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3	TRIBAL CONSULTATION, IN RE: Draft NACSA Guidance,
4	Background Checks for Foster Care Placements under
5	NACSA.
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8	The following is a transcription of
9	the above-referenced TRIBAL CONSULTATION, taken by
10	Joan M. Anderson, Certified Shorthand Reporter,
11	taken at 2400 Mystic Lake Boulevard, Prior Lake,
12	Minnesota, commencing at 9:15 a.m., February 27,
13	2018.
14	
15	PANEL:
16	Louise Reyes, Rocky Mountain region
17	Marjorie Eagleman, Regional Social worker, Western region
18	Valerie Vasquez-Braun
19	Evangeline Campbell
20	Chief of Washington DC Human Services
21	Miles Janssen, Officer of the Solicitor
22	Elizabeth Appel, Office of Regulatory Affairs and Collaborative Action
23	
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                 PROCEEDINGS
2.
          (Whereupon, the TRIBAL CONSULTATION was
3
    commenced as follows:)
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5
                 TIM LEPOINT: Good morning. I'm Tim
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    LePoint, acting regional director out of the
7
    Midwest Region, and it's my pleasure to open up
8
    the meeting this morning. And I know we went
9
    around, we asked where everybody is from, but is
10
    there anybody from Great Plains? I guess not.
11
                 My normal job is as the Regional
12
    Director of Great Plains, in Aberdeen, South
13
    Dakota.
             Again, it's my honor to be here and open
14
    up this meeting and to talk about the background
15
    checks that are required now under the Native
16
    American Children's Safety Act.
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                 I know it's a pretty heavy topic, and
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    hopefully we get some good discussion this
19
    morning. We're here to take some comments and
20
    hopefully be able to make a difference. With
21
    that, I think we're going to open up with a
22
    prayer.
23
                      (OFF THE RECORD)
24
                                Thank you very much.
                 TIM LEPOINT:
25
    With that, I think I'll turn it over to Liz Appel
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1 as the officer of the assistant secretary. 2. LIZ APPEL: Good morning, everybody. 3 My name is Liz Appel. I am with the Office of 4 Regulatory Affairs and Collaborative Action, and I 5 report to the Assistant Secretary For Indian 6 Affairs. Why don't we start by doing a round of 7 introductions up here. So I'll pass it to Miles. 8 MILES JANSSEN: Good morning, my name is Miles Janssen. I'm an attorney in the Office 10 of the Solicitor based out of Washington DC. 11 EVANGELINE CAMPBELL: Hi, good 12 morning. My name is Evangeline Campbell, or Angie 13 Campbell. And I serve as Chief for the Human 14 Services program out of Washington, DC. I'm also 15 a member of the American Indian Tribal Court. Ι 16 thank you all for coming here. I really 17 appreciate your attendance. 18 VALERIA VASQUEZ-BRAUN: Hi, good 19 morning. My name is Valeria Vasquez-Braun, the 20 regional social worker for the Midwest Region, 21 serving the tax-payer in Michigan, Wisconsin, 22 Minnesota and Iowa. Thank you for coming. 23 MARJORIE EAGLEMAN: Good morning. МУ 24 name is Marj Eagleman. I'm the regional social 25 worker at the Western Region office in Phoenix.

1 I'm glad to be here and see all of you. 2. LOUISE REYES: Good morning. 3 Louise Reyes from the Rocky Mountain region. 4 it's good to see you all here. I wish we had more 5 presentation of more folks representing us, but we 6 have Corbin, so I'm sure he will speak up. 7 Thank you. And we also LIZ APPEL: 8 have the Office of the Assistant Secretary, Kyle 9 Scherer here, representing the Office of the 10 Secretary. And we also have a court reporter 11 here, so when you provide your comments, if you 12 wouldn't mind introducing yourself and where 13 you're from so that the court reporter can 14 accurately capture your comment, that would be 15 great. 16 So just to start out with what we're 17 going to be discussing today; we're going to 18 provide you an overview of the Native American 19 Children's Safety Act and what its three main 20 requirements are. I'm going to have Miles from 21 the Solicitor's Office do that, since those are 22 the statutory legal parameters that we're working 23 under. 24 And then the bulk of the consultation 25 today will be on the draft NACSA guidance. So

1 that was included in the packet with the Dear 2 Tribal Leader letter, and that guidance addresses 3 background checks for foster care placements under 4 the Act. So we're going to talk about what the 5 options are and what the recommendations are for 6 getting background checks done, and the 7 applicability to emergency placement and 8 self-reporting by foster care placement, and then 9 finally how to certify compliance with the act. 10 So I'm going to start by turning it 11 over to Miles to talk about the statutory 12 requirements. 13 MILES JANSSEN: Thanks, Liz. So the 14 Native American Children's Safety Act, it was 15 signed into law in June of 2016 by President 16 Obama, and it was originally a bill that was 17 sponsored by Senator Hoven from North Dakota, and 18 it was in response to some of the issues at Spirit 19 Lake dealing with foster care issues there. 20 Senator Hoven proposed this bill. And what it 21 does is it amends the Indian Child Protection and 22 Family Violence Prevention Act, which originally 23 that act required background checks of employees 24 that are federal, or tribal employees, that have 25 regular contact with children. And for tribes,

1 the tribe receives ISDA funds, and the tribe 2 employee would be working with children. We're 3 supposed to have some people join by phone, so 4 we'll take a break real quick. 5 I apologize for that. LIZ APPEL: 6 are going to be having some folks from FBI on the 7 FBI was instrumental in helping to draft 8 this guidance. So please hold. 9 (OFF THE RECORD). 10 Hi, this is Chris Chaney SPEAKER: 11 from the FBI Office of the General Council. 12 LIZ APPEL: Anyone else on the line? 13 Okay, thank you. 14 So the first person was Marsha Good 15 from the Office of Tribal Justice, and we have 16 Chris Chaney from the Office of General Counsel. 17 So we have started the consultation. 18 We've had our blessing and opening. So Miles is 19 now describing the requirements of the Act, so 20 I'll turn it back over to Miles. 21 MILES JANSSEN: So as I mentioned, so 22 what the Native American Children's Safety Act 23 amends is the Indian Child Protection and Family 24 Violence Prevention Act. So what NACSA does is it 25 extends the requirements of background checks to

1 foster care placements by tribal social services 2 agencies that have been ordered by tribal courts. 3 So previously, before, although there 4 were requirements for employees to get background 5 checks, there was kind of a loophole there, a gap 6 in coverage, and this bill kind of seeks to amend 7 that gap. 8 So the provision is added to the Act, 9 it's 3207, Character Investigations. And that's 10 where you'll find the new law. And then also, so 11 for foster care placement, previously background 12 checks were authorized by many states for 13 non-tribal foster care placements as well as 14 tribal foster care placements under Title IV-E. 15 So like I said before, there was a 16 little bit of gap in coverage, and this bill seeks 17 to cover that. 18 So the first definition is foster 19 care placement, which is any action removing an 20 Indian child from a parent or Indian custodian. 21 And what the act does is it uses the same 22 definition of foster care placement that's found 23 in ICWA. So the action can either be for a 24 temporary placement in a foster home or 25 institution or the home of a guardian, and it's

1 when the parent or the custodian cannot have the 2 child returned on demand, and the parental rights 3 have not been terminated, or the parental rights 4 have been terminated, but the child's not been 5 permanently placed. The draft states that foster 6 care placements include placements with relatives, 7 the child or parent, or in a residential group 8 home or family home setting. The next definition is Indian Child. 9 10 What the act does is it incorporates the definition of "Indian Child" that's found in ICWA. 11 12 So if a child is a member of a federally 13 recognized tribe, or if the child is eligible for 14 membership in a federally recognized tribe and 15 whose parent is a member of a federally recognized 16 tribe, that child would be covered under the act. 17 What is a tribal social services? 18 That would be the agency of an Indian tribe that 19 has the primary responsibility for carrying out 20 foster care licensing or approval for the tribe. 21 I also believe we're considering the 22 If the BIA provides direct service for BIA. 23 foster care services, then yeah, it would be 24 considered to be included under this as well. 25 And the BIA being included wasn't

1 specifically stated in the law, but in looking at 2 the tribe to determine the act's coverage, it was 3 a policy cut that was made in order to kind of 4 maximize the coverage. So that could be an area 5 worth discussing if people have comments on that 6 today. 7 Finally, a covered individual. So 8 the term "covered individual" is important because 9 these are the people whose backgrounds have to be 10 So it's any individual 18 years of age checked. 11 or older, but it also could be an individual that 12 the tribe or social service agency determined is 13 subject to a criminal records check. So really, 14 the baseline is anyone 18 or above, but if the 15 tribe feels like everyone in the house should have 16 a background check, then that could also be a 17 covered individual as well. 18 And finally, an overview of the act's 19 three main requirements. First, the tribal social 20 services agency has to conduct a background check 21 on foster care placements ordered in tribal court 22 proceedings for Indian children. So that's kind 23 of self-explanatory. If the tribal court orders 24 foster care placement, covered individuals have to 25 have a background check.

