



COURT REPORTING

LEGAL VIDEOGRAPHY

VIDEOCONFERENCING

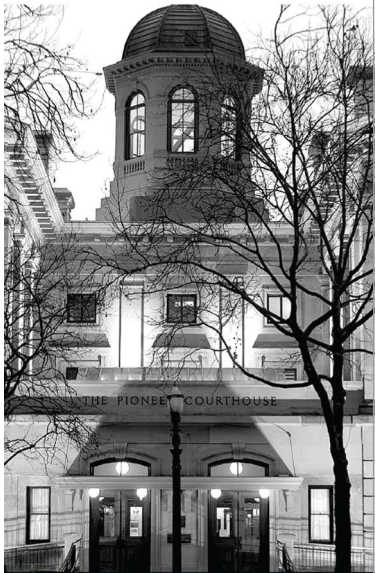
TRIAL PRESENTATION

MOCK JURY SERVICES

LEGAL TRANSCRIPTION

COPYING AND SCANNING

LANGUAGE INTERPRETERS



U.S. DEPARTMENT OF THE INTERIOR  
OFFICE OF THE ASSISTANT SECRETARY  
INDIAN AFFAIRS

TRIBAL CONSULTATION MEETING

HELD ON  
TUESDAY, JULY 24, 2018  
9:00 A.M.



DEPOSITION AND TRIAL



(800) 528-3335

NAEGELIUSA.COM

MORONGO BAND OF MISSION INDIANS TRIBAL CHAMBERS  
12700 PUMARRA ROAD  
BANNING, CALIFORNIA 92220

**TRIBAL CONSULTATION MEETING****HELD ON****TUESDAY, JULY 24, 2018****9:00 A.M.**

**PDAS TAHSUDA:** We'll start off this morning with Archie Kashoya. He'll offer a blessing for us.

**(A blessing was provided.)**

**PDAS TAHSUDA:** Thank you.

**MS. WARNER:** Good morning, everyone. My name is Sara Warner. I'm with the Morongo Band of Mission Indians. I'm the Realty Administrator. I want to welcome you all here to our Morongo Chamber Council Room. There are refreshments -- water, coffee, soda -- out in the kitchen area. Rest rooms, if you haven't already figured that out, is on this side of the building. And I think that's it for housekeeping.

But, anyway, welcome to Morongo. If you need anything, just give me a holler.

**PDAS TAHSUDA:** Thank you. So I'd like to add a few housekeeping things just for purposes of hopefully a smooth meeting today. We have a PowerPoint. Some of you have seen it before

1 probably, but I would like to go through it quickly  
2 at the beginning just to get basic information that  
3 we have in your hands, see it; and then, as we have  
4 your comments and our interaction, we can reference  
5 back to it, we can go back to it if there's anything  
6 in there that comes to mind or raises a question in  
7 your mind in addition to what you may already be  
8 prepared to ask.

9 I would also ask if you -- when you speak,  
10 if you could go to the microphone. We are recording  
11 this so that we can have a transcript of your oral  
12 statements made here at this consultation, and so if  
13 you could go to the mic, speak there. You can give  
14 us your name, the tribe that you represent so that  
15 we can also have that for the record it's very  
16 helpful for us.

17 I also know there's probably other people  
18 here besides tribal chairs or formal representatives  
19 of the tribe, and I'm happy to take your comments,  
20 but I do want to make sure to the extent possible  
21 that we are able to get the comments of tribal  
22 chairs or formal tribal representatives for the  
23 tribe on our record first.

24 So I have a few names here. If you are --  
25 after we've gone through those, we'd ask if we could

1 defer to tribal leadership first to get their  
2 comments on the record and then other folks, if time  
3 allows, after that.

4 So I want to start this off. My name is  
5 John Tahsuda. I'm the Principal Deputy Assistant  
6 Secretary for Indian Affairs of the Department of  
7 the Interior. With me, I have Jim James, who is one  
8 of our deputy bureau directors. And this a large  
9 part of what we've been doing internally. Jim's  
10 involved because one of Jim's primary  
11 responsibilities is actually working with our  
12 regional directors, and however this unfolds Jim  
13 will also have a large role in that as well.

14 So with us Jim James, our Deputy Bureau  
15 Director. With us we also have Amy Dutschke, who's  
16 our regional director in this area.

17 And, Amy, your staff is here.

18 **MS. DUTSCHKE:** I have Pamela Baker, who's  
19 my assistant in my office. Ollie Beyal, who is the  
20 Superintendent of the Palm Springs office; Javin  
21 Moore, who's the superintendent at the Southern  
22 California agency.

23 **MS. MORALES:** Cynthia Morales, ACBCI  
24 tribes, Director.

25 **PDAS TAHSUDA:** And in the back we have

1 Elizabeth Appel, who is our Acting Chief of Staff  
2 and also the head of our Regulatory and  
3 Collaborative Affairs Office within the Office of  
4 the Assistant Secretary for Indian Affairs and her  
5 staff back there. I don't know if we have -- that's  
6 probably everybody that we have here.

7 Okay. So thank you again for coming to  
8 this. Like I said, I'll try to start off and go  
9 through this quickly so that we can get to the  
10 actual discussion. Where do we start with this?

11 So, for us, the impetus began shortly  
12 after President Trump took office. He issued an  
13 Executive Order in March of last year to each of the  
14 cabinet agencies to take a look at how they could  
15 better reorganize their departments to serve the  
16 American people. Last year, the Department sent out  
17 letters asking for tribal input and held some  
18 listening sessions in May and June of last year,  
19 really sort of just to get preliminary comments on  
20 the very notion of reorganizing the Department and  
21 what that might mean for Indian Affairs.

22 So where are we now? We are in the midst  
23 of doing formal tribal consultation. We have  
24 conducted four. This will be the fifth one out of  
25 eleven that we're doing I think we have on the

1 calendar now. Our hope is to be finished with this  
2 part of the consultation by early September so that  
3 we can collect all the comments and have those for  
4 consideration by us and the Secretary leadership at  
5 the Department early in the fall.

6           There is no full reorganization plan yet.  
7 The Secretary is working on that. He has a deadline  
8 of -- it was 18 months in the Executive Order by the  
9 President for the Secretary to formally submit a  
10 reorganization plan to him, meaning to O&D. So  
11 that's under process now. We have -- one of the  
12 primary elements of reorganization the Secretary  
13 wants to accomplish is to reorganize the various  
14 regions of the different bureaus within the  
15 Department into unified regions. We have a draft  
16 map a couple slides over. I can show that to you.

17           And so another thing that's important here  
18 is -- as you know we're asking for your consultation  
19 here too but we're working extremely hard as well  
20 internally. This effort requires a lot of input  
21 from our internal employees' staff, and we've been  
22 working hard to get their input on it as well; so we  
23 have both an external effort and an internal effort.

24           Just a reminder of the Department, how big  
25 it is, Department of Interior, largest civilian

1 agency. We have 2400 operating locations from  
2 bureau agency offices to BLM offices to  
3 international offices. We have one-fifth of the  
4 United States under our management. The Department's  
5 responsibilities stretch across half the globe. 12  
6 time zones out of 24; so half the globe is within  
7 the management responsibility of the Department.  
8 U.S. Virgin Islands out to Palau in the Pacific. We  
9 have about 70,000-around-there employees. We also  
10 have 600,000 plus volunteers every year that  
11 volunteer to help the parks and other things that  
12 the Department does.

13           So what are the goals of this? The basic  
14 goals of this effort are to reorganize the  
15 Department in a thoughtful way at a top level. So  
16 there's not been a reorganization of the Department  
17 in well over a hundred years, and really there's not  
18 been a thoughtful reorganization of the entire  
19 Department since its founding in 1849. The  
20 Department was found in 1849, given a collection of  
21 responsibilities. Over time Congress and the  
22 Executive branch have added more responsibilities to  
23 those, and the Department has organized those around  
24 bureaus for different reasons.

25           So we have Fish and Wildlife. We have

1 National Parks. We have Bureau of Land Management.  
2 We have Bureau of -- not recreation -- Bureau of  
3 Reclamation and -- but those, in some sense, were  
4 kind of created ad hoc. Nobody thought about how we  
5 could organize the Department so that those new  
6 responsibilities could be handled efficiently and  
7 effectively within the Department in general. So  
8 part of what has happened over time, of course, as  
9 often happens in large organizations, is the bureaus  
10 get siloed into their processes. They have their  
11 responsibilities, they have their functions and  
12 their missions and goals, and they get focused on  
13 those. And over time the amount of communication  
14 that happens between the different bureaus,  
15 particularly out in the field where the action is  
16 actually happening, that level of communication gets  
17 worse over time as folks get kind of siloed into  
18 their bureau.

19           The hope of the Secretary is to break down  
20 those barriers so they have better communication  
21 amongst different bureaus out in the field. We have  
22 better joint problem-solving. Many of the decisions  
23 that come from out in the field require either  
24 joint-decision making, or they require significant  
25 input from these other bureaus, and the hope is that



1 we can have better decision-making, faster decision-  
2 making by having better communication and better  
3 coordination across the bureaus.

4 So one of the ways to accomplish this, the  
5 Secretary's proposed, is to have unified regions.  
6 Right now, we have 9 bureaus in the Department each  
7 with different regional structure, geographic  
8 regions. 61 different regions for 9 bureaus within  
9 the Department. The proposal would be to put these  
10 into unified regions, 13 unified regions, in which  
11 you could then have joint decision-making on major  
12 functions that happen within each of the bureaus in  
13 those regions.

14 How did we come up with these unified  
15 regions? So the first thought the Secretary had on  
16 this was to say, if you were to put aside the ad hoc  
17 and sort of political decisions that created the  
18 current geographic regions for all the different  
19 bureaus, these 61 different regions, how would you  
20 do it? And he asked -- we have -- a U.S.  
21 Geographical Survey is basically our science  
22 department in the Department, and he asked them. As  
23 scientists, right, how would you reorganize this  
24 department based on the myriad of responsibilities  
25 that it has?

1 And, as you probably know, the Department  
2 across the board is responsible for fish and animals  
3 and wild fowl and rivers and land and minerals, et  
4 cetera, and people, right, as part of -- we're -- in  
5 some ways the BIA is the people bureau, right. So  
6 how would you reorganize -- how would you think  
7 about reorganizing so that you kind of try to  
8 capture the different functions and missions of each  
9 of the bureaus in a unified region?

10 And so they looked at various different  
11 methods, but initially settled on, as a base to  
12 start with, watersheds and ecosystems, much of  
13 wildlife, much of water responsibilities. And if  
14 you think about it, historically for us, many tribes  
15 are located in sort of ecosystems, right, and so  
16 that was a way to start building the map for these  
17 unified regions.

18 And then, from there, we have -- the  
19 tribes have made comments and submitted some. We've  
20 had states that have submitted comments. We've had  
21 a lot of comments internally from our staff in the  
22 different bureaus, and that has been adjusted to  
23 account for those. At the end of the day, the idea  
24 is to create more field-based decision and to free  
25 up resources at the field level.

1 Here's a map I showed you. So you see the  
2 dark -- the black lines outline what would be new  
3 unified regions for us. The colored areas are what  
4 are our current BIA regions. And so some of these  
5 differ dramatically; some of them not so much. You  
6 can see the proposal for California would be to cut  
7 California in half and create new unified regions  
8 where Northern California is unified with Nevada,  
9 Southern California would be unified with Arizona.  
10 Those obviously fall along ecosystems and  
11 particularly water systems.

12 Other areas, like in the Great Plains, we  
13 have this Missouri basin which captures really  
14 mostly our current Great Plains Region and our  
15 current Rocky Mountain Region. Other areas, for us,  
16 as you know, the Eastern Region for us is enormous.  
17 It covers almost -- well, more than one-third of the  
18 Continental U.S. is one region for us. That would  
19 be divvied up into three parts of four, other  
20 regions. So that's the current draft map. I think  
21 that it sounds like there will likely be some  
22 additional changes that occur on the edge of it, but  
23 I think, by and large, that's going to be the map  
24 that the Secretary puts forward.

25 So what happens in these unified regions?

1 So the Secretary's proposal is to have what he calls  
2 an Interior Regional Director who would be a sort of  
3 a superstructure put over top of the current  
4 regional administration for each of the bureaus in  
5 these regions. The Interior Regional Director would  
6 report directly to the Deputy Secretary and would be  
7 responsible for the primary functions that happen in  
8 that unified region. I'll talk about this in a  
9 minute.

10 But there's really three primary functions  
11 that the Secretary wants these unified regions to  
12 focus on. So this regional director would be  
13 responsible for making sure that those three  
14 functions happen efficiently, effectively, and in a  
15 timely manner. The other part of it is in  
16 accomplishing those, really I would say, under core  
17 functions, the bottom two are the really important  
18 ones -- facilitating, resolving interagency  
19 conflict, and problem-solving before it has to be  
20 elevated to Washington D.C. At the end of the day,  
21 the Secretary's hope is that far more decision-  
22 making can be resolved in the regions.

23 And, again, think about this as this is  
24 the decision-making that requires significant input  
25 and coordination amongst bureaus in that region, and

1 that happen at the regional level. Right now,  
2 anytime there's an inter-bureau discussion-conflict  
3 between decision-making, it comes to D.C. and gets  
4 involved -- and gets elevated to -- to our level  
5 where it takes time to review those, frankly, so,  
6 hopefully, reducing the sort of the siloing, the  
7 interagency or inter-bureau jurisdictional  
8 organizational barriers. And our hope is that, at  
9 the end of the day, we'll be able to better support  
10 both business and tribes in these regions.

11 I'll leave this up for now if you want to  
12 write it down. Written comments need to be  
13 submitted to us through our consultation at [bia.gov](mailto:bia.gov)  
14 mailbox. And that's it.

15 Well, this is the current consultation  
16 schedule. As you see, we're on Tuesday, July 24th.  
17 We have added three additional -- two additional  
18 consultations. We have a third one that's still in  
19 the planning stages in addition to these. Dear  
20 Tribal Leader just went out on those Friday. I want  
21 to make sure it went on Friday. I know that was our  
22 goal.

23 So if you also want to have contact  
24 information, there is Ms. Appel's e-mail as well as  
25 our Department and BIA websites where you can find

1 more information on the website, a little more  
2 background on the reorganization effort, et cetera.

3 So I know you have a lot of questions and  
4 there's plenty more to talk about, but I want to  
5 make sure also that we have time enough for comments  
6 by you guys. I'm going to go down this list first.  
7 Again, as I said, after we get through these first,  
8 I have four tribal leaders on here. Once we get past  
9 this, any other tribal leadership, you're welcome to  
10 take a turn at the mic. And, again, if you could  
11 speak your name and your tribe clearly into the  
12 microphone, that would be very helpful for our  
13 record.

14 Chairman Smith, you're first up.

15 **CHAIRMAN SMITH:** Robert Smith, Chairman of  
16 the Pala Band of Indian Nations. The Pala Band is  
17 very concerned about the reorganization currently  
18 proposed by the Department and negative consequences  
19 to the band and Indian Country as a whole that could  
20 result from the reorganization. In many years as a  
21 tribal leader, I've seen the Department initiate  
22 multiple reorganization efforts, and without  
23 exception these efforts resulted in or threatened  
24 the loss and funding of Department services in  
25 Indian Country.

1 The proposed reorganization at issue today  
2 is no different. As we understand it, the  
3 Department is proposing to unify all Department  
4 agencies under 13 regions and that each region will  
5 develop priorities for all Department agencies in  
6 each of that region. We've been told that regions  
7 were developed based on ecosystems and scientific  
8 considerations only. Indian tribes, tribal lands,  
9 and native people were not taken into account nor  
10 was the fact that the BIA is unique with Department  
11 structure in addition to dealing with land, natural  
12 resources issues, online departments, other  
13 agencies. The Bureau of Indian affairs also is  
14 tasked with dealing with native people.

15 Any proposed restructuring of regions by  
16 the Department must take this into account, but it  
17 is clear that consideration of Indian Country issues  
18 and the Department's trust responsibility to Indian  
19 tribes is absent from the Department's planning  
20 process here. For this reason, the Pala band  
21 opposes the Department's proposed reorganization.

22 At its core the Department of the Interior  
23 exists to serve three functions: First to protect  
24 and manage public lands, second to protect and  
25 manage natural resources on those lands, and third

1 and most importantly for our purposes today to honor  
2 the United States' trust responsibility and special  
3 commitments to Indian tribes and Native people.

4 Despite these core functions, the proposed  
5 reorganization centers only on goals and obligations  
6 related to public lands. The Department has  
7 explained that the reorganization focused on  
8 streamlining and improving services related to  
9 conservation, recreation, and permitting. It has  
10 failed to explain how the focus serves to the core  
11 value principles of self-determination, self-  
12 governance, and tribal nations.

13 Even worse, the Department's proposal  
14 completely ignores the trust responsibility, special  
15 commitments devoted to tribes and Native people even  
16 though the trust responsibility is paramount to the  
17 Department's daily activities. Also on drawing  
18 lines between ecosystems and scientific  
19 considerations may make sense for Department  
20 agencies, the proposed lines are arbitrary when it  
21 comes to the BIA.

22 The proposed regions do not take into  
23 consideration unique history modern-day issues  
24 affecting tribal nations. For instances, the  
25 reorganization purposes to split California into two



1 regions, the California Great Basin in the north and  
2 the Lower Colorado Basin in the south. These  
3 proposed regions do not take into account  
4 unfortunate realities that California Indian tribes  
5 face.

6 In California there are no ratified  
7 treaties. Most tribes have very small and little  
8 land base to serve their people and because of the  
9 state's varied terrain there are more tribes  
10 scattered throughout the state with smaller tribal  
11 member populations when compared to tribes of other  
12 regions. Because California tribes are different we  
13 struggle to compete with tribes in other regions for  
14 federal funding and services. It is important to  
15 the Department's regional office who serve  
16 California tribes are not only mindful of the unique  
17 circumstances affecting us but protect the  
18 individuals working for those offices who have  
19 specialized expertise on California Indian issues.

20 In California tribes and the BIA have  
21 worked partly developed because of the relationship.  
22 Even though not perfect tribes in our region have  
23 found ways to use limited resources to work with BIA  
24 to achieve self-determination and to provide for our  
25 people. The California Freedom Trust Consortium is

1 a perfect example of that.

2 Through the Consortium, California tribes  
3 will work together with the Pacific Region to  
4 resolve what used to be a large backlog of pending  
5 re-trust applications in our region. We did this at  
6 no additional cost to the United States even though  
7 Congress long ago made restoration of tribal lands a  
8 priority for the Department. This is only possible  
9 because California Indian tribes share common goals,  
10 work collaboratively, and support one another.  
11 Similar efforts in the future will not be possible  
12 because tribes in other regions with historic and  
13 modern-day realities and priorities differ from  
14 ours.

15 Further the Pala Band is greatly concerned  
16 with the potential of decreased Federal funding and  
17 services should it be included in that new Lower  
18 Colorado Basin region and forced to compete for  
19 Native Indian services with some of the nation's  
20 largest land-based tribes whose populations eclipse  
21 ours as much as 300 times over.

22 While the Pala Band does not oppose  
23 changes of increased efficiencies, streamlining  
24 processes, and useless red tape and restructuring of  
25 the Department's regions, it must take place in

1 coordination, consultation with Indian tribes, and  
2 focus on the Department's ability to meet its trust  
3 responsibility, support tribal self-determination,  
4 and self-governance.

5 To that end, the Pala Band proposes the  
6 following: First, the Department should initiate  
7 and engage in formal government-to-government  
8 consultation consistent with the Department's  
9 obligations and policies related to consultation.  
10 Unlike the current process, the formal consultation  
11 process would include tribal issues, even evaluate  
12 potential positive and negative impacts to proposed  
13 reorganization of Indian tribes and Native people.

14 Second, the Department must be sure that  
15 any reorganization effort is guided by respect of  
16 tribal self-determination, self-governance, and  
17 tribal sovereignty, focus on the unique relationship  
18 between the U.S. and tribal nations, and aim to  
19 carry out the U.S. trust's responsibility toward  
20 Indian tribes to maximize extent possible.

21 Third, the Department should take into  
22 consideration the unique history and modern-day  
23 circumstances affecting Indian tribes, evaluating  
24 whether reorganization of regions achieves the  
25 goals: Efficiency, effectiveness, and

1 accountability. The current ecosystem-based  
2 approach is ineffective in this regard. The  
3 Department must go back to the drawing board, take  
4 unique circumstances of Indian tribes into  
5 consideration.

6 Fourth, the Department should not take any  
7 action to reorganize its regions in such a way that  
8 would decrease Federal funding or services in Indian  
9 Country. And any other cost savings resulting from  
10 reorganization should be redirected to expand tribal  
11 programs and services.

12 Fifth, an effort to centralize Federal  
13 functions at the new regional levels must advance  
14 not impair the fulfillment of the Department's trust  
15 obligations to Indian tribes.

16 To this end, the Pala Band recommends that  
17 the Department engage in comprehensive analysis of  
18 what is already working at the current agency and  
19 regional levels within the BIA and to ensure these  
20 functions remain within the options they have proven  
21 effective in carrying them out.

22 Sixth, the Department should  
23 (indiscernible) appropriations under Secretary  
24 (indiscernible) especially the Department proceeds  
25 with reorganization that involved the development of

1 new costs, agency regional directors, the  
2 Undersecretary would supervise and coordinate  
3 activities with BIA and activities and policies with  
4 non-BIA agencies and bureaus within the Department  
5 to ensure that the United States' unique obligations  
6 to Indian tribes are carried in a manner that  
7 respects tribal sovereignty.

8 Finally, through delegation to the state  
9 and local government of certain Department  
10 responsibilities, they served an overall purpose of  
11 the proposed reorganization. This kind of  
12 delegation cannot happen with regard to Indian  
13 tribes. The trust responsibility is one based on  
14 Federal law. It's obligated by the Federal  
15 Government to protect tribal sovereignty and promote  
16 self-determination. Delegation of this  
17 responsibility to the state local government would  
18 not only be inappropriate but would be a violation  
19 of the obligation itself by the United States.

20 These are the Pala Bands overreaching  
21 concerns regarding a proposed reorganization. We  
22 will follow up with more detailed written comments.

23 Tribal leaders and Department of Interior  
24 officials, I appreciate your time today and thank  
25 you for listing to our concerns.

1 PDAS TAHSUDA: Thank you, Chairman.

2 Those are some good points. I mean, I'll  
3 just respond very briefly to those before we have  
4 the next tribal leader come up.

5 I understand that historically there are  
6 concerns that reorganization of the BIA has resulted  
7 in changes in budgets for some regions over others,  
8 et cetera, and so I want to make clear that this is  
9 not a budget exercise, for one. This is an exercise  
10 by the Secretary to improve strategic decision-  
11 making basically within the Department, and if there  
12 are any positive budget impacts coming out of  
13 deficiencies out of this, the Secretary's commitment  
14 is that those resources will stay at the field  
15 level. For us at an agency level or at the regional  
16 level, wherever they're freed up, they will stay  
17 there. This is not an attempt to pull resources out  
18 of the Bureau. This is not an attempt to pull  
19 resources to D.C. out of the regions, but this is  
20 intended to actually make the regions work better.

21 So the -- additionally, on the budgets,  
22 obviously it -- it will be a significant exercise  
23 for us if we reorganize regions because of how our  
24 budget works in conjunction with the budgets of the  
25 tribes and in the regions, et cetera, but the

1 Secretary's commitment is that this will not have a  
2 budget impact on you, on the tribes, on the regions.  
3 And so if -- if there is a decision to move forward  
4 with this, then we will have extensive consultation  
5 with you. Obviously, we'll have to have a lot of  
6 work internally as well in our regions to figure out  
7 how we accomplish that, but that's the Secretary's  
8 commitment that there will not be a budget impact on  
9 either the self-governance or tribal priority  
10 allocation funding that you get from us or to our  
11 region and the services that they provide to you as  
12 well.

13           So that leads me to the second point which  
14 is I want to reaffirm the Secretary's commitment.  
15 He's made this several times in public settings,  
16 including at NCI, that ultimately the decision to  
17 have the BIA reorganize itself into these unified  
18 regions with the other bureaus is your decision, the  
19 decision of the tribes, and if the decision is  
20 across the board that the tribes don't want the BIA  
21 to be part of the reorganization of the Department's  
22 regional leadership, then fine. Then that's your  
23 decision, and we will work to figure out how to  
24 implement and continue our service to you as it  
25 relates to the other bureaus.

1           So I just -- but I think it's also  
2 important to understand that this choice is not  
3 given to the other bureaus. It's not given to state  
4 governors. They had a little bit of input into how  
5 the regions were playing out and how their  
6 interactions with, like, state BLM directors, et  
7 cetera, but there's not a choice for them. The other  
8 bureaus are going to be reorganized into this  
9 structure; so if Indian Country decides that they  
10 don't want the BIA to be part of that, then we'll  
11 have to have an extensive discussion about how the  
12 Bureau in our regions will continue to be effective  
13 working with the other bureau regional leadership in  
14 its new structure going forward from here. So  
15 that's something that we'll have to work on.

16           The other thing is, you know, it doesn't  
17 necessarily have to be an all or nothing either. So  
18 the Secretary -- we've has some really good  
19 discussions in other regions of the country in which  
20 the tribal leadership there is at least -- they said  
21 they're open to talking more about how a  
22 reorganization of their region with the other bureau  
23 regions in that area could work well for them, and  
24 so it may be, as I pointed out in the map -- let's  
25 go backwards here. You can see pretty easily. Here



1 we go.

2           So say like in the Missouri Basin we have  
3 all the Great Plains tribes, and we have the Montana  
4 tribes, the two in Wyoming. You know, that fits in  
5 pretty well with this new Unified Region 6. And so,  
6 as an example, that could be a region. I'm not  
7 saying that they're totally on board with this, but  
8 there's a discussion we've had with them about  
9 whether we could take a region like that and  
10 reorganize our leadership there in line with the  
11 reorganization of the other bureaus in that unified  
12 region.

13           So the Secretary has asked us, as we're  
14 talking to you and we're doing our internal  
15 thinking, to try to be as flexible as possible as  
16 well to meet tribal needs. And, again, at the end of  
17 the day, our goal is that for our interaction with  
18 the other bureaus that we can be effective on your  
19 behalf.

20           And I think that hasn't always been the  
21 case. Some regions are better. I know here in  
22 California Amy has done a great job of interacting  
23 with the other bureaus, and in part that may be  
24 facilitated by the fact that she sits in the same  
25 office building with several of them. That doesn't

1 happen in a lot of our other regions, but not all of  
2 our regions have a good level of communication with  
3 the other bureau offices that are near them or in  
4 them, you know, if they share a region. Obviously,  
5 there are regions right now that don't overlap with  
6 ours in the same way.

7           So however and whatever the final decision  
8 of Indian Country is, we will have to have a  
9 discussion about that so that we can try to remain  
10 effective for you in the future as well. So I want  
11 to throw those out and -- in response to some of  
12 your points, Chairman.

13           And then we'll move on to -- I have  
14 Redding Rancheria, Jeremy Hayward, who's Treasurer.

15           **MR. HAYWARD:** Good morning. The Redding  
16 Rancheria accepts Secretary Zinke's invitation to  
17 consider the Department of Interior's proposed  
18 regulations plan, and Secretary Zinke's statement  
19 before a budget committee on April 11th, 2018, he  
20 confirmed that tribes are sovereign and that he  
21 would love the tribes to accept or reject the plan.  
22 The United States through its Department of Interior  
23 Bureau of Indian Affairs owes a trust responsibility  
24 to federally recognized Indian tribes. The proposed  
25 reorganization plan would breach that

1 responsibility.

2           The plan would interrupt the direct  
3 relationship between the BIA's regional directors  
4 and the BIA's central office. For our Redding  
5 Rancheria and the others in California, the proposed  
6 reorganization plan would break up California's  
7 tribes Fee-To-Trust Consortium. By the latest map,  
8 we have seen some tribes would go east to the Lower  
9 Colorado Basin Region. Breaking up a well-  
10 functioning system is not a desired result of  
11 reorganization.

12           As our tribal council reviewed the  
13 PowerPoint presentation on the proposed  
14 reorganization plan, we noticed many pages without  
15 reference to tribes or Indians. The plan is to --  
16 the plan is designed to address the efficiencies  
17 related to the basins, rivers, and land areas. The  
18 plan is not designed to deal with tribes, their  
19 relations to each other, and their government and  
20 government relationships with the States.

21           In that regard, the addition of the Nevada  
22 tribes to the subtraction of the Southern California  
23 tribes from the Pacific Region would have a  
24 detrimental effect on government and government  
25 relationships with the State of California. For

1 these reasons and many more we elaborated on in our  
2 written comments Redding Rancheria does not support  
3 the proposed reorganization plan.

4 I do want to address that I don't feel  
5 like this is an actual consultation. When we talked  
6 at the last consultation meeting in Jackson, you had  
7 stated that you're going to do these consultations  
8 and that we have until, I believe, it's October,  
9 right, to decide whether or not we're getting in on  
10 this, and it's either we agree with the way that  
11 you've restructured this or we don't. To me, a real  
12 consultation would be to come consult with the  
13 tribes to find out how we would want this organized  
14 which, from what I've been hearing, is keep  
15 California's region the way that it is and then come  
16 back to us with a plan addressing our comments and  
17 our concerns. But from the comment that you made in  
18 Jackson, I don't believe that that's your guys' plan  
19 and we're either in on this or we're not which, to  
20 me, isn't a real consultation.

21 **PDAS TAHSUDA:** Thank you, Mr. Hayward.

22 So I appreciate the thought about having a  
23 discussion about how this -- how reorganization  
24 could -- I guess how we could discuss it more  
25 effectively. So one thing is that this discussion

1 is not about really reorganizing the BIA. There are  
2 three primary functions that happen out in the field  
3 and that that is the focus of the Secretary's  
4 attempt to have a unified decision-making in these  
5 regions on these three functions. And I kind of  
6 glossed over them as we went through the slide show,  
7 but to make sure that everybody understands that the  
8 three primary functions that these unified regions  
9 would be focused on are conservation, permitting,  
10 and recreation.

11 Conservation includes our environmental  
12 reviews, which is a significant part of almost every  
13 decision that we make, right. Permitting's in some  
14 ways related to that, but whenever an agency or one  
15 of the bureaus has to issue a permit, whether it's  
16 us or BLM or Bureau of Rec, we have to have the  
17 input of the other bureaus because almost always  
18 there is a connection to a responsibility that one  
19 of the other bureaus has. If it's with water, the  
20 Fish and Wildlife will have some input because  
21 there's probably fish in the water. You know, if  
22 it's BLM -- or as I said, if it's on public lands,  
23 the BLM will probably have some role. So the idea  
24 is that we can get better decisions and faster on  
25 permitting on environmental reviews in the regions.

1           The last one, recreation, is kind of a new  
2 one, and most folks probably don't now, but the  
3 Department actually had a Bureau of Recreation until  
4 the 1980's. And so the Secretary is a firm believer  
5 that public lands, to the extent that it's  
6 compatible, should be available for public use,  
7 i.e., for folks to recreate, et cetera, on it.

8           And, again, because so much of public  
9 lands and the Indian lands out in the west have a  
10 connection or are close to each other, when those  
11 decisions are made, it usually excludes the tribe's  
12 that nearby, and the Secretary wants the tribes to  
13 be involved with that decision-making whether it's  
14 putting in a new trail way system or a new RV park  
15 by Fish and Wildlife or BLM.

16           So those are the three primary functions.  
17 It's always a challenge, obviously, to come out and  
18 consult because we want to make sure we have enough  
19 information for you to considering for us to have a  
20 fruitful decision because it's kind of a waste of  
21 everybody's time if we haven't really told you what  
22 our thinking, you know, is or get your input on that  
23 or get a start on it. The other is, if we have too  
24 much information, of course, then you think we've  
25 gone too far down the road and a decision had been

1 made without your input; so that's always kind of a  
2 delicate balance to strike.

3           So, in this case, as I said, the Secretary  
4 is reorganizing the Department around these unified  
5 regions for all the other bureaus. The question --  
6 and I think of this as the initial stage -- is  
7 really do you, tribal leadership, feel that it would  
8 be help for the BIA to have an equal role in these  
9 unified regions and in the decision-making on these  
10 three primary function and whether or not that  
11 facilitates better our trust responsibility and the  
12 performance of it on your behalf. If you don't think  
13 so, then that's the end of that decision. As I  
14 said, we still have another session date to talk  
15 about our regions, if they stay the same, how we  
16 want to interact with these new unified regions.  
17 That's a discussion that we'll have to have. If  
18 there is a consensus either nationally or even  
19 regionally, as by said, by tribal leadership, that  
20 they would like to have their region better aligned  
21 with the new unified regions with the other bureaus  
22 then we'd have a further discussion on how that  
23 would happen and how that would be implemented. And  
24 so, again, I think that we're very open to being  
25 flexible and trying to address how that could

1 happen. I know that, if there's a lot of history  
2 and a lot of efforts have been put in into  
3 developing from your side in the Pacific Region,  
4 things like the Fee-To-Trust consortium, et cetera.  
5 And I think -- it's my belief -- that we don't have  
6 to interrupt that. If we even have two regions,  
7 right, that Fee-To-Trust consortium is successful  
8 and they can interact with, you know, two regions of  
9 the NISU. We also have really effective leadership  
10 in the region.

11 And, again, the Secretary's left it open  
12 in an attempt to be flexible. Whether or not we  
13 could perform all the other functions that are  
14 performed by the bureau, it could functionally stay  
15 the same as it is now, but for these three primary  
16 functions that we would have the interaction of the  
17 other bureaus based on those unified regions so that  
18 say environmental decisions that happen in Northern  
19 California, Amy would still be involved with that on  
20 behalf of the BIA, but she would be interacting with  
21 the leadership in this unified region which would be  
22 Northern California and Nevada with BLM, say, or  
23 Fish and Wildlife, whatever agencies are involved.

24 We'd have the benefit then of what is  
25 intended to be better decision-making. And you can



1 think of this regional director as sort of a project  
2 director almost. He's going to be the guy or she  
3 will be the guy who is going to enforce, coordinate  
4 the decision-making, enforce time lines so that  
5 there is faster decision-making in the regions, and  
6 it's going to resolve questions that happen around  
7 those decisions in that region instead of it having  
8 to come to D.C. as it does now.

9           And only if there is overarching policy  
10 conflict between the bureaus would it then be  
11 elevated to the Deputy Secretary who will bring in  
12 the assistant secretaries for those bureaus to  
13 resolve that policy conflict, and then it goes back  
14 down. And then, ideally, right, that policy  
15 decision has been made, and in the future when that  
16 issue comes up again, there's no need to come back  
17 to D.C. for it again. And kind of the way how it  
18 sounds, every time there's one of those conflicts,  
19 it comes to D.C. And as you know, when it comes to  
20 the D.C., it kind of gets mired down a bit.

21           We have a lot of decisions that come  
22 there, and it takes a while for us to look through  
23 them. We go back and forth with our regions, the  
24 other bureau goes back and forth with their region  
25 down to the agency level or the district level for

1 them. And if that could happen in the region, I  
2 think it would be a lot more efficient for decision-  
3 making.

4 It would also facilitate for us more --  
5 better strategic decision-making. It's also -- I've  
6 said this before in other context and I really  
7 believe it -- it is our responsibility ultimately,  
8 when we make a decision for you, that it be the best  
9 decision we could make meaning the most defensible  
10 position. It doesn't do you any good for us to make  
11 a decision that we can't defend in court. And, as  
12 you know, we get sued a lot.

13 The vast majority of decisions that we  
14 make, somebody sues us or somebody challenges it.  
15 And if we have solid decision-making with a great  
16 defensible record, then it removes sort of the --  
17 the likelihood -- or decreases the likelihood that  
18 our decision on your behalf would be reversed.

19 What happens now oftentimes is that, when  
20 the decision-making comes in and it silos, there are  
21 -- there's a record, if you want to call it that,  
22 built in the other bureau that may not align with  
23 ours. And the people that challenge our decisions,  
24 then have something to work with because here  
25 they've got another bureau within the Interior who's

1 challenging what our bureau is saying, right. That  
2 sort whether to make the challenge or decision that  
3 we made on your behalf.

4 If we have unified decision-making in a  
5 region, then that doesn't happen, right. The  
6 discussion -- and if there's any conflict in the  
7 views between the two bureaus, that happens at the  
8 regional level and is resolved at the lowest level  
9 possible so that, when a record is developed, it's a  
10 consistent and solid record for the decision we've  
11 made on your behalf.

12 If we have unified decision-making in a  
13 region, then that doesn't happen, right. The  
14 discussion, and if there's any conflict in the views  
15 between the two bureaus, that happens at the  
16 regional level and is resolved at the lowest level  
17 possible so that, when a record is developed, it's a  
18 consistent and solid record for the decision on your  
19 behalf.

20 So I went a long ways around trying to  
21 address your comment. Thank you. I think I said  
22 everything I wanted to say.

23 Now move on to the next tribal leader,  
24 President Burnette. Thank you for coming. It's  
25 good to see you.

1           **PRESIDENT BURNETTE:** Good morning. In our  
2 language we say -- (speaking in Native language).

3           I'm going to read our letter to the  
4 Bureau. And then you answered one of my questions  
5 which was funding, so.

6           Fort McDowell Xavapai Nation opposes a  
7 proposed reorganization of the Bureau of Indian  
8 Affairs, requests a meaningful consultation. I am  
9 writing on behalf of the Fort McDowell Xavapai  
10 Nation to express our opposition to the proposed  
11 reorganization of the BIA. Further the Nation is  
12 requesting meaningful government-to-government  
13 consultation prior to any reorganization activities.

14           The Department of Interior has proposed  
15 reorganization of all the Department's bureaus into  
16 13 unified regions based on watersheds. The  
17 proposal attempts to address the need for improved  
18 communication, and implementing this reorganization  
19 will drastically impact the current structure of  
20 services offered to our Nation by the BIA. Such  
21 profound changes will reduce collaboration,  
22 cooperation, and our Nation and other tribes' access  
23 to resources, increased bureaucracy, and efficiency.

24           Moreover, the Nation believes that  
25 consultation so far has been insufficient in

1 proportion to such significant and enduring changes.  
2 The unique relationship between the Federal  
3 government and the tribes has created an obligation  
4 for the Federal Government to protect tribes and  
5 tribal resources, and it is imperative that the DOI  
6 and BIA be cognizant of the Federal trust's  
7 responsibilities -- I emphasize trust's  
8 responsibility -- throughout this process.

9 The Nation urges the DOI to reconsider  
10 their reorganization plans for the BIA and implement  
11 the true government-to-government consultation  
12 before moving forward. Thank you.

13 You had mentioned earlier that a written  
14 plan is going to be forthcoming. Why is it after  
15 the fact? You know, and we're a small tribe, and  
16 there's probably a few other tribes in here that are  
17 smaller than us. We're a very small land base, and  
18 we are quite concerned; so we will probably submit  
19 additional comments into our letter today.

20 We depend on funding for our law  
21 enforcement agency, and the rumor is out there too  
22 that DOI might propose to this same type of region.  
23 You know, we're given so many promises through this  
24 administration we don't know what the next  
25 administration is going to promise us. So, again,

1 we pray that you will truly listen to all tribes.

2 Thank you.

3 **PDAS TAHSUDA:** Thank you, President

4 Burnette.

5 So we also -- that's a good point about  
6 IHS. So every one of the cabinet agencies, which  
7 includes HHS, is supposed to be going through the  
8 same exercise. I'm not in those departments, and I  
9 don't know what they're doing, but they all have the  
10 same executive order. They all have the same  
11 timeline. So ostensibly they're working towards  
12 that.

13 For us, there is -- we have a deadline we  
14 have to meet, and so I'm not sure. I think that, as  
15 the Secretary works up his written report to the  
16 President, that it will, you know, explain in there  
17 probably that we have an ongoing discussion with the  
18 tribes. Or if we get to October and it just seems  
19 to be flat out we have no desire to participate  
20 across the board in the country, I think that will  
21 be reflected in the report. I think the only thing  
22 that we can do, you know, at that point in meeting  
23 the deadline for the report is to just try to  
24 honestly state where we are in the discussion with  
25 the tribes. For the Department, why, the Secretary

1 will report on the status of those discussions and  
2 where the plans are with that. So I think that's  
3 where we'll be in October.

4           Again, as far as we're concerned, I think,  
5 you know, we will, by necessity, still have an  
6 ongoing discussion with you because either there  
7 will be a discussion about how this is to be  
8 implemented and we brought you on board, or there  
9 will be discussion of, again, what are we going to  
10 do when the other bureaus and their regions are  
11 unified and, frankly, the BIA, once again, is kind  
12 of on the outside; right? How are we going to  
13 interact with them so that we can at least continue  
14 to be as effective as we are now.

