



United States Department of the Interior

BUREAU OF INDIAN AFFAIRS
Washington, DC 20240

JUL 19 2019

Memorandum

To: All Regional Directors
All Agency Superintendents
Attention: All Regional and Agency Fire Management Officers

From: Director, Bureau of Indian Affairs

Subject: Wildland Fire Management Uniform Policy

Purpose: This policy establishes guidelines for the implementation, use, wear, care, and surrendering of the Bureau of Indian Affairs (BIA), Wildland Fire Management uniforms and supplies.

Implementation, Use, and Wear of Uniforms: If any unit, national, regional, or agency wildland fire management program implements the use of a uniform for their program, they will adhere to this policy and Attachment 1 – *Wildland Fire Management Uniform Standards*. Implementation and use of a uniform is the decision, and within the authority, of the respective line officer. They may use BIA wildland fire management funds to purchase uniforms for permanent full time, career seasonal and temporary employees hired to perform wildland fire management duties on behalf of the BIA Wildland Fire Management program. Only authorized employees may wear the uniform and will be held to a high standard of conduct when in uniform.

Authorized Uniform Type: There are four general uniform categories authorized for wildland fire management personnel: Fire Crew Uniform; Dress Uniform, Class A; Dress Uniform, Class B; and Civilian Attire.

Uniform Allowance: The BIA, Branch of Wildland Fire Management distributes fire management funds to regions/agencies, which may use them for acquisitioning uniforms. Managers may apply these funds to purchase approved uniform attire for up to \$400, per employee, per year.

Return of Government Property upon Separation of Duty: See "Return of Government Property upon Separation of Duty" in Attachment 1 for further detail.

Responsibilities: Job responsibilities for those responsible for receiving, using and managing BIA fire management uniforms are identified in Attachment 1.

If you have any questions, please contact Josh Simmons, Director of Operations, Branch of Wildland Fire Management, at (208) 387-5372.

cc: Chief, Branch of Wildland Fire Management

Attachment 1 - BIA Wildland Fire Management Uniform Standards