1 Also, the act requires tribes to 2 establish standards for foster care placements. 3 It includes procedures for conducting background 4 And the act kind of lays out what some of 5 those standards have to be, which include a 6 criminal record check based on fingerprints; a 7 check of any abuse registries maintained by the 8 tribe; a check of sex offender databases, and then there's one more. And abuse and neglect 10 registries maintained by the state. 11 And then also, the requirement 12 emphasizes the importance of tribes creating and 13 implementing foster home licensing standards or 14 updating tribal codes and licensing standards to 15 insure the safety of children. 16 Finally, the act's requirements 17 require tribes to establish procedures for 18 periodically re-certifying foster homes and 19 institutions based upon tribal licensing 20 standards. 21 LIZ APPEL: The act requires the 22 Department of the Interior to issue -- develop 23 this guidance that we're consulting on today, and 24 issue the guidance by June 3rd, 2018. So the 25 guidance that you have is just in draft, and we're

1 going to be taking the comments that we receive 2 today, and that we received last week in 3 Albuquerque and next week on our teleconference, 4 as well as all the written comments that we 5 receive, and refine it and hopefully improve the 6 quidance so that it is as user-friendly and useful 7 to tribes as possible. 8 So the draft that you're looking at 9 today, BIA developed with a lot of input from the 10 experts at Department of Justice and FBI, some of 11 whom are on the phone, and the Department of 12 Health and Human Services. And ultimately, after 13 we finalize the guidance after this consultation 14 process, we'll be making the guidance available on 15 the BIA website, and BIA, Angie's office, will 16 then go out and provide training for tribes on how 17 to conduct the background checks. 18 So the primary goal of this guidance 19 is to help tribes meet the act's requirements. 20 And specific goals of the guidance; a lot of the 21 quidance pulls in the requirements that are stated 22 in the act and the statute, but the draft quidance 23 also provides a lot of recommendations, including 24 recommendations on procedures that tribal social 25 services agencies can use to conduct background

checks to cover individuals who reside in foster 1 2 care homes or are employed at foster care 3 institutions, and it's up to the tribes whether 4 they choose to incorporate those recommendations 5 into their tribal placement standards. 6 The quidance also provides 7 recommendations on self-reporting requirements that tribes can have for foster care homes and 8 institutions. So if a covered individual no 9 longer meets the requirements established for the 10 11 background checks, they can self-report, and 12 procedures that tribes could recommend for foster 13 care homes and institutions to certify that they 14 were in compliance with the NACSA. 15 NACSA, the act, does not authorize 16 background checks for emergency foster care 17 placement, but the guidance provides some promising practices that tribes already use for 18 19 emergency foster care placement procedures, and 20 that will hopefully help make sure that children 21 are placed in safe homes, in those instances where 22 there is an emergency placement required. 23 So next, it requires tribal social 24 services to complete a criminal records check of 25 each covered individual, adults age 18 or older in

1 a foster care home or institution, and then 2 conclude whether the covered individual meets the 3 tribe's standards of placement, and that's what 4 NACSA requires the tribe to establish. 5 So the covered individual has to meet 6 the standard of placement before the tribe can 7 approve the foster care placement of an Indian 8 child or issue a foster care license to an 9 institution. 10 Next, it requires the tribes' 11 standards of placement to require tribal social 12 services to perform criminal records checks, 13 including fingerprint-based checks of national 14 crime information databases. And Miles touched on 15 this earlier. Also check abuse registries that 16 are maintained by the tribe, and abuse and neglect 17 registries maintained by the state. 18 So there's multiple states, potentially, that the tribe has to look at; the 19 20 state in which the covered individual currently 21 resides, and then any other state in which the 22 covered individual has resided in the preceding 23 five years. 24 Tribes can include additional 25 requirements in their standards, so any

1 requirements that are more stringent than what 2 NACSA requires, if the tribe determines those 3 additional requirements to be necessary and 4 permissible within its authority. And examples 5 include creating voluntary agreements with state 6 entities to help facilitate the sharing of 7 information for performing the background checks. 8 And then the draft quidance includes additional 9 examples of what a tribe can include in its 10 standards. 11 So when the tribe is conducting 12 background checks, what it should be looking for 13 is really established by the act, and its draft guidance clarifies that "Tribal social services 14 15 agencies may not approve a foster care placement 16 with a covered individual who's been found by 17 federal, state or tribal court to have a felony 18 conviction for a crime." And there's basically 19 two categories: A crime that has been committed 20 at any time, if that crime is a child abuse or 21 neglect, spousal abuse, a crime against children, 22 including child pornography. A crime including 23 violence, including rape, sexual assault or 24 homicide, and then if a crime for a physical 25 assault, battery or drug-related offense was

1 committed within the past five years and there's a 2 felony conviction, that's the other category of 3 what to look for. 4 There's no single system that 5 captures all the information required for 6 conducting background checks, so the draft 7 quidance recommends that tribes look at several 8 different sources. And I'll just list the 9 sources, and then I'm going to pass it over to --10 back to Miles to go into more details. 11 The draft guidance recommends that 12 tribes conduct fingerprint-based searches of 13 National Crime Information Database, which is the 14 FBI's Next Generation identification system, NGI. 15 And also conduct a check of the national sex 16 offender public website, and then check state 17 registries for child abuse and neglect. And 18 remember, we're looking at states in which the 19 covered individual currently resides or has 20 resided in the past five years. And a check of 21 tribal registries and records. 22 MILES JANSSEN: So as Liz mentioned, 23 the first place where you would want to look would 24 be to conduct a fingerprint check of the National 25 Crime Information Databases. As Liz mentioned,

- 1 the NGI system includes fingerprints, and then the 2 corresponding criminal history record information. 3 It's in the Interstate Identification Index 4 System, or the "Triple I" system, which is the 5 national index of criminal history throughout the 6 United States that's maintained by the FBI. 7 So what the Triple I system does is 8 it ties computerized criminal history records in 9 files of the FBI in centralized files that are 10 maintained by each state into kind of a national 11 system. And so, included in that are the criminal history records and arrests and court data that 12 13 are voluntarily submitted by states, tribes and 14 federal agencies. 15 So the one limitation there is that 16 information in that system is only information 17 that has been provided, and so there's a chance 18 that all the information might not be in that 19 system, which is why other checks would have to be 20 done. 21 But if the search reveals an arrest, 22 but it just says an arrest, it doesn't say how the 23 case was disposed of or adjudicated, the tribe
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should contact the state's central record

repository or even the federal or the tribal

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1 agency that contribute that information to try to 2 figure out, okay, there was an arrest that 3 happened now, what happened eventually to this 4 case; was it dismissed, was it prosecuted, etc. 5 So in order to conduct a 6 fingerprint-based check of that system, tribes 7 have a couple of difference options to access that 8 information. One option is working with the 9 state, the state's criminal history record 10 repository. And that information is listed in the 11 guidance, and it involves an agreement between the 12 tribe and the states to conduct those checks. 13 The DOJ Tribal Access Program, or the 14 TAP program, is another option for tribes to get 15 background checks. Or a tribe could go through an 16 FBI approved channel, which is kind of a private 17 company that has an agreement with the FBI to 18 conduct these fingerprint-based background checks. 19 Or, a tribe can work directly with 20 the FBI to submit hard copies of fingerprints, and 21 they will get that information directly back from 22 the FBI. 23 One of the issues with working 24 directly with the FBI is that since it's based on 25 hard copies, it's not electronic, there's a little

