							Page 1
1			TRIBAL	COI	NSULTAT	TION	
2				(ON		
3		CONSULT	ATION	POLI	ECY/PRC	DCEDURES	5 DMs
4						-	
5							
6				MEET	ΓΙΝG		
7							
8	DATE:		Thursd	ay,	Decemb	per 16,	2021
9	TIME:		2:07 p	o.m.	- 2:53	B p.m.	
10	LOCATION:		Zoom,	Wasł	ningtor	D.C.	
11			Videoc	confe	erence		
12	REPORTED	BY:	Shondr	a Da	awson,	Notary	Public
13	JOB NO:		498762	26			
14							
15							
16							
17							
18							
19							
20							
21							
22							
23							
24 25							

	Micening December 10, 20
	Page 2
1	APPEARANCES
2	
3	DEPARTMENT OF THE INTERIOR
	BY: ANNETTE ROMERO
4	BUREAU OF INDIAN AFFAIRS
	OFFICE OF REGULATORY AFFAIRS AND COLLABORATIVE
5	ACTION (RACA)
	1001 INDIAN SCHOOL ROAD, NORTHWEST
6	SUITE 229
	ALBUQUERQUE, NM 87104
7	annette.romero@bia.gov
8	
9	ALSO PRESENT:
10	SCOTT AIKIN, Prairie Band Potawatomi, National
	Native American Liaison for the U.S. Fish and
11	Wildlife Service.
12	KATHRYN ISOM CLAUSE, Taos Pueblo, Assistant
13	Secretary for Indian Affairs for Policy and Economic
13 14	Development TRACY GOODLUCK, White House Council on Native
± 1	American Affairs and also the Secretary's Indian
15	Water Rights Office
16	CHRIS HAMMOND, Head of the Office of Tribal
	Relations for the U.S. Geological Survey
17	
	BYRON LOOSLE, Acting BLM, Bureau of Land Management,
18	Tribal Liaison Officer
19	D.J. MONETTE, U.S. Fish and Wildlife Service,
	Associate Native American Liaison Advisor
20	
21	
22	
23	
24	
25	

	Page 3
1	PROCEEDINGS
2	MS. ISOM CLAUSE: Welcome to the
3	consultation on the Department of the
4	Interior's draft update to its Tribal
5	consultation policy and procedures. My name is
6	Kathryn Isom Clause and I'm the Deputy
7	Assistant Secretary for Indian Affairs for
8	Policy and Economic Development and I am Taos
9	Pueblo so I'm really happy to join you all
10	today on this important topic. We have some
11	opening comments, just setting the stage here,
12	and then I will invite our Tribal liaison to
13	this process to introduce himself as well. As
14	Regina stated, we will be recording today's
15	session. To help with audio quality, please
16	stay on mute with your cameras off until the
17	discussion begins. On November 12, 2021, we
18	sent you a dear Tribal leader letter providing
19	you with draft updates to the Department of
20	Interior's consultation policy including a new
21	figure showing a consensus seeking model and in
22	just a moment I'll provide you with some
23	background on how the draft came to be, pose
24	some questions for your consideration, and then
25	open it up for a discussion and comments. But

	Meeting December 16, 20
	Page 4
1	before we do that, I would at this time like to
2	invite our Tribal liaisons to unmute and
3	introduce yourselves. Thank you.
4	MR. AIKIN: Scott Aikin. I'm Prairie Band
5	Potawatomi and I serve as the National Native
6	American Liaison for the U.S. Fish and Wildlife
7	Service. Great to have you here today.
8	MS. GOODLUCK: My name is Tracy Goodluck
9	and I am with the White House Council on Native
10	American Affairs and also the Secretary's
11	Indian Water Rights Office. We're grateful to
12	have you all on this consultation today.
13	MR. HAMMOND: Hi, I'm Chris Hammond. I'm
14	the head of the Office of Tribal Relations for
15	the U.S. Geological Survey.
16	MS. ISOM CLAUSE: Welcome, glad to have
17	you with us today.
18	MR. LOOSLE: I'm Byron Loosle, Acting BLM,
19	Bureau of Land Management, Tribal Liaison
20	Officer. Thank you for participating.
21	MR. MONETTE: Good afternoon, D.J.
22	Monette, U.S. Fish and Wildlife Service,
23	Associate Native American Liaison Advisor.
24	Welcome to this session.
25	MS. ISOM CLAUSE: I think that may be

1 Any federal participants that would everyone. 2 like to introduce yourselves, please feel free 3 to do so at any time but I think -- I know we 4 started a few minutes late, so in the interest 5 of time, I'll go ahead and begin with the background on this effort to update the DM. 6 7 So, at the beginning of his tenure, President Biden issued a memorandum emphasizing the 8 9 importance of consultation with tribes. That's 10 the January 26, 2021 Presidential Memorandum on 11 Tribal Consultation and Strengthening 12 Nation-to-Nation Relationships. In accordance 13 with that memorandum, Interior consulted with 14 tribes on how it could improve its 15 implementation of Executive Order 13175 on 16 Coordination and Consultation with Tribal 17 That consultation culminated in a Governments. 18 detailed plan with action items that Interior 19 committed to taking. One of these action items 20 was to update Interior's consultation policy 21 and procedure. Interior's consultation policy 2.2 and procedures are codified in our departmental 23 manual or DM which is the primary compilation 24 of all of Interior Department's -- of 25 Interior's department-wide policies and there

1	are two DM chapters on consultation with
2	tribes, 512DM4 which sets out the consultation
3	policy and 512DM5 which sets out the
4	consultation procedures. These DM chapters
5	were put into place approximately seven years
6	ago to codify the freestanding 2011 Tribal
7	consultation policy that was jointly developed
8	by tribes and Interior officials. Based on
9	input from tribes through consultation on the
10	present memorandum and other input we've heard
11	over the years from tribes, the Department has
12	prepared a draft of changes to these two DM
13	chapters for your input. And thank you,
14	Regina, for continuing to keep us updated in
15	the chat box there. Feel free to access the
16	chat box. She's put the DM policies there as
17	well as links to all the information. All
18	right. So the goals of the draft DM updates
19	are well there's seven of them so I
20	apologize for all the reading. We'll get to
21	all of these overarching comments and then
22	hopefully have more of an interaction here.
23	But, the attention of these draft updates and
24	we encourage your input on whether the draft
25	language reflects this intention is to do seven

1	things. First and foremost, to bolster
2	Interior's consultation policy to encourage
3	early robust interactive pre-decisional
4	informative and transparent consultation.
5	Second, to establish a model for seeking Tribal
6	consensus that's included in the DM as Figure
7	1. Third, require that DOI staff undergo
8	training before participating in consultation.
9	Fourth, codify the Secretary's Tribal Advisory
10	Committee or STAC. Fifth is to address
11	flexibility for Tribal waivers. Sixth is to
12	clarify the Interior decision makers must
13	invite tribes to engage in consultation. And
14	finally, require a record of consultation. In
15	the November 12th, 2021 dear Tribal leader
16	letter inviting you to this consultation, we
17	also included some questions for your
18	consideration which I'll go through now. The
19	first question is, the draft defines actions
20	with Tribal implications based on the
21	definition of policies with Tribal implications
22	in E013175 but incorporates tribe's past input
23	of the definition should include actions that
24	may have substantial direct effects rather than
25	the more definitive have substantial effects.

