standards/Links/index.html).

**Medical Examination:** If indicated, employment categories identified above are required to undergo an Examination. The cost should be negotiated up front using the Government estimate of \$185. If the result of the Exam by the examining Physician is a Not Cleared Determination, the agency SHRO should contact the DOI MSP immediately ([wlfcsr@blm.gov](mailto:wlfcsr@blm.gov) or 1-888-286-2521) and begin the Waiver/Risk Mitigation process or request a review of further medical information by the Medical Review Officer contracted with the DOI MSP. Exam forms are available for download on the DOI MSP website;

[http://www.nifc.gov/medical\\_standards/Links/index.html](http://www.nifc.gov/medical_standards/Links/index.html).

Results of all examination types should be kept in the Employee Medical Folder.