1 bit of a delay. So each of these options, there 2 are pros and cons for tribes. Tribes will have to 3 kind of weigh and determine what works best for 4 the tribes. And information is included in the 5 quidance to kind of explain how to access each of 6 of these systems. 7 So the second check that should be 8 done would be a check with the National Sex 9 Offender Public Website. What that does is it 10 links public sex offender registries and 11 notification systems, participating states, 12 territories and tribes, into one national search 13 So the website is listed there as 14 www.nsopw.gov. And the tribe can use that 15 information to conduct a nationwide search as well 16 as local searches within a geographic radius. 17 And also, you can sign up to be 18 notified of changes to sex offender register 19 information in their area. Do you have a question 20 in the back? 21 MAXIE ROCKYMORE: I haven't read this 22 in a while. So are federal funds being provided 23 under NACSA for tribes who run these background 24 When they run the checks, are funds checks? 25 allocated to tribes who run those background

1 checks? 2. MILES JANSSEN: Can you identify your 3 name and where you're from? MAXIE ROCKYMORE: My name is Maxie 4 5 Rockymore. I'm the manager of foster care in 6 Title IV-E for the State of Minnesota, with the 7 Minnesota Department of Human Resources. 8 EVANGELINE CAMPBELL: Miss 9 Rockymore, good morning and thank you for that 10 question. Actually, if you would be so kind to 11 hold off your question until the formal comment 12 session. We're going to have almost two hours of 13 that, and you can provide a response. We're going 14 to go ahead and do the overview, and then we'll 15 take the public comment. 16 MAXIE ROCKYMORE: Okay. 17 MS. CAMPBELL: Thank you. 18 MILES JANSSEN: So a check of the sex 19 offender public website allows the tribe to search 20 for that information. The limitation is the 21 available search for material limited to, again, 22 only what the individual jurisdictions may 23 provide. So again, it's not a guarantee that all 24 the information a tribe would need would be in 25 that website, but it's another important website

1 to check. 2. Currently there's -- this is not in 3 the guidance, but it's per DOJ. The National Sex 4 Offender Registry, which is a subset of NCIC is 5 run by the FBI, and it's a law enforcement-only 6 database. And the tribe might be able to get 7 access to the National Sex Offender Registry 8 through a variety of different ways; either 9 through a state or through a county or through 10 BIA, or through the TAP program, and that would --11 again, a check with the National Sex Offender 12 Registry would be a little more comprehensive 13 compared to the National Sex Offender Public 14 Website. So again, it's kind of covering all the 15 bases here. 16 Third place would be a check of the 17 state registries for child abuse and neglect. 18 every state has procedures for keeping records of 19 child abuse and neglect, and most states have a 20 central registry for that information. 21 information varies by state, but usually includes 22 the nature of the harm to the child, the names of 23 the alleged perpetrators and the investigation 24 findings. 25 Many tribes kind of restrict -- or

1 maybe states, I should say -- restrict access to 2 those records, and so tribes would have to contact 3 the state agency; for example, Child Protective 4 Services or the Department of Children and Family 5 or the Department of Human Services to get access to that information. But it's an important 6 7 database to check. 8 And then finally, there should be a 9 check with tribal registries and records. So any 10 kind of criminal history records that the tribe 11 maintains, tribes should reach out and check those 12 records. Again, access to the records of other 13 tribes might be restricted, and so in that case, a 14 tribe would want to contact the tribal court or 15 other law enforcement. Or some tribes maintain 16 websites that have that information. The tribe 17 should check those websites as well. 18 And then finally, the Native American 19 Children Safety Act requirements, and there's also 20 the Title IV-E requirements. There's some overlap 21 between the requirements of NACSA and Title IV-E. 22 Tribes that might be receiving funding both 23 through Title IV-E would have to comply with both, 24 and what we've done in quidance is kind of created 25 a chart that lists the requirements for both the

- act and for Title IV-E and made the recommendation of which guidance to follow. And generally it
- would be a more stringent requirement that the
- 4 tribe should follow as a way to conduct a
- 5 background check.
- 6 EVANGELINE CAMPBELL: Okay. Now I'm
- ⁷ going to go ahead and finish up the consultation
- 8 to review the emergency placement visions, and
- 9 then also some other compliance and best
- 10 practices. I also want, before we go forward, Mr.
- 11 LePoint had asked, is there any representation
- 12 from the Great Plains region, and in fact, we did
- 13 have the vice-president from the Oglala Sioux
- 14 Tribe, President Black, join us this morning.
- 15 Thank you for coming. I appreciate that.
- 16 Emergency placements, although not
- covered under the act itself, the Native American
- 18 Children's Safety Act, all of us who have served
- or worked within social service programs know that
- 20 at times it is necessary for us to have children
- 21 placed in emergency situations. And so therefore,
- the act does cover situations in which we've
- 23 identified best practices.
- I think it's also important to know,
- in addition to working with the Department of

1 Health and Human Services and the Department of 2 Justice, the Bureau of Indian Affairs Human 3 Services often has relied on the regional social 4 workers that are here today, as well as the BIA 5 agencies. We spoke to more than 26 tribal 6 programs that are throughout the United States to 7 try to get a good depiction of what placement for 8 foster care children will look like in the Indian 9 community. So I think it's important to note that 10 as well. 11 And what we found in surveying the 12 tribes is that a lot of the best practices that I 13 will cover in a couple of minutes, and some of the 14 requirements that we're reviewing today, are 15 already being done in Indian country. So that is 16 -- so we base the practice off of some of the 17 findings that we did have moving forward. 18 As I indicated, although the act does 19 not necessarily cover emergency placement, there 20 are best practices. For example, just for the 21 record, emergency placement, for example -- excuse 22 me, emergency shelters. We also have Purpose Code 23 X, emergency shelters are used in various 24 situations. For example, when we did the 25 surveying, we noted that the Colorado River tribe

1 in Arizona actually insures that all of their 2 staff are cleared before they're placed. 3 Similarly, we also assessed and 4 worked with the Fort Peck community. We actually 5 worked and conducted a survey for them and 6 similarly, they also too ensure that all of their 7 staff has in fact received these background 8 checks. 9 At Spirit Lake, for example, another 10 good example where the provisions of this act are 11 based, what we found is that there are a lot of 12 practices in place. Spirit Lake, for example, is 13 a BIA program in which they do provide direct 14 services and oversight for the child protection services there in that community, and thus, this 15 16 provision is applicable. 17 Project Code X is another example 18 that is actually an Act. The BIA implemented the 19 Purpose Code X back in 2015, and what it allows 20 tribes to do is actually access fingerprints 21 quicker. Normally the hard copy that goes into 22 the FBI normally takes a couple of days -- you 23 have to submit it within 15 days -- but through 24 Purpose Code X it actually allows a tribe to 25 actually obtain the fingerprint checks within

1 24 hours in most instances. 2. And although a lot of tribes don't 3 necessarily use Purpose Code X, it is a resource 4 that is available. It is a best practice we try 5 to consider. If tribes are interested in obtaining additional information on Purpose Code 6 7 X, we can work with you, and I think we, the 8 Bureau of Indian Affairs, myself, I'll make myself 9 available, pass out cards. We can put you in 10 contact with the appropriate person at the Bureau 11 of Indian Affairs Office of Justice Services to 12 insure that you get the information that you need. 13 I think it's important to know that 14 although the Purpose Code X would provide faster 15 fingerprint check for placement of an Indian 16 child, the requirement to submit the hard copies 17 is still a component. It is required for tribes 18 to do that. 19 Also, too, what we found as a best 20 practice -- and it is included as a guidance for 21 some provisions for you to consider -- the act 22 itself requires self-reporting. That isn't to be 23 found, that that normally occurs. You know, 24 communities are small. Half of the work that we 25 do is by word of mouth. So the guidance does

- 1 cover that. If there is a change in any of the
- 2 placements or the homes or institutions, it is the
- 3 expectation of this act, as well as the Bureau of
- 4 Indian Affairs, is for any changes.
- 5 So for example, if there is a foster
- 6 care placement, and the uncle moves into the home,
- and the uncle, for example, has a criminal
- 8 background that's not as promising, maybe has a
- 9 drug felony charge, it is under this act required
- 10 for that worker to report that individual.
- And I'm emphasizing that because
- 12 having the dynamics of a family within Indian
- communities happens frequently. It's not uncommon
- 14 for an aunty or an uncle to live with -- from home
- to home, or move in and then go ahead and move
- out. But each time there is a change in that home
- situation, it is the expectation of this act that
- it be reported.
- 19 Also, the act does require that the
- 20 BIA will certify compliance. I am going to
- certify, meaning that we will have the
- 22 responsibility to work with the tribes to insure
- that this act is being implemented. We're looking
- 24 at -- currently working with the Office of
- 25 Self-Governance as well as the Office of Indian