1	Should actions with Tribal implications be
2	defined different or in more detail and if so
3	how. Thank you again for keeping us updated in
4	the chat. Second question, are there different
5	thresholds for what constitutes a substantial
6	direct effect that the policy should
7	articulate. And a few sub-questions under
8	that. Should the policy list categories of
9	departmental actions that may cause a
10	substantial direct effect. Should the policy
11	list categories of land status or treaty rights
12	such as those listed in a draft
13	consensus-seeking model that would incur
14	substantial direct effects. And should the
15	policy provide examples of thresholds of
16	substantial direct effect combining categories
17	of departmental actions with categories of land
18	status or treaty rights. For example,
19	non-earth disturbing activities on non-
20	reservation lands. Third question, is the
21	draft consensus-seeking model in Figure 1
22	workable? Are there impacts that are not
23	included in the model that should be? Should
24	any of the items be in a different ring than
25	shown? And fourth, how might the policy better

	Page 9
1	contribute to Interior's effort in protecting
2	sacred sites under Executive Order 13007 and
3	other laws. And do you have any
4	recommendations regarding the Tribal
5	consultation annual report identified in Draft
6	512DM4.7? Related to that, now that the
7	Department is now listing its national and
8	regional Tribal consultation sessions on the
9	website, would a website showing an archive of
10	those past sessions be a sufficient replacement
11	for the annual report? If not, what should the
12	annual report contain? And what should
13	Interior's Tribal Governance Officer (TGO) do
14	with the annual report? And finally, are there
15	other provisions from the 2011 policy that have
16	not been incorporated into DM chapters and
17	should be? So at this time, I think we've gone
18	through all of the framing questions. So I'd
19	now like to open the floor for input from
20	Tribal leaders and please keep in mind that
21	this is a formal government to government
22	Tribal consultation so we ask that only those
23	individuals who are Tribal leaders or
24	officially designated representatives of their
25	federally recognized tribes participate at this

www.CapitalReportingCompany.com 202-857-3376

Γ

1 point. And to make a comment or ask a 2 question, please press the raised hand icon at 3 the bottom of your screen. If you're joining 4 us by phone, please press *9 to raise your hand 5 and then *6 to unmute yourself. All right. 6 And we have the questions posted on the screen 7 for reference, too. Thank you. Okay. I'm looking for any hands raised. I don't see any. 8 9 If I'm missing anyone, please Regina jump in. 10 Give the folks a minute to get unmuted or raise 11 their hands, sorry. Raise their hands, then 12 unmute.

13 MS. GILBERT: This is Regina. Again, for 14 those participants, if you'd like to provide a 15 verbal comment, please raise your virtual hand. 16 You can go to the reactions and select raised 17 hand and we will call upon you. We would also 18 invite comments in the chat box. For those 19 individuals who are calling by phone, you can 20 hit *9 to raise your virtual hand and *6 to 21 unmute yourself.

MS. ISOM CLAUSE: We're at the third session so some folks may have already commented but okay. There we see a hand. So a phone number. I don't have the name so I'm

	Meeting December 16, 202
	Page 11
1	going to ask you to unmute and then please
2	introduce yourself and your Tribal affiliation.
3	Thank you. So, it's an area code 702 number.
4	Please go ahead.
5	MR. LATHOURIS: Are you able to hear me?
6	MS. ISOM CLAUSE: Yes, we can hear you
7	now.
8	MR. LATHOURIS: Perfect. I apologize
9	about that. I was trying to go on to the Zoom
10	so that we would be able to see each other as
11	well but for whatever reason my computer's
12	saying that link is invalid so that's why I'm
13	calling by phone. My name is Kostan Lathouris.
14	I'm a Tribal council member for the Chemehuevi
15	Indian Tribe and I had a question regarding
16	well I guess question number one regarding the
17	substantial direct effects. I do agree with
18	the language that it should include, that may
19	have substantial direct effects, but I guess my
20	question is more so who gets to determine that
21	and how does that process play out? For
22	example, if the tribe was to say that we
23	believe that this has substantial direct
24	effects and the federal agency for one reason
25	or another says no we disagree, what happens

	Meeting December 16, 2021
	Page 12
1	then underneath this policy?
2	MS. ISOM CLAUSE: Great. Thank you for
3	that question. I don't know that I have an
4	answer, but off the top of my head I think
5	that's important point and that's something
6	that I will put in my notes to clarify. Thank
7	you for raising that.
8	MR. LATHOURIS: Of course. And if I may
9	follow up unless there's another hand raised?
10	MS. ISOM CLAUSE: Go right ahead.
11	MR. LATHOURIS: Thank you. I know it's
12	not so much included within these questions but
13	just as another comment regarding this policy.
14	Is there any way that this policy can address
15	interplay with other federal laws that might
16	require consultation and whether or not these
17	can be done conjunctively or to kind of clearly
18	identify the tribe's separate rights in
19	addition to other rights under other laws, for
20	example, MIFA or the National Historic
21	Preservation Act or NAGPRA?
22	MS. ISOM CLAUSE: Okay. Thank you for
23	those points. I just want to ask you again for
24	the court reporter if you could please spell
25	your name and tribe for the record?

	Meeting December 16, 2021
	Page 13
1	MR. LATHOURIS: Absolutely. My name is
2	Kostan Lathouris. K-O-S-T-A-N. Last name
3	L-A-T-H-O-U-R-I-S. I am a Tribal council
4	member for the Chemehuevi Indian Tribe
5	C-H-E-M-E-H-E-U-V-I.
6	MS. ISOM CLAUSE: Thank you. And I'm
7	taking lots of notes here. I know we have the
8	court reporter so I have a very good record of
9	this. So I want to emphasize again these are
10	in draft so we have the opportunity to
11	incorporate all of this kind of feedback and
12	make sure we are including anything that's
13	(unintelligible) so thank you.
14	MR. LATHOURIS: Thank you.
15	MS. ISOM CLAUSE: Is there any other
16	comments or questions? Please feel free to
17	raise your hand or put it in the chat box.
18	I'll try to monitor that a little more closely,
19	too. I think Regina you have the chat box.
20	Not seeing any hands at this time.
21	MR. LATHOURIS: I have another question if
22	my hand's still raised.
23	MS. ISOM CLAUSE: Go ahead.
24	MR. LATHOURIS: I appreciate you having
25	these consultation meetings and so I want to

	Page 14
1	make sure I make the most of it especially on
2	behalf of the tribe and if there's other people
3	with questions, of course, I will yield to them
4	cause I've already asked a couple. But one of
5	my questions was, just for the purposes of
6	consistency, when we talk about the
7	notifications, I know that the spirit of the
8	policy is that, you know, we get the tribe's
9	engagement and the tribes will have an
10	opportunity to provide that. Is there any way
11	that we can clarify the periodic efforts. I
12	know that within some of the bureau handbooks
13	or manuals they kind of get more specific on
14	that. But for purposes of consistency, you
15	know, just so that we don't get that one letter
16	and done kind of situation if we don't respond
17	for whatever reason, what is exactly periodic
18	efforts? What consists good faith for those
19	purposes in a situation where the agency
20	doesn't get the feedback or the response from
21	the tribe?
22	MS. ISOM CLAUSE: Good point. Thank you.
23	I'm inviting folks again to raise their hand if
24	you'd like to add any comments or questions to
25	the record.

1 MS. GILBERT: This is Regina. Again, if 2 you'd like to provide a verbal comment, you can 3 raise your virtual hand by going to reactions 4 and select the raised hand option and we will 5 call upon you. Also we're inviting comments in 6 the chat box. For those of you who are joining 7 via phone, if you could hit *9 to raise your virtual hand and *6 to unmute yourself. 8 9 MS. ISOM CLAUSE: All right. Keila 10 Eckelman (ph), if your hand is raised, please 11 go ahead. And you're still on mute. I don't 12 know if you're having any technical issues but 13 floor is yours, Ms. Eckelman. Okay. You're 14 still on mute if you're speaking right now. 15 You can also feel free to put any --

MS. GILBERT: This is Regina. Kathryn, if you can unmute yourself. I apologize for that. MS. ISOM CLAUSE: Okay. No, I thought you muted me because I was talking over someone maybe.

MS. GILBERT: No, I'm sorry.

