	July 10, 2017
	Page 1
1	* * * * * * * * * * * * * * * * * * * *
2	
	TRIBAL CONSULTATION
3	
	Part 30 - Standards, Assessments
4	
	and Accountability System
5	
6	* * * * * * * * * * * * * * * * * * * *
7	
8	
9	
10 11	
12	
13	
14	
15	
16	
17	
18	
19	
20	
21	Taken at
22	Oglala Lakota College
23	490 Piya Wiconi Road
24	Kyle, South Dakota
25	July 18, 2019

	Page 2
1	PROCEEDINGS
2	* * * *
3	MR. TRAVIS CLARK: Thank you, everybody. Thank
4	you. Thank you. Thank you.
5	First, a million apologies for getting a late
6	start. We were having some audio/visual technical
7	assistance issues so thank you very much for being
8	patient with us. We've got everything hooked up.
9	So just really quickly, my name is Travis
10	Clark. I work for Director Dearman in central
11	office.
12	We're going to quickly go through and do some
13	introductions of our federal staff. And then really
14	I'll kind of lay out the groundwork for today,
15	essentially just kind of do a real quick high level
16	review of the agenda and then kind of talk about the
17	process, next steps. And then we'll go ahead and
18	get started with two presentations and then open the
19	floor up really for the rest of the day for the
20	heart of the consultation which is being in
21	listening mode, listening to your feedback, your
22	critical review, your comments, and your suggestions
23	to the proposed standards, assessment and
24	accountability system that we have going through the
25	rule-making process.

	July 18, 2019
	Page 3
1	So with that, again my name is Travis Clark. I
2	work in BIA central office in Washington D.C. for
3	Tony Dearman.
4	DR. TAMARAH PFEIFFER: Good morning. I'm
5	Tamarah Pfieffer. I'm the Acting Chief Academic
6	Officer for the BIE.
7	MR. ERIC CRANE: I'm Eric Crane. I'm with the
8	Center on Standards and Assessment Implementation
9	WestEd and we provide technical support to this
10	process.
11	DR. JEFFREY HAMLEY: Good morning. I'm Jeff
12	Hamley. I'm the Associate Deputy Director for the
13	Bureau of Indian Education, and I'm in the central
14	office and negotiator for the government on the
15	(unintelligible).
16	MR. BRIAN QUINT: And I'm Brian Quint. I'm
17	with the Office of the Solicitor in the Department
18	of Interior in Washington, D.C., and I've been
19	providing legal support to both the BIE and the
20	negotiating rule-making committee throughout this
21	process.
22	MR. KYLE SCHERER: I'm Kyle Scherer, Deputy
23	Solicitor for the Department of Interior.
24	MR. TRAVIS CLARK: So with that, we're just
25	going to do a real quick review of the agenda. So

within your packets, really this is almost all of the materials you would ever need to know about for the negotiated rule making. The first half we've got the Federal Register Notice that has the actual proposed new regulation for the standards, assessment and accountability system.

1

2

3

4

5

6

7

8

9

10

11

The second tab you're going to see the PowerPoint presentation that we're going about to go through that Mr. Crane from WestEd will present, really just kind of giving a high level review of the Every Student Succeeds Act.

12 The third tab is our PowerPoint presentation 13 that we'll be providing regarding the rule-making 14 committee, the work of the committee, as well as the 15 proposed rule itself that Dr. Hamley will be 16 providing.

And then the last tab is I think just a copy of
the, what is that, yeah, Elementary and Secondary
Education Act. So that's really -- that's the
packet.

A real overview of the agenda, like I said, we're going to have two presentations. We're about to hear a presentation from Mr. Crane. We can take a small break after that. It'll probably run around 40 minutes or so kind of giving that overview of

Every Student Succeeds Act; take a break. And then Dr. Hamley will provide his presentation. I think that is generally going to take about 35, 40 minutes as well. We'll take another break if we feel we need one.

1

2

3

4

5

25

And then after really is the heart of the 6 7 consultation which is listening to you all, listening to what you've decided that you think is a 8 9 weakness in the rule, your suggestions, all of that 10 good stuff. We do ask that -- we'll pass the 11 microphone around when we come to the comments 12 section. We're going to be in listening mode. 13 We're going to answer whatever questions we can 14 You know, if they're simple, straightforward, here. 15 clarifying questions that we feel are within our 16 wheelhouse to be able to provide an answer right 17 now, definitively we'll do that.

For some of the really complex questions that we've been receiving, we are going to get you an answer. It may just be too complex for us to try to untangle everything right here right now on the spot, so we'll provide that in a written answer format following the rule-making procedure. When we do open the floor up for comments, we

just ask -- we do have a court reporter here. This

1	is all going to be on the record. And we are using
2	the record for our post consultation analysis. So I
3	know some folks have been involved with the
4	strategic directional (unintelligible), it will
5	follow a very similar track where we're able to go
6	back, do a real precise deep dive into the comments
7	that were received and let that really truly inform
8	the final rule. But part of that is we need to
9	know you know, when we go back in a month,
10	however long it is, to read this transcript, by then
11	we're not going to remember who said what and who
12	they were representing. So when you come to make
13	your comment, just three things: Please state your
14	name for the record so that the court reporter knows
15	who made the comment, your title, your position and
16	then who you're representing, if you're from a
17	school, if you're from the tribe itself, if you're
18	from an educational organization, whatever it is.
19	That helps inform our post-consultation analysis so
20	we know who made what comments on the record when we
21	go back in a month or so to really review this
22	record. So that's basically how it's going to go.
23	Really quickly I'm going to turn it over to my
24	colleague Brian Quint to talk about the 8204
25	negotiated rule making and just set some context for

1 this process. 2 MR. BRIAN QUINT: So as you are likely aware, 3 the Elementary and Secondary Education Act of 1965 was reauthorized and amended in December of 2015. 4 5 And as amended ESEA required the Department to undergo -- to use a negotiated rule-making process 6 7 to develop regulations that would be used for the implementation of a requirement for the Secretary to 8 have standards, assessments and accountability 9 10 system for BIE funded schools. The Department formed a negotiated rule-making 11 12 committee, and the committee met four times in person between August of 2017 and -- 2018 and March 13 14 of 2019. They also met many times via telephone as 15 subcommittees that focused on different parts of 16 standards, assessments, accountability and also 17 (unintelligible) proposals that individual tribal 18 governing bodies or school boards could implement 19 with the approval of the Department of Interior and 20 the Department of Education. 21 And so the committee came out with a 22 recommendation on a rule, and then the Department 23 then took that recommendation and published a 24 proposed rule based on that recommendation in the 25 Federal Register, and that is really the purpose for

Meeting

Page 8

1

us meeting here today.

2 So the negotiated rule-making committee was 3 composed of a representative group of stakeholders. 4 But now we're, the Department is looking for input 5 from the public broadly. And as Travis mentioned, this is an opportunity to hear from all of you, but 6 7 this is not the only opportunity. We're going to 8 hear -- we're going to see a place where you can send comments online or by mail as well. And so if 9 10 you don't have anything to say today, you can go home and think about this for a little while. 11 The 12 deadline for comments is August 9th, I believe. But 13 that's why we're here. We're here to talk about 14 this proposed rule and what you think in there might 15 work and what might not work. And BIE has 16 highlighted certain areas, specific areas where 17 they're looking for input. Feel free to comment on 18 any aspect of the proposed rule. 19 MR. TRAVIS CLARK: Thanks. 20 So with that, for those that just joined, we'll 21 just do a real quick what we just talked about. 22 We're going to have two presentations this morning, 23 one pretty high level going over the 24 (unintelligible). The second provided by Dr. Hamley 25 regarding the proposed rule. And then after that

Γ

	Page 9
1	we're just going to open it up and the rest of the
2	day is just here listening to you all and any
3	comments, questions, concerns that you might have.
4	Yes, ma'am.
5	MS. CECELIA FIRETHUNDER: We do have two
6	members of our tribe who sat the on the negotiated
7	rule-making committee and they do have some
8	recommendations. And Charles just walked in.
9	MR. TRAVIS CLARK: Fantastic.
10	MS. CECELIA FIRETHUNDER: And Dr. Gloria is on
11	her way. And we've had some meetings on some of the
12	recommendations, and we're ready to give you some
13	direction here today.
14	MR. TRAVIS CLARK: Fantastic.
15	With that, Mr. Crane.
16	MR. ERIC CRANE: Did you get her name and
17	affiliation?
18	MR. TRAVIS CLARK: Cecelia Firethunder.
19	MS. CECELIA FIRETHUNDER: Oh, I'm sorry. I
20	thought everybody knew me.
21	(Laughter)
22	MR. ERIC CRANE: Good morning. So I'm Eric
23	Crane. I'm a Senior Research Associate with the
24	Center for Standards and Assessment Implementation
25	at WestEd.

	Meeting July 18, 201
	Page 10
1	As Travis and Brian said, I'm going to give a
2	high level view of the Every Student Succeeds Act.
3	Knowing what states are required to do and in
4	some cases knowing what they've done I think is more
5	than just helpful, it's essential so that we can
б	know how we want to move forward. And I'll get into
7	some of the detail of what the law requires.
8	UNIDENTIFIED SPEAKER: Can you hold off a
9	minute? We're putting up more chairs.
10	DR. TAMARAH PFEIFFER: And please join us at
11	the table as well.
12	(Brief pause)
13	MR. ERIC CRANE: So let me start with some
14	background about the there we go. So the
15	Elementary and Secondary Education Act will be
16	celebrating its 55th birthday next year. It is the
17	biggest federal education law. Importantly it sets
18	up the Title 1 Program and Title 1 provides more
19	than \$14 billion to support the education of
20	disadvantaged students. If you've been doing this
21	work for a while, you'll remember 1994 is Improving
22	America's Schools Act. 2002 is the No Child Left
23	Behind Act, and now ESSA, what I'll be speaking
24	about today, is the latest iteration.
25	So ESEA has gone through these various changes

1 over time. 2 In 2002 No Child Left Behind did many things, but critical to our discussion today was that it set 3 an expectation that performance not only at a school 4 5 level but of student groups would be looked at and this would be important to highlighting any key 6 7 differences in performance, struggling groups. 8 Prior to that requirement it was possible for a struggling student group to have their performance 9 10 hidden by the overall school reporting. So breaking out the student groups, this disaggregation, is a 11 12 critical feature that No Child Left Behind required for the first time. And the targets would be set 13 14 for all student groups. So December 2015 ESSA was 15 signed into law and, again, this represents the 16 latest iteration of ESSA. 17 So ESSA continues the key points and the key 18 pillars of the federal law, promoting educational 19 excellence and equity via standards, assessment, 20 disaggregation and transparency and accountability 21 and when needed school support and interventions. So ESEA interacts with the Bureau of Indian 22 Education via Section 8204 which requires the 23 24 Secretary of the Interior to have requirements for 25 standards, assessment and accountability systems

that apply to schools that are funded by the BIE. This is on a national, regional or tribal basis, and it should be tailored taking into account the students that are actually served.

1

2

3

4

5 These requirements need to align with Section 1111 of ESEA, and that's a lot of what I'll 6 7 be speaking with you about today and in particular 8 this negotiated rule-making process has called for. And I would just say that this is a critical step in 9 10 It is an important milestone in the the process. 11 work. However, for true success in the 12 implementation of the law, this won't be a one-time Ongoing stakeholder input is critical to the 13 event. 14 system working well and getting better over time, 15 continuously improving. So while this is an 16 important milestone, I think it's helpful to think 17 of it as part of a process. So active stakeholder 18 feedback has been key in states that have had an 19 easier time with the transition to ESSA.

Let's talk a little bit about the system. Standards are at the start, and I'll say a little bit more in the next slide. Assessments that are linked to and tied to those standards come next. And that the results of all of the teaching and assessing is information that can be used in an Meeting

Page 13

```
1 accountability system.
```

2

3

4

5

6

7

8

So what are and why standards. Standards are statements of what students should know and be able to do at each grade level. And having standards that are consistent and set high for all students is critical and guards against differences, students being taught unevenly and making sure that all students receive rigorous content.

9 So ESSA requires the adoption of challenging 10 statewide academic content and achievement standards in at least math, reading/language arts and science. 11 12 The standards must establish at least three levels 13 of achievement. One example would be advanced, 14 proficient and basic. And importantly the standards 15 need to be tied to, build up to an end of secondary 16 requirement that students who are achieving those 17 standards would be prepared for credit bearing 18 coursework in the higher ed system in the state, as 19 well as related career and technical standards.

They are standards so they apply across the board. They apply to all students. The exception being that alternate achievement standards are an option for students with the most significant cognitive disabilities and we'll talk a little bit more about that later.

Standards must also be adopted for English language proficiency, and they have to address speaking, listening, reading and writing. And these standards for English language proficiency need to be aligned with the state's academic standards.

1

2

3

4

5

So moving to assessment. With standards as a 6 7 foundation, we can assess and get objective data on 8 student progress across classrooms, schools and 9 districts. Assessments that are of high quality 10 help to shine light on gaps in performance between different student groups. They give schools and 11 12 systems information needed for decision making so that these systems can get better at educating all 13 14 students. And bottom line is they help to inform 15 and improve teaching and learning.

16 So assessments must be given annually in 17 reading, language arts and mathematics to every 18 student in Grades 3 through 8 and once in high 19 school.

20 Science is a little different. Science needs 21 to be assessed once per grade span, so elementary, 22 middle and high.

Students with disabilities are included in the
assessment. And if they're able to take the regular
assessment, then they would be included there. If

	Meeting July 18, 2019
	Page 15
1	they're individualized education program plans call
2	for an alternate assessment, then they would
3	participate there.
4	Accommodations, as well as alternate
5	assessments, must be provided for students with
6	disabilities. These assessments tie directly to the
7	academic standards and they need to provide
8	information on whether students are achieving at
9	grade level.
10	And then as a performance requirement the
11	assessments are intended to be universal and near
12	universal with a 95 percent requirement for students
13	to meet success.
14	So just like students with disabilities are
15	included in the assessment system, so too are
16	English learners. English learners, they are
17	assessed in the academic assessments. That's
18	actually the second bullet here. They're assessed
19	in the academic assessments. But they also receive,
20	in this first bullet here they also receive
21	assessment in language acquisition.
22	Now there's some latitude for the assessments
23	that they may include projects, portfolios, other
24	performance tasks in part. They cannot be made up
25	solely of those alternate modes but they can be

	Page 16
1	included.
2	Also there's flexibility to administer a single
3	summative assessment or multiple statewide interim
4	assessments so long as they result in a single
5	summative score about student achievement and
б	growth.
7	Earlier I mentioned students who have
8	significant cognitive disabilities, there is a cap
9	or a limit of 1 percent of students that can
10	participate in the assessments for students with
11	significant cognitive disabilities. And again with
12	many other things that relate to students with
13	disabilities, the IEP should govern what the student
14	receives in terms of assessments or accommodations.
15	And that brings us to accountability. When
16	accountability is designed well, it can set clear
17	expectations for schools in terms of raising
18	achievement of all students and not only some. It
19	can help focus attention and resources on the full
20	range of student groups, including those who have a
21	history of being underserved. It can highlight and
22	signal priorities for BIE and stakeholders, and it
23	can prompt intervention when students are not
24	meeting expectations for a group of students.
25	So in accountability we can drill down and talk

1 about the indicators that are mandated under ESSA. 2 Systems have to have multiple measures, so right off 3 the top we're talking about including academic 4 achievement as measured by the assessments in 5 English, language, arts, reading, mathematics. In 6 high school this may include a measure of growth. 7 Another academic indicator for elementary and secondary schools may include growth or another 8 valid reliable academic indicator. For high schools 9 10 an indicator of graduation rate must be included. English language proficiency must be included. 11 12 And an interesting one I have a feeling we'll be talking about later is an additional measure of 13

14 school quality for success. This measure has to 15 allow for meaningful differentiation among student 16 groups, and some examples include student 17 engagement, teacher engagement, access to and 18 completion of advanced course work, school climate 19 or safety and college and career readiness.

20 So what are we talking about with meaningful 21 differentiation? The system has to meaningfully 22 differentiate between different schools, and we're 23 talking about weighting of the different indicators 24 in a way that gives more weight to the academic 25 indicators. In the aggregate they must have much

greater weight than the additional indicator of school quality and success.

1

2

3

4

5

6

Long-term goals must be set on the assessments and graduation rates, and the goals must be set for all groups of students in a way that expects more progress from those that begin farther behind.

7 So identifying schools needing intervention, so these six boxes are intended to show the system of 8 intervention, of support intervention. So the top 9 10 row represents comprehensive support and improvement 11 in schools. And it's got three parts. This first 12 box, the blue box at the top left, the lowest 13 performing 5 percent of schools that receive Title 1 14 funding are identified for comprehensive support and 15 improvement.

I'm going to jump to the other blue box at the top right corner there and that's for additional targeted support for schools that are not exiting, they're not getting better, they also go into comprehensive support and improvement.

The middle box in the top row, the low graduation for high schools, this applies whether the high school receives Title 1 funding or not. Any high school that's failing to graduate at least 67 percent of its students is identified for

comprehensive support and improvement, so that's the top row of this figure.

1

2

3

4

5

6

7

8

9

The bottom row includes different support, targeted support and improvement, as well as optional additional support. So let's have a look here. This box in the lower left, if a school has student groups that are consistently underperforming, that school would qualify for targeted support and improvement.

10 In the middle are additional targeted support 11 and improvement schools. And let me just -- let me 12 say one thing about the, about this difference is that the comprehensive support and improvement, 13 14 those schools are identified at least every three 15 The bottom row, the targeted support years. 16 improvement is an annual determination. And the 17 bottom right box, additional statewide categories of 18 schools, this is something that can be established 19 out of all schools or schools that have a 20 consistently underperforming student group. 21 Travis, are we taking questions at the end? 22 MR. TRAVIS CLARK: Last time we decided that 23 taking questions during is okay because it'll help 24 the process. Do we have a question?

25 MR. ERIC CRANE: Yeah.

1 MR. CHARLES CUNY: So when you talk about the 2 lowest performing 5 percent Title 1 schools, are 3 your numbers based on BIE operated schools or is it 4 based on the national average of all 50 states? So 5 that would be the first part of the question. And then the second part of the question is: 6 7 If you were measuring BIE tribal grant schools across the nation, what percentage of those schools 8 9 fall into the lowest performing 5 percent? 10 MR. TRAVIS CLARK: Your name and who you are 11 representing for the record, please. 12 MR. CHARLES CUNY: I'm Charles Cuny, Little 13 Wound School, Oglala Sioux Tribe. 14 MR. ERIC CRANE: Thank you for your question. 15 So I'm stepping through the requirements of 16 ESSA as applies to states, so typically like the 17 5 percent rule would be 5 percent of schools in the Because the system is being developed for 18 state. 19 BIE, I think some of these things are going to need to be clarified. 20 But that's how it works for a 21 state. They would look only within the state and 22 look at the lowest 5 percent of schools in the 23 And in terms of where BIE schools would state. 24 fall, I'm pretty sure to say that the analysis has 25 not been done, but I'm going to turn it over to

1 Dr. Hamley. 2 DR. JEFFREY HAMLEY: So the first question was 3 does it apply to BIE operated or all schools. Ιt 4 applies to Title 1 schools. And in the BIE system 5 all of our schools are Title 1, so it applies to all BIE funded schools, so it would be 5 percent of 6 those, which comes out to, I don't know, about eight 7 8 schools or so. And that's the answer to that 9 question. 10 So I quess the other side of MR. CHARLES CUNY: 11 the question, just my thought is: So any state 12 you're going to say the lowest performing 5 percent 13 Title 1 schools? So not all schools are technically 14 Title 1 schools but in BIE all of them are Title 1 15 schools. 16 MR. ERIC CRANE: That's right. 17 MR. CHARLES CUNY: But currently under our 18 accountability system every BIE school falls under a 19 different state's gauging of that, correct? So I 20 guess I just have questions with the rationale, the 21 statistics behind it. And I think it's hard to -- I 22 guess what I would say is the lowest 5 percent in 23 South Dakota is one thing. The lowest 5 percent of 24 a tribal grant school in Minnesota is one thing. 25 The lowest percent in Washington state is one thing,

	Meeting July 18, 201
	Page 22
1	in Arizona and New Mexico is one thing, but they're
2	not the same thing at this point, correct?
3	DR. JEFFREY HAMLEY: So we do have schools in
4	23 states, but those states don't count the bureau
5	schools, or at least they shouldn't, as part of
6	their lowest performing schools 5 percent because
7	they don't provide services. They're not funded by
8	the Department of Education to serve those schools,
9	so the bureau schools are not included in the state
10	mix. So the BIE does it completely separately.
11	We're responsible for the BIE schools to do that
12	5 percent. So it comes out to 8.7 schools, so nine
13	schools will be in that category. And we have a
14	list. I don't know if we've published it to our
15	website but we will of those nine schools.
16	MR. CHARLES CUNY: But I guess, Jeff, my
17	question is, and this is probably just for my own,
18	you know, understanding of it, is that percentage is
19	based on a standard based assessment, what we're
20	talking about here, right? It's not based on NEWA
21	math scores? It's based on the individual state
22	tests, which all of these 22 states don't
23	necessarily have the same standard base test. So
24	can a Department of Ed validate that all of these
25	different states, 5 percent is the same 5 percent in

	Page 23
1	that testing mechanism?
2	MS. KIT VEIT: What he's asking is that
3	9 percent, they don't have the same criteria in
4	reference test, the same assessment to base that
5	9 percent that they are that low performing school.
6	MR. TRAVIS CLARK: And what is your name?
7	MS. KIT VEIT: I'm Kit Veit. I'm the
8	superintendent for Takini School.
9	MR. BRIAN QUINT: One thing that might help to
10	clarify what might happen going forward is our
11	committee's recommendations were to create a unified
12	set of standards, assessments and accountability for
13	BIE funded schools, so going forward I think this
14	will be more (unintelligible) to BIE, that BIE would
15	have its accountability system as opposed to 23
16	different states.
17	UNIDENTIFIED SPEAKER: I'd like to respond to
18	the "uniform". You're looking at 23 states, 130,
19	129 schools. Our history with this government is
20	anywhere from a hundred to 200 years. You cannot
21	create a uniform. Each tribal community should be
22	able to create their assessment methodology. Let me
23	just this is the year 2015. In this room are
24	educated Indians. They have master's degrees,
25	bachelor's degrees. We know what we need and we

know what we want and we want to be given the opportunity based on what we learn.