1 Self-Determination, and find the means by which we 2 could get these provisions within the tribes' 3 contracts or compact. 4 Again, we will work very closely with 5 the regional offices who already do conduct their 6 annual overviews. I was sharing with someone 7 earlier that I also go out and do joint reviews 8 with the regions, and we look forward to finding 9 ways where we can insure compliancy. Because I 10 believe, as the chief of this program, that it's 11 one instance to require compliance, and then it's 12 another to insure that we go out and insure that 13 the provisions are implementing the community. 14 Not just for the purpose of saying we're going to 15 check the box, but to insure that those children 16 are safe. 17 When I talk about compliance, that's 18 what we look for, is to insure not only that 19 they're safe, but there will be communities that 20 will be found to be (inaudible), that there are 21 best practices that I hope we would be able to 22 identify perhaps in some of the communities here, 23 or also the practices that are being implemented 24 that perhaps the Bureau of Indian Affairs can utilize and share with other communities. 25 I think

1 that's a key element when it comes to certifying 2 compliance. 3 And again, I mean, I could talk on 4 and on about the promising practices that we 5 experienced throughout this venture here. The 6 quidance itself is just a draft quidance. We're 7 here today -- and I'm here as the chief, as well 8 as my colleagues -- is to hopefully get some positive comments and suggestions for these 9 10 guidance. Because the guidance themselves, I 11 believe, are only as good as they are put forth to 12 the community. 13 We are also going to turn the 14 presentation over to Liz shortly. I didn't go 15 through every single specific portion of the 16 slides. We often read that. I wanted to make 17 sure in the interest of time, because we did start 18 later, to have enough time for your comments so we 19 could have a dialogue. 20 Again, we look forward to some 21 suggestive comments and solutions. We welcome 22 them and look forward to them. 23 LIZ APPEL: Thank you, Angie. So we 24 do have a deadline that's coming up for any 25 written comments that you have. We ask that you

1 provide them to us by email, if possible, to 2 consultation@bia.gov by March 16th this year. 3 what's driving that deadline is that under the 4 act, BIA has to issue the final guidance by 5 June 3rd. So we are building in a bit of buffer 6 so that we can have time to review all the 7 comments that we have and update the quidance so 8 that it's as useful as possible to you all. 9 So with that, that is our overview of 10 what the draft guidance and the act require. 11 we now open it up to you all for your input, and 12 we can carry around the mike to you all. That's 13 easiest. 14 MAXIE ROCKYMORE: My name is Maxie 15 Rockymore. I'm the manager of foster care and 16 Title IV-E for the State of Minnesota with the 17 Minnesota Department of Human Services. question is, does NACSA allow funding for tribes 18 19 to conduct the background checks? Is funding 20 available? And if not, is that going to be 21 considered? 22 EVANGELINE CAMPBELL: Currently the 23 part 63 that would cover this act remains an 24 unfunded mandate with the Bureau of Indian 25 Affairs. This is Evangeline Campbell. It remains

1 an unfunded mandate. 2. NICOLE HOMER: Hi, my name is a Nicole Homer, and I am Tribal Counsel with the 3 4 Ho-Chunk Nation in Wisconsin. 23.54 percent of 5 our children as of 2016 lived outside of 6 Wisconsin. In Wisconsin we have access, read 7 only, to our (inaudible) data in order to do the 8 review of the child abuse registry. But there 9 doesn't appear to be any mandates on the states to 10 assist us. So I'm wondering, what assets will the 11 BIA provide in order to assist tribes in the event 12 that we run into not obtaining access to such 13 information in other states that our children 14 reside in? 15 EVANGELINE CAMPBELL: The act itself 16 covers the BIA as well as Indian programs. As Liz 17 had indicated earlier, we are working in 18 partnership with the Department of Health and 19 Human Services. I can't give you a direct answer 20 to your question, but we are capturing the 21 comments, and it is all taken. I'm not going to 22 sit here and say that we are going to do something 23 that is not underway, but the act itself covers 24 Indian tribes in foster care placement. I don't 25 think that answers your question.

1 Well, we do try to NICOLE HOMER: 2 assist with finding homes and licensing homes in 3 other states. Our service territory does 4 technically go beyond Wisconsin. Part of our 5 service territory includes a county in Minnesota, 6 and furthermore, we have non-trust land in 7 Illinois, even. So we often do work to find homes 8 for our children in other states. So that is an 9 issue that we have run into in the past, and it 10 would be helpful if that is taken back to 11 consider. 12 Thank you very EVANGELINE CAMPBELL: 13 much. And that is the purpose of consultation, 14 again, and that is to include these additional 15 comments. 16 ELSIE LEOSO-CORBINE: Elsie 17 Leoso-Corbine, Social Family Services Director for 18 battered children. 19 I'm in Wisconsin, and I think one of 20 the glitches that we experience in Wisconsin right 21 now as far as best practices and background checks 22 is that tribes have a different threshold than the 23 state and counties do when opening a case. 24 when you do a background check in Wisconsin, we 25 follow the full background check. We do a

1 childcare (inaudible) check in Wisconsin, and it 2 goes into the state registry. 3 However, let's say, for example, I 4 want a licensed home in -- a family from Lac du 5 Flambeau that live in Bad River. And they have 6 something -- they opened a case in Lac du 7 Because we know this in Wisconsin, we Flambeau. 8 know to call Lac du Flambeau and say, We have a 9 family that we're going to license here. Can you 10 let us know if you opened a case on them. 11 we'll send our information. 12 However, an Ashland County worker, 13 which is the county we reside in, doesn't know to 14 do that. So in essence, the tribes in Wisconsin 15 will open cases that you will not see on the state 16 They will only be within the database system. 17 tribal system. And the other part to that glitch 18 is that not all tribes have the luxury of a 19 software system. Like Bad River doesn't. 20 So if there's a case that opened up 21 that have a permanent bar, or some type of bar on 22 it, or could be a possible bar, it could be in a 23 shed that we have to go dig out. So other tribes 24 might have the luxury of a database system where 25 it's going to be in, but smaller tribes that don't

1 have that and are running on a shoe string budget, 2 still have paper files, like Bad River. 3 have to go and look for those, and it might take 4 us a couple days. Whereas, if we had a software 5 system, we could punch the names in, and it would be right there on cases we opened in Bad River. 6 7 So Bad River has had a child welfare 8 office since the passing of the act in 1980. And 9 they have opened up cases that the county would 10 not open. And we're not the only tribe in 11 Wisconsin. I'm sure other tribes in this region 12 have opened cases that their county or the state 13 wouldn't open on the reservation or in the service 14 area. So I just wanted to share that. 15 EVANGELINE CAMPBELL: Yeah, and also, 16 too, I was talking to Val here. Wisconsin is a 17 280 state, and in Indian country, there's so many 18 different means set up for which foster care 19 placements can occur. 280 is different from what 20 the tribe was offered in the program. BIA is 21 offering the program. And I say that to say that 22 these are really important comments to put 23 forward. I'm not going to elaborate on the comment from Bad River, but the point is so very 24 25 well taken, and it is what we've found when we go

1 out and review the programs, we look at these 2 tribal programs. What you have stated is 3 universal, and it's really (inaudible) Indian country. So thank you for your comment. 4 5 NICOLE HOMER: I just wanted to 6 clarify one statement that I made. When we're 7 looking at working with other states, the reality 8 is you're telling us that we have to do a review of every state that an individual has lived in in 10 the past five years. So that's kind of where I'm 11 coming from with this, is that we are transient 12 people. We don't stay on our reservations. So 13 even though the family might now reside in 14 Wisconsin, and this foster family that we're 15 looking at, they might have previously lived in 16 Arizona two years ago. 17 So that's where we're coming from. 18 We have to reach out to them. We just need to 19 know that there are people that hear our concerns, 20 and they're looking at ways to help us collaborate 21 with those states. Thank you. 22 EVANGELINE CAMPBELL: Thank you. 23 VALERIE BLACKDEER: Hi, I'm Valerie 24 Blackdeer from Ho-Chunk Nation out of (inaudible) 25 Division, Director for Child and Family Services.