21

MS. ISOM CLAUSE: Ms. Eckelman, we can come back to you if you're able to resolve maybe some tech issues and if not I would also remind folks that the written comment period is

	Meeting December 16, 2021
	Page 16
1	open until December 31st so that's another
2	opportunity to submit comments.
3	MS. GILBERT: This is Regina again. If
4	you'd like to provide a verbal comment, please
5	raise your virtual hand by going to reactions
6	and selecting the raise hand option and we will
7	call upon you. We also welcome comments into
8	the chat box. For those joining by phone,
9	please hit *9 to raise your hand and *6 to
10	unmute yourself. Not seeing any raised hands
11	at this time.
12	MR. LATHOURIS: Can I ask another
13	question?
14	MS. ISOM CLAUSE: Sure, go ahead. Thank
15	you for breaking the silence here.
16	MR. LATHOURIS: No absolutely, I
17	understand how it is and yeah with tech issues
18	and everything it can be a little difficult. I
19	guess kind of a clarification request if
20	possible. I know when we talk about
21	consultations, it's government to government
22	but sometimes it is kind of hey, this is your
23	opportunity to be heard, be there, kind of like
24	this, right. There's three different options.
25	So underneath the draft language here. If the

notice of announcing a scheduled Tribal consultation session. So the clarification would be, what exactly triggers a scheduled Tribal consultation session rather than announcing an opportunity to consult?

1

2

3

4

5

6

7

8

9

10

11

12

Meeting

MS. ISOM CLAUSE: I appreciate your close read of this and how this will actually play out. These are really helpful comments. And then, you know, I feel like I'm not answering them but that's just because, you know, I know this is a particular discussion, so not to not be responsive.

13 MR. LATHOURIS: That's what I'm wondering. 14 Sometimes, you know, we get like hey, there's 15 an opportunity to consult and then hopefully we 16 can work out a time to do so. And then 17 sometimes it's just hey, there's these 18 listening sessions and I assume that one of the 19 reasons is because the scheduled consultation 20 sessions deal with a large number of tribes or 21 it's dealing with a specific issue rather than 2.2 a specific tribe. And so that way it's just 23 kind of like a more general consultation But I've been curious about that. 24 session. At 25 what point is it scheduled and what point is it

	Page 18
1	asking the tribe what works for it.
2	MS. ISOM CLAUSE: Good point for us to
3	make sure we incorporate. Also, I thought I
4	saw we did get a comment in the chat. Right
5	now I lost it. Yeah, I'm just going to read
6	the comment that was in the chat in case for
7	those who aren't able to see that. This is
8	from Cindee Cultee (ph) on behalf of the Lummi
9	Nation in regards to the purpose, Section 4.1.
10	The statement of consultation between
11	appropriate Tribal officials. We recommend not
12	eliminating the word appropriate. Or sorry, we
13	recommend eliminating the word appropriate as
14	the tribe determines who their official is.
15	Thank you for that comment.
16	MS. GILBERT: This is Regina. If you
17	would like to provide a verbal comment, please
18	raise your virtual hand by going to the
19	reactions and selecting your raise hand option.
20	We will call upon you. We also welcome
21	comments in the chat box and for those joining
22	via phone, if you could hit *9 to raise your
23	virtual hand and *6 to unmute yourself.
24	MS. ISOM CLAUSE: Rachel, if you want to
25	scroll down to the consensus model. Maybe we

www.CapitalReportingCompany.com 202-857-3376

Meeting

	Meeting December 16, 2021
	Page 19
1	can take a look at that. If folks have any
2	thoughts on this or any other topic of course.
3	MR. LATHOURIS: Underneath record of
4	consultation, it sounds like this is talking
5	about when the consultation has completed. But
6	for each consultation session, if notes are
7	being kept, I guess can they be clarifying
8	language that this record consultation is
9	talking about post-consultation and not the
10	actual record during consultation? If that
11	makes sense. For example, if the tribe and the
12	bureau or the agency is meeting and they're
13	keeping records of their meetings with each
14	other, how those meetings are kept I imagine
15	would be based on agreed upon protocol and that
16	the record of consultation is more so just a
17	formal record post-consultation that the agency
18	has probably for reporting purposes.
19	MS. ISOM CLAUSE: Yep, that makes sense.
20	Thank you.
21	MS. GILBERT: I'll pause here on the
22	language about the consensus seeking model to
23	give folks a few minutes to review it and then
24	I will scroll down to the model visual.
25	MR. LATHOURIS: This is Kostan Lathouris

Page 20 1 again if I may. 2 Yes, go ahead. MS. ISOM CLAUSE: Thank 3 you. 4 MR. LATHOURIS: So the consensus seeking 5 model sounds good because it's addressing a lot of important impacts to tribes to the extent 6 7 that's impacting the tribe in these areas and of course the other tribes should be consulted 8 9 The language almost sounds like how do we on. 10 get the tribe on board with these impacts which kind of seems like we're steering the path 11 12 towards hey, we're going to do this and 13 hopefully the tribe agrees. Is there any way 14 to include language in here referring to the 15 trust responsibility and how that's an option 16 for an agency or a bureau to decide to as 17 rationale for maybe deviating from past 18 practices or for taking a certain position on 19 an action or one of it's alternatives? Τn 20 other words, letting the agency, the bureau 21 know as part of the policy that you know it's 2.2 not just hopefully the tribe will agree with 23 whatever you're doing but you can agree with 24 the tribe and side to the trust responsibility 25 if the federal government owes tribes as a

	,
	Page 21
1	reason for agreeing with the tribe's proposed
2	alternative or recommended alternative.
3	MS. ISOM CLAUSE: Thank you again for
4	those comments. Yeah, certainly it's not the
5	intention here to get tribes on board with a
6	certain alternative but it's not the spirit in
7	which we want to approach with which I know
8	you've mentioned earlier so that's really good
9	points to make sure that we're being clear on
10	that. Thank you.
11	MR. LATHOURIS: And I understand the
12	intent is good. I just want to make sure that,
13	you know, any future administrations that we
14	really capture the spirit of this policy if
15	we're making these changes at this time.
16	MS. ISOM CLAUSE: Yes, absolutely. This
17	is our opportunity to get the best language
18	incorporated toward the onset will outlive many
19	of us here so very much appreciated to have
20	those kinds of comments that make sure we are
21	capturing the ideas we want to capture.
22	MR. LATHOURIS: Thank you again. So my
23	comment there would be that there also be
24	inclusion of the trust responsibility and its
25	role in the decision- making process along with

	Meeting	December 16, 2021
		Page 22
1	the consensus model. Thank you.	
2	MS. BROWN: I'll now scroll down	to the
3	visual model to give people a moment t	0
4	consider and provide any comments. Ac	gain, if
5	people would like to submit written co	omments,
6	we can provide that information, or wi	.11
7	provide that information in the chat a	ind we are
8	open to any comments related to specif	lic
9	thoughts you have on adjustments in la	anguage as
10	this is the draft. Thank you.	
11	MS. ISOM CLAUSE: And again, just	in case
12	folks aren't able to see the chat we'v	ve put in,
13	provide your written input to	
14	consultation@bia.gov by December 31st	and
15	please include Tribal Consultation Pol	icy and
16	Procedure in the subject line.	
17	MR. LATHOURIS: This is Kostan La	athouris.
18	Clarification on Figure 1. So what ex	actly is
19	this model trying to show us? Is it t	chat you
20	know if you're in the first circle for	sure
21	let's do consultation and let's defini	tely
22	address the tribe's concerns. The far	ther out
23	the circle you get, the less consensus	you need
24	to seek or?	
25	MS. ISOM CLAUSE: Yeah, that's a	good

question. I think we should clarify that a little more because, you know, as I think you've cited, a lot of folks are going to be looking to this and we want to make sure it's very clear what we want to say so certainly if you have suggestions on language that would be helpful to clarify this, we welcome that.