1

2

3

4

5

6

7

8

And I'm just looking at data here in the last 15, 20 years what we have learned and what we've embraced is our assessment system has to be in line with who we are, our culture, our heritage and our history, and so we cannot create a uniform system. I'm sorry.

There was a uniformed assessment 9 MS. KIT VEIT: 10 with NWEA map. It showed growth for three times 11 assessed a year for your three main subjects of 12 reading, math and science. And now with the bureau 13 not renewing that contract there is no assessment, 14 so how can we have accountability when the bureau 15 has not come up with a different assessment to show 16 that on a unified basis? That would be my question.

DR. JEFFREY HAMLEY: Well, once the rule is published, and the committee did agree upon a unified system, but once the rule is published, we will go out and through a solicitation process adopt uniform standards and the assessments. So that -just -- and similar to what the states do.

As far as NWEA, that was a five-year contract and that ended. But NWEA is not a pure-reviewed assessment. So, you know, it has a lot of positive

	July 10, 20
	Page 25
1	things that schools have used in the past, but in
2	terms of an accountability system, it won't suffice
3	for that.
4	So now I think schools were sent a letter in
5	May explaining: You know, we've been with NWEA ten
6	years, I believe, over ten years, and initially it
7	was set up that the schools would have the
8	individual contracts. And so it's going to go back
9	to that now. If a school wants to continue with
10	NWEA or any other assessment that they like, you
11	know, for non-accountability purposes they're free
12	to do that.
13	MR. BRIAN QUINT: And to your point about
14	developing local solutions, the statute, as well as
15	the proposed rule provides for alternative
16	proposals.
17	MS. DEBORAH BORDEAUX: Good morning.
18	MR. TRAVIS CLARK: Name, title and who you're
19	representing for the court reporter.
20	MS. DEBORAH BORDEAUX: My name is Deborah
21	Bordeaux. I have several titles. I'm mom; I'm
22	(Native language), but I work for the Rosebud Sioux
23	Tribe Education Department and I'm a TED grants
24	manager.
25	And my question is based on this, Dr. Hamley's

1 response is: How do you determine that 5 percent 2 for the bureau-funded schools based on what we know from before that everybody was in 23 different 3 assessments and that the decisions that are being 4 5 made for this current accountability system will be, I'm assuming, and I use that word purposely, that 6 7 it's going to be based on those, that 5 percent of that 23 different assessments. And you're talking 8 about putting in a uniform one, you're setting these 9 10 schools up for failure right away. And so I just 11 worry about that setup for those schools and those 12 students, you immediately put them in a negative 13 place and don't give them the opportunity for 14 So I think that that 5 percent shouldn't success. 15 be determined until after a uniform assessment has 16 been put in place or a determination about the 17 alternative assessment for some of the nations, 18 tribal nations. That's my concern. 19 MR. TRAVIS CLARK: Okay, we're going to move on 20 with the presentation. 21 MS. SHILO KROAKOWSKI: Good morning. I'm Shilo 22 Kroakowski from American Horse School, the 23 principal. 24 So in response on one thing about the 25 uniformed, and I agree with the lady from Takini,

	Meeting July 18, 2019
	Page 27
1	you cannot compare apples and oranges. You start
2	comparing apples and oranges, you're going to end up
3	in a heck of a wreck.
4	As for your uniform tests for your grant
5	schools, your bureau schools, all of those, we still
б	live in the State of South Dakota. If my students,
7	we're a K-8 school, if they choose to go to Bennett
8	County, they have to apply to the standards of the
9	State of South Dakota. So if we go completely off
10	from the State of South Dakota's standards and use
11	an assessment that they are going over there, we are
12	setting them up for failure. If I'm educating
13	towards those standards, towards that assessment
14	because I'm a tribal grant school, I have set that
15	child failure to go to Rapid; I've set that child
16	failure to go to Martin. The only place they can go
17	to, which is a fine establishment, is Little Wound
18	or Pine Ridge. Pine Ridge for my children is a
19	50-minute drive every morning. They cannot do
20	sports; they cannot do any after-school curricular
21	activities or they're never home.
22	I mean, we've got to look at what is best for
23	the kids. We are all educators in here and our main
24	purpose, what signs our check is children, period,
25	not bureaucracy, children. So what is the best

solution that we can come up for a whole for all children?

1

2

3

4

5

6

7

8

9

10

11

12

Also on another note is that ESSA removes the requirement of a peer-reviewed process. And as she stated back here, NWEA is peer reviewed. It has a factual base. Yes, I understand it's a summative versus a formative or a formative versus a summative and I understand that, but you have 14 years worth of the data that you guys are going to toss out that compare all of our schools across the nation the same way on the same information that are standard and content skill based. Thank you.

MR. ERIC CRANE: Thank you. So on behalf of the team, this is exactly setting the tone as to what we need to hear from you today, so wonderful all of your questions and comments and keep them coming through the day. Thank you.

18 So continuing with the ESSA requirements, the 19 identification for comprehensive support and 20 improvement, again, we're talking about the lowest 21 5 percent of Title 1 schools and any schools that, 22 high schools that fail to graduate at least 23 67 percent of their students. And the CSI 24 identification happens once every three years. 25 For targeted support and improvement or TSI

we're focusing on the performance of student groups and where the student groups are underperforming and schools are responsible for putting in place interventions within a set time period. So the schools would set a timetable for interventions. And unlike CSI, TSI (unintelligible) happen annually.

1

2

3

4

5

6

7

8 And then the additional targeted support and 9 improvement or ATSI, again based on the performance 10 of student groups, it uses the same methodology as 11 CSI for one or more student groups and may identify 12 from either all schools or those identified as TSI, 13 and this applies both to Title 1 and non-Title 1 14 schools.

15 So at this point that's the overview that I 16 have. There is a lot of information not only at the 17 Department of Education website about ESSA but at 18 our website at the Center for Standards and 19 Assessment Implementation. All of the state plans 20 are posted I believe in both places.

The remaining slides have a side-by-side No Child Left behind to ESSA comparison on standards, assessment and accountability with credit to some work that was done from the ASCD. I typically don't like to read through the slides, but

	Meeting July 18, 2019
	Page 30
1	they're there just left to right, the two columns,
2	NCLB versus ESSA, so if you're deeply familiar with
3	NCLB, this two-column table will highlight the
4	changes.
5	And that does it for my presentation today.
6	Thank you again for your questions and comments.
7	MR. TRAVIS CLARK: Thank you.
8	Bear with me for a second and we'll transition
9	and we'll get the other presentation up.
10	DR. JEFFREY HAMLEY: Again, I'm Jeff Hamley.
11	I'm Associate Deputy Director, Bureau of Indian
12	Education, and I served as a federal representative
13	on the rule-making committee.
14	So here we're going to present an overview of
15	what the committee agreed upon, and then we'll open
16	it up for questions and statements afterwards.
17	Section 8204 of ESSA requires the Secretary of
18	Interior to have requirements for standards,
19	assessments and accountability system that apply to
20	the Bureau of Indian Education on a national,
21	regional or tribal basis, taking into account the
22	unique circumstances and needs of such schools and
23	the students served by such schools.
24	Also the requirements for the bureau must be
25	consistent with ESSA or ESEA as reauthorized ESSA

Meeting

Page 31

Section 1111. Such requirements must be implemented pursuant to a negotiated rule-making committee.

1

2

3

4

5

6

7

8

9

10

11

So the Department of Interior did form a rule-making committee. Here is the timeline. We began the process in 2017 to establish the committee. In July 2018 the administration directed the BIE to restart the process. We had already been partway through the process and had committee members identified, but it's the prerogative of Interior to restart that if they want, and they chose to do that. That did set us behind a bit.

So August 2018 the bureau formed a committee, established the committee, and the committee met four times between September 2018 and March 2019. In April 2019 the committee report was submitted to the BIE director. And June 10th, 2019 the proposed rule was published in the Federal Register Notice.

18 So the committee was comprised of 17 members. 19 There were 12 primary nonfederal and two alternative 20 nonfederal members, and there were two primary 21 federal members and one alternate member. So the 22 members reflected a wide variety of stakeholders and 23 geographic regions and included administrators, 24 teachers, parents and school board members. 25 So here are the key recommendations of the

1	committee. That the committee honor tribal					
2	sovereignty in education, that they create a unified					
3	system of requirements similar to what states have;					
4	however that the committee, that those requirements					
5	of Interior for standards, assessments and					
6	accountability can be waived by a tribal governing					
7	body or school board and that the bureau be held to					
8	similar or requirements consistent with					
9	Section 1111.					
10	The committee also asked that the bureau create					
11	a standards, assessments and accountability plan,					
12	and that's similar to the state's state plan. And					
13	that there would be ongoing stakeholder engagement					
14	and periodic review of requirements of the SAAP.					
15	It's called the SAAP.					
16	And the two additional things they asked is					
17	that, that we agreed upon, is that there be standard					
18	assessments in a tribal civics course that would be					
19	phased in over time and that science be elevated as					
20	an academic indicator.					
21	So on the standards, assessments and					
22	accountability plan, the committee wanted to ensure					
23	transparency and consistency to stakeholders similar					
24	to what states have done with their state plans. So					
25	in other words, this would be a document. It would					

1 be generally available to be published on the BIE 2 Website and it will available to every one, all of 3 the stakeholders, the tribal councils, tribal 4 members, school administrators, parents, teachers, 5 even students so that what the bureau's standards, assessments and accountability system consists of 6 7 would be written in plain language and transparent to everyone. 8

9 So the bureau previously however had agreed to 10 do a state plan and publish it even though 11 technically by ESSA we are not a state; the bureau 12 is not a state, but we saw the value of having a 13 state plan, so the director had decided to do one 14 and the committee is basically codifying that in 15 here.

16 So there's some questions that that raises 17 though. Since the bureau is doing it anyway, would 18 it have to be in the proposed rule. And another 19 avenue to put for it would be in the agreement 20 between the Department of Interior/BIE and the 21 Department of Education and that's in the law ESSA 22 that there be an agreement. And there's been three 23 assessments under No Child Left Behind. So there 24 will be a new agreement and that will also be going 25 out for consultation, so you'll be hearing more

about that. But that would be another place for it rather than a rule. But the bureau, in any case, intends to do a so-called state plan.

1

2

3

4 Stakeholder, ongoing stakeholder engagement: 5 The committee was interested with that state plan that the bureau engage in meaningful and ongoing 6 7 stakeholder engagement when changes were made to the 8 So the states when they did their state plans plan. they, to a different extent had stakeholder 9 There were criticisms that some states 10 engagement. hadn't engaged tribes sufficiently, but since tribes 11 12 are our main stakeholders we will engage tribes very 13 much so. But -- so we are doing a state plan. So 14 the question here is to what level of engagement. 15 And how does -- it raises questions how does -- if 16 we're already doing consultation, how does this 17 engagement process reconcile or align with the consultation that is already required --18

19MR. TRAVIS CLARK: I think the mic is turned20off.

21 DR. JEFFREY HAMLEY: Yeah, I think the battery 22 is dead, so I'll just have to talk louder. 23 And then also what form should the engagement 24 take? So those are questions that the committee 25 didn't address specifically but they're just

nt.

Page 35

1	unanswered	at	this	poi
-	ullaliswelleu	au	CIIID	POT

2

3

4

5

6

7

8

Now in terms of the rule-making committee, if that were going to be part of the process, the committee was operated under the Federal Advisory Committee Act and that act restricts the committee to two years unless there's a statutory authorization. So that committee, it would be difficult to use that committee for that process.

The committee was very interested in developing 9 10 a course in tribal civics. The committee recommended that there be standards and assessments 11 12 in a subject to be called tribal civics that would 13 include topics related to tribal sovereignty, 14 self-determination, treaty law. Now, this course, 15 once it's in the rule, published in the rule, would 16 apply to all schools. It wasn't defined whether it 17 would be, you know, in grade bands or every grade 18 kindergarten through 12. That was left unaddressed, 19 but there was interest in having a tribal civics 20 course.

Also some of the discussion, however, was: Well, many tribes have already built curricula regarding the tribal civics of their own tribe, so, you know, how would this fit into that. So there was other questions, but they were interested in a

1 2

3

4

5

6

7

8

9

universal tribal civics course.

There was also interest in elevating science. Now, science, Congress has already required that all schools administer science. It's done in grade bands but not in every grade however. So our schools, bureau-funded schools already administer science, but what this does is it elevates science into the accountability system, so it would be weighted for all schools.

10 So there was discussion on that where science requires a certain level of proficiency in reading 11 12 and numeracy or quantitative, so if a school is 13 struggling with those two proficiencies it's going 14 to be difficult for their students to achieve well 15 high in science, so -- and that's going to count 16 against them in the accountability system. So 17 everybody agreed science is very important for 18 bureau-funded schools to have a standard curricula 19 and to have funds to pursue that, but there were 20 just questions left unanswered about how that would 21 exactly fit into an accountability system.

22 So taking another look at tribal civics and 23 science as school quality student success 24 indicators, so ESSA requires that all states, 25 including the BIE, have school quality to success

1 indicators. Now, most states have chosen 2 attendance, absenteeism, chronic absenteeism, school safety, you know, AP courses, et cetera. 3 There's a 4 list of about a dozen common ones that states have 5 done. So this would make, require the bureau to use these two topics as school qualities, student 6 7 success indicators. So the question there: Well, 8 if we already have two that are required, what room is there for the bureau to adopt additional ones as 9 10 the states have done. So that's a question. And do you really want four or five indicators. 11 12 The other questions unanswered by the committee 13 was: So they would also be weighted. So what 14 weight would these carry. So that would be -- that 15 would have to be a question that would be in the 16 state plan and would go out for consultation. 17 Native American languages, the committee recommended that the rule include in an affirmation 18 19 of the right to develop and implement academic 20 standards and academic assessments in Native 21 American languages. So there was universal 22 agreement that Native languages are critical to the 23 tribes and also to the schools, so there was 24 consensus on that, but it was pointed out that 25 there's already a federal law, the Native American

Language Act that encourages and supports the use of Native American languages. So the questions were how does this requirement in the rule fit with that other rule that's already in existence, and so an unanswered question.

1

2

3

4

5

The committee was interested in an opt-in 6 7 So during the transition to ESSA from requirement. No Child Left Behind, the committee recommended that 8 the rule allow the tribal governing body school 9 10 board to adopt -- the option to continue to use state assessments for standards and assessments --11 12 state requirements for standards and assessments 13 where a state agrees and the tribal governing body 14 has notified the Secretary of such an intention. So 15 this one raised questions because this goes against 16 the agreed-upon concept by the committee to have a 17 unified system. If different tribal governing 18 bodies are going to continue with the state 19 standards and assessments, how does that work with 20 the unified system. And then also how does that 21 affect the statutory requirement that tribal 22 governing bodies can already waive? This seems to 23 be another waiver process to the one that already 24 exists. So those were open questions that weren't 25 resolved as part of the committee.

1	On the issue of proposed on waivers and
2	alternative proposals, ESSA and No Child Left Behind
3	has a provision in 25 CFR, Interior's own regulation
4	has a provision for tribal governing bodies and
5	school boards to waive, in whole or part, the
6	Secretary's accountability system, so that's already
7	in existence. What this discussed is that putting
8	into place administrative timelines for feedback
9	between the tribe and the committee that's
10	established. So this was proposed that it be every
11	30 days. So I guess the question there: Is this
12	overly burdensome administratively and does it take
13	the focus off the tribe and the committee from the
14	work they're doing to focus on filing 30-day
15	reports. Because with the two waivers that we've
16	gone through, towards the end especially or the last
17	half of the work, it becomes very intense and the
18	committee is talking on a weekly, daily basis, but
19	that work would have to stop to file this paperwork.
20	So that's the question there: Is 30 days a good
21	requirement? But that's what the committee has
22	suggested.
23	Additional proposed section, well, in
24	Section 11 is, as we've discussed earlier today, is
25	the comprehensive support and improvement section.

Page 40 1 So the committee didn't really go into this one. 2 However, it's already explained, described the 3 requirements. The roles and responsibilities in the law perhaps is why they didn't. They didn't really 4 5 say why they didn't, but in any case the committee did not get into defining regulations for support 6 7 and improvement. 8 Consultation schedule, so here's the schedule. And it's so small I can't read it. But anyway, 9 10 we're --The third one. 11 MR. ERIC CRANE: 12 DR. JEFFREY HAMLEY: So we're at Oglala today. We've already been to Southwestern Indian Poly Tech 13 14 Institute and to Navajo Nation Window Rock. Oglala 15 today. 16 Next week is the ERC in Bloomington, Minnesota. 17 And then on July 26th we have a webinar, a national 18 webinar. And we have the final one on July 30th in 19 Olympia, Washington. 20 So here's where additional information can be 21 found. It's posted at our BIE website, both sets of 22 information, the Federal Register Notice, and so 23 it's all on our website essentially. 24 This is probably the most important slide and 25 we'll just leave this one up. Comments -- this has

1 already been discussed, but comments are due 2 August 9th. So there's various ways to submit your 3 I mean, you can make a statement here proposals. 4 today, but you can also submit testimony in writing 5 if you wish. We have an e-mail account, and we also have an online process. So they're both here, the 6 7 e-mail and then how to access the Regulations.gov. 8 So you can take your time, go back, consider and then submit written comments. And then after the 9 10 August 9th all of those materials will be reviewed. 11 MR. TRAVIS CLARK: Okay, thank you, Dr. Hamley. 12 We'll go ahead and take a short break, and then when we reconvene we'll open it up for comments, 13 14 questions, and the rest of the day is just sitting 15 here listening to you all and getting your feedback. 16 So we'll take, by my watch it's -- let's come back 17 at 25 after and we'll reconvene then. 18 (Recess taken from 10:07 a.m. to 10:25 a.m.) 19 MR. TRAVIS CLARK: So we're going to go ahead 20 and get going. Again, I'm just going to quickly 21 kind of review some of the parameters here with the 22 questions and comments section. First, it's very 23 important, again we're on the record; we have the 24 court reporter here and really this is important for 25 us on our end because to be substantive and

meaningful conversation we need to be able to go 1 2 back and do a real substantive and deep analysis of the comments that we receive from you all today. 3 And in order to do that to facilitate that we need 4 5 to know who said what, all of that good stuff, who they were representing, were they a tribal official, 6 7 an elected tribal official, was it a principal, a superintendent? We need to know all of that stuff. 8 And I know in this format it's really easy, and we 9 10 want to have a conversation and that back and forth, 11 but it just can get real easy to do that and forget 12 to state your name, your title if you have one and 13 who you're representing, who your constituency is. 14 And honestly not just the first time either, every 15 time you speak to say at least those three things 16 because again the court reporter is trying to record 17 the conversation so that when we go back and do that post-consultation analysis we can know who made what 18 19 comment when. So that's very important. 20 The court reporter has asked, it would be 21 easier for her if when you come to make your comment 22 or question to do it here from the podium so she can 23 see you speak. If you don't want to do that, that's 24 okay. Just let me know and I'll bring you the mic, 25 but we would still ask for those three things, your

name, your title and who you're representing for the record each time you make a statement so that the court reporter is keeping an accurate reflection of who is saying what comment.

1

2

3

4

5 And so with that, really to go over this again, you know, for that post-consultation analysis, 6 7 there's really two ways that you can provide a 8 comment or provide suggestions or tell us what you 9 want to see in this regulation and that's by making 10 statements here today on the record for the court 11 reporter but also providing a written essentially 12 testimony or written comment or written suggestion. 13 Honestly, you know, this is a pretty complicated 14 system, a complicated rule and I know that that can 15 be pretty useful if you want to provide something 16 formal written. Again, the deadline is August 9th 17 at midnight eastern time to have that submitted to And we're going to keep this up the rest of the 18 us. 19 So either one of those two places, either day. 20 through e-mail or through Regulations.gov you can 21 provide those written comments. And again you can 22 do that, you can both make an oral statement here 23 and provide a written statement or one or the other. 24 It doesn't matter.

25 So with that, really that's the rest of the day

Page 44 1 for us is we're here in listening mode to hear what 2 you have to say and listen to what you want to see done with this proposed rule. 3 So with that, we'll open it up. Please, if 4 5 you'd like, please come to the podium and make your statement. If not, just give me an indication and 6 7 I'll bring the microphone to you. 8 With that I'll open it up. Feel free to walk forward or raise your hand if you want me to bring 9 10 you the mic. MS. BEVERLY TUTTLE: Thank you. My name is 11 12 Beverly Tuttle. I'm on the Porcupine (Native 13 language) school board. I'm the chair representing 14 local control school board. 15 I just want to have -- I'm going to make my 16 points really clear because I think I heard what I 17 needed to hear and from our local school board 18 organizations that we have called (Native language). 19 I just really first of all want to stress that, 20 going back a little bit that all of these, the 21 system change that you're talking about, 22 accountability, assessment and standards, I believe 23 historically we've been doing that because we've 24 always been having to jump through hoops to change from No Child Left behind and now we're in ESSA and 25

now we're looking at another system change.

1

2

3

4

5

6

7

8

9

10

11

I think when we were working under ESSA it gave us some real true flexibility. I look at American Horse School who is highly accredited recently about a year ago with the highest standards and methods they used to get where they were even. You know, not even any of the public school systems in the state met their measurements. I just think that we have been implementing science but we've never been able to measure it. We've been stressing our (unintelligible) with the language.

And I think right now my school is going through an accreditation process, and it's kind of letting us put in -- they're following what we say we're going to do, and I think it's right now we're doing to customize what we know what our children -our teachers know what our children need. Our principal is very involved.