1 I quess I have a couple things. One is just a 2 comment that it would be really nice to get a list 3 of those state contacts, when you're saying that 4 we should contact, you know, the Department of 5 Child and Family Services, or however those states 6 are connected, to be able to have a list of who 7 those contact people are so we're not getting sent 8 from office to office saying no, you need to go 9 there. That can take a lot of valuable time away 10 if we don't have some level of an office of where 11 we should at least start to get our information 12 from. 13 The other thing, I quess, is just 14 finding out more related to the ability of -- I 15 quess, what type of training are the states being 16 given, or consultation? You've done this with the 17 tribes today, but is there going to be something 18 that's also going to happen with the states and 19 counties so that they're understanding that, you 20 know, it would be in your best interests to work 21 well with them because it talks about MOU's with 22 different agencies and stuff. 23 When we are going with our tribal 24 court cases with no background base, that's the 25 one thing with Ho-Chunk Nation with their

- interesting level, they're not reservation-bound,
- 2 so we can be going wherever. We can be sending
- our workers into Minnesota, into Iowa, wherever,
- 4 if you've got family there, that potentially are
- 5 going to have -- under our tribal court, we can be
- 6 going many places to try to find families for our
- 7 placements.
- DARLA BLACK: Once again, I'm Darla
- 9 Black. I'm representing the Oglala Sioux Tribe
- 10 today. I'm the vice-president. Good morning. I
- 11 have a question for you: The biggest problem that
- we have, I think, is this data collection, a data
- collection base. Now, I know BIA, a part of BIA's
- 14 requirement is to provide technical assistance to
- the tribes. Now, it appears that BIA would access
- these programs much quicker than the tribes. On
- the Pine Ridge, there was a lawsuit that was filed
- in Rapid City concerning ICWA, and it seemed like
- 19 it affected the relations between the state and
- the tribe, concerning our children.
- So what if BIA compiled a national
- data collection apparatus that would benefit the
- tribes? Because there are some tribes that don't
- have the funding to do that, that don't have the
- 25 resources. Thank you.

1 EVANGELINE CAMPBELL: Thank you. 2 VALERIE BLACKDEER: Hi, this is 3 Valerie again. Just the thought about resources 4 and talking about different things, and the factor 5 that you have to follow, the Title IV-E -- IV-B, I 6 quess. I'm just going to put this out here. This 7 has been one of my issues for a long time -- I've 8 been working for the tribe for almost 15 years 9 now -- is that we apply for Title IV-B funds. 10 IV-B funds are prevention funds, and it's to help 11 keep children at home, or also, there's the 12 portion where you can have, for the faster 13 reunification, the 15th months, that part. So 14 there is a reunification part there. 15 Title IV-E asks for all of this stuff 16 that you need to do because they get databases out 17 of this. My big issue is, Title IV-B is 18 prevention, keeping kids from being removed. 19 Title IV-E on this hand is, okay, after the family 20 is falling apart and the kids get removed, now 21 we're going to give you some extra funding so you 22 can do all of this. My big beef is, why are we 23 spending all of this money after the children have 24 been removed from home, but giving me a little bit 25 of money over here for the prevention fund.

1 So I guess if there's any way for the 2 BIA to advocate to look at the funds that are 3 given to the tribes under Title IV-B versus Title 4 IV-E, I think all of us would be much better off 5 and be able to help our children at a whole 6 different level, and our families, than always 7 focusing on Title IV-E. Give us title case 8 management under Title IV-B and let us get our 9 funds that way, rather than billing for funds. 10 And I guess I'm going to speak also, Title IV-E is 11 really not -- in my mind, it's not a benefit 12 because it's after the kids, but also, we have 13 some issues with our per capita district use when 14 we're working with families. The income 15 quidelines are 1986 income quidelines. It doesn't 16 do anything for us to put all of this work and 17 energy into doing that. It takes away from the 18 time of what we want to do. 19 So I guess, that's just our advice. 20 So I really think that there needs to be some 21 advocacy for more Title IV-B funding for the 22 titled communities versus always pushing this 23 Title IV-E. Because to me, it says a whole 24 different thing. When you look at the historic 25 trauma and everything about families being

1 removed, that's just an alternative of what you're 2 doing. Going back to the healing process, it's 3 going to help a lot better with more Title IV-B 4 funding. 5 Thank you for EVANGELINE CAMPBELL: 6 your comment. I think what you're stating is 7 really important. However at the Bureau of Indian 8 Affairs, we don't provide oversight for Title IV-A 9 or IV-B, and I'm certain that most of you know 10 that anyway. But I hear you loud and clear. 11 The Department of Health and Human 12 Services, they were instrumental in helping us in 13 putting the guidance together. I can't honestly 14 say that this administration is listening to the 15 The secretary of the board did attend comments. 16 the last session, and we sent a representative 17 that's here today. 18 And I appreciate the comments, 19 because what is being put forth in the guidance is 20 going to be challenging, to say the least. And 21 that's why it's so critical for not only that the 22 quidance be implemented, we go out and experience 23 what type of practices are out there, but also, 24 too, how do we make the service with the system 25 that we're providing the children when it comes to

placement and families more realistic and 1 2 efficient. That's one thing to think about. 3 So again, that's why we're here, to 4 get the comments and suggestions for viable 5 solutions to some of these dilemmas that you're 6 talking about. Thank you. 7 MAXIE ROCKYMORE: I just wanted to 8 respond to this young lady here about having 9 prevention elements upfront. So Title IV-E was 10 just admitted to add the Family First Prevention 11 Act, which adds up-front dollars to do the things 12 that you're saying. It helps our Title IV-E 13 dollars that will be used, and they disconnect the 14 financial requirements under Title IV-E, the 15 income eligibility requirements. So that act was 16 just amended. That just passed about a week ago. 17 EVANGELINE CAMPBELL: My colleague 18 also brought to my attention, and to really 19 directly answer the question, is that we can in 20 addition to having that meeting at the Department 21 of Health and Human Services, provide input on the 22 quidance. I will certainly coordinate with DHHS 23 to see when and where we can do consultation. 24 fact, we did do one listening session before the 25 guidance was actually issued, and that was back in

November of 2017. It was November. 1 2. We did do one session, but it wasn't 3 a formal consultation, because we don't do 4 consultation with the states. But nonetheless, we 5 will look into additional opportunities to do 6 that. Because it's key. I think what you're 7 saying is key. 8 JILL KEHANLANI ESCH: Hello, and good 9 morning. My name is Jill Kehanlani Esch. I'm the 10 ombudsperson for American Indian families for the 11 State of Minnesota. As the ombudsperson, I can work with all -- and it's now 573 federally 12 13 recognized tribes -- if they have a child 14 protection case here in Minnesota. I really 15 understand as to the questions that are asked 16 about the resources, because depending on where 17 the tribe is, where the family is, it is really 18 important when you're trying to look for 19 placement. So it's important that the monies have 20 to be there. They have to help support the 21 tribes. 22 The other thing is, regarding the 23 training, we had a licensing session here before. 24 Well, BIA regulations went into effect, which is 25 December of 2016. Here in Minnesota we have 87

1 I think we have less than half a dozen counties. 2 trainings that they have had for those counties. 3 I have counties that are calling me and asking me 4 to provide them with information about the ICWA 5 training that Minnesota has not done. 6 And this is just the State of 7 Minnesota, as we know, is number one Minnesota. 8 in the nation for the removal of American Indian children. 9 We have 17 times more native children 10 being removed to one white child. I have a case right now I'm investigating because the guardian 11 12 ad litem recommended to the court, remove the 13 child from the home and terminate mom's rights. 14 Not because of child abuse, not because of child 15 maltreatment, but because this 11-year old child 16 was not doing his homework. 17 So when you have things like that, 18 and it's a matter of the resources, but think 19 about where the tribes are, and it's -- I'm really 20 glad to have the opportunity to have people come 21 in from around the region and Canada to listen to 22 this, but it's really important when the rules go 23 in to think about how the individual tribes -- as 24 to what do they need to do. When you're working 25 with paper form, how long does it take to go into