1

2

3

4

5

6

7

Yeah, and so if it's a 8 MR. LATHOURIS: 9 statutorily mandated federal action policy no 10 federal discretion contained consensus, I mean 11 it sounds like something that Congress passed 12 in that situation and, you know, it doesn't 13 matter what the agency really wants to do, the 14 law's the law. So I can understand why that 15 one would kind of fall towards the outlier of 16 consensus seeking but it opens up a lot of 17 potential arguments for gray area here and my 18 concern here is just like looking at this 19 model, you're asking for something that impacts 20 off reservation and not impacting treaty rights 21 or sacred rights or cultural resources. And so 2.2 since that's farther out, we don't need to 23 really consult with you on that, or that's not 24 something that triggers consultation or if your 25 concerns are less, have less weight than if it

	Meeting December 16, 202
	Page 24
1	was something that was people on reservation
2	like the center circle. And so I guess that's
3	my concern is this opens up gray areas or a lot
4	of ambiguity about exactly what the process
5	will be and what is the goal depending on what
6	ring of the circle you're in.
7	MS. ISOM CLAUSE: Yeah, those are good
8	points. I mean I don't think that this is, you
9	know, meant to relieve anyone of any
10	consultation obligations. I think it's meant
11	to kind of help visualize where it is. Focus
12	our energies in terms of seeking consensus, you
13	know, with of course the statutorily mandated
14	federal action or policy. I think, you know,
15	as you readily pointed out, it's a bit to the
16	side cause there's no discretion there but, you
17	know, again, would really appreciate if you
18	have any suggested language or ways we should
19	think about explaining this better in terms of
20	the visual or in the text. It's really
21	helpful. Thank you.
22	MR. LATHOURIS: Yeah, and I hate to be so
23	critical but I do mean it in a very good way.
24	I know that you're trying to do the right thing
25	and so I want to help you with that. I guess

	Page 25
1	my question, I would love to offer substitute
2	language or additional language. I just want
3	to know what is the intent of this figure here
4	and then maybe I can help with proposed
5	language.
6	MS. ISOM CLAUSE: Yeah, thank you. And I
7	appreciate that approach but also please, you
8	know, bring the criticism on, that's what we're
9	here for. I just want to get to a way that is
10	constructive that we are able to make our
11	products better too as part of that process. I
12	hesitate to just like characterize it off the
13	cuff here because I know that, you know,
14	there's a lot of folks weighing into this and
15	we've already been receiving a lot of comments
16	of course, too. So I guess rather than
17	directly answer your question, I just kind of
18	want to say that, I apologize for the
19	background noise, that this is just kind of a
20	way to visualize where the impacts are most
21	keenly felt and showing where the importance of
22	Tribal consensus kind of hits most directly but
23	I think I would, you know, in addition to just
24	kind of specific textual edits, I think how we
25	should think about this is like so you know,

	Meeting	December 16, 2021
		Page 26
1	again, (unintelligible) the question	back I
2	need a little bit. If you have that	kind of
3	input that you know we should look at	it this
4	way and this is the way to explain th	at. That
5	kind of feedback is helpful, too.	
6	MR. LATHOURIS: Yeah, cause the	language
7	here says that, I mean, we're using t	his figure
8	to correlate the degree to which Trib	al
9	consensus should be sought based on t	he degree
10	of impact on the tribe. This model i	llustrates
11	the impact the DOI action closer to t	he center
12	and that's increasingly dedicated effe	orts and
13	possible to (unintelligible) Tribal s	tandards.
14	I guess my question is, if that's the	intent
15	here, increasingly dedicated efforts.	So how
16	do those efforts decrease in dedication	on or what
17	from one ring to another. I understa	nd that
18	it's most important at the center the:	re. I
19	guess my concern is just how those ef	forts are
20	going to decrease the farther out of	the rings
21	you get.	
22	MS. ISOM CLAUSE: Yeah, that's a	good
23	point to look at it in the reverse.	Yeah, I
24	see what you're saying. And yeah	
25	MR. LATHOURIS: I'm sure that's	concerning

1 treaty rights since that's the second circle 2 out from -- in fact on reservation. Does that mean that the tribe with on-reservation 3 4 concerns will now get more priority or more 5 weight than a tribe with off- reservation 6 treaty rights or sacred site cultural resource 7 off the reservations? I'm just trying to think about me pragmatically like what the results 8 9 might be and try to hopefully prevent any 10 potential confusion. 11 MS. ISOM CLAUSE: Thank you. And that's 12 much appreciated. We certainly want to be able 13 to think through unintended effects of language 14 so thank you. 15 MR. LATHOURIS: Thank you. I appreciate 16 it. 17 MS. GILBERT: This is Regina. Again, if 18 you would like to provide a verbal comment, you 19 can -- we would ask you to raise your virtual 20 hand and we will call upon you. We also will 21 like to receive comments in the chat box. Ιf 2.2 you're calling by phone, hit *9 to raise your 23 virtual hand and *6 to unmute yourself. 24 MS. ISOM CLAUSE: I certainly don't want 25 If folks do have to cut off any conversation.

	Meeting December 16, 20
	Page 28
1	any other comments or questions, but also don't
2	want to keep people on if people have already
3	provided their input. So we'll leave the line
4	open for a few more minutes and then if there
5	aren't any more comments I think we may end
6	early today.
7	MR. LATHOURIS: This is Kostan. One last
8	thing. It's not about the text but I guess
9	also one thing about the text. I do like what
10	these are trying to do. I like the goals here.
11	My question is, are we able to hear recordings
12	of the prior two sessions just so we can hear
13	maybe what other Tribal leaders are saying and
14	maybe it might jog our minds to something new
15	that we might want to include in written
16	comments that are due by the 31st?
17	MS. ISOM CLAUSE: Rachel or Regina, are
18	you able to answer that? I'm not sure when the
19	timing of those becoming available is.
20	MS. GILBERT: Yeah, so this is Regina.
21	For the prior two consultations, we do have a
22	court reporter who is will be developing the
23	transcripts and I believe those transcripts
24	will be provided on the website for individuals
25	to see.

	Page 29
1	MS. ISOM CLAUSE: Do we have any estimate
2	of when those will be available?
3	COURT REPORTER: This is the court
4	reporter. The transcript will be made
5	available in ten days' time.
6	MS. ISOM CLAUSE: Okay. So that sounds
7	like it would be before the deadline for
8	written comments.
9	MR. LATHOURIS: I appreciate it. Thank
10	you much. And who have I been speaking with
11	directly?
12	MS. ISOM CLAUSE: This is Kathryn Isom
13	Clause, Deputy Assistant Secretary for Policy
14	and Economic Development.
15	MR. LATHOURIS: I just want to say it's
16	been a pleasure.
17	MS. ISOM CLAUSE: Yes, I think we've met
18	before, at least virtually but it's really nice
19	to hear all your comments and really thoughtful
20	input you've provided. And definitely
21	encourage you to send in some written comments.
22	I wasn't able to join the previous two
23	sessions. I had a conflict but I did hear that
24	there was some great discussion and input then
25	so great idea also to see the transcripts of

	Meeting December 16, 20
	Page 30
1	those. I don't know if it's a recording or
2	just the transcripts. Yeah, just the
3	transcript it looks like will be available.
4	MR. LATHOURIS: Transcripts are fine by
5	me. And I wasn't able to attend those either
6	so it will be great. Thank you very much.
7	MS. ISOM CLAUSE: Okay well Regina or
8	Rachel, are there any other housekeeping items
9	we should cover or anything else in this
10	session? Again, I don't want to close it off,
11	the line is still open if there are other
12	comments but if not, might give folks back an
13	hour of your day.
14	MS. BROWN: I was just going to say that
15	we will be sharing a redline version of the
16	updates, draft updates. Those will be coming
17	via email to the email you used to register for
18	this session so we will be sending those out,
19	redlines of the draft updates are also
20	available currently on the website. The DOI
21	consultation website if you'd like to see those
22	along with the dear Tribal leader letter and we
23	will welcome all comments. Again, this is a
24	draft and we're seeking input on the draft.
25	Thank you.

