INCREASING ACCESS AND OPPORTUNITY
Celebrating 30 years of the Americans with Disabilities Act

John R. Macko is Director of the Center on Employment at Rochester Institute of Technology/National Technical Institute for the Deaf (RIT/NTID). He is responsible for developing & enhancing employment opportunities for deaf/hard-of-hearing students as well as graduates of RIT. He has presented numerous workshops to federal agencies, large and small companies, and non-profit organizations.

Dr. Todd Pagano is a Professor of Chemistry and Associate Dean for Teaching and Scholarship Excellence at RIT/NTID. He was the founding Director of the Laboratory Science Technology program at RIT/NTID. He conducts research in Analytical Chemistry in which he involves many deaf/hard-of-hearing students.

Shyrl O. Scalise is Assistant Director of the Center on Employment at RIT/NTID, providing consultation and training to employer organizations nationwide on recruitment, communication and inclusion strategies related to working with deaf/hard-of-hearing employees. She regularly participates in conferences including the National Association of Colleges and Employers, Society for Human Resource Management, and DisabilityIN. Shyrl works with students majoring in the Sciences, Engineering, and Business to find co-op & permanent positions.

**RESCHEDULED**

Thursday October 29, 2020
11:00 am – 12:00 Noon (MST)

Click HERE to attend

Virtual sign language & real time captioning will be provided. Reclamation employees requesting a reasonable accommodation, please contact your HR office.