1 a room this size to look for them. 2. In our families, they do travel with 3 them. We do want to make sure that the children are safe. We really, really want to do that. But 4 5 you need to provide the resources. You need to 6 provide the technical dollars, and you also need 7 to provide the trainings and education for 8 everybody. In two weeks, I'm going to be going to 9 the Shakopee correctional facility to work with 10 the moms out there so I can work with them and 11 educate them on the Indian Child Welfare Act. 12 I can let them know that they can work on their 13 case plans when they're in prison to give them the 14 motivation with it, because the children are the 15 future, and that's what we really, really want to 16 do. 17 But it's important to continue to 18 talk, but it's important for leadership to hear and listen. And like under the Indian Child 19 20 Welfare Act, actively go about for it so that we 21 can do the best for the children. Thank you. 22 EVANGELINE CAMPBELL: You're welcome. 23 Thank you for that comment. I want to also note 24 that we have several -- not just here on the 25 panel -- but several social workers that work

1 within the Bureau of Indian Affairs. What you're 2 saying is so critical. So much so that they're 3 here, not just to participate in the session, but 4 to hear the concerns of the programs and provide 5 me assistance when we're talking about training 6 and technical assistance. 7 We also -- it's so important and 8 critical that the training in the technical 9 assistance is conducted that we're working with 10 the Rocky Mountain Tribal Leadership Council to 11 assist us further. 12 So in terms of the act itself, the 13 funding remains an unfunded mandate, and that's 14 the reality we're working with. But when it comes 15 to training and technical assistance, there are 16 several individuals in this room today that will 17 help the central office provide the training and 18 technical assistance. Will we be able to cover 19 all of Indian country within the first year? 20 Probably not. But will we try to cover as many 21 areas as we can? Absolutely. 22 DARLA BLACK: I have another comment. 23 Darla Black with the Oglala Sioux tribe. There 24 was a case that came up recently, and it came to 25 the elected officials after it was adjucated. Ιt

- was a case out of Sioux Falls, South Dakota. What
- 2 happened was the law enforcement officer took the
- 3 child and placed the child with a non-Indian
- 4 family. He never notified the tribe. They didn't
- 5 follow ICWA at all. And when it reached to the
- 6 court level, because the officer took those
- measures and placed that child, when the tribe did
- 8 file a motion to intervene, the judge claimed,
- 9 Okay, well, it was filed too late.
- 10 Although all those steps were not
- 11 followed, ICWA wasn't followed at all, or
- 12 recognized, and we're still fighting that. The
- tribe was planning to take some action on that.
- But what do we do in a situation like
- that, when the state -- that's why it's important
- 16 for you to inform the states. To my
- understanding, I don't think that they understand
- 18 the law. They understand the law of ICWA. And
- what we do is we try to protect our children.
- This past year, the Oglala Sioux tribe followed
- our sister tribe, Rosewood. We brought back some
- of our family members that were adopted out.
- 23 And to hear horrific stories of what
- happened to them while they were in adoption.
- 25 It's still happening today. We have kids coming

- 1 back telling us what's going on with them. Just
- 2 recently, my tribe was outraged. There was a
- family in Rapid City, non-native family, and had a
- 4 lot of Indian children with them, slapping them in
- 5 the head, you know, belittling them in front of
- 6 everybody. And these were kids that were removed
- ⁷ through the state and placed with non-native
- 8 families.
- And I came here today to send a voice
- 10 because we want our children. We want our
- 11 children home. To us they're safer. Just like
- the lady said. We want our children home. But
- when you have systems like the state law
- enforcement that are not following ICWA laws, you
- know, there's something very, very biased about
- 16 this. Especially this case in Sioux Falls. There
- was a lot of publicity around it. It involved a
- homicide, but that's still not okay for them not
- to give that native child the opportunity to go
- 20 back to the family.
- That opportunity -- what we heard in
- those testimonies from the people that came
- home -- and that was just this past year -- one,
- they didn't even know the language. Two, they had
- 25 no idea of the systems. And I'll guarantee you,

- 1 every single one of them had a substance abuse
- 2 problem and identity problem of who they are,
- where they came from. When we brought them home,
- 4 they had family members there that they didn't
- 5 even know. They had heard some people being
- 6 brought back with this last name, and they
- 7 reunited. You know, it was really a cheerful
- 8 ceremony that we held. But to listen to these
- 9 adults come back and tell their horror stories,
- and that stuck in my heart, and that's why I'm
- 11 here today.
- 12 And these background checks, how do
- we know the state didn't background that person
- that they placed this Indian child with? We don't
- know that, because they don't give us that
- 16 information. Thank you.
- 17 LOUISE REYES: Maybe Liz can help us
- here, but my understanding is NACSA is focused on
- 19 reservations. And one thing that, from our
- region, at least -- I'm from the Rocky Mountain
- region, which is Montana and Wyoming -- one of our
- biggest issues is, it doesn't apply to emergency
- removals. All of our removals are emergency
- removals. There are no planned removals. We have
- serious situations, especially with the drug

1 When we separate families, it's because problem. 2 they need protection. That's what our regulations 3 say. That's the only reason we place children. 4 And when we're looking for homes on 5 reservation, we do not have families stepping up 6 anymore. There's very few. You'll have some 7 families stepping up for certain kids, but those 8 kids that are really problematic, that have drug 9 issues, that are acting out, that have had a 10 variety of problems, or whose families have had --11 and you can relate to that -- where you've had 12 families that may have drug issues, and the rest 13 of the family doesn't necessarily want to be 14 involved. We really have trouble identifying 15 resources. 16 So I think one of the concerns -- and 17 everybody who's in the audience who's a 638 18 contractor, I'd really encourage you to really 19 look at this and give some really good comments, 20 because this is a federal law. This will be a 21 contract requirement. So when we go out and do 22 AOTR reviews, we're going to be asking if you're 23 complying with this. So as you're identifying 24 these issues on reservations, your programs, the 25 services you're providing, those are the issues

1 you really need to be looking at because that's 2 where the problems are going to be. 3 What is an emergency removal? Do we 4 have a timeframe to identify that? Have we 5 defined it? So when does it come in that we've 6 got to get those backgrounds. We have tribal 7 courts in our region. Most of our tribal courts, 8 some of them have computerized systems to try to 9 track the state's background systems. Some of 10 them don't. And as someone else had mentioned 11 over here, it's very difficult to track paper 12 records all the years because what you have is you 13 have tribal court staff having to go back and look 14 through old files to see who has a background file 15 and who doesn't from the list on the reservation. 16 So it becomes really problematic, and 17 it's also a real burden on the tribal court. So 18 the issue is not just background, because the 19 background, the implications for that, in fact, 20 are foster care resources, the families, 21 relatives, kinship care, quardianships. 22 talks about quardianships. We've had one tribe 23 that has had a situation with a whole bunch of 24 quardianships in another state. There are no 25 backgrounds.

1 I think Nicole talked about working 2 with other states. When you have to ask Tennessee 3 or South Carolina or North Carolina to do a 4 background on someone down there, guess what, they 5 don't want to do that. And if you ask the parent, 6 you know, if you're going to keep that kid, we 7 need a background. That's not very forthcoming. 8 And then trying to get them back to 9 the reservation with the child, to return the 10 child, it's very difficult. We've had to work 11 with the FBI, Homeland Security on exactly those 12 issues. 13 So it's not cut and dried when we're 14 just talking backgrounds. But when you're looking 15 at 638 contracts, a big issue, you can get a 16 background. You can do fingerprints, you can get 17 the background. What the regulations require is 18 adjudication of the background. It says you have 19 to determine, does it meet this requirement or 20 not. 21 It's very difficult for some of the 22 tribes to say. Who's the one who's going to 23 determine that? Is it going to be personnel? Is 24 it going to be Social Services? Who's actually 25 going to look at that background and say, This

- 1 person doesn't cut it, they can't have this kid.
- 2 So when you're doing emergency placements, this
- doesn't happen overnight. Actually, it's very
- 4 difficult.
- 5 So I didn't mean to throw all these
- 6 things out, but I think we need to be considering
- ⁷ that, especially you guys, who are delivering
- 8 services, and how it's going to affect your
- 9 programs.
- 10 EVANGELINE CAMPBELL: Thank you,
- 11 Louise. See why I have my support system here?
- 12 REANNA JACOBS: Good morning. My
- 13 name is Reanna Jacobs. I am a member of the Lower
- 14 Sioux Indian Community, and I work as the ICWA
- program consultant here in Minnesota at the
- Department of Human Services. And I just need
- some clarification. Are the tribes going to be
- 18 required to place in tribal court the resolution,
- the standards, or can they do it through policy
- and procedure?
- LIZ APPEL: That sounds like a legal
- question. Mr. Solicitor?
- MILES JANSSEN: So the act encourages
- tribes to set the standards, but I think in
- respect to tribal sovereignty, that's up to