	Meeting December	16, 202
	Page 3	1
1	MS. GILBERT: This is Regina. With that	at,
2	we can go ahead and close out the session.	
3	MR. LATHOURIS: Thank you very much.	
4	MS. ISOM CLAUSE: Thank you. And than	ks
5	everyone for joining us and we look forward	to
6	seeing written comments, too. Thank you.	
7		
8		
9		
10		
11		
12		
13		
14		
15		
16		
17		
18		
19		
20		
21		
22		
23		
24		
25		

	. •
Λ/I	eeting
TAT	coung

	Page 32
1	CERTIFICATE OF NOTARY PUBLIC
2	
3	I, SHONDRA DAWSON, the officer before whom
4	The foregoing proceedings were taken, do hereby
5	certify that any witness(es) in the foregoing
6	proceedings, prior to testifying, were duly sworn;
7	that the proceedings were recorded by me and
8	thereafter reduced to typewriting by a qualified
9	transcriptionist; that said digital audio recording
10	of said proceedings are a true and accurate record
11	to the best of my knowledge, skills, and ability;
12	that I am neither counsel for, related to, nor
13	employed by any of the parties to the action in
14	which this was taken; and, further, that I am not a
15	relative or employee of any counsel or attorney
16	employed by the parties hereto, nor financially or
17	otherwise interested in the outcome of this action.
18	
19	
20	
21	shondra Dawson
22	SHONDRA DAWSON
23	Notary Public in and for the Florida
24	
25	

	. •
N/I	eeting
TAT	eeting

CERTIFICATE OF TRANSCRIBER

1

2

16

17

18

19

20

21

22

23

24

25

3 I, CHARITY RIVERA-GARCIA, do hereby 4 Certify that this transcript was prepared from 5 the digital audio recording of the foregoing 6 proceeding, that said transcript is a true and accurate record of the proceedings to the best 7 of my knowledge, skills, and ability; that I am 8 9 neither counsel for, related to, nor employed 10 by any of the parties to the action in which 11 this was taken; and, further, that I am not a 12 relative or employee of any counsel or attorney 13 employed by the parties hereto, nor financially 14 or otherwise interested in the outcome of this 15 action.

aun

CHARITY RIVERA-GARCIA

[1 - breaking]

December 16, 2021

1	a	agreed 19:15	asking 18:1 23:19
1 7:7 8:21 22:18	ability 32:11 33:8	agreeing 21:1	assistant 2:12 3:7
1001 2:5	able 11:5,10 15:23	agrees 20:13	29:13
12 3:17	18:7 22:12 25:10	ahead 5:5 11:4	associate 2:19
12th 7:15	27:12 28:11,18	12:10 13:23 15:11	4:23
13007 9:2	29:22 30:5	16:14 20:2 31:2	assume 17:18
13175 5:15	absolutely 13:1	aikin 2:10 4:4,4	attend 30:5
16 1:8	16:16 21:16	albuquerque 2:6	attention 6:23
17391 33:19	access 6:15	alternative 21:2,2	attorney 32:15
	accurate 32:10	21:6	33:12
2	33:7	alternatives 20:19	audio 3:15 32:9
2011 6:6 9:15	act 12:21	ambiguity 24:4	33:5
2021 1:8 3:17 5:10	acting 2:17 4:18	american 2:10,14	available 28:19
7:15	action 2:5 5:18,19	2:19 4:6,10,23	29:2,5 30:3,20
229 2:6	20:19 23:9 24:14	annette 2:3	b
26 5:10		annette.romero	
27143 32:21	26:11 32:13,17	2:7	back 15:23 26:1
2:07 1:9	33:10,15	announcing 17:1	30:12
2:53 1:9	actions 7:19,23	17:5	background 3:23
3	8:1,9,17	annual 9:5,11,12	5:6 25:19
31st 16:1 22:14	activities 8:19	9:14	band 2:10 4:4
	actual 19:10	answer 12:4 25:17	based 6:8 7:20
28:16	add 14:24	28:18	19:15 26:9
4	addition 12:19	answering 17:9	becoming 28:19
4.1. 18:9	25:23	apologize 6:20	beginning 5:7
4987626 1:13	additional 25:2	11:8 15:17 25:18	begins 3:17
5	address 7:10	appreciate 13:24	behalf 14:2 18:8
	12:14 22:22	17:6 24:17 25:7	believe 11:23
512dm4 6:2	addressing 20:5	27:15 29:9	28:23
512dm4.7 9:6	adjustments 22:9		best 21:17 32:11
512dm5 6:3	administrations	appreciated 21:19	33:7
6	21:13	27:12	better 8:25 24:19
6 10:5,20 15:8	advisor 2:19 4:23	approach 21:7	25:11
16:9 18:23 27:23	advisory 7:9	25:7	bia.gov 2:7 22:14
7	affairs 2:4,4,12,14	appropriate 18:11	biden 5:8
-	3:7 4:10	18:12,13	bit 24:15 26:2
702 11:3	affiliation 11:2	approximately	blm 2:17 4:18
8	afternoon 4:21	6:5	board 20:10 21:5
87104 2:6	agency 11:24	archive 9:9	bolster 7:1
9	14:19 19:12,17	area 11:3 23:17	bottom 10:3
	20:16,20 23:13	areas 20:7 24:3	box 6:15,16 10:18
9 10:4,20 15:7 16:9 18:22 27:22	ago 6:6	arguments 23:17	13:17,19 15:6
I IN'Y IN'ZZ Z/'ZZ	0	articulate 8:7	· ·
10.7 10.22 27.22	agree 11:17 20:22		16:8 18:21 27:21
10.9 10.22 27.22	agree 11:17 20:22 20:23	asked 14:4	breaking 16:15

[bring - day]

December 16, 2021

bring 25:8	cindee 18:8	25:15 27:21 28:1	22:15,21 23:24
brown 22:2 30:14	circle 22:20,23	28:5,16 29:8,19	24:10 30:21
bureau 2:4,17	24:2,6 27:1	29:21 30:12,23	consultations
4:19 14:12 19:12	cited 23:3	31:6	16:21 28:21
20:16,20	clarification 16:19	committed 5:19	consulted 5:13
byron 2:17 4:18	17:2 22:18	committee 7:10	20:8
с	clarify 7:12 12:6	compilation 5:23	contain 9:12
c 2:1 3:1 13:5	14:11 23:1,7	completed 19:5	contained 23:10
call 10:17 15:5	clarifying 19:7	computer's 11:11	continuing 6:14
16:7 18:20 27:20	clause 2:12 3:2,6	concern 23:18	contribute 9:1
calling 10:19	4:16,25 10:22	24:3 26:19	conversation
11:13 27:22	11:6 12:2,10,22	concerning 26:25	27:25
cameras 3:16	13:6,15,23 14:22	concerns 22:22	coordination 5:16
capture 21:14,21	15:9,18,22 16:14	23:25 27:4	correlate 26:8
capturing 21:21	17:6 18:2,24	conflict 29:23	council 2:14 4:9
case 18:6 22:11	19:19 20:2 21:3	confusion 27:10	11:14 13:3
categories 8:8,11	21:16 22:11,25	congress 23:11	counsel 32:12,15
8:16,17	24:7 25:6 26:22	conjunctively	33:9,12
cause 8:9 14:4	27:11,24 28:17	12:17	couple 14:4
24:16 26:6	29:1,6,12,13,17	consensus 3:21	course 12:8 14:3
center 24:2 26:11	30:7 31:4	7:6 8:13,21 18:25	19:2 20:8 24:13
26:18	clear 21:9 23:5	19:22 20:4 22:1	25:16
certain 20:18 21:6	clearly 12:17	22:23 23:10,16	court 12:24 13:8
certainly 21:4	close 17:6 30:10	24:12 25:22 26:9	28:22 29:3,3
23:5 27:12,24	31:2	consider 22:4	cover 30:9
certificate 32:1	closely 13:18	consideration	critical 24:23
33:1	closer 26:11	3:24 7:18	criticism 25:8
certify 32:5 33:4	code 11:3	consistency 14:6	cuff 25:13
changes 6:12	codified 5:22	14:14	culminated 5:17
21:15	codify 6:6 7:9	consists 14:18	cultee 18:8
chapters 6:1,4,13	collaborative 2:4	constitutes 8:5	cultural 23:21
9:16	combining 8:16	constructive	27:6
characterize	come 15:23	25:10	curious 17:24
25:12	coming 30:16	consult 17:5,15	currently 30:20
charity 33:3,20	comment 10:1,15	23:23	cut 27:25
chat 6:15,16 8:4	12:13 15:2,25	consultation 1:1,3	d
10:18 13:17,19	16:4 18:4,6,15,17	3:3,5,20 4:12 5:9	d 3:1
15:6 16:8 18:4,6	21:23 27:18	5:11,16,17,20,21	d.c. 1:10
18:21 22:7,12	commented 10:24	6:1,2,4,7,9 7:2,4,8	d.j. 2:19 4:21
27:21	comments 3:11,25	7:13,14,16 9:5,8	date 1:8
chemehuevi 11:14	6:21 10:18 13:16	9:22 12:16 13:25	dawson 1:12 32:3
13:4	14:24 15:5 16:2,7	17:2,4,19,23	32:22
chris 2:16 4:13	17:8 18:21 21:4	18:10 19:4,5,6,8,9	day 30:13
	21:20 22:4,5,8	19:10,16,17 22:14	
	1	l.	1