15           So that will be a discussion that will be  
16 ongoing. I suspect we'll be a year or more into  
17 that discussion because it will effect some changes  
18 for us and how we interact with those new regions.

19           And I wanted to -- those are really good  
20 points also. We talked about funding. I went to  
21 reinforce again not only is the Secretary committed  
22 to the (indiscernible) but as well as the budgetary  
23 impact on the tribes or the regions but also at the  
24 agency level. Again, this is not intended to be an  
25 exercise of reorganizing the BIA itself. So we're

1 not changing agency offices, we're not moving agency  
2 offices, et cetera.

3           If -- this is a big if. So if Indian  
4 Country decided that the BIA should participate in  
5 these new unified regions, there would likely be  
6 down the road a discussion about further  
7 implementation of unified regions vis-a-vie the  
8 regional offices and where would be the most  
9 efficient place to have those. I say well down the  
10 road because even for all the other bureaus -- this  
11 is a multi-year effort. It's a big effort even just  
12 to do this sort of top-level management  
13 reorganization or restructuring.

14           And so, again, and this is also part of  
15 our effort working with our staff. The other  
16 bureaus are doing the same thing. The Secretary and  
17 some of his staff have been around the country  
18 meeting with all of the Interior staff in a region.  
19 They met with our staff and in the same room with  
20 BLM and Fish staff, et cetera, trying to explain to  
21 them as well what this means to them on the ground  
22 and to assure them that, you know, this is -- again,  
23 this is not an exercise that's intended to, you  
24 know, change or to remove FTE's. It's not an  
25 exercise to make people move who've been -- you know



1 we've basically asked them to locate in an area  
2 years ago where they built their life there. We're  
3 not asking them to move. So any changes that happen  
4 with the regional offices, it would happen down the  
5 road after a lot more discussion for us externally  
6 and internally.

7 I want to also, I guess, emphasize that  
8 this -- this exercise -- and the Secretary is fully  
9 aware -- that involving the Department involves a  
10 lot of stakeholders, right. On behalf of the tribes  
11 he's got to consider your views. He has to consider  
12 the views of governors. There's even the nonprofit  
13 groups that are interested in environmental issues  
14 and Fish, you know, and Wildlife, Ducks Unlimited,  
15 et cetera.

16 All these groups have a lot of input that  
17 they make into a process. They have friends in  
18 Congress. They have friends, you know, all around  
19 the country. So to the extent possible he's trying  
20 to make this an exercise in which everybody gets to  
21 kind of at least say their peace about how it  
22 affects their state and what the department is. So  
23 that's a really important exercise for us.

24 Obviously you, the tribal leadership, have  
25 a great deal of influence both at the state right

1 here in California and you also have that in D.C.  
2 with Congress. And at the end of the day, there are  
3 significant portions of this that will formally  
4 require reorganization confirmation by Congress  
5 because in -- but in doing the Department  
6 reorganizations, at the end of the day, Congress has  
7 made sure that they get to have a say in it, right.

8           So that's certainly external pressures,  
9 considerations that he has to make. And then I want  
10 to say again we have, you know, to consider the  
11 internal impacts as well. We have 70,000 people  
12 that work for us around the country and really  
13 halfway around the globe, right. How this impacts  
14 their lives, it's very important to us as well and  
15 important to the Secretary because at the end of the  
16 day this type of an effort will take years,  
17 ultimately, to fully develop implement, and unfold.  
18 And if the bulk of our employees are opposed to it,  
19 then it probably doesn't ever get fully or  
20 effectively implemented; so we have them on board.  
21 We can think of it as an internal stakeholder as  
22 well.

23           So we're working -- again, we're working  
24 hard to discuss with them what this means to them,  
25 both in their jobs and personally what it means to

1 them for their homes, their families. And so that's  
2 a significant part of this, and I'm just saying this  
3 to try to impart that we're trying to be as  
4 thoughtful as we can to the considerations that we  
5 have to make both externally and internally.

6 And, again, he's committed to Indian  
7 Country that this is at the end of the day your  
8 decision on behalf of the BIA whether we want to  
9 participate or not. And either way, we will have a  
10 lot more discussion about how this plays out over  
11 the next year or so.

12 I have next Chairman Mazzetti.

13 **CHAIRMAN MAZZETTI:** Good morning. My name  
14 is Bo Mazzetti. I'm Chairman of Rincon Band of  
15 Luisano Nation. I'm also here on behalf of the  
16 Southern California, Central California, and  
17 Northern California Tribal Chairmen's associations.  
18 Those associations represent roughly half the tribes  
19 in the state of California.

20 I think, when you look at California,  
21 we're unique, and you have to understand California.  
22 We have the Public Law 280 that sets us a little  
23 different. We have our relationship with the State  
24 of California. We also have a major thing called  
25 the Mission Indian Relief Act, which folks have to

1 educate themselves on.

2 Now you talk about working with other  
3 agencies. With our area director we just finished a  
4 17-year battle with the Fish and Wildlife Service.  
5 They don't understand us. We're sovereignty, and  
6 it's kind of disturbing when you put up there -- you  
7 can look at the state and local governments --  
8 that's B.S. when it comes to us. You talk to the  
9 tribes.

10 But, like I say, really the majority of us  
11 in the state of California oppose reorganization as  
12 presented up there. It will divide the people that  
13 work together. Our associations, we work together,  
14 Sacramento. And I'm quite sure we can get a  
15 position from the State of California opposing this,  
16 which we're going to pursue. It just makes no  
17 sense. I've worked with the Bureau of Indian  
18 Affairs for over 50 years and actually was an  
19 employee of the Bureau of Indian Affairs. And I  
20 don't know how many reorganizations they won't  
21 through. Nothing was ever this severe as I recall.  
22 It just makes no sense.

23 What's really being undertaken is to  
24 appease other bureaus, other agencies, and when  
25 we've all worked together, all of us in Southern

1 California and throughout the state, have worked  
2 great with our area director -- yes, do we give them  
3 grief once in a while, yes, we do. But we always  
4 resolve the issue.

5           When you start having a Bureau of  
6 Reclamation, a Bureau of Fish and Wildlife, all  
7 these other folks kind of in the driver's seat,  
8 we're going to have nothing but major problems. Now  
9 you say it's not going to cost the tribes anything.  
10 It sure is. When you say the budget's not going to  
11 be affected, it sure can be. I think what folks have  
12 to understand, if you move, relocate more than 50  
13 miles, if I recall correctly, from your existing  
14 office, the Bureau of Indian Affairs would have to  
15 pay for that employee to be relocated, the complete  
16 cost. That comes out of your budget; so that would  
17 affect us.

18           If we have to report, say, to Phoenix or  
19 some other area, the California tribes, that's going  
20 to cost us a lot of money going back and forth.  
21 Then they're going to have to -- and this is the  
22 biggest problem. With our bureau, Sacramento, they  
23 know us, they know the law, they know the issues.  
24 Every time we have to deal -- Fish-Wildlife, Bureau  
25 of Reclamation, all of them -- and you got to

1 educate them. That costs each tribe a lot of money  
2 in terms of time, effort, and attorney fees.

3 So you know the old saying, "If  
4 something's not broken, don't fix it." This works,  
5 always worked. So why mess with it? I think any  
6 change is going to cost the tribes. You're right it  
7 may not cost the Bureau their budget, but it's going  
8 to cost us having to travel and re-educate folks.  
9 That's just a reality.

10 So I have a resolution here I wanted to  
11 read that will be coming from the Southern  
12 California Tribal Chairmen's Association. The same  
13 resolution or similar to it will be coming from  
14 Central and Northern California Tribal Chairmen's  
15 associations. "Be it resolved, therefore, the  
16 Southern California Tribal Chairmen's Association  
17 and tribes do not support the development and  
18 implementation of the DOI BIA reorganization until a  
19 Federal and tribal committee can be established  
20 within the Federal Register of Rules Procedures --  
21 Publications. Excuse me. "We further resolve that  
22 the Southern California Tribal Chairmen's  
23 Association and tribal governments shall authorize  
24 and approve the final DOI BIA reorganization plans  
25 to be published under the Federal Register notice at

1 a future date."

2 Nice seeing you, John. Thank you. We'll  
3 submit this official letter. Thank you.

4 **PDAS TAHSUDA:** Thank you, Chairman.

5 **CHAIRMAN MAZZETTI:** Thank you.

6 **PDAS TAHSUDA:** So I appreciate your views,  
7 but I guess I respectfully disagree. One is I think  
8 that we can always improve how the Bureau does its  
9 business. And, again, this is not intended to be an  
10 exercise to reorganize the BIA itself, but I am open  
11 to and have had some discussion with some of the  
12 other regions that, if there are improvements in our  
13 processes the way we handle business for you in --  
14 at the regional level or even your region, happy to  
15 discuss those. I think that's a separate effort  
16 from this. But there is some effort and some  
17 interests from some of the other regions in looking  
18 how we handle some specific matters.

19 I guess I say I respectfully disagree  
20 because, first of all, you know I've been around for  
21 a while. I was on the Hill, and every -- almost  
22 every comment from the tribes is that the Bureau is  
23 broken, that it needs to do things better, and along  
24 with that is that the way that the Department  
25 handles tribal affairs through the Bureau doesn't do

1 the tribes justice, doesn't do the tribes -- it  
2 doesn't meet the trust responsibility of the  
3 Department. And my observation from the outside,  
4 you know, is much the same as it is since I've been  
5 on the inside looking. I think that -- again, when  
6 the bureaus get siloed in for their decision-making  
7 -- and I don't think this is -- there's not any  
8 intent on anybody -- any other bureaus to discount  
9 the views of the tribes in any way. They're focused  
10 on their job. They're focused on what their  
11 responsibilities are, and I gotta tell you, at the  
12 end of the day -- Jim, maybe you can confirm this --  
13 they're focused on what their assessments are going  
14 to say at the end of the year so they can get salary  
15 step-ups and bonuses. None of that requires them to  
16 coordinate with the BIA. None of that requires them  
17 to do more than, you know, superficially interact at  
18 a low level.

19           Again, it's only when it gets elevated to  
20 our level that we have to have -- get to have sort  
21 of an equal discussion about our bureau and this is  
22 just as important to our bureau as it is to yours.  
23 I think that it would be far more effective across  
24 the board if that kind of coordination, that kind of  
25 cooperation happened at the lowest level of the



1 Department in the regions at the agency level so  
2 that those decisions can be, I guess, like I said --  
3 again, that happens at the very beginning so that we  
4 have coordination decision-making. We don't have  
5 differences that show up in the record and that the  
6 decisions that are important to you or just as  
7 important -- the decisions that another bureau is  
8 making that impacts you and you get to have a equal  
9 -- an equal input and an effective input at the very  
10 beginning of the process to reach that decision,  
11 that frankly just doesn't happen very well now.

12           Again, it's not something that necessarily  
13 is aimed at the BIA. I think all the bureaus  
14 complain about this. BLM complains about Fish.  
15 Fish complains about Bureau of Rec, right.  
16 Decisions are well down the pipeline before the  
17 other bureau even finds out that there's something  
18 happening -- a permit's being issued or that there's  
19 an environmental review going on on some decision,  
20 right. So that's the extent of this is to make sure  
21 that all the bureaus communicate effectively. And I  
22 think my view is that at the end of the day that  
23 this will be a way for us to more effectively  
24 represent you within the Department and a way for  
25 you to get better, faster, more effective input into

1 decisions that come into the Department particularly  
2 from the other bureaus. So I guess that's my view  
3 on how this can work, right. And I hope that it  
4 does.

5           You know, the point about budgets, again,  
6 I want to reinforce that. There's no -- no part of  
7 this discussion is about moving agency offices,  
8 about making staff uproot their lives and move  
9 somewhere else. So right now it's just trying to  
10 implement this process for better decision-making in  
11 the regions and to have a faster, more effective  
12 chain of command out to get a resolution if there is  
13 a large policy conflict that happens between the  
14 bureaus. And that's the reason why the -- this  
15 unified regional director, right, his responsibility  
16 is directly to the Deputy Secretary.

17           Because as it works now, if there's a  
18 conflict within any region between the bureaus, they  
19 work up their thought process, we work up ours. It  
20 initially comes to me. It comes to the other bureau  
21 director at the other hallway, right. We have a  
22 discussion. And if we can't resolve it, then we  
23 have to take it to the Deputy Secretary. At the end  
24 of the day, even if we resolve it ourselves, we  
25 still have to take it to the Deputy Secretary, get

1 him to, you know, sign off on it, right. This  
2 clears a path for them to go directly to the Deputy  
3 Secretary for final decision-making. Obviously, he's  
4 going to consult with the different bureaus in the  
5 hallways, but it kind of cuts through part of the  
6 delay that we have in the decision-making in D.C. as  
7 well.

8 But I appreciate your being -- and believe  
9 me I appreciate the hesitancy because there have  
10 been a lot of attempts to -- I know there's been a  
11 lot of attempts over the years. I've seen some of  
12 them myself -- to reorganize the BIA, and they  
13 haven't always been successful by any measure. And  
14 I probably, more often than not (indiscernible).

15 Anyway, I haven't been part of those. I  
16 guess I shouldn't comment on those. It seems like I  
17 know from -- (indiscernible) -- but they didn't  
18 really at the end of the day end up with better  
19 decision-making on behalf of tribes. That's the  
20 intent.

21 Again, this is not a budget exercise.  
22 This is intended to be a decision-making exercise.  
23 It's going to be making better decisions within the  
24 Department.

25 So next up I have from -- Salt River, I

1 have three people. Can I get one of you to go  
2 first. Archie Kashoya? Is that you, Archie? Would  
3 you like to go first?

4 **MR. KASHOYA:** Sure. Archie Kashoya from -  
5 - representing Salt River Pima-Maricopa Indian  
6 Community Council. For myself, I think it was just  
7 everything that was stated here and your comment on  
8 your hope that it works and your views, I believe  
9 everyone sitting here as well as my views sitting  
10 here and looking at it, but I'm trying to base  
11 everything on the facts that it will work and that  
12 it's going to be beneficial again to our tribe as  
13 well as to other tribes represented here because,  
14 you know, we're dealing with individual aboriginal  
15 territories, the territories that we've always been  
16 in ancestrally.

17 And for myself right now on behalf of the  
18 Salt River Community we are opposed to the  
19 reorganization at this time. Comments we will made  
20 on behalf of the tribe and will be presented to  
21 yourselves as well as those that need to know. So  
22 for myself standing here, it's too early for me  
23 getting involved, trying to see which way it's going  
24 to go. I hope and pray that the representation at  
25 every level, even yourself, the tribes are going to

1 be represented that everything is considered --  
2 comments, involvement from leadership towards the  
3 Nation that involve individual territories that are  
4 going to be represented. And, to me, it will work  
5 with the involvement of each tribe that's going to  
6 be represented, and I believe that. But right now I  
7 (inaudible) consultation that was past that you  
8 dealt with and you just stated that sometimes they  
9 won't work whether it's more political or -- for us,  
10 it's -- and myself -- I view what's going to be  
11 generationally beneficial to who's going to be  
12 represent me or who's going to take my place in the  
13 future as well as the representation of my  
14 ancestors, those who have passed. That's why I stand  
15 here today because of them. I think everyone here  
16 is the representation, for myself, (inaudible) and  
17 the reorganization.

18 So I just want to thank you and thank the  
19 tribe here for inviting us and making this  
20 consultation. This is a beautiful building, a place  
21 where we can meet. Thank you. And bless and each  
22 and every one of you.

23 **PDAS TAHSUDA:** Thank you, council.

24 David Antone.

25 **MR. ANTONE:** Yeah. (Speaking in Native

1 language.) I'm council member Dave Antone from the  
2 Salt River Pima-Maricopa Indian Community, and I'm  
3 joined by my council members. And you've met  
4 councilman Archie Kashoya, and councilman Michael  
5 Dallas. We also have key staff from the Community  
6 to attend today's consultation, the three lovely  
7 ladies sitting right here to my right.

8           The Salt River Pima-Maricopa Indian  
9 Community is here today because we are very  
10 concerned about the proposed reorganization of the  
11 Department of the Interior, and we recommend that  
12 any portion of the -- of this reorganization that  
13 involves the BIA be placed on hold. After hearing  
14 about the proposal, it is clear that the  
15 reorganization is not intended to benefit Indian  
16 people and tribal governments. In fact, the three  
17 primary purposes of this reorganization are  
18 recreation, conservation, and permitting.

19           Indian people and Indian governments  
20 aren't listed as a primary purpose for this  
21 reorganization. The Department of Interior has a  
22 trust responsibility to the Indian people of the  
23 United States, and this reorganization fails this  
24 trust responsibility. We all support more effective  
25 and efficient BIA and Department of Interior

1 delivery of services and programs, but this proposal  
2 is not the way to improve those deliveries of  
3 services to Indian Country. In your entire  
4 presentation of materials, there's no mention of  
5 self-governance, self-determination, or any proven  
6 strategies that will help Indian tribal government  
7 succeed.

8 On a personal note, sir, you made a  
9 statement and you pointed out the three primary  
10 purposes of this reorganization, and I may be wrong  
11 but I felt that you made reference that you get  
12 sued. And I think this, by the mere fact that those  
13 are the three points that you have made, that you  
14 have opened the door for suit because it doesn't  
15 address Indian people and Indian tribal governments.  
16 And, yes, I do agree with all the tribal leaders so  
17 far that it will affect budgets.

18 Thank you, sir.

19 **PDAS TAHSUDA:** Thank you, councilman.

20 Mr. Dallas. And then, if you don't mind,  
21 we'll take a quick break.

22 **MR. DALLAS:** Yeah, good morning, everyone.  
23 It's good to see everyone here. My name is Michael  
24 Dallas. I'm from Salt River Pima-Maricopa Indian  
25 Community. We're located in Arizona just near the

1 Scotts area. We're surrounded by Scottsdale,  
2 Fountain Hills, Mesa, and a little bit of Tempe  
3 area. But I want to thank Morongo tribal leadership  
4 for holding this listening session here.

5 My comments that I have are coming from --  
6 as a tribal councilman and also I sit as the TIBC  
7 western representative of myself, and I can see  
8 councilwoman Herminia Frias here.

9 Some of the comments that were made here  
10 is basically based on consultation. I just ask  
11 right now, for those of you in the audience, by a  
12 show of hands, how many of you oppose this thing?

13 I think that's your answer there.

14 I was at the NCA Midyear during that  
15 listening session, and I think a lot of the tribes  
16 there too voiced their concerns there. I'll just  
17 tell you, you know, that I was out here. I went to  
18 get some water, and I seen the pictures out here for  
19 the children here, the school. We say it's not  
20 going to affect the tribes a little, but you know I  
21 think it's going to affect some of the future. You  
22 know, you may not see it that way, but you know I  
23 had an opportunity the other day to -- a couple  
24 weeks ago to tour with our youth council to the  
25 unity here in San Diego. I didn't realize that, but



1 they select their leadership based off of this  
2 organization. I think there's other organizations  
3 such as NCI that does the same thing. So that's one  
4 thing that to think of too.

5 But I know this, sir, you're just the  
6 messenger. You're the messenger. You mentioned  
7 this, when you first opened up, that this came from  
8 the Administration, President Trump. And also you  
9 keep using the word Secretary Zenke, and I think, if  
10 it was meaningful consultation, he would be here  
11 himself. Since I've been on the western regional  
12 representative, since we've held our budgets not  
13 once have I seen him here.

14 So I'm just voicing this as my concern  
15 that, our tribe, we're in opposition to this. Like  
16 many of those that raised their hand here, you said  
17 you've taken many data, many suggestions and input,  
18 but what's going to happen with that. We know  
19 you've already sat here and designed this map here  
20 without tribe's consultation. But as we know that,  
21 as tribes, our sovereignty is always at risk here.  
22 But I just -- I hope you walk away with the  
23 assurance of what the tribes are voicing here.

24 So, again, I want to thank everybody. I  
25 want to thank the tribe for hosting this. God bless

1 everyone here.

2 **PDAS TAHSUDA:** Thank you, council.

3 Okay. So we'll take a 15-minute break.

4 I'd say 10, but I know it will be close to 15. Come  
5 back at about 10:45. Thank you.

6 **(Break.)**

7 **PDAS TAHSUDA:** So I reached the end of the  
8 list that I have. I think at this point we'll open  
9 it up to other tribal leadership that hasn't spoken  
10 yet that's not on the list, but just feel free to  
11 step up to the microphone if you'd like.

12 Again, please say your name and the tribe  
13 for the record.

14 **MR. BIGKNIFE:** Good morning. Tuari  
15 BigKnife appearing here on behalf of the Viejas and  
16 Kumeyaay Indians. I'm proud to serve as their  
17 Attorney General. And I want to thank Morongo for  
18 hosting this listening session.

19 The first thing I want to point out is  
20 Viejas applauds the driving accountability, driving  
21 efficiency, driving effectiveness. That is  
22 important for any government institution. That's  
23 important for any business, and so we applaud the  
24 effort to look at that. And certainly as it applies  
25 to the BIA, we think there is room for each of those

1 areas to be improved just like any other  
2 organization.

3           What we have some concerns about is really  
4 the top-down approach as opposed to one from the  
5 bottom up. And using an analogy of constructing a  
6 building, you always want to have a strong  
7 foundation and move up from there. And so we would  
8 suggest that there might be an alternative approach  
9 that can to be taken. And, of course, our concerns  
10 focus really on the BIA. We don't really interact  
11 at Viejas with most of the other agencies with any  
12 frequency. And it's not clear to Viejas that this  
13 top-down approach of creating these regions is  
14 necessarily the best thing for the BIA and for  
15 tribes.

16           So, the BIA, it serves and interacts with  
17 the tribal governments, sovereign nations. The  
18 other ideas that have been mentioned, the other  
19 bureaus, they have responsibilities that relates to  
20 wildlife, land management, waterways, which we  
21 consider very different. And we believe that  
22 actually a bottom-up approach would be a better  
23 review and better approach to take for achieving the  
24 three goals. And first off making sure how the BIA  
25 itself can become more efficient, more effective,

1 and more accountable.

2           So could you first start at that bottom,  
3 start at each of these agencies and bureaus, and  
4 find out what would make them more efficient, what  
5 would make them more effective, and then take the  
6 top approach, look down and see how you can  
7 coordinate these agencies, how they interact with  
8 each other and find where efficiencies and better  
9 communication take place so that where there are  
10 issues that they overlap that you're not sacrificing  
11 the ability of each of these agencies to function  
12 well within themselves at the expense of trying to  
13 coordinate together.

14           We think that, additionally, the  
15 Secretary's commitment to not reducing  
16 appropriations and continuing to fund tribal  
17 programs and the BIA at the appropriate level, we  
18 applaud that commitment as well and we hope that it  
19 lasts, but while that commitment lasts today, it  
20 doesn't necessarily bind future administrations.  
21 And it's our hope that the efficiency that we will  
22 see from this process, the effectiveness that we'll  
23 see from this process, especially if it's done from  
24 a bottom-up approach focusing on the BIA and each of  
25 the agencies independently, that that will actually

1 start to create more available funds, more programs  
2 benefiting Indian Country both through the savings  
3 driven by that effectiveness and that that won't be  
4 something that a future administration or even this  
5 administration looks at as a basis for cutting  
6 funding from Indian Country.

7           So, again, thank you for being here today,  
8 raising these issues here to discuss, and we look  
9 forward to further conversations and consultations  
10 if this moves forward to find a framework what works  
11 best for Indian Country. Thank you.

12           **PDAS TAHSUDA:** Thank you. So those are  
13 good points. I guess let me -- I want to try and  
14 reemphasize one. Again, this is not an exercise in  
15 reorganizing the BIA, and I guess I'm not sure --  
16 obviously, I guess, that there's a potential that  
17 there could be some impacts just because of changing  
18 up at the top level how people are, you know, run  
19 decisions up and down the chain, I guess. I'm not  
20 sure of it.

21           This is not an exercise in reorganizing  
22 the BIA, and this is not an exercise amongst the  
23 other bureaus on them reorganizing how they intend  
24 to take the existing structure that we have and  
25 trying to bring some better efficiencies in

1 decision-making out of the really larger than  
2 current structure.

3           And you think of it like this and when you  
4 think about it, it makes sense as well. So the  
5 Secretary is a career military man, and he has  
6 through his career really been part of, has  
7 observed, worked his way up to be commander. And  
8 while the Department of Defense has been going  
9 through about 30 years of restructuring its multiple  
10 -- you can think of them as agencies, right -- these  
11 multiple services. And so we have four services,  
12 right. They each have different missions, they each  
13 have different goals, but in a geographic region the  
14 United States has an ultimate goal. And so what  
15 they have worked on is identifying common functions  
16 that they all do and creating better pathways to  
17 decision-making on those functions so that each of  
18 them can still fulfill their mission, reach their  
19 goal but also help the United States achieve its  
20 ultimate goal in that region.

21           And so that's -- you know, they've done  
22 that in large part without reorganizing how the Army  
23 or the Navy is fundamentally organized, right. That  
24 happened at the top level as they created better  
25 communication and sort of forced that down the line

1 of chain through the functions that each of them  
2 perform. And so that's -- if you think about it,  
3 that's a good analogy of what the Secretary is  
4 trying to accomplish here.

5 We have nine different bureaus within the  
6 Department. They each have different missions, they  
7 each have different goals, but at the end of the day  
8 there are certain goals that the Department has.  
9 For us, it's recognizing supporting tribal  
10 sovereignty.

11 The BLM has -- you know, or there's an  
12 ultimate goal that the Department has in using,  
13 getting value out of, and providing access to public  
14 lands, right. So that largely involves BLM, right.  
15 But as the bureau -- I mean, as the Department tries  
16 to accomplish its overarching goals by not having  
17 communication between the bureaus, it affects the  
18 ability to effectively and efficiently reach those  
19 ultimate goals.

20 So if we can identify -- and this is where  
21 the Secretary has identified -- these three primary  
22 functions that each of the bureaus do -- we all go  
23 through these three functions -- as we're performing  
24 our mission in reaching our goals, if we had better  
25 communication across those functions and we each

1 pursue our mission in this geographic region, then  
2 we will all reach our goals, we will help the  
3 Department reach its ultimate goal in a more  
4 effective and more efficient manner. And at the end  
5 of the day, when there's more efficiency in  
6 government, that means better decision-making. It  
7 means, at the end of the day, there are fewer  
8 resources that have to be put into that because you  
9 have more effective communication which means that  
10 you have more resources to do more work in that  
11 region for each of the bureaus, right.

12           So that's sort of the overarching theory  
13 behind this. There are, as I said, two. I've had  
14 some interest expressed to me by trial leadership in  
15 different regions about taking a look at how the  
16 Bureau performs its functions in that region, right,  
17 and maybe that's lessons that can be learned to be  
18 applied to other regions, and we're happy to explore  
19 those. We're happy to find ways to make the BIA  
20 itself work better, but that's a separate effort  
21 from this.

22           There are ongoing efforts as well for --  
23 department-wide for all of us, looking at things  
24 that are also sort of big resource -- I don't want  
25 to say sucks -- a big resource of magnets, right.



1 So we have environmental reviews. It takes an  
2 immense amount of time by each of us to perform the  
3 environmental reviews that we do. We are -- we have  
4 been directed by the Assistant Secretary to look at  
5 how each of us in our bureaus do these environmental  
6 reviews imposing stricter timelines. So absent  
7 extraordinary circumstances we are to spend no more  
8 than one year on environmental review and have 150  
9 pages in the EIS, right, in a primary document. You  
10 put these appendices and fill out whatever  
11 background information. But in the primary  
12 document, 150 pages. We have EIS's that take five,  
13 seven years, right, and then they're look 2,000  
14 pages or more. So the idea is that, unless there is  
15 a really critical need to go beyond that, that we  
16 will perform those in this time frame and in this  
17 sort of paper frame, right.

18 We have permit, right. So we are looking  
19 at how we do permitting. The other bureaus will be  
20 having to do those, and we're looking in combination  
21 with the environmental reviews that we do, is there  
22 a faster, better way that we could do those within  
23 our bureaus. And, again, you know, this is another  
24 attempt at between communication across the board.  
25 Can we communicate better? Can we talk to each

1 other earlier in the process?

2           You know, this is sort of a -- an interior  
3 part of a larger administrative goal which is to  
4 actually have permitting that happens between  
5 cabinet agencies; so a permit by one cabinet agency  
6 that requires the input from another one, right.  
7 The same thing happens in that situation. That  
8 agency kind of does its own thing until it reaches  
9 the final stages, and then we have the  
10 communication.

11           So there is a White-House-led effort to  
12 kind of break down that wall as well so the cabinet  
13 agencies will also talk to each other on these  
14 things like permits and other things that require  
15 other agency input. So those sort of good  
16 government, you know, efforts are ongoing as well,  
17 but those -- and those will keep going on regardless  
18 of what happens with the departmental  
19 reorganization.

20           So I'm just saying that to reinforce that.  
21 This is intended to be this sort of strategic  
22 decision-making reorganization across these three  
23 primary functions that all of us do, all the nine  
24 bureaus do, so that we have faster, more efficient,  
25 and ultimately better decision-making. I think I've

1 said enough on that.

2 Next tribal leader, Vice Chairman.

3 **VICE CHAIRMAN JOSE:** (Speaking in Native  
4 language.) Good day to all of you. Verlon Jose,  
5 Vice Chairman of the Tohono O'odham Nation. Thank  
6 you for the hospitality of the tribe hosting the  
7 meeting and the other tribal leaders that are here.  
8 I have a few comments to make.

9 So I believe that tribes may not be  
10 opposed to changes that increase the efficiency and  
11 streamlining the administration of trust  
12 responsibility to tribes; however, such change must  
13 occur in coordination and consultation with tribes,  
14 true consultation, not just to check the box.

15 It's our understanding that the draft  
16 realignment proposes several things. It's meant to  
17 be a hundred-year plan. We have a responsibility to  
18 our people from the past, to the current, and the  
19 future. Tribal leaders have a responsibility for  
20 those future people, those that will sit in our  
21 shoes, sit in our positions and carry on the same  
22 responsibility.

23 We also understand that it's supposed to  
24 reduce administrative redundancy of permitting and  
25 approvals. Gentlemen, I just asked about an

1 application packet that was a no-brainer. It's a  
2 mandatory acquisition, and we were told it was  
3 signed and ready for delivery, and we have not  
4 received it since. So if this reorganization is  
5 going to improve any of that, which I doubt it will,  
6 we, as tribes, need to be at the table.

7           The federalism that goes on in Washington  
8 D.C., the bureaucracy that goes on in Washington  
9 D.C. is not in the best interest of tribes. We  
10 understand that it's supposed to improve service to  
11 the people, improve communication and coordination  
12 across agencies, increase joint problem-solving and  
13 effective decision-making, bringing bureaus together  
14 under 13 unified regions, have an Interior Regional  
15 Director for each region, reduce jurisdictional and  
16 organizational barriers simplifying process.

17           Where is the plan? Not the draft plan.  
18 Where is the plan that the tribes have been involved  
19 in creating this plan? How is this reorganizational  
20 line going to benefit tribes in California or in  
21 Arizona or wherever you draw your lines? How is it  
22 going to be detrimental to those tribes? What are  
23 the financial analysis of this plan? I haven't seen  
24 them.

25           Have any of you seen any financial

1 analysis of this plan? I see a lot of heads  
2 shaking. If any of you have, I'd like to see them.

3 My question to you, where are the  
4 financial analysis of this reorganization? How will  
5 it be a benefit not only to my tribe but to the rest  
6 of the tribes that it may have an effect on and how  
7 -- how will it benefit? I mean, we can talk about  
8 these things all day on how to benefit by it, but I  
9 don't believe that we've seen some true -- I haven't  
10 seen anything that really convinces me that it's  
11 going to be a benefit to tribes.

12 So that -- you know, tribes work with the  
13 Bureau and DOI and should be involved in DOI's  
14 reorganization. With all these different  
15 departments, you know, across the board, of all the  
16 beneficiaries of DOI, Indian tribes are the only  
17 ones made up of people that govern territories and  
18 resources in coordination with the Department of  
19 Interior. For this reason, it is concerning that  
20 the DOI has yet to discuss its reorganization plan  
21 with Indian Country.

22 These consultation processes are still  
23 confusing to me because we have a -- set up a  
24 meeting, you talk about what you intend to do,  
25 tribes make mention of their concerns to this, and

1 then what happens? My understanding is that you-all  
2 may be doing this already. This reorganization is  
3 already happening, and you're just going through the  
4 process to check the boxes. That is our concern.

5 I have a few other statements and  
6 questions. As I stated, there's no official plan  
7 that we're aware of. The administration has  
8 proposed during the last few budget cycles to  
9 drastically cut funding to the Department of  
10 Interior and the Bureau of Indian Affairs. And  
11 that's been ongoing since forever. And sometimes  
12 you put money here, makes you look good, but you're  
13 actually robbing Peter to pay Paul, so to speak.

14 Another problem is in addition to, like,  
15 Northern Region and Southern California, the Pacific  
16 Region, tribes do not have the budgetary information  
17 necessary to examine the proposed region's needs  
18 that I'm aware of. I don't know if you guys all got  
19 it.

20 For example, how many direct service  
21 tribes are in the new region? What will the impact  
22 be having on the Navajo nation in that same region  
23 while being continuing to be a regional  
24 headquarters?

25 Layers of bureaucracy have been added to

1 the proposed regional process. For example, the  
2 current Bureau regional director will now report to  
3 the new Interior Regional Director who will then  
4 report to the Deputy Secretary prior to reporting to  
5 Assistant Secretary. The current process is already  
6 slow and inefficient.

7 So I think we really need to look at that.  
8 Unless there's a faster process that you know or  
9 that tribes, know those are things we need to be  
10 talking about.

11 Will personnel be moved from the region to  
12 serve other regions that require more staffing? How  
13 will adding the PL-280 tribes to Southern California  
14 add efficiency or inefficiency to the new proposed  
15 region? The current regional office in Sacramento  
16 may be better equipped to address the needs of PL-  
17 280 jurisdiction tribes. It's not just about water  
18 and natural resources, personnel and whole  
19 departments are being moved from Washington to the  
20 field. Normally, this may be beneficial; however,  
21 the realignment and the staffing changes have caused  
22 low morale and ongoing inefficiencies within the  
23 Department of Interior at the Bureau.

24 Will the realignment improve service? The  
25 proposed reorganization should be viewed and

1 considered with the administration's overreaching  
2 policies and other executive orders. For example,  
3 the President's executive order promoting energy,  
4 independence, and economic growth requires immediate  
5 review of all agency's actions and potential burden,  
6 the same efficient development of domestic energy  
7 resources for that potentially burden development or  
8 use of domestically produced energy resources with  
9 particular attention to oil, natural gas, coal,  
10 nuclear energy resources.

11 This could be contrary to the Nation's  
12 goals or it could facilitate economic development  
13 and housing and infrastructure construction.  
14 Aligning the Southern California tribe to the Navajo  
15 region may be beneficial because future regional  
16 water issues can increase political clout and  
17 influence.

18 Realignment that is occurring has already  
19 been mismanaged. We believe implemented without  
20 consultation. So there could be a lot of pros and  
21 cons here. There could be. Again, but we have not  
22 had true consultation and to see some hard facts on  
23 the table that tribes could consider. Maybe it is a  
24 best practice to realign. We have not seen enough  
25 information, at least the Tohono O'odham Nation to



1 convince us on behalf of our 34,000 members in  
2 Arizona that this is the best practice and the best  
3 way to go for trust responsibility services to the  
4 people.

5 We ask that you provide some of that  
6 information to the tribes so they can make a  
7 decision: The financial analysis on how it may  
8 impact their tribe; the services, how it can to  
9 improve. We talk about communication.  
10 Communication is key. But that's a word I think  
11 that is overused and not truly spoken sometimes. So,  
12 if we stick to our word as we move forward, I think  
13 this place will be -- this world will be a better  
14 place. There is a trust responsibility.

15 The Federal government has a trust  
16 responsibility. We have a trust responsibility to  
17 our people. And for us to say we support it because  
18 it's still kind of foggy there and it's not a clear  
19 description of what could to happen, we are driving  
20 in the dark at this moment.

21 Respectfully, my thoughts, comments, and  
22 question to this matter. Thank you.

23 **PDAS TAHSUDA:** Thank you, Vice Chairman.

24 So I want to -- I don't know if you heard  
25 it earlier we just made sure it's in because I know

1 you had other commitments who came in a little bit  
2 later. So this is not intended to be a budget  
3 exercise, and the Secretary's commitment is that to  
4 the maximum extent possible we will protect travel  
5 budgets. We will protect the regional budgets. And  
6 so much of how our budget is developed is dependent  
7 upon the regions and the tribes there, your tribal  
8 chairs, et cetera.

9 And so this -- if we were, you know, to  
10 reorganize the BIA regions, we would have a very  
11 long and intensive discussion about, you know, how  
12 we would go about that to make sure that basically  
13 there's no harm, there's no budget harm to the  
14 tribes, to the regions. I know we have both tribal  
15 chairs that go out to the tribes. We also have the  
16 staffing who perform functions in our offices in  
17 those regions; so we will certainly have an  
18 extensive and intensive discussion and consultation  
19 with the tribes on that.

20 Again, the -- also, this is not intended  
21 to be an exercise in changing how the Bureau does  
22 its business in most aspects. So the -- this is not  
23 intended also to be an exercise in layering over  
24 extra bureaucracy. The idea is that for these three  
25 primary functions that the bureaus will interact

1 with each other in these regions, and hopefully that  
2 spurs greater coordination where it's needed in  
3 other areas.

4 But for other matters, the -- our folks  
5 and the other bureaus will continue to do their jobs  
6 and will perform their responsibilities and  
7 functions as they do now, and it would only be to  
8 accomplish faster, better decision-making in these  
9 three primary functions -- conservation, permitting,  
10 and recreation areas -- that we can focus on with  
11 the new regional organization.

12 And we're not -- so, again, to allay any  
13 concerns, this is not also an exercise in moving  
14 staff or offices. Again, this is intended to be a  
15 top layer over on these three primary functions to  
16 coordinate between the bureaus in each geographic  
17 region.

18 Counsel.

19 **MR. ORTEGO:** Thank you. My name is Peter  
20 Ortego. That's O-r-t-e-g-o. I'm the General  
21 Counsel for the Ute Mountain Ute Tribe. Thank you  
22 for coming here today. I'd also like to thank the  
23 Morongo band for hosting this. It's a really nice  
24 facility. I thought our chambers were really nice,  
25 but this is spectacular.

1 I'd like to talk a little bit about  
2 consultation and also why I think that it's  
3 premature. It's hard to imagine that we can have  
4 consultation with this particular administration. I  
5 hate to be cynical about it, but this is a man who  
6 has routinely denigrated tribes. He won't allow a  
7 senator to claim that she has Native American  
8 heritage because she doesn't look Indian enough. I  
9 find it really difficult to think that now we're  
10 being asked to consult with this particular  
11 administration after Indians are being treated that  
12 way on a routine basis.

13 I also wonder why it's necessary to  
14 consult with county and local officials on a BIA  
15 reorganization. We have a county commissioner who  
16 doesn't believe in Federal lands. He might as well  
17 be advising the Trump Administration. We he  
18 believes that the only Federal lands are the ones  
19 that are defined in the U.S. Constitution. He  
20 believes Indian reservations shouldn't exist, and  
21 yet he has one within his county. I wonder how much  
22 weight is going to be given to his perspective when  
23 there's consultation on these issues.

24 Also, we should be consulting on what's  
25 happening with the other eight bureaus. If I can

1 tell from your map, it looks as if the Bureau of  
2 Reclamation is our area is going to be redesigned.  
3 Right now, we have two offices serving the tribe,  
4 two very effective offices that do very good work  
5 for the tribe. If that region is consolidated into  
6 one, is that now going to be just one office that  
7 we'll be consulting with and will that one office  
8 have appropriate manpower and staffing to be able to  
9 deal with the issues that we present on a fairly  
10 regular basis to both offices. That's a concern; so  
11 we should be consulted on whether that is also being  
12 redesigned, whether it should be something that we  
13 would support or not. I don't think we would, but  
14 we weren't consulted on that, and I think we need to  
15 be just as we'll need to be consulted on the other  
16 bureaus as well.

17           And I'm not sure why we're being asked  
18 right now to consult when all we're being given is a  
19 map. I really haven't heard yet what the problem is  
20 with efficiency, with accountability. I think there  
21 are problems with efficiency and accountability and  
22 effectiveness, but I don't know what you think those  
23 are, and I don't think we can properly communicate  
24 about what those issues are until we know that we  
25 agree on the same problems. I'm not sure we agree

1 on the problems.