1 however the department wants to make those 2 changes; whether you want to place it in tribal 3 law, or implement some policies and procedures. 4 So I think that would be a decision for the tribe 5 to make. 6 CORBIN SHANGREAUX: I'm Corbin 7 Shangreaux. I'm a consultant for the Rocky 8 Mountain Tribal Leaders Council. I'm also from 9 Canada, from Pine Ridge. In Canada, I was the 10 administrator for a large First Nations agency. 11 We had near 1,500 children in care. Tremendous 12 expenditures every year to pay for foster care. 13 Part of the goal that I had when I 14 went in as the administrator, and part of what 15 government wanted to do was look at the issue of 16 why we had so many children in care; what could we 17 do to reduce the number of children in care. 18 But at the same time, safety was 19 paramount. And you know, I have -- just 20 observing -- there's just a couple of things. 21 Number one, one of the common practices that takes 22 place in Manitoba, when you do a background check, 23 you can have that done through your local police. 24 They will process that. And because there's so

many background checks that need to be processed,

25

1 there's a nominal charge. It can be \$25 to have 2 that processed by the police. 3 And then when there's an alert that 4 comes up on a name check, then there's a 5 requirement -- like if Corbin Shangreaux was put 6 in the system, and there's another Corbin 7 Shangreaux or somebody with a similar sounding 8 name in another place in Canada where a concern 9 comes up, then at that point, there's a 10 requirement that there's as fingerprint check 11 done. And again, that's done through the RCMP or 12 the city police, and there's a charge related to 13 that. And so if I'm the person that's doing it, 14 there's a charge of \$100 to have that fingerprint piece done. 15 16 That all being said, those are just 17 procedural things that have all kinds of --18 there's going to be all kinds of reactions to 19 doing some of those kind of things here, but 20 that's just procedures there. 21 My concern about all of these, and in 22 talking with some of the tribal leaders in Montana 23 about some of this stuff; one is, you know, 24 there's the issue of housing on the reservation 25 where sometimes there are more than one family

1 living in a house. And you know, there might be 2 adults, adult children who don't have their own 3 housing, who may be still living at home. And 4 then, you know, while we want to make sure -- and 5 I don't think there's any issue around safety, 6 that safety is paramount for children -- there's 7 the issue sometimes of will these practices 8 inadvertently lead to more children being placed 9 outside that home because of concerns, and will it 10 lead to more cross-cultural placement. Again, 11 that's the whole issue of who can meet the 12 standards better and faster and more quickly, 13 especially when you're trying to place the child. 14 So will the end result of this 15 particular piece be that there's more 16 cross-cultural placements, and then you have 17 concerns about loss of culture, loss of language, 18 all those kinds of things. And then of course, 19 the other issue -- and this was already brought 20 up -- is the resources, funding. But there's also 21 human resources and capacity to carry this all 22 It's a real challenge, especially if it's an out. 23 unfunded mandate. 24 I do want to say that I think that 25 these kinds of hearings are really necessary, and

1 you know, I look forward to seeing something like 2 this happen in Montana. 3 MARGARET BLUE: Good morning. I'm 4 Margaret Blue, Lower Sioux Indian Community 5 member, elder and registered nurse. 6 My concern, following up what he said 7 about funding, the funding for this, is that when 8 I worked for the EPA through our tribe, I had an 9 eye opener when I went down to Chicago -- and 10 Chicago covers Michigan, Wisconsin and 11 Minnesota -- and we were concerned about lead 12 abatement in the houses with kids, and they had 13 written up all this legal jargon, and yada, yada, 14 yada. And then it finally came down in our 15 meeting, who enforces this? And the people at EPA 16 said, Well, we do. There were eight people in 17 that room to cover three states. And they were 18 putting the onus on the states and the tribes to 19 do this, okay? But there was very little funding 20 for that. You had to get through grants. Some of 21 the tribes were unable to get grants. 22 So if there's a possibly of looking 23 at this piece that you want to put out there and 24 mandate, you know, can we have it supported by 25 grants, something that gives people motivation to

- get involved in this? Because you're going to
- 2 need a big overseer to get this completed in the
- way that you want, and it will probably take
- 4 years, just like it did with the lead program at
- 5 EPA. It took years to educate people.
- 6 CORBIN SHANGREAUX: It's Corbin
- ⁷ Shangreaux again. One other thing that came up in
- 8 Manitoba when we were looking at some of these
- 9 similar things was the issue of an adult, where
- 10 you may have concerns about that adult who's a
- 11 relative of the family, what happens if they come
- 12 to the foster home and stay overnight. You know,
- they can't. And then the issue of normally
- 14 residents, you know, some of those kinds of
- 15 things.
- 16 LIZ APPEL: Just to follow up on
- that, the draft quidance mentions babysitting, I
- think, as one of the additional items that tribes
- 19 may want to address in their standards for
- 20 placement. There should be requirements for very
- 21 temporary childcare like that.
- 22 REANNA JACOBS: Reanna Jacobs again.
- 23 I just had a question. We have a lot of relatives
- who live outside the U.S. In Minnesota here, we
- 25 have a lot of South Dakota relatives who are

1 living in Canada. How do you foresee that? 2 Because we have a lot of relatives that come down 3 from those areas, and what is your guidance on 4 that, on that piece? 5 EVANGELINE CAMPBELL: Just to clarify 6 your question, so if a relative comes, say, from 7 Canada and visits (inaudible) family, because he's 8 visiting back home (inaudible), if an individual 9 comes to stay for a visit or within the home for a 10 long stay, then the provisions would be required 11 because -- also, too, I think it's important to 12 note, this is -- these are guidance, often 13 quidance, but this is a law. And when Louise had 14 said that tribes need to be mindful that this law 15 is going to be applicable -- it is applicable 16 now -- but once the guidance is issued, these 17 things are going to be the expectation. So that 18 aunty or uncle who comes down to visit, and that's 19 often the case, and if there's a change in that 20 placement, a check will have to be -- is required. 21 Actually, the guidance is asking, or 22 is expecting for that foster family to 23 self-disclose, self-report, if you will, and it's not as clear because if an aunty or someone comes 24 25 to visit for a week, you know, we could provide

1 additional guidance for someone visiting for a 2 week versus someone staying for three, 3 four months. I think there's a different there. 4 But it would apply. If a person 5 comes to visit from Canada, if they come to visit 6 from any other country, they come to visit and are 7 going to stay and are now part of that family 8 makeup, it's expected under this act that it be 9 self-reported and a background check be conducted. 10 That's my reading of it. 11 MILES JANSSEN: I agree with Angie 12 that, you know, whether a person came in from 13 Canada or tribes in the southwest border maybe 14 come in from Mexico, as of right now, the guidance 15 doesn't address how do you deal with kind of 16 international background checks, but that's 17 certainly something that we can look into and 18 address, because I think you do raise, actually, a 19 very important concern. 20 VALERIE BLACKDEER: This is Valerie 21 Blackdeer, Ho-Chunk Nation again. I'm just 22 wondering, thinking through some of the things 23 like Steve Kiplinger from Administration For 24 Children and Families does a list serve type of 25 thing. Is there a possibility to do some type of

1 a list serve that people can sign up for during 2 this timeframe to ask questions and sort of be a 3 support network amongst the tribes? I know 4 Valerie sends out like to the Region 5 and stuff, 5 but it would be nice to have across the board for 6 the different regions to have some communication 7 and feedback as we're going through this process. 8 Because I think it is going to take sort of a 9 And we've had some of this stuff in place team. 10 already, because Rosalie Clark, way back when, 11 from Minneapolis, told us, You should be also 12 backgrounding your placement homes. 13 So we've just done that. So we're 14 just going to have to firm up and make sure that 15 it's adhered to. But why have to reinvent the 16 wheel on some of this stuff, if other tribes have 17 things that we can spin off of? I just think it 18 would be nice to have either a list serve or an 19 email group or something where we can share, you 20 know, possibly what we have, or templates. 21 Because this is really a short timeframe that we 22 have to be able to get all of this pulled together 23 and working well. 24 LOUISE REYES: I think that's a 25 wonderful idea because there are some things that