December 16, 2021

[days - gilbert]

Page 3

days 29:5	difficult 16:18	either 30:5	felt 25:21
deadline 29:7	digital 32:9 33:5	eliminating 18:12	fifth 7:10
deal 17:20	direct 7:24 8:6,10	18:13	figure 3:21 7:6
dealing 17:21	8:14,16 11:17,19	email 30:17,17	8:21 22:18 25:3
dear 3:18 7:15	11:23	emphasize 13:9	26:7
30:22	directly 25:17,22	emphasizing 5:8	finally 7:14 9:14
december 1:8 16:1	29:11	employed 32:13	financially 32:16
22:14	disagree 11:25	32:16 33:9,13	33:13
decide 20:16	discretion 23:10	employee 32:15	fine 30:4
decision 7:12	24:16	33:12	first 7:1,19 22:20
21:25	discussion 3:17,25	encourage 6:24	fish 2:10,19 4:6,22
decisional 7:3	17:11 29:24	7:2 29:21	flexibility 7:11
decrease 26:16,20	disturbing 8:19	energies 24:12	floor 9:19 15:13
dedicated 26:12	dm 5:6,23 6:1,4,12	engage 7:13	florida 32:23
26:15	6:16,18 7:6 9:16	engagement 14:9	focus 24:11
dedication 26:16	dms 1:3	eo13175 7:22	folks 10:10,23
defined 8:2	doi 7:7 26:11	es 32:5	14:23 15:25 19:1
defines 7:19	30:20	especially 14:1	19:23 22:12 23:3
definitely 22:21	doing 20:23	establish 7:5	25:14 27:25 30:12
29:20	draft 3:4,19,23	estimate 29:1	follow 12:9
definition 7:21,23	6:12,18,23,24	exactly 14:17 17:3	foregoing 32:4,5
definitive 7:25	7:19 8:12,21 9:5	22:18 24:4	33:5
degree 26:8,9	13:10 16:25 22:10	example 8:18	foremost 7:1
department 2:3	30:16,19,24,24	11:22 12:20 19:11	formal 9:21 19:17
3:3,19 5:25 6:11	due 28:16	examples 8:15	forward 31:5
9:7	duly 32:6	executive 5:15 9:2	fourth 7:9 8:25
department's 5:24	e	explain 26:4	framing 9:18
departmental	e 2:1,1 3:1,1 13:5	explaining 24:19	free 5:2 6:15
5:22 8:9,17	13:5.5	extent 20:6	13:16 15:15
depending 24:5	earlier 21:8	f	freestanding 6:6
deputy 3:6 29:13	early 7:3 28:6	fact 27:2	further 32:14
designated 9:24	earth 8:19	faith 14:18	33:11
detail 8:2	eckelman 15:10	fall 23:15	future 21:13
detailed 5:18	15:13,22	farther 22:22	g
determine 11:20	economic 2:12 3:8	23:22 26:20	g 3:1
determines 18:14	29:14	federal 5:1 11:24	garcia 33:3,20
developed 6:7	edits 25:24	12:15 20:25 23:9	general 17:23
developing 28:22	effect 8:6,10,16	23:10 24:14	geological 2:16
development 2:13	effects 7:24,25	federally 9:25	4:15
3:8 29:14	8:14 11:17,19,24	feedback 13:11	gilbert 10:13 15:1
deviating 20:17	27:13	14:20 26:5	15:16,21 16:3
different 8:2,4,24	effort 5:6 9:1	feel 5:2 6:15 13:16	18:16 19:21 27:17
16:24	efforts 14:11,18	15:15 17:9	28:20 31:1
	26:12,15,16,19	10.10 11.7	20.20 31.1
	20.12,13,10,17		

[give - jointly]

December 16, 2021

			Ι
give 10:10 19:23	hand's 13:22	impacts 8:22 20:6	interactive 7:3
22:3 30:12	handbooks 14:12	20:10 23:19 25:20	interest 5:4
glad 4:16	hands 10:8,11,11	implementation	interested 32:17
go 5:5 7:18 10:16	13:20 16:10	5:15	33:14
11:4,9 12:10	happens 11:25	implications 7:20	interior 2:3 5:13
13:23 15:11 16:14	happy 3:9	7:21 8:1	5:18,24 6:8 7:12
20:2 31:2	hate 24:22	importance 5:9	interior's 3:4,20
goal 24:5	head 2:16 4:14	25:21	5:20,21,25 7:2 9:1
goals 6:18 28:10	12:4	important 3:10	9:13
going 11:1 15:3	hear 11:5,6 28:11	12:5 20:6 26:18	interplay 12:15
16:5 18:5,18	28:12 29:19,23	improve 5:14	introduce 3:13 4:3
20:12 23:3 26:20	heard 6:10 16:23	include 7:23 11:18	5:2 11:2
30:14	help 3:15 24:11,25	20:14 22:15 28:15	invalid 11:12
good 4:21 13:8	25:4	included 7:6,17	invite 3:12 4:2
14:18,22 18:2	helpful 17:8 23:7	8:23 12:12	7:13 10:18
20:5 21:8,12	24:21 26:5	including 3:20	inviting 7:16
22:25 24:7,23	hereto 32:16	13:12	14:23 15:5
26:22	33:13	inclusion 21:24	isom 2:12 3:2,6
goodluck 2:14 4:8	hesitate 25:12	incorporate 13:11	4:16,25 10:22
4:8	hey 16:22 17:14	18:3	11:6 12:2,10,22
governance 9:13	17:17 20:12	incorporated 9:16	13:6,15,23 14:22
government 9:21	hi 4:13	21:18	15:9,18,22 16:14
9:21 16:21,21	historic 12:20	incorporates 7:22	17:6 18:2,24
20:25	hit 10:20 15:7	increasingly 26:12	19:19 20:2 21:3
governments 5:17	16:9 18:22 27:22	26:15	21:16 22:11,25
grateful 4:11	hits 25:22	incur 8:13	24:7 25:6 26:22
gray 23:17 24:3	hopefully 6:22	indian 2:4,5,12,14	27:11,24 28:17
great 4:7 12:2	17:15 20:13,22	3:7 4:11 11:15	29:1,6,12,12,17
29:24,25 30:6	27:9	13:4	30:7 31:4
guess 11:16,19	hour 30:13	individuals 9:23	issue 17:21
16:19 19:7 24:2	house 2:14 4:9	10:19 28:24	issued 5:8
24:25 25:16 26:14	housekeeping	information 6:17	issues 15:12,24
26:19 28:8	30:8	22:6,7	16:17
h	i	informative 7:4	items 5:18,19 8:24
h 13:3,5,5	icon 10:2	input 6:9,10,13,24	30:8
hammond 2:16	idea 29:25	7:22 9:19 22:13	j
4:13,13	ideas 21:21	26:3 28:3 29:20	january 5:10
hand 10:2,4,15,17	identified 9:5	29:24 30:24	job 1:13
10:20,24 12:9	identify 12:18	intent 21:12 25:3	jog 28:14
13:17 14:23 15:3	illustrates 26:10	26:14	join 3:9 29:22
15:4,8,10 16:5,6,9	imagine 19:14	intention 6:25	joining 10:3 15:6
18:18,19,23 27:20	impact 26:10,11	21:5	16:8 18:21 31:5
27:23	impacting 20:7	interaction 6:22	jointly 6:7
0	23:20		U - J