2 As I said before, I'm pretty cynical about  
3 this administration. We're not billionaires; so I  
4 don't think he cares what we have to say. We're not  
5 straw men of other countries dictating to other  
6 people how to live their lives. I'm not sure he  
7 cares what we have to say. I guess once Indian  
8 tribes have billionaires and dictators we'll have a  
9 say in this administration, but I don't think that's  
10 the way tribes want to go.

11 And so I'm very concerned about the  
12 consultation information that's being given to us.  
13 I think we need to know why these things are  
14 happening. What is it about recreation that you  
15 don't like in the current situation? Is it perhaps  
16 because -- I mean, is bears ears going to be a  
17 typical example of what we're going to see in the  
18 future with this administration? We weren't even  
19 consulted on that. Ute Mountain Ute Tribe is one of  
20 the tribes that created bears ears and yet we're not  
21 -- we weren't told. Zinke didn't meet with us. He  
22 met with our county commissioners, the ones who  
23 don't believe in reservations.

24 So I really am appreciative of the fact  
25 we're given the opportunity to consult. I think

1 that's a great thing the presidents have done over  
2 many generations allowed us to have a voice, but  
3 that voice is very rarely heard, and it's very  
4 rarely -- at least from our perspective, it's not  
5 heard very often. And, again, I'm cynical about how  
6 this administration is going to look at it.

7 But I appreciate the fact that you come  
8 here. I appreciate the fact that you're having these  
9 around the nation. I thank you for that. And I  
10 hope, as the Vice Chairman said, that we can move in  
11 a positive direction. There are issues that we need  
12 to be talking about. I just don't feel we're  
13 prepared right now to really have a very effective  
14 communication about. So thank you.

15 **PDAS TAHSUDA:** Thank you.

16 Councilwoman.

17 **MS. FRIAS:** Good morning. Good morning,  
18 Mr. Tahsuda, Mr. James, Tribal Leaders, and the  
19 Morongo community for hosting us. Thank you very  
20 much. My name is Herminia Frias, and I'm one of the  
21 tribal council members for the Pascua Yaqui Tribe.  
22 I have a list of things that I wanted to talk about  
23 that we have been sharing amongst our tribal  
24 council, and a lot of those things that I have on my  
25 list are areas that have already been raised, but I

1 do want to still talk a little bit about it and  
2 reemphasize. And also I'll share a little bit --  
3 ask some more questions.

4           So based on what I've been hearing here  
5 today and also what the presentation included and  
6 some of the feedback that you've provided, you know  
7 there -- there -- I see that there's definitely a  
8 need for improvement. There is a need to have all  
9 of the bureaus talking to each other, that that can  
10 benefit us as tribal governments, as tribal nations,  
11 especially when you have BIA and tribes that are  
12 talking to BIA that has something to do with BLM  
13 that has something to do Fish and Wildlife that has  
14 something to do with another area. It helps us to  
15 have a system where people are talking to each other  
16 and things can be done effectively and efficiently;  
17 so I think that's good.

18           How it's done is what we're talking about  
19 and how it affects us. So the main concern that I'm  
20 hearing or that I feel is that this reorganization  
21 was done without tribal consultation. This mapping  
22 was done without input from the tribe, and it really  
23 is just an afterthought. So when the Secretary  
24 moved forward on this is how we want to reorganize,  
25 there's this concern in me that makes me wonder how



1 were we thought of when this reorganization happened  
2 and how is this going to affect us?

3 And so now I feel like we're playing  
4 catch-up to figure out, oh, how does it impact the  
5 tribes? How do we fit this round peg in a square  
6 hole? You know, how does this? So it just brings  
7 up concerns; so this whole mapping and how it  
8 affects us and how this whole -- how the Interior --  
9 the entire department is going to be reorganized.  
10 How does that affect us?

11 The other thing that I wanted to raise  
12 was, you know, the resources, the time, the energy  
13 that's being spent on this is a lot, you know, and  
14 we know as tribal leaders that there's other  
15 pressing issues that we have that we would like the  
16 Bureau and Interior to focus on, you know, issues  
17 that are happening with our housing, issues that are  
18 happening with our healthcare, issues that are  
19 happening with our schools and our education and our  
20 budget. And I know this is not a budget meeting,  
21 but it does impact the budget, and I'll talk about  
22 that in a little bit when I get to that point.

23 The other thing that I wanted to bring up  
24 is this whole changes in this efficiency and this  
25 effectiveness that's supposed to happen, you know,

1 and the whole, you know, it's not affecting the BIA  
2 specifically, it's not a BIA reorg. We know there  
3 are changes already happening there, and those  
4 affect us.

5 We know, in Arizona, at the region level  
6 we -- our regional director was sent up to Alaska to  
7 be of help up there. We had an interim regional  
8 director. We don't have anybody there that's in  
9 charge of our -- that's supposed to be looking at  
10 the HEARTH Act Policy that we submitted so that we  
11 can take over our land leases. It's been sitting  
12 there for over a year.

13 And so within -- you know, we want to do  
14 all this stuff on the big picture from the Interior  
15 at the departmental level so it can trickle down to  
16 all the different bureaus and affect the BIA, but  
17 here at this level, there's still a lot of stuff  
18 that needs to be addressed. So how do we get those  
19 to work together and help us on some of the things  
20 that we need done now?

21 The other thing that I wanted to raise is  
22 the issue of opting out. I know that was discussed  
23 earlier on today. And how do we opt out? What is  
24 going to be the conversation moving forward if  
25 tribes decide to opt out? Is it a per tribal issue

1 that us, as Pascua Yaqui Tribe, we choose to opt  
2 out, or does the whole region need to choose to opt  
3 out? Is an individual tribe that's within the  
4 region have the authority -- how do they opt you?  
5 I'm not asking for authority. Scratch that. I'm  
6 saying how does a tribe individually opt out when  
7 they're already in a region? Do you need the whole  
8 region to opt out? Those are things that we didn't  
9 consider.

10 Now I said that I was going to bring up  
11 the whole budget issue because I also, as Councilman  
12 Dallas brought up, I also sit on the -- as a Western  
13 Area Representative with the TBID. So with the TBID  
14 we go based on the regions. So right now, as a  
15 representative, it's based with Arizona, Utah, and  
16 Nevada. And we've been having this whole working  
17 group going on since January of how do we -- how do  
18 we reorganize -- how do we redo the process, our  
19 formulation process, when it comes to the budget.

20 So although it may appear as it doesn't  
21 affect our budget, it does affect the budget  
22 formulation process because the budget formulation  
23 process is based on the regions and the whole TBID  
24 system that has been created.

25 Now the tribes -- the TBID committee is

1 working on a different system. You know,  
2 recommendations are, you know, hopefully going to be  
3 put on the table so that we can come up with a  
4 different way of going through this budget  
5 formulation process, though it's a work in process  
6 and it's based on existing regions. So even as part  
7 of the TBID, when we do our budget priorities,  
8 that's tough. It's tough to get information from  
9 tribes about what the budget priorities are so that  
10 we can share that with the administration and create  
11 this national budget that we can propose to the  
12 administration on behalf of the tribes. So it does  
13 affect the budgets. And, how, because this is  
14 already in place in how we go in there.

15           The other thing that I wanted to bring up  
16 is just this whole consultation and the lack of  
17 consultation in Arizona. You know, there are a  
18 number of tribes here that are represented from  
19 Arizona that had to drive out here, and this is not  
20 efficient nor effective for us. So, you know, we  
21 had to come out here. If there was a consultation  
22 in Arizona, there's 22 tribes there, you know, and  
23 it would have been better for us to just go up to an  
24 area there that was more convenient and that we  
25 could have more representation there to share what

1 our concerns are about this Interior reorganization.

2 Let's see if I have anything else. I'm  
3 writing all these notes. I think that's it. But I  
4 just want to say that I think the main concern is  
5 that, for us, the issue is the aftermath. And I  
6 want to bring this up. This is what I wanted to say.  
7 I wanted to bring this up is that, sitting on the  
8 TBID and listening to all of the tribes talking  
9 about, you know, the different priorities that they  
10 have for their tribes and the differences amongst  
11 all the tribes, regardless if we're in one region,  
12 we're proposed -- in Arizona we're proposed to be in  
13 the California region, Southern California region.  
14 That's the proposal.

15 We are not similar at all. There's  
16 nothing that you can say, oh, this region, it's  
17 similar. You know, we can -- you know, the issue  
18 that was brought up at the California's PL-280,  
19 we're not. Some of these things that California  
20 tribal leaders brought up, I knew nothing about. I  
21 had to turn to our attorney general and say what is  
22 that. She's like, oh, that's an issue in  
23 California. Oh, I don't know anything about that.  
24 So we are very different.

25 And even in Arizona we are very different;

1 so it's hard enough to have Arizona tribes that vary  
2 within their region as you know. I mean, you know,  
3 as different cultures and different people. You  
4 know, now going back and looking at a map that was  
5 created without our input based on -- based on those  
6 three areas of conservation, permitting, and  
7 recreation, maybe that's not where tribes -- maybe  
8 that's not an area where tribes are looking at.

9           And because Interior is looking at these  
10 areas, these three areas, it does affect how future  
11 policies and future regulations are being proposed  
12 to the tribes. When we were at a meeting at the TBID  
13 in May, I think it was in May, Mr. Cason came out  
14 and spoke to the tribal leaders, and he shared with  
15 us, when we were sharing with him what our tribal  
16 priorities were and our budget process and some of  
17 these unfunded obligations and so forth, he turned  
18 around and told the tribal leaders that, look, we  
19 have to deal with -- and I'm summarizing, but you  
20 can look at the minutes of that meeting to get the  
21 verbatim of what was actually said. But he turned  
22 around and told the tribes, look, I'm dealing with  
23 the national parks. The national parks have over 30  
24 million people visit, and we're dealing with  
25 dilapidated toilets and dilapidated bathrooms.

1 And you could hear a pin drop in that room  
2 because the tribal leaders were shocked by what they  
3 were hearing, the Assistant Secretary of the  
4 Interior comparing the trust responsibility, the  
5 issues that we have with tribes, with getting  
6 infrastructure for our schools, infrastructure for  
7 housing, infrastructure for facilities for our own  
8 people to live in, to work in, to roads,  
9 transportation, people to drive on safe roads --  
10 they were comparing -- he was comparing our  
11 priorities to a dilapidated bathroom at a national  
12 park.

13 And so that brings concerns to us because  
14 at this Interior level, when you're looking at  
15 recreation, permitting, and conservation, how is  
16 this going to affect us? And it does affect us in  
17 the region because that's part of the budget  
18 formulation process. They're unfortunately  
19 sometimes not thinking about who we are as people,  
20 not as a resource but as people, governing for other  
21 people but rather a national park or visitor center  
22 or something else.

23 So it concerns me greatly as a citizen of  
24 Pascua Yaqui Tribe in our Tribal nation, it concerns  
25 me as a representative of the TBID, and it concerns

1 me as a tribal citizen in general of where are we  
2 going on this and how do we get back in and make  
3 sure that this is done with us not without us.

4 We will be submitting an official  
5 statement on behalf of the Pascua Yaqui Tribe to the  
6 Interior regarding our concerns and our opposition  
7 as far as how this process has taken place. But I  
8 think that, you know, there is definitely a need to  
9 change things and to improve things. We just want  
10 to make sure those are done on our behalf with us  
11 and not without us.

12 Thank you. Appreciate your time.

13 **PDAS TAHSUDA:** Thank you, councilwoman.

14 So you covered a lot of things. I'll see  
15 if I can try to at least address a couple of them.  
16 And, first off, this is applicable to a lot of the  
17 comments made. I know that there is a lot of  
18 questions about why we haven't given more  
19 information before this or why there's not a more  
20 fully developed plan, et cetera, and I think that we  
21 have tried to be sort of as open as we could as the  
22 plans were developed internally, to give you the  
23 information, and the -- there was tribal input.

24 It was asked for and given early last  
25 year, and that was focused on the maps. And there



1 was other -- I don't know if any tribes did it, but  
2 there was actually a map on the Interior website  
3 that was -- you had to actually move the lines  
4 yourself and make suggested changes and movements of  
5 the regional lines and submit that in and comment on  
6 that. And there were changes to the map that  
7 occurred specifically addressing tribal comments.

8 We use an example, New Mexico, one of the  
9 original maps, was pretty much split down the Rio  
10 Grand which obviously leaves Pueblos on one side or  
11 the other, right. And so the lines moved over to  
12 the state line. And so there were some changes made  
13 in response to that. It's difficult, again, to --  
14 for us, at the end of the day to find a sweet spot  
15 with consultation. If we don't have enough  
16 information to give you to have a good discussion,  
17 then we've wasted your time. And if we have too  
18 much information, you may rightfully so, but you  
19 presume that we've gone too far down the road and  
20 made decisions without you. So we're trying to find  
21 that spot where we have enough information to have a  
22 fruitful discussion. You know, sometimes it's  
23 tricky to get it. I would guess we rarely hit it  
24 just exactly in the right spot, but we attempt to.  
25 In all honesty, we attempt to.

1 So I think that the outline of how this  
2 would work is really just an outline at this point  
3 essentially. So there's no flush-out plan for the  
4 larger effort just really these concepts, and part  
5 of this, again, is driven by a timeline given to the  
6 Secretary by the President and putting enough in  
7 some ways kind of the same concept, like getting  
8 enough information into the plan that it's  
9 responsive to the President's directive, that it's  
10 responsive to stakeholders who are interested in the  
11 Department in general, and the other agencies, how  
12 we interact with those.

13 You know, there was -- in addition to our  
14 sort of internal restructuring, there is discussion,  
15 and it's public -- there is discussion about some  
16 reorganization department to department. And the  
17 Secretary, you know, has proposed that, and  
18 conceptually, I think the White House is -- is -- or  
19 at least is looking into it, you know, moving what's  
20 called NMFS, right, which is the National Marine  
21 Fishery --

22 Service?

23 **MR. JAMES:** Something like that.

24 **PDAS TAHSUDA:** Which really is just the  
25 salmon. That's the Department of Congress, believe

1 it or not. So we're responsible for every other fish  
2 in U.S. waters in the United States along the coast  
3 except for salmon, surprisingly, right.

4 So the Secretary has a proposal to  
5 actually bring NMFS out of Congress and into or  
6 department, and that's illustrative of these  
7 challenges that we have with the departments and the  
8 bureaus siloing in. So we try to do things. We try  
9 to make decisions that, you know, accomplish our --  
10 between the Fish and Wildlife and the Department's,  
11 you know, responsibilities with fish through the  
12 Fish and Wildlife Service. But NMFS, they're  
13 something totally different, and we're going to  
14 adjust to that because it impacts us even though we  
15 would do it a different way.

16 So that's part of this larger effort, but  
17 I guess my point is that, in the same vein without  
18 getting too far down into the weeds, I think the  
19 Secretary is trying provide the plan to the White  
20 House this lays out the concept and the structure on  
21 how he thinks our department could be reorganized  
22 but leaving enough open space in there to make  
23 adjustments, to be flexible on how his reaction  
24 would be implemented. And so that's part of the  
25 discussion.

1 Obviously, me, Jim, is part of that  
2 flexibility if you recall that; so the question of  
3 whether Indian Country, the BIA will be part of the  
4 unified regions is up to you, and if you want to  
5 have a further discussion, the Secretary would  
6 probably -- I'm just speculating -- that he'd  
7 probably put it in his final plan submitted in  
8 October that Indian Country is interested in doing  
9 this, but that would leave open a whole discussion  
10 that we'd have to have about how this would happen.

11 And I guess, frankly, at the end of the  
12 day, we'd leave it open to say, if we can't figure  
13 out how to make this happen in a way that benefits  
14 everybody, then we would have to back out, I guess,  
15 you know. Or if Indian Country says -- or the  
16 Secretary puts in his plan that Indian Country does  
17 not want to be part of it, the BIA won't be part of  
18 it, and we'll have that whole discussion about what  
19 that means for the BIA and how it interacts on your  
20 behalf with the other bureaus.

21 So, you know -- and, yeah, I guess in some  
22 aspect there may be discussion how we could do  
23 partial integration, you know, after the fact. But  
24 there would be -- well, we will necessarily a lot  
25 more discussion. Regardless of what your decision is

1 we're going to have a lot more discussion about what  
2 this means because at the end of the day the other  
3 bureaus are going to be reorganized into these  
4 unified regions, and we'll just have to figure out  
5 how Indian Country is going to effectively -- how  
6 our role, our responsibilities to Indian Country are  
7 going to fit in with that.

8 I think that -- the question about -- I'm  
9 going to address this quickly. So you actually  
10 raised a question, which is legitimate I think. You  
11 know, we have put a lot of time and effort and  
12 thought into this and how does that affect our  
13 staff, and admittedly we're pretty lean staffed.  
14 How does this affect their ability to do their day  
15 jobs? I guess -- and Jim could probably answer  
16 better -- but my expectation, my thought, my  
17 observation is they've been able to do their day  
18 jobs while they've been able to participate in  
19 discussions with us. I think that's -- and  
20 hopefully that will be able to continue.

21 We do have -- we have staffing issues. We  
22 are -- we are -- I think this is my -- this is my, I  
23 guess, my interpretation of what's happened over  
24 time. We're 30 years into self-governance, right.  
25 30 years ago the BIA had almost 15,000 or 16,000

1 employees, somewhere in that range, about 15,000  
2 employees, right. 30 years later we have under  
3 6,000. And those jobs and those responsibilities  
4 didn't go away, right. They migrated to you, to the  
5 tribes, really. And so that's great. That's what  
6 self- governance was intended.

7 But at the end of the day it leaves us  
8 very lean staffed, and we are working hard to fill  
9 staff positions, and we are left -- we are sometimes  
10 left scrambling. We don't have enough senior  
11 management to fill all the RV spots. Sometimes we  
12 have to move people around temporarily to fill a  
13 gap, to fill a hole.

14 We fortunately just found a great regional  
15 director for Alaska. So when we were having detail  
16 people up there now, we've got a permanent regional  
17 director up there. You know, that's great. These  
18 processes don't move quickly for us, and we do have  
19 -- Indian preference is of course important but  
20 increased programs for us that other bureaus  
21 obviously don't have as well, right. I mean, we  
22 have a smaller pool of people that we can staff from  
23 as well as opposed to the other bureaus. So we have  
24 a lot of challenges when it comes reaching adequate  
25 staff levels in deciding budget issues which is

1 obviously a, you know, a challenge that we face as  
2 well.

3           The question of opting in and opting out -  
4 - so I think it's really hard for me to  
5 conceptualize how one tribe could be in or out. I  
6 really think -- we have had some interesting, some  
7 good discussions with a couple of regions about how  
8 their region might potentially fit well in with the  
9 unified region and then maybe some interest from  
10 them in moving forward with the discussion on that.

11           But I don't see how we could do less than  
12 a region. It would have to be a whole region. And  
13 I frankly don't know. I mean, really, I guess  
14 that's as much a discussion with tribal leadership  
15 as anybody. But if you had 30 tribes in a region who  
16 wanted to do it and 1 tribe that didn't, I don't  
17 know -- you know, I guess it's our responsibility to  
18 find a way to deal with it, but we'd try to figure  
19 that out.

20           And, lastly, so, TBID, I appreciate is a  
21 difficult process for you, it's a difficult process  
22 for us, and I don't know if things were ever better.  
23 In all my memory that I've been in D.C. or working  
24 with the agency, the budgets for Indian Affairs were  
25 always a challenge, and it's something that we have

1 to work with because at the end of the day, you  
2 know, we can go through these exercises and put  
3 together budgets, et cetera, but there's another  
4 branch of government that actually writes the check  
5 and tells us how to spend the money.

6 And to be honest, sometimes it's kind of  
7 frustrating because we can work with you, we can  
8 identify priorities, and that other branch doesn't  
9 pay attention to that. They don't want to.  
10 Sometimes they gave us money for things that we said  
11 weren't our priority, and they were still directed  
12 to send the money for that. And things that you've  
13 identified -- and mostly we agree, I think, on the  
14 priorities. And so, when we identify them,  
15 sometimes they ignore us. So that's a challenge.

16 I suspect that Jim Cason was trying to  
17 express the challenges that we face. And, you know,  
18 he sits a little higher up and has to take a broader  
19 look at budget issues. I don't think he was -- Jim,  
20 to me, I would really have to say I really enjoyed  
21 working with. I worked with him before when I was on  
22 the Hill and interacted with him through the Bush  
23 Administration, and I found him to be really great  
24 to work with.

25 And one of the things that is great about



1 him is he's very honest. He's very direct. He's  
2 straightforward. He's that way with me, when he  
3 talks to the tribes -- and he loves to talk to  
4 tribes -- but he'll be very brutally honest with  
5 you. And I suspect that probably what he was trying  
6 to impart was to say we do everything we can to  
7 address your priorities, but at the end of the day  
8 that has to -- so I get to have the fun of directly  
9 advocating for you, right, as part of the  
10 President's budget, and when we get questions and  
11 comments, right. But Jim is part of that advocacy,  
12 but he also has to advocate for parks.

13           And at the end of the day, we may not like  
14 it, you may not like it, I may not like it, but  
15 there are other people. And, again, there's another  
16 branch of government that plays a really big role in  
17 where this money goes, and they are very concerned  
18 about toilets in parks, believe it or not. And I  
19 talk to them all the time about how it's terrible  
20 that -- you know, that don't have new toilets --  
21 that your toilets are 20 years old in this park  
22 service building and I've had kids going to school  
23 in a hundred-year-old building, right. We talk to  
24 them all the time about this.

25           At the end of the day, they're the ones

1 that make that cut, and so I think maybe Jim was  
2 trying to express a little bit of reality, and this  
3 is the perception that unfortunately we have, at  
4 least unfortunately from my perspective on behalf of  
5 tribes and tribal people. So I appreciate that.

6 I really think that, going back to the  
7 TBID, you know, that will obviously be part of a  
8 really -- a good but intense discussion, I think.  
9 You know, we -- we will -- we'll probably have to  
10 have a multi-year transition process as we figure  
11 out how to hold tribal chairs harmless, right; how  
12 we transition from one region to another; if we did  
13 that, how would that impact TBID and your working up  
14 the priorities regionally as well as nationally.

15 But I think that there would be -- with  
16 all this stuff, including the transitioning here,  
17 we'll have to work into it.

18 But thank you, councilwoman.

19 Next up.

20 **MS. HARVEY:** Good morning. I would like  
21 to thank, first of all, the Morongo Tribe for these  
22 very beautiful facilities. It bring backs memories.  
23 I used to come out here for my health services back  
24 in the '90s, and it's quite a different place today  
25 and very beautiful building; so thank you for

1 allowing us to have this meeting here. I'm going to  
2 make this quick. We have other people that want to  
3 speak up, and we're running out of time.

4 So my name is Denise Harvey. I'm with the  
5 Confederated Tribes of Grand Ronde Tribal Council.  
6 The Department's proposal is a huge undertaking  
7 which has greatly impacted by -- impacting Indian  
8 Country for many years to come. Due to the scope of  
9 the proposed action, consultation meetings are  
10 insufficient and do not amount to meaningful  
11 consultation. This is another instance wherein the  
12 Department has made a recommendation for major  
13 change that would impact Indian tribes without  
14 soliciting tribal input in developing that  
15 recommendation.

16 With the exception of Executive Order  
17 13781, the Department has not clearly articulated  
18 the need for such dramatic changes. It appears the  
19 Department already is taking steps to move forward  
20 with reorganization despite tribal concerns and lack  
21 of consultation. The Department needs to re-examine  
22 its priorities and focus its efforts and resources  
23 of serving the needs of tribes in the areas where it  
24 is needed most.

25 It does appear that there have been

1 changes already. We, for one, in the Pacific  
2 Northwest had a regional director for over 30 years.  
3 That regional director was asked to relocate to I  
4 think the Southwest and at that time opted to  
5 retire. And to this day we still have not received  
6 a replacement for that position.

7           When I was in D.C. last week, Gary and I  
8 got out of the legislative summit. Several people  
9 from Congress often brought up the reorganization.  
10 Several of them commented on they hadn't seen a plan  
11 and they went so sure how they felt about it because  
12 they hadn't seen a plan either. And one of the  
13 other comments that came up in that legislative  
14 summit was that Zinke has asked a few people to  
15 create a committee. I just want to be sure, if that  
16 takes place, which I'm not objecting to that in any  
17 way at all, but that the tribes be included in that  
18 committee process.

19           So I don't know if that's happening, but  
20 it's just some conversation that was occurring, but  
21 if it does occur, please allow the tribal leadership  
22 to be a part of it, the committee.

23           Thank you for your time, and we really  
24 appreciate you coming out here. It would really be  
25 nice to see Secretary Zinke here. I have had the

1 opportunity to see him a couple times in Washington  
2 D.C. but that's the only place that I've see him in  
3 the country; so we do appreciate your time that  
4 you've taken to organize this meeting.

5 **PDAS TAHSUDA:** So if you've see him in  
6 D.C., you're kind of lucky because he doesn't spend  
7 a lot of time there. I have had the pleasure of  
8 traveling over a great part of the country, and I  
9 have to say he's very committed to meeting with  
10 tribes as he moves across the country regionally,  
11 and we try to make sure to work that in. I don't  
12 know that -- we have several tribes in Washington  
13 D.C. We haven't been down there yet, but at some  
14 point he's very intent on hitting every part of the  
15 country. When he does, he always makes sure and  
16 talks to the tribes.

17 Sir.

18 **CHAIRMAN BURKE:** Good afternoon. My name  
19 is Gary Burke. I'm from Oregon Country. I just  
20 found out while I was at the airport that you're  
21 going to have a listening session in Seattle, so.  
22 But I was already scheduled to be here for this  
23 listening session, so. I'll probably be at both.

24 Anyways, I have some testimony here from  
25 the Confederate Tribes Umatilla. Good morning. My

1 name is Gary Burke. I'm the Chairman of the Board  
2 of Trustees, which is the governing body of the  
3 Confederate Tribes of the Umatilla Indian  
4 Reservation. So CTUIR. Who are we? CTUIR is a  
5 confederation of Cayuse, Umatilla, Walla Walla  
6 tribes located in northeast Oregon with rights and  
7 interests in northeast Oregon, southeast Washington,  
8 and beyond.

9 Our government relationship with the  
10 United States finds its foundation from our Treaty  
11 of 1855, from Statute 945. The stability of our  
12 government and enterprises is important not only to  
13 the membership but to the regional rural economic  
14 economy that has benefited from our progress and  
15 prosperity.

16 In our treaty of 1855 we reserved the  
17 perpetual and pre-existing rights to fish, hunt,  
18 gather, graze throughout the aboriginal territories  
19 consistent with the traditional ways. Why is this  
20 reorganization important to us? The CTUIR has a  
21 long productive history working with Interior  
22 agencies, including the Bureau of Land Management,  
23 Bureau of Reclamation, National Park Service, U.S.  
24 Fish and Wildlife Service, U.S. Geological Survey,  
25 and most significantly the Bureau of Indian Affairs.

1 We value our relationships with the Interior  
2 agencies and bureaus.

3 An important starting point for any  
4 Interior department reorganization is direct  
5 recognition of the trust obligations owed by the  
6 U.S. to the tribes. The trust obligation has been  
7 reorganized -- recognized by the courts, codified by  
8 Congress, declared by previous presidents by  
9 Executive order. While the Federal trust  
10 obligations is our responsibility of all Federal  
11 agencies that obligation is centered in the  
12 Department of Interior.

13 At a minimum, the trust obligation  
14 requires meaningful consultation of tribal  
15 governments above and before any reorganization of  
16 the BIA or any other Interior agencies. Any  
17 reorganization of the Interior Department must be  
18 conducted in full consultation with tribes,  
19 including all Interior bureaus not just BIA. The  
20 reorganization should be conducted to ensure tribal  
21 co-management resources under principles of self-  
22 government.

23 The Department of Interior needs to be  
24 funded at levels sufficient to responsibility  
25 implement reorganization its statutory and trust

1 responsibilities to tribes. We are concerned  
2 because any reorganization will be expensive and  
3 will incur at a time when the administration is  
4 proposing substantial budget cuts in the Interior  
5 Department.

6 The fiscal management, fiscal year 2018,  
7 the President's budget requested a proposed  
8 reduction of approximately 1.5 billion, a 13 percent  
9 budget reduction from what was a reenactment in  
10 2017.

11 The budget proposal for all Interior  
12 Department agencies by the Administration for fiscal  
13 year 2018 is 10.6 billion, which budget is  
14 insufficient to cover the maintenance, backlog at  
15 the National Park Services facility, which is over  
16 11 billion. This is a comment for the CTUIR.

17 The BIA agency must remain open and  
18 located (inaudible). Portland regional office must  
19 remain adequately staffed and funded. The Pacific  
20 Northwest Regional Solicitor's Office in Portland  
21 must remain adequately staffed and funded; however,  
22 the BIA region is modified to ensure that CTUIR  
23 stays the same BIA region as other Columbia River  
24 Treaty Tribes and other Stevens Treaty Tribes.

25 The DOI-BIA must consult with tribes



1 before appointing or replacing a regional director.  
2 There must be a continuation of adequate staffing of  
3 the Secretary's Indian Water Rights Office to  
4 facilitate Indian water rights settlements. The DOI  
5 must prioritize and address the profound delays in  
6 the current BIA program system. The DOI must ensure  
7 that there is adequate staffing in the budget to  
8 fully implement the Indian Self-Determination Act,  
9 including the full contract support cost funding,  
10 sufficient funding for the Fish and Wildlife Service  
11 to accomplish basic functions the agency has under  
12 the Endangered Species Act and other laws and  
13 regulations addressing Fish and Wildlife guaranteed  
14 by law and treaty.

15 Interior Regional Director should not, by  
16 design, rotate at a frequency less than four years,  
17 and considerations to appoint must avoid conflicts  
18 between individual bureaus and offices and any  
19 reorganization of the Department of Interior, its  
20 bureaus, and its service to Indian Country must be  
21 guided by the perpetual trust obligations owed by  
22 the United States to the tribes.

23 The CTUIR appreciates the opportunity to  
24 present our views in the listening session today.  
25 Thank you for being here. And to all the California

1 tribes and to Morongo for hosting this. Thank you.

2 **PDAS TAHSUDA:** Thank you, Chairman.

3 Next.

4 **CHAIRWOMAN PINTO:** I've been standing on  
5 my heels for 20 minutes. Erica Pinto, I'm the  
6 Chairwoman of the Jamal Indian Village, and I'm here  
7 just to make a few comments. We'll be submitting  
8 more comments by August 15.

9 I'm here to express my agreement with  
10 comments expressed by all the tribal leaders.  
11 First, we'd like to keep the California regions the  
12 same because it's important that we stay aligned as  
13 Chairman Mazzetti pointed out. Second, despite what  
14 you say, we believe this will have an impact on  
15 funding. Third, the BIA has a trust obligation to  
16 the tribes, and it seems to me that this is a pretty  
17 forward use of resources to be spending on when the  
18 majority of tribes opposes.

19 We touched on this a little bit, but what  
20 would happen, truly, if all the tribes did oppose,  
21 which I think they do, and if for one second you  
22 think or anyone thinks that Trump is going to make  
23 an order that benefits any of the tribes, then  
24 that's fake news. Thank you.

25 **PDAS TAHSUDA:** Thank you, Chairwoman.

1           **MR. JOAQUIN:** Jordan Joaquin, Councilman  
2 for the Fort Yuma Quechan Tribe. The reservation is  
3 located at the southern tip of California, and we  
4 have also reservation goes into Arizona. Just a  
5 couple of thoughts and comments.

6           There's always room for improvement. We  
7 all agree to that, but to reorganize in the way it's  
8 being proposed -- and I've been sitting back here  
9 and I agree with all the other tribal leaders'  
10 comments -- this is not a session issue. This is  
11 what I'm hearing. Councilwoman just asked what  
12 happens if a tribe opts out. And many times during  
13 your presentation you said hopefully these bureaus  
14 can get together; I think maybe you can opt; maybe 1  
15 opts out of 30 tribes. That's not a plan. That is  
16 called winging it.

17           Trust responsibilities for Indian Country,  
18 you've said it many times, it won't affect the  
19 budget. In all due respect, sir, we've seen how the  
20 government protects budgets in Indian Country. I  
21 will put my personal feelings aside for the  
22 President, but I do agree with some of the comments  
23 made. If we're going to do any reorganization, it  
24 should be going back and listening to tribal leaders  
25 government to government. This is not a checklist,

1 but I'm sure it will be at the end of the day.

2 Secretary Zinke, I added the -- there's  
3 eight consultation schedules. There's 365 days out  
4 of the year. He cannot make one of these. It's  
5 sad. Once again, Indian Country is being left out.

6 As I look to your Powerpoint, "Goals of  
7 Reorganization: Improve service to the American  
8 people," there should be a bullet point that says,  
9 "Improve service to Indian Country."

10 Trust responsibilities, if there's going  
11 to be any organization -- reorganization, it is  
12 coming to Indian Country, listening to tribal  
13 leaders. Consultation interaction has been set, but  
14 we can interact with you all day, sir, but we may  
15 never come to an agreement. We've had our problems  
16 with BIA, but we worked it out. There's room for  
17 improvement as I said before. But this affects  
18 Indian Country, and like the Vice Chairman said, a  
19 hundred-year plan, we plan on being around for more  
20 than a hundred years.

21 This not only affects the present, our  
22 future, but we also to the tribal leaders who have  
23 passed who have fought for this, fought for our  
24 Indian people. They may have gone, but the fight  
25 will always continue as long as tribal leaders have

1 a voice and a place at the table in Indian Country.

2 Thank you.

3 **PDAS TAHSUDA:** Thank you.

4 You only get one shot at it.

5 **CHAIRMAN MAZZETTI:** Bo Mazzetti, Chairman  
6 for Rincon. We know you've said -- I can't count  
7 the number of times -- that this is not a  
8 reorganization of BIA when, in fact, this is not  
9 correct. You're hiring some new positions to  
10 oversee existing positions. Why not take that  
11 money, get it down to the area office at agencies  
12 and fill the positions that are there that actually  
13 do the fieldwork?

14 And I would like for you to clarify, when  
15 you say it's not a reorganization, clarify what that  
16 means and also clarify what you're doing. You're  
17 reorganizing the tribes. You're going to report  
18 someplace else. But I think it was extremely  
19 misleading all day, John. We're not reorganizing.  
20 That's a semantic. That's a game. That's a word  
21 for the tribes when, in fact, you are reorganizing  
22 us. We're going to report to Arizona? We're not  
23 reorganizing BIA? So let's not play games. You are  
24 tricking the tribes that you're not going to  
25 reorganize the BIA organization.

1 That's extremely misleading. I've heard -  
2 - I don't know how many times -- we're not  
3 reorganizing BIA, but that is not correct. So,  
4 please, share the facts with the folks in the  
5 future. Thank you.

6 **PDAS TAHSUDA:** Thank you, Chairman.

7 So I guess I would respectfully disagree  
8 in the sense that I don't think that the tribes  
9 report to us. I think we report to you. So that's  
10 part of -- again, the effort is -- you know,  
11 certainly there will be some impacts to the BIA.

12 **CHAIRMAN MAZZETTI:** We're not changing  
13 ourselves to Arizona.

14 **PDAS TAHSUDA:** But, you know, our hope is  
15 that we will serve you better. We will report to  
16 you better. We will be able to perform our functions  
17 as they interact with the other bureaus better. So,  
18 again, it's not -- when I say this is not a  
19 reorganization of the BIA, we're not. We're not  
20 changing the functions of the BIA. We're not  
21 changing offices. We're not moving staff around.  
22 This is, you know, intended to --

23 **CHAIRMAN MAZZETTI:** You're moving the  
24 tribes around.

25 **PDAS TAHSUDA:** We're not moving you

1 anywhere. You're going to stay right there.

2 **CHAIRMAN MAZZETTI:** (Inaudible.)

3 **PDAS TAHSUDA:** Honestly, I didn't -- there  
4 was no plans to move Rincon anywhere else. You can  
5 stay right there where you are.

6 **CHAIRMAN MAZZETTI:** Put that on the  
7 record. Report it to Sacramento.

8 **PDAS TAHSUDA:** Well, again, I don't think  
9 you report to Sacramento. I think Sacramento  
10 reports to you.

11 **CHAIRMAN MAZZETTI:** I think we report back  
12 and forth. We have a got relationship.

13 **PDAS TAHSUDA:** Do you have a comment, sir?

14 **CHAIRMAN PEREZ:** Hi. My name is Virgil  
15 Perez, and I'm tribal Chairman for Iipay Nation of  
16 Santa Ysabel, and I just want to give my comment for  
17 opposition to the idea of reorganization because it  
18 is not a plan. It's an idea, and I think, if you  
19 presented it as, hey, we have an idea can you come  
20 consult with us, it might have been taken a little  
21 bit different. But without something to read and  
22 understand what this is going to entail, it just  
23 doesn't make sense to us in Indian Country.

24 How are you not going to move people? So  
25 if you're changing the boundaries, you're going to

1 have to move people someplace. So whether it's BIA,  
2 whether it's an office, there's going to be some  
3 changes. How's that going to affect our funding?  
4 Well, fortunately, we had some great speakers here  
5 this morning, and I thought the voice of Indian  
6 Country came across loud and clear. But there's so  
7 much that, if you don't have an actual plan that we  
8 can look through, it's going to make it very  
9 difficult to go along.

10 So how do you opt out? So let's say a  
11 large part here in Southern California, are we going  
12 to be considered the silent minority if the rest of  
13 everybody wanted to go? Even we had opposition with  
14 everybody else, hey, we like this, would Southern  
15 California just be stuck and have to go along? Is  
16 it 1? 2? 20? You know, we don't know what the  
17 number is for participation.

18 Once again, going back to the idea, this  
19 is an idea. There is no solid plan; so I wouldn't  
20 even consider this consultation. You know you --  
21 give you an idea. Right now, we're doing a master  
22 plan for our reservation. We're a poor tribe, same  
23 as a lot of the Iipay. But in that type of planning  
24 you reach out to your stakeholders, which in my case  
25 is my people. In your case it's all the different



1 tribes. You should be reaching out and hearing all  
2 their ideas and saying, "How do you feel about this  
3 map? What do you think about this?" But when you  
4 present those things and say we have timelines, it  
5 makes us feel like, you know, it's already being  
6 done, you know. So this consultation is that check  
7 box.

8 And, you know, our voice is being heard  
9 here today. I just want it down on record, our  
10 opposition to a reorganization idea, because I don't  
11 feel that's a plan. Thank you.

12 **PDAS TAHSUDA:** Thank you, Chairman.

13 **CHAIRPERSON SANTOS:** Good afternoon. I  
14 just -- my name is Angela Elliott Santos. I'm the  
15 tribal chairperson for the Manzanita Band of the  
16 Diegueno Nation. I just have to add one more voice  
17 to what you're hearing today. I think some of the  
18 things that have been said here today you have to  
19 stop and put them in perspective. If you were going  
20 to buy a new home, sir, would you just take a plan,  
21 if somebody walked up and said, well, your interest  
22 rate is going to be somewhere between 5 percent and  
23 20 percent and maybe this will happen and maybe this  
24 won't happen, would you enter into that type of  
25 contract because that's really what you're bringing

1 to us.

2 Part of a plan that will our home -- and,  
3 yes, you are relocating us to another agency. Going  
4 to Arizona, it doesn't fit with what the California  
5 tribes are doing. You've heard today how much we've  
6 invested in ourselves through the Fee-to-Trust  
7 Consortium. Those things mean a lot, especially to  
8 poor tribes way out in the mountains with hardly any  
9 land base and with no resources, no hope of  
10 development or self-determination.

11 So I just have to ask you where's the  
12 respect in that to us. To just hand us something  
13 that's not even a plan, something we can't absorb,  
14 how do I go back to my tribal members and say this  
15 is something that we should be for when I don't even  
16 fully understand it. And even after sitting here  
17 today, I don't think you gave me any information  
18 that would make me want to agree with this, any real  
19 information. If you could give me a scenario of how  
20 this will make things go faster rather than slow  
21 down the process or add another layer, sometimes the  
22 State of California is going to have to speak on  
23 something the Manzanita might be doing, and so then  
24 we have Arizona and California. It seems like a big  
25 mess to me, sir.

1           So if before we leave today, if you could  
2 give us some more information, I think that's all  
3 that we're asking for. But definitely I agree with  
4 all the other tribal leaders, and I also agree that  
5 this isn't consultation because what are you asking  
6 me to consult on. I don't have enough information  
7 to consult on behalf of my people. Thank you.

8           **PDAS TAHSUDA:** Thank you, Chairwoman.