I believe that we do need to -- as a school board member, we need to have our tribal support to do an alternative proposal to this process change. I don't agree with it totally. I believe that it's, if it's going to happen, the summative piece, that we have the true flexibility if that was to happen. Because like it was mentioned here before, there are

	Meeting July 18, 201
	Page 46
1	many tribal schools, tribal entities that are so
2	different from each other, although they always put
3	us in the same basket saying we're all the same but
4	we're not.
5	So I just think a waiver to meet this change is
6	so important from our tribes because we are a strong
7	voice as a school board member representing local
8	control sovereignty. So I just want to stress that
9	very strongly the negotiated rule making. I was
10	looking it over and there's some considerations to
11	doing alternative measures to it, too. So I just
12	want to express that from our school board.
13	Thank you.
14	MR. TRAVIS CLARK: Thank you, ma'am.
15	Any other comments, questions, please feel free
16	to come to the podium or raise your hand and I'll
17	bring you the mic.
18	MS. VALENTINO VERDANYAN: (Native language). I
19	want to say good morning to all of my relatives and
20	I'm thankful for BIE coming to the table and
21	listening to us, but I hope this isn't just, you
22	know, going through the motions and false promises
23	as, you know, that generosity really needs to be
24	genuine.
25	So when we look at this process and the

1 importance of the regulations of the BIE system, you 2 know, this process of implementation, evaluation, 3 standards, assessments, accountability systems in this whole -- it began with the focus study and 4 5 listening to our people back in 2014. From the Pine Ridge Reservation it was at that time President 6 Mr. Brian Brewer who was a part of that focus group 7 8 in 2014. They listened to the people. They took 9 their concerns. They did a study. They looked at a 10 handful of our students in regards to how they were coming from a BIE school to a public school and they 11 12 looked at their test scores and they did a So all of this stemmed from that 13 comparison. 14 beginning of that study. From there states and the 15 government had time, years to plan with ESSA, 16 whereas tribal nations and the negotiated rule 17 making, we were only given five months to plan. And 18 so how is that fair? 19 Again, you know, this is going to impact our 20 youth from, anywhere from ten to 15 years. That's a 21 generation of our future leaders. So it's important 22 we do it right the first time and not this rushed 23 process, which I feel that is being, you know,

pushed upon us to figure out. And these waiver processes and so forth, again, it's a quick fix.

24

25

It's a Band-Aid on a festering wound that has never been addressed. And so again we're just going to put another Band-Aid on it.

1

2

3

So in regards to that concerns -- and excuse me for not introducing myself. My name is Dr. Valentino Verdanyan, Oglala District representative, Oglala Sioux tribe, also chair of education committee.

And so when reading all of this information and 9 10 looking at the appendixes of the negotiated rule 11 making and doing my own research, what I found is 12 there's concerns regarding this process and that the committee did not have sufficient -- the negotiated 13 14 rule making, they invited people to be a part of 15 this negotiated rule-making process, and two of our 16 representatives from the Pine Ridge Reservation was 17 Dr. Gloria Coates Gostopolas and of course Mr. Richard Cuny -- Charles Cuny. Sorry. I went to 18 19 school with his brother, so a little confusion. So 20 with that, Charles and Gloria had worked on this 21 process and I'll let them talk about that.

But right now I want to talk about the bigger picture and those particular points. And so they were invited as part of the negotiated rule making. The committee did not have sufficient time,

1 technical support and resources from the BIE and the 2 Department of Education to adequately complete the 3 work within that short amount of time. The states, as I mentioned, have been given years to plan and 4 5 yet we were only given five months. The fast track process fails to address our students and our 6 7 schools' interests because of these issues that fail 8 and continue to fall through the cracks when we look at their needs here on the Pine Ridge Reservation.

9

10 And so with that, you know, I just feel that, 11 again, the tribes were an afterthought and not 12 necessarily a part of the process. So -- and true 13 consultation, and you gotta remember those trust 14 responsibilities and having true consultation with 15 tribal nations, and so, you know, really coming to 16 the table and saying: Okay, we're going to go 17 through the motions. We're going to have this 18 negotiated rule-making team but yet we already have 19 a plan and this is our plan and we're going to tweak 20 that plan based upon their recommendations. But the 21 reality is how is that going to impact our children? 22 How is it going to impact our assessments? How is 23 it going to impact our resources? And I'm sure my 24 good friend to me is going to give some examples of 25 those as well.

1	So with that, you know, just looking at the
2	bigger picture. And that is our primary concern as
3	a tribal nation. An example of the development of
4	the process of rules, you know, Section 30.105 on
5	how will the Secretary implement requirements for
6	assessments, and then who's responsible for that?
7	How is that communication going to happen? When I
8	reviewed the restructuring of all of this, it
9	alarmed me because, again, here in South Dakota
10	we're only going to have two resource centers, one
11	on the eastern and one towards the middle of the
12	state Rapid City, western and eastern, and yet
13	how many tribal controlled schools and how many BIE
14	schools but yet we're only getting two and looking
15	at that restructuring.
16	So this process, again, had no true
17	consultation from the tribes because, believe me, if
18	it did I would be the first one standing up and
19	hollering: Where is this coming from? Who's
20	implementing it? What I see is basically this
21	restructuring is impacting the Federal Government,
22	not necessarily tribal schools and tribal nations.
23	So with that, we believe assessments are
24	critical. We're always looking at our scores. And
25	I saw this over and over again when we look at

1 education meetings and so forth is our students are 2 not test scores and we need alternative measuring 3 instruments because we are comparing apples and 4 oranges here. In regards to our students' 5 education, the type of curriculum, a lack of incorporating culture within the curriculum, our 6 7 language, those are our rights but yet they are 8 pushed aside.

9 And so with that being said, those assessments 10 are a critical part of our education system, requirements in which BIE assigned all tribally 11 12 charted schools and BIE controlled schools to use 13 NWEA, assessment instrument; however, with these 14 changes they went ahead and discontinued the 15 contract with NWEA, that assessment tool, but yet 16 has nothing to replace it. So again, an 17 afterthought.

18 So with that, requirements for assessments and 19 student participants in the assessment process must be appropriately tailored to the schools served in 20 21 order to properly evaluate and measure academic 22 readiness, skills and student needs. And that's 23 where we are. And we have a lot of experts that can 24 help and assist in developing those assessments and 25 developing what we need as tribal nations. Because

	Meeting July 18, 2019
	Page 52
1	we're the ones on the ground and really working in
2	the field in education but we're not given that
3	freedom or that opportunity to develop those
4	assessments.
5	So with that I can continue, but I feel that I
6	need to share the mic at this time, so I'll come
7	back around when we address some of the other issues
8	regarding these examples that will be given as part
9	of the negotiated rule-making process. (Native
10	language).
11	MS. CECELIA FIRETHUNDER: (Native language).
12	Good morning, Cecelia Firethunder, my English name.
13	My Lakota name is, I'll tell you later. And I am 72
14	years old, so I'm beyond an elder. I'm a (Native
15	language).
16	I appreciate this opportunity. I am the
17	president of the Oglala Lakota Nation Indian
18	Education Coalition. I serve on the Little Wound
19	School Board. We have six tribal schools here on
20	the Pine Ridge Reservation, estimated 516 staff that
21	work within our six tribal schools.
22	Today I'm going to talk about something that we
23	have ignored in our testing methods. I was going
24	back six years in Oglala Sioux Tribe public safety
25	data. The incidents of child abuse and neglect, the

1 incidents of domestic violence and all of the 2 alcoholic-related incidents is that our children are exposed to. I totaled up the numbers for six years. 3 Child abuse and neglect, 38,000. I'm sorry, 7,600 4 5 times five. There's an average of five children in each household, so it's not just one incident but 6 7 the number of children who witnessed it that totaled 8 up to 38,000.

9 Domestic violence, 2,286 reports in six years 10 times five, 11,430 incidents. Alcohol-related 11 calls, 32,494 times five, 165,000 children were 12 exposed to some bad behavior.

13 Childhood trauma can have a direct, immediate 14 and potentially overwhelming impact on the ability 15 of a child to learn. So the Bureau of Indian 16 Education has been trying to assess us and measure 17 us using western standards. We now know the impact, the trauma can affect a child's ability to learn, so 18 19 now we are addressing that. Three of our schools 20 got a grant from SAMHSA to start (unintelligible) 21 trauma informed schools to get our teachers to see 22 that the impact that that child's family can 23 attribute to his success in the classroom, how they 24 see, how they hear, how they feel. We are now 25 moving towards this, and we want all of the schools

Meeting

Page 54

1 2

3

4

5

6

7

8

to be trained to respond to that.

This issue has largely been ignored by our education system. Like the Bureau of Indian Education historically have always put western thoughts and thinking in how we should respond to those ways. So today we want to also affirm our ability to create a way of measuring our people on what we know.

9 The issue educators can begin to understand the 10 role of trauma, it affects children and learning and 11 how educating can change methods of interacting and 12 responding to children impacted by trauma. By 13 adapting the trauma-informed approach, schools 14 undertake a paradigm shift at the staff and 15 organizational level to recognize, understand and 16 address the learning needs of children impacted by 17 trauma. This requires a commitment to shaping school culture, practices and policy to be 18 19 sensitive.

Two, the needs of traumatized learners: This effort positively impacts school and changes the trajectory of volatile students. It is well documented that a child's reaction to trauma can commonly interfere with brain development, learning and behavior, all of which have a potential impact

on a child's academic success, as well as overall school environment. By understanding and responding to trauma, school administrators, teachers and staff can also reduce this negative impact, support critical learning and create a more positive school environment. And I will stop at that.

1

2

3

4

5

6

7 So here is my thing: Arizona has passed trauma as being identifiable as a special education need. 8 With the research that I've done across the whole 9 10 United States, inner city, Los Angeles, San 11 Francisco are addressing this trauma as a deterrent 12 to a child's ability to learn. The Bureau of Indian 13 Affairs has been assessing us for years without 14 taking that into consideration. So today, starting 15 today using my six years' data, even one-year data 16 to show how much trauma our children face -- now a 17 lot of people don't want to talk about this, but it's a reality and it's true, and so some of our 18 19 schools are addressing it.

And the other -- the final thing I want to say is this: Please give us the opportunity to do what we know we can do. We know the culture of our community. We know what's going on. And most importantly we have solutions and we have people who are willing to continue to create those solutions.

And one of the things in doing this research for years and years, the first time I heard Dr. Palletti who was one of the authors of "Every Child's Experience is" (unintelligible), the first time I heard him present years ago I looked at all of the every child it affected, I'm saying: Hey, you're talking about my reservation and that impact.

So the conclusion is this: 8 Please recognize the past assessments are flawed because they do not 9 10 take into consideration what the children would 11 bring into the classroom. Do not use past data to 12 measure us because we are not failing. And as a former tribal leader I used to hear that. 13 I qo: 14 Wait a minute. Every time you put a label where 15 we're failing using western methods of measurements, 16 that's not true and that's not right. But I will 17 give you a more comprehensive written, but this is 18 my big thing is trauma.

Г

1

2

3

4

5

6

7

19

Thank you.

20 MR. CHARLES CUNY: Good morning. My name is 21 Charles Cuny. I'm the superintendent at Little 22 Wound School who was nominated by our school board 23 originally in 2017. I think went through that 24 nomination, and then we got a new president and that 25 nomination changed.

1 But I also would kind of commend the 2 (unintelligible) schools, Cecelia. I know C.J. Clifford passed away this year. I know he was 3 involved in this process. But I really think, you 4 5 know, our question: Indian Affairs and the 6 Department of Education is when this committee would 7 actually take place. You know, our elected tribal leaders, you guys really made a difference in terms 8 of pushing BIE and the U.S. Department of Education 9 10 to actually have this committee happen, so I think 11 that's something to commend you guys and your efforts and work because it does take, you know, the 12 whole tribe to really move our children, our 13 14 education in a different direction. 15 So what I gave is just a written response to 16 the introduction to this report, so it's basically 17 introduction and context, and it's found I think in 18 Section 4 of your manual there. And all I did is 19 respond to the overview of the ramifications of the 20 So the first paragraph, the introduction report. 21 and context, overview, so the bureau kind of gives 22 the overview there, and my response to that is the 23 key points is that the BIE has not been able to 24 provide TA to tribal grant schools and in addition 25 in the State of South Dakota we don't get specific

TA from the state because they say we fall under the BIE. In recent years with the ongoing restructure of the BIE our region of the country has been left behind in gaining access to TA from BIE. This new structural plan seems to leave tribal grant school out of receiving quality TA.

1

2

3

4

5

6

7 So I think for me on the bigger picture, I remember when I was principal at Loneman. Six years 8 ago Loneman hosted a tribal consultation on the 9 10 restructure of the BIE, and the predominant concern 11 of this region of the country is that we didn't want 12 to restructure the BIE in our region of the country. So my ongoing joke with BIE here at the last couple 13 14 of years is when they figure out where the ERC in 15 Kyle is, if they could let me know because I'd like 16 to go over and visit them. So that hasn't happened 17 yet, and so it kind of makes me question tribal consultation and what's said today and if it has any 18 19 real effect.

20 So my second response here is the second 21 paragraph, the 2015 Every Student Succeeds 22 reauthorization. So for me a key point to ESSA is 23 that there is an MOU between Indian Affairs and the 24 U.S. Department of Education that defines how BIE 25 schools will use title funding from the U.S.

1 Department of Education to BIE funded schools. Ιt 2 is important to note there are millions of dollars 3 that BIE gets in administrative costs to fund BIE/DPA and that the tribes have not had adequate 4 5 consultation on this MOU. Dr. Hamley mentioned it, 6 there's some key things in that MOU, in that 7 agreement, so I'd encourage you tribal representatives to be involved in that consultation 8 process with that MOU because we at Little Wound 9 10 School, I think we get close to \$2 million a year in title funding and if we didn't receive that title 11 12 funding we really wouldn't be able to operate as a 13 So I think that's critical relationship in school. 14 this process. 15 My next response to the next section is the 16 regulations along with any necessary revisions to 25 17 CFR Part 30. A key point the committee affirmed 18 that we could not accomplish this task over the 19 course of four meetings. As a BIE negotiated 20 rule-making member I don't think we had time needed 21 or the TA to develop these regulations for 22 implementation by the school year 2019, '20. Also,

BIE or the U.S. Department of Ed could not confirm a budget amount that would be provided to the individual tribe or school as it relates to

1 developing their own unique accountability system 2 specific to their tribe. I think that's a critical point right now is that when you talk about 3 4 technical assistance from the Federal Government, 5 you know, one part of it is, is there a dollar amount attached to that or is it just going to be a 6 7 webinar that comes every 30 days? And there's some ramifications of how our individual schools, how our 8 tribe, how tribes in this region of the country will 9 10 adopt these new regulations. And the guestion of technical assistance and the actual resources behind 11 12 that are unanswered.

13 The next section is ESEA Section 8204, my 14 comments to that are: I believe they will use a 15 majority of the resources of ESSA BIE negotiated 16 rule making to develop an assessment for BIE 17 operated schools; a critical factor is that there 18 will be tribes that cannot afford to develop their 19 own individual accountability system. BIE will give 20 them the alternative to utilize the BIE system or 21 apply for a waiver to go back to the state of 22 accountability system their school or tribe resides 23 The key factor is, at this point, BIE nor the in. 24 U.S. Department of Education is willing to commit 1 25 to \$3 million for the Oglala Sioux Tribe to develop

their own individual standard based test. It is my understanding BIE is willing to commit these resources to a BIE standard base test for BIE operated and tribal grant schools that choose to utilize it. That's my understanding of this process.

1

2

3

4

5

6

7 The second section here is to fulfill the 8 requirements for the negotiated rule making, BIE convened a negotiated rule-making committee 9 10 comprised of stakeholders, et cetera. So my 11 comments there are: Meeting ESEA Section 1111 12 requirements are simple. Number one, BIE or the U.S. Department of Ed don't seem willing to commit 13 14 resources for the Oqlala Sioux Tribe tribal grant 15 schools to create a specific standard based test for 16 our tribe, plus there are some specific number of 17 students that need to be tested to create this type 18 So basically our argument there is that we of test. 19 don't have enough students to create a standardized 20 Not only that, we don't have the resources to test. 21 go to a company and put it out to bid and develop a 22 test specifically for the Oglala Sioux Tribe.

The second point here is OST tribal grant schools can apply for a waiver and adopt specific standards, but they must have the BIE and U.S.

Department of Ed approval. So what I'm trying to say there is we can put standards, accountability in place, but we need an assessment test that meets the requirements of the law to obtain title funding. That's my understanding of it.

1

2

3

4

5

6

7

8

9

10

11

Number three, in order to be eligible for U.S. Department of Education Title Funding, a tribe or schools waiver must meet BIE and U.S. Department of Education elements of ESEA Section 1111. So we gotta have those elements in place to receive that funding.

12 Finally my overall reflection of four meetings and four weeks of my school year last year is: 13 In 14 the big picture, education is a trust responsibility 15 of the Federal Government to the Oglala Sioux Tribe 16 defined in the 1868 treaty. The Federal Government 17 should give all the available resources for our 18 tribe and tribal grant schools to teach and test our 19 students the way we want. It also should give us 20 the authority to create our own standards, teacher 21 certifications without holding funding from the U.S. 22 Department of Education. If I gave a 23 recommendation, my recommendations to tribal leaders 24 in regards to education would be to call for tribal 25 consultation on the following items: Number one,

	Meeting	July 18, 2019
	P	age 63
1	that they relate to BIE, BIA is transportation	on.
2	That's a huge issue across the board in India	an
3	country.	
4	Number two would be ISEP funding. That	's the
5	individual allotted funding for Native Americ	can
6	students, to really look at those regulation	s and
7	let's see how we're getting funded across the	e board.
8	Facilities, operations and maintenance :	funding
9	is another huge issue that could use a level	of
10	negotiated rule making and tribal consultation	on.
11	Tribal grant support has improved in the	e last
12	few years, but I think there could still be a	a debate
13	on that issue.	
14	Special education is another primary is:	sue
15	that, you know, federal law applies in a tril	bal
16	setting and there's a lot of missing pieces	there
17	that could use a level of consultation and	
18	negotiated rule making.	
19	The current BIE restructure and strateg	ic plan,
20	I don't think there's been true consultation	with
21	the tribes on that process.	
22	I anticipate and I hope there is a new 1	level of
23	new school construction, but I also think the	at those
24	regulations for new school construction were	based
25	on No Child Left Behind and that those regula	ations

	Meeting July 18, 2019
	Page 64
1	should be renegotiated and the funding formula and
2	the rubric for selection should be looked at.
3	And then the other item would be school safety,
4	mental health resources, to really look at what
5	level of third-party federal funding could
6	supplement tribal schools. So that is my
7	written/oral testimony.
8	Thank you.
9	(Applause)
10	MS. GLORIA COATES GOSTOPOLES: It's good to see
11	the people I spent about two months of my life with
12	and my school board wanted to know if I still worked
13	for them or was I working for BIE, but I did get to
14	come back. Still haven't been paid for D.C. though.
15	I'm Dr. Gloria Coates Gostopoles. I'm the
16	superintendent of American Horse School in Allen,
17	South Dakota. I've been here about 18 years.
18	Served 30 years in the army to my country. I
19	returned here for three years and I'm still here.
20	Something that people need to know about our
21	enrolled tribal members, we go out; we're
22	successful. We come home to help other people be
23	successful, our children. And that's what this is
24	all about.
25	I'm going to start off a little bit

differently. I was with Charles as a negotiated rule making. I was nominated by my tribe and as him I went through two vetting processes.

I want to first thank the BIE.

1

2

3

4

5 Dr. Hamley, I want to thank you because under 638 and self-determination, we are in charge of our 6 7 own schools. It's called local control. Our school 8 board members are elected just like our tribal council members are elected. So under a 638 school 9 10 we had to learn how to run our schools, how to 11 manage our money, how to define curriculums for our 12 children.

13 And I would ask educators how many of you here 14 are educators? When was the last time you were in 15 I mean, that's a big question: How the classroom? 16 are you going to determine an assessment for our 17 students if you're not in education, if you haven't been in the classroom? And I'm not knocking BIE, 18 19 but several of their employees don't even have 20 educational degrees. They're telling us what 21 curriculums to use. They're telling us what 22 assessments to use. We're 638. We have the right 23 to determine what we want to use for our students. 24 Under trust responsibility it's the BIE's 25 responsibility to fund those needs.

1	I get so tired when I go to Washington and they
2	say, "Well, you're coming here asking for money."
3	I've never begged for money, never had to. All we
4	asked for is what was promised to us. It was
5	promised in the treaty trust responsibility. It's
6	also promised in the BIE through ISEP, but slowly
7	and slowly before I got here if you used ISEP for
8	anything but your students you'd go to jail. Then
9	BIE gave a law out that now you use ISEP for
10	transportation, for fuel, for food. So that cuts
11	back your teachers. I don't know you won't
12	remember but everybody here who's been snowed in all
13	winter remembers how cold it was. By January I had
14	\$5,000 from BIA for fuel, \$5,000. My kids don't
15	even have heat in their homes. The elevator was
16	washed out for a whole month where I couldn't even
17	get to my kids. So the point is we have to take
18	from ISEP to supplement what we're not getting, not
19	what we're begging for but what we were promised a
20	hundred percent, we're getting less than 40 percent.
21	So my point is: Here we are again and it's not
22	a consultation. You've arrived here to tell us what
23	you're going to do for us. And we don't need you to
24	tell us what you're going to do for us. We're going
25	to tell you what we want to do for our students and

1 our schools. And we're educated people. The 2 president of our education committee has a 3 doctorate. Most of us here have been teaching. Ι sat on the Red Cloud school board, Board of 4 5 Trustees, which is a private school which the Secretary of Education deemed as the charter school 6 7 on the reservation. I sat on the college board of 8 trustees for four years representing the AG committee and representing the tribal president's 9 10 office.

We understand what we need. We don't need you to come tell us. You should be proud of us. We did what you wanted. We've become educated. We're self-determination, and we're running our schools. So we don't need all of those people in Albuquerque and Minneapolis. We can do this. We can do this.

17 There was an (unintelligible) when it started, There was big BIA, big BIE. I understand all 18 yes. 19 of that. The army was like that. Well, maybe 20 during my time we had a lot of horses, they were 21 called coward horses, but we went mechanized 22 infantry and guess what happened to all of them 23 horses? Unfortunately they become horse meat. None 24 of it was planned. I don't want that to happen to 25 the BIE people, but my point is this: Time changes.

Time changes. People are educated. We have computers. We can do this. We're learning by ourselves.