- this law requires us to do, too, that haven't been
- 2 put in place. It's so critical across the board
- of allowing regions and tribes and everything,
- 4 encouraging them to do certain things. But as
- 5 Angie was saying about self-reporting, when you
- 6 make a placement -- and this is part of working in
- 7 (inaudible) area across the country -- you're
- 8 supposed to have a foster care placement
- 9 agreement, and that foster care placement
- 10 agreement can tell you who's in that home, what
- 11 you're paying, what are the responsibilities,
- 12 self-reporting. Doing some of those things.
- Now, we don't go through this process
- of doing a lot of forms, because then we have to
- have clearance for all these forms. That's why we
- try to keep it formats and ideas. But this may be
- a possibility where the tribes have things out
- there, they could share those, and we re-visit
- 19 that whole thought. I think that's great,
- 20 fantastic.
- UNIDENTIFIED SPEAKER: I have another
- 22 comment in regards to background. For Bad River,
- at least, and probably for other tribes, it is our
- 24 background office that actually conducts the
- 25 background checks. So if there's certain

1 requirements that, for example, in Wisconsin, 2 there's a caregiver check that is required to do 3 the childcare, which is a lot harder to pass than 4 foster care. And so in order for our background 5 6 office to conduct that check, she has to go to 7 training. And that also included TA from the 8 state office to come in and go over that because 9 we have to be able to determine whether or not 10 they passed the background or not. 11 And so that would be something that 12 you would want to look at, is who is doing the 13 background checks for the tribes, and if they're 14 trained to make that determination. Because I 15 found out from that experience that there is a lot 16 of training that has to be done with background 17 offices, and what they're actually looking for 18 when they're doing the checks. 19 JILL KEHANLANI ESCH: Jill Kehanlani 20 Esch again. I have a question. Could you tell me 21 why is that June 3rd date -- how was that arrived, 22 and is that a set date? And the reason I ask that 23 is because I will be going to, along with other 24 people, to the National Indian Child Welfare 25 Association Conference in Anchorage, Alaska, which

- is April 15th through 18th. And I think it's
- 2 important to get information to them there. I
- know that there will be a number of Alaskan tribes
- 4 there, and having called, I think a third of the
- 5 Alaskan tribes the last time -- we had the BIA
- 6 regulations to let them know to get their comments
- 7 in -- I know that there's going to be a lot of
- 8 people there that may want to provide input. But
- 9 that would be a month after the written input is
- 10 due. So I share that with you.
- 11 The other question is, I do
- understand that this will be a law. It's been a
- law for 40 years, and we know as to where that has
- gone, sometimes good and sometimes just ignoring
- 15 it.
- And then the final thing is, I would
- like to pass out my latest quarterly report that I
- provided, and I will be going to Indian Affairs
- 19 Council, Minnesota Indian Affairs Council this
- afternoon and providing it so that people can get
- 21 an understanding of the type of work that I do.
- 22 And for Minnesota, there's a new law -- and I put
- 23 it outside -- that it only affects American Indian
- children when they're in out of home placement.
- 25 So there's a new law that went into effect

- 1 January 1st this year, and we really need to get
- 2 people on board so that they understand what that
- 3 new law is. Thank you.
- 4 MILES JANSSEN: To answer your
- 5 question of why the June 3rd, 2018 deadline, why
- 6 it's that date, the law was written just within
- 7 two years of it being enacted, so the president
- 8 signed it on June 3rd, 2016. So that's the
- 9 deadline. And I think it's also worth keeping in
- mind, the act requires this guidance to be issued
- within two years, but it doesn't say anything
- 12 about future guidance. So the BIA can certainly
- issue guidance in the future, can issue revised
- 14 guidance. So I don't think you should be worried
- that this is a final thing. Once it gets issued,
- 16 it can always be revised.
- 17 LIZ APPEL: To follow up on what
- Miles said, that's absolutely right. I think when
- the final guidance is issued by June 3rd, that is
- not set in stone. It will be a living document.
- 21 So at any time, you all are welcome to provide
- 22 input directly to Angie or through the
- 23 consultationfbi.gov email, and that guidance can
- 24 be updated.
- 25 EVANGELINE CAMPBELL: Also, the

- 1 president of ICWA actually attended our
- 2 consultation session last week in Albuquerque and
- did provide comment on behalf of ICWA. So I think
- 4 that's important to know, and I'm certain that
- 5 they will be at least having some discussions
- 6 there for that session, tonight. And we also have
- ⁷ staff, not doing a formal presentation there, but
- 8 they will be there.
- So we have the room until noon, but
- if there are no additional comments or questions,
- we'll wrap it up early.
- 12 LOUISE REYES: Since nobody else is
- going to speak, I just want to throw it out here,
- too, if you haven't had the chance, really run
- these things by your tribal courts, run it by your
- tribal courts. If you're working with states who
- are in 280 situations, you're going to have to
- talk with your (inaudible) in your county.
- But for those of us who have tribal
- courts, this is new edification for courts, too.
- They really need to look at how they refer those
- 22 cases, how to make sure there's backgrounds and
- when those backgrounds are completed. There's
- 24 compliance issues. We're talking about code.
- 25 Someone raised the issue does it have to be

1 included in code. It may require code additions. 2. 3 probably is going to require additional staff at 4 tribal courts to actually review records to look 5 at backgrounds, because it takes time, especially 6 if you've got paper trails rather than 7 computerized systems. 8 So there's a lot of implications 9 beyond just social services and just getting a 10 fingerprint check on a background. So please talk 11 to the other parts of your tribe and your programs 12 so that they're also part of this process. 13 This is Nicole Homer NICOLE HOMER: 14 from Ho-Chunk again. I did want to thank you for 15 putting in, in terms of the five-year look-back --16 or yeah, for the crimes section, the ones that 17 would be a complete mandate versus the look-back 18 period because the way the statute, the actual law 19 is written, it just has a cross reference, and by 20 doing a cross reference, it actually made it look 21 like the burden was higher for tribes as opposed 22 to the states. 23 So I do appreciate that that language 24 was added, and I hope that that remains within 25 whatever document comes out of this. Also,

- 1 realizing that these are just guidelines, and not
- 2 necessarily law, but I do appreciate that. So
- 3 thank you.
- 4 KAREN LOLAHAGEN (phonetic): Good
- 5 morning. My name is Karen Lolahagen (phonetic).
- 6 I'm with the Ho-Chunk Nation as a placement
- 7 program social worker. My question is simply
- 8 semantics. We have also distinguished our parents
- 9 as placement parents, not foster parents. We have
- 10 placement homes, we don't have foster homes. And
- that's just been established by our way of calling
- them by that name. I see all the paperwork and
- all the documentation stated as "foster parents"
- 14 and "foster homes." And we also certify, we don't
- license. Thank you, my boss just gave me the
- answer.
- 17 LIZ APPEL: I think someone mentioned
- that in the Upper 13 (inaudible) location, too,
- that they refer to foster placements by different
- terms. So we may incorporate that. We use the
- term "foster care placements" because that's what
- the act uses, but we can certainly clarify that
- 23 that may -- that placements referred to by a
- different term may fall within that statutory
- ²⁵ definition.

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1
                   Do you have any other comments or
2
                  If there's no more questions, then
    questions?
3
    maybe we can close with a prayer.
4
                   (CLOSED WITH PRAYER)
         (The meeting was concluded at 10:57 a.m.)
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	In Re. Diant 1410311 Guidance, Dackground Checks for 1 oster Care Fracements
1	NOTARY & REPORTER'S CERTIFICATE
2	
3	I, Joan M. Anderson, hereby certify that the foregoing transcription of the
4	above-mentioned Tribal Consultation, consisting of 68 pages of typewritten material, was taken down
5	by me in Stenograph at the time and place therein named, and was thereafter reduced to
6	computer-aided transcription under my direction; That the foregoing transcription is a
7	true record; I further certify that I am not
8	interested in the outcome of this action.
9	WITNESS my hand and seal at
	Minneapolis, Minnesota this 28th day of February, 2018.
11	TOANI M. ANDEDCON
12	JOAN M. ANDERSON Certified Shorthand Reporter
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