9           So let me see if I can come up with an  
10 example. We have an -- I don't know. So there is an  
11 irrigation project, let's say, that is operated by  
12 the Bureau of Rec and -- but obviously it impacts  
13 waters that go to the tribe. It impacts farmers.  
14 It impacts a park or, let's say, forest service  
15 lands. If there are an expansion of that project,  
16 let's say, how does that impact you? It impacts you  
17 because it impacts your water. It impacts the  
18 quality, potentially, of your water. Rather than  
19 that decision going through several years of process  
20 without maybe you even knowing that it's going on,  
21 this process because, you know, I say -- both  
22 permitting -- actually, this may impact two of the  
23 primary functions -- permitting as well as the  
24 conservation as intended to include environmental  
25 reviews.

1 That would necessarily include all the  
2 bureaus who are impacted by that decision from the  
3 very beginnings, and so the BIA would be involved by  
4 you. You would be available to submit your comments  
5 from the very beginning instead of, again, waiting  
6 for a couple years down the road and suddenly you  
7 find out about it, Amy just finds out about it and  
8 interacts.

9 You know, I think that you have a better  
10 situation here with Amy than we have in other parts  
11 of the country because Amy is in a good position.  
12 She shares an office with her counterparts in other  
13 bureaus. I know they have a lot of interaction, and  
14 other parts of the regions of the country don't  
15 necessarily have that. But I think those are --  
16 that's sort of a scenario that happens all the time.  
17 And so for being able for us to have a decision,  
18 whether it's another bureau or whether it's the BIA,  
19 that all of the bureaus who have an input into that  
20 are involved from ground level leads to a better  
21 decision.

22 We resolve our issues at the regional  
23 level before them come to D.C. Saves time, saves  
24 the resources instead of Amy's staff having to  
25 devote a whole bunch of time going through the

1 environmental reviews, you know, she only has some  
2 of her staff who were involved from the very  
3 beginning with the folks from the other bureau who  
4 are doing the environmental reviews and the primary  
5 responsibility for that for her folks have their  
6 input from day one.

7           So this is, you know, how it's intended to  
8 work so that there is a coordination across the  
9 bureaus from the very beginning. I think that  
10 there's a lot of things that we do in our bureau  
11 that don't impact the other bureaus, right. That's  
12 fine. But there are some very significant decisions  
13 that are made in the regions that impact all the  
14 bureaus there, and that's what this is intended to  
15 do.

16           We have -- we experience it often and you  
17 experience it on like fee-to-trust. It takes a long  
18 time to get through that. We spend a lot of time  
19 preparing for that. Other bureaus, you know, for  
20 better or for worse, they have the same sort of  
21 timing issues that we do, right. They have a bridge  
22 that has to be done, right. They spend five years  
23 going through environmental reviews with it on their  
24 own, and then they talk to other bureaus; so that  
25 adds another two years. When all that time, they're

1 just trying to fix a simple bridge over the creek,  
2 right. So, again, this is intended to create  
3 communication and in coordination from the very  
4 beginning.

5 If it still takes five years to get that  
6 environmental review, there's something special,  
7 fine, but at least we're not adding on additional  
8 years from the input from other bureaus. They've  
9 been involved from the very beginning. So that's  
10 ultimately where this is aimed at, having an impact  
11 for you, for the other bureaus, for everyone. I  
12 don't know if that's a good example or not.

13 **CHAIRMAN MAZZETTI:** Hey, John, I think you  
14 answered your own question here in certain ways. If  
15 Sacramento works so good, why don't you use the  
16 other area offices and bring them all into the same  
17 federal building. Simple. The answer is quick.  
18 That resolves the Bureau's reorganization and  
19 everything else and a lot cheaper.

20 **PDAS TAHSUDA:** Right. So that resolves it  
21 for Northern California --

22 **(Simultaneous comments.)**

23 **CHAIRMAN MAZZETTI:** -- federal buildings  
24 in other states -- (inaudible/simultaneous  
25 comments.)

1 **PDAS TAHSUDA:** If you think about this, we  
2 have 61 geographic regions spread across nine  
3 bureaus; so necessarily those offices don't all line  
4 up.

5 How long have you been in the same  
6 building with --

7 **CHAIRMAN MAZZETTI:** 1875.

8 **MS. DUTSCHKE:** Since 1960. Seriously.

9 **PDAS TAHSUDA:** So you're very situated  
10 there. That's actually pretty rare for us. I think  
11 the only other place that you're quite in the same  
12 situation as Alaska in which we have a lot of folks.  
13 Alaska is essentially sort of like a unified region  
14 already, right. All the bureaus have Alaska as a  
15 separate region. So but even there we're all in the  
16 same building.

17 **CHAIRMAN MAZZETTI:** Simple logic tells  
18 you, if that works, why don't you copy it? Copy it?

19 **UNIDENTIFIED MALE SPEAKER:** Why break it  
20 up.

21 **CHAIRMAN MAZZETTI:** Yeah. That's a good  
22 example of how --

23 **PDAS TAHSUDA:** We're not talking about  
24 moving Amy or that office out of there.

25 **CHAIRMAN MAZZETTI:** But you move the other

1 departments in so you're all together.

2 **PDAS TAHSUDA:** But they're already there.

3 **CHAIRMAN MAZZETTI:** Then there should be  
4 no problem.

5 **PDAS TAHSUDA:** So that's why that works as  
6 a great unified region because, except for park  
7 service all the bureaus in Northern California are  
8 already in the same building. Parks is actually, I  
9 think, planning to move from San Francisco.

10 **MS. DUTSCHKE:** Yeah, but not to  
11 Sacramento.

12 **PDAS TAHSUDA:** But not to Sacramento.

13 **MS. DUTSCHKE:** I think they'll come out of  
14 San Francisco.

15 **CHAIRMAN MAZZETTI:** How about you take  
16 that example that works, if that's what you're  
17 trying to do, and just implement it in other states.  
18 Simple. It should be.

19 **PDAS TAHSUDA:** Right. That's a great  
20 idea. We'll be doing the reunified regions and we  
21 move everybody into one building, you're supporting  
22 that?

23 **CHAIRMAN MAZZETTI:** No, I'm talking these  
24 other agencies. You have to talk to them. And I  
25 honestly don't think, if you move them all together



1 or whatever you're going to do, is going to speed up  
2 the time frame. It's still going to take two to  
3 three years unless you can show me, just like the  
4 chairperson said. With so many officials, how are  
5 you going to guarantee this stuff is going to speed  
6 up? Like I say, it took us 17 years to deal with  
7 Fish and Wildlife Service; so if you're talking 3 or  
8 4 years, that's a really shortened period of time.  
9 But I don't see how that's going to be shortened up  
10 by what you're trying to do. I really don't.

11 **PDAS TAHSUDA:** Well, again, the time  
12 frames happen for each bureau separately right now.  
13 The idea is that you have for these cross-bureau  
14 functions, right, you would have the same time frame  
15 for everyone; so instead of one bureau spending five  
16 years working on a decision and then another bureau  
17 getting input then and then spending two years  
18 trying to reconcile the decision with their bureau,  
19 you would have one decision that would be  
20 accomplished in the same time frame across the  
21 bureaus.

22 **CHAIRMAN MAZZETTI:** Right, put the time  
23 frames on the other agencies, simple.

24 **PDAS TAHSUDA:** Right. That's the idea  
25 behind this.

1           **CHAIRMAN MAZZETTI:** If you relocate  
2 anybody, they should be relocating at the same time  
3 frame as the Interior and BIA are. Get it done.  
4 Bomb, boom, boom.

5           **PDAS TAHSUDA:** Right, but you'd have to  
6 have the coordination across the bureaus to do that.

7           **CHAIRMAN MAZZETTI:** Take all the  
8 telephones and computers.

9           **PDAS TAHSUDA:** And you would think it  
10 would work that well, but clearly it doesn't. And  
11 so that's the purpose for this regional director is  
12 their thinking like a project manager. They're the  
13 ones who will enforce the coordination between the  
14 different bureaus. They can show they meet the  
15 timelines and get the decisions done as they're  
16 supposed to do and that they have the communication,  
17 et cetera, on these functions for the decisions that  
18 come out.

19           **CHAIRMAN MAZZETTI:** Seems like a regional  
20 director of all those agencies could do the same  
21 thing. Give them the power. Have the Interior  
22 Department Secretary give them the authority, and  
23 say, okay, I have the authority to get this done.

24           **PDAS TAHSUDA:** That's not really how it  
25 works, though. When they're all at equal level, one

1 can't lower it over the other. So you have a  
2 project manager, essentially, right, who is the one  
3 that enforces the discipline, right. And when he  
4 has a problem, he has a direct report to the Deputy  
5 Secretary.

6 In our case, our regional directors have  
7 to report to Jim, they report to the Assistant  
8 Secretary, who then gets the report to the Deputy  
9 Secretary.

10 **CHAIRMAN MAZZETTI:** Give the -- delegation  
11 of authority -- (inaudible).

12 **PDAS TAHSUDA:** That's part of the concept,  
13 though. So if you have better coordination and  
14 better communication, you can enforce the decision-  
15 making at a lower level, right. And, again, this is  
16 what this regional director is going to be able to  
17 do is to be able to enforce the timelines, enforce  
18 the decision-making at the regional level instead of  
19 having it necessarily have to bubble up to D.C.

20 **MS. MINOTT:** Can't you do that without  
21 moving boundaries?

22 **PDAS TAHSUDA:** Well, I mean, it works  
23 better when you have a common region, right, so that  
24 the actions that happen in that region have the same  
25 people working on them.

1           **MS. MINOTT:** Don't we have that right now?

2           **PDAS TAHSUDA:** No. We have 61 different  
3 geographic regions across 9 bureaus.

4           What's your name again? Are you speaking  
5 for the record?

6           **MS. MINOTT:** Good afternoon, everybody.  
7 My name is Vanessa Minott, Santa Rosa Tribe, located  
8 in Mountain Center. I'm the tribal Administrator of  
9 behalf of our Chairman. We would like to say that  
10 we are in opposition of the consultation, you know,  
11 the boundaries for what you guys are implementing.  
12 It sounds like it's already done, from my  
13 perspective, and it just doesn't make sense in  
14 regards to what you're trying to explain to us as  
15 tribes here in Southern California, across the  
16 nation. It just really doesn't make sense.

17           To me, it seems more simpler what Mr. Bo  
18 Mazzetti is stating as far as putting the bureaus --  
19 moving them around instead of our boundaries because  
20 in Southern California we do work well with our BIA  
21 agencies, Central Region. And I just think that  
22 overall we do not have enough information to sit  
23 there and make an informative decision on what you  
24 guys are requesting from the tribes.

25           **PDAS TAHSUDA:** So -- so -- I appreciate

1 the comment. But what you're talking about is  
2 actually making eight other bureaus conform to our  
3 regions, right, and where we're located, and that  
4 sounds great to you, sounds great to me, but I don't  
5 think they'd think it's great. And so the idea is  
6 that, you know, the common unified regions were  
7 developed, again, started from science, right, and  
8 then working in all a bunch of other considerations,  
9 right. And so that you could look at it as sheer  
10 pain or sheer benefit, whichever.

11 But in the unified regions all of the  
12 bureaus then are working with the same geographic  
13 area so that the decisions that come out of that  
14 region are made by all the bureaus there. That's  
15 the basic thing.

16 **UNIDENTIFIABLE MALE SPEAKER:** (Inaudible)  
17 Chairman for (inaudible). I just wanted to say we  
18 understand your point; so I don't think it's  
19 necessary to keep putting it out there about the  
20 efficiency and that's what you're striving for. We  
21 get it. We understand. But as tribes, we're being  
22 thrown in, "Here's your plan."

23 Just how efficient are you going to get,  
24 you know? At what point do you say, "Okay, well,  
25 Bureau of Land Management and this other bureau

1 agree. I don't think it's necessary to consult with  
2 BIA. This is more efficient. This is speedier,"  
3 especially under an administration like we're under  
4 now. You know, what's good and what's efficient may  
5 not be good for us as Indian people, but as the  
6 American people, which is what you're really talking  
7 about, it might be great.

8 So don't get me wrong. I have a face. It  
9 might look like I'm angry at you. I'm not. I'm  
10 just making a statement. You know, there's a lot of  
11 things; so what makes sense to some, it's not  
12 fitting for us. So make sure you understand that.

13 We understand efficiency. I don't think  
14 it's necessary to be driving that home. We get it.  
15 But just how efficient are you going to make it and  
16 at whose cost?

17 **PDAS TAHSUDA:** Thank you, Chairman.

18 So I'm not sure but I guess, if I heard  
19 you right, but I want to at least make this response  
20 which is that at the end of the day the hope it that  
21 we will get faster decisions done. Whether you like  
22 the decision or not, right, you have a decision, and  
23 what seems to me ultimately to be detrimental to  
24 tribes and other bureaus and their stakeholders  
25 what's detrimental to them is being in limbo, not

1 having a decision, going years and years without any  
2 decisions.

3 And so being able to enforce time frames  
4 and, you know, get a decision out, to me, is a  
5 worthy goal anyways in getting the Department to  
6 act. And so -- so much -- so much of the government  
7 doesn't act, right. You sit in limbo, and so I think  
8 that -- maybe that ultimately is one of the benefits  
9 that come out of this.

10 Yes, sir.

11 **MR. RADOFF:** Good morning. Mark Radoff,  
12 General Counsel for Sycuan Band of the Kumeyaay  
13 Nation. Our chairman couldn't be here today, but we  
14 will be submitting comments by the deadline. And I  
15 want to echo some of the points that were made, not  
16 to be redundant but just because you need to know  
17 there's a larger pool of people having the same  
18 issues.

19 There's two parts to this. One is looking  
20 at the big issues which have been emphasized, but  
21 the little issues, the details, you know, it's more  
22 like looking for hay in a needle stack. Your  
23 bifurcation of California is really problematic for  
24 Sycuan. The fact that you're -- by lumping in PL-  
25 280 with non-PL-280 tribes in Arizona will dilute

1 the expertise and at a time where tribes are really  
2 moving towards unifying -- Chairman Mazzetti has  
3 been instrumental in the unifying of the Chairmen's  
4 Associations, the Fee-to-Trust Consortium, and other  
5 mechanisms to keep tribes together. The split is  
6 really going the opposite direction, and I think the  
7 end intended effect -- maybe it's not intended --  
8 but it would be to erode the unity of California  
9 tribes.

10 And then, finally, the mechanism to opt  
11 out -- I think a lot of leaders have mentioned this  
12 -- it's not really clear how that would happen. Are  
13 you going to poll? Are you going to share the  
14 comments? Is there going to be a waiting? Is it a  
15 tribe issue? I think the fact that there is a  
16 possibility of doing that should really be earmarked  
17 with some specificity; otherwise, it's not helpful.

18 **PDAS TAHSUDA:** Thanks, Mark.

19 So I -- I don't know. I'm not sure we're  
20 at a point where we need to have a real decision  
21 process on how many tribes constitute consensus. I  
22 think consensus means almost if not everybody, so.  
23 And, again, it's hard to -- hard for me to even  
24 conceptualize how we could do a small subset of  
25 tribes in or out, and I think it's got to be --



1 obviously, it would be easier if a small subset  
2 wanted to be out. I guess we'd figure how  
3 (inaudible) harder if there's a small sunset that  
4 wanted to be in.

5           There is -- for administrative purposes  
6 there's got to be a -- a -- a collective, a large  
7 enough collective group, to participate to make it  
8 effective, so. You know, I think that -- I don't  
9 think we have to have a vote. We don't have to  
10 count heads. I think we can make a determination as  
11 to whether there's consensus or not. I think, if we  
12 said there's consensus and that region said, no,  
13 there's not, it's pretty hard for us to counteract  
14 that.

15           Is this Jeremy?

16           **MR. HAYWARD:** Yes. Are you going to take  
17 into consideration the tribes that don't comment or  
18 participate in this as a yes that they do want this?  
19 Because I believe that's what you said in Jackson.

20           **PDAS TAHSUDA:** I don't think I said that  
21 we would count them as yes. I think, you know, if  
22 it looks like there's a consensus to move forward, I  
23 think we probably want to -- we would want to take  
24 the time to reach out to them and conform that  
25 they're on board. My hope is that, you know, tribal

1 leadership in the region can communicate amongst  
2 themselves to communicate with us. But if there's a  
3 question about that, I mean certainly we'd want to  
4 get some confirmation that there's not some silent  
5 majority that is going a different direction than  
6 the group that has expressed positive or negative.

7 **MR. HAYWARD:** So what's the --

8 **PDAS TAHSUDA:** I'm sorry. Can you step up  
9 to the mic.

10 **MR. HAYWARD:** So what's the consensus  
11 right now?

12 **PDAS TAHSUDA:** Well, a show of hands in  
13 this room says no.

14 **MR. HAYWARD:** Okay. And then there's a  
15 hundred and nine tribes or so in California; right?

16 **PDAS TAHSUDA:** I think so.

17 **MR. HAYWARD:** So what do you got? Maybe  
18 30 here today. So are you guys going to take into  
19 consideration the tribes that don't respond to this,  
20 or are you just going to assume that they just have  
21 no opinion either way and you're going to think that  
22 we opt out as the whole region? How are you going  
23 to go about it? I don't understand how it's going  
24 to work because I went to the consultation in  
25 Jackson. I came to this one. There's a lot of

1 tribes that haven't participated; so I would just  
2 like some clarification of how that's going to work.

3 **UNIDENTIFIED MALE SPEAKER:** (Inaudible.)

4 **MR. HAYWARD:** I think he answered my  
5 question, but.

6 **PDAS TAHSUDA:** Okay.

7 **DBD JAMES:** We have someone over here.

8 **UNIDENTIFIED FEMALE SPEAKER:** What's the  
9 answer?

10 **PDAS TAHSUDA:** What's that?

11 **UNIDENTIFIED FEMALE SPEAKER:** What's the  
12 answer, Chairman Mazzetti?

13 **PDAS TAHSUDA:** I think he expressed the  
14 notion that the Chairman's Association, even though  
15 the tribes aren't here, a lot of them are  
16 participating through the association.

17 **CHAIRMAN MAZZETTI:** Do you have a special  
18 form? Or what kind of an opt-out do you need?  
19 (Inaudible.)

20 **PDAS TAHSUDA:** Can I respond to one thing  
21 too while it's in my head -- I'm sorry -- or I'll  
22 lose it.

23 So I'm going to interpret a couple  
24 comments made. I think it's been raised a couple  
25 times. The -- maybe I'm naive about this, but -- so

1 one of the concerns that I think I'm hearing is that  
2 you're very concerned that, say, in California -- I  
3 totally understand that California has a very big  
4 history amongst them. I'm from Oklahoma. Probably  
5 California and Oklahoma may be more different, other  
6 than Alaska, more different than any other regions  
7 of the country, right -- the history, the way things  
8 developed for the tribes there; so I totally  
9 understand.

10           However -- so, again, let me reinforce  
11 this so you know. We're not talking about moving  
12 agency offices. We're not talking about moving  
13 staff out of there. So, to my mind, there's no loss  
14 of expertise that's going to happen to the people  
15 that you deal with that really understand and have  
16 the subject matter expertise in your tribes, in your  
17 history, and area are still going to be there.  
18 They're still going to be there to access to you.  
19 They're still going to be there to work for you and  
20 work things up through the region, right.

21           So I don't -- again, maybe I'm naive about  
22 this, but I see this in the same way with our  
23 regional director that to a certain degree -- and I  
24 understand Amy's been here a long time. You guys  
25 have a lot of faith in her -- but to a certain

1 degree our senior management, the top level  
2 management, there should be a certain level of  
3 expungables -- I don't know if that's a word or not.  
4 It should be fungible -- to a certain degree, right,  
5 because they're managers they're not intended to be  
6 the subject matter experts. We have those in the  
7 staff, et cetera, that we already have.

8 And so the expertise will still be there  
9 for you to access and to work with you. It would  
10 just be whether there is a, you know, a different  
11 person at the top that they report to.

12 So, you know -- and, again, I understand  
13 it. It's helpful to have somebody with years of  
14 experience in your region, but ideally, to my mind,  
15 you know, that shouldn't matter as much as making  
16 sure that you still have the expertise there and  
17 that we have management people in place that are  
18 going to be able to affect the decisions as you need  
19 them.

20 **CHAIRMAN MAZZETTI:** I don't understand  
21 what you just said. I don't understand.

22 **PDAS TAHSUDA:** Okay.

23 **CHAIRMAN MAZZETTI:** So then we still work  
24 with our agencies --

25 **PDAS TAHSUDA:** Yes.

1           **CHAIRMAN MAZZETTI:** -- in California? And  
2 so we don't have anything to do with Arizona now?  
3 Nothing?

4           **PDAS TAHSUDA:** That would be the unified  
5 region, right. So for these three functions, right,  
6 that's where your region would be part of for those  
7 three functions, right. Your agency staff --  
8 Riverside, Palm Springs -- those will still be  
9 there. Nobody's moving them. They're not going  
10 anywhere. They're still there for you to access.  
11 That's what I'm trying to say.

12           **MS. DUTSCHKE:** So when Mr. Mazzetti or  
13 Chairman Mazzetti needs something, does he go to the  
14 Pacific Region or does he go to the Western Region?  
15 I think that's the ultimate.

16           **PDAS TAHSUDA:** Well, so I think that --  
17 well, I think we should have a discussion, and it  
18 sounds to me like your preference would be for  
19 things that are outside of these inter-bureau  
20 functions, right. Then you would still want to go  
21 to the same region; right? So whether, you know,  
22 that's formal or not, I think that -- and this is  
23 what I'm saying, the Secretary has expressed the  
24 desire to be as flexible as possible, right, that we  
25 can still functionally have you in the same region.

1 You can still access Amy for those, right, but for  
2 these inter-bureau decisions, right, maybe Amy is  
3 the person, right. She fulfills it for both for  
4 California. She would interact with that IRD in  
5 this new Southern Cal/Arizona region those three  
6 interagency functions.

7 **CHAIRMAN MAZZETTI:** I think that's part of  
8 the problem for a lot of folks here (inaudible).  
9 It's unclear where (inaudible).

10 **PDAS TAHSUDA:** That's part of my point is  
11 of -- we can't get too far down the road on that  
12 because then you're going to tell us you've already  
13 done too much of it. That's something, you know, if  
14 there's a desire on your part to continue the  
15 discussion -- this is the way I see it. If there's  
16 a desire on your part to continue the discussion to  
17 the next level, then we can have a more specific  
18 discussion. These are functions that would stay in  
19 this area. You want them to stay there. These are  
20 functions that would move to the new inter-bureau  
21 region, right.

22 But we can work on all that, right. We  
23 can figure out how to handle the budget, right.  
24 Maybe for budget purpose we keep our region the  
25 same, you know. That's a discussion to be had. But

1 I don't want to make those decisions for you, right.  
2 I didn't want to come in here and say, "Okay, if you  
3 choose to be in, here's the answer. Everything is  
4 going to be there." I don't think that's my role.

5 My role is to say, okay, if you want to  
6 have a further discussion, then let's talk about it.  
7 Here's some ideas I have, but you probably have just  
8 as many or better ideas than I have, than we have,  
9 about how we can make this work.

10 **CHAIRMAN MAZZETTI:** It's just that you  
11 can't have consultation if we don't have the  
12 information.

13 **PDAS TAHSUDA:** If I give you too much  
14 information, then you tell me it's not a  
15 consultation either.

16 **CHAIRMAN MAZZETTI:** Well, but we got to  
17 have the information in order to make a decision on  
18 it. If you piecemeal it, is each piecemeal called a  
19 consultation then.

20 **PDAS TAHSUDA:** Yeah.

21 **CHAIRMAN MAZZETTI:** This is not a  
22 consultation unless we gave our input for the final  
23 decision. It has nothing to do with the final  
24 decision.

25 **PDAS TAHSUDA:** My view on this is this is



1 a consultation for me to impart to you the basic  
2 outline of what this reorganization would mean for  
3 the BIA.

4 **CHAIRMAN MAZZETTI:** So you should call  
5 this an introduction consultation.

6 **PDAS TAHSUDA:** Okay. It's still a  
7 consultation, right, an introduction into the  
8 Department's reorganization.

9 **CHAIRMAN MAZZETTI:** So each step of the  
10 way we're going to have more?

11 **PDAS TAHSUDA:** I don't know how else would  
12 we do it.

13 **CHAIRMAN MAZZETTI:** That's my concern.  
14 This consultation is when we did it. Hey, we had  
15 our consultation. Yet we don't have enough  
16 information. I don't.

17 **PDAS TAHSUDA:** Okay.

18 **CHAIRMAN MAZZETTI:** Okay is fine with the  
19 Indians.

20 **PDAS TAHSUDA:** Again, I'm honestly trying  
21 to give you the basic information on how -- so that  
22 the structure on how this would work for these  
23 interdepartmental -- these unified regions, these  
24 interdepartmental functions, right, without going  
25 down the road and saying so, right, we're going to

1 enforce this, we're going to do. You know, that's  
2 what I would like to have a further discussion about  
3 if you want.

4 Really, at the end of the day, all I'm  
5 asking for is an expression of interest to  
6 participate in this or not, and if Indian Country  
7 says not, then we move forward. And as I said, the  
8 other bureaus are going into these unified regions.  
9 So we will then -- we're going to have to have  
10 another consultation whether you like it or not,  
11 though. We're going to have another consultation  
12 about what that means then for BIA and how they're  
13 going to interact these unified regions.

14 So necessarily, if we left ours the same,  
15 Amy is still going to have to be talking to you as  
16 your regional director because she's going to have  
17 Northern California as part of one unified region  
18 and Southern California as part of another unified  
19 region even though it's still our same BIA region.  
20 Do you understand?

21 **CHAIRMAN MAZZETTI:** I'm worse off than  
22 before I got here, to tell you the truth. We can  
23 opt in or opt out though we stay with our same BIA  
24 procedure?

25 **PDAS TAHSUDA:** The same BIA region.

1           **CHAIRMAN MAZZETTI:** Right. But maybe we  
2 do something different.

3           **PDAS TAHSUDA:** If you want to.

4           **CHAIRMAN MAZZETTI:** There's too many loose  
5 ends.

6           **PDAS TAHSUDA:** I'm sorry. This young lady  
7 is first.

8           **MS. PARISIEN:** Jennifer Parisien. I am  
9 representing the Native American Finance Officer's  
10 Association or NAFOA. I am a member of the Turtle  
11 Mountain Band of Chippewa Indians. And although  
12 some of my comments have been said before, since I  
13 drove here from the Jamul Indian Village, it's two  
14 and a half hours, I still want to say them. I'm  
15 just kidding.

16           But you mentioned that the decision to  
17 base the watershed, the proposal was a science-based  
18 or databased decision from a U.S. Geological study  
19 and that's how you formed the watersheds, and I  
20 think ultimately this has been repeated by several  
21 tribal leaders is that data is about the people, and  
22 the more you know about the people, us in this room,  
23 the State of California, the tribes in Arizona that  
24 also talked -- the more you know about the people,  
25 the better your policy decisions will be.

1 So today you've heard about the uniqueness  
2 of tribal governments in California, uniqueness of  
3 tribal governments in Arizona. Does that make  
4 sense, from your perspective, from a policy point of  
5 view on watersheds? How will that impact your work  
6 with us? And I think, you know, splitting tribes  
7 based on the watersheds that has been said several  
8 times before it just doesn't make policy sense and  
9 it doesn't make human sense either. There's very  
10 much a human aspect to all this, our people. We  
11 talked about the funding for our schools.

12 The leader from the Pascua Yaqui talked  
13 about her perspective from TBID and seeing it on the  
14 ground. You're seeing it from a theoretical point of  
15 view, the theoretical point of view of cost savings,  
16 you know, efficiencies, but we're seeing it here on  
17 the ground.

18 And as NAFOA, which represents 24 tribes  
19 here in California, we're in complete agreement with  
20 Chairman Mazzetti that there is going to be a cost  
21 to the tribes. We believe that reorganization will  
22 come at a human capital cost: Bigger regions, less  
23 people, a disruption in productivity.

24 As an example of this, the IRS had a  
25 specific person for Indian tribal governments, and

1 that person was then split to be shared for  
2 efficiencies to take over pensions, bonds. And,  
3 yeah, she's still there. She didn't lose her job.  
4 She's still located in the same office, but now  
5 she's shared between multiple people, multiple  
6 tribes, multiple financial transactions. So what  
7 does that mean for tribes? We don't hear from her  
8 as much as we'd like to, and I think that may be the  
9 same here. Yes, it would be more efficient for one  
10 person. Like Amy might be doing multiple jobs. How  
11 efficient will that be for her? Will that be good  
12 for the tribes in the long run?

13           So I don't think that that will be  
14 effective, and we see your job and staff as an  
15 important part of our tribes. You're our voice and  
16 our connection in D.C. If tribes were to go along  
17 with this proposal, which it sounds like nobody  
18 wants this, I would like to know how your position  
19 in your office may be impacted. How do you see your  
20 human capital strength being split from where your  
21 office is being split more, and do you feel that  
22 you'd be less support to us?

23           **PDAS TAHSUDA:** So, repeat again, there's  
24 no intention -- this is not an effort to reduce our  
25 staff or send our staff to other bureaus. This is

1 intended to be an exercise in which we increase the  
2 coordination and communication between the bureaus,  
3 between the staff and other bureaus and our staff,  
4 out in the field, out in the region on decisions  
5 that they impact, where they impact each other and,  
6 again, identify these three primary functions as the  
7 places that that happens the most.

8 Mr. Hayward.

9 **MR. HAYWARD:** So I heard you say you don't  
10 want to give us too much information or make  
11 decisions for us because then we're going to come  
12 here and assume that you're telling us what to do,  
13 right. But what I've been hearing is is that we  
14 have this consultation and we have until October to  
15 decide if we're in or we're out, and that's  
16 basically the deadline. And what I would say is a  
17 meaningful consultation is to come to us with your  
18 proposals of how you want this to work, get all of  
19 our comments, address our comments in a second round  
20 of consultation, and continue on from there instead  
21 of saying this is your one consultation that you  
22 get, you have to make this decision if this is going  
23 to work or not, and then, if you want to make this  
24 work, then there will be consultations later on what  
25 we're proposing (inaudible).

1 To me, I guess I'd just like to see you  
2 guys do a more professional consultation where  
3 you're bringing us information, you taking our  
4 comments, you're addressing our comments in the  
5 second round of consultation, (inaudible) but  
6 instead of working on this together, you basically  
7 telling us how it is, and even though you're saying  
8 that's not what you want to do, that's what you've  
9 done.

10 **PDAS TAHSUDA:** Okay. Vice Chairman.

11 **VICE CHAIRMAN JOSE:** Verlon Jose, Vice  
12 Chairman, the Tohono O'odham Nation. So you're  
13 telling me based -- first of all, I kind of got  
14 confused too (inaudible) but basically I guess  
15 you're telling us -- this is what I'm getting out of  
16 it -- that I drove six hours -- It was six hours --  
17 missed several important meetings to be here because  
18 equally important for you to say this is a  
19 consultation on where we're going to redraw the  
20 lines and improve communication and that the tribes  
21 can make a decision whether they're for it or  
22 against it, but I heard you say several times that  
23 we got to move on.

24 So basically you're saying, hey, folks,  
25 we're going to redraw the line, but go ahead and

1 tell us what you think, but we're still going to  
2 move on and we're still going to do it. That's what  
3 I'm hearing that regardless of whatever the tribes  
4 say, whether they're for or against it, it's still  
5 going to happen.

6           So you might as well just have told us,  
7 you know what, hey, we're going. Don't bother on  
8 coming. Don't bother with consultation because  
9 they're saying that -- I was confused, you see. I  
10 can't give you too much information because then  
11 you're going to think we've already done it. Give  
12 us some information, let us sit down, let us have  
13 some true dialogue and figure out whether, whether  
14 this is in the best interest and whether it's going  
15 to improve. But you have the ultimate authority to  
16 do whatever you do within your department and your  
17 bureaus to improve that communication.

18           But the fact of the matter is that the  
19 consultation with the tribes and how to improve  
20 that, that's what we want to hear, and we haven't  
21 heard it yet. All I've been hearing all morning  
22 long is that this is what we are proposing what  
23 we're going to do and we got to move on; so  
24 basically you're telling me that this is a done  
25 deal. That's what I'm hearing.



1 PDAS TAHSUDA: Thank you, Vice Chairman.

2 So I guess with modifications but for the  
3 other bureaus, besides BIA and BIE, yes, they're  
4 going to be moved into unified regions and so --  
5 right, it is. That decision has largely been made,  
6 I think, and part of the plan the Secretary will put  
7 forward will encapsulate that. It remains for BIA  
8 to be part of that or not. So this is what we're  
9 asking tribal leadership, do you want to.

10 I'm being honest with you, right. We can  
11 leave our regions the same, right, and that's fine.  
12 At the end of the day it doesn't change Amy's job,  
13 it doesn't change my job, but the other bureaus are  
14 going to be operating in these unified regions, and  
15 they're going to be working up common decisions, et  
16 cetera, and the BIA is still going to be siloed off  
17 by itself, and we're going to have to figure out how  
18 we can effectively work on your behalf in that new  
19 dynamic. That's what I'm trying to say.

20 So at the end of the day, we're going to  
21 have to -- and we'll come to you and ask you what  
22 you think about how we can do that. If you decide  
23 that you want the BIA to participate in the unified  
24 regions, then we'll come to you and we'll say, okay,  
25 we have some thoughts, what are your thoughts on how

1 this will work as well.

2 So either way we're going to have more  
3 talk about this. Maybe I've talked too much, or I  
4 guess I'm confusing it. I've provided too much  
5 information rather than too little, I guess, so.

6 Oh, I'm sorry, sir. I didn't see you. So  
7 I'll shut up and let you comment. We have about  
8 five minutes left.

9 **MR. CUERO:** Name is James Cuero. I'm from  
10 the Jamul Indian Village, Councilman. I just had a  
11 question. With this line are you saying that there  
12 is -- we did at least a consultation? Are you  
13 ultimate maps that show California staying whole?

14 **PDAS TAHSUDA:** No, not in these unified  
15 regions. So, again, the exercise in science such as  
16 -- you know, the thing was to identify -- it's not  
17 just water. It's not just water research because  
18 the water is also responsible for wildlife. And so  
19 the original conceptions involved waterways. It  
20 also involved wildlife corridors. We have migratory  
21 fowl, you know, corridors, you know, all these  
22 things. The Bureau has obviously has a wide range  
23 of -- not the Bureau -- the Department has a wide  
24 range of responsibilities, and so it was an attempt  
25 to capture all those in some sense.

1 And there was a significant amount of time  
2 put in by the USGS on how to reconcile these and  
3 come up with some concepts. And it's been a while  
4 since I've looked at it, but my recollection is the  
5 original maps that were purely based on these  
6 concepts were wildly different than the maps are  
7 now. And part of it is because that was, again,  
8 just a function of looking at where -- where are  
9 these geological and animal and, you know,  
10 hydrological resources located. They didn't take  
11 into account people, right. And it's not just us.  
12 I mean, I often call us the people agency because we  
13 do have a primary responsibility to people that the  
14 other agencies don't, but they also do have people  
15 interactions, right. A lot of what Fish and  
16 Wildlife does is it interacts with parks, obviously,  
17 rarely interaction with people.

18 And so the maps changed over time to  
19 conform to the notion that we do have people  
20 considerations to make. We have people  
21 considerations to make and that we have tribal  
22 governments we interact with. We have state  
23 governments we interact with, right. And so they  
24 also had, you know, their questions and Congress  
25 that, you know, to be considered. And to be honest,

1 again, we have a co-equal branch of government that  
2 plays a big role in what we do, and they had  
3 comments as well and thoughts to express.

4 And so the map you see up there, you know,  
5 in many ways in a coalescing of all those thoughts.  
6 In some way we tried to be thoughtful and responsive  
7 to all of those, so. Again, you know, it's a --  
8 it's up to the tribes. I don't know what, I guess,  
9 I would say ultimately. That's a good question. If  
10 you want to have a further discussion in this  
11 region, and you know it would probably be helpful to  
12 have the two regions, right, both our Southwest  
13 Region -- I'm sorry -- Western Region and Pacific  
14 Region, have a joint discussion because these two,  
15 you know, new unified regions essentially take our  
16 two regions there and split them up. But it's  
17 basically the same geographic area. You know, we  
18 can have a discussion about how we effectively  
19 interact with that.

20 You know, Amy's great. She's already  
21 expressed great confidence that she can interact  
22 with regional directors from the other regions or  
23 the Interior Regional Director on your behalf, you  
24 know, if you want her to. It's a really good  
25 question about, you know, at what point do we reach

1 consensus. But I guess at this point my counting  
2 knows is is that at this point we don't have a  
3 consensus to go forward, so.

4 But when we get done with these  
5 consultations, that will be probably part of our  
6 report is to say that, you know, the current Pacific  
7 Region for us and the Western Region for us are not  
8 interested in participating in the reorganization of  
9 the regions in the Department.

10 If you want to discuss that I'm going off  
11 page with that, I'm happy to hear it.

12 Any other comments before we wrap up?  
13 Okay. I've confused you both sufficiently you don't  
14 have another comment? Okay. Thank you.

15 **MS. FRIAS:** I just have one more comment.  
16 I think, you know, you talked about this region, the  
17 Pacific and then also Western Region, but we don't  
18 necessarily know what other regions are talking  
19 about and whether, you know, they're looking at this  
20 works for us, this doesn't work for us. But having  
21 conversations with some of the other people in the  
22 other regions, they're also not interested or have a  
23 lot of the same concerns that were raised here; so I  
24 think even if it's something that you don't gather  
25 consensus, I would recommend that this information

1 that is gathered is used as a starting point to  
2 improve what we're doing here right now.

3           You know, so if the reorganization happens  
4 at the Interior level with all the other bureaus and  
5 we have to do this this way, that it's not just,  
6 okay, well, it didn't work; they didn't want it;  
7 it's done; and then turn back again with the tribal  
8 leaders and say, well, we tried to work with you,  
9 but you guys didn't want any of it. That's not what  
10 we're saying. What we're saying is, you know, how do  
11 we take everything that -- now having received  
12 input, how do you gather all that input from all the  
13 different regions to say, okay, now we've heard your  
14 concerns, now let's build upon this so that we can  
15 make something work on behalf of all of us. That's  
16 all I wanted to say.

17           **PDAS TAHSUDA:** Thank you. Those are some  
18 good thoughts, and they maybe -- I'm not committing  
19 to this, but it's a thought -- is maybe when we're  
20 done with the consultations, we can do the same  
21 internal discussions ourselves and then reach out  
22 again to you and say this is kind of what -- where  
23 we think we heard you were, right. Do you want to  
24 have a further discussion? Then we might have a  
25 better idea then too of what we want to talk about

1 further.

2 **VICE CHAIRMAN JOSE:** Verlon Jose, Vice  
3 Chairman, Tohono O'odham Nation. As I said  
4 previously in my first comments, maybe we're not  
5 opposed to it. Right now we are because it's not  
6 clear. So maybe we got to get to that level where  
7 we truly understand it and how it's going to work.

8 But I do want to say is that regardless of  
9 what lines you draw, you know, tribes have been put  
10 in patches of land but we know no boundaries. We  
11 know no boundaries. No boundaries can keep us  
12 wherever you place us. The power of prayer is very  
13 strong. And so whatever you think is going to work  
14 for this administration in redrawing the lines, just  
15 be truthful. I said it before and I'll say it again,  
16 I think the best thing to do in order to be more  
17 efficient and everything is just do your job. Just  
18 do your job regardless of where the lines are. And  
19 if it's working right now, as I've said before, then  
20 why don't you do it. If it's broke, fix it. If  
21 it's not, then I think something is going on good  
22 there.

23 So I just wanted to say that, again, we  
24 may not be opposed, but we don't have enough  
25 information. And regardless of what lines you draw,

1 we will be here. We've be here since time of  
2 memorial. We'll be here long into the future until  
3 there is no more. No walls, no walls will ever stop  
4 our spirit and our prayer. You can draw your  
5 circles, draw your lines, but again it's really  
6 about trust, respect, and telling the people what  
7 your intentions are.

8           You can improve all your communications  
9 with your bureaus and all that and so forth, but  
10 when you start wanting to redraw lines, again, if I  
11 go to your house and say, hey, I'm going to draw a  
12 line right through your house, you wouldn't like it.  
13 Why? Well, because I think and I think or I guess,  
14 that's what I've been hearing all morning.

15           Sir, with all due respect, let's have some  
16 true factual conversations. Then maybe we support  
17 this. But, again, like we said, it's a done deal,  
18 and it's going to happen anyway. Thank you. No  
19 walls.

20           **PDAS TAHSUDA:** Thank you, Vice Chairman.