1

2

3

Mr. Cuny out there all the time trying to help 4 5 us get more money because we can't depend on anything coming from you. The promises have been 6 7 broken too many times. Wrote a grant, five years 8 we're getting social work into our classrooms, 9 Little Wound, Crazy Horse and American Horse, we're 10 working with the trauma. You know, I don't have a 11 school nurse. I don't even have a counselor. Thev 12 were the first people to go when I had to start 13 using ISEP to buy propane and pay for custodial.

14 So these are the things that you need to know: 15 You've done a good job. And I want to really 16 applaud the NWEA. I know it's not a summative test. 17 We get that. We understand that. It's a formative. And like many things that you push down on us, I 18 19 wasn't happy about it, but we used it. We used it 20 for 15 years.

I got more data. These schools have more data on this reservation than BIA has ever had on Native students, so we're ready. We are ready. Our tribe has already developed our standards. Here's our Lakota standards. They've been developed two years

The letter was sent to BIE and said, "Okay, 1 aqo. 2 we're ready." Because according to the law Title 25 Indians, Chapter 1, Subchapter E, education 3 4 standards, assessments and accountability, defining 5 standards: A tribal governing body or school board may waive these requirements in part or in whole, 6 7 submit a proposal for alternative definitions within 60 days which the Secretary of Interior and the 8 Secretary of Education will approve unless the 9 10 Secretary of Education determines that the proposal 11 does not meet the requirements of Section 1111 12 taking into account the new circumstances and needs of such school or schools and the students served. 13 14 Big news. 15 The act further requires the Secretary of 16 Interior and the Secretary of Education to provide 17 technical assistance upon request either directly or through a contract to a tribal governing body or 18 19 school board that seeks to notify the Secretary of a 20 I mean, I talked about horses, but the Pony waiver. 21 Express is over. We've been waiting for two years. 22 I go to the Secretary of Education, they tell me,

"Well, it's with the Secretary of Interior." We
asked Senator Thune. Adam has even gotten involved
from Senator Thune's office. "What's the status?"

1	"We don't know." We just get bounced around.
2	We had a meeting with the Secretary of
3	Education. Dr. Hamley was there. It was brought
4	up. He turned to my principal's assessment data
5	Shilo and he said, "Well, get with Maria and we'll
6	see if we can get this going." Then the next time I
7	asked nobody knows who Maria is. It's like we Go
8	away. Go away. We're going to do this the way we
9	want. This isn't consultation. And big news is
10	yeah, the Kyle position was announced yesterday just
11	before. Good timing. But why would I use a Kyle
12	position for TA? Are you going to use it for TA
13	when you get your summative test? Oh, that's right,
14	you can use a contractor, too. I think her name is
15	a Deb out of California, which we've also talked to.
16	But because we have no money and our school boards
17	are like: We do this at night and weekends. We've
18	been doing this for two years at night and weekends
19	the people in this room, the school boards, the
20	governing bodies. We know our kids. We know our
21	data. We know where we want to go. We know NWEA is
22	not a summative test. We know there's one out
23	there. There's some that are being developed.
24	Advanced accreditation, oh, that's right,
25	somebody was telling me that we're in the 5 percent

1	of failure. I got that phone call on the way here.
2	This is not 5 percent failure. This is an award for
3	advanced accreditation which does all accreditation
4	in the United States and countries abroad. This
5	award is given to one school in the state, in the
6	State of South Dakota. This award was given to
7	American Horse School, 2008, Values Driven Award,
8	Excellence, Advanced Education, one school in the
9	whole state, a treaty tribal school run by a local
10	school board. The people that work there,
11	86 percent of the certified staff are enrolled
12	tribal members. 98 percent of the sports staff are
13	enrolled tribal members.
14	Our schools are our community. They're our
15	families. They're our jobs. We're the ones that
16	are growing our own. This year our board made a new
17	law that you have to have passed the
18	paraprofessional test. You just can't walk into the
19	classroom. We're doing all the things the right
20	way.
21	We don't need you to hold our hand. We need
22	you to give us what you were told to give us. What
23	we want to know is what's the status. Do I'm
24	sure we're going to have to reapply. So we'll
25	reapply. I'll hand carry it. What do I need to do

1

2 Robert Sally who works for the Department of 3 Education who is the BIE contact, he is giving me more help than anything, but he has no money because 4 5 it sets with BIE. I even told Dr. Hamley I would retire, I would go away and get out of his sight if 6 7 he would just pass the money so we could get the 8 summative test developed. Because I think one of 9 the reasons you don't want a summative test and 10 you've just now canceled NWEA because it shows we're 11 educated. We can learn. We can do this. And if we 12 do this, what is BIE's role? The money can come 13 right from the Secretary of Education. It's time we 14 got to be in charge of us.

15 Somebody asked me once: How are these schools 16 put out here in Shannon County? Well that's when 17 they took the second bunch of land away from us and 18 homesteaded it. So homesteaders come out. They 19 couldn't go to the BIE schools, so they started the 20 public schools. Public schools, they get money from 21 the state and they get money from the BIE. Well, 22 there's no homesteads anymore, so these schools are 23 setting out there and guess what, they're running 24 themselves, just like we can. Of course they get 25 more money, but it's interesting -- it is very

1 interesting because they can go work at the public 2 schools some of my teachers and make maybe 20- or \$30,000 more, and they don't. Do you know why they 3 4 don't? Because they stay in the communities. Thev 5 want to be with the communities, their families and their children. You've done a good job of kicking 6 7 us out of the nest, and I applaud you for that.

8 I think you should continue with NWEA. I think 9 it's a great tool. You should be proud of that and 10 advertise it. It's the most research on Native 11 education ever. I should know, I wrote part of my 12 dissertation for my doctorate on it.

But the point being is if you think it's going to show too much, that we can do too much and you're going to lose your jobs, that's not what this is about.

17 You know, the first thing is, and I know this is going to come up: Well, the reason we were late 18 19 in getting this position in Kyle and we're late in 20 getting you funded is because you filed a lawsuit. 21 Yeah, look where that got us. That was the first 22 consultation I went to and you said you were going 23 to set up tribal ed departments and you were going 24 to set up all of this stuff. And we said, "No, we 25 don't want to do that. We want to do this, this and

	Meeting July 18, 201
	Page 74
1	this." You went ahead and did what you wanted to
2	anyway. We filed a lawsuit. We don't want this,
3	none of us. It didn't matter; you did it anyway.
4	So this is now the time. It's not about
5	consultation. It's about us telling you in
б	consultation we're going to run our own schools.
7	We've got our standards. We're willing to work with
8	all the rest of the schools in the great plains.
9	We're all Lakota. The numbers are relevant.
10	Mississippi did their own and they only had 49
11	students. So the number game doesn't play in it.
12	But the most important thing from this is that
13	the BIE has done such an awesome job, well they did,
14	of educating us, but why is BIE on corrective action
15	from the Department of Education? And if their
16	things aren't corrected and that's why this is
17	being pushed so quickly. If it's not done by
18	September 2019 ISEP funding will be taken or not
19	sent to the BIE which impacts us. And when did we
20	find this out? It was the last night of our meeting
21	in December, the representative of the Navajo
22	brought the letter to the meeting and it says:
23	Corrective action summary for BIE and January 7th
24	they would have had the plan and timeline to
25	implement standards. July 1st was the MOA. I don't

1 know if you met that timeline. Statement of 2 assurance, annually. Annual reporting, assessments. This is what your report card is to get to the 3 4 Department of Ed, and I don't know where you are. I 5 guess we could call the Department of Ed. But the whole thing I'm saying is: You without sin cast the 6 7 first stone. You have not done a good job. You 8 haven't been perfect, so how dare you tell us that we're failures. 9

10 The other thing: How can you say we've failed 11 when we were told in Washington you haven't looked 12 at our data for seven years? For seven years. The State of South Dakota doesn't look at our data. 13 14 They don't even want our data. So who's looking at 15 We are. We are, our education the data? 16 department, from our tribe, our school boards. We 17 We have to tell them. have to. And what does NWEA 18 tell us? NWEA tells us where our children should be 19 in reading and math. It's a growth model. It's 20 irrelevant the scores. It's just about: What did 21 Gloria score in the fall in math and reading? Is 22 she improving by winter? Where is she in the 23 spring?

The summative test and the Smarter Balance that the State of South Dakota uses is a shot in time:

On the 27th of April this is where you were in 1 2 third grade. And that's all it says. And I compare you to all the third graders in the State of South 3 4 Dakota, Sioux Falls and Rapid City. But what does 5 that tell about me? What do I need next year? Nobody knows anything. It doesn't tell you 6 7 anything. And as I understand and the rumor 8 control, that is the test that BIE is looking to 9 drop on us.

And I say this in honesty, I was here in 2005 10 11 when the BIE was given \$10 million to develop their 12 own assessment and standards. They said it was too 13 hard and they sent the money back. I'm sure it's 14 still sitting there and it's got interest. But the 15 point being if it was too hard then for the people 16 that set at BIE who are still sitting there now, how 17 are they going to be able to do it 14 years later?

And Mr. Cuny is right, they don't want to give us the money that we're supposed to get to develop our own because they're going to use that money to do a summative and get it from the contractor. Once again the contractors get the money.

But my question is: How are they going to even know what to pick? They haven't looked at the data for seven years. How are they going to know what

tests? And if you look at what Smarter Balance and we have to do in the State of South Dakota, and my next person is going to tell you about this, is that that's that one shot. We have a window. You're either in that window or you don't count. Well, we were snowed in in Yellow Bear the whole day in Winner so we couldn't get kids to test.

1

2

3

4

5

6

7

8 NWEA allows us to use the test when we want to 9 use it. We don't use it at the beginning of the 10 We don't use it at the end of the month. month. We 11 don't use it Monday. We tried in the middle of the This test, which is 12 week. But the point is this: formative, which they haven't looked at for seven 13 years, tells me in the spring if I will go to fourth 14 15 grade, what level I'll be put in reading and math. 16 It'll tell me at mid year am I progressing. Boy, 17 those math scores are low but it's the whole class and they were so good last year. Is it my math 18 19 curriculum? Do my teachers need more professional 20 development? And then at the end of the year, do we 21 renew that teacher? Her scores were low all year 22 and she had a top class. Those are the things that 23 this test that BIE mandated we use has provided us 24 for 15 years and now we're throwing it out the 25 We're not going to fund it. window. If we want to

Page 78 1 use it, we have to pay for it. 2 We know we have to get a summative test. And 3 it's interesting because both the Navajos and the 4 (unintelligible) who already had their waivers did 5 continue to use the NWEA as a formative and did go to Smarter Balance as the summative. But there's 6 7 other summatives out there. 8 And the next person I want to make comments, because this is what this is about, this is about 9 10 This is about us getting a summative test, ESSA. 11 getting the funding to move forward. So you need to 12 know the data. You need to know what we know 13 because I know you don't have the data because you 14 haven't looked at it for seven years. 15 But the most important thing from this is it's 16 our time and we will continue to fight to get what 17 little funding that has been, that's supposed to come to us comes to us so that we can continue to 18 19 manage our own schools and educate our own children. Because we're not failures. 20 We're not. 21 You want to use Smarter Balance, State of South 22 Dakota, please do. But you know they didn't compile 23 it at one treaty tribal school, not one. I went to 24 the bureau and told them I wanted it. So we did 25 American Horse. And that's the system we've been

under, that this regime threw us under in 2005: Follow the state.

3 But the beauty of all of this, and I share this with everybody here, is -- is there someone here 4 5 from the Pine Ridge BIE school? What they're consulting on you today will be mandated for the BIE 6 7 school in Pine Ridge. It's not mandated for any of 8 the rest of us. I read you the law. We have the 9 right. And it was interesting at a negotiated rule 10 making, there were two BIE schools and all the rest 11 of us were treaty tribal and we all argued and I 12 know Brian got tired of it, day out and day in, about we wanted to be sitting with BIE when they 13 14 moved forward to evaluate standards and assessment 15 and it kind of got ugly. 16 But I'm an honest broker, so that's what I 17 feel. That's my comments. I'll write them all up

18 for you.

1

2

But I'd like Shilo, if you would just give ussome data.

This is the bigger thing, because when we go to Congress now and to the Senate, we give them data. Nobody has ever done that before. The BIA doesn't even give them data. So we give them data. We have fought for FHEB, our tribe, and Cecelia who just

	Meeting July 18, 2019
	Page 80
1	testified yesterday. We have fought for everything
2	that we were promised to have.
3	So thank you for making us stand up. Thank you
4	for making us walk. And now we're ready to run.
5	(Applause)
6	MS. SHILO KROAKOWSKI: Good morning. Once
7	again, I'm Shilo Kroakowski. I grew up in Hisle.
8	How many people remember where Hisle and the old
9	(unintelligible) County is? So I'm proud to say
10	that I am a local. I know my last name kind of
11	throws you off. I had to marry a pollock so I made
12	sure I wasn't related to him. That is a joke
13	because I am related to everybody.
14	I know Gloria said that's going to have a lot
15	of data in there. It's not. But I'm going to jump
16	off on a few things. I'm not going to read this to
17	you. What she talked about is our summative versus
18	our formative.
19	Summative assessments, and I did a nice
20	definition. I'm used to speaking to several
21	different types of people, people that are educators
22	that know those terminologies, people that are
23	non-educators that don't know those terminologies.
24	And so when you speak, you need to speak to both.
25	I'm sitting in front of a lot of educators so I'm

going to run across that as fast as we are because you know this stuff.

1

2

3

4

5

6

7

8

So let's just define summative real quick. Summative is a yearly test. It's like that family photo that you dress up and everybody smiles and acts like life is great and we take the shot. And we do it again next year to see how everybody has grown.

How many of you guys take selfies? I have not 9 10 mastered the art yet. Those are formative tests. They inform me whether my hair needs to be colored 11 12 They inform me whether I've got more aqain. wrinkles. So I'm trying to make this in layman 13 14 When I did a family picture, we dress it all terms. 15 up; we get all the snacks; we do all of the 16 situations and everything else and we take a photo. 17 That's a summative. A formative is a constant 18 taking of the shot.

So my family wedding, my Goddaughter and my niece got married this weekend. It was 104 degrees. We all dressed up and we took a family photo. By the end of the day all of us were mosquito bitten and carried away and quite the makeup had ran. Did we look as good because of that weather and that heat and the mosquitoes? No. We looked good at the

1 beginning but we didn't at the end. And the point 2 of that is is we take one shot. Here's your summative. April -- we actually took ours 3 4 April 18th this year. April 18th we took that 5 family photo of our students, and we decided whether they were perfect or not, whether they fit the 6 7 standards, whether they understood what we had 8 taught all year.

9 And I know I'm looking at few people in here, 10 probably 30 percent do not understand the winter we 11 went through this year. It was unbelievable. I was begging to get the kids. We are still fighting 12 13 roads. I actually took pictures to our council reps 14 in (unintelligible) because I have a person who had 15 to put a bed spring over an auto gate so they didn't 16 cut the tires of their vehicle so they could get 17 their kids to summer school. This is the stuff we fight every day. We are the trenches. We are the 18 19 people that know and deal with these children. Ι 20 can look at every child in my classrooms and walk in 21 and say, "Hey, how are you doing today? Did you get 22 enough to eat this morning?" "Well you know I don't 23 like blueberries." "Well, you know what, let me see 24 if I can find you an apple." Because I know that 25 child needs that extra nutrition to be able to

1	concentrate.
2	Trauma is real, guys. Trauma is real and it
3	affects everything in here. And when you take that
4	family photo, whether it was before the wedding or
5	after the wedding, it might be after that wedding
6	when that child is hot and sweaty and carried away
7	by mosquitoes. You're taking one shot. You're
8	looking at the kid one time and you're saying: Are
9	you successful?
10	Where if I do formative assessments or
11	benchmarking assessments, I get three collections of
12	data and I can compare that. I can look at that.
13	I understand through ESSA we have to do a
14	summative. I understand that. But let's do
15	something different. Why do we have to follow
16	everybody else? Why do we have to do that? We've
17	got intelligent people in here. Ms. Jodi was
18	actually my first principal, 21 years ago. 2001, so
19	18 years ago.
20	Ms. Lana back there, I've known her since she
21	married a very sweet friend of mine. And that's
22	something that we know about around here, we all
23	know I know Lana is going to always check me,
24	like, "No, Shilo, get down out of those clouds.
25	Quit dreaming; quit dreaming; quit dreaming." And

Page 84 I'm like, "But let's dream; let's dream; let's 1 2 dream." And Lana is like, "No, no, no, reality check, Shilo, reality check, this has to be peer 3 reviewed." 4 5 These consultations you guys need to listen to We are in the trenches. We are working with 6 us. 7 these kids. 8 So let's get back to this. I want you guys to 9 go to about the third page where you see an actual 10 summative report that's sent out to teachers, or to 11 parents and to us. It's blue. What does it say 12 that student scored? 2562. Somebody raise their hand and tell me what that means. Do you know if 13 14 that kid knows how to multiply? Do you know if that 15 kid knows how to cite actual evidence? Do you know 16 if that child ate last night? Do you know if that 17 child is being abused? That number does not define our children. That number does not define our 18 19 schools. That number does not define whether we 20 fall in the 5 percent or if we're successful. What 21 defines that is I have a child come out and say, 22 "Ms. Shilo, I beat my previous score." "Way to go 23 Well, what did you do?" "I did like you told me, I 24 took my time." "Good." "I stopped and thought, 25 Ms. Shilo." "Good." We created that ownership.

We have to quit letting numbers define us. A summative test is literally a family photo with a number that doesn't tell us crap about that kid.

1

2

3

4 I was reviewing the stats this year as I was 5 heading out to my parents, a parent report that are required by the state through the Smarter Balance to 6 send out to our students, and I'm reading and I 7 never noticed it before and I'm reading the comments 8 9 over here where you see on the scale score, it says, 10 "This child needs to work on," and I know it's small. 11 I apologize, but if you want to, you can 12 just actually Google it and you can find Smarter 13 Balance reports. And I know Smarter is not the only 14 one but Park is a lot like that. And it says, "This 15 child needs to work on mathematical concepts and 16 algebraic equations."

17 Turn to the next third grader over, the Level 2, "This child needs to work on algebraic 18 19 equations." Turn the next one over, "This child 20 needs to work on algebraic equations." Turn the 21 next one over, "This child needs to work on 22 algebraic equations." What's that telling me for my 23 teachers and my students? It's telling us nothing. 24 So if you turn the page over, Smarter Balance 25 also has an (unintelligible) assessment where it

1 goes a little bit more deep in content and tells 2 those goal strands areas. So that's a good reference again. It tells us, okay, that child 3 needs to work on measurement data. This child needs 4 5 to work on algebraic equations. This child needs to work on, I can't remember if I put them down for 6 7 reading in there. But you can see that it breaks it 8 down the goal content areas. So that turns into somewhat of a formative assessment. I can work with 9 10 those kids.

We need to find something that tells me that Jodi needs to know this as a teacher. If you keep going through my PowerPoint presentation you'll see some differing examples as we go. I'm sorry, not a PowerPoint. I'm used to a PowerPoint, too.

16 But I want to talk a little bit about benefits 17 of forward assessment. The problem with a lot of our benefits of (unintelligible), but if we got 18 19 technical assistance, because like Gloria said, we 20 do this on our weekends. I did this at 5:40 with my 21 baby on my lap. I don't get paid to do that. I do 22 that because these are my kids. People wouldn't 23 understand that.

24 When I went to Red Cloud and worked with 25 Ms. Jodi for two years, those became my kids. Two

of my boys were here for Mr. Charlie Cuny and I'm so proud of him. He was this tall but now he's like this tall (indicating). That was 17 years ago. He's got a little girl. He's so proud. He brings her up and introduces her to me.

1

2

3

4

5

We build communities with our kids. We keep 6 7 track of them. They never disappear. They're ours. That student had a little trouble focusing. 8 So I talked to Dad, talked to Ms. Jodi. I said, "What 9 10 would happen if I gave you some coffee with this 11 test?" So every day after lunch him and I would go 12 in the teacher lounge and we'd have a cup of coffee. That coffee decreased him enough just to focus a 13 14 little bit. But that's the point, I knew what that 15 kid needed. I spent the time. I went through the 16 trenches with him and I knew what he needed. And 17 now he is a successful person in our society returning the favor to our kids again. We're moving 18 19 it back.

And that's what we gotta look at. They're not numbers, guys. They're not numbers. We're not failures.

If you go over there on the formative assessments, it tells us many things. And I had mentioned this to Dr. Hamley when I was in

1	Washington on Monday when NWEA was first kind of
2	shoved down on our plates, I was not the happiest
3	camper. And I felt like it was shoved down my
4	throat. It wasn't given technical assistance enough
5	for us to understand how to use it. So many of our
6	schools, which I'm sure Takini is probably the same
7	way, Lana, you know, we emailed back and forth
8	together. All of us work together. I've been
9	working with Jodi on our new program that the bureau
10	has done from the (unintelligible) office,
11	Minnesota, (unintelligible), and we work together
12	and we learn how to work with these systems the best
13	we can for the benefit of our students. So we all
14	work together. We figured out how to make this
15	work.
16	And if you would turn to after the benefits,
17	you can read those. I'm not going to read to you.
18	You guys are all grown-ups.
19	The example of the formative assessment where
20	the learning continuum is, and yes, I used Smarter
21	Balance and yes, I used NWEA, but there are several
22	other summative tests out there; there's several
23	other formative tests out there. And if you look on
24	that learning continuum, does it now tell me what
25	Tina needs? Does it tell me the skills? Is she a

number anymore or do I know what Tina needs?

1

2 Quit making our kids numbers. You know, 3 (Native language) one thing that irritates me, and I 4 stand in front of you with my red hair, one thing 5 that irritates me is, for example, I went out to use the tribal dump the other day with my trees. 6 And in pulls Mr. Ready, "Do you have your tribal enrollment 7 8 proof?" And I wanted to say to him: Really? Many 9 years ago you used to (unintelligible). I know you. 10 You know, I know you. But he wanted my tribal enrollment. 11

12 Years and years and years ago when they were 13 stuck on reservations, my grandmother and my 14 grandfather were given numbers. They were 15 identified by a number. We took identity away from 16 them and gave them a number, and still today we are 17 still identified by that stinkin' number. We're not identified by what we do for our kids. We're not 18 19 identified by how successful our kids are, how far 20 they've gone. We're not identified by how much we 21 support them. We're identified by a stinkin' I'm not a number. 22 number. We gotta quit, guys. 23 I'm not U1238. I'm not that. I'm Shilo. I'm 24 (unintelligible); I'm German; I'm French; I'm Irish, 25 I'm Danish. Heck, throw some Scottish in there. Ι

don't know what else I have, but I'm Lakota. And it might be a very little bit but I am.