[jump - officer]

December 16, 2021

jump 10:9	large 17:20	lot 20:5 23:3,16	monitor 13:18
k	late 5:4	24:3 25:14,15	mute 3:16 15:11
k 13:2	lathouris 11:5,8	lots 13:7	15:14
kathryn 2:12 3:6	11:13 12:8,11	love 25:1	muted 15:19
15:16 29:12	13:1,2,14,21,24	lummi 18:8	n
keenly 25:21	16:12,16 17:13	m	n 2:1 3:1 13:2
keep 6:14 9:20	19:3,25,25 20:4	m 13:5	nagpra 12:21
28:2	21:11,22 22:17,17	makers 7:12	name 3:5 4:8
keeping 8:3 19:13	23:8 24:22 26:6	making 21:15,25	10:25 11:13 12:25
keila 15:9	26:25 27:15 28:7	management 2:17	13:1,2
kept 19:7,14	29:9,15 30:4 31:3	4:19	nation 5:12,12
kind 12:17 13:11	law 23:14	mandated 23:9	18:9
14:13,16 16:19,22	law's 23:14	24:13	national 2:10 4:5
16:23 17:23 20:11	laws 9:3 12:15,19	manual 5:23	9:7 12:20
23:15 24:11 25:17	leader 3:18 7:15	manuals 14:13	native 2:10,14,19
25:19,22,24 26:2	30:22	matter 23:13	4:5,9,23
26:5	leaders 9:20,23	mean 23:10 24:8	need 22:23 23:22
kinds 21:20	28:13	24:23 26:7 27:3	26:2
know 5:3 12:3,11	leave 28:3	meant 24:9,10	neither 32:12 33:9
13:7 14:7,8,12,15	letter 3:18 7:16	meeting 1:6 19:12	new 3:20 28:14
15:12 16:20 17:9	14:15 30:22	meetings 13:25	nice 29:18
17:10,10,14 20:21	letting 20:20	19:13,14	nm 2:6
20:21 21:7,13	liaison 2:10,18,19	member 11:14	noise 25:19
22:20 23:2,12	3:12 4:6,19,23	13:4	non 8:19,19
24:9,13,14,17,24	liaisons 4:2	memorandum 5:8	northwest 2:5
25:3,8,13,13,23	line 22:16 28:3	5:10,13 6:10	notary 1:12 32:1
25:25 26:3 30:1	30:11	mentioned 21:8	32:23
knowledge 32:11	link 11:12	met 29:17	notes 12:6 13:7
33:8	links 6:17	mifa 12:20	19:6
kostan 11:13 13:2	list 8:8,11	mind 9:20	notice 17:1
19:25 22:17 28:7	listed 8:12	minds 28:14	notifications 14:7
_	listening 17:18	minute 10:10	november 3:17
<u>l</u>	listing 9:7	minutes 5:4 19:23	7:15
l 13:3	little 13:18 16:18	28:4	number 10:25
land 2:17 4:19	23:2 26:2	missing 10:9	
8:11,17	location 1:10	model 3:21 7:5	11:3,16 17:20
lands 8:20	look 19:1 26:3,23		0
language 6:25	31:5	8:13,21,23 18:25	o 3:1 13:2,3
11:18 16:25 19:8	looking 10:8 23:4	19:22,24 20:5 22:1,3,19 23:19	obligations 24:10
19:22 20:9,14	23:18	26:10	offer 25:1
21:17 22:9 23:6	looks 30:3	moment 3:22 22:3	office 2:4,15,16
24:18 25:2,2,5	loosle 2:17 4:18,18	moment 5:22 22:3 monette 2:19 4:21	4:11,14
26:6 27:13	lost 18:5		officer 2:18 4:20
		4:22	9:13 32:3

[official - reason]

			-
official 18:14	period 15:25	prairie 2:10 4:4	purposes 14:5,14
officially 9:24	periodic 14:11,17	pre 7:3	14:19 19:18
officials 6:8 18:11	ph 15:10 18:8	prepared 6:12	put 6:5,16 12:6
okay 10:7,24	phone 10:4,19,25	33:4	13:17 15:15 22:12
12:22 15:13,18	11:13 15:7 16:8	present 2:9 6:10	q
29:6 30:7	18:22 27:22	preservation	qualified 32:8
onset 21:18	place 6:5	12:21	quality 3:15
open 3:25 9:19	plan 5:18	president 5:7	question 7:19 8:4
16:1 22:8 28:4	play 11:21 17:7	presidential 5:10	8:20 10:2 11:15
30:11	please 3:15 5:2	press 10:2,4	11:16,20 12:3
opening 3:11	9:20 10:2,4,9,15	prevent 27:9	13:21 16:13 23:1
opens 23:16 24:3	11:1,4 12:24	previous 29:22	25:1,17 26:1,14
opportunity 13:10	13:16 15:10 16:4	primary 5:23	28:11
14:10 16:2,23	16:9 18:17 22:15	prior 28:12,21	questions 3:24
17:5,15 21:17	25:7	32:6	7:17 8:7 9:18 10:6
option 15:4 16:6	pleasure 29:16	priority 27:4	12:12 13:16 14:3
18:19 20:15	point 10:1 12:5	probably 19:18	14:5,24 28:1
options 16:24	14:22 17:25,25	procedure 5:21	
order 5:15 9:2	18:2 26:23	22:16	r
outcome 32:17	pointed 24:15	procedures 1:3	r 2:1 3:1 13:3
33:14	points 12:23 21:9	3:5 5:22 6:4	raca 2:5
outlier 23:15	24:8	proceeding 33:6	rachel 18:24 28:17
outlive 21:18	policies 5:25 6:16	proceedings 32:4	30:8
overarching 6:21	7:21	32:6,7,10 33:7	raise 10:4,10,11
owes 20:25	policy 1:3 2:12 3:5	process 3:13 11:21	10:15,20 13:17
р	3:8,20 5:20,21 6:3	21:25 24:4 25:11	14:23 15:3,7 16:5
p 2:1,1 3:1	6:7 7:2 8:6,8,10	products 25:11	16:6,9 18:18,19
p.m. 1:9,9	8:15,25 9:15 12:1	proposed 21:1	18:22 27:19,22
part 20:21 25:11	12:13,14 14:8	25:4	raised 10:2,8,16
participants 5:1	20:21 21:14 22:15	protecting 9:1	12:9 13:22 15:4
10:14	23:9 24:14 29:13	protocol 19:15	15:10 16:10
participate 9:25	pose 3:23	provide 3:22 8:15	raising 12:7
participating 4:20	position 20:18	10:14 14:10 15:2	rationale 20:17
7:8	possible 16:20	16:4 18:17 22:4,6	reactions 10:16
particular 17:11	26:13	22:7,13 27:18	15:3 16:5 18:19
parties 32:13,16	post 19:9,17	provided 28:3,24	read 17:7 18:5
33:10,13	posted 10:6	29:20	readily 24:15
passed 23:11	potawatomi 2:10	providing 3:18	reading 6:20
passed 25.11 path 20:11	4:5	provisions 9:15	really 3:9 17:8
pause 19:21	potential 23:17	public 1:12 32:1	21:8,14 23:13,23
	27:10	32:23	24:17,20 29:18,19
	practices 20:18	pueblo 2:12 3:9	reason 11:11,24
	pragmatically	purpose 18:9	14:17 21:1
	27:8		
pause 19:21 people 14:2 22:3,5 24:1 28:2,2 perfect perfect 11:8	27:10 practices 20:18 pragmatically	32:23 pueblo 2:12 3:9	reason 11:11,24

[reasons - standards]