21           Thank you, guys. That's a great wrap up.  
22 I thank you. I appreciate everybody coming here.  
23 Thank you to Morongo for helping us put this on.  
24 And maybe I'll see some of you guys at the next one.

25           **(The consultation adjourned at 1:05 P.M.)**



CERTIFICATE

I, Danielle Taylor, do hereby certify that I reported all proceedings adduced in the foregoing matter and that the foregoing transcript pages constitutes a full, true and accurate record of said proceedings to the best of my ability.

I further certify that I am neither related to counsel or any party to the proceedings nor have any interest in the outcome of the proceedings.

IN WITNESS HEREOF, I have hereunto set my hand this 14th day of August, 2018.



---

Danielle Taylor

<u>1</u>	<u>2</u>	<u>50</u> 44:18	<b>aboriginal</b>
<b>1</b> 95:16	<b>2</b> 112:16	45:12	52:14
107:14	<b>2,000</b> 65:13	<u>6</u>	102:18
112:16	<b>20</b> 97:21	<b>6</b> 25:5	<b>absent</b>
<b>1.5</b> 104:8	106:5	<b>6,000</b> 94:3	15:19 65:6
<b>1:05</b> 152:25	112:16	<b>600,000</b> 7:10	<b>absorb</b> 114:13
<b>10</b> 58:4	113:23	<b>61</b> 9:8 9:19	<b>ACBCI</b> 4:23
<b>10.6</b> 104:13	<b>2017</b> 104:10	119:2 124:2	<b>accept</b> 26:21
<b>10:45</b> 58:5	<b>2018</b> 2:3	<u>7</u>	<b>accepts</b> 26:16
<b>11</b> 104:16	26:19 104:6	<b>70,000</b> 42:11	<b>access</b>
<b>11th</b> 26:19	104:13	<b>70,000-</b>	36:22 63:13
<b>12</b> 7:5	<b>22</b> 84:22	<b>around-</b>	132:18
<b>13</b> 9:10	<b>24</b> 2:3 7:6	<b>there</b> 7:9	133:9
15:4	140:18	<u>9</u>	134:10
36:16 68:14	<b>2400</b> 7:1	<b>9</b> 9:6 9:8	135:1
104:8	<b>24th</b> 13:16	124:3	<b>accomplish</b>
<b>13781</b> 99:17	<b>280</b> 43:22	<b>9:00</b> 2:4	6:13 9:4
<b>15</b> 58:4 106:8	71:17	<b>90s</b> 98:24	23:7 63:4
<b>15,000</b>	127:25	<b>945</b> 102:11	63:16
93:25 94:1	<u>3</u>	<u>A</u>	75:8 91:9
<b>150</b> 65:8	<b>3</b> 121:7	<b>A.M</b> 2:4	105:11
65:12	<b>30</b> 62:9 86:23	<b>ability</b>	<b>accomplished</b>
<b>15-minute</b>	93:24 93:25	19:2	121:20
58:3	94:2	60:11 63:18	<b>accomplishing</b>
<b>16,000</b> 93:25	95:15 100:2	93:14	12:16
<b>17</b> 121:6	107:15	<b>able</b> 3:21	<b>account</b> 10:23
<b>17-year</b> 44:4	130:18	13:9 77:8	15:9
<b>18</b> 6:8	<b>300</b> 18:21	93:17 93:18	15:16
<b>1849</b> 7:19	<b>34,000</b> 73:1	93:20	17:3 147:11
7:20	<b>365</b> 108:3	110:16	<b>accountabilit</b>
<b>1855</b> 102:11	<u>4</u>	116:17	<b>y</b> 20:1
102:16	<b>4</b> 121:8	123:16	58:20 77:20
<b>1875</b> 119:7	<u>5</u>	123:17	77:21
<b>1960</b> 119:8	<b>5</b> 113:22	127:3	<b>accountable</b>
<b>1980's</b> 30:4		133:18	60:1
			<b>achieve</b> 17:24
			62:19
			<b>achieves</b>

19:24	89:2 89:3	143:4	2:13 124:8
<b>achieving</b>	91:5 93:9	<b>adds</b> 117:25	<b>admittedly</b>
59:23	96:4 109:12	<b>adequate</b>	93:13
<b>acquisition</b>	115:22	94:24 105:2	<b>advance</b> 20:13
68:2	119:10	105:7	<b>advising</b>
<b>across</b> 7:5	120:8 125:2	<b>adequately</b>	76:17
9:3 10:2	<b>ad</b> 8:4 9:16	104:19	<b>advocacy</b>
23:20 38:20	<b>add</b> 2:23	104:21	97:11
48:23 63:25	71:14	<b>adjourned</b>	<b>advocate</b>
65:24 66:22	113:16	152:25	97:12
68:12 69:15	114:21	<b>adjust</b> 91:14	<b>advocating</b>
101:10	<b>added</b> 7:22	<b>adjusted</b>	97:9
112:6 117:8	13:17 70:25	10:22	<b>affairs</b> 4:6
119:2	108:2	<b>adjustments</b>	5:3 5:4
121:20	<b>adding</b>	91:23	5:21
122:6 124:3	71:13 118:7	<b>administratio</b>	15:13 26:23
124:15	<b>addition</b>	<b>n</b> 12:4	36:8
<b>act</b> 43:25	3:7 13:19	37:24 37:25	44:18 44:19
82:10 105:8	15:11 27:21	57:8 61:4	45:14 47:25
105:12	70:14 90:13	61:5	70:10 95:24
127:6 127:7	<b>additional</b>	67:11	102:25
<b>Acting</b> 5:1	11:22 13:17	70:7 76:4	<b>affect</b>
<b>action</b> 8:15	13:17	76:11 76:17	45:17 55:17
20:7 99:9	18:6	78:3 78:9	56:20 56:21
<b>actions</b>	37:19 118:7	78:18	81:2
72:5 123:24	<b>additionally</b>	79:6	81:10
<b>activities</b>	22:21 60:14	84:10 84:12	82:4
16:17	<b>address</b> 27:16	96:23 104:3	82:16 83:21
21:3 21:3	28:4	104:12	83:21 84:13
36:13	31:25 35:21	126:3	86:10 87:16
<b>actual</b> 5:10	36:17 55:15	151:14	87:16 93:12
28:5 112:7	71:16 88:15	<b>administratio</b>	93:14
<b>actually</b> 4:11	93:9 97:7	<b>ns</b> 60:20	107:18
8:16	105:5	<b>administratio</b>	112:3
22:20	142:19	<b>n's</b> 72:1	133:18
30:3	<b>addressed</b>	<b>administrativ</b>	<b>affected</b>
44:18 59:22	82:18	<b>e</b> 66:3	45:11
60:25	<b>addressing</b>	67:24 129:5	<b>affecting</b>
66:4	28:16	<b>Administrator</b>	16:24 17:17
70:13 86:21	89:7 105:13		19:23 82:1

<b>affects</b> 41:22 63:17 80:19 81:8 108:17 108:21	7:1 7:2 20:18 21:1 22:15 29:14 33:25 37:21 39:24 40:1 40:1 49:1 50:7 66:5 66:8 66:15 95:24 104:17 105:11 114:3 132:12 134:7 147:12	72:14 <b>allay</b> 75:12 <b>allocation</b> 23:10 <b>allow</b> 76:6 100:21 <b>allowed</b> 79:2 <b>allowing</b> 99:1 <b>allows</b> 4:3 <b>already</b> 2:17 3:7 20:18 57:19 70:2 70:3 71:5 72:18 79:25 82:3 83:7 84:14 99:19 100:1 101:22 113:5 119:14 120:2 120:8 124:12 133:7 135:12 144:11 148:20 <b>alternative</b> 59:8 <b>am</b> 36:8 47:10 78:24 139:8 139:10 <b>American</b> 5:16 76:7 108:7 126:6 139:9 <b>amongst</b> 8:21 12:25 61:22	79:23 85:10 130:1 132:4 <b>amount</b> 8:13 65:2 99:10 147:1 <b>Amy</b> 4:15 4:17 25:22 32:19 116:7 116:10 116:11 119:24 135:1 135:2 138:15 141:10 <b>Amy's</b> 116:24 132:24 145:12 148:20 <b>analogy</b> 59:5 63:3 <b>analysis</b> 20:17 68:23 69:1 69:4 73:7 <b>ancestors</b> 53:14 <b>ancestrally</b> 52:16 <b>Angela</b> 113:14 <b>angry</b> 126:9 <b>animal</b> 147:9 <b>animals</b> 10:2 <b>answer</b> 56:13 93:15 118:17 131:9 131:12 136:3
<b>aftermath</b> 85:5			
<b>afternoon</b> 101:18 113:13 124:6			
<b>afterthought</b> 80:23			
<b>against</b> 143:22 144:4			
<b>agencies</b> 5:14 15:4 15:5 15:13 16:20 21:4 32:23 38:6 44:3 44:24 59:11 60:3 60:7 60:11 60:25 62:10 66:5 66:13 68:12 90:11 102:22 103:2 103:11 103:16 104:12 109:11 120:24 121:23 122:20 124:21 133:24 147:14	<b>agency's</b> 72:5 <b>ago</b> 18:7 41:2 56:24 93:25 <b>agreement</b> 106:9 108:15 140:19 <b>ahead</b> 143:25 <b>aim</b> 19:18 <b>aimed</b> 49:13 118:10 <b>airport</b> 101:20 <b>Alaska</b> 82:6 94:15 119:12 119:13 119:14 132:6 <b>align</b> 34:22 <b>aligned</b> 31:20 106:12 <b>Aligning</b>		
<b>agency</b> 4:22			

<b>answered</b> 36:4 118:14 131:4	<b>applauds</b> 58:20	<b>approvals</b> 67:25	55:25 68:21 73:2 82:5
<b>Antone</b> 53:24 53:25 54:1	<b>applicable</b> 88:16	<b>approve</b> 46:24	83:15 84:17 84:19 84:22
<b>anybody</b> 48:8 82:8 95:15 122:2	<b>application</b> 68:1	<b>approximately</b> 104:8	85:12 85:25 86:1
<b>anyone</b> 106:22	<b>applications</b> 18:5	<b>April</b> 26:19	107:4 109:22
<b>anything</b> 2:21 3:5 45:9 69:10 85:2 85:23 134:2	<b>applied</b> 64:18	<b>arbitrary</b> 16:20	110:13 114:4 114:24
<b>anytime</b> 13:2	<b>applies</b> 58:24	<b>Archie</b> 2:7 52:2 52:2 52:4 54:4	127:25 134:2 139:23 140:3
<b>anyway</b> 2:20 51:15 152:18	<b>appoint</b> 105:17	<b>area</b> 2:16 4:16 24:23 41:1 44:3 45:2 45:19 56:1 56:3 77:2 80:14 83:13 84:24 86:8 109:11 118:16 125:13 132:17 135:19 148:17	<b>Army</b> 62:22
<b>anyways</b> 101:24 127:5	<b>appointing</b> 105:1		<b>articulated</b> 99:17
<b>anywhere</b> 111:1 111:4 134:10	<b>appreciate</b> 21:24 28:22 47:6 51:8 51:9 79:7 79:8 88:12 95:20 98:5 100:24 101:3 124:25 152:22		<b>aside</b> 9:16 107:21
<b>appear</b> 83:20 99:25	<b>appreciates</b> 105:23		<b>aspect</b> 92:22 140:10
<b>appearing</b> 58:15	<b>appreciative</b> 78:24	<b>areas</b> 11:3 11:12 11:15 27:17 59:1 75:3 75:10 79:25 86:6 86:10 86:10 99:23	<b>aspects</b> 74:22
<b>appears</b> 99:18	<b>approach</b> 20:2 59:4 59:8 59:13 59:22 59:23 60:6 60:24		<b>assessments</b> 48:13
<b>appease</b> 44:24	<b>appropriate</b> 60:17 77:8	<b>aren't</b> 54:20 131:15	<b>assistant</b> 4:5 4:19 5:4 33:12 65:4 71:5 87:3 123:7
<b>Appel</b> 5:1	<b>appropriation</b> s 20:23 60:16	<b>Arizona</b> 11:9	<b>association</b> 46:12 46:16 46:23 131:14 131:16 139:10
<b>appendices</b> 65:10			<b>associations</b> 43:17 43:18 44:13 46:15
<b>applaud</b> 58:23 60:18			

128:4	94:4	86:5	49:3
<b>assume</b> 130:20		140:7	49:10 116:5
142:12	<hr/> B <hr/>	143:13	117:3 117:9
<b>assurance</b>	<b>B.S</b> 44:8	147:5	118:4 118:9
57:23	<b>background</b>	<b>basic</b> 3:2	<b>beginnings</b>
<b>assure</b> 40:22	14:2 65:11	7:13 105:11	116:3
<b>attempt</b> 22:17	<b>backlog</b>	125:15	<b>behalf</b>
22:18	18:4 104:14	137:1	25:19 31:12
29:4	<b>backs</b> 98:22	137:21	32:20 34:18
32:12 65:24	<b>backwards</b>	<b>basically</b>	35:3
89:24 89:25	24:25	9:21	35:11 35:19
146:24	<b>Baker</b> 4:18	22:11	36:9
<b>attempts</b>	<b>balance</b> 31:2	41:1	41:10
36:17 51:10	<b>band</b> 2:12	56:10 74:12	43:8
51:11	14:16 14:16	142:16	43:15 51:19
<b>attend</b> 54:6	14:19 15:20	143:6	52:17 52:20
<b>attention</b>	18:15 18:22	143:14	58:15
72:9 96:9	19:5	143:24	73:1
<b>attorney</b> 46:2	20:16 43:14	144:24	84:12
58:17 85:21	75:23	148:17	88:5
<b>audience</b>	113:15	<b>basin</b> 11:13	88:10 92:20
56:11	127:12	17:1 17:2	98:4
<b>August</b> 106:8	139:11	18:18	115:7 124:9
<b>authority</b>	<b>Bands</b> 21:20	25:2 27:9	145:18
83:4 83:5	<b>barriers</b> 8:20	<b>basins</b> 27:17	148:23
122:22	13:8 68:16	<b>basis</b> 61:5	150:15
122:23	<b>base</b> 10:11	76:12 77:10	<b>behind</b>
123:11	17:8	<b>bathroom</b>	64:13
144:15	37:17 52:10	87:11	121:25
<b>authorize</b>	114:9	<b>bathrooms</b>	<b>belief</b> 32:5
46:23	139:17	86:25	<b>believe</b>
<b>available</b>	<b>based</b> 9:24	<b>battle</b> 44:4	28:8
30:6 61:1	15:7	<b>bears</b> 78:16	28:18
116:4	21:13 32:17	78:20	34:7 51:8
<b>avoid</b> 105:17	36:16 56:10	<b>beautiful</b>	52:8 53:6
<b>aware</b> 41:9	57:1 80:4	53:20 98:22	59:21
70:7 70:18	83:14 83:15	98:25	67:9 69:9
<b>away</b> 57:22	83:23	<b>become</b> 59:25	72:19 76:16
	84:6 86:5	<b>beginning</b> 3:2	78:23 90:25
			97:18
			106:14
			129:19

140:21	31:20 32:25	37:10 39:11	145:3 145:7
<b>believer</b> 30:4	34:5	39:25	145:16
<b>believes</b>	47:23 49:25	40:4 43:8	145:23
36:24 76:18	50:10 51:18	46:18 46:24	<b>bia.gov</b> 13:13
76:20	51:23 59:22	47:10 48:16	<b>BIA's</b> 27:3
<b>beneficial</b>	59:23	49:13 51:12	27:4
52:12 53:11	60:8	54:13 54:25	<b>BIE</b> 145:3
71:20 72:15	61:25 62:16	58:25 59:10	<b>bifurcation</b>
<b>beneficiaries</b>	62:24 63:24	59:14 59:16	127:23
69:16	64:6	59:24 60:17	<b>Bigger</b> 140:22
<b>benefit</b> 32:24	64:20 65:22	60:24 61:15	<b>biggest</b> 45:22
54:15 68:20	65:25 66:25	61:22 64:19	<b>BigKnife</b>
69:5 69:7	71:16 73:13	74:10 76:14	58:14 58:15
69:8	75:8	80:11 80:12	<b>billion</b> 104:8
69:11 80:10	84:23 93:16	82:1 82:2	104:13
125:10	95:22	82:16	104:16
<b>benefited</b>	110:15	92:3	<b>billionaires</b>
102:14	110:16	92:17 92:19	78:3 78:8
<b>benefiting</b>	110:17	93:25	<b>bind</b> 60:20
61:2	116:9	103:16	<b>bit</b> 24:4
<b>benefits</b>	116:20	103:19	33:20
92:13	117:20	104:17	56:2 74:1
106:23	123:13	104:22	76:1 80:1
127:8	123:14	104:23	80:2
<b>besides</b>	123:23	105:6	81:22
3:18 145:3	136:8	106:15	98:2 106:19
<b>best</b> 34:8	139:25	108:16	111:21
59:14 61:11	150:25	109:8	<b>black</b> 11:2
68:9	<b>Beyal</b> 4:19	109:23	<b>bless</b> 53:21
72:24	<b>beyond</b>	109:25	57:25
73:2 73:2	65:15 102:8	110:3	<b>blessing</b>
144:14	<b>BIA</b> 10:5 11:4	110:11	2:7 2:9
151:16	13:25 15:10	110:19	<b>BLM</b> 7:2
<b>better</b> 5:15	16:21 17:20	110:20	24:6
8:20 8:22	17:23 20:19	112:1 116:3	29:16 29:22
9:1 9:2 9:2	21:3 22:6	116:18	29:23 30:15
13:9	23:17 23:20	122:3	32:22 40:20
22:20 25:21	24:10	124:20	49:14 63:11
29:24 31:11	29:1 31:8	126:2 137:3	
	32:20 36:11	138:12	
	36:20 37:6	138:19	
		138:23	
		138:25	

63:14 80:12	<b>branch</b> 7:22	22:12 22:24	97:22 97:23
<b>Bo</b> 43:14	96:4 96:8	23:2 23:8	98:25
109:5	97:16 148:1	26:19 45:16	118:17
124:17	<b>breach</b> 26:25	46:7	119:6
<b>board</b> 10:2	<b>break</b> 8:19	51:21	119:16
20:3	27:6	70:8 74:2	120:8
23:20	55:21	74:6	120:21
25:7	58:3 58:6	74:13 81:20	<b>buildings</b>
38:20	66:12	81:20 81:21	118:23
39:8	119:19	83:11 83:19	<b>built</b> 34:22
42:20 48:24	<b>Breaking</b> 27:9	83:21 83:21	41:2
65:24 69:15	<b>bridge</b> 117:21	83:22	<b>bulk</b> 42:18
102:1	118:1	84:4 84:7	<b>bullet</b> 108:8
129:25	<b>briefly</b> 22:3	84:9	<b>bunch</b>
<b>body</b> 102:2	<b>bring</b> 33:11	84:11 86:16	116:25
<b>Bomb</b> 122:4	61:25 81:23	87:17 94:25	125:8
<b>bonds</b> 141:2	83:10 84:15	96:19 97:10	<b>burden</b> 72:5
<b>bonuses</b> 48:15	85:6 85:7	104:4 104:7	72:7
<b>boom</b> 122:4	91:5	104:9	<b>bureau</b> 4:8
122:4	98:22	104:11	4:14 7:2
<b>bother</b>	118:16	104:13	8:1 8:2 8:2
144:7 144:8	<b>bringing</b>	105:7	8:18 10:5
<b>bottom</b>	68:13	107:19	15:13 22:18
12:17	113:25	135:23	24:12 24:13
59:5 60:2	143:3	135:24	24:22
<b>bottom-up</b>	<b>brings</b> 81:6	<b>budgetary</b>	26:3
59:22 60:24	87:13	39:22 70:16	26:23 29:16
<b>boundaries</b>	<b>broader</b> 96:18	<b>budgets</b>	30:3
111:25	<b>broke</b> 151:20	22:7	32:14 33:24
123:21	<b>broken</b> 46:4	22:21 22:24	34:22 34:25
124:11	47:23	50:5	35:1 36:4
124:19	<b>brought</b>	55:17 57:12	36:7
151:10	39:8	74:5 74:5	44:17 44:19
151:11	83:12 85:18	84:13 95:24	45:5 45:6
151:11	85:20 100:9	96:3 107:20	45:14 45:22
<b>box</b> 67:14	<b>brutally</b> 97:4	<b>budget's</b>	45:24
113:7	<b>bubble</b> 123:19	45:10	46:7 47:8
<b>boxes</b> 70:4	<b>budget</b> 22:9	<b>build</b> 150:14	47:22 47:25
		<b>building</b> 2:18	48:21 48:22
		10:16 25:25	49:7
		53:20 59:6	49:15 49:17



50:20 63:15	31:21 32:17	117:24	5:14 38:6
64:16 69:13	33:10 33:12	118:8	66:5 66:5
70:10	35:7	118:11	66:12
71:2	35:15 36:15	119:3	<b>Cal/Arizona</b>
71:23 74:21	39:10 40:10	119:14	135:5
77:1	40:16 44:24	120:7	<b>calendar</b> 6:1
81:16	48:6 48:8	121:21	<b>California</b>
102:22	49:13 49:21	122:6	4:22 11:6
102:23	50:2	122:14	11:7 11:8
102:25	50:14 50:18	124:3	11:9
115:12	51:4	124:18	16:25
116:18	59:19	125:2	17:1 17:4
117:3	60:3	125:12	17:6
117:10	61:23	125:14	17:12 17:16
121:12	63:5	126:24	17:19 17:20
121:15	63:17 63:22	138:8	17:25
121:16	64:11	141:25	18:2 18:9
121:18	65:5	142:2 142:3	25:22
125:25	65:19 65:23	144:17	27:5
125:25	66:24 68:13	145:3	27:22 27:25
146:22	74:25	145:13	32:19 32:22
146:23	75:5	150:4 152:9	42:1
<b>bureaucracy</b>	75:16 76:25	<b>Bureau's</b>	43:16 43:16
36:23	77:16	118:18	43:17 43:19
68:8	80:9	<b>Burke</b>	43:20 43:21
70:25 74:24	82:16	101:18	43:24 44:11
<b>bureaus</b>	91:8	101:19	44:15
6:14 7:24	92:20	102:1	45:1
8:9 8:14	93:3	<b>Burnette</b>	45:19 46:12
8:21 8:25	94:20 94:23	35:24	46:14 46:16
9:3 9:6 9:8	103:2	36:1 38:4	46:22 68:20
9:12 9:19	103:19	<b>Bush</b> 96:22	70:15 71:13
10:9	105:18	<b>business</b>	72:14 85:13
10:22	105:20	13:10	85:13 85:19
12:4	107:13	47:9	85:23
12:25	110:17	47:13 58:23	105:25
21:4	116:2	74:22	106:11
23:18 23:25	116:13	<b>buy</b> 113:20	107:3
24:3 24:8	116:19		112:11
25:11 25:18	117:9		112:15
25:23 29:15	117:11		114:4
29:17 29:19	117:14		114:22
31:5	117:19		
		<hr/> C <hr/>	
		<b>cabinet</b>	

114:24	<b>Cason</b> 86:13	61:19 63:1	131:17
118:21	96:16	<b>chairman</b>	133:20
120:7	<b>catch-up</b> 81:4	14:14 14:15	133:23
124:15	<b>caused</b> 71:21	14:15	134:1
124:20	<b>Cayuse</b> 102:5	22:1	134:13
127:23	<b>center</b>	26:12 43:12	135:7
128:8	87:21 124:8	43:13 43:14	136:10
130:15	<b>centered</b>	47:4 47:5	136:16
132:2 132:3	103:11	67:2 67:3	136:21
132:5 134:1	<b>centers</b> 16:5	67:5	137:4 137:9
135:4	<b>central</b>	73:23 79:10	137:13
138:17	27:4	101:18	137:18
138:18	43:16 46:14	102:1 106:2	138:21
139:23	124:21	106:13	139:1 139:4
140:2	<b>centralize</b>	108:18	140:20
140:19	20:12	109:5 109:5	143:10
146:13	<b>certain</b>	110:6	143:11
<b>California's</b>	21:9 63:8	110:12	143:12
27:6	118:14	110:23	145:1 151:2
28:15 85:18	132:23	111:2 111:6	151:3
<b>capital</b>	132:25	111:11	152:20
140:22	133:2 133:4	111:14	<b>Chairman's</b>
141:20	<b>certainly</b>	111:15	131:14
<b>capture</b>	42:8	113:12	<b>Chairmen's</b>
10:8 146:25	58:24 74:17	118:13	43:17 46:12
<b>captures</b>	110:11	118:23	46:14 46:16
11:13	130:3	119:7	46:22 128:3
<b>career</b> 62:5	<b>cetera</b> 10:4	119:17	<b>chairperson</b>
62:6	14:2 22:8	119:21	113:13
<b>cares</b> 78:4	22:25	119:25	113:15
78:7	24:7 30:7	120:3	121:4
<b>carried</b> 21:6	32:4 40:2	120:15	<b>chairs</b> 3:18
<b>carry</b> 19:19	40:20 41:15	120:23	3:22 74:8
67:21	74:8	121:22	74:15 98:11
<b>carrying</b>	88:20	122:1 122:7	<b>Chairwoman</b>
20:21	96:3 122:17	122:19	106:4 106:6
<b>case</b> 25:21	133:7	123:10	106:25
31:3 112:24	145:16	124:9	115:8
112:25	<b>chain</b> 50:12	125:17	<b>challenge</b>
123:6		126:17	30:17 34:23
		127:13	35:2 95:1
		128:2	
		131:12	

95:25 96:15	<b>cheaper</b>	122:10	<b>comes</b> 3:6
<b>challenges</b>	118:19	<b>clears</b> 51:2	13:3
34:14	<b>check</b> 67:14	<b>close</b> 30:10	16:21 33:16
91:7	70:4 96:4	58:4	33:19 33:19
94:24 96:17	113:6	<b>clout</b> 72:16	34:20
<b>challenging</b>	<b>checklist</b>	<b>coal</b> 72:9	44:8
35:1	107:25	<b>coalescing</b>	45:16 50:20
<b>Chamber</b> 2:14	<b>Chief</b> 5:1	148:5	50:20 83:19
<b>chambers</b>	<b>children</b>	<b>coast</b> 91:2	94:24
75:24	56:19	<b>codified</b>	<b>coming</b> 5:7
<b>change</b>	<b>Chippewa</b>	103:7	22:12 35:24
40:24	139:11	<b>co-equal</b>	46:11 46:13
46:6	<b>choice</b> 24:2	148:1	56:5
67:12	24:7	<b>coffee</b> 2:16	75:22
88:9	<b>choose</b> 83:1	<b>cognizant</b>	100:24
99:13	83:2 136:3	37:6	108:12
145:12	<b>circles</b> 152:5	<b>collaboration</b>	144:8
145:13	<b>circumstances</b>	36:21	152:22
<b>changed</b>	17:17 19:23	<b>Collaborative</b>	<b>command</b> 50:12
147:18	20:4 65:7	5:3	<b>commander</b>
<b>changes</b> 11:22	<b>citizen</b> 87:23	<b>collaborative</b>	62:7
18:23	88:1	<b>ly</b> 18:10	<b>comment</b> 28:17
22:7	<b>civilian</b> 6:25	<b>collect</b> 6:3	35:21 47:22
36:21	<b>claim</b> 76:7	<b>collection</b>	51:16
37:1	<b>clarification</b>	7:20	52:7 89:5
39:17	131:2	<b>collective</b>	104:16
41:3	<b>clarify</b>	129:6 129:7	111:13
67:10 71:21	109:14	<b>Colorado</b> 17:2	111:16
81:24	109:15	18:18 27:9	125:1
82:3 89:4	109:16	<b>colored</b> 11:3	129:17
89:6	<b>clear</b> 15:17	<b>Columbia</b>	146:7
89:12 99:18	22:8	104:23	149:14
100:1 112:3	54:14 59:12	<b>co-management</b>	149:15
<b>changing</b> 40:1	73:18 112:6	103:21	<b>commented</b>
61:17 74:21	128:12	<b>combination</b>	100:10
110:12	151:6	65:20	<b>comments</b>
110:20	<b>clearly</b> 14:11		3:4 3:19
110:21	99:17		3:21 4:2
111:25			5:19 6:3
<b>charge</b> 82:9			10:19 10:20
			10:21 13:12

14:5	<b>committed</b>	<b>community</b>	<b>conceptually</b>
21:22	39:21	52:6	90:18
28:2	43:6 101:9	52:18	<b>concern</b> 57:14
28:16 37:19	<b>committee</b>	54:2 54:5	70:4
52:19	26:19 46:19	54:9	77:10 80:19
53:2 56:5	83:25	55:25 79:19	80:25
56:9 67:8	100:15	<b>compared</b>	85:4 137:13
73:21 88:17	100:18	17:11	<b>concerned</b>
89:7	100:22	<b>comparing</b>	14:17 18:15
97:11	<b>committing</b>	87:4	37:18
100:13	150:18	87:10 87:10	39:4
106:7 106:8	<b>common</b> 18:9	<b>compatible</b>	54:10 78:11
106:10	62:15	30:6	97:17 104:1
107:5	123:23	<b>compete</b> 17:13	132:2
107:10	125:6	18:18	<b>concerning</b>
107:22	145:15	<b>complain</b>	69:19
116:4	<b>communicate</b>	49:14	<b>concerns</b>
118:22	49:21 65:25	<b>complains</b>	21:21 21:25
118:25	77:23 130:1	49:14 49:15	22:6
127:14	130:2	<b>complete</b>	28:17 56:16
128:14	<b>communication</b>	45:15	59:3 59:9
131:24	8:13 8:16	140:19	69:25 75:13
139:12	8:20 9:2	<b>completely</b>	81:7 85:1
142:19	26:2	16:14	87:13 87:23
142:19	36:18	<b>comprehensive</b>	87:24 87:25
143:4 143:4	60:9	20:17	88:6
148:3	62:25 63:17	<b>computers</b>	99:20 132:1
149:12	63:25	122:8	149:23
151:4	64:9	<b>concept</b>	150:14
<b>commissioner</b>	65:24 66:10	90:7	<b>conducted</b>
76:15	68:11	91:20	5:24 103:18
<b>commissioners</b>	73:9	123:12	103:20
78:22	73:10 79:14	<b>conceptions</b>	<b>Confederate</b>
<b>commitment</b>	118:3	146:19	101:25
22:13	122:16	<b>concepts</b> 90:4	102:3
23:1 23:8	123:14	147:3 147:6	<b>Confederated</b>
23:14 60:15	142:2	<b>conceptualize</b>	99:5
60:18 60:19	143:20	95:5 128:24	<b>confederation</b>
74:3	144:17		102:5
<b>commitments</b>	<b>communication</b>		<b>confidence</b>
16:3	s 152:8		
16:15 74:1			

148:21	<b>consensus</b>	30:19	36:8
<b>confirm</b> 48:12	31:18	<b>consistent</b>	36:13 36:25
<b>confirmation</b>	128:21	19:8	37:11
42:4 130:4	128:22	35:10 35:18	53:7
<b>confirmed</b>	129:11	102:19	53:20
26:20	129:12	<b>consolidated</b>	54:6
<b>conflict</b>	129:22	77:5	56:10 57:10
12:19 33:10	130:10	<b>consortium</b>	57:20 67:13
33:13	149:1 149:3	17:25	67:14 69:22
35:6	149:25	18:2 27:7	72:20 72:22
35:14 50:13	<b>consequences</b>	32:4 32:7	74:18
50:18	14:18	114:7 128:4	76:2 76:4
<b>conflicts</b>	<b>conservation</b>	<b>constitute</b>	76:23 78:12
33:18	16:9 29:9	128:21	80:21 84:16
105:17	29:11 54:18	<b>Constitution</b>	84:17 84:21
<b>conform</b> 125:2	75:9 86:6	76:19	89:15
129:24	87:15	<b>constructing</b>	99:9
147:19	115:24	59:5	99:11 99:21
<b>confused</b>	<b>consider</b>	<b>construction</b>	103:14
143:14	26:17 41:11	72:13	103:18
144:9	41:11 42:10	<b>consult</b> 28:12	108:3
149:13	59:21 72:23	30:18	108:13
<b>confusing</b>	83:9 112:20	51:4	112:20
69:23 146:4	<b>consideration</b>	76:10 76:14	113:6 115:5
<b>Congress</b> 7:21	6:4 15:17	77:18 78:25	124:10
18:7	16:23 19:22	104:25	130:24
41:18	20:5 129:17	111:20	136:11
42:2 42:4	130:19	115:6 115:7	136:15
42:6	<b>consideration</b>	126:1	136:19
90:25	<b>s</b> 15:8	<b>consultation</b>	136:22
91:5	16:19	2:1 3:12	137:1 137:5
100:9 103:8	42:9 43:4	5:23 6:2	137:7
147:24	105:17	6:18	137:14
<b>conjunction</b>	125:8	13:13 13:15	137:15
22:24	147:20	19:1 19:8	138:10
<b>connection</b>	147:21	19:9	138:11
29:18 30:10	<b>considered</b>	19:10	142:14
141:16	53:1 72:1	23:4 28:5	142:17
<b>cons</b> 72:21	112:12	28:6	142:20
	147:25	28:12 28:20	142:21
	<b>considering</b>		143:2 143:5
			143:19
			144:8

144:19	82:24	146:21	129:13
146:12	100:20	<b>cost</b> 18:6	<b>counterparts</b>
152:25	<b>conversations</b>	20:9 45:9	116:12
<b>consultations</b>	61:9 149:21	45:16 45:20	<b>counting</b>
13:18	152:16	46:6 46:7	149:1
28:7 61:9	<b>convince</b> 73:1	46:8	<b>countries</b>
142:24	<b>convinces</b>	105:9	78:5
149:5	69:10	126:16	<b>country</b> 14:19
150:20	<b>cooperation</b>	140:15	14:25 15:17
<b>consulted</b>	36:22 48:25	140:20	20:9 24:9
77:11 77:14	<b>coordinate</b>	140:22	24:19
77:15 78:19	21:2 33:3	<b>costs</b> 21:1	26:8
<b>consulting</b>	48:16	46:1	38:20
76:24 77:7	60:7	<b>council</b>	40:4
<b>contact</b> 13:23	60:13 75:16	2:15	40:17 41:19
<b>context</b> 34:6	<b>coordination</b>	27:12	42:12
<b>Continental</b>	9:3 12:25	52:6	43:7 55:3
11:18	19:1	53:23	61:2 61:6
<b>continuation</b>	48:24	54:1 54:3	61:11 69:21
105:2	49:4	56:24	92:3 92:8
<b>continue</b>	67:13 68:11	58:2	92:15 92:16
23:24 24:12	69:18	79:21 79:24	93:5 93:6
39:13	75:2	99:5	99:8
75:5	117:8 118:3	<b>councilman</b>	101:3 101:8
93:20	122:6	54:4 54:4	101:10
108:25	122:13	55:19	101:15
135:14	123:13	56:6	101:19
135:16	142:2	83:11 107:1	105:20
142:20	<b>copy</b> 119:18	146:10	107:17
<b>continuing</b>	119:18	<b>councilwoman</b>	107:20
60:16 70:23	<b>core</b> 12:16	56:8	108:5 108:9
<b>contract</b>	15:22	79:16 88:13	108:12
105:9	16:4 16:10	98:18	108:18
113:25	<b>correct</b> 109:9	107:11	109:1
<b>contrary</b>	110:3	<b>Counsel</b> 75:18	111:23
72:11	<b>correctly</b>	75:21	112:6
<b>convenient</b>	45:13	127:12	116:11
84:24	<b>corridors</b>	<b>count</b> 109:6	116:14
<b>conversation</b>	146:20	129:10	132:7 138:6
		129:21	<b>county</b>
		<b>counteract</b>	76:14 76:15

76:21 78:22	104:16	68:8 68:9	100:5 108:1
<b>couple</b> 6:16	104:22	95:23 100:7	108:14
56:23 88:15	105:23	101:2 101:6	109:19
95:7	<b>Cuero</b> 146:9	101:13	117:6
101:1 107:5	146:9	116:23	126:20
116:6	<b>cultures</b> 86:3	123:19	138:4
131:23	<b>current</b>	141:16	145:12
131:24	9:18 11:4	<b>daily</b> 16:17	145:20
<b>course</b> 8:8	11:14 11:15	<b>Dallas</b> 54:5	<b>days</b> 108:3
30:24	11:20	55:20 55:22	<b>DBD</b> 131:7
59:9 94:19	12:3	55:24 83:12	<b>deadline</b>
<b>court</b> 34:11	13:15 19:10	<b>dark</b> 11:2	6:7 38:13
<b>courts</b> 103:7	20:1	73:20	38:23
<b>cover</b> 104:14	20:18 36:19	<b>data</b> 57:17	127:14
<b>covered</b> 88:14	62:2	139:21	142:16
<b>covers</b> 11:17	67:18	<b>databased</b>	<b>deal</b> 27:18
<b>creak</b> 118:1	71:2 71:5	139:18	41:25 45:24
<b>create</b>	71:15 78:15	<b>date</b> 31:14	77:9
10:24	105:6 149:6	47:1	86:19 95:18
11:7 61:1	<b>currently</b>	<b>Dave</b> 54:1	121:6
84:10	14:17	<b>David</b> 53:24	132:15
100:15	<b>cut</b> 11:6 70:9	<b>day</b> 10:23	144:25
118:2	98:1	12:20	152:17
<b>created</b> 8:4	<b>cuts</b> 51:5	13:9	<b>dealing</b> 15:11
9:17 37:3	104:4	25:17	15:14 52:14
62:24 78:20	<b>cutting</b> 61:5	42:2 42:6	86:22 86:24
83:24 86:5	<b>cycles</b> 70:8	42:16	<b>dealt</b> 53:8
<b>creating</b>	<b>cynical</b>	43:7	<b>Dear</b> 13:19
59:13 62:16	76:5 78:2	48:12 49:22	<b>decide</b> 28:9
68:19	79:5	50:24 51:18	82:25
<b>critical</b>	<b>Cynthia</b> 4:23	56:23	142:15
65:15	<hr/>	63:7 64:5	145:22
<b>cross-</b>	D	64:7 67:4	<b>decided</b> 40:4
<b>bureau</b>	<b>D.C</b> 12:20	69:8	<b>decides</b> 24:9
121:13	13:3	89:14 92:12	<b>deciding</b>
<b>CTUIR</b> 102:4	22:19	93:2	94:25
102:4	33:8	93:14 93:17	<b>decision</b>
102:20	33:17 33:19	94:7 96:1	9:1 10:24
	33:20	97:7	12:21 22:10
	42:1 51:6	97:13 97:25	

23:3	30:13	<b>declared</b>	5:20 6:5
23:16 23:18	31:9	103:8	6:15 6:24
23:19 23:19	32:25	<b>decrease</b> 20:8	6:25 7:7
23:23	33:4 33:5	<b>decreased</b>	7:12 7:15
26:7	34:5	18:16	7:16 7:19
29:13 30:20	34:15 34:20	<b>decreases</b>	7:20 7:23
30:25 31:13	35:4	34:17	8:5 8:7 9:6
33:15	35:12	<b>defend</b> 34:11	9:9 9:22
34:2 34:8	48:6 49:4	<b>Defense</b> 62:8	9:22 9:24
34:9	50:10	<b>defensible</b>	10:1
34:11 34:18	51:3 51:6	34:9 34:16	13:25 14:18
35:2	51:19 51:22	<b>defer</b> 4:1	14:21 14:24
35:10 35:18	62:1	<b>deficiencies</b>	15:3 15:3
43:8	62:17	22:13	15:5
49:10 49:19	64:6	<b>defined</b> 76:19	15:10 15:16
73:7	66:22 66:25	<b>definitely</b>	15:22
92:25	68:13	80:7 88:8	16:6
115:19	75:8 123:18	115:3	16:19
116:2	<b>decisions</b>	<b>degree</b> 132:23	18:8 19:6
116:17	8:22 9:17	133:1 133:4	19:14 19:21
116:21	29:24 30:11	<b>delay</b> 51:6	20:3 20:6
121:16	32:18	<b>delays</b> 105:5	20:17 20:22
121:18	33:7	<b>delegation</b>	20:24
121:19	33:21 34:13	21:8	21:4 21:9
123:14	34:23	21:12 21:16	21:23 22:11
124:23	49:2 49:6	123:10	26:17 26:22
126:22	49:7	<b>delicate</b> 31:2	30:3 31:4
126:22	49:16	<b>deliveries</b>	36:14 38:25
127:1 127:4	50:1	55:2	41:9
128:20	51:23 61:19	<b>delivery</b> 55:1	41:22
136:17	89:20	68:3	42:5
136:23	91:9 117:12	<b>denigrated</b>	47:24
136:24	122:15	76:6	48:3 49:1
139:16	122:17	<b>Denise</b> 99:4	49:24
139:18	125:13	<b>department</b>	50:1
142:22	126:21	4:6 5:16	51:24 54:11
143:21	127:2		54:21 54:25
145:5	133:18		62:8 63:6
<b>decision-</b>	135:2 136:1		63:8
<b>making</b>	139:25		63:12 63:15
9:1 9:11	142:4		64:3
12:24	142:11		69:18 70:9
13:3 29:4	145:15		