1

2

3

4

5

6

7

8

9

10

But most of all I'm an educator, and most of all I give a dang about these kids and the future of them. Come spend a day with me. I keep saying this: Come spend a day with me. Take off the coat. Put on your tennis shoes. Trust me. Put on your dang tennis shoes because high heels aren't going to work in my hallway. Come see what these kids really need, please. Quit identifying by a number.

11 Do we need the numbers? Yes, I agree we need 12 them, but we need something that's going to tell us exactly what Lana and Chris and Faith and Justin and 13 14 everybody in this room needs individually, not as a 15 whole group. Give us the tools to educate our kids, 16 that I know what they specifically need. Give us 17 technical assistance. Don't give us laws. Don't shove numbers down our throat. Help us help our 18 19 children. These are our future. When I'm old I 20 want them to be able to read my prescriptions, 21 please. I don't want to be given more morphine 22 than, well, maybe I would be -- but anyway, maybe I 23 would like more morphine.

24 But there's a few other things in here I wanted 25 to just note towards the end. Many other states

have chosen their own assessments. We can do that 1 2 as a bureau. We can do that as a tribe. We don't want expectations to be lowered. That is not what 3 4 we're asking. When we first started going out to 5 the waiver and everything else, it was like: Oh, you just want to get it easier. No, that's not what 6 7 We want to meet the needs of our kids. we want. We 8 want them to become leaders not only in our tribe 9 but in our country.

Our kids have triple citizenship. They're a part of the tribe; they're a part of the State of South Dakota and they're a part of the United States. We want them to go succeed anywhere and everywhere that they want to go. And I'm going to be proud of them even if they become the cook.

Everybody calls you career readiness. You know what? I am so proud of Todd, he's cooking and I'm proud of him. Guess what, he's not sitting on the street. He took his education and he used it.

You've got (unintelligible) at USD going for a doctor. I'm just as proud of Todd as I am that other student because I didn't identify them by a number. I identify them by their faces and their abilities. So quit identifying our schools by numbers or where we're located. Come in, put your

	Meeting	July 18, 20
	Pag	ge 92
1	tennis shoes on, get rid of the jackets and ru	n with.
2	us and see what it's like down here in the tre	nches.
3	Thank you.	
4	(Applause)	
5	MS. SHILO KROAKOWSKI: And just a note, I	love
6	this; this is one of my favorite ones when we'	re
7	thinking about growth mindset: A child is lik	e a
8	butterfly in the wings. Some fly higher than	others
9	but others fly the best they can. Why do we c	ompare
10	them against each other? Each one is differen	t.
11	Each one is special and each one is beautiful.	
12	MR. TRAVIS CLARK: Thank you very much.	
13	Okay, we've still got 20 minutes. We're	going
14	to break for lunch at noon but we welcome more	:
15	comments or statements for the record. Again,	you
16	can either come up to the podium or if you wan	t to.
17	speak where you're at, just raise your hand an	.d I'll
18	bring the microphone to you.	
19	MS. DEBORAH BORDEAUX: Good morning again	. Му
20	name is Deborah Bordeaux.	
21	I want to talk a little bit about the wai	vers
22	or the alternative accountability. Based on p	ast
23	experience since 2005 of working with Dr. Haml	ey and
24	the DPA, I recommend that there be a more gene	ral
25	format for the waiver process so all will know	what

is supposed to happen. It was a hit-and-miss process from 2007 forward. We're still waiting to hear what kind of decision is going to be made. So Dr. Gloria talked about waiting two years. We've been waiting since 2005. And some of us have retired and they still haven't made a decision.

1

2

3

4

5

6

7

8

9

10

11

I think that there needs to be a clearer definition of what technical assistance is, who is to provide that technical assistance and what does that technical assistance consist of? Is it money or is it people? What is it supposed to be?

12 I also think that there should be some type of 13 way to address the issue of cooperative agreements 14 between school boards and/or tribal governing 15 bodies. In order to be able to have validity and 16 reliability, there needs to be certain numbers. And 17 so say the school at Crow Creek wanted to do this or 18 Lower Brule, they're only one school at one tribal 19 nation and they may choose to go into a cooperative 20 agreement with another tribal nation or other 21 schools. So there needs to be -- that needs to be 22 addressed because our experience has been that the 23 people who make these decisions at the DPA level 24 don't know how to decide that.

25 The other thing is that a timeline be

established and followed closely. If the BIE doe not follow their timelines, then the BIE will acc the proposed alternative waiver of the school boa or tribal governing body and allow it to move forward for use and that it be acknowledged in a letter of some sort so that there's something written to support the tribal governing bodies or school board that chooses to do a waiver or an alternative assessment. The bureau has been so	ept cd
3 the proposed alternative waiver of the school boa 4 or tribal governing body and allow it to move 5 forward for use and that it be acknowledged in a 6 letter of some sort so that there's something 7 written to support the tribal governing bodies or 8 school board that chooses to do a waiver or an	rd
4 or tribal governing body and allow it to move 5 forward for use and that it be acknowledged in a 6 letter of some sort so that there's something 7 written to support the tribal governing bodies or 8 school board that chooses to do a waiver or an	
5 forward for use and that it be acknowledged in a 6 letter of some sort so that there's something 7 written to support the tribal governing bodies or 8 school board that chooses to do a waiver or an	
6 letter of some sort so that there's something 7 written to support the tribal governing bodies or 8 school board that chooses to do a waiver or an	
7 written to support the tribal governing bodies or 8 school board that chooses to do a waiver or an	
8 school board that chooses to do a waiver or an	
9 alternative assessment. The bureau has been so	-
	-
10 ambiguous about this and not been able to give go	d
11 guidance or direction to the schools.	
12 Thank you.	
13 MR. TRAVIS CLARK: Any other comments or	
14 statements for the record, please feel free to co	ne
15 to the podium and make those or raise your hand a	ıd
16 I'll bring you the mic.	
17 MS. BEVERLY TUTTLE: My name is Bev Tuttle.	
18 I'm representing my tribal grant school Porcupine	
19 School (Native language) as a school board member	
20 I am really supporting what I heard today fr	om
21 our tribal grant schools' voices. I believe that	we
22 are truly intelligent. We've got the	
23 professionalism; we've got the commitment, and	
24 you're sitting in this room of a big tribal entit	7
25 that was one of the biggest developments for our	

1 tribes is to have our own college center, so we've 2 got resources here. I believe that we've already 3 started working with our college here to recruit 4 more Native American teachers to really put that 5 focus out there. That the more Native American teachers we have, the better we'll have a future of 6 recognizing the culture and what they lived in the 7 8 community. They know the trauma that Cecelia is talking about. The trauma truly is not just words. 9 10 It truly does impact our students. I see it from our school where we've had to have the bus driver 11 12 tell us one of the children didn't want to get out of the school bus because they didn't want to go 13 14 You know, there's many stories like that. home. 15 So we're lucky enough for our school, we've got 16 it as a priority to get some counselors, so we have 17 two counselors. But it's like taking from one 18 department of -- What are we going to use to pay for 19 these two counselors because they're needed? 20 So I also believe that NWEA, we've adjusted. 21 We're learning from how to make a commitment. We 22 all have this working product going together with 23 our other tribal grant schools. I think it's very 24 imperative that this be taken seriously. 25 You know, I've been on the school board going

1 on 15 years on the school board elected to my 2 position. And you know what? I've not heard 3 anything different and we're still striving and striving to really look at and listen to us while we 4 5 have these professionals who care. I believe that we can do it and I support 100 percent of what was 6 7 being said here from our tribal leaders and from our 8 tribal professionals. I believe that we can do it and we can strive to -- you know, it doesn't have to 9 10 always be a fight with the BIE. It shouldn't be. 11 It should always be negotiable. 12 I know years back they used to do this to us. I think I can even remember four years ago we were 13 14 saying, our late tribal chairman of the tribe, he 15 was a committee member, C.J. Clifford, "Why do they 16 call this consultation when they come to tell us 17 what they're going to do?" We don't recognize this as consultation. We only recognize this as sharing 18 19 information because you didn't get the right 20 information from what was being said this morning as 21 to what our administrators have to say. You know, 22 there's a process. If there's total respect, then 23 those are the ethics of our schools. 24 We are trying to implement to our children to 25 be good leaders. We develop our own ways of how to

	Meeting	July 18, 2019
		Page 97
1	get to our little children from kindergarter	n to 8th
2	grade. And I think it has to do with a lot	of our
3	values, our Lakota values, and it starts wit	h
4	respect.	
5	And I'm an elder, too. I believe that	we work
6	together and we be negotiable. So I'm going	g to
7	support what's being said here. And as a pr	resident
8	of our local school board tribally controlle	ed
9	school, I'm going to really share informatio	on with
10	my other school board members so that we car	ı be
11	informed and they can work together with our	r tribe.
12	But we need our own, develop our own assessm	ment tool
13	and in there should be strongly trauma.	
14	I think that this was a good meeting.	I don't
15	recognize it as consultation, but it's a goo	od
16	sharing of information. (Native language)	
17	MS. NAKINA MILLS: Good morning, before	e it
18	turns into good afternoon. My name is Nakir	na Mills,
19	and I'm an elected official with the Oglala	Sioux
20	Tribe, Pine Ridge District rep.	
21	Prior to coming into this administratio	on I was
22	a director of student advancement and alumni	support
23	at Red Cloud High School. And in that work	I was
24	there working in the trenches with the stude	ents and
25	the alumni. And part of the focus at Red Cl	loud, and

Meeting

Page 98

1 they invested in this position eight years ago, I 2 believe, where it was important to, you know, track, you know, make sure these students are getting ready 3 for this transition into adulthood, whether it be 4 5 they go to college, technical school, working, whatever it was so that they were -- whatever their 6 7 passion was, that's what we wanted to do for the 8 students. And that was my role for seven years prior to me coming in this role. 9

10 So to hear from the schools, the BIE schools 11 and to hear their passion and their beliefs and even 12 how they use their words of calling the students 13 their kids, that was the same exact language that I 14 used when I was in the school. And right now in my 15 role all the kids on the reservation are my kids. 16 And so being able to have that, um, to be able to 17 create our own assessments, our own curriculum for our schools is huge. And even with us being the 18 19 chair and me the vice chair on the education 20 committee, we want to be able to support our schools 21 and that they decide to do because they're there in 22 the school. They know what's best for their 23 students, so we want to be able to advocate and 24 support their needs. And that's why we're here 25 today, too, to show that support.

1	One comment that I wanted to make that kind
2	of whenever you guys I'm looking at the report
3	and see that your guys' goal is wanting to create a
4	unified system for all of the schools. To me that
5	just doesn't sit well because that's an impossible
б	task when you're dealing with so many different
7	tribes and cultures and their background, their
8	history. They've all been through you know, most
9	of the tribes have been through the historical
10	trauma that they've been through all different ways
11	and here you are going to try and create a system, a
12	unified system for all. And the waiver, the waiver
13	plan, too, that's going to be huge because we're
14	trying the Federal Government is trying to have
15	tribes do sovereignty and self-determination and
16	those kind of things but yet you're coming at them
17	with this kind of recommendation and that doesn't
18	sit well with me. We should be able to determine
19	our own what we feel is best for our students. So
20	that's what I wanted to say here.
21	Some of the other things, too, like tribal
22	civics, what we have for our tribe is going to be
23	different with other tribes, so we should be able to
24	determine what and currently in our code just
25	last administration we had passed in our educational

code that all schools will teach the treaties and the, our current constitution, so that's something that was implemented last administration. So I think that's huge because the students, in order to know who they are and where they come from, that's a huge piece to it, that knowledge.

1

2

3

4

5

6

7 And I think back to when I was in high school 8 and I know I was only able to learn about treaties and things through outside opportunities that I was 9 10 sent to, that my parents had sent me to. Or I 11 should say they forced me, but I'm kind of glad they 12 forced me because now I have that knowledge and 13 stuff regarding treaties. But at the time it wasn't 14 So how our students are going to be able to taught. 15 learn our true identity and stuff if we don't know 16 that background. So I think that's really huge and that's what kind of stuck out for me. 17

I totally agree about the numbers, that our 18 19 students aren't numbers. They're all individuals. 20 We try and -- and I think -- at least I think on 21 education we really believe that we try and teach 22 and based off the student's background. The things 23 they're going through, some student may not be able 24 to catch on due to some of the things going on at 25 I think most of our schools really, at least home.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

Page 101 I feel like they try and, try and look at that as being an important piece to focus on with all of the students being individuals. And I think that's huge when we're talking about BIE, BIA, they kind of just use one -- and I see it here "unified," so that just really, really got to me. So with that I thank you for (Native language). Thank you for listening to me today and taking the time. And I'm pretty sure on behalf of our tribe we'll also be submitting further comments before the deadline. MS. CECELIA FIRETHUNDER: (Native language). Thank you for our tribal members. You know, I'm an adjunct instructor here at the college, and one of the things we do in our classrooms is we address each other in our Lakota, (Native language), and we identify each other through those kind of relationship name. You know, the Oglala Lakota College has a really great, strong education component. This college is really historical. We have a nursing program at Little Wound School. We have a health career program where we're taking our kids into Rapid City, taking them through Regional Hospital to

www.CapitalReportingCompany.com 202-857-3376

look at all the opportunities that they could invest

in a health education, phlebotomy, you know, X-ray, MRI, exposing them to other careers. All of our schools are going out of our way, like Nakina said, to get our kids interested in careers early on and giving them the encouragement and support.

1

2

3

4

5

One of the things I want to also talk about, 6 7 and this is something that, you know, when I first 8 became aware of it, this really absolutely made me see the system. In 1819 the Civilization Act was 9 10 passed, the first legislation passed by Congress to 11 educate Indians. And the words they used was to 12 civilize Indians, to make us Christians and speak 13 English. That concept has been enmeshed in every 14 legislation since then. So we're trying to shake 15 that off a little bit more here. And it's really 16 interesting to me, sometimes -- and I know Senator 17 (unintelligible) never heard of the 1819 18 Civilization Act. He was pretty appalled by it, you 19 know.

20 What I wanted to convey is that we are meeting. 21 We've had one meeting with the college here in terms 22 of how we can get them direction in the teaching 23 program, the teacher shortage area that we're 24 addressing and how we can get our young people to 25 look at teaching as a career, and most importantly

that, again, like it was cited earlier, the statistics that a large number of our teachers are tribal citizens. And I'm really proud to say Little Wound School, our school, a hundred percent of our administrators are tribal members; superintendent, Oglala; our principals, middle school, high school, elementary.

1

2

3

4

5

6

7

I want to say that it's so cool, a hundred percent of our business managers who manage our money are women and they're tribal leaders, tribal members, you know. And when you got a lady managing your money, you can't do wrong, okay? When she says, "No," it means no, right?

14 Anyway, so I just want this group to know that 15 we as a community, as a tribe, as a nation have come 16 a long way, and that within the boundaries of the 17 Pine Ridge Reservation we have a large pool of our own tribal citizens who have gone above and beyond 18 19 to get the training and the education to come back 20 and contribute. And we're excited about it, and 21 we're excited about all the things, the partnership 22 that we have. Our six tribal grant schools, all of 23 our school board members, we meet once a month. We 24 talk about sharing resources.

25 Little Wound School has been the physical agent

1 for a (unintelligible) grant. Little Wound School 2 is a physical agent for other programs that as 3 tribal schools we could reach out and pull in additional federal dollars to enhance what we're 4 5 doing or strengthen what we're doing. We're getting total control. Self-determination, that's the key 6 7 word, isn't it? Self-determination. So not only the dollars from the Bureau of Indian Education for 8 our schools but to reach out to other federal 9 10 agencies to pull in those resources to strengthen 11 what we're trying to do. 12 One of the other things that I'm really proud of is that our college here has been really 13 14 producing some teachers. But we can fix that, too, 15 so that's what we're leaning on. (Unintelligible) 16 legislation here last month to also provide 17 additional resources to strengthen the teacher shortage area, so we're talking to President 18 19 (unintelligible) about that as well. 20 I think for me living and working here in my

homeland has been a fantastic experience. Because we can -- and there is no -- what do we say? There are no problems on Pine Ridge, right? There are no problems. Solutions are all over the place. It's about creating relationship, working with the tribal

1 council, working with the school board that we can 2 come up with what we call solutions. And we're just excited about all of the solutions that we've 3 4 created within our six schools, yes, yes, American 5 Horse, Little Wound, Loneman, Crazy Horse, Porcupine and Wounded Knee. So all of those schools are here 6 7 today in this room, and we need to share information and continue to take a look at the challenges. 8 That's the word I wanted to use. There are no 9 10 problems on Pine Ridge, right? Just challenges. 11 And challenges have solutions. And we've come this 12 far coming up with solutions, and we can go further. 13 I personally would like to respect serious

14 consideration in keeping NWEA. We had invited our 15 public school partners to come here today. We have 16 a public school system with four schools and they're 17 part of our team. They use NWEA and they like NWEA. 18 It helped them develop changes in their school 19 system using NWEA. And so we asked them to come 20 today to also say the public schools on the 21 reservation are using this assessment tool as well that has been beneficial and useful for their school 22 23 as well.

24There's a lot of things I want to say, but I'm25really happy you're here. Thank you for coming to

	Page 106
1	Pine Ridge. Thank you to our tribal council and to
2	our negotiated rule-making committee and all of you
3	smart Lakotas in this room.
4	Thank you.
5	(Applause).
б	MR. TRAVIS CLARK: Well, thank you so much. We
7	are going to break for lunch now. So we'll
8	reconvene here at 1:15.
9	And, again, we're going to leave the rest of
10	the day open for additional statements for the
11	record, comments, questions, all of that good stuff.
12	So we'll reconvene at 1:15.
13	Thanks.
14	(Lunch recess 12:03 p.m. to 1:15 p.m.)
15	MR. TRAVIS CLARK: It's 1:15 so we'll go ahead
16	and reopen the record for statements for the record,
17	comments, questions.
18	And again, this is really the rest of the
19	day is structured. It's open forum for statements
20	for the record. I'm beating a dead horse a little
21	bit, but again, if you want to make a comment, each
22	time you speak on the record, please state your
23	name, your title and who you're representing so the
24	court reporter can keep straight who made which
25	comments.

Meeting July 18, 2019
Page 107
So with that, I will open it back up. Are
there any requests for statements on the record,
questions, comments?
MR. EARL TALL: My name is Earl Tall. I'm
president of the Wounded Knee District School,
school board.
And I guess pretty much we heard some real good
speakers this morning, and I hope you listened to
what they had to say. There was a lot of good
points that they made.
And I would like to mention a little about this
tribal money that they talked about. As Lakota
people we went through a lot of trauma since meeting
the white people. We've been through massacres.
We've been through forced assimilations. Our
grandfathers, grandmothers were, their hair was
chopped off and sent to school in Carlisle or
someplace, Pennsylvania. And through all of these
years that we survived all of this. We're survivors
of everything that have been put to us.
And this trauma happens in our school to this
day, not just then but to this day from our
families. And I think it was probably already
mentioned our home styles and all of that, the

www.CapitalReportingCompany.com 202-857-3376

causes of our traumas here. She (indicating)

1

2

3

4

5

6

7

8

probably already mentioned about the trauma.

That's some of the things I wanted to bring up. And as Lakota people we have virtues, seven virtues that we live by. One of the main ones is compassion, we have compassion for our people, our kids. So you hear a lot of our educators here that were talking, they were saying "our kids, my kids," because they are, and that's part of our culture.

I've been on the school board 200 previous 9 10 times, back in '84 when we came out from being a BIE 11 school to a 638 contract local control, and I was 12 part of that process at that time. And I was a school board member from '92 to '96. And we were 13 14 called a credit school. Somewhere along the lines 15 there were public law 100297 I think changed us into 16 grant schools.

17 And previous consultations I've been to, and it still happens today, is that it's you guys that are 18 19 coming from Washington, or wherever you come from, 20 telling us what's good for us or that this is what 21 we should do. There's never any -- our feedback, I 22 don't know where it all goes. But this last 23 six-week contracting -- our first school Loneman, I 24 don't know what year that was, '74, so probably 45 25 years from that time until all the other grant

1	schools. And we saw improvements that we made for
2	our own students. We had staff, our own community
3	members that were part of the school system and made
4	our own kids feel more comfortable, and you saw some
5	of the results when they brought a trophy for you
б	guys to look at. They're one of our best schools in
7	the State of South Dakota. And those were done by
8	our educators, our Lakota educators, our local
9	school boards. When we say consultation, I think it
10	should be consultation. Listen to us.
11	I remember this guy from 20 years ago, Hamley.
12	And I don't know why we weren't listened to then.
13	We're back here again.
14	Those are just some of the things I wanted to
15	bring up. When I started school here, as the BIE
16	school system, we learned about dating Jane and
17	Sally, and I was wondering whatever happened to
18	them.
19	(Laughter)
20	UNIDENTIFIED SPEAKER: Spot. You forgot the
21	dog, Spot.
22	MR. EARL TALL: Yeah, Spot and Paul.
23	That's all I wanted to say.
24	MS. DEBORAH BORDEAUX: My name is Deborah
25	Bordeaux. And I wrote that down.

	Page 110
1	(Laughter)
2	MS. DEBORAH BORDEAUX: I just wanted to talk a
3	little bit about consultation. I'm one of those
4	people that was part of the lawsuit against the
5	bureau, and it was about not having consultation.
б	And so, you know, we didn't get our point across
7	well enough for it to be accepted that what we say
8	is consultation or isn't consultation between the
9	bureau and the schools, the stakeholders of the
10	schools. So it's really I thought from that
11	there would be a change in that process about how
12	that would happen, that the consultation would be
13	more of a give and take. I always believed that it
14	should be a conversation between: Here's what we
15	want to do and we're saying: Well, no, let's try it
16	this way, and then maybe: No, that might not work.
17	Let's try it this way; so that there's somewhat of a
18	compromise in there.
19	And clearly the stakeholders and the
20	representatives who have come this morning have
21	clearly stated the reasons why they're here, the
22	effect that it has on their children and all of us
23	feel very strongly about wanting our children to be
24	successful. We want our children to be seen as

successful.

Meeting

Page 111

1 The only knowledge that is out there in the 2 world, in the public world is the negativity about our children; our students have the lowest test 3 4 scores, the lowest attendance rates, the lowest 5 graduation rates, the highest suicide rates, and that's not the knowledge that should be out there. 6 7 We should be knowing more about the ones that Shilo had talked about, the student who is being 8 successful in school. 9

10 I was a principal at a school here on the 11 reservation, and I recently had a student who 12 graduated from Oglala Lakota College to become a 13 teacher. And she tells her students, "Everything I 14 learned I learned from Loneman. This is what helped 15 me to be successful in school." And I don't know if 16 it was good or bad but she spent a lot of time in my 17 office, so we talked a lot. But I just was so proud of her. And it speaks so well for the school. 18

And over the years the knowledge that is out there is that our school was failing because we couldn't make AYP under No Child Left Behind. And the officials that were there under the Bureau of Indian Affairs to make those decisions from DPA, this is pre reorganization, remodeling, re whatever you're doing, that they said we couldn't make AYP

because they wouldn't let us use safe harbor. There were so many barriers set up that it just made it really difficult for our students to be successful.

1

2

3

So whatever it is that the bureau is choosing 4 5 to do right now is really important. And having the stakeholders be part of making that decision is 6 7 really important. We have good children. We have 8 good staff members. We have people who are wanting and willing and work very hard to help our students 9 10 be successful. And so when we talk about 11 consultation, it's really important that there be a 12 give and take.

The first consultation I ever went to when I 13 14 was working for a bureau-funded school back in 1990, 15 the bureau officials all sat in a line at the front 16 of the room, and at the time those bureau officials 17 were called line officers. So I asked them, "Are you called line officers because you sit in a line?" 18 19 They wouldn't even laugh. And so we're in that same 20 situation here. This was 1990 when I was asking 21 that question, and there was no give and take.

Another time I was at a consultation it was on a phone, and the bureau official, when somebody would make a remark, he'd say, "Thank you for your comments. They were well received." But that was

all

1

2 You know, the question that this gentleman asked, the one that talked before me, he said: 3 What -- How do we get feedback? What do we know? 4 What's 5 going on? We sit here and say all of these things to you but we're not hearing anything back, not even 6 7 Thank you for your comments. They've been well a: So there's no conversation. And we can't 8 received. even tell if you're listening. So I just really 9 10 think that there's -- when consultation is 11 happening, there needs to be some type of feedback, 12 some conversation to know that what's being said by 13 the stakeholders is being taken into consideration 14 and used.

15 So one of the things that I wanted to talk 16 about is my concern about our language for the Oceti 17 Sakowin. Language, culture and history is very important to our people and especially for our 18 19 children to be able to carry that on. And the Oceti 20 Sakowin encompasses all of the tribes, all of the 21 nine tribes here in South Dakota, and they taught 22 Dakota and Nakota and Lakota, and that should be 23 part of whatever assessment is happening. 24 For our 2005 group that had worked on an

alternative assessment, we developed an oral

1 proficiency assessment. And of course we were never 2 able to fully implement it. We wanted our students 3 to speak our language, our Native language. And it 4 was our local language instructors who developed the 5 standards and the assessment. And we really -- you know, it was about speaking our language. And we 6 7 still really struggle at that. And this we thought 8 was a way to get started, but we never had the -- we were never approved for an alternative assessment so 9 10 we were never able to move forward with that.

11 But having a good sense of who you are, a good 12 self-identity is really important to academic Cecelia talked to that this morning. 13 success. And 14 I just really think that when considering what type 15 of an assessment is to be used, that language, 16 Lakota or Native language needs to be part of that 17 assessment.

18 And, you know, I had a conversation with my 19 husband about English language learners. We're all 20 English language learners. When we go into school 21 we're taught how to read, read English. We're 22 taught how to speak English. We're taught how to 23 write English. So everybody is an English language learner. 24 So I think that that term needs to be 25 defined a little bit differently if they're talking

about somebody speaking English as their second language.

1

2

3 So the other place that I wanted to talk a little bit about is tribal education departments. 4 5 I've always been a supporter and believe that tribal education departments are really important to tribal 6 7 nation sovereignty. I want to know, because the 8 bureau has reconstructed themselves, rebottled themselves, whatever they did to themselves, they 9 10 have made a sovereignty and education office and in that they have supported tribal education 11 12 departments. So how does that fit in this process?

13 Part of my job at the Rosebud Sioux Tribe 14 Education Department is to write a Statement of 15 Education Report, and I cannot access any place 16 within the bureau to get the data that is needed to 17 give this report. And so, you know, that puts an 18 extra burden on the schools to have to go to them 19 and ask them for this data. I can go to the South 20 Dakota Department of Ed public website and I can get 21 all kinds of data on all the public schools, but I should be able to do the same for the bureau-funded 22 23 schools, and the Bureau of Indian Affairs doesn't --24 Education -- the Bureau of Indian Education does not 25 provide that data like they're supposed to. The law

says that they're supposed to if they're going to act as the SEA and they do not make that data public. So tribal education departments are there to support education and to help and then the bureau does not provide the opportunity for that to happen.

1

2

3

4

5

The tribal education departments work with 6 7 their schools on the reservations and they can 8 contribute to this, being a supporting process to I work with a group of South Dakota -- I work 9 this. 10 with a group of directors here in the State of South 11 Dakota and they're very willing to do whatever they 12 can to help in this process and they should be included. 13

14 One of the things that they have told me or 15 that has been discussed is that their schools are 16 really in support of the NWEA. And this appears to 17 be a very valuable assessment and the schools want to be able to use this. This should be considered 18 19 and taken into and be used for the majority of 20 schools that they support this. The NWEA provides 21 data to the schools and has been doing that for a while. 22

To me NWEA is one of the contributing factors to all the negative data that is out there. When I had a conversation with them, they were the -- the

1 first thing they said was that their data shows that 2 our students start school three years behind and that stays with them through the rest of their life 3 4 in the school system and the schools need to be able 5 to use that data to help themselves to get out of So somehow I think that it's important to 6 that. 7 have a conversation with the schools about this NWEA 8 assessment.

9 So again in my research the one goal that seems 10 to appear to stay steady through the bureau is, 11 comes from Henry Pratt that says: To kill the 12 Indian and save the man. But in reality what we 13 We want to save the Indian and not just the want: 14 So I really think that the bureau needs to man. 15 have a candid conversation with all of these 16 stakeholders and come to a group decision to the benefit of our students. 17

18

Thank you.

MR. TRAVIS CLARK: A quick word on the process for the consultation and the post consultation analysis and then the rapport, that's governed through the Assistant Secretary's Office, Office of Regulatory Affairs & Collaborative Action. What they'll do is --

25 And correct me if I'm wrong, Brian, but I want

1	to make sure I'm being honest here and accurate.
2	they will compile all of the comments that
3	were received and part of the final published rule,
4	it's essentially a matrixing that they'll report out
5	on: You know, we received 50 comments on this, 30
6	comments on that and compile all of that and then
7	illustrate within the rule how those comments shaped
8	and changed the ultimate rule. So that's just kind
9	of the process so that you can be aware that when
10	the final rule comes out you'll be able to go in
11	there and look and see where those comments made
12	changes to the final rule, just a process,
13	clarification.
14	Do you want to add anything?
15	MR. BRIAN QUINT: Yeah.
16	That is correct. So the final so when we
17	publish the final rule in the Federal Register
18	Notice there will be a, they call it a preamble,
19	which will describe, as Travis pointed out: We
20	received this many comments on this issue. In
21	response we've made this change to the proposed
22	rule. Or: We did not change the proposed rule for
23	this reason.
24	So there will be an explanation.
25	MS. CECELIA FIRETHUNDER: And is that based on

Meeting

Page 119

1 all the comments received? 2 MR. BRIAN QUINT: Yes. 3 MS. CECELIA FIRETHUNDER: You have to remember we have a trust issue here that's been there for a 4 5 6 7

long, long time. And in our conversations, communication has been very poor from the bureau down to us. Unless your job requires you to go 8 online to the BIE website, the BIA website and start 9 reading page after page of information, there's a 10 lot of information on there, so to me for some of us 11 we do that because that's what we're supposed to do 12 to help our schools. It's really hard. Your system 13 is very convoluted. Then you have a trust issue.

14 So our concern is: Are our comments seriously 15 considered? Are they seriously considered? And if 16 there's enough comments to -- this is what the 17 recommendation is but all of these comments overrule that, are you going to take the comments? So our 18 19 concern is trust and are you going to seriously hear 20 the recommendations and make the changes, or are we 21 just here talking? That's our big concern. 22 Thank you. 23 MS. VALENTINO VERDANYAN: Thank you. 24 Again, this is Dr. Valentino Verdanyan. 25 You know, going back and doing research of

1 where all of this stemmed and looking at the 2 GOA report, looking at the Bromar study and where it all stemmed from and then, you know, what also ties 3 into this is facilities, it's kind of like a board 4 5 that has many pegs and they all connect; they all work together, but when you focus on one individual 6 7 peg and exclude the rest, that again is doing 8 injustice to trying to change the systemic issues that exist within our educational processes. 9 10 We talked about education -- or communication. 11 We talked about reporting. But when you look at the 12 CFR and you try to interpret it, it becomes very vaque and who's responsible for what. And all of 13 14 these reports stipulate and point out all of the 15 issues that exist within BIA's mission, BIE's 16 mission in looking at education, and the two 17 missions don't match up. They conflict. And therefore when the right hand doesn't know what the 18 19 left hand is doing, then how are you providing 20 adequate services to the children? And ultimately 21 that's who gets the short end of the stick. 22 And so in regards to communication, in regards

23 to funding, in regards to communication, in regards 23 to funding, in regards to facilities, reporting, you 24 know, we were never given the opportunity in the 25 technical assistance, in the funding to do our own

1 research in looking at assessments. We were never 2 given that opportunity as a part of this process. 3 Well I think this is in the 21st Century. I think we are very capable of having our own research to be 4 5 able to implement our own assessment processes, especially when we're looking at culture. 6 Because how are you going to tell us to assess our culture 7 within our schools? 8

So in regards to all of what I just said, you 9 10 know, as a tribal government representative, this is what we are requesting as action follow-up from this 11 12 so-called tribal consultation. With that is we request that BIE seriously considers reconvening the 13 14 committee with increased funding and staff hiring so 15 the committee can continue to develop a proposed 16 rule as required by the statute in the best interest 17 of our students and schools. Extend the projected 18 time frame to implement final regulations to the 19 2020/2021 school year to enable the committee and 20 the federal agencies to have adequate time to 21 complete the important work.

The final regulations are currently slated for implementation in 2019/2020 school year, which is less than two months away. I mean, that's -- that's expecting miracles. How can the BIE develop an

implementation plan for the 2019/2020 school year when the regulations are still being developed. How can the agency adequately consider and respond to the comments received during this tribal consultation process given such intense time constraints?

1

2

3

4

5

6

7 And furthermore, clarify where the funding is 8 going to come from to carry out the requirements set 9 forth in these proposed regulations. Outline how 10 the BIE and the Department of Education will educate 11 BIE and tribally operated schools on new 12 expectations and compliance requirements in a timely 13 manner.

14 Identify what additional resources and 15 technical assistance will be available for this 16 transition process. Because I never heard anything 17 in this process: Where the transition process? 18 Again, it's something that's going to be shoved down 19 our throats. So where is the transition process? 20 What is it? Where is that timeline? And where is 21 the funding tied to that transition process? 22 Identify how BIE and tribally operated schools 23 will be made aware and access of all of the 24 resources. So how is that going to be done? Again 25 that communication gap.

And with that, I believe those are the five components that as a legislator we are concerned with at this time.

1

2

3

And I feel that it's important that we go back 4 5 to those five pillars that has stemmed this whole However, they're just empty words again 6 process. 7 with nothing to solidify or validate its necessity. 8 Because at this point, again this process of lack of consultation, if BIE truly followed the OST 9 10 consultation code and ordinance, it would be a 11 two-year process for you to go through. That's a 12 true consultation process.

13 So this meeting is just a meeting. It's not 14 true consultation because you already have your 15 proposed changes and implementation time that's 16 going to be enforced upon our people but never with 17 true consultation from legislators or from the 18 experts in the field.

19 So with that, I want to say pilamaya for all of 20 the people who have come here, who are here, who are 21 concerned, who want to move forward. And there are 22 so many questions. And the reality is that that 23 Bromar report outlines so much of these deficiencies 24 then in 2014 that we're just now again talking about 25 in 2019. So, you know, how many more reports has to

be done before we really have an opportunity to make the changes?

1

2

3 Because we are the ones who have the solutions. We are the ones that know what needs to be changed 4 5 within our school systems that will impact our students in a successful manner. Right now we keep 6 7 getting handed down cookie-cutter curriculum, 8 cookie-cutter assessments, one size fits all but yet we're going to continue to assess you based upon 9 10 state recommendations.

And we all know that education in itself is a unique business. It's a business. When it comes to textbooks, to testing, to assessment, it's a business. Well, we need to stop looking at the economics of it and truly look at the needs of our students on these reservations.

17 Because when we look at the poverty, we look at the disparity, what has changed? What has changed? 18 19 I mean, you visit each of these reservations that 20 you're focusing on within these changes and 21 restructuring but all it is is realigning the same 22 old issues. That's all that's happening. And then 23 again our students get the short end of the stick. 24 Our schools are falling apart. Our facilities 25 need to be updated. We have schools. They are so

1 substandard, they're in violation of DOI but yet 2 it's okay. This is an outcry and I plead and I beg 3 you to take action and really look at this. Because 4 what we're giving you and what these studies have 5 presented, are we going to allow it to continue and 6 just go with some cookie-cutter process that was 7 developed, not by our people, not through 8 consultation. By a consulting group? Are we just 9 going to accept it?

10 If it was any other nationality in this country 11 when we look at those scores, when we look at the 12 realities, would it be acceptable? Would it be 13 acceptable then? So why is it acceptable now?

14 So with that I know I get a little bit 15 passionate about this, but, you know, as my 16 colleague said here, all of these children here and 17 across this nation are our children, Native or 18 non-Native, who live in rural poverty stricken areas 19 because they go through the same issues as we have. 20 And it's time to stop dividing us and start working 21 with us. Because, you know, as experts in the field 22 we can really help you develop a plan that will work 23 and not something that's coming from the top down. 24 So with that I want to say (Native language) to

www.CapitalReportingCompany.com 202-857-3376

all of my relatives.

25

	Page 126
1	(Applause.)
2	MS. TAMMY LAFFERTY: Thank you.
3	My name is Tammy Lafferty. I'm the physical
4	liaison with the Oglala Sioux Tribe's Education
5	Agency. And there's been a lot of conversation
6	about communication and consultation, which to me
7	basically boils down to the same thing here, and
8	there is a big breakdown of communication between
9	the schools and the tribe with the BIE people.
10	For example, with you gentlemen that are here,
11	have you guys ever worked for a tribe or on a
12	reservation in the field of education? So well,
13	then you that did, you probably understand that
14	there's some days we operate in a crisis situation
15	and we need to get hold of the BIE officials
16	immediately. While when we call, even if we call
17	for the test scores that haven't been on your
18	website for seven years and we've needed them,
19	believe me, our office has been chewed out because
20	we cannot get those test scores, okay, one day I
21	called every single phone number in the BIE
22	directory in Albuquerque and I got a voicemail for
23	every single one. And I got that documented in my
24	office. I've left messages after messages, "Please
25	call me back as soon as possible." And we don't get

anybody to call us back. There's lack of communication.

1

2

3

4

5

6

7

8

9

Now, if you guys don't want to answer my phone calls, then put the data on your website. If you don't want to talk to the tribes, put the information on the website and then you won't have to talk to us. But until then when we need the data, when we need information immediately, then somebody should be picking up those phones.

10 When we get calls from the tribal president, 11 from our council reps: Can you find out this and 12 this and this, we don't have that information 13 because the bureau rarely talks to us. So when we 14 have to pick up the phone and try and get that 15 information from you guys, we get a voicemail. And 16 like I always say, I don't even know why we have the 17 people sitting in offices, they don't know how to pick up the phone. And that is -- I mean, I might 18 19 sound angry but I do get frustrated because I get 20 chewed out from people because I can't get 21 information from you guys. And it's a running joke 22 in our office, "Oh, they see area code (605) and they don't want to answer because of the lawsuit." 23 24 So we just need to communicate better. And I 25 also believe we need to stop calling this

1 consultation, okay? Because you guys don't consult 2 with us. What should have happened at least six months ago, you guys should have picked up the 3 phone, contacted the schools, contacted the tribes: 4 5 We're coming out in July. This is what we want to talk about. How about if we have a pre meeting? 6 7 That's called consultation. But rushing up here 8 sitting here listening to you guys read to us a plan that's already been put in place, that's 9 10 unacceptable.

Like what was stated earlier, there's educated 11 12 people here. I bet most of the people in this room 13 could move out to Washington now and do a better job 14 than what's been going on now. Because we're in the 15 trenches. We see the children that have the biggest 16 We see the schools that need to hire more needs. 17 teachers and they can't because they don't get the We see it every day. If we go to 18 funding. 19 Washington we know what the needs are back home on 20 the reservations.

21 So I would like to invite you guys to make a 22 point to come out to every single reservation at 23 least four times per school year and spend three to 24 five days doing field visits with the schools, see 25 what our children have to go through, see what they

need, and then you guys will be able to go back and say: Hey, Crazy Horse School needs \$2 million more to get their facilities up to par. They need 1.5 more to get teachers hired, to get upgraded software, to get a new server. Those are the issues that our schools go through.

7 We have schools coming to the tribe and the 8 tribe has bought servers for schools because they don't have the money. Now, how are the kids 9 10 supposed to learn technology when they have an old They 11 server who can't even get on the Internet? 12 don't have the money to buy a new server so the 13 tribe bought one. Now, isn't the bureau under the 14 treaties supposed to be providing that? No, you 15 guys are not doing it.

16If you guys want to know all of the lack of17resources our schools have, you can call me and I18will spend two hours on the phone telling you what19these little bitty issues are that are affecting our20children. And then you want to judge our schools on21they're not teaching our children right? Well, you22guys need to help us.

23 Thank you.

1

2

3

4

5

6

MS. CECELIA FIRETHUNDER: This is Cecelia
 Firethunder.

1 I would be remiss if I didn't talk about the 2 shortfalls. You know, ISEP is supposed to be providing the educational components within our 3 4 tribal schools. However, we have been analyzing ISEP is going for 5 where the ISEP dollars are going. Little Wound School. We're spending \$755,000 out of 6 7 ISEP to make up for shortfalls in operation and maintenance. We are spending \$250,000 out of ISEP 8 to make up for shortfalls in the kitchen that is to 9 10 pay the employees and buy food. I can't remember the exact number for the contract support costs that 11 12 were made up out of ISEP. In fact, a fourth of our ISEP dollars are going to make up for shortfalls 13 14 that the Bureau of Indian Affairs has not asked for 15 in our budget request for the United States 16 Congress. 17 A hundred percent of ISEP dollars should be 18 going into the classroom for teachers, supplies, et 19 cetera, et cetera, and yet we're using those monies

that are to educate our children to make up for the shortfalls that the BIE is not getting the money for.

Back to facilities, you know, Wounded Knee
School needs a new school. All of our schools need
some more upgrades. We keep asking and asking and

asking. So here we are again talking about shortfalls. You know, I just want you to know we analyze everything anymore to understand where and why and how come.

1

2

3

4

5

6

7

8

9

10

11

12

And so the Bureau of Indian Affairs, I know they get their money through Congress. And I know we have to lobby Congress. The BIE is just a cog in the wheel, and they only jump two, what the White House said, and we understand that, so we're learning to talk to Congress to go to the Appropriations Committee. We're analyzing our numbers so we can clearly state why, how come.

So we're making some headway, bypassing the BIE and going to Congress because they're the ones to allocate the dollars. We just want the bureau to support our request. That's all we're asking is for the bureau to support our request.

18 ISEP is to educate children and yet we're using 19 one fourth of our ISEP dollars to make up for the 20 shortfall the Bureau of Indian Affairs is not 21 advocating for.

22 So I just want you to know we're analyzing our 23 numbers going back 25 years at some places just to 24 understand. Our responsibility in 638, as tribal 25 control school boards, it's our responsibility to

advocate for our resources. That means we have every right to go to Congress and get on the Appropriation Committee meetings, put our written requests in and lobby our Congress to give us more money.

So I just want you to know that we're not sitting back and blaming and pointing fingers. We're taking active -- we're actively involved in understanding this process so we can contribute to leveraging more resources into our community.

Thank you.

1

2

3

4

5

6

7

8

9

10

11

MR. TRAVIS CLARK: Again, the floor is open for
any statements for the record, questions, comments.

MR. CHRISTOPHER BORDEAUX: I'm Christopher
 Bordeaux, Executive Director of the Oceti Sakowin
 Education Consortium.

Just looking at the proposed rule, it looks like No Child Left Behind is still around. No Child Left Behind is based on a deficit model, and that's what we've learned from the BIE, and we look at the BIE as a deficit. We've learned how to not to try to be successful because success is the doom of the BIE.

And the ESSA, there are no mandates. There are no waivers, if you read through it. AYP is gone.

There's no AYP. But yet we still hear those terms. ESSA is based on flexibility. It's what the schools want to do, public schools, anybody that gets title money. ESSA is title, all title.

5 And what everybody was saying today, it's -- I heard this comment once when the astronauts, when 6 they picked the first seven astronauts to go into 7 8 space and all the astronauts were talking and one of 9 them got up and said: We're not seeing anything 10 different here. We're saying things that need to be 11 said over and over again with fierce conviction. And 12 that's what we're doing. If we were going to give 13 up, we would have gave up a long time ago.

14This consultation here is, I've heard this 2015years ago, same exact words, same pleading, same16demands. But we must want to do something for our17children if we keep coming and saying all of this18stuff.

I think Dr. Roger Bordeaux said it the best some years ago. He said, "Just give us the money and get the hell out of the way."

22 Thank you.

1

2

3

4

23 (Applause)

24 MR. TRAVIS CLARK: Thank you, sir.

25 Any others?

	Meeting	July 18, 201
	Pa	ge 134
1	MS. TAMMY LAFFERTY: I have a question.	What
2	is the transition process of the facility po:	rtion
3	from BIA to BIE?	
4	(No response.)	
5	MS. TAMMY LAFFERTY: That's a question,	not a
6	comment.	
7	MR. TRAVIS CLARK: Are you talking about	t with
8	the reorganization, the transfer from BIA to	BIE,
9	some of those facilities, responsibilities,	stuff
10	like that?	
11	MS. TAMMY LAFFERTY: Yeah. Because we	know
12	it's happening, but we have not been given the	he
13	details. We heard it's going to take effect	
14	October 1. We're sitting at the end of July	, and as
15	tribal schools and the tribe, I think we show	uld have
16	been made aware of the transition process and	d how
17	things are going to work, et cetera, before	it takes
18	place.	
19	MR. TRAVIS CLARK: So to give a broad o	verview
20	of what's happened: So certain functions, ye	ou're
21	right, during the reorganization they decided	d to
22	transfer them from BIA to BIE.	
23	The first function the first two fund	ctions
24	that transferred to BIE from BIA was Human	
25	Resources, which we didn't control our own H	uman

1 That has now been fully transferred. Resources. 2 The other function that has completed transfer 3 mostly is school safety inspections. That used to 4 be a function from BIA. We've actually decided to 5 staff that office up because this is actually the first year that we took BIE 100 percent 6 7 responsibility for all of the school safety 8 inspections, so over the last two years --9 essentially, you know, you can't just stand that 10 office up, you know, automatically. There's 11 experience and training that those folks need. So 12 the last two years we've staffed that office up but we've been going out with BIA so that those folks 13 14 could get that practical training of actually 15 conducting on-site safety inspections. This year 16 was the first year where we took that over 17 100 percent BIE. And what we found was we were 18 short staffed. We didn't have enough staff members 19 to actually be able to go out and complete those 20 100 percent. So that's really the only thing that's 21 left. We've expanded that office by four positions 22 so that we would have an adequate number of folks to 23 be able to do those inspections. 24 The other two pieces that are coming from BIA 25 to BIE this coming year is acquisitions. You'll

1	hear if you've been to anything with Director
2	Dearman he talks about, you know, if anything is
3	over \$2,500, we have never been able to control our
4	own destiny as far as acquisitions. That's food,
5	bread for those schools that are directly operated.
6	That was all completely handled by BIA. This next
7	year this year we've actually been able to
8	transition partially some of that internally to BIE
9	and we've seen a huge improvement because now we
10	directly control those folks. They answer to us.
11	This next year we're going to completely staff
12	that office 100 percent is the goal, this next year.
13	So hopefully by September of next year we will have
14	a fully staffed acquisitions office.
15	The last piece that we're working on this year
16	is the facilities office. So I think this is an
17	estimation, so don't hold me to it. I think about
18	two or three months ago we hired the school safety
19	facilities manager position so that manager position
20	that's going to oversee the facilities office for
21	BIE. They have within their hiring plan to go out
22	and start hiring up the staff for that office within
23	BIE this year. My gut instinct is it will likely be
24	something very similar to what happened with safety.
25	Just because you have bodies in a position doesn't

1 mean that you're actually equipped to be able to 2 take over all of that. So as we bring on staff, it'll likely be a lot like it was with the safety 3 office where we have a transition where we're doing 4 5 operations, we're sending those folks to get training that they need with BIA and then going out 6 7 and doing a lot of those duties with BIA so that they have that practical knowledge and experience to 8 be able to actually carry out those functions, with 9 10 the goal of getting that office staffed up and then 11 at a point once we feel that they are sufficiently 12 trained and have sufficient actual practical 13 experience, fully taking on that responsibility from 14 BIA. 15 MS. TAMMY LAFFERTY: Okay, which leads me to my 16 next question. I know there's constrainment of 17 about 52, 54 percent. Okay, you talked about the safety office is going to be hiring four more 18 19 people. And when the facilities portion starts 20 transitioning they're going to be hiring more 21 people. Where is the money coming from that's going 22 to pay all of these additional people? You guys are 23 not going to take more constrainment, right?

Because right now as it is, our schools need

24

25

100 percent facility funding. You know, like

1 Ms. Firethunder said, Wounded Knee School is in dire 2 need of a new school but because of all of this 3 government red tape and stuff, we have the children there that are sitting in classrooms with no heat. 4 5 The teachers have space heaters plugged in. Their 6 light bill goes up. But like I said, we got people 7 sitting in Washington that are not even coming to the field that do not see that. And that's why I 8 extended the invitation: Come out every month or 9 10 every three months. Because our children have to learn in an environment like that because the 11 12 schools don't get the facility money they should. But now we got central office, Albuquerque, whoever. 13 14 You just said: We're hiring more people; we're 15 hiring more people. Is Congress giving you guys 16 specific money to hire all of those people, or where 17 the money coming from? Well, put it this way: Will 18 it be taken from our schools? 19 MR. TRAVIS CLARK: I'm not going to give you a I just don't have those 20 fake answer. I don't know. 21 specifics. I haven't actually been involved with 22 the facilities portion. I'm just giving you what I 23 know from just generally within BIE central office. 24 But where those specific dollars are coming from, 25 I --

	Meeting	July 18, 201
	Pag	ge 139
1	DR. JEFFREY HAMLEY: I don't know either	, but
2	we'll get you an answer. We'll talk to Tony	
3	tonight.	
4	MS. TAMMY LAFFERTY: Please do because -	
5	DR. JEFFREY HAMLEY: Give us your number	and
6	we'll get an answer.	
7	MR. TRAVIS CLARK: He beat me to the pur	nch.
8	I'm going to give you my business card. I'll	be
9	your contact, and I'm going to track that and	swer
10	down for you.	
11	MS. TAMMY LAFFERTY: Yeah, if you could	let us
12	know, we can inform the schools and we'll dar	n sure
13	let the other tribes know, as well as their t	ribal
14	councils. Because if they're planning on ski	mming
15	money off the top of our school's facility ag	gain,
16	that should never have happened years back.	And
17	since they're creating all of these positions	s, that
18	I hope to God it's not coming from our school	S,
19	because they don't even get the funding they	should
20	be getting now.	
21	Okay, thank you. My name is Tammy. I'n	n with
22	the Oglala Sioux Tribal Education Agency, and	l my
23	information is on that sign-in sheet.	
24	MR. TRAVIS CLARK: Yes, ma'am.	
25	MS. TAMMY LAFFERTY: Thank you.	

Page 140 1 MR. TRAVIS CLARK: Yes, ma'am. 2 Any other statements for the record, comments? 3 MS. SHILO KROAKOWSKI: See, Travis, you should 4 have worn your running shoes today. 5 As Tammy said -- I just want to finish off. Once again, I'm Shilo Kroakowski, the principal at 6 7 American Horse School for the record. 8 Come out to our schools. We had a good rapport 9 with Dr. Longi (phonetic). Dr. Longi came and 10 visited us. After we moved him out of the 11 Albuquerque office and moved him to Minnesota, the 12 only time I saw him was any time we had to go to 13 Minnesota. He built a good respect. 14 Our culture and any culture is about respect. 15 Why the anger, and fortunately we try to keep that 16 out of consultation, is because there is no 17 communication and without any communication there's 18 not respect. 19 The reason why I chose to become a teacher was 20 because of Stanley Peterson, better known by his 21 family by Dean. And when I was 5 years old he asked 22 me questions that challenged my brain. He would 23 say, "Write a 400-word essay." I never wrote one. 24 But what he did is he challenged me. But one of the 25 questions he asked me when he found out I was going

1 into that field, and I asked you guys: What is the 2 difference in the definition of empathy, pity and 3 sympathy? And which one is more important? We 4 don't want your pity. We know what our children go 5 through. Our children don't want your pity. We don't want your sympathy. We don't want you to say: 6 7 Oh, well, that's your problem. I'm so sorry for 8 We want your empathy. We want you to listen you. 9 to us. We want you to take it home, process it and 10 say: What can we do to help these schools? What 11 resources can we help provide to help? 12 The summer school was phenomenal. That kept many of my kids off the street and in safe 13 14 environments and fed and still learning. Those are 15 the kind of things that we want to see. We want to 16 see action. We don't want to have to put our high heels on and our nylons that we put on once a year 17 when we go to Washington. We want you to come see 18

19 us. Put your tennis shoes on and come see us, and 20 the communication and respect will start to develop 21 and a consultation will start to develop. That 22 interaction will start to develop and there won't be 33 such negativity.

24 So we invite you with open hearts to come spend 25 time with us.

Meeting

Page 142

	1	Than
--	---	------

2

Thank you.

MS. VALENTINO VERDANYAN: Thank you.

At the request of Ms. Cecelia, she asked me togive some closing remarks.

5 Again, this is Dr. Valentino Verdanyan for the And I just want to thank everybody for 6 record. coming and sharing your experiences, your feelings 7 8 and your frustrations, because as humans, we all need to co-exist together and as humans we need to 9 10 prioritize what those needs are. And it doesn't 11 matter, when you strip away everything behind it, it 12 comes down to those values. And with that in our 13 culture, we remain grounded in who we are and where 14 we come from.

15 And like Ms. Shilo said, we don't want the 16 pity. We want to be able to say to our youth that 17 they are our future leader and that they can grow and be strong and proud of where they come from and 18 19 who they are and not to be Native shamed like we 20 have been in the past, to hold their heads up and to 21 be proud and to speak up and to ask those important 22 questions and not be afraid to ask those questions. 23 So with that, I want us to go away with hearts 24 that are full of what is possible for the future.

As Ms. Cecelia said, there's a lot of solutions

	. •
Λ/L	apting
111	eeting

here. We offer solutions. If you invite us to the table, we'll bring those solutions.

1

2

3

4

5

6

7

8

9

10

11

And with that, I hope that this isn't just the beginning of this first meeting but let's truly have continuous meetings and have to the point of consultation. Please look at that and fight for it, because you're the messengers. You're the in-betweens that are going to go back. So I truly ask you to go back and communicate this and fight for those meetings to continue, those conversations to continue.

Because this document should be a working document. It's not the final end-all cure-all but that it is a working document and it can stand a lot of improvement, especially coming from tribal nations.

17 So with that, I want to thank you for coming 18 and listening. When you are in this type of 19 business you gotta get thick skin. There was 20 nothing personal directed at any one of you and we 21 hope and we invite you to always come and visit us. 22 That door is always open to come visit us and 23 continue these conversations.

24 We're going to ask one of our tribal members to 25 end the day with a prayer. Г

	Page 144
1	MS. CECELIA FIRETHUNDER: We've had sun dances
2	for the last three weeks. Every year we celebrate
3	and practice one of the gifts of our ancestors. So
4	today there's somebody somewhere on this reservation
5	praying for us, and so we want to continue that
6	prayer and send you home in a good way and then ask
7	our ancestors to influence you on the airplane going
8	back to D.C.
9	(Laughter)
10	(Native prayer)
11	* * * *
12	(The proceedings concluded at 2:20 p.m.,
13	July 18, 2019.)
14	
15	
16	
17	
18	
19	
20	
21	
22	
23	
24	
25	

	Page 145
1	STATE OF SOUTH DAKOTA)
) ss.
2	COUNTY OF PENNINGTON)
3	
4	
5	I, CINDY K. PFINGSTON, hereby certify that
6	the foregoing pages numbered from 1 to 144, inclusive,
7	constitute a full, true and accurate record of the
8	proceedings had in the above matter, all done to the best
9	of my skill and ability.
10	DATED this 29th day of July, 2019.
11	
12	Curity V. Afingstor
13	
	s/s CINDY K. PFINGSTON
14	Registered Professional Reporter
15	
16	
17	My commission expires:
18	February 4, 2022
19	
20	
21	
22	
23	
24	
25	

&	1990 112:14,20	250,000 130:8	605 127:22
	1994 10:21	2562 84:12	638 65:6,9,22
& 117:23	1:15 106:8,12,14	26th 40:17	108:11 131:24
1	106:15	27th 76:1	67 18:25 28:23
1 10:18,18 16:9	1st 74:25	29th 145:10	7
18:13,23 20:2	2	2:20 144:12	
21:4,5,13,14,14		3	7,600 53:4
28:21 29:13,13	2 59:10 85:18		72 52:13
60:24 69:3 134:14	129:2	3 14:18 60:25	74 108:24
145:6	2,286 53:9	30 1:3 39:11,14,20	755,000 130:6
1.5 129:3	2,500 136:3	59:17 60:7 64:18	7th 74:23
10 76:11	20 24:4 59:22 73:2	82:10 118:5	8
100 96:6 135:6,17	92:13 109:11	30,000 73:3	8 14:18 27:7
135:20 136:12	133:14	30.105 50:4	8.7 22:12
137:25	200 23:20 108:9	30th 40:18	8204 6:24 11:23
100297 108:15	2001 83:18	32,494 53:11	30:17 60:13
104 81:20	2002 10:22 11:2	35 5:3	84 108:10
10:07 41:18	2005 76:10 79:1	38,000 53:4,8	86 71:11
10:25 41:18	92:23 93:5 113:24	4	8th 97:1
10th 31:16	2007 93:2	4 57:18 145:18	9
11 39:24	2008 71:7	40 4:25 5:3 66:20	-
11,430 53:10	2014 47:5,8	400 140:23	9 23:3,5 92 108:13
1111 12:6 31:1	123:24	45 108:24	92 108:13 95 15:12
32:9 61:11 62:9	2015 7:4 11:14	49 74:10	95 15:12 96 108:13
69:11	23:23 58:21	490 1:23	98 71:12
11527 145:12	2017 7:13 31:5	5	96 71.12 9th 8:12 41:2,10
12 31:19 35:18	56:23	5 18:13 20:2,9,17	43:16
129 23:19	2018 7:13 31:6,12	20:17,22 21:6,12	
12:03 106:14	31:14	21:22,23 22:6,12	a
130 23:18	2019 1:25 7:14	21:22,25 22:0,12 22:25,25 26:1,7	a.m. 41:18,18
14 10:19 28:8	31:14,15,16 59:22	26:14 28:21 70:25	abilities 91:24
76:17	74:18 123:25	71:2 84:20 140:21	ability 53:14,18
144 145:6	144:13 145:10	5,000 66:14,14	54:7 55:12 145:9
15 24:4 47:20	2019/2020 121:23	50 20:4 27:19	able 5:16 6:5 13:3
68:20 77:24 96:1	122:1	118:5	14:24 23:22 42:1
165,000 53:11	2020/2021 121:19	516 52:20	45:10 57:23 59:12
17 31:18 87:3	2022 145:18	510 52.20 52 137:17	76:17 82:25 90:20
18 1:25 64:17	21 83:18	54 137:17	93:15 94:10 98:16
83:19 144:13	21st 121:3	55th 10:16	98:16,20,23 99:18
1819 102:9,17	22 22:22 23 22:4 22:15 18	5:40 86:20	99:23 100:8,14,23
1868 62:16	23 22:4 23:15,18		113:19 114:2,10
18th 82:4,4	26:3,8 25 20:2 41:17	6	115:22 116:18
1965 7:3	25 39:3 41:17	60 69:8	117:4 118:10
	59:16 69:2 131:23		121:5 129:1

			22 1 1 2
135:19,23 136:3,7	achieve 36:14	adequate 59:4	afford 60:18
137:1,9 142:16	achievement	120:20 121:20	afraid 142:22
abroad 71:4	13:10,13,22 16:5	135:22	afternoon 97:18
absenteeism 37:2	16:18 17:4	adequately 49:2	afterthought
37:2	achieving 13:16	122:3	49:11 51:17
absolutely 102:8	15:8	adjunct 101:14	ag 67:8
abuse 52:25 53:4	acknowledged	adjusted 95:20	agencies 104:10
abused 84:17	94:5	administer 16:2	121:20
academic 3:5	acquisition 15:21	36:4,6	agency 122:3
13:10 14:5 15:7	acquisitions	administration	126:5 139:22
15:17,19 17:3,7,9	135:25 136:4,14	31:6 97:21 99:25	agenda 2:16 3:25
17:24 32:20 37:19	act 4:11,19 5:1 7:3	100:3	4:21
37:20 51:21 55:1	10:2,15,22,23	administrative	agent 103:25
114:12	35:5,5 38:1 69:15	39:8 59:3	104:2
accept 94:2 125:9	102:9,18 116:2	administratively	aggregate 17:25
acceptable 125:12	acting 3:5	39:12	ago 45:5 56:5 58:9
125:13,13	action 74:14,23	administrators	69:1 83:18,19
accepted 110:7	117:23 121:11	31:23 33:4 55:3	87:3 89:9,12
access 17:17 41:7	125:3 141:16	96:21 103:5	96:13 98:1 109:11
58:4 115:15	active 12:17 132:8	adopt 24:20 37:9	128:3 133:13,15
122:23	actively 132:8	38:10 60:10 61:24	133:20 136:18
accommodations	activities 27:21	adopted 14:1	agree 24:18 26:25
15:4 16:14	acts 81:6	adoption 13:9	45:22 90:11
accomplish 59:18	actual 4:4 60:11	adulthood 98:4	100:18
account 12:3	84:9,15 137:12	advanced 13:13	agreed 30:15
30:21 41:5 69:12	adam 69:24	17:18 70:24 71:3	32:17 33:9 36:17
accountability 1:4	adapting 54:13	71:8	38:16
2:24 4:6 7:9,16	add 118:14	advancement	agreement 33:19
11:20,25 13:1	addition 57:24	97:22	33:22,24 37:22
16:15,16,25 21:18	additional 17:13	advertise 73:10	59:7 93:20
23:12,15 24:14	18:1,17 19:5,10	advisory 35:4	agreements 93:13
25:2,11 26:5	19:17 29:8 32:16	advocate 98:23	agrees 38:13
29:23 30:19 32:6	37:9 39:23 40:20	132:1	ahead 2:17 41:12
32:11,22 33:6	104:4,17 106:10	advocating 131:21	41:19 51:14 74:1
36:8,16,21 39:6	122:14 137:22	affairs 55:13 57:5	106:15
44:22 47:3 60:1	address 14:2	58:23 111:23	aid 48:1,3
60:19,22 62:2	34:25 49:6 52:7	115:23 117:23	airplane 144:7
69:4 92:22	54:16 93:13	130:14 131:5,20	alarmed 50:9
accreditation	101:16	affect 38:21 53:18	albuquerque
45:13 70:24 71:3	addressed 48:2	affiliation 9:17	67:15 126:22
71:3	93:22	affirm 54:6	138:13 140:11
accredited 45:4	addressing 53:19	affirmation 37:18	alcohol 53:10
accurate 43:3	55:11,19 102:24	affirmed 59:17	alcoholic 53:2
118:1 145:7			

[algebraic - atsi]