			C
reasons 17:19	relieve 24:9	S	session 3:15 4:24
receive 27:21	remind 15:25	s 2:1 3:1 13:2,3	10:23 17:2,4,24
receiving 25:15	replacement 9:10	sacred 9:2 23:21	19:6 30:10,18
recognized 9:25	report 9:5,11,12	27:6	31:2
recommend 18:11	9:14	saw 18:4	sessions 9:8,10
18:13	reported 1:12	saw 10.4 saying 11:12	17:18,20 28:12
recommendations	reporter 12:24	26:24 28:13	29:23
9:4	13:8 28:22 29:3,4	says 11:25 26:7	sets 6:2,3
recommended	reporting 19:18	•	setting 3:11
21:2	representatives	scheduled 17:1,3	seven 6:5,19,25
record 7:14 12:25	9:24	17:19,25	sharing 30:15
13:8 14:25 19:3,8	request 16:19	school 2:5	shondra 1:12 32:3
19:10,16,17 32:10	require 7:7,14	scott 2:10 4:4	32:22
33:7	12:16	screen 10:3,6	show 22:19
recorded 32:7	reservation 8:20	scroll 18:25 19:24	showing 3:21 9:9
recording 3:14	23:20 24:1 27:2,3	22:2	25:21
30:1 32:9 33:5	27:5	second 7:5 8:4	shown 8:25
recordings 28:11	reservations 27:7	27:1	side 20:24 24:16
records 19:13	resolve 15:23	secretary 2:12 3:7	signature 32:21
redline 30:15	resource 27:6	29:13	33:19
redlines 30:19	resources 23:21	secretary's 2:14	silence 16:15
reduced 32:8	respond 14:16	4:10 7:9	site 27:6
reference 10:7	response 14:20	section 18:9	sites 9:2
referring 20:14	response 14.20	see 10:8,24 11:10	situation 14:16,19
reflects 6:25	20:15,24 21:24	18:7 22:12 26:24	23:12
regarding 9:4	responsive 17:12	28:25 29:25 30:21	sixth 7:11
11:15,16 12:13	results 27:8	seeing 13:20 16:10	skills 32:11 33:8
regards 18:9	reverse 26:23	31:6	sorry 10:11 15:21
0	review 19:23	seek 22:24	18:12
regina 3:14 6:14		seeking 3:21 7:5	
10:9,13 13:19	right 6:18 10:5	8:13,21 19:22	sought 26:9 sounds 19:4 20:5
15:1,16 16:3	12:10 15:9,14 16:24 18:4 24:24	20:4 23:16 24:12	20:9 23:11 29:6
18:16 27:17 28:17		30:24	
28:20 30:7 31:1	rights 2:15 4:11	select 10:16 15:4	speaking 15:14
regional 9:8	8:11,18 12:18,19	selecting 16:6	29:10
register 30:17	23:20,21 27:1,6	18:19	specific 14:13
regulatory 2:4	ring 8:24 24:6	send 29:21	17:21,22 22:8
related 9:6 22:8	26:17	sending 30:18	25:24
32:12 33:9	rings 26:20	sense 19:11,19	spell 12:24
relations 2:16	rivera 33:3,20	sent 3:18	spirit 14:7 21:6,14
4:14	road 2:5	separate 12:18	stac 7:10
relationships 5:12	robust 7:3	serve 4:5	staff 7:7
relative 32:15	role 21:25	service 2:11,19	stage 3:11
33:12	romero 2:3	4:7,22	standards 26:13

[Γ	Γ	
started 5:4	textual 25:24	transcript 29:4	u
stated 3:14	tgo 9:13	30:3 33:4,6	u 13:3,5
statement 18:10	thank 4:3,20 6:13	transcriptionist	u.s. 2:10,16,19 4:6
status 8:11,18	8:3 10:7 11:3 12:2	32:9	4:15,22
statutorily 23:9	12:6,11,22 13:6	transcripts 28:23	undergo 7:7
24:13	13:13,14 14:22	28:23 29:25 30:2	underneath 12:1
stay 3:16	16:14 18:15 19:20	30:4	16:25 19:3
steering 20:11	20:2 21:3,10,22	transparent 7:4	understand 16:17
strengthening	22:1,10 24:21	treaty 8:11,18	21:11 23:14 26:17
5:11	25:6 27:11,14,15	23:20 27:1,6	unintelligible
sub 8:7	29:9 30:6,25 31:3	tribal 1:1 2:16,18	13:13 26:1,13
subject 22:16	31:4,6	3:4,12,18 4:2,14	unintended 27:13
submit 16:2 22:5	thanks 31:4	4:19 5:11,16 6:6	unmute 4:2 10:5
substantial 7:24	thing 24:24 28:8,9	7:5,9,11,15,20,21	10:12,21 11:1
7:25 8:5,10,14,16	things 7:1	8:1 9:4,8,13,20,22	15:8,17 16:10
11:17,19,23	think 4:25 5:3	9:23 11:2,14 13:3	18:23 27:23
substitute 25:1	9:17 12:4 13:19	17:1,4 18:11	unmuted 10:10
sufficient 9:10	23:1,2 24:8,10,14	22:15 25:22 26:8	update 3:4 5:6,20
suggested 24:18	24:19 25:23,24,25	26:13 28:13 30:22	updated 6:14 8:3
suggestions 23:6	27:7,13 28:5	tribe 11:15,22	updates 3:19 6:18
suite 2:6	29:17	12:25 13:4 14:2	6:23 30:16,16,19
sure 13:12 14:1	third 7:7 8:20	14:21 17:22 18:1	v
16:14 18:3 21:9	10:22	18:14 19:11 20:7	
21:12,20 22:20	thought 15:18	20:10,13,22,24	v 13:5
23:4 26:25 28:18	18:3	26:10 27:3,5	verbal 10:15 15:2
survey 2:16 4:15	thoughtful 29:19	tribe's 7:22 12:18	16:4 18:17 27:18
sworn 32:6	thoughts 19:2	14:8 21:1 22:22	version 30:15
t	22:9	tribes 5:9,14 6:2,8	videoconference
t 13:2,3	three 16:24	6:9,11 7:13 9:25	1:11
take 19:1	thresholds 8:5,15	14:9 17:20 20:6,8	virtual 10:15,20
taken 32:4,14	thursday 1:8	20:25 21:5	15:3,8 16:5 18:18
33:11	time 1:9 4:1 5:3,5	triggers 17:3	18:23 27:19,23
talk 14:6 16:20	9:17 13:20 16:11	23:24	virtually 29:18 visual 19:24 22:3
talking 15:19 19:4	17:16 21:15 29:5	true 32:10 33:6	24:20
19:9	timing 28:19	trust 20:15,24	
taos 2:12 3:8	today 3:10 4:7,12	21:24	visualize 24:11 25:20
tech 15:24 16:17	4:17 28:6	try 13:18 27:9	
technical 15:12	today's 3:14	trying 11:9 22:19	W
ten 29:5	top 12:4	24:24 27:7 28:10	waivers 7:11
tenure 5:7	topic 3:10 19:2	two 6:1,12 28:12	want 12:23 13:9
terms 24:12,19	tracy 2:14 4:8	28:21 29:22	13:25 18:24 21:7
testifying 32:6	training 7:8	typewriting 32:8	21:12,21 23:4,5
text 24:20 28:8,9	transcriber 33:1		24:25 25:2,9,18
			27:12,24 28:2,15
			27.12,24 20.2,13

29:15 30:10 wants 23:13 washington 1:10 water 2:15 4:11 way 12:14 14:10 17:22 20:13 24:23 25:9,20 26:4,4 ways 24:18 we've 6:10 9:17 22:12 25:15 29:17 website 9:9,9 28:24 30:20,21 weighing 25:14 weight 23:25 27:5 welcome 3:2 4:16 4:24 16:7 18:20 23:7 30:23 white 2:14 4:9 **wide** 5:25 **wildlife** 2:11,19 4:6,22 witness 32:5 wondering 17:13 word 18:12,13 words 20:20 work 17:16 workable 8:22 works 18:1 written 15:25 22:5 22:13 28:15 29:8 29:21 31:6 у yeah 16:17 18:5 21:4 22:25 23:8 24:7,22 25:6 26:6 26:22,23,24 28:20 30:2 years 6:5,11 **yep** 19:19 **vield** 14:3 Z **zoom** 1:10 11:9