71:23	<b>deputy</b> 4:5	35:9	63:5 63:6
81:9	4:8 4:14	35:17	63:7
90:11 90:16	12:6	74:6	64:15 69:14
90:16 90:25	33:11 50:16	88:20 88:22	82:16
91:6	50:23 50:25	125:7 132:8	84:1 84:4
91:21 99:12	51:2 71:4	<b>developing</b>	85:9
99:17 99:19	123:4 123:8	32:3 99:14	85:24 85:25
99:21 103:4	<b>description</b>	<b>development</b>	86:3 86:3
103:12	73:19	20:25 46:17	91:13 91:15
103:17	<b>design</b> 105:16	72:6 72:7	98:24
103:23	<b>designed</b>	72:12	111:21
104:5	27:16 27:18	114:10	112:25
104:12	57:19	<b>devote</b> 116:25	122:14
105:19	<b>desire</b>	<b>devoted</b> 16:15	124:2 130:5
122:22	38:19	<b>dialogue</b>	132:5 132:6
127:5	134:24	144:13	133:10
144:16	135:14	<b>dictating</b>	139:2 147:6
146:23	135:16	78:5	150:13
149:9	<b>desired</b> 27:10	<b>dictators</b>	<b>difficult</b>
<b>departmental</b>	<b>despite</b>	78:8	76:9
66:18 82:15	16:4	<b>Diego</b> 56:25	89:13 95:21
<b>departments</b>	99:20	<b>Diegueno</b>	95:21 112:9
5:15	106:13	113:16	<b>dilapidated</b>
15:12	<b>detail</b> 94:15	<b>differ</b> 11:5	86:25 86:25
38:8	<b>detailed</b>	18:13	87:11
69:15 71:19	21:22	<b>differences</b>	<b>dilute</b> 127:25
91:7 120:1	<b>details</b>	49:5 85:10	<b>direct</b> 27:2
<b>Department's</b>	127:21	<b>different</b>	70:20
7:4 15:18	<b>determination</b>	6:14 7:24	97:1
15:19 15:21	129:10	8:14 8:21	103:4 123:4
16:13 16:17	<b>detrimental</b>	9:7 9:8	<b>directed</b> 65:4
17:15 18:25	27:24 68:22	9:18 9:19	96:11
19:2 19:8	126:23	10:8	<b>direction</b>
20:14 23:21	126:25	10:10 10:22	79:11 128:6
36:15 91:10	<b>develop</b>	15:2	130:5
99:6 137:8	15:5 42:17	17:12 43:23	<b>directive</b>
<b>department-</b>	<b>developed</b>	51:4	90:9
<b>wide</b> 64:23	15:7 17:21	59:21 62:12	<b>directly</b> 12:6
<b>depend</b> 37:20		62:13	50:16
<b>dependent</b>			51:2 97:8
74:6			

<b>director</b> 4:15	28:23 28:25	33:25	<b>don's</b> 119:3
4:16 4:24	31:17 31:22	<b>disturbing</b>	<b>door</b> 55:14
12:2 12:5	35:6	44:6	<b>doubt</b> 68:5
12:12	35:14 38:17	<b>divide</b> 44:12	<b>draft</b> 6:15
33:1 33:2	38:24	<b>divvied</b> 11:19	11:20 67:15
44:3 45:2	39:6 39:7	<b>document</b> 65:9	68:17
50:15 50:21	39:9	65:12	<b>dramatic</b>
68:15	39:15 39:17	<b>DOI</b> 37:5 37:9	99:18
71:2 71:3	40:6 41:5	37:22 46:18	<b>dramatically</b>
82:6 82:8	43:10 47:11	46:24 69:13	11:5
94:15 94:17	48:21	69:16 69:20	<b>drastically</b>
100:2 100:3	50:7	105:4 105:6	36:19 70:9
105:1	50:22 74:11	<b>DOI-BIA</b>	<b>draw</b> 68:21
105:15	74:18 89:16	104:25	151:9
122:11	89:22 90:14	<b>DOI's</b> 69:13	151:25
122:20	90:15 91:25	<b>domestic</b> 72:6	152:4 152:5
123:16	92:5 92:9	<b>domestically</b>	152:11
132:23	92:18 92:22	72:8	<b>drawing</b> 16:17
138:16	92:25	<b>done</b> 25:22	20:3
148:23	93:1	60:23 62:21	<b>drive</b> 84:19
<b>directors</b> 4:8	95:10 95:14	79:1	87:9
4:12 21:1	98:8 134:17	80:16 80:18	<b>driven</b> 61:3
24:6 27:3	135:15	80:21 80:22	90:5
123:6	135:16	82:20	<b>driver's</b> 45:7
148:22	135:18	88:3	<b>driving</b> 58:20
<b>disagree</b> 47:7	135:25	88:10 113:6	58:20 58:21
47:19 110:7	136:6 138:2	117:22	73:19
<b>discipline</b>	148:10	122:3	126:14
123:3	148:14	122:15	<b>drop</b> 87:1
<b>discount</b> 48:8	148:18	122:23	<b>drove</b>
<b>discuss</b> 28:24	150:24	124:12	139:13
42:24 47:15	<b>discussion-</b>	126:21	143:16
61:8	<b>conflict</b>	135:13	<b>Ducks</b> 41:14
69:20	13:2	143:9	<b>due</b> 99:8
149:10	<b>discussions</b>	144:11	107:19
<b>discussed</b>	24:19	144:24	152:15
82:22	39:1	149:4 150:7	<b>during</b>
<b>discussion</b>	93:19	150:20	
5:10	95:7 150:21	152:17	
24:11	<b>disruption</b>		
25:8 26:9	140:23		
	<b>district</b>		

56:14 70:8 107:12 <b>Dutschke</b> 4:15 4:18 119:8 120:10 120:13 134:12 <b>dynamic</b> 145:19 <hr/> <b>E</b> <hr/> <b>earlier</b> 37:13 66:1 73:25 82:23 <b>early</b> 6:2 6:5 52:22 88:24 <b>earmarked</b> 128:16 <b>ears</b> 78:16 78:20 <b>easier</b> 129:1 <b>easily</b> 24:25 <b>east</b> 27:8 <b>Eastern</b> 11:16 <b>echo</b> 127:15 <b>eclipse</b> 18:20 <b>economic</b> 72:4 72:12 102:13 <b>economy</b> 102:14 <b>ecosystem-</b> <b>based</b> 20:1 <b>ecosystems</b> 10:12 10:15 11:10 15:7 16:18	<b>edge</b> 11:22 <b>educate</b> 44:1 46:1 <b>education</b> 81:19 <b>effect</b> 27:24 39:17 69:6 128:7 <b>effective</b> 20:21 24:12 25:18 26:10 32:9 39:14 48:23 49:9 49:25 50:11 54:24 59:25 60:5 64:4 64:9 68:13 77:4 79:13 84:20 129:8 141:14 <b>effectively</b> 8:7 12:14 28:25 42:20 49:21 49:23 63:18 80:16 93:5 145:18 148:18 <b>effectiveness</b> 19:25 58:21 60:22 61:3 77:22 81:25 <b>efficiencies</b> 18:23 27:16 60:8 61:25 140:16 141:2	<b>efficiency</b> 19:25 36:23 58:21 60:21 64:5 67:10 71:14 77:20 77:21 81:24 125:20 126:13 <b>efficient</b> 34:2 40:9 54:25 59:25 60:4 64:4 66:24 72:6 84:20 125:23 126:2 126:4 126:15 141:9 141:11 151:17 <b>efficiently</b> 8:6 12:14 63:18 80:16 <b>effort</b> 6:20 6:23 6:23 7:14 14:2 19:15 20:12 40:11 40:11 40:15 42:16 46:2 47:15 47:16 58:24 64:20 66:11 90:4 91:16 93:11 110:10 141:24 <b>efforts</b> 14:22 14:23 18:11 32:2	64:22 66:16 99:22 <b>eight</b> 76:25 108:3 125:2 <b>EIS</b> 65:9 <b>EIS's</b> 65:12 <b>either</b> 8:23 23:9 24:17 28:10 28:19 31:18 39:6 43:9 100:12 130:21 136:15 140:9 146:2 <b>elaborated</b> 28:1 <b>elements</b> 6:12 <b>elevated</b> 12:20 13:4 33:11 48:19 <b>eleven</b> 5:25 <b>Elizabeth</b> 5:1 <b>Elliott</b> 113:14 <b>else</b> 50:9 85:2 87:22 109:18 111:4 112:14 118:19 137:11 <b>e-mail</b> 13:24 <b>emphasize</b> 37:7 41:7 <b>emphasized</b>
--	--	---	---

127:20	<b>enterprises</b>	32:4 40:2	<b>example</b>
<b>employee</b>	102:12	40:20 41:15	18:1 25:6
44:19 45:15	<b>entire</b> 7:18	74:8	70:20
<b>employees</b>	55:3 81:9	88:20	71:1 72:2
6:21 7:9	<b>environmental</b>	96:3 122:17	78:17
42:18	29:11 29:25	133:7	89:8 115:10
94:1 94:2	32:18 41:13	145:15	118:12
<b>encapsulate</b>	49:19	<b>evaluate</b>	119:22
145:7	65:1 65:3	19:11	120:16
<b>Endangered</b>	65:5 65:8	<b>evaluating</b>	140:24
105:12	65:21	19:23	<b>except</b> 91:3
<b>enduring</b> 37:1	115:24	<b>everybody</b> 5:6	120:6
<b>energy</b> 72:3	117:1 117:4	29:7	<b>exception</b>
72:6 72:8	117:23	41:20 57:24	14:23 99:16
72:10 81:12	118:6	92:14	<b>excludes</b>
<b>enforce</b>	<b>equal</b> 31:8	112:13	30:11
33:3 33:4	48:21	112:14	<b>Excuse</b> 46:21
122:13	49:8 49:9	120:21	<b>executive</b>
123:14	122:25	124:6	5:13 6:8
123:17	<b>equally</b>	128:22	7:22
123:17	143:18	152:22	38:10
127:3 138:1	<b>equipped</b>	<b>everybody's</b>	72:2 72:3
<b>enforcement</b>	71:16	30:21	99:16 103:9
37:21	<b>Erica</b> 106:5	<b>everyone</b> 2:11	<b>exercise</b> 22:9
<b>enforces</b>	<b>erode</b> 128:8	52:9	22:9
123:3	<b>especially</b>	53:15 55:22	22:22
<b>engage</b> 19:7	20:24 60:23	55:23	38:8
20:17	80:11 114:7	58:1 118:11	39:25 40:23
<b>enjoyed</b> 96:20	126:3	121:15	40:25
<b>enormous</b>	<b>essentially</b>	<b>everything</b>	41:8
11:16	90:3 119:13	35:22	41:20 41:23
<b>ensure</b>	123:2	52:7	47:10 51:21
20:19	148:15	52:11	51:22 61:14
21:5 103:20	<b>established</b>	53:1 97:6	61:21 61:22
104:22	46:19	118:19	74:3
105:6	<b>et</b> 10:3	136:3	74:21 74:23
<b>entail</b> 111:22	14:2 22:8	150:11	75:13 142:1
<b>enter</b> 113:24	22:25	151:17	146:15
	24:6 30:7	<b>exactly</b> 89:24	<b>exercises</b>
		<b>examine</b> 70:17	96:2

<b>exist</b> 76:20	131:13	12:18	<b>federal</b> 17:14
<b>existing</b>	134:23	<b>facilities</b>	18:16
45:13 61:24	148:21	87:7 98:22	20:8
84:6 109:10	<b>expression</b>	<b>facility</b>	20:12 21:14
<b>exists</b> 15:23	138:5	75:24	21:14
<b>expand</b> 20:10	<b>expungables</b>	104:15	37:2 37:4
<b>expansion</b>	133:3	<b>fact</b> 15:10	37:6
115:15	<b>extensive</b>	25:24 37:15	46:19 46:20
<b>expectation</b>	23:4	54:16 55:12	46:25 73:15
93:16	24:11 74:18	78:24	76:16 76:18
<b>expense</b> 60:12	<b>extent</b> 3:20	79:7 79:8	103:9
<b>expensive</b>	19:20	92:23 109:8	103:10
104:2	30:5	109:21	118:17
<b>experience</b>	41:19 49:20	127:24	118:23
117:16	74:4	128:15	<b>federalism</b>
117:17	<b>external</b> 6:23	144:18	68:7
133:14	42:8	<b>facts</b> 52:11	<b>federally</b>
<b>expertise</b>	<b>externally</b>	72:22 110:4	26:24
17:19 128:1	41:5 43:5	<b>factual</b>	<b>feedback</b> 80:6
132:14	<b>extra</b> 74:24	152:16	<b>feel</b> 28:4
132:16	<b>extraordinary</b>	<b>failed</b> 16:10	31:7
133:8	65:7	<b>fails</b> 54:23	58:10 79:12
133:16	<b>extremely</b>	<b>fairly</b> 77:9	80:20
<b>experts</b> 133:6	6:19 109:18	<b>faith</b> 132:25	81:3
<b>explain</b> 16:10	110:1	<b>fake</b> 106:24	113:2 113:5
38:16 40:20		<b>fall</b> 6:5	113:11
124:14		11:10	141:21
<b>explained</b>	<b>face</b> 17:5	<b>families</b> 43:1	<b>feelings</b>
16:7	95:1	<b>farmers</b>	107:21
<b>explore</b> 64:18	96:17 126:8	115:13	<b>fees</b> 46:2
<b>express</b> 36:10	<b>facilitate</b>	<b>faster</b> 9:1	<b>fee-to-</b>
96:17	34:4	29:24	<b>trust</b>
98:2	72:12 105:4	33:5	27:7 32:4
106:9 148:3	<b>facilitated</b>	49:25 50:11	32:7
<b>expressed</b>	25:24	65:22 66:24	114:6
64:14	<b>facilitates</b>	71:8 75:8	117:17
106:10	31:11	114:20	128:4
130:6	<b>facilitating</b>	126:21	<b>felt</b> 55:11
			100:11
			<b>FEMALE</b>

131:8	<b>financial</b>	91:1	59:10 75:10
131:11	68:23 68:25	91:10 91:11	81:16 99:22
<b>fewer</b> 64:7	69:4 73:7	91:12	<b>focused</b>
<b>field</b> 8:15	141:6	102:17	8:12 16:7
8:21 8:23	<b>finds</b> 49:17	102:24	29:9 48:9
10:25 22:14	102:10	105:10	48:10 48:13
29:2	116:7	105:13	88:25
71:20 142:4	<b>fine</b> 23:22	121:7	<b>focusing</b>
<b>field-based</b>	117:12	147:15	60:24
10:24	118:7	<b>Fishery</b> 90:21	<b>foggy</b> 73:18
<b>fieldwork</b>	137:18	<b>Fish-Wildlife</b>	<b>folks</b> 4:2
109:13	145:11	45:24	8:17 30:2
<b>fifth</b> 5:24	<b>finished</b>	<b>fit</b> 81:5 93:7	30:7
20:12	6:1 44:3	95:8 114:4	43:25
<b>fight</b> 108:24	<b>firm</b> 30:4	<b>fits</b> 25:4	45:7
<b>figure</b> 23:6	<b>first</b> 3:23	<b>fitting</b>	45:11
23:23	4:1 9:15	126:12	46:8 75:4
81:4	14:6 14:7	<b>five</b> 65:12	110:4 117:3
92:12	14:14 15:23	117:22	117:5
93:4	19:6	118:5	119:12
95:18 98:10	47:20	121:15	135:8
129:2	52:2 52:3	146:8	143:24
135:23	57:7	<b>fix</b> 46:4	<b>forced</b>
144:13	58:19 59:24	118:1	18:18 62:25
145:17	60:2	151:20	<b>forest</b> 115:14
<b>figured</b> 2:17	88:16 98:21	<b>flat</b> 38:19	<b>forever</b> 70:11
<b>fill</b> 65:10	106:11	<b>flexibility</b>	<b>form</b> 131:18
94:8	139:7	92:2	<b>formal</b> 3:18
94:11 94:12	143:13	<b>flexible</b>	3:22 5:23
94:13	151:4	25:15 31:25	19:7
109:12	<b>fiscal</b>	32:12 91:23	19:10
<b>final</b> 26:7	104:6 104:6	134:24	134:22
46:24	104:12	<b>flush-out</b>	<b>formally</b>
51:3 66:9	<b>fish</b> 7:25	90:3	6:9 42:3
92:7 136:22	10:2	<b>focus</b> 12:12	<b>formed</b> 139:19
136:23	29:20 29:21	16:10	<b>formulation</b>
<b>finally</b>	30:15 32:23	19:2	83:19 83:22
21:8 128:10	40:20 41:14	19:17 29:3	83:22
<b>Finance</b> 139:9	44:4 45:6		84:5 87:18
	49:14 49:15		
	80:13		

<b>Fort</b> 36:6 36:9 107:2 <b>forth</b> 33:23 33:24 45:20 86:17 111:12 152:9 <b>forthcoming</b> 37:14 <b>fortunately</b> 94:14 112:4 <b>forward</b> 11:24 23:3 24:14 37:12 61:9 61:10 73:12 80:24 82:24 95:10 99:19 106:17 129:22 138:7 145:7 149:3 <b>fought</b> 108:23 108:23 <b>foul</b> 146:21 <b>foundation</b> 59:7 102:10 <b>founding</b> 7:19 <b>Fountain</b> 56:2 <b>Fourth</b> 20:6 <b>fowl</b> 10:3 <b>frame</b> 65:16 65:17 121:2 121:14 121:20 122:3 <b>frames</b> 121:12 121:23	127:3 <b>framework</b> 61:10 <b>Francisco</b> 120:9 120:14 <b>frankly</b> 13:5 39:11 49:11 92:11 95:13 <b>free</b> 10:24 58:10 <b>freed</b> 22:16 <b>Freedom</b> 17:25 <b>frequency</b> 59:12 105:16 <b>Frias</b> 56:8 79:17 79:20 149:15 <b>Friday</b> 13:20 13:21 <b>friends</b> 41:17 41:18 <b>fruitful</b> 30:20 89:22 <b>frustrating</b> 96:7 <b>FTE's</b> 40:24 <b>fulfill</b> 62:18 <b>fulfillment</b> 20:14 <b>fulfills</b> 135:3 <b>full</b> 6:6 103:18 105:9	<b>fully</b> 41:8 42:17 42:19 88:20 105:8 114:16 <b>fun</b> 97:8 <b>function</b> 31:10 60:11 147:8 <b>functionally</b> 32:14 134:25 <b>functioning</b> 27:10 <b>functions</b> 8:11 9:12 10:8 12:7 12:10 12:14 12:17 15:23 16:4 20:13 20:20 29:2 29:5 29:8 30:16 32:13 32:16 62:15 62:17 63:1 63:22 63:23 63:25 64:16 66:23 74:16 74:25 75:7 75:9 75:15 105:11 110:16 110:20 115:23 121:14 122:17 134:5 134:7 134:20 135:6 135:18	135:20 137:24 142:6 <b>fund</b> 60:16 <b>fundamentally</b> 62:23 <b>funded</b> 103:24 104:19 104:21 <b>funding</b> 14:24 17:14 18:16 20:8 23:10 36:5 37:20 39:20 61:6 70:9 105:9 105:10 106:15 112:3 140:11 <b>funds</b> 61:1 <b>fungible</b> 133:4 <b>future</b> 18:11 26:10 33:15 47:1 53:13 56:21 60:20 61:4 67:19 67:20 72:15 78:18 86:10 86:11 108:22 110:5 152:2 <hr/> G <hr/> <b>game</b> 109:20 <b>games</b> 109:23
---	--	---	--

<b>gap</b> 94:13	48:19 123:8	<b>governance</b> 16:12 94:6	<b>graze</b> 102:18
<b>Gary</b> 100:7 101:19 102:1	<b>getting</b> 28:9 52:23 63:13 87:5 90:7 91:18 121:17 127:5 143:15	<b>governing</b> 87:20 102:2	<b>great</b> 11:12 11:14 17:1 25:3 25:22 34:15 41:25 45:2 79:1 94:5 94:14 94:17 96:23 96:25 101:8 112:4 120:6 120:19 125:4 125:4 125:5 126:7 148:20 148:21 152:21
<b>gas</b> 72:9		<b>government</b> 21:9 21:15 21:17 27:19 27:20 27:24 27:24 37:3 37:4 55:6 58:22 64:6 66:16 73:15 96:4 97:16 102:9 102:12 103:22 107:20 107:25 107:25 127:6 148:1	
<b>gather</b> 102:18 149:24 150:12	<b>given</b> 7:20 24:3 24:3 37:23 76:22 77:18 78:12 78:25 88:18 88:24 90:5		<b>greater</b> 75:2
<b>gathered</b> 150:1	<b>globe</b> 7:5 7:6 42:13	<b>governments</b> 44:7 46:23 54:16 54:19 55:15 59:17 80:10 103:15 140:2 140:3 140:25 147:22 147:23	<b>greatly</b> 18:15 87:23 99:7
<b>general</b> 8:7 58:17 75:20 85:21 88:1 90:11 127:12	<b>glossed</b> 29:6		<b>grief</b> 45:3
<b>generationall y</b> 53:11	<b>goal</b> 13:22 25:17 62:14 62:19 62:20 63:12 64:3 66:3 127:5		<b>ground</b> 40:21 116:20 140:14 140:17
<b>generations</b> 79:2	<b>goals</b> 7:13 7:14 8:12 16:5 18:9 19:25 59:24 62:13 63:7 63:8 63:16 63:19 63:24 64:2 72:12 108:6	<b>government- to- government</b> 19:7 36:12 37:11	<b>group</b> 83:17 129:7 130:6
<b>Gentlemen</b> 67:25	<b>God</b> 57:25	<b>governors</b> 24:4 41:12	<b>groups</b> 41:13 41:16
<b>geographic</b> 9:7 9:18 62:13 64:1 75:16 119:2 124:3 125:12 148:17	<b>gone</b> 3:25 30:25 89:19 108:24	<b>Grand</b> 89:10 99:5	<b>growth</b> 72:4
<b>Geographical</b> 9:21	<b>gotta</b> 48:11		<b>guarantee</b> 121:5
<b>geological</b> 102:24 139:18 147:9	<b>govern</b> 69:17		<b>guaranteed</b> 105:13
<b>gets</b> 8:16 13:3 13:4 33:20 41:20			<b>guess</b> 28:24 41:7 47:7 47:19



49:2 50:2	114:12	35:7	28:22
51:16 61:13	<b>handle</b>	35:15	33:7 45:5
61:15 61:16	47:13 47:18	49:3	46:8
61:19	135:23	50:13	63:16 65:20
78:7	<b>handled</b> 8:6	66:4 66:7	70:22
89:23 91:17	<b>handles</b> 47:25	66:18	79:8
92:11 92:14	<b>hands</b> 3:3	70:1 107:12	83:16 94:15
92:21 93:15	56:12	116:16	116:24
93:23 95:13	130:12	142:7 150:3	118:10
95:17 110:7	<b>happen</b> 9:12	<b>happy</b> 3:19	123:19
126:18	12:7	47:14 64:18	127:1
129:2 143:1	12:14	64:19	127:17
143:14	13:1	149:11	149:20
145:2 146:4	21:12	<b>hard</b> 6:19	150:11
146:5 148:8	26:1 29:2	6:22	<b>hay</b> 127:22
149:1	31:23	42:24 72:22	<b>Hayward</b> 26:14
152:13	32:1	76:3 86:1	26:15 28:21
<b>guided</b>	32:18	94:8 95:4	129:16
19:15	33:6 34:1	128:23	130:7
105:21	35:5	128:23	130:10
<b>guy</b> 33:2 33:3	35:13	129:13	130:14
<b>guys</b> 14:6	41:3 41:4	<b>harder</b> 129:3	130:17
28:18 70:18	49:11 57:18	<b>hardly</b> 114:8	131:4 142:8
124:11	73:19 81:25	<b>harm</b> 74:13	142:9
124:24	92:10 92:13	74:13	<b>head</b> 5:2
130:18	106:20	<b>harmless</b>	131:21
132:24	113:23	98:11	<b>headquarters</b>
143:2 150:9	113:24	<b>Harvey</b>	70:24
152:21	121:12	98:20 99:4	<b>heads</b> 69:1
152:24	123:24	<b>hate</b> 76:5	129:10
<hr/>	128:12	<b>haven't</b>	<b>health</b> 98:23
H	132:14	2:17	<b>healthcare</b>
<b>half</b> 7:5	144:5	30:21 51:13	81:18
7:6 11:7	152:18	51:15 68:23	<b>hear</b> 87:1
43:18	<b>happened</b>	69:9	141:7
139:14	8:8 48:25	77:19 88:18	144:20
<b>halfway</b> 42:13	62:24	101:13	149:11
<b>hallway</b> 50:21	81:1 93:23	131:1	<b>heard</b> 73:24
<b>hallways</b> 51:5	<b>happens</b> 8:9	144:20	77:19
<b>hand</b> 57:16	8:14	<b>having</b> 9:2	79:3 79:5
	11:25 34:19		

110:1 113:8 114:5 126:18 140:1 142:9 143:22 144:21 150:13 150:23 <b>hearing</b> 28:14 54:13 80:4 80:20 87:3 107:11 113:1 113:17 132:1 142:13 144:3 144:21 144:25 152:14 <b>HEARTH</b> 82:10 <b>he'd</b> 92:6 <b>heels</b> 106:5 <b>held</b> 2:2 5:17 57:12 <b>he'll</b> 2:7 97:4 <b>help</b> 7:11 31:8 55:6 62:19 64:2 82:7 82:19 <b>helpful</b> 3:16 14:12 128:17 133:13 148:11 <b>helping</b>	152:23 <b>helps</b> 80:14 <b>here's</b> 11:1 125:22 136:3 136:7 <b>heritage</b> 76:8 <b>Herminia</b> 56:8 79:20 <b>he's</b> 23:15 33:2 41:11 41:19 43:6 51:3 97:1 97:1 97:1 97:2 101:9 101:14 <b>hesitancy</b> 51:9 <b>hey</b> 111:19 112:14 118:13 137:14 143:24 144:7 152:11 <b>HHS</b> 38:7 <b>Hi</b> 111:14 <b>higher</b> 96:18 <b>Hill</b> 47:21 96:22 <b>Hills</b> 56:2 <b>hiring</b> 109:9 <b>historic</b> 18:12 <b>historically</b> 10:14 22:5 <b>history</b> 16:23 19:22	32:1 102:21 132:4 132:7 132:17 <b>hit</b> 89:23 <b>hitting</b> 101:14 <b>hoc</b> 8:4 9:16 <b>hold</b> 54:13 98:11 <b>holding</b> 56:4 <b>hole</b> 81:6 94:13 <b>holler</b> 2:21 <b>home</b> 113:20 114:2 126:14 <b>homes</b> 43:1 <b>honest</b> 96:6 97:1 97:4 145:10 147:25 <b>honestly</b> 38:24 111:3 120:25 137:20 <b>honesty</b> 89:25 <b>honor</b> 16:1 <b>hope</b> 6:1 8:19 8:25 12:21 13:8 50:3 52:8 52:24 57:22 60:18 60:21 79:10 110:14 114:9 126:20	129:25 <b>hopefully</b> 2:24 13:6 75:1 84:2 93:20 107:13 <b>hospitality</b> 67:6 <b>hosting</b> 57:25 58:18 67:6 75:23 79:19 106:1 <b>hours</b> 139:14 143:16 143:16 <b>house</b> 90:18 91:20 152:11 152:12 <b>housekeeping</b> 2:19 2:23 <b>housing</b> 72:13 81:17 87:7 <b>How's</b> 112:3 <b>huge</b> 99:6 <b>human</b> 140:9 140:10 140:22 141:20 <b>hundred</b> 7:17 108:20 130:15 <b>hundred-</b> <b>year</b> 67:17 108:19 <b>hundred-</b>
--	--	---	--

<b>year-old</b> 97:23 <b>hunt</b> 102:17 <b>hydrological</b> 147:10 <hr/> <b>I</b> <hr/> <b>i.e</b> 30:7 <b>I'd</b> 2:22 58:4 69:2 75:22 76:1 143:1 <b>idea</b> 10:23 29:23 65:14 74:24 111:17 111:18 111:19 112:18 112:19 112:21 113:10 120:20 121:13 121:24 125:5 150:25 <b>ideally</b> 33:14 133:14 <b>ideas</b> 59:18 113:2 136:7 136:8 <b>identified</b> 63:21 96:13 <b>identify</b> 63:20 96:8 96:14 142:6 146:16 <b>identifying</b>	62:15 <b>ignore</b> 96:15 <b>ignores</b> 16:14 <b>IHS</b> 38:6 <b>Iipay</b> 111:15 112:23 <b>I'll</b> 5:8 12:8 13:11 22:2 56:16 80:2 81:21 88:14 101:23 131:21 146:7 151:15 152:24 <b>illustrative</b> 91:6 <b>I'm</b> 2:12 2:13 3:19 4:5 14:6 25:6 36:3 38:8 38:14 43:2 43:14 43:15 44:14 52:10 54:1 54:2 55:24 57:14 58:16 61:15 61:19 66:20 70:18 75:20 77:17 77:25 78:2 78:6 78:11 79:5 79:20 80:19 83:5 83:5 85:2 86:19 86:22	92:6 93:8 99:1 99:4 100:16 101:19 102:1 106:5 106:6 106:9 107:11 108:1 111:15 113:14 120:23 124:8 126:9 126:9 126:9 126:18 128:19 130:8 131:21 131:23 131:25 132:1 132:4 132:21 134:11 134:23 137:20 138:4 138:21 139:6 139:14 143:15 144:3 144:25 145:10 145:19 146:4 146:6 146:9 148:13 149:10 149:11 150:18 152:11 <b>imagine</b> 76:3 <b>immediate</b>	72:4 <b>immense</b> 65:2 <b>impact</b> 23:2 23:8 36:19 39:23 70:21 73:8 81:4 81:21 98:13 99:13 106:14 115:16 115:22 117:11 117:13 118:10 140:5 142:5 142:5 <b>impacted</b> 99:7 116:2 141:19 <b>impacting</b> 99:7 <b>impacts</b> 19:12 22:12 42:11 42:13 49:8 61:17 91:14 110:11 115:12 115:13 115:14 115:16 115:17 115:17 <b>impair</b> 20:14 <b>impart</b> 43:3 97:6 137:1 <b>imperative</b> 37:5 <b>impetus</b> 5:11
---	--	---	---

<b>implement</b> 23:24 37:10 42:17 50:10 103:25 105:8 120:17	73:9 88:9 108:7 108:9 143:20 144:15 144:17 144:19 150:2 152:8	18:17 80:5 100:17	40:3 43:6 43:25 44:17 44:19 45:14 52:5 54:2 54:8
<b>implementatio</b> <b>n</b> 40:7 46:18	<b>improved</b> 36:17 59:1	<b>includes</b> 29:11 38:7	54:15 54:19 54:19 54:22 55:3 55:6 55:15 55:15 55:24
<b>implemented</b> 31:23 39:8 42:20 72:19 91:24	<b>improvement</b> 80:8 107:6 108:17	<b>including</b> 23:16 98:16 102:22 103:19 105:9	61:2 61:6 61:11 69:16 69:21 70:10 76:8 76:20 78:7 92:3 92:8
<b>implementing</b> 36:18 124:11	<b>improvements</b> 47:12	<b>increase</b> 67:10 68:12 72:16 142:1	92:15 92:16 93:5 93:6 94:19 95:24 99:7
<b>important</b> 6:17 12:17 17:14 24:2 41:23 42:14 42:15 48:22 49:6 49:7 58:22 58:23 94:19 102:12 102:20 103:3 106:12 141:15 143:17 143:18	<b>improving</b> 16:8	<b>increased</b> 18:23 36:23 94:20	102:25 105:3 105:4 105:8 105:20 106:6 107:17 107:20 108:5 108:9 108:12 108:18 108:24 109:1 111:23 112:5 126:5 138:6 139:13 140:25 146:10
<b>importantly</b> 16:1	<b>inappropriate</b> 21:18	<b>incur</b> 104:3	<b>independence</b> 72:4
<b>imposing</b> 65:6	<b>inaudible</b> 53:7 53:16 104:18 111:2 123:11 125:16 125:17 129:3 131:3 131:19 135:8 135:9 142:25 143:5 143:14	<b>independently</b> 60:25	<b>Indians</b> 2:13 27:15 58:16
<b>improve</b> 22:10 47:8 55:2 68:5 68:10 68:11 71:24	<b>inaudible/</b> <b>simultaneou</b> <b>s</b> 118:24	<b>Indian</b> 4:6 5:4 5:21 14:16 14:19 14:25 15:8 15:13 15:17 15:18 16:3 17:4 17:19 18:9 18:19 19:1 19:13 19:20 19:23 20:4 20:8 20:15 21:6 21:12 24:9 26:8 26:23 26:24 30:9 36:7	
	<b>include</b> 19:11 115:24 116:1		
	<b>included</b>		

76:11	124:22	121:17	117:7
137:19	136:12	136:22	117:14
139:11	136:14	150:12	118:2 128:7
<b>indiscernible</b>	136:17	150:12	128:7 133:5
20:23 20:24	137:16	<b>inside</b> 48:5	142:1
39:22 51:14	137:21	<b>instance</b>	<b>intense</b> 98:8
51:17	142:10	99:11	<b>intensive</b>
<b>individual</b>	143:3	<b>instances</b>	74:11 74:18
52:14	144:10	16:24	<b>intent</b> 48:8
53:3 83:3	144:12	<b>instead</b>	51:20
105:18	146:5	33:7	101:14
<b>individually</b>	149:25	116:5	<b>intention</b>
83:6	151:25	116:24	141:24
<b>individuals</b>	<b>informative</b>	121:15	<b>intentions</b>
17:18	124:23	123:18	152:7
<b>ineffective</b>	<b>infrastructur</b>	124:19	<b>interact</b>
20:2	<b>e</b> 72:13	142:20	31:16
<b>inefficiencie</b>	87:6 87:6	143:6	32:8
<b>s</b> 71:22	87:7	<b>institution</b>	39:13 39:18
<b>inefficiency</b>	<b>initial</b> 31:6	58:22	48:17 59:10
71:14	<b>initially</b>	<b>instrumental</b>	60:7
<b>inefficient</b>	10:11 50:20	128:3	74:25 90:12
71:6	<b>initiate</b>	<b>insufficient</b>	108:14
<b>influence</b>	14:21 19:6	36:25 99:10	110:17
41:25 72:17	<b>input</b> 5:17	104:14	135:4
<b>information</b>	6:20 6:22	<b>integration</b>	138:13
3:2 13:24	8:25	92:23	147:22
14:1	12:24	<b>intend</b>	147:23
30:19 30:24	24:4	61:23 69:24	148:19
65:11 70:16	29:17 29:20	<b>intended</b>	148:21
72:25	30:22	22:20 32:25	<b>interacted</b>
73:6	31:1	39:24 40:23	96:22
78:12	41:16	47:9	<b>interacting</b>
84:8	49:9 49:9	51:22 54:15	25:22 32:20
88:19 88:23	49:25 57:17	66:21	<b>interaction</b>
89:16 89:18	66:6	74:2	3:4 25:17
89:21	66:15 80:22	74:20 74:23	32:16
90:8 114:17	86:5	75:14	108:13
114:19	88:23 99:14	94:6 110:22	116:13
115:2 115:6	116:19	115:24	147:17
	117:6 118:8		

<b>interactions</b> 24:6 147:15	54:25 66:2 68:14 69:19 70:10 71:3 71:23 81:8 81:16 82:14 85:1 86:9 87:4 87:14 88:6 89:2 102:21 103:1 103:4 103:12 103:16 103:17 103:19 103:23 104:4 104:11 105:15 105:19 122:3 122:21 148:23 150:4	131:23 <b>interpretatio</b> <b>n</b> 93:23 <b>interrupt</b> 27:2 32:6 <b>introduction</b> 137:5 137:7 <b>invested</b> 114:6 <b>invitation</b> 26:16 <b>inviting</b> 53:19 <b>involve</b> 53:3 <b>involved</b> 4:10 13:4 20:25 30:13 32:19 32:23 52:23 68:18 69:13 116:3 116:20 117:2 118:9 146:19 146:20 <b>involvement</b> 53:2 53:5 <b>involves</b> 41:9 54:13 63:14 <b>involving</b> 41:9 <b>IRD</b> 135:4 <b>irrigation</b> 115:11 <b>IRS</b> 140:24 <b>Islands</b> 7:8 <b>isn't</b> 28:20 115:5	<b>issue</b> 15:1 29:15 33:16 45:4 82:22 82:25 83:11 85:5 85:17 85:22 107:10 128:15 <b>issued</b> 5:12 49:18 <b>issues</b> 15:12 15:17 16:23 17:19 19:11 41:13 45:23 60:10 61:8 72:16 76:23 77:9 77:24 79:11 81:15 81:16 81:17 81:18 87:5 93:21 94:25 96:19 116:22 117:21 127:18 127:20 127:21 <b>I've</b> 14:21 28:14 34:5 44:17 47:20 48:4 51:11 57:11 64:13 66:25 80:4 95:23 97:22 101:2 106:4 107:8 110:1 142:13
<b>interacts</b> 59:16 92:19 116:8 147:16			
<b>interagency</b> 12:18 13:7 135:6			
<b>inter-</b> <b>bureau</b> 13:2 13:7 134:19 135:2 135:20			
<b>interdepartme</b> <b>ntal</b> 137:23 137:24			
<b>interest</b> 64:14 68:9 95:9 113:21 138:5 144:14			
<b>interested</b> 41:13 90:10 92:8 149:8 149:22			
<b>interesting</b> 95:6			
<b>interests</b> 47:17 102:7			
<b>interim</b> 82:7			
<b>interior</b> 4:7 6:25 12:2 12:5 15:22 21:23 26:22 34:25 36:14 40:18 54:11 54:21			
	<b>Interior's</b> 26:17 <b>internal</b> 6:21 6:23 25:14 42:11 42:21 90:14 150:21 <b>internally</b> 4:9 6:20 10:21 23:6 41:6 43:5 88:22 <b>international</b> 7:3 <b>interpret</b>		

144:21	<b>job</b> 25:22	52:2 52:4	36:2 54:1
146:3 146:4	48:10 141:3	52:4 54:4	67:4
147:4	141:14	<b>key</b> 54:5	<b>large</b> 4:8
149:13	145:12	73:10	4:13 8:9
151:19	145:13	<b>kidding</b>	11:23
152:14	151:17	139:15	18:4
	151:18	<b>kids</b> 97:22	50:13 62:22
<hr/> J <hr/>	<b>jobs</b> 42:25	<b>kitchen</b> 2:16	112:11
<b>Jackson</b>	75:5	<b>knew</b> 85:20	129:6
28:6	93:15 93:18	<b>Kumeyaay</b>	<b>largely</b> 63:14
28:18	94:3 141:10	58:16	145:5
129:19	<b>John</b> 4:5 47:2	127:12	<b>larger</b> 62:1
130:25	109:19		66:3 90:4
<b>Jamal</b> 106:6	118:13	<hr/> L <hr/>	91:16
<b>James</b> 4:7	<b>joined</b> 54:3	<b>lack</b> 84:16	127:17
4:14	<b>joint</b> 8:22	99:20	<b>largest</b>
79:18 90:23	9:11	<b>ladies</b> 54:7	6:25 18:20
131:7 146:9	68:12	<b>lady</b> 139:6	<b>last</b> 5:13
<b>Jamul</b>	148:14	<b>land</b> 8:1 10:3	5:16 5:18
139:13	<b>joint-</b>	15:11	28:6 30:1
146:10	<b>decision</b>	17:8	70:8
<b>January</b> 83:17	8:24	27:17 37:17	88:24 100:7
<b>Javin</b> 4:20	<b>Jordan</b> 107:1	59:20 82:11	<b>lastly</b> 95:20
<b>Jennifer</b>	<b>Jose</b> 67:3	102:22	<b>lasts</b> 60:19
139:8	67:4 143:11	114:9	60:19
<b>Jeremy</b>	143:11	125:25	<b>later</b> 74:2
26:14	151:2 151:2	151:10	94:2 142:24
129:15	<b>July</b> 2:3	<b>land-based</b>	<b>latest</b> 27:7
<b>Jim</b> 4:7	13:16	18:20	<b>law</b> 21:14
4:12 4:14	<b>June</b> 5:18	<b>lands</b> 15:8	37:20 43:22
48:12	<b>jurisdiction</b>	15:24 15:25	45:23
92:1	71:17	16:6 18:7	105:14
93:15 96:16	<b>jurisdictiona</b>	29:22	<b>laws</b> 105:12
96:19 97:11	<b>l</b> 13:7	30:5 30:9	<b>layer</b> 75:15
98:1 123:7	68:15	30:9	114:21
<b>Jim's</b> 4:9	<b>justice</b> 48:1	63:14 76:16	<b>layering</b>
4:10		76:18	74:23
<b>Joaquin</b> 107:1	<hr/> K <hr/>	115:15	<b>Layers</b> 70:25
107:1	<b>Kashoya</b> 2:7	<b>language</b> 36:2	

<b>lays</b> 91:20	<b>learned</b> 64:17	<b>letters</b> 5:17	<b>line</b> 25:10
<b>leader</b>	<b>leases</b> 82:11	<b>level</b> 7:15	62:25 68:20
13:20 14:21	<b>least</b> 24:20	8:16	89:12 119:3
22:4	39:13 41:21	10:25	143:25
35:23	72:25	13:1 13:4	146:11
67:2 140:12	79:4	22:15 22:15	152:12
<b>leaders</b>	88:15 90:19	22:16	<b>lines</b> 11:2
14:8	98:4	26:2	16:18 16:20
21:23 55:16	118:7	33:25 33:25	33:4
67:7	126:19	35:8 35:8	68:21
67:19 79:18	146:12	35:16 35:16	89:3 89:5
81:14 85:20	<b>leave</b> 13:11	39:24 47:14	89:11
86:14 86:18	92:9	48:18 48:20	143:20
87:2 106:10	92:12 115:1	48:25	151:9
107:9	145:11	49:1	151:14
107:24	<b>leaves</b>	52:25 60:17	151:18
108:13	89:10 94:7	61:18 62:24	151:25
108:22	<b>leaving</b> 91:22	82:5	152:5
108:25	<b>legislative</b>	82:15 82:17	152:10
115:4	100:8	87:14	<b>list</b> 14:6
128:11	100:13	116:20	58:8
139:21	<b>legitimate</b>	116:23	58:10 79:22
150:8	93:10	122:25	79:25
<b>leadership</b>	<b>less</b> 95:11	123:15	<b>listed</b> 54:20
4:1 6:4	105:16	123:18	<b>listen</b> 38:1
14:9	140:22	133:1 133:2	<b>listening</b>
23:22 24:13	141:22	135:17	5:18 56:4
24:20 25:10	<b>lessons</b> 64:17	150:4 151:6	56:15 58:18
31:7	<b>let's</b> 24:24	<b>levels</b>	85:8 101:21
31:19	85:2 109:23	20:13 20:19	101:23
32:9	112:10	94:25	105:24
32:21 41:24	115:11	103:24	107:24
53:2 56:3	115:14	<b>life</b> 41:2	108:12
57:1 58:9	115:16	<b>likelihood</b>	<b>listing</b> 21:25
64:14 95:14	136:6	34:17 34:17	<b>little</b> 14:1
100:21	150:14	<b>likely</b>	17:7 24:4
130:1 145:9	152:15	11:21 40:5	43:22
<b>leads</b> 23:13	<b>letter</b> 36:3	<b>limbo</b>	56:2
116:20	37:19 47:3	126:25	56:20
<b>lean</b> 93:13		127:7	74:1 76:1
94:8		<b>limited</b> 17:23	80:1 80:2



81:22 96:18	26:1 32:1	18:17	133:17
98:2 106:19	32:2	27:8	<b>manager</b>
111:20	33:21	123:1	122:12
127:21	34:2	123:15	123:2
146:5	34:12	<b>lowest</b> 35:8	<b>managers</b>
<b>live</b> 78:6	41:5	35:16 48:25	133:5
87:8	41:10 41:16	<b>lucky</b> 101:6	<b>mandatory</b>
<b>lives</b> 42:14	43:10 45:20	<b>Luisano</b> 43:15	68:2
50:8 78:6	46:1	<b>lumping</b>	<b>manner</b>
<b>local</b> 21:9	51:10 51:11	127:24	12:15
21:17	56:15		21:6 64:4
44:7 76:14	69:1		<b>manpower</b> 77:8
<b>locate</b> 41:1	72:20 79:24	<hr/> M <hr/>	<b>Manzanita</b>
<b>located</b> 10:15	81:13 82:17	<b>magnets</b> 64:25	113:15
55:25 102:6	88:14 88:16	<b>mailbox</b> 13:14	114:23
104:18	88:17 92:24	<b>main</b> 80:19	
107:3 124:7	93:1	85:4	<b>map</b> 6:16
125:3 141:4	93:11 94:24	<b>maintenance</b>	10:16
147:10	101:7	104:14	11:1
<b>locations</b> 7:1	112:23	<b>major</b> 9:11	11:20 11:23
<b>logic</b> 119:17	114:7	43:24	24:24
<b>long</b> 18:7	116:13	45:8 99:12	27:7
35:20 74:11	117:10	<b>majority</b>	57:19
102:21	117:18	34:13 44:10	77:1
108:25	118:19	106:18	77:19
117:17	119:12	130:5	86:4 89:2
119:5	126:10	<b>MALE</b> 119:19	89:6
132:24	128:11	125:16	113:3 148:4
141:12	130:25	131:3	<b>mapping</b> 80:21
144:22	131:15	<b>man</b> 62:5 76:5	81:7
152:2	132:25	<b>manage</b>	<b>maps</b> 88:25
<b>loose</b> 139:4	135:8	15:24 15:25	89:9 146:13
<b>lose</b> 131:22	147:15	<b>management</b>	147:5 147:6
141:3	149:23	7:4 7:7 8:1	147:18
<b>loss</b> 14:24	<b>loud</b> 112:6	40:12 59:20	<b>March</b> 5:13
132:13	<b>love</b> 26:21	94:11	<b>Marine</b> 90:20
<b>lot</b> 6:20	<b>lovely</b> 54:6	102:22	<b>Mark</b> 127:11
10:21	<b>loves</b> 97:3	104:6	128:18
14:3 23:5	<b>low</b> 48:18	125:25	<b>master</b> 112:21
	71:22	133:1 133:2	
	<b>lower</b> 17:2		

<b>materials</b>	113:23	134:1	138:12
55:4	113:23	134:12	<b>meant</b> 67:16
<b>matter</b>	115:20	134:13	<b>measure</b> 51:13
73:22	127:8 128:7	135:7	<b>mechanism</b>
132:16	130:17	136:10	128:10
133:6	131:25	136:16	<b>mechanisms</b>
133:15	132:21	136:21	128:5
144:18	135:2	137:4 137:9	<b>meet</b> 19:2
<b>matters</b> 47:18	135:24	137:13	25:16 38:14
75:4	139:1 146:3	137:18	48:2
<b>maximize</b>	150:18	138:21	53:21 78:21
19:20	150:19	139:1 139:4	122:14
<b>maximum</b> 74:4	151:4 151:6	140:20	<b>meeting</b> 2:1
<b>may</b> 3:7	152:16	<b>McDowell</b> 36:6	2:24 28:6
5:18	152:24	36:9	38:22 40:18
16:19 24:24	<b>Mazzetti</b>	<b>mean</b> 5:21	67:7
25:23 34:22	43:12 43:13	22:2	69:24 81:20
46:7	43:14	63:15	86:12 86:20
55:10 56:22	47:5 106:13	69:7	99:1
67:9 69:6	109:5 109:5	78:16	101:4 101:9
70:2	110:12	86:2	<b>meetings</b> 99:9
71:16 71:20	110:23	94:21 95:13	143:17
72:15	111:2 111:6	114:7	<b>member</b>
73:7	111:11	123:22	17:11
83:20 86:13	118:13	130:3 137:2	54:1 139:10
86:13 89:18	118:23	141:7	<b>members</b>
92:22 97:13	119:7	147:12	54:3 73:1
97:14 97:14	119:17	<b>meaning</b>	79:21
108:14	119:21	6:10 34:9	114:14
108:24	119:25	<b>meaningful</b>	<b>membership</b>
115:22	120:3	36:8	102:13
126:4 132:5	120:15	36:12 57:10	<b>memorial</b>
141:8	120:23	99:10	152:2
141:19	121:22	103:14	<b>memories</b>
151:24	122:1 122:7	142:17	98:22
<b>maybe</b> 48:12	122:19	<b>means</b> 40:21	<b>memory</b> 95:23
64:17 72:23	123:10	42:24 42:25	<b>men</b> 78:5
86:7 86:7	124:18	64:6 64:7	<b>mention</b>
95:9 98:1	128:2	64:9	
107:14	131:12	92:19	
107:14	131:17	93:2 109:16	
	133:20	128:22	
	133:23		

55:4 69:25	<b>mindful</b> 17:16	46:1	<b>mountains</b>
<b>mentioned</b>	<b>minerals</b> 10:3	70:12	114:8
37:13	<b>minimum</b>	96:5	<b>move</b> 23:3
57:6	103:13	96:10 96:12	26:13 35:23
59:18	<b>minority</b>	97:17	40:25
128:11	112:12	109:11	41:3
139:16	<b>Minott</b> 123:20	<b>Montana</b> 25:3	45:12
<b>mere</b> 55:12	124:1 124:6	<b>months</b> 6:8	50:8 59:7
<b>Mesa</b> 56:2	124:7	<b>Moore</b> 4:21	73:12 79:10
<b>mess</b> 46:5	<b>minute</b> 12:9	<b>morale</b> 71:22	89:3
114:25	<b>minutes</b> 86:20	<b>Morales</b>	94:12 94:18
<b>messenger</b>	106:5 146:8	4:23 4:23	99:19 111:4
57:6 57:6	<b>mired</b> 33:20	<b>Moreover</b>	111:24
<b>met</b> 40:19	<b>misleading</b>	36:24	112:1
54:3 78:22	109:19	<b>morning</b> 2:7	119:25
<b>methods</b> 10:11	110:1	2:11	120:9
<b>Mexico</b> 89:8	<b>mismanaged</b>	26:15	120:21
<b>mic</b> 3:13	72:19	36:1	120:25
14:10 130:9	<b>missed</b> 143:17	43:13 55:22	129:22
<b>Michael</b>	<b>mission</b>	58:14 79:17	135:20
54:4 55:23	2:13	79:17 98:20	138:7
<b>microphone</b>	43:25 62:18	101:25	143:23
3:10	63:24 64:1	112:5	144:2
14:12 58:11	<b>missions</b> 8:12	127:11	144:23
<b>midst</b> 5:22	10:8	144:21	<b>moved</b> 71:11
<b>Midyear</b> 56:14	62:12 63:6	152:14	71:19 80:24
<b>migrated</b> 94:4	<b>Missouri</b>	<b>Morongo</b>	89:11 145:4
<b>migratory</b>	11:13 25:2	2:12 2:14	<b>movements</b>
146:20	<b>modern-day</b>	2:20 56:3	89:4
<b>miles</b> 45:13	16:23 18:13	58:17 75:23	<b>moves</b> 61:10
<b>military</b> 62:5	19:22	79:19 98:21	101:10
<b>million</b> 86:24	<b>modifications</b>	106:1	<b>moving</b>
<b>mind</b> 3:6	145:2	152:23	37:12
3:7 55:20	<b>modified</b>	<b>mostly</b>	40:1 50:7
132:13	104:22	11:14 96:13	75:13 82:24
133:14	<b>moment</b> 73:20	<b>Mountain</b>	90:19 95:10
	<b>money</b> 45:20	11:15 75:21	110:21
		78:19 124:8	110:23
		139:11	110:25
			119:24
			123:21
			124:19

128:2	143:12	<b>necessarily</b>	68:1
132:11	151:3	24:17 49:12	<b>non-BIA</b> 21:4
132:12	<b>national</b>	59:14 60:20	<b>None</b> 48:15
134:9	8:1 84:11	92:24 116:1	48:16
<b>multiple</b>	86:23 86:23	116:15	<b>non-PL-280</b>
14:22	87:11 87:21	119:3	127:25
62:9	90:20	123:19	<b>nonprofit</b>
62:11 141:5	102:23	138:14	41:12
141:5 141:6	104:15	149:18	<b>nor</b> 15:9
141:10	<b>nationally</b>	<b>necessary</b>	84:20
<b>multi-year</b>	31:18 98:14	70:17 76:13	<b>Normally</b>
40:11 98:10	<b>nations</b> 16:12	125:19	71:20
<b>myriad</b> 9:24	16:24 19:18	126:1	<b>north</b> 17:1
<b>myself</b>	59:17 80:10	126:14	<b>northeast</b>
51:12	<b>nation's</b>	<b>necessity</b>	102:6 102:7
52:6	18:19	39:5	<b>Northern</b> 11:8
52:17 52:22	<b>Nations</b> 14:16	<b>needle</b> 127:22	32:18 32:22
53:10 53:16	<b>Nation's</b>	<b>negative</b>	43:17 46:14
56:7	72:11	14:18 19:12	70:15
	<b>native</b> 15:9	130:6	118:21
<hr/> N <hr/>	15:14	<b>Nevada</b> 11:8	120:7
<b>NAFOA</b>	16:3	27:21 32:22	138:17
139:10	16:15 18:19	83:16	<b>Northwest</b>
140:18	19:13	<b>news</b> 106:24	100:2
<b>naive</b>	36:2	<b>nice</b> 47:2	104:20
131:25	53:25	75:23 75:24	<b>note</b> 55:8
132:21	67:3 76:7	100:25	<b>notes</b> 85:3
<b>nation</b> 36:6	139:9	<b>nine</b> 63:5	<b>nothing</b> 24:17
36:10 36:11	<b>natural</b> 15:11	66:23 119:2	44:21
36:20 36:22	15:25 71:18	130:15	45:8
36:24	72:9	<b>NISU</b> 32:9	85:16 85:20
37:9	<b>Navajo</b>	<b>NMFS</b> 90:20	134:3
43:15	70:22 72:14	91:5 91:12	136:23
53:3 67:5	<b>Navy</b> 62:23	<b>nobody</b> 8:4	<b>notice</b> 46:25
70:22 72:25	<b>NCA</b> 56:14	141:17	<b>noticed</b> 27:14
79:9	<b>NCI</b> 23:16	<b>Nobody's</b>	<b>notion</b> 5:20
87:24	57:3	134:9	131:14
111:15	<b>nearby</b> 30:12	<b>no-brainer</b>	
113:16			
124:16			
127:13			

147:19	100:21	110:21	78:22 97:25
<b>nuclear</b> 72:10	<b>occurred</b> 89:7	118:16	122:13
<hr/> O <hr/>	<b>occurring</b>	119:3	<b>one-third</b>
<b>O&amp;D</b> 6:10	72:18	132:12	11:17
<b>objecting</b>	100:20	<b>official</b> 47:3	<b>ongoing</b> 38:17
100:16	<b>October</b>	70:6 88:4	39:6
<b>obligated</b>	28:8	<b>officials</b>	39:16 64:22
21:14	38:18	21:24 76:14	66:16 70:11
<b>obligation</b>	39:3 92:8	121:4	71:22
21:19	142:14	<b>oftentimes</b>	<b>online</b> 15:12
37:3	<b>offer</b> 2:7	34:19	<b>O'odham</b>
103:6	<b>offered</b> 36:20	<b>oh</b> 81:4 85:16	67:5
103:11	<b>office</b> 4:19	85:22 85:23	72:25
103:13	4:20 5:3	146:6	143:12
106:15	5:3 5:12	<b>oil</b> 72:9	151:3
<b>obligations</b>	17:15 25:25	<b>okay</b> 5:7 58:3	<b>open</b> 24:21
16:5 19:9	27:4	122:23	31:24 32:11
20:15	45:14 71:15	125:24	47:10
21:5	77:6 77:7	130:14	58:8
86:17 103:5	104:18	131:6	88:21 91:22
103:10	104:20	133:22	92:9
105:21	105:3	136:2 136:5	92:12
<b>observation</b>	109:11	137:6	104:17
48:3 93:17	112:2	137:17	<b>opened</b>
<b>obviously</b>	116:12	137:18	55:14 57:7
11:10 22:22	119:24	143:10	<b>operated</b>
23:5 26:4	141:4	145:24	115:11
30:17 41:24	141:19	149:13	<b>operating</b> 7:1
51:3	141:21	149:14	145:14
61:16 89:10	<b>Officer's</b>	150:6	<b>opinion</b>
92:1	139:9	150:13	130:21
94:21	<b>offices</b> 7:2	<b>Oklahoma</b>	<b>opportunity</b>
95:1 98:7	7:2 7:3	132:4 132:5	56:23 78:25
115:12	17:18	<b>old</b> 46:3	101:1
129:1	26:3 40:1	97:21	105:23
146:22	40:2 40:8	<b>Ollie</b> 4:19	<b>oppose</b>
147:16	41:4 50:7	<b>one-fifth</b> 7:3	18:22 44:11
<b>occur</b> 11:22	74:16 75:14	<b>ones</b> 12:18	56:12
67:13	77:3 77:4	69:17 76:18	106:20
	77:10		
	105:18		

<b>opposed</b> 42:18 52:18 59:4 67:10 94:23 151:5 151:24	6:8 38:10 72:3 99:16 103:9 106:23 136:17 151:16	18:21 26:6 34:23 50:19 138:14	134:14 148:13 149:6 149:17
<b>opposes</b> 15:21 36:6 106:18	<b>orders</b> 72:2	<b>ourselves</b> 50:24 110:13 114:6 150:21	<b>packet</b> 68:1 <b>page</b> 149:11 <b>pages</b> 27:14 65:9 65:12 65:14
<b>opposing</b> 44:15	<b>Oregon</b> 101:19 102:6 102:7	<b>outline</b> 11:2 90:1 90:2 137:2	<b>pain</b> 125:10
<b>opposite</b> 128:6	<b>organization</b> 57:2 59:2 75:11 108:11 109:25	<b>outside</b> 39:12 48:3 134:19	<b>Pala</b> 14:16 14:16 15:20 18:15 18:22 19:5 20:16 21:20
<b>opposition</b> 36:10 57:15 88:6 111:17 112:13 113:10 124:10	<b>organizational</b> 1 13:8 68:16	<b>overall</b> 21:10 124:22	<b>Palau</b> 7:8
<b>opt</b> 82:23 82:25 83:1 83:2 83:4 83:6 83:8 107:14 112:10 128:10 130:22 138:23 138:23	<b>organizations</b> 8:9 57:2	<b>overarching</b> 33:9 63:16 64:12	<b>Palm</b> 4:20 134:8
<b>opted</b> 100:4	<b>organize</b> 8:5 101:4	<b>overlap</b> 26:5 60:10	<b>Pamela</b> 4:18
<b>opting</b> 82:22 95:3 95:3	<b>organized</b> 7:23 28:13 62:23	<b>overreaching</b> 21:20 72:1	<b>paper</b> 65:17
<b>options</b> 20:20	<b>original</b> 89:9 146:19 147:5	<b>oversee</b> 109:10	<b>paramount</b> 16:16
<b>opt-out</b> 131:18	<b>Ortego</b> 75:20	<b>overused</b> 73:11	<b>Parisien</b> 139:8 139:8
<b>opts</b> 107:12 107:15	<b>O-r-t-e-g-o</b> 75:20	<b>owed</b> 103:5 105:21	<b>park</b> 30:14 87:12 87:21 97:21 102:23 104:15 115:14 120:6
<b>oral</b> 3:11	<b>ORTEGO</b> 75:19	<b>owes</b> 26:23	
<b>order</b> 5:13	<b>ostensibly</b> 38:11	<hr/> P <hr/>	<b>parks</b> 7:11 8:1 86:23 86:23 97:12 97:18 120:8 147:16
	<b>others</b> 22:7 27:5	<b>Pacific</b> 7:8 18:3 27:23 32:3 70:15 100:1 104:19	<b>partial</b> 92:23
	<b>otherwise</b> 128:17		<b>participate</b>
	<b>ours</b> 18:14		

38:19	<b>PDAS</b> 2:6 2:10	131:20	73:4
40:4 43:9	2:22 4:25	133:22	73:17
93:18 129:7	22:1	133:25	78:6
129:18	28:21	134:4	80:15
138:6	38:3 47:4	134:16	86:3
145:23	47:6	135:10	86:24
<b>participated</b>	53:23 55:19	136:13	87:8 87:9
131:1	58:2 58:7	136:20	87:19 87:20
<b>participating</b>	61:12 73:23	136:25	87:21 94:12
131:16	79:15 88:13	137:6	94:16 94:22
149:8	90:24 101:5	137:11	97:15
<b>participation</b>	106:2	137:17	98:5 99:2
112:17	106:25	137:20	100:8
<b>particular</b>	109:3 110:6	138:25	100:14
72:9 76:4	110:14	139:3 139:6	108:8
76:10	110:25	141:23	108:24
<b>particularly</b>	111:3 111:8	143:10	111:24
8:15	111:13	145:1	112:1
11:11 50:1	113:12	146:14	112:25
<b>partly</b> 17:21	115:8	150:17	115:7
<b>Pascua</b>	118:20	152:20	123:25
79:21	119:1 119:9	<b>peace</b> 41:21	126:5 126:6
83:1	119:23	<b>peg</b> 81:5	127:17
87:24	120:2 120:5	<b>pending</b> 18:4	132:14
88:5 140:12	120:12	<b>pensions</b>	133:17
<b>passed</b>	120:19	141:2	139:21
53:14	121:11	<b>people</b> 3:17	139:22
108:23	121:24	5:16 10:4	139:24
<b>past</b> 14:8	122:5 122:9	10:5 15:9	140:10
53:7 67:18	123:12	15:14	140:23
<b>patches</b>	123:22	16:3	141:5
151:10	124:2	16:15	147:11
<b>path</b> 51:2	124:25	17:8	147:12
<b>pathways</b>	126:17	17:25 19:13	147:13
62:16	128:18	34:23 40:25	147:14
<b>Paul</b> 70:13	129:20	42:11 44:12	147:17
<b>pay</b> 45:15	130:8	52:1	147:19
70:13 96:9	130:12	54:16 54:19	147:20
	130:16	54:22 55:15	149:21
	131:6	61:18 67:18	152:6
	131:10	67:20 68:11	<b>per</b> 82:25
	131:13	69:17	<b>percent</b> 104:8
			113:22

113:23	115:22	<b>Pinto</b> 106:4	112:22
<b>perception</b>	115:23	106:5	113:11
98:3	<b>Permitting's</b>	<b>pipeline</b>	113:20
<b>Perez</b>	29:13	49:16	114:2
111:14	<b>perpetual</b>	<b>PL</b> 71:16	114:13
111:15	102:17	127:24	125:22
<b>perfect</b> 17:22	105:21	<b>PL-280</b>	145:6
18:1	<b>person</b> 133:11	71:13 85:18	<b>planning</b>
<b>perform</b> 32:13	135:3	<b>placed</b> 54:13	13:19 15:19
63:2 65:2	140:25	<b>places</b> 142:7	112:23
65:16 74:16	141:1	<b>Plains</b>	120:9
75:6 110:16	141:10	11:12 11:14	<b>plans</b> 37:10
<b>performance</b>	<b>personal</b> 55:8	25:3	39:2
31:12	107:21	<b>plan</b> 6:6 6:10	46:24 88:22
<b>performed</b>	<b>personally</b>	26:18 26:21	111:4
32:14	42:25	26:25	<b>play</b> 109:23
<b>performing</b>	<b>personnel</b>	27:2 27:6	<b>playing</b>
63:23	71:11 71:18	27:14 27:15	24:5 81:3
<b>performs</b>	<b>perspective</b>	27:16 27:18	<b>plays</b> 43:10
64:16	76:22	28:3	97:16 148:2
<b>perhaps</b> 78:15	79:4 98:4	28:16 28:18	<b>please</b>
<b>period</b> 121:8	113:19	37:14 67:17	58:12
<b>permanent</b>	124:13	68:17 68:17	100:21
94:16	140:4	68:18 68:19	110:4
<b>permit</b>	140:13	68:23	<b>pleasure</b>
29:15 65:18	<b>Peter</b> 70:13	69:1	101:7
66:5	75:19	69:20	<b>plenty</b> 14:4
<b>permits</b> 66:14	<b>Phoenix</b> 45:18	70:6	<b>plus</b> 7:10
<b>permit's</b>	<b>picture</b> 82:14	88:20	<b>point</b> 23:13
49:18	<b>pictures</b>	90:3 90:8	38:5
<b>permitting</b>	56:18	91:19	38:22
16:9 29:9	<b>piecemeal</b>	92:7	50:5 58:8
29:25 54:18	136:18	92:16	58:19 81:22
65:19	136:18	100:10	90:2
66:4	<b>Pima-Maricopa</b>	100:12	91:17
67:24	52:5 54:2	107:15	101:14
75:9 86:6	54:8 55:24	108:19	103:3 108:8
87:15	<b>pin</b> 87:1	111:18	125:18
		112:7	125:24
		112:19	128:20



135:10	116:11	<b>pre-</b>	<b>pressures</b>
140:4	141:18	<b>existing</b>	42:8
140:14	<b>positions</b>	102:17	<b>presume</b> 89:19
140:15	67:21	<b>preference</b>	<b>pretty</b>
148:25	94:9	94:19	24:25
149:1 149:2	109:9	134:18	25:5 78:2
150:1	109:10	<b>preliminary</b>	89:9
<b>pointed</b> 24:24	109:12	5:19	93:13
55:9 106:13	<b>positive</b>	<b>premature</b>	106:16
<b>points</b> 22:2	19:12 22:12	76:3	119:10
26:12 39:20	79:11 130:6	<b>prepared</b>	129:13
55:13 61:13	<b>possibility</b>	3:8 79:13	<b>previous</b>
127:15	128:16	<b>preparing</b>	103:8
<b>policies</b> 19:9	<b>possible</b> 3:20	117:19	<b>previously</b>
21:3 72:2	18:8	<b>present</b>	151:4
86:11	18:11 19:20	77:9 105:24	<b>primary</b>
<b>policy</b> 33:9	25:15	108:21	4:10 6:12
33:13 33:14	35:9	113:4	12:7
50:13 82:10	35:17 41:19	<b>presentation</b>	12:10
139:25	74:4 134:24	27:13	29:2 29:8
140:4 140:8	<b>potential</b>	55:4 80:5	30:16 31:10
<b>political</b>	18:16 19:12	107:13	32:15 54:17
9:17 53:9	61:16 72:5	<b>presented</b>	54:20
72:16	<b>potentially</b>	44:12 52:20	55:9
<b>poll</b> 128:13	72:7 95:8	111:19	63:21
<b>pool</b> 94:22	115:18	<b>President</b>	65:9
127:17	<b>power</b>	5:12 6:9	65:11 66:23
<b>poor</b> 112:22	122:21	35:24	74:25
114:8	151:12	36:1 38:3	75:9
<b>populations</b>	<b>powerpoint</b>	38:16	75:15
17:11 18:20	2:25 27:13	57:8 90:6	115:23
<b>portion</b> 54:12	<b>Powerpoint</b>	107:22	117:4 142:6
<b>portions</b> 42:3	108:6	<b>presidents</b>	147:13
<b>Portland</b>	<b>practice</b>	79:1 103:8	<b>Principal</b> 4:5
104:18	72:24 73:2	<b>President's</b>	<b>principles</b>
104:20	<b>pray</b> 38:1	72:3 90:9	16:11
<b>position</b>	52:24	97:10 104:7	103:21
34:10 44:15	<b>prayer</b> 151:12	<b>pressing</b>	<b>prior</b> 36:13
100:6	152:4	81:15	71:4
			<b>priorities</b>

15:5 18:13 84:7 84:9 85:9 86:16 87:11 96:8 96:14 97:7 98:14 99:22 <b>prioritize</b> 105:5 <b>priority</b> 18:8 23:9 96:11 <b>probably</b> 3:1 3:17 5:6 10:1 29:21 29:23 30:2 37:16 37:18 38:17 42:19 51:14 92:6 92:7 93:15 97:5 98:9 101:23 129:23 132:4 136:7 148:11 149:5 <b>problem</b> 45:22 70:14 77:19 120:4 123:4 135:8 <b>problematic</b> 127:23 <b>problems</b> 45:8 77:21 77:25 78:1 108:15 <b>problem-</b> <b>solving</b> 8:22	12:19 68:12 <b>procedure</b> 138:24 <b>Procedures</b> 46:20 <b>proceeds</b> 20:24 <b>process</b> 6:11 15:20 19:10 19:11 37:8 41:17 49:10 50:10 50:19 60:22 60:23 66:1 68:16 70:4 71:1 71:5 71:8 83:18 83:19 83:22 83:23 84:5 84:5 86:16 87:18 88:7 95:21 95:21 98:10 100:18 114:21 115:19 115:21 128:21 <b>processes</b> 8:10 18:24 47:13 69:22 94:18 <b>produced</b> 72:8 <b>productive</b> 102:21 <b>productivity</b> 140:23	<b>professional</b> 143:2 <b>profound</b> 36:21 105:5 <b>program</b> 105:6 <b>programs</b> 20:11 55:1 60:17 61:1 94:20 <b>progress</b> 102:14 <b>project</b> 33:1 115:11 115:15 122:12 123:2 <b>promise</b> 37:25 <b>promises</b> 37:23 <b>promote</b> 21:15 <b>promoting</b> 72:3 <b>properly</b> 77:23 <b>proportion</b> 37:1 <b>proposal</b> 9:9 11:6 12:1 16:13 36:17 54:14 55:1 85:14 91:4 99:6 104:11 139:17 141:17 <b>proposals</b>	142:18 <b>propose</b> 37:22 84:11 <b>proposed</b> 9:5 14:18 15:1 15:15 15:21 16:4 16:20 16:22 17:3 19:12 21:11 21:21 26:17 26:24 27:5 27:13 28:3 36:7 36:10 36:14 54:10 70:8 70:17 71:1 71:14 71:25 85:12 85:12 86:11 90:17 99:9 104:7 107:8 <b>proposes</b> 19:5 67:16 <b>proposing</b> 15:3 104:4 142:25 144:22 <b>pros</b> 72:20 <b>prosperity</b> 102:15 <b>protect</b> 15:23 15:24 17:17 21:15 37:4 74:4 74:5
---	---	--	--

<b>protects</b> 107:20	44:16 64:1	<b>raise</b> 81:11 82:21	113:1
<b>proud</b> 58:16	<b>puts</b> 11:24 92:16	<b>raised</b> 57:16 79:25	<b>reaction</b> 91:23
<b>proven</b> 20:20 55:5	<b>putting</b> 30:14 90:6 124:18	93:10 131:24	<b>ready</b> 68:3
<b>provide</b> 17:24 23:11	125:19	149:23	<b>reaffirm</b> 23:14
73:5 91:19	<hr/> Q <hr/>	<b>raises</b> 3:6	<b>real</b> 28:11 28:20
<b>provided</b> 2:9 80:6	<b>quality</b> 115:18	<b>raising</b> 61:8	114:18 128:20
146:4	<b>Quechan</b> 107:2	<b>Rancheria</b> 26:14 26:16	<b>realign</b> 72:24
<b>providing</b> 63:13	<b>question</b> 3:6 31:5	27:5 28:2	<b>realignment</b> 67:16 71:21
<b>public</b> 15:24	69:3	<b>range</b> 94:1 146:22	71:24 72:18
16:6	73:22	146:24	<b>realities</b> 17:4 18:13
23:15 29:22	92:2 93:8	<b>rare</b> 119:10	<b>reality</b> 46:9 98:2
30:5 30:6	93:10	<b>rarely</b> 79:3 79:4	<b>realize</b> 56:25
30:8	95:3 118:14	89:23	<b>really</b> 5:19 7:17
43:22 63:13	130:3 131:5	147:17	11:13 12:10
90:15	146:11	<b>rate</b> 113:22	12:16 12:17
<b>Publications</b> 46:21	148:9	<b>rather</b> 87:21	24:18
<b>published</b> 46:25	148:25	114:20	29:1
<b>Pueblos</b> 89:10	<b>questions</b> 14:3 33:6	115:18	30:21
<b>pull</b> 22:17	36:4 70:6	146:5	31:7 32:9
22:18	80:3	<b>ratified</b> 17:6	34:6
<b>purely</b> 147:5	88:18 97:10	<b>reach</b> 49:10 62:18 63:18	39:19 41:23
<b>purpose</b> 21:10	147:24	64:2 64:3	42:12 44:10
54:20	<b>quick</b> 55:21 99:2 118:17	112:24	44:23 51:18
122:11	<b>quickly</b> 3:1 5:9 93:9	129:24	59:3
135:24	94:18	148:25	59:10 59:10
<b>purposes</b> 2:23	<b>quite</b> 37:18 44:14 98:24	150:21	62:1 62:6
16:1	119:11	<b>reached</b> 58:7	65:15 69:10
16:25 54:17	<hr/> R <hr/>	<b>reaches</b> 66:8	71:7
55:10 129:5	<b>Radoff</b> 127:11	<b>reaching</b> 63:24 94:24	75:23 75:24
<b>pursue</b>	127:11		76:9
			77:19 78:24
			79:13 80:22

90:2 90:4	45:25	<b>recreation</b>	104:9
90:24	77:2 102:23	8:2 16:9	<b>re-examine</b>
94:5 95:4	<b>recognition</b>	29:10	99:21
95:6	103:5	30:1 30:3	<b>reference</b> 3:4
95:13 96:20	<b>recognized</b>	54:18 75:10	27:15 55:11
96:20 96:23	26:24 103:7	78:14	<b>reflected</b>
97:16	<b>recognizing</b>	86:7 87:15	38:21
98:6 98:8	63:9	<b>red</b> 18:24	<b>refreshments</b>
100:23	<b>recollection</b>	<b>Redding</b> 26:14	2:15
100:24	147:4	26:15	<b>regain</b> 64:16
113:25	<b>recommend</b>	27:4 28:2	<b>regard</b> 20:2
121:8	54:11	<b>redesigned</b>	21:12 27:21
121:10	149:25	<b>redirected</b>	<b>regarding</b>
122:24	<b>recommendatio</b>	20:10	21:21 88:6
124:16	<b>n</b> 99:12	<b>redo</b> 83:18	<b>regardless</b>
126:6	99:15	<b>redraw</b> 143:19	66:17 85:11
127:23	<b>recommendatio</b>	143:25	92:25 144:3
128:1 128:6	<b>ns</b> 84:2	152:10	151:8
128:12	<b>recommends</b>	<b>redrawing</b>	151:18
128:16	20:16	151:14	151:25
132:15	<b>reconcile</b>	<b>reduce</b>	<b>regards</b>
138:4	121:18	36:21 67:24	124:14
148:24	147:2	68:15	<b>region</b> 10:9
152:5	<b>reconsider</b>	141:24	11:14 11:15
<b>Realty</b> 2:13	37:9	<b>reducing</b> 13:6	11:16 11:18
<b>reason</b>	<b>record</b> 3:15	60:15	12:8
15:20 50:14	3:23 4:2	<b>reduction</b>	12:25
69:19	14:13 34:16	104:8 104:9	15:4 15:6
<b>reasons</b>	34:21	<b>redundancy</b>	17:22
7:24 28:1	35:9	67:24	18:3 18:5
<b>Rec</b> 29:16	35:10 35:17	<b>redundant</b>	18:18 23:11
49:15	35:18	127:16	24:22
115:12	49:5	<b>re-educate</b>	25:5 25:6
<b>recall</b>	58:13 111:7	46:8	25:9
44:21 45:13	113:9 124:5	<b>reemphasize</b>	25:12
92:2	<b>recording</b>	61:14 80:2	26:4 27:9
<b>received</b> 68:4	3:10	<b>reenactment</b>	27:23 28:15
100:5	<b>recreate</b> 30:7		31:20
150:11			32:3
<b>Reclamation</b>			32:10 32:21
8:3 45:6			

33:7	135:21	104:20	26:1 26:2
33:24	135:24	105:1	26:5 29:5
34:1 35:5	138:17	105:15	29:8
35:13 37:22	138:19	116:22	29:25
40:18 47:14	138:19	122:11	31:5 31:9
50:18 62:13	138:25	122:19	31:15 31:16
62:20	142:4	123:6	31:21
64:1	148:11	123:16	32:6 32:8
64:11 68:15	148:13	123:18	32:17
70:15 70:16	148:13	132:23	33:5
70:21 70:22	148:14	138:16	33:23 36:16
71:11 71:15	149:7 149:7	148:22	39:10 39:18
72:15 75:17	149:16	148:23	39:23
77:5 82:5	149:17	<b>regionally</b>	40:5 40:7
83:2 83:4	<b>regional</b> 4:12	31:19 98:14	47:12 47:17
83:7 83:8	4:16 9:7	101:10	49:1
85:11 85:13	12:2 12:4	<b>regions</b>	50:11 59:13
85:13 85:16	12:5	6:14 6:15	64:15 64:18
86:2	12:12	9:5 9:8 9:8	68:14 71:12
87:17	13:1	9:10 9:10	74:7
95:8 95:9	17:15 20:13	9:13 9:15	74:10 74:14
95:12 95:12	20:19	9:18 9:19	74:17
95:15 98:12	21:1	10:17	75:1
104:22	22:15 23:22	11:3 11:4	83:14 83:23
104:23	24:13	11:7	84:6 92:4
119:13	27:3 33:1	11:20 11:25	93:4 95:7
119:15	35:8	12:5	106:11
120:6	35:16	12:11 12:22	116:14
123:23	40:8 41:4	13:10	117:13
123:24	47:14 50:15	15:4 15:6	119:2
124:21	57:11 68:14	15:15 16:22	120:20
125:14	70:23	17:1 17:3	124:3 125:3
129:12	71:1 71:2	17:12 17:13	125:6
130:1	71:3	18:12 18:25	125:11
130:22	71:15 72:15	19:24	132:6
132:20	74:5	20:7 22:7	137:23
133:14	75:11	22:19 22:20	138:8
134:5 134:6	82:6 82:7	22:23 22:25	138:13
134:14	89:5	23:2 23:6	140:22
134:14	94:14 94:16	23:18	145:4
134:21	100:2 100:3	24:5	145:11
134:25	102:13	24:12 24:19	145:14
135:5	104:18	24:23 25:21	145:24

146:15	27:20 27:25	28:3	<b>nal</b> 68:19
148:12	103:1	28:23	<b>reorganizatio</b>
148:15	<b>Relief</b> 43:25	36:7	<b>ns</b> 42:6
148:16	<b>relocate</b>	36:11 36:13	44:20
148:22	45:12 100:3	36:15 36:18	<b>reorganize</b>
149:9	122:1	37:10 40:13	5:15 6:13
149:18	<b>relocated</b>	42:4	7:14 9:23
149:22	45:15	44:11 46:18	10:6 20:7
150:13	<b>relocating</b>	46:24 52:19	22:23 23:17
<b>region's</b>	114:3 122:2	53:17 54:10	25:10 47:10
70:17	<b>remain</b>	54:12 54:15	51:12 74:10
<b>Register</b>	20:20	54:17 54:21	80:24 83:18
46:20 46:25	26:9 104:17	54:23 55:10	107:7
<b>regular</b> 77:10	104:19	66:19 66:22	109:25
<b>regulations</b>	104:21	68:4 69:4	<b>reorganized</b>
26:18 86:11	<b>remains</b> 145:7	69:14 69:20	24:8 81:9
105:13	<b>reminder</b> 6:24	70:2	91:21
<b>Regulatory</b>	<b>remove</b> 40:24	71:25 76:15	93:3 103:7
5:2	<b>removes</b> 34:16	80:20	<b>reorganizing</b>
<b>reinforce</b>	<b>reorg</b> 82:2	81:1 85:1	5:20 10:7
39:21	<b>reorganizatio</b>	90:16 99:20	29:1 31:4
50:6	<b>n</b> 6:6	100:9	39:25 61:15
66:20	6:10 6:12	102:20	61:21 61:23
132:10	7:16 7:18	103:4	62:22
<b>reject</b> 26:21	14:2	103:15	109:17
<b>related</b>	14:17 14:20	103:17	109:19
16:6 16:8	14:22	103:20	109:21
19:9	15:1	103:25	109:23
27:17 29:14	15:21	104:2	110:3
<b>relates</b> 23:25	16:5 16:7	105:19	<b>repeat</b> 141:23
59:19	16:25 19:13	107:23	<b>repeated</b>
<b>relations</b>	19:15 19:24	108:7	139:20
27:19	20:10 20:25	108:11	<b>replacement</b>
<b>relationship</b>	21:11 21:21	109:8	100:6
17:21 19:17	22:6	109:15	<b>replacing</b>
27:3 37:2	23:21 24:22	110:19	105:1
43:23 102:9	25:11 26:25	111:17	<b>report</b> 12:6
111:12	27:6	113:10	38:15 38:21
<b>relationships</b>	27:11 27:14	118:18	38:23 39:1
		137:2 137:8	
		140:21	
		149:8 150:3	
		<b>reorganizatio</b>	

45:18	104:7	118:18	<b>ies</b> 4:11
71:2 71:4	<b>requesting</b>	118:20	7:5 7:21
109:17	36:12	<b>resolving</b>	7:22 8:6
109:22	124:24	12:18	8:11 9:24
110:9 110:9	<b>requests</b> 36:8	<b>resource</b>	10:13 21:10
110:15	<b>require</b>	64:24 64:25	37:7
111:7 111:9	8:23 8:24	87:20	48:11 59:19
111:11	42:4	<b>resources</b>	75:6
123:4 123:7	66:14 71:12	10:25 15:12	91:11
123:7 123:8	<b>requires</b> 6:20	15:25 17:23	93:6 94:3
133:11	12:24 48:15	22:14 22:17	104:1
149:6	48:16	22:19 36:23	107:17
<b>reporting</b>	66:6 72:4	37:5 64:8	108:10
71:4	103:14	64:10 69:18	146:24
<b>reports</b>	<b>research</b>	71:18	<b>responsibilit</b>
111:10	146:17	72:7 72:8	<b>y</b> 7:7 15:18
<b>represent</b>	<b>reservation</b>	72:10 81:12	16:2
3:14	102:4 107:2	99:22	16:14 16:16
43:18 49:24	107:4	103:21	19:3
53:12	112:22	106:17	19:19 21:13
<b>representatio</b>	<b>reservations</b>	114:9	21:17 26:23
<b>n</b> 52:24	76:20 78:23	116:24	27:1
53:13 53:16	<b>reserved</b>	147:10	29:18 31:11
84:25	102:16	<b>respect</b> 19:15	34:7 37:8
<b>representativ</b>	<b>resolution</b>	107:19	48:2
<b>e</b> 56:7	46:10 46:13	114:12	50:15 54:22
57:12 83:13	50:12	152:6	54:24 67:12
83:15 87:25	<b>resolve</b>	152:15	67:17 67:19
<b>representativ</b>	18:4 33:6	<b>respectfully</b>	67:22
<b>es</b> 3:18	33:13	47:7	73:3
3:22	45:4	47:19 73:21	73:14 73:16
<b>represented</b>	46:21 50:22	110:7	73:16
52:13	50:24	<b>respects</b> 21:7	87:4
53:1 53:4	116:22	<b>respond</b>	95:17
53:6 84:18	<b>resolved</b>	22:3 130:19	103:10
<b>representing</b>	12:22	131:20	103:24
52:5 139:9	35:8	<b>response</b>	117:5
<b>represents</b>	35:16 46:15	26:11 89:13	147:13
140:18	<b>resolves</b>	126:19	<b>responsible</b>
<b>requested</b>		<b>responsibilit</b>	10:2 12:7
			12:13
			91:1 146:18

<b>responsive</b> 90:9 90:10 148:6	117:23 <b>rightfully</b> 89:18	136:5 148:2 <b>Ronde</b> 99:5	60:10 <b>sad</b> 108:5
<b>rest</b> 2:16 69:5 112:12	<b>rights</b> 102:6	<b>room</b> 2:15 40:19 58:25	<b>safe</b> 87:9
<b>restoration</b> 18:7	102:17 105:3 105:4	87:1 107:6	<b>salary</b> 48:14
<b>restructured</b> 28:11	<b>Rincon</b> 43:14 109:6	108:16 130:13	<b>salmon</b> 90:25 91:3
<b>restructuring</b> 15:15 18:24	111:4 <b>Rio</b> 89:9	139:22 <b>rooms</b> 2:17	<b>Salt</b> 51:25
40:13 62:9 90:14	<b>risk</b> 57:21	<b>Rosa</b> 124:7	52:5 52:18
<b>result</b> 14:20 27:10	<b>River</b> 51:25	<b>rotate</b> 105:16	54:2 54:8
<b>resulted</b> 14:23 22:6	52:5 52:18	<b>roughly</b> 43:18	55:24
<b>resulting</b> 20:9	54:2 54:8 55:24	<b>round</b> 81:5	<b>San</b> 56:25
<b>retire</b> 100:5	104:23 <b>rivers</b> 10:3	<b>routine</b> 76:12	120:9 120:14
<b>re-trust</b> 18:5	27:17 <b>Riverside</b>	<b>routinely</b> 76:6	<b>Santa</b>
<b>reunified</b> 120:20	134:8 <b>road</b> 30:25	<b>Rules</b> 46:20	111:16 124:7
<b>reversed</b> 34:18	40:6 40:10	<b>rumor</b> 37:21	<b>Santos</b> 113:13
<b>review</b> 13:5 49:19 59:23	41:5 89:19 116:6	<b>run</b> 61:18	113:14
65:8 72:5 118:6	135:11 137:25	141:12 <b>running</b> 99:3	<b>Sara</b> 2:12
<b>reviewed</b> 27:12	<b>roads</b> 87:8	<b>rural</b> 102:13	<b>sat</b> 57:19
<b>reviews</b> 29:12 29:25	87:9 <b>robbing</b> 70:13	<b>RV</b> 30:14	<b>saves</b>
65:1 65:3 65:6	<b>Robert</b> 14:15	94:11	116:23 116:23
65:21 115:25	<b>Rocky</b> 11:15	<hr/> S <hr/>	<b>savings</b>
117:1 117:4	<b>role</b> 4:13	<b>Sacramento</b>	20:9 61:2 140:15
	29:23 31:8 93:6	44:14 45:22	<b>scattered</b> 17:10
	97:16 136:4	71:15 111:7	<b>scenario</b>
		111:9 111:9	114:19 116:16
		118:15	<b>schedule</b> 13:16
		120:11	<b>scheduled</b> 101:22
		120:12	<b>schedules</b>
		<b>sacrificing</b>	



108:3	11:24	140:13	109:20
<b>school</b>	12:6	140:14	<b>senator</b> 76:7
56:19 97:22	12:11 20:23	140:16	<b>send</b> 96:12
<b>schools</b> 81:19	22:10 24:18	<b>seems</b> 38:18	141:25
87:6 140:11	25:13 26:16	51:16	<b>senior</b>
<b>science</b>	26:18	106:16	94:10 133:1
9:21	30:4	114:24	<b>sense</b> 8:3
125:7	30:12	122:19	16:19 44:17
146:15	31:3	124:17	44:22
<b>science-based</b>	33:11 38:15	126:23	62:4
139:17	38:25 39:21	<b>seen</b> 2:25	110:8
<b>scientific</b>	40:16	14:21	111:23
15:7 16:18	41:8	27:8	124:13
<b>scientists</b>	42:15 50:16	51:11 56:18	124:16
9:23	50:23 50:25	57:13 68:23	126:11
<b>scope</b> 99:8	51:3 57:9	68:25	140:4 140:8
<b>Scotts</b> 56:1	62:5 63:3	69:9	140:9
<b>Scottsdale</b>	63:21	69:10 72:24	146:25
56:1	65:4 71:4	100:10	<b>sent</b> 5:16
<b>scrambling</b>	71:5	100:12	82:6
94:10	80:23	107:19	<b>separate</b>
<b>Scratch</b> 83:5	87:3 90:6	<b>select</b> 57:1	47:15 64:20
<b>seat</b> 45:7	90:17	<b>self</b> 16:11	119:15
<b>Seattle</b>	91:4	94:6 103:21	<b>separately</b>
101:21	91:19	<b>self-</b>	121:12
<b>second</b>	92:5	<b>determinati</b>	<b>September</b> 6:2
15:24 19:14	92:16	<b>on</b> 16:11	<b>Seriously</b>
23:13	100:25	17:24	119:8
106:13	108:2	19:3	<b>serve</b> 5:15
106:21	122:22	19:16 21:16	15:23
142:19	123:5 123:8	55:5	17:8
143:5	123:9	105:8	17:15 58:16
<b>secretaries</b>	134:23	114:10	71:12
33:12	145:6	<b>self-</b>	110:15
<b>Secretary</b> 4:6	<b>Secretary's</b>	<b>governance</b>	<b>served</b> 21:10
5:4 6:4 6:7	9:5 12:1	19:4	<b>serves</b>
6:9 6:12	12:21 22:13	19:16	16:10 59:16
8:19 9:15	23:1 23:7	23:9 55:5	<b>service</b> 23:24
	23:14	93:24	44:4
	29:3	<b>semantic</b>	
	32:11 60:15		
	74:3 105:3		
	<b>seeing</b> 47:2		

68:10 70:20	<b>several</b> 23:15	<b>sign</b> 51:1	111:13
71:24 90:22	25:25 67:16	<b>signed</b> 68:3	113:20
91:12 97:22	100:8	<b>significant</b>	114:25
102:23	100:10	8:24	127:10
102:24	101:12	12:24 22:22	146:6
105:10	115:19	29:12	152:15
105:20	139:20	37:1 42:3	<b>sit</b> 56:6
108:7 108:9	140:7	43:2 117:12	67:20 67:21
115:14	143:17	147:1	83:12
120:7 121:7	143:22	<b>significantly</b>	124:22
<b>services</b>	<b>severe</b> 44:21	102:25	127:7
14:24	<b>shaking</b> 69:2	<b>silent</b> 112:12	144:12
16:8	<b>share</b> 18:9	130:4	<b>sits</b> 25:24
17:14 18:17	26:4 80:2	<b>siloed</b> 8:10	96:18
18:19	84:10 84:25	8:17 48:6	<b>sitting</b>
20:8	110:4	145:16	52:9 52:9
20:11 23:11	128:13	<b>siloing</b>	54:7
36:20	<b>shared</b>	13:6 91:8	82:11
55:1 55:3	86:14 141:1	<b>silos</b> 34:20	85:7
62:11 62:11	141:5	<b>similar</b> 18:11	107:8
73:3 73:8	<b>shares</b> 116:12	46:13 85:15	114:16
98:23	<b>sharing</b> 79:23	85:17	<b>situated</b>
104:15	86:15	<b>simple</b>	119:9
<b>serving</b>	<b>sheer</b> 125:9	118:1	<b>situation</b>
77:3 99:23	125:10	118:17	66:7
<b>session</b> 31:14	<b>she's</b> 85:22	119:17	78:15
56:4	138:16	120:18	116:10
56:15 58:18	141:3 141:4	121:23	119:12
101:21	141:5	<b>simpler</b>	<b>six</b> 143:16
101:23	148:20	124:17	143:16
105:24	<b>shocked</b> 87:2	<b>simplifying</b>	<b>Sixth</b> 20:22
107:10	<b>shoes</b> 67:21	68:16	<b>slid</b> 35:10
<b>sessions</b> 5:18	<b>shortened</b>	<b>Simultaneous</b>	<b>slide</b> 29:6
<b>sets</b> 43:22	121:8 121:9	118:22	<b>slides</b> 6:16
<b>settings</b>	<b>shortly</b> 5:11	<b>sir</b> 55:8	<b>slow</b> 71:6
23:15	<b>shot</b> 109:4	55:18	114:20
<b>settled</b> 10:11	<b>showed</b> 11:1	57:5 101:17	<b>small</b> 17:7
<b>settlements</b>	<b>shut</b> 146:7	107:19	37:15 37:17
105:4		108:14	128:24
<b>seven</b> 65:13			

129:1 129:3	40:12 48:20	44:5	121:5
<b>smaller</b> 17:10	62:25 64:12	57:21 63:10	<b>speedier</b>
37:17 94:22	64:24 65:17	<b>space</b> 91:22	126:2
<b>Smith</b> 14:14	66:2	<b>speak</b> 3:9	<b>spend</b> 65:7
14:15 14:15	66:15 66:21	3:13	96:5
<b>smooth</b> 2:24	88:21 90:14	14:11 70:13	101:6
<b>soda</b> 2:16	116:16	99:3 114:22	117:18
<b>soliciting</b>	117:20	<b>SPEAKER</b>	117:22
99:14	119:13	119:19	<b>spending</b>
<b>Solicitor's</b>	<b>sounds</b>	125:16	106:17
104:20	11:21 33:18	131:3 131:8	121:15
<b>solid</b> 34:15	124:12	131:11	121:17
35:18	125:4 125:4	<b>speakers</b>	<b>spent</b> 81:13
112:19	134:18	112:4	<b>spirit</b> 152:4
<b>somebody</b>	141:17	<b>speaking</b> 36:2	<b>split</b> 16:25
34:14 34:14	<b>south</b> 17:2	53:25	89:9
113:21	<b>southeast</b>	67:3 124:4	128:5 141:1
133:13	102:7	<b>special</b>	141:20
<b>someone</b> 131:7	<b>southern</b> 4:21	16:2	141:21
<b>someplace</b>	11:9	16:14 118:6	148:16
109:18	27:22 43:16	131:17	<b>splitting</b>
112:1	44:25 46:11	<b>specialized</b>	140:6
<b>something's</b>	46:16 46:22	17:19	<b>spoke</b> 86:14
46:4	70:15 71:13	<b>Species</b>	<b>spoken</b> 58:9
<b>somewhere</b>	72:14 85:13	105:12	73:11
50:9 94:1	107:3	<b>specific</b>	<b>spot</b> 89:14
113:22	112:11	47:18	89:21 89:24
<b>sorry</b> 130:8	112:14	135:17	<b>spots</b> 94:11
131:21	124:15	140:25	<b>spread</b> 119:2
139:6 146:6	124:20	<b>specifically</b>	<b>Springs</b>
148:13	135:5	82:2 89:7	4:20 134:8
<b>sort</b> 5:19	138:18	<b>specificity</b>	<b>spurs</b> 75:2
9:17	<b>Southwest</b>	128:17	<b>square</b> 81:5
10:15	100:4	<b>spectacular</b>	<b>stability</b>
12:2 13:6	148:12	75:25	102:11
33:1	<b>sovereign</b>	<b>speculating</b>	<b>stack</b> 127:22
34:16 35:2	26:20 59:17	92:6	<b>staff</b> 4:17
	<b>sovereignty</b>	<b>speed</b> 121:1	
	19:17		
	21:7 21:15		

5:1 5:5 6:21 10:21 40:15 40:17 40:18 40:19 40:20 50:8 54:5 75:14 93:13 94:9 94:22 94:25 110:21 116:24 117:2 132:13 133:7 134:7 141:14 141:25 141:25 142:3 142:3 <b>staffed</b> 93:13 94:8 104:19 104:21 <b>staffing</b> 71:12 71:21 74:16 77:8 93:21 105:2 105:7 <b>stage</b> 31:6 <b>stages</b> 13:19 66:9 <b>stakeholder</b> 42:21 <b>stakeholders</b> 41:10 90:10 112:24 126:24 <b>stand</b> 53:14 <b>standing</b> 52:22 106:4 <b>start</b> 2:6 4:4	5:8 5:10 10:12 10:16 30:23 45:5 60:2 60:3 61:1 152:10 <b>started</b> 125:7 <b>starting</b> 103:3 150:1 <b>state</b> 17:10 21:8 21:17 24:3 24:6 27:25 38:24 41:22 41:25 43:19 43:23 44:7 44:11 44:15 45:1 89:12 114:22 139:23 147:22 <b>stated</b> 28:7 52:7 53:8 70:6 <b>statement</b> 26:18 55:9 88:5 126:10 <b>statements</b> 3:12 70:5 <b>states</b> 10:20 118:24 120:17 <b>state's</b> 17:9 <b>States</b> 7:4 16:2 18:6 21:5	21:19 26:22 27:20 54:23 62:14 62:19 91:2 102:10 105:22 <b>stating</b> 124:18 <b>status</b> 39:1 <b>Statute</b> 102:11 <b>statutory</b> 103:25 <b>stay</b> 22:14 22:16 31:15 32:14 106:12 111:1 111:5 135:18 135:19 138:23 <b>staying</b> 146:13 <b>stays</b> 104:23 <b>step</b> 58:11 130:8 137:9 <b>steps</b> 99:19 <b>step-ups</b> 48:15 <b>Stevens</b> 104:24 <b>stick</b> 73:12 <b>stop</b> 113:19 152:3 <b>straightforwa</b> <b>rd</b> 97:2 <b>strategic</b> 22:10 34:5 66:21	<b>strategies</b> 55:6 <b>straw</b> 78:5 <b>streamlining</b> 16:8 18:23 67:11 <b>strength</b> 141:20 <b>stretch</b> 7:5 <b>stricter</b> 65:6 <b>strike</b> 31:2 <b>striving</b> 125:20 <b>strong</b> 59:6 151:13 <b>structure</b> 9:7 15:11 24:9 24:14 36:19 61:24 62:2 91:20 137:22 <b>struggle</b> 17:13 <b>stuck</b> 112:15 <b>stuff</b> 82:14 82:17 98:16 121:5 <b>subject</b> 132:16 133:6 <b>submit</b> 6:9 37:18 47:3 89:5 116:4 <b>submitted</b> 10:19 10:20
---	---	---	---

13:13 82:10	<b>sunset</b> 129:3	100:11	79:15 79:18
92:7	<b>superficially</b>	100:15	88:13 90:24
<b>submitting</b>	48:17	101:11	101:5 106:2
88:4	<b>superintenden</b>	101:15	106:25
106:7	<b>t</b> 4:20 4:21	108:1	109:3 110:6
127:14	<b>superstructur</b>	126:12	110:14
<b>subset</b> 128:24	<b>e</b> 12:3	126:18	110:25
129:1	<b>supervise</b>	128:19	111:3 111:8
<b>substantial</b>	21:2	133:16	111:13
104:4	<b>support</b>	<b>surprisingly</b>	113:12
<b>subtraction</b>	13:9	91:3	115:8
27:22	18:10	<b>surrounded</b>	118:20
<b>succeed</b> 55:7	19:3 28:2	56:1	119:1 119:9
<b>successful</b>	46:17 54:24	<b>Survey</b> 9:21	119:23
32:7 51:13	73:17 77:13	102:24	120:2 120:5
<b>sucks</b> 64:25	105:9	<b>suspect</b> 39:16	120:12
<b>suddenly</b>	141:22	96:16 97:5	120:19
116:6	152:16	<b>sweet</b> 89:14	121:11
<b>sued</b> 34:12	<b>supporting</b>	<b>Sycuan</b> 127:12	121:24
55:12	63:9 120:21	127:24	122:5 122:9
<b>sues</b> 34:14	<b>supposed</b> 38:7	<b>system</b>	122:24
<b>sufficient</b>	67:23 68:10	27:10 30:14	123:12
103:24	81:25	80:15 83:24	123:22
105:10	82:9 122:16	84:1 105:6	124:2
<b>sufficiently</b>	<b>sure</b> 3:20	<b>systems</b> 11:11	124:25
149:13	12:13 13:21		126:17
<b>suggest</b> 59:8	14:5	<hr/>	128:18
<b>suggested</b>	19:14	<b>T</b>	129:20
89:4	29:7	<hr/>	130:8
<b>suggestions</b>	30:18 38:14	<b>table</b> 68:6	130:12
57:17	42:7	72:23	130:16
<b>suit</b> 55:14	44:14 45:10	84:3 109:1	131:6
<b>summarizing</b>	45:11 49:20	<b>Tahsuda</b> 2:6	131:10
86:19	52:4	2:10 2:22	131:13
<b>summit</b>	59:24 61:15	4:5 4:25	131:20
100:8	61:20 73:25	22:1	133:22
100:14	74:12 77:17	28:21	133:25
	77:25	38:3 47:4	134:4
	78:6 88:3	47:6	134:16
	88:10	53:23 55:19	135:10
		58:2 58:7	136:13
		61:12 73:23	136:20
			136:25

137:6	80:9	101:24	152:20
137:11	80:12 80:15	<b>thank</b> 2:10	152:21
137:17	80:18	2:22 5:7	152:22
137:20	85:8 119:23	21:24	152:23
138:25	120:23	22:1	<b>Thanks</b> 128:18
139:3 139:6	121:7 125:1	28:21 35:21	<b>themselves</b>
141:23	126:6	35:24 37:12	130:2
143:10	132:11	38:2 38:3	<b>themselves</b>
145:1	132:12	47:2 47:3	44:1 60:12
146:14	138:15	47:4 47:5	<b>theoretical</b>
150:17	149:18	53:18 53:18	140:14
152:20	<b>talks</b> 97:3	53:21 53:23	140:15
<b>taking</b>	101:16	55:18 55:19	<b>theory</b> 64:12
64:15 99:19	<b>tape</b> 18:24	56:3	<b>therefore</b>
143:3	<b>tasked</b> 15:14	57:24 57:25	46:15
<b>talk</b> 12:8	<b>TBID</b> 83:13	58:2 58:5	<b>there's</b> 3:5
14:4	83:13 83:23	58:17	3:17 7:16
31:14	83:25	61:7	7:17
44:2 44:8	84:7 85:8	61:11 61:12	12:10
65:25 66:13	86:12 87:25	67:5	13:2 14:4
69:7	95:20	73:22 73:23	24:7 25:8
69:24	98:7	75:19 75:21	29:21
73:9 76:1	98:13	75:22	32:1
79:22	140:13	79:9	33:16 33:18
80:1	<b>telephones</b>	79:14 79:15	34:21
81:21	122:8	79:19 88:12	35:6
97:3	<b>Tempe</b> 56:2	88:13 98:18	35:14 37:16
97:19 97:23	<b>temporarily</b>	98:21 98:25	41:12
117:24	94:12	100:23	48:7
120:24	<b>terms</b> 46:2	105:25	49:17 49:18
136:6 146:3	<b>terrain</b> 17:9	106:1 106:2	50:6
150:25	<b>terrible</b>	106:24	50:17 51:10
<b>talked</b> 28:5	97:19	106:25	55:4 57:2
39:20	<b>territories</b>	109:2 109:3	61:16 63:11
139:24	52:15 52:15	110:5 110:6	64:5 70:6
140:11	53:3	113:11	71:8
140:12	69:17	113:12	74:13 74:13
146:3	102:18	115:7 115:8	76:23
149:16	<b>testimony</b>	126:17	80:7
<b>talking</b> 24:21		145:1	80:25 81:14
25:14 71:10		149:14	82:17 84:22
79:12		150:17	
		152:18	

85:15 88:19	122:25	<b>timelines</b>	<b>top-down</b> 59:4
90:3 96:3	129:25	65:6	59:13
97:15 107:6	132:18	113:4	<b>top-level</b>
108:2 108:3	132:19	122:15	40:12
108:10	133:5 133:5	123:17	<b>totally</b>
108:16	134:9	<b>timely</b> 12:15	25:7
112:2 112:6	134:10	<b>tip</b> 107:3	91:13 132:3
117:10	138:12	<b>today</b> 2:24	132:8
118:6	143:21	15:1 16:1	<b>touched</b>
126:10	144:4 144:9	21:24 37:19	106:19
127:17	145:3	53:15	<b>tough</b> 84:8
127:19	145:15	54:9	84:8
129:3 129:6	149:19	60:19	<b>tour</b> 56:24
129:11	149:22	61:7	<b>toward</b> 19:19
129:12	<b>they've</b> 34:25	75:22	<b>towards</b> 38:11
129:13	62:21 93:17	80:5	53:2 128:2
129:22	93:18 118:8	82:23 98:24	<b>traditional</b>
130:2 130:4	<b>third</b> 13:18	105:24	102:19
130:14	15:25 19:21	113:9	<b>trail</b> 30:14
130:25	106:15	113:17	<b>transactions</b>
132:13	<b>thoughtful</b>	113:18	141:6
135:14	7:15 7:18	114:5	<b>transcript</b>
135:15	43:4 148:6	114:17	3:11
139:4 140:9	<b>thoughts</b>	115:1	<b>transition</b>
141:23	73:21 107:5	127:13	98:10 98:12
<b>they'd</b> 125:5	145:25	130:18	<b>transitioning</b>
<b>they'll</b>	145:25	140:1	98:16
120:13	148:3 148:5	<b>today's</b> 54:6	<b>transportatio</b>
<b>they're</b> 22:16	150:18	<b>Tohono</b> 67:5	<b>n</b> 87:9
24:21	<b>threatened</b>	72:25	<b>travel</b> 46:8
25:7 38:9	14:23	143:12	74:4
38:11 45:21	<b>throughout</b>	151:3	<b>traveling</b>
48:9	17:10	<b>toilets</b> 86:25	101:8
48:10 48:13	37:8 45:1	97:18 97:20	<b>Treasurer</b>
65:13	102:18	97:21	26:14
83:7	<b>throw</b> 26:11	<b>top</b> 7:15 12:3	<b>treated</b> 76:11
87:18 91:12	<b>thrown</b> 125:22	60:6	
97:25	<b>TIBC</b> 56:6	61:18 62:24	
117:25	<b>timeline</b>	75:15 133:1	
120:2	38:11 90:5	133:11	
122:12			
122:15			

<b>treaties</b> 17:7	74:7	53:5	23:19 23:20
<b>treaty</b> 102:10	74:14 79:18	53:19 57:15	25:3 25:4
102:16	79:21 79:23	57:25 58:12	26:20 26:21
104:24	80:10 80:10	67:6 69:5	26:24
104:24	80:21 81:14	72:14	27:7 27:8
105:14	82:25 85:20	73:8	27:15 27:18
<b>trial</b> 14:8	86:14 86:15	75:21	27:22 27:23
19:17 64:14	86:18	77:3 77:5	28:13 30:12
<b>tribal</b> 2:1	87:2	78:19 79:21	36:22
3:18 3:21	87:24	80:22	37:3 37:4
3:22 4:1	88:1	83:1 83:3	37:16
5:17 5:23	88:23	83:6	38:1
13:20	89:7	87:24	38:18 38:25
14:9	95:14	88:5 95:5	39:23 41:10
14:21	98:5	95:16 98:21	43:18
15:8	98:11	107:2	44:9 45:9
16:12 16:24	99:5	107:12	45:19
17:10	99:14 99:20	112:22	46:6
18:7 19:3	100:21	115:13	46:17 47:22
19:11 19:16	103:14	124:7	48:1 48:1
19:18 20:10	103:20	128:15	48:9
21:7	106:10	<b>tribes</b> 4:24	51:19 52:13
21:15 21:23	107:9	10:14 10:19	52:25 56:15
22:4 23:9	107:24	13:10	56:20 57:21
24:20 25:16	108:12	15:8	57:23 59:15
27:12	108:22	15:19	67:9
31:7	108:25	16:3	67:12 67:13
31:19 35:23	111:15	16:15	68:6 68:9
37:5	113:15	17:4 17:7	68:18 68:20
41:24 43:17	114:14	17:9	68:22
46:12 46:14	115:4 124:8	17:11 17:12	69:6
46:16 46:19	129:25	17:13 17:16	69:11 69:12
46:22 46:23	139:21	17:20 17:22	69:16 69:25
47:25 54:16	140:2 140:3	18:2 18:9	70:16 70:21
55:6	140:25	18:12 18:20	71:9
55:15 55:16	145:9	19:1	71:13 71:17
56:3 56:6	147:21	19:13 19:20	72:23
58:9	150:7	19:23	73:6 74:7
59:17 60:16	<b>tribe</b> 3:14	20:4	74:14 74:15
63:9 67:2	3:19 3:23	20:15	74:19
67:7 67:19	14:11 37:15	21:6	76:6 78:8
	46:1	21:13 22:25	78:10 78:20
	52:12 52:20	23:2	80:11



81:5	128:1 128:5	144:13	10:7
82:25 83:25	128:9	152:16	25:15
84:9	128:21	<b>truly</b> 38:1	26:9
84:12 84:18	128:25	73:11	38:23
84:22	129:17	106:20	43:3
85:8	130:15	151:7	61:13 88:15
85:10 85:11	130:19	<b>Trump</b> 5:12	91:8 91:8
86:1 86:7	131:1	57:8	95:18
86:8	131:15	76:17	101:11
86:12 86:22	132:8	106:22	<b>trying</b>
87:5 89:1	132:16	<b>trust</b> 15:18	31:25 35:20
94:5	139:23	16:2	40:20 41:19
95:15	140:6	16:14 16:16	43:3 50:9
97:3 97:4	140:18	17:25	52:10 52:23
98:5	140:21	19:2	60:12 61:25
99:13 99:23	141:6 141:7	20:14 21:13	63:4
100:17	141:12	26:23 31:11	89:20 91:19
101:10	141:15	48:2	96:16
101:12	141:16	54:22 54:24	97:5 98:2
101:16	143:20	67:11	118:1
102:6 103:6	144:3	73:3	120:17
103:18	144:19	73:14 73:15	121:10
104:1	148:8 151:9	73:16	121:18
104:25	<b>tribe's</b> 30:11	87:4	124:14
105:22	57:20	103:5 103:6	134:11
106:1	<b>Tribes</b> 99:5	103:9	137:20
106:16	101:25	103:13	145:19
106:18	102:3	103:25	<b>Tuari</b> 58:14
106:20	104:24	105:21	<b>Tuesday</b> 2:3
106:23	104:24	106:15	13:16
107:15	<b>tricking</b>	107:17	<b>turn</b> 14:10
109:17	109:24	108:10	85:21 150:7
109:21	<b>trickle</b> 82:15	152:6	<b>turned</b>
109:24	<b>tricky</b> 89:23	<b>Trustees</b>	86:17 86:21
110:8	<b>tried</b> 88:21	102:2	<b>Turtle</b> 139:10
110:24	148:6 150:8	<b>trust's</b> 19:19	<b>type</b> 37:22
113:1 114:5	<b>tries</b> 63:15	37:6 37:7	42:16
114:8	<b>true</b> 37:11	<b>truth</b> 138:22	112:23
124:15	67:14	<b>truthful</b>	113:24
124:24	69:9 72:22	151:15	<b>typical</b> 78:17
125:21		<b>try</b> 5:8	
126:24			
127:25			

<hr/>	125:21	10:17	140:1 140:2
<hr/> U <hr/>	126:12	11:3 11:7	<b>United</b> 7:4
<b>U.S</b> 7:8	126:13	11:8 11:9	16:2 18:6
9:20	130:23	11:25	21:5
11:18 19:18	132:3 132:9	12:8	21:19 26:22
19:19 76:19	132:15	12:11 23:17	54:23 62:14
91:2 102:23	132:24	25:5	62:19
102:24	133:12	25:11	91:2 102:10
103:6	133:20	29:4 29:8	105:22
139:18	133:21	31:4 31:9	<b>unity</b> 56:25
<b>ultimate</b>	138:20	31:16 31:21	128:8
62:14 62:20	151:7	32:17 32:21	<b>unless</b>
63:12 63:19	<b>understanding</b>	35:4	65:14
64:3 134:15	67:15 70:1	35:12 36:16	71:8
144:15	<b>understands</b>	39:11	121:3
146:13	29:7	40:5 40:7	136:22
<b>ultimately</b>	<b>undertaken</b>	50:15 68:14	<b>Unlike</b> 19:10
23:16	44:23	92:4 93:4	<b>Unlimited</b>
34:7	<b>undertaking</b>	95:9 119:13	41:14
42:17 66:25	99:6	120:6 125:6	<b>upon</b> 74:7
118:10	<b>unfold</b> 42:17	125:11	150:14
126:23	<b>unfolds</b> 4:12	134:4	<b>uproot</b> 50:8
127:8	<b>unfortunate</b>	137:23	<b>urges</b> 37:9
139:20	17:4	138:8	<b>useless</b> 18:24
148:9	<b>unfortunately</b>	138:13	<b>USGS</b> 147:2
<b>Umatilla</b>	87:18	138:17	<b>usually</b> 30:11
101:25	98:3 98:4	138:18	<b>Utah</b> 83:15
102:3 102:5	<b>unfunded</b>	145:4	<b>Ute</b> 75:21
<b>unclear</b> 135:9	86:17	145:14	75:21 78:19
<b>Undersecretar</b>	<b>UNIDENTIFIABL</b>	145:23	78:19
<b>y</b> 21:2	<b>E</b> 125:16	146:14	<hr/>
<b>understand</b>	<b>UNIDENTIFIED</b>	148:15	<hr/> V <hr/>
15:2 22:5	119:19	<b>unify</b> 15:3	<b>value</b> 16:11
24:2	131:3 131:8	<b>unifying</b>	63:13 103:1
43:21	131:11	128:2 128:3	<b>Vanessa</b> 124:7
44:5	<b>unified</b>	<b>unique</b>	<b>varied</b> 17:9
45:12 67:23	6:15 9:5	15:10 16:23	<b>various</b>
68:10	9:10 9:10	17:16 19:17	
111:22	9:14 10:9	19:22	
114:16		20:4 21:5	
125:18		37:2 43:21	
		<b>uniqueness</b>	

6:13 10:10	<b>violation</b>	12:20	<b>we'd</b> 3:25
<b>vary</b> 86:1	21:18	68:7 68:8	31:22 32:24
<b>vast</b> 34:13	<b>Virgil</b> 111:14	71:19 101:1	92:10 92:12
<b>vein</b> 91:17	<b>Virgin</b> 7:8	101:12	95:18
<b>verbatim</b>	<b>vis-a-vie</b>	102:7	106:11
86:21	40:7	<b>waste</b> 30:20	129:2 130:3
<b>Verlon</b> 67:4	<b>visit</b> 86:24	<b>wasted</b> 89:17	141:8
143:11	<b>visitor</b> 87:21	<b>water</b> 2:15	<b>weeds</b> 91:18
151:2	<b>voice</b> 79:2	10:13 11:11	<b>week</b> 100:7
<b>Vice</b> 67:2	79:3	29:19 29:21	<b>weeks</b> 56:24
67:3 67:5	109:1 112:5	56:18 71:17	<b>weight</b> 76:22
73:23 79:10	113:8	72:16 105:3	<b>welcome</b>
108:18	113:16	105:4	2:14 2:20
143:10	141:15	115:17	14:9
143:11	<b>voiced</b> 56:16	115:18	<b>we'll</b> 2:6
143:11	<b>voicing</b> 57:14	146:17	13:9 23:5
145:1 151:2	57:23	146:18	24:10 24:15
151:2	<b>volunteer</b>	<b>waters</b> 91:2	26:13 31:17
152:20	7:11	115:13	39:3
<b>Viejas</b>	<b>volunteers</b>	<b>watershed</b>	39:16
58:15 58:20	7:10	139:17	47:2
59:11 59:12	<b>vote</b> 129:9	<b>watersheds</b>	55:21
<b>view</b> 49:22		10:12 36:16	58:3 58:8
50:2		139:19	60:22
53:10		140:5 140:7	77:7
136:25		<b>waterways</b>	77:15
140:5		59:20	78:8
140:15		146:19	92:18
140:15	<b>walk</b> 57:22	<b>ways</b> 9:4 10:5	93:4 98:9
<b>viewed</b> 71:25	<b>walked</b> 113:21	17:23 29:14	98:17 106:7
<b>views</b> 35:7	<b>wall</b> 66:12	35:20 64:19	120:20
35:14 41:11	<b>Walla</b> 102:5	90:7 102:19	145:21
41:12	102:5	118:14	145:24
47:6 48:9	<b>walls</b> 152:3	148:5	145:24
52:8 52:9	152:3	<b>website</b>	152:2
105:24	152:19	14:1 89:2	<b>we're</b> 5:25
<b>Village</b> 106:6	<b>Warner</b> 2:11	<b>websites</b>	6:18 6:19
139:13	2:12	13:25	10:4
146:10	<b>Washington</b>		13:16 25:13
			25:14 28:9

28:19 28:19	110:25	149:17	112:1 112:2
31:24 37:15	112:21	<b>we've</b> 3:25	116:18
37:17 37:23	112:22	4:9 6:21	116:18
39:4	115:3 118:7	10:19 10:20	126:21
39:25	119:15	15:6	129:11
40:1 41:2	119:23	24:18	133:10
42:23 42:23	125:3	25:8	134:21
43:3	125:21	30:24 35:10	138:10
43:21	126:3	41:1	143:21
44:5	128:19	44:25 52:15	144:4
44:16	132:11	57:12	144:13
45:8	132:12	69:9	144:13
52:14 55:25	137:10	83:16 89:17	144:14
56:1	137:25	89:19 94:16	149:19
57:15 63:23	138:1 138:9	107:19	<b>whichever</b>
64:18 64:19	138:11	108:15	125:10
65:20	140:16	114:5	<b>White</b> 90:18
70:7	140:19	144:11	91:19
75:12	142:11	150:13	<b>White-House-</b>
76:9	142:15	152:1	<b>led</b> 66:11
77:17 77:18	142:15	<b>whatever</b> 26:7	<b>whole</b> 14:19
78:3 78:4	142:25	32:23 65:10	71:18
78:17 78:20	143:19	121:1 144:3	81:7 81:8
78:25 79:12	143:25	144:16	81:24
80:18	144:1 144:2	151:13	82:1 83:2
81:3	144:7	<b>whenever</b>	83:7
85:11 85:12	144:23	29:14	83:11 83:16
85:12 85:19	145:8	<b>wherein</b> 99:11	83:23 84:16
86:24 89:20	145:17	<b>where's</b>	92:9
91:1	145:20	114:11	92:18 95:12
91:13	146:2 150:2	<b>wherever</b>	116:25
93:1	150:10	22:16 68:21	130:22
93:13 93:24	150:10	151:12	146:13
99:3 107:23	150:19	<b>whether</b> 19:24	<b>who's</b> 4:15
109:19	151:4	25:9 28:9	4:18 4:21
109:22	<b>west</b> 30:9	29:15 30:13	26:14 34:25
109:22	<b>western</b>	31:10 32:12	53:11 53:12
110:2	56:7	35:2 43:8	<b>whose</b> 18:20
110:12	57:11 83:12	53:9	126:16
110:19	134:14	77:11 77:12	<b>who've</b> 40:25
110:19	148:13	92:3	
110:20	149:7		
110:21			

<b>wide</b> 146:22 146:23 <b>wild</b> 10:3 <b>wildlife</b> 7:25 10:13 29:20 30:15 32:23 41:14 44:4 45:6 59:20 80:13 91:10 91:12 102:24 105:10 105:13 121:7 146:18 146:20 147:16 <b>wildly</b> 147:6 <b>winging</b> 107:16 <b>wonder</b> 76:13 76:21 80:25 <b>work</b> 17:23 18:3 18:10 22:20 23:6 23:23 24:15 24:23 34:24 42:12 44:13 44:13 50:3 50:19 50:19 52:11 53:4 53:9 64:10 64:20 69:12 77:4 82:19 84:5 87:8 90:2 96:1	96:7 96:24 98:17 101:11 117:8 122:10 124:20 130:24 131:2 132:19 132:20 133:9 133:23 135:22 136:9 137:22 140:5 142:18 142:23 142:24 145:18 146:1 149:20 150:6 150:8 150:15 151:7 151:13 <b>worked</b> 17:21 44:17 44:25 45:1 46:5 62:7 62:15 96:21 108:16 <b>working</b> 4:11 6:7 6:19 6:22 17:18 20:18 24:13 38:11 40:15 42:23 42:23 44:2 83:16 84:1 94:8	95:23 96:21 98:13 102:21 121:16 123:25 125:8 125:12 143:6 145:15 151:19 <b>works</b> 22:24 38:15 46:4 50:17 52:8 61:10 118:15 119:18 120:5 120:16 122:25 123:22 149:20 <b>world</b> 73:13 <b>worse</b> 8:17 16:13 117:20 138:21 <b>worthy</b> 127:5 <b>wrap</b> 149:12 152:21 <b>write</b> 13:12 <b>writes</b> 96:4 <b>writing</b> 36:9 85:3 <b>written</b> 13:12 21:22 28:2 37:13 38:15 <b>wrong</b> 55:10	126:8 <b>Wyoming</b> 25:4 <hr/> X <hr/> <b>Xavapai</b> 36:6 36:9 <hr/> Y <hr/> <b>Yaqui</b> 79:21 83:1 87:24 88:5 140:12 <b>yet</b> 6:6 58:10 69:20 76:21 77:19 78:20 101:13 137:15 144:21 <b>you-all</b> 70:1 <b>young</b> 139:6 <b>yours</b> 48:22 <b>yourself</b> 52:25 89:4 <b>yourselves</b> 52:21 <b>youth</b> 56:24 <b>you've</b> 28:11 54:3 57:17 57:19 80:6 96:12 101:4 101:5 107:18 109:6 114:5 135:12 140:1 143:8 <b>Ysabel</b> 111:16 <b>Yuma</b> 107:2
---	---	--	---

---

Z

---

**Zenke** 57:9**Zinke** 78:21

100:14

100:25

108:2

**Zinke's** 26:16

26:18

**zones** 7:6