July 18, 2019

algebraic 85:16,18	answer 5:13,16,20	approve 69:9	60:16 62:3 65:16
85:20,22 86:5	5:22 21:8 127:3	approved 114:9	70:4 76:12 79:14
align 12:5 34:17	127:23 136:10	april 31:15 76:1	85:25 86:9,17
aligned 14:5	138:20 139:2,6,9	82:3,4,4	88:19 94:9 97:12
allen 64:16	anticipate 63:22	area 102:23	105:21 113:23,25
allocate 131:15	anybody 127:1	104:18 127:22	114:1,5,9,15,17
allotted 63:5	133:3	areas 8:16,16 86:2	116:17 117:8
allow 17:15 38:9	anymore 72:22	86:8 125:18	121:5 124:13
94:4 125:5	89:1 131:3	argued 79:11	assessments 1:3
allows 77:8	anyway 33:17	argument 61:18	7:9,16 12:22 14:9
alternate 13:22	40:9 74:2,3 90:22	arizona 22:1 55:7	14:16 15:5,6,11
15:2,4,25 31:21	103:14	army 64:18 67:19	15:17,19,22 16:4
alternative 25:15	ap 37:3	arrived 66:22	16:10,14 17:4
26:17 31:19 39:2	apart 124:24	art 81:10	18:3 23:12 24:21
45:21 46:11 51:2	apologies 2:5	arts 13:11 14:17	26:4,8 30:19 32:5
60:20 69:7 92:22	apologize 85:11	17:5	32:11,18,21 33:6
94:3,9 113:25	appalled 102:18	ascd 29:24	33:23 35:11 37:20
114:9	appear 117:10	aside 51:8	38:11,11,12,19
alumni 97:22,25	appears 116:16	asked 32:10,16	47:3 49:22 50:6
ambiguous 94:10	appendixes 48:10	42:20 66:4 69:24	50:23 51:9,18,24
amended 7:4,5	applaud 68:16	70:7 72:15 105:19	52:4 56:9 65:22
america's 10:22	73:7	112:17 113:3	69:4 75:2 80:19
american 26:22	applause 64:9	130:14 140:21,25	83:10,11 87:24
37:17,21,25 38:2	80:5 92:4 106:5	141:1 142:3	91:1 98:17 121:1
45:3 63:5 64:16	126:1 133:23	asking 23:2 66:2	124:8
68:9 71:7 78:25	apple 82:24	91:4 112:20	assigned 51:11
95:4,5 105:4	apples 27:1,2 51:3	130:25,25 131:1	assimilations
140:7	applies 18:22	131:16	107:15
amount 49:3	20:16 21:4,5	aspect 8:18	assist 51:24
59:24 60:6	29:13 63:15	assess 14:7 53:16	assistance 2:7
analysis 6:2,19	apply 12:1 13:20	121:7 124:9	60:4,11 69:17
20:24 42:2,18	13:21 21:3 27:8	assessed 14:21	86:19 88:4 90:17
43:6 117:21	30:19 35:16 60:21	15:17,18 24:11	93:8,9,10 120:25
analyze 131:3	61:24	assessing 12:25	122:15
analyzing 130:4	appreciate 52:16	55:13	assistant 117:22
131:11,22	approach 54:13	assessment 2:23	associate 3:12
ancestors 144:3,7	appropriately	3:8 4:6 9:24 11:19	9:23 30:11
angeles 55:10	51:20	11:25 14:6,24,25	assuming 26:6
anger 140:15	appropriation	15:2,15,21 16:3	assurance 75:2
angry 127:19	132:3	22:19 23:4,22	astronauts 133:6
announced 70:10	appropriations	24:5,9,13,15,25	133:7,8
annual 19:16 75:2	131:11	25:10 26:15,17	ate 84:16
annually 14:16	approval 7:19	27:11,13 29:19,23	atsi 29:9
29:7 75:2	62:1	44:22 51:13,15,19	

attached 60:6	131:23 132:7	behalf 28:13 101:9	bid 61:21
attendance 37:2	139:16 143:8,9	behavior 53:12	bie 3:6,19 7:10
111:4	144:8	54:25	8:15 12:1 16:22
attention 16:19	background 10:14	beliefs 98:11	20:3,7,19,23 21:3
attribute 53:23	99:7 100:16,22	believe 8:12 25:6	21:4,6,14,18
audio 2:6	bad 53:12 111:16	29:20 44:22 45:19	22:10,11 23:13,14
august 7:13 8:12	balance 75:24	45:22 50:17,23	23:14 31:7,16
31:12 41:2,10	77:1 78:6,21 85:6	60:14 94:21 95:2	33:1,20 36:25
43:16	85:13,24 88:21	95:20 96:5,8 97:5	40:21 46:20 47:1
authority 62:20	band 48:1,3	98:2 100:21 115:5	47:11 49:1 50:13
authorization	bands 35:17 36:5	123:1 126:19	51:11,12 57:9,23
35:7	barriers 112:2	127:25	58:2,3,4,10,12,13
authors 56:3	base 22:23 23:4	believed 110:13	58:24 59:1,3,4,19
auto 82:15	28:6 61:3	benchmarking	59:23 60:15,16,19
automatically	based 7:24 20:3,4	83:11	60:20,23 61:2,3,3
135:10	22:19,19,20,21	beneficial 105:22	61:8,12,25 62:8
available 33:1,2	24:2 25:25 26:2,7	benefit 88:13	63:1,19 64:13
62:17 122:15	28:12 29:9 49:20	117:17	65:4,18 66:6,9
avenue 33:19	61:1,15 63:24	benefits 86:16,18	67:18,25 69:1
average 20:4 53:5	92:22 100:22	88:16	72:3,5,19,21
award 71:2,5,6,7	118:25 124:9	bennett 27:7	74:13,14,19,23
aware 7:2 102:8	132:19 133:2	best 27:22,25	76:8,11,16 77:23
118:9 122:23	basic 13:14	88:12 92:9 98:22	79:5,6,10,13 94:1
134:16	basically 6:22	99:19 109:6	94:2 96:10 98:10
awesome 74:13	33:14 50:20 57:16	121:16 133:19	101:4 108:10
ayp 111:21,25	61:18 126:7	145:8	109:15 119:8
132:25 133:1	basis 12:2 24:16	bet 128:12	121:13,25 122:10
b	30:21 39:18	better 12:14 14:13	122:11,22 123:9
baby 86:21	basket 46:3	18:19 95:6 127:24	126:9,15,21
bachelor's 23:25	battery 34:21	128:13 140:20	130:21 131:7,13
back 6:6,9,21 25:8	bear 30:8 77:6	betweens 143:8	132:20,21,23
28:5 41:8,16 42:2	bearing 13:17	bev 94:17	134:3,8,22,24
42:10,17 44:20	beat 84:22 139:7	beverly 44:11,12	135:6,17,25 136:8
47:5 52:7,24	beating 106:20	94:17	136:21,23 138:23
60:21 64:14 66:11	beautiful 92:11	beyond 52:14	bie's 65:24 72:12
76:13 83:20 84:8	beauty 79:3	103:18	120:15
87:19 88:7 96:12	bed 82:15	bia 3:2 63:1 66:14	big 56:18 62:14
100:7 103:19	beg 125:2	67:18 68:22 79:23	65:15 67:18,18
107:1 108:10	began 31:5 47:4	101:4 119:8 134:3	69:14 70:9 94:24
109:13 112:14	begged 66:3	134:8,22,24 135:4	119:21 126:8
113:6 119:25	begging 66:19	135:13,24 136:6	bigger 48:22 50:2
123:4 126:25	82:12	137:6,7,14	58:7 79:21
127:1 128:19	beginning 47:14	bia's 120:15	biggest 10:17
129:1 130:23	77:9 82:1 143:4		94:25 128:15

[bill - center]

July 18, 2019

Page 5

	1 44 44440 5	1 11 10 17 07 5	
bill 138:6	bottom 14:14 19:3	build 13:15 87:6	called 12:8 32:15
billion 10:19	19:15,17	built 35:22 140:13	34:3 35:12 44:18
birthday 10:16	bought 129:8,13	bullet 15:18,20	65:7 67:21 108:14
bit 12:20,22 13:24	bounced 70:1	bunch 72:17	112:17,18 121:12
31:11 44:20 64:25	boundaries	burden 115:18	126:21 128:7
86:1,16 87:14	103:16	burdensome	calling 98:12
90:2 92:21 102:15	box 18:12,12,16	39:12	127:25
106:21 110:3	18:21 19:6,17	bureau 3:13 11:22	calls 53:11 91:16
114:25 115:4	boxes 18:8	22:4,9 24:12,14	127:4,10
125:14	boy 77:16	26:2 27:5 30:11	camper 88:3
bitten 81:22	boys 87:1	30:20,24 31:12	canceled 72:10
bitty 129:19	brain 54:24	32:7,10 33:9,11	candid 117:15
blaming 132:7	140:22	33:17 34:2,6 36:6	cap 16:8
bloomington	bread 136:5	36:18 37:5,9	capable 121:4
40:16	break 4:24 5:1,4	53:15 54:3 55:12	card 75:3 139:8
blue 18:12,16	41:12 92:14 106:7	57:21 78:24 88:9	care 96:5
84:11	breakdown 126:8	91:2 94:9 104:8	career 13:19
blueberries 82:23	breaking 11:10	110:5,9 111:22	17:19 91:16
board 13:21 31:24	breaks 86:7	112:4,14,15,16,23	101:23 102:25
32:7 38:10 44:13	brewer 47:7	115:8,16,22,23,24	careers 102:2,4
44:14,17 45:20	brian 3:16,16 6:24	116:4 117:10,14	carlisle 107:17
46:7,12 52:19	7:2 10:1 23:9	119:6 127:13	carried 81:23 83:6
56:22 63:2,7	25:13 47:7 79:12	129:13 130:14	carry 37:14 71:25
64:12 65:8 67:4,4	117:25 118:15	131:5,15,17,20	113:19 122:8
67:7 69:5,19	119:2	bureau's 33:5	137:9
71:10,16 94:3,8	brief 10:12	bureaucracy	case 34:2 40:5
94:19 95:25 96:1	bring 42:24 44:7,9	27:25	cases 10:4
97:8,10 103:23	46:17 56:11 92:18	bus 95:11,13	cast 75:6
105:1 107:6 108:9	94:16 108:2	business 103:9	catch 100:24
108:13 120:4	109:15 137:2	124:12,12,14	categories 19:17
boards 7:18 39:5	143:2	139:8 143:19	category 22:13
70:16,19 75:16	brings 16:15 87:4	butterfly 92:8	causes 107:25
93:14 109:9	broad 134:19	buy 68:13 129:12	cecelia 9:5,10,18
131:25	broadly 8:5	130:10	9:19 52:11,12
bodies 7:18 38:18	broken 68:7	bypassing 131:13	57:2 79:25 95:8
38:22 39:4 70:20	broker 79:16	c	101:12 114:13
93:15 94:7 136:25	bromar 120:2	-	118:25 119:3
body 32:7 38:9,13	123:23	c 2:1	129:24,24 142:3
69:5,18 94:4	brother 48:19	c.j. 57:2 96:15	142:25 144:1
boils 126:7	brought 70:3	california 70:15	celebrate 144:2
bordeaux 25:17	74:22 109:5	call 15:1 62:24	celebrating 10:16
25:20,21 92:19,20	brule 93:18	71:1 75:5 96:16	center 3:8 9:24
109:24,25 110:2	budget 59:24	105:2 118:18	29:18 95:1
132:14,15 133:19	130:15	126:16,16,25	
102.11,10 100.17		127:1 129:17	

[centers - come]

centers 50:10	charted 51:12	chose 31:11	classrooms 14:8
central 2:10 3:2	charter 67:6	140:19	68:8 82:20 101:16
3:13 138:13,23	check 27:24 83:23	chosen 37:1 91:1	138:4
century 121:3	84:3,3	chris 90:13	clear 16:16 44:16
certain 8:16 36:11	chewed 126:19	christians 102:12	clearer 93:7
93:16 134:20	127:20	christopher	clearly 110:19,21
certifications	chief 3:5	132:14,14	131:12
62:21	child 10:22 11:2	chronic 37:2	clifford 57:3 96:15
certified 71:11	11:12 27:15,15	cindy 145:5,13	climate 17:18
certify 145:5	29:22 33:23 38:8	circumstances	close 59:10
cetera 37:3 61:10	39:2 44:25 52:25	30:22 69:12	closely 94:1
130:19,19 134:17	53:4,15 56:6	cite 84:15	closing 142:4
cfr 39:3 59:17	63:25 82:20,25	cited 103:1	cloud 67:4 86:24
120:12	83:6 84:16,17,21	citizens 103:3,18	97:23,25
chair 44:13 48:7	85:10,15,18,19,21	citizenship 91:10	clouds 83:24
98:19,19	86:3,4,5 92:7	city 50:12 55:10	coalition 52:18
chairman 96:14	111:21 132:18,18	76:4 101:24	coat 90:6
chairs 10:9	child's 53:18,22	civics 32:18 35:10	coates 48:17 64:10
challenged 140:22	54:23 55:1,12	35:12,19,23 36:1	64:15
140:24	56:3	36:22 99:22	code 99:24 100:1
challenges 105:8	childhood 53:13	civilization 102:9	123:10 127:22
105:10,11	children 27:18,24	102:18	codifying 33:14
challenging 13:9	27:25 28:2 45:16	civilize 102:12	coffee 87:10,12,13
change 44:21,24	45:17 49:21 53:2	clarification	cog 131:7
45:1,21 46:5	53:5,7,11 54:10	118:13	cognitive 13:24
54:11 110:11	54:12,16 55:16	clarified 20:20	16:8,11
118:21,22 120:8	56:10 57:13 64:23	clarify 23:10	cold 66:13
changed 56:25	65:12 73:6 75:18	122:7	collaborative
108:15 118:8	78:19 82:19 84:18	clarifying 5:15	117:23
124:4,18,18	90:19 95:12 96:24	clark 2:3,10 3:1	colleague 6:24
changes 10:25	97:1 110:22,23,24	3:24 8:19 9:9,14	125:16
30:4 34:7 51:14	111:3 112:7	9:18 19:22 20:10	collections 83:11
54:21 67:25 68:1	113:19 120:20	23:6 25:18 26:19	college 1:22 17:19
105:18 118:12	125:16,17 128:15	30:7 34:19 41:11	67:7 95:1,3 98:5
119:20 123:15	128:25 129:20,21	41:19 46:14 92:12	101:15,19,21
124:2,20	130:20 131:18	94:13 106:6,15	102:21 104:13
chapter 69:3	133:17 138:3,10	117:19 132:12	111:12
charge 65:6 72:14	141:4,5	133:24 134:7,19	colored 81:11
charles 9:8 20:1	choose 27:7 61:4	138:19 139:7,24	column 30:3
20:12,12 21:10,17	93:19	140:1	columns 30:1
22:16 48:18,20	chooses 94:8	class 77:17,22	come 5:11 6:12
56:20,21 65:1	choosing 112:4	classroom 53:23	12:23 24:15 28:1
charlie 87:1	chopped 107:17	56:11 65:15,18	41:16 42:21 44:5
		71:19 130:18	46:16 52:6 64:14

considers 121:13

consistency 32:23

consistent 13:5

consistently 19:7

30:25 32:8

consists 33:6

constant 81:17

constituency

42:13

consortium

132:16

19:20

consist 93:10

[come - constituency] Page 7			
64:22 67:12 72:12	101:10 106:11,17	103:15 109:2	119:14,19,21
72:18 73:18 78:18	106:25 107:3	132:10	concerned 123:2
84:21 90:5,6,9	112:25 113:7	company 61:21	123:21
91:25 92:16 94:14	118:2,5,6,7,11,20	compare 27:1	concerns 9:3 47:9
96:16 100:5	119:1,14,16,17,18	28:10 76:2 83:12	48:4,12
103:15,19 105:2	122:4 132:13	92:9	concluded 144:12
105:11,15,19	140:2	comparing 27:2	conclusion 56:8
108:19 110:20	commission	51:3	conducting
117:16 122:8	145:17	comparison 29:22	135:15
123:20 128:22	commit 60:24	47:13	confirm 59:23
131:4,12 138:9	61:2,13	compassion 108:5	conflict 120:17
140:8 141:18,19	commitment	108:5	confusion 48:19
141:24 142:14,18	54:17 94:23 95:21	compile 78:22	congress 36:3
143:21,22	committee 3:20	118:2,6	79:22 102:10
comes 21:7 22:12	4:14,14 7:12,12	complete 49:2	130:16 131:6,7,10
60:7 78:18 117:11	7:21 8:2 9:7 24:18	121:21 135:19	131:14 132:2,4
118:10 124:12	30:13,15 31:2,4,6	completed 135:2	138:15
142:12	31:8,12,13,13,15	completely 22:10	connect 120:5
comfortable 109:4	31:18 32:1,1,4,10	27:9 136:6,11	consensus 37:24
coming 28:17	32:22 33:14 34:5	completion 17:18	consider 41:8
46:20 47:11 49:15	34:24 35:2,4,5,5,7	complex 5:18,20	122:3
50:19 66:2 68:6	35:8,9,10 37:12	compliance	consideration
97:21 98:9 99:16	37:17 38:6,8,16	122:12	55:14 56:10
105:12,25 108:19	38:25 39:9,13,18	complicated 43:13	105:14 113:13
125:23 128:5	39:21 40:1,5 48:8	43:14	considerations
129:7 133:17	48:13,25 57:6,10	component 101:20	46:10
135:24,25 137:21	59:17 61:9 67:2,9	components 123:2	considered 116:18
138:7,17,24	96:15 98:20 106:2	130:3	119:15,15
139:18 142:7	121:14,15,19	composed 8:3	considering
143:15,17	131:11 132:3	comprehensive	114:14

143:15,17 committee's 23:11 **commend** 57:1,11 **comment** 6:13,15 **common** 37:4 commonly 54:24 8:17 42:19,21 43:4,8,12 99:1 communicate 106:21 133:6 134:6 communication comments 2:22 5:11,24 6:6,20 8:9 8:12 9:3 28:16 30:6 40:25 41:1,9 communities 73:4 41:13,22 42:3 43:21 46:15 60:14 61:11 78:8 79:17 community 23:21

85:8 92:15 94:13

www.CapitalReportingCompany.com 202-857-3376

127:24 143:9

120:22 122:25

126:6,8 127:2

73:5 87:6

50:7 119:6 120:10

140:17,17 141:20

55:23 71:14 95:8

18:10,14,20 19:1 19:13 28:19 39:25

comprised 31:18

computers 68:2

concept 38:16

concepts 85:15

concern 26:18

50:2 58:10 113:16

concentrate 83:1

56:17

61:10

compromise

110:18

102:13

[constitute - curriculum]

145 7		a a 4.17	amagéa 22,11 21 22
constitute 145:7	continues 11:17	copy 4:17	create 23:11,21,22
constitution 100:2	continuing 28:18	corner 18:17	24:7 32:2,10 54:7
constrainment	continuous 143:5	correct 21:19 22:2	55:5,25 61:15,17
137:16,23	continuously	117:25 118:16	61:19 62:20 98:17
constraints 122:6	12:15	corrected 74:16	99:3,11
construction	continuum 88:20	corrective 74:14	created 84:25
63:23,24	88:24	74:23	105:4
consult 128:1	contract 24:13,23	costs 59:3 130:11	creating 104:25
consultation 1:2	51:15 69:18	council 65:9 82:13	139:17
2:20 5:7 6:2,19	108:11 130:11	105:1 106:1	credit 13:17 29:23
33:25 34:16,18	contracting	127:11	108:14
37:16 40:8 42:18	108:23	councils 33:3	creek 93:17
43:6 49:13,14	contractor 70:14	139:14	crisis 126:14
50:17 58:9,18	76:21	counselor 68:11	criteria 23:3
59:5,8 62:25	contractors 76:22	counselors 95:16	critical 2:22 11:3
63:10,17,20 66:22	contracts 25:8	95:17,19	11:12 12:9,13
70:9 73:22 74:5,6	contribute 103:20	count 22:4 36:15	13:6 37:22 50:24
96:16,18 97:15	116:8 132:9	77:5	51:10 55:5 59:13
109:9,10 110:3,5	contributing	countries 71:4	60:2,17
110:8,8,12 112:11	116:23	country 58:3,11	criticisms 34:10
112:13,22 113:10	control 44:14 46:8	58:12 60:9 63:3	crow 93:17
117:20,20 121:12	65:7 76:8 104:6	64:18 91:9 125:10	csi 28:23 29:6,11
122:5 123:9,10,12	108:11 131:25	county 27:8 72:16	culture 24:6 51:6
123:14,17 125:8	134:25 136:3,10	80:9 145:2	54:18 55:22 95:7
126:6 128:1,7	controlled 50:13	couple 58:13	108:8 113:17
133:14 140:16	51:12 97:8	course 17:18	121:6,7 140:14,14
141:21 143:6	convened 61:9	32:18 35:10,14,20	142:13
consultations 84:5	conversation 42:1	36:1 48:17 59:19	cultures 99:7
108:17	42:10,17 110:14	72:24 114:1	cuny 20:1,12,12
consulting 79:6	113:8,12 114:18	courses 37:3	21:10,17 22:16
125:8	116:25 117:7,15	coursework 13:18	48:18,18 56:20,21
contact 72:3 139:9	126:5	court 5:25 6:14	68:4 76:18 87:1
contacted 128:4,4	conversations	25:19 41:24 42:16	cup 87:12
content 13:8,10	119:5 143:10,23	42:20 43:3,10	cure 143:13
28:12 86:1,8	convey 102:20	106:24	current 26:5
context 6:25 57:17	conviction 133:11	coward 67:21	63:19 100:2
57:21	convoluted 119:13	cracks 49:8	currently 21:17
continue 25:9	cook 91:15	crane 3:7,7 4:9,23	99:24 121:22
38:10,18 49:8	cookie 124:7,8	9:15,16,22,23	curricula 35:22
52:5 55:25 73:8	125:6	10:13 19:25 20:14	36:18
78:5,16,18 105:8	cooking 91:17	21:16 28:13 40:11	curricular 27:20
121:15 124:9	cool 103:8	crap 85:3	curriculum 51:5,6
125:5 143:10,11	cooperative 93:13	crazy 68:9 105:5	77:19 98:17 124:7
143:23 144:5	93:19	129:2	

[curriculums - direction]

curriculums 65:11	87:11 89:6 90:5,6	defines 58:24	60:18,25 61:21
65:21	106:10,19 107:22	84:21	76:11,19 96:25
custodial 68:13	107:22 126:20	defining 40:6 69:4	97:12 105:18
customize 45:16	128:18 143:25	definition 80:20	121:15,25 125:22
cut 82:16	145:10	93:8 141:2	141:20,21,22
cuts 66:10	days 39:11,20	definitions 69:7	developed 20:18
cutter 124:7,8	60:7 69:8 126:14	definitively 5:17	68:24,25 70:23
125:6	128:24	degrees 23:24,25	72:8 113:25 114:4
d	dead 34:22 106:20	65:20 81:20	122:2 125:7
d 2:1	deadline 8:12	demands 133:16	developing 25:14
d.c. 3:2,18 64:14	43:16 101:11	department 3:17	35:9 51:24,25
144:8	deal 82:19	3:23 7:5,11,19,20	60:1
dad 87:9	dealing 99:6	7:22 8:4 22:8,24	development 50:3
daily 39:18	dean 140:21	25:23 29:17 31:3	54:24 77:20
dakota 1:24 21:23	dearman 2:10 3:3	33:20,21 49:2	developments
27:6,9 50:9 57:25	136:2	57:6,9 58:24 59:1	94:25
64:17 71:6 75:13	deb 70:15	59:23 60:24 61:13	difference 19:12
75:25 76:4 77:2	debate 63:12	62:1,7,8,22 72:2	57:8 141:2
78:22 91:12 109:7	deborah 25:17,20	74:15 75:4,5,16	differences 11:7
113:21,22 115:20	25:20 92:19,20	95:18 115:14,20	13:6
116:9,11 145:1	109:24,24 110:2	122:10	different 7:15
dakota's 27:10	december 7:4	departments	14:11,20 17:22,23
dances 144:1	11:14 74:21	73:23 115:4,6,12	19:3 21:19 22:25
dang 90:4,8	decide 93:24	116:3,6	23:16 24:15 26:3
danish 89:25	98:21	depend 68:5	26:8 34:9 38:17
dare 75:8	decided 5:8 19:22	deputy 3:12,22	46:2 57:14 80:21
darn 139:12	33:13 82:5 134:21	30:11	83:15 92:10 96:3
data 14:7 24:3	135:4	describe 118:19	99:6,10,23 133:10
28:9 52:25 55:15	decision 14:12	described 40:2	differentiate
55:15 56:11 68:21	93:3,6 112:6	designed 16:16	17:22
68:21 70:4,21	117:16	destiny 136:4	differentiation
75:12,13,14,15	decisions 26:4	detail 10:7	17:15,21
76:24 78:12,13	93:23 111:23	details 134:13	differently 65:1
79:20,22,24,24	decreased 87:13	determination	114:25
80:15 83:12 86:4	deemed 67:6	19:16 26:16 35:14	differing 86:14
115:16,19,21,25	deep 6:6 42:2 86:1	65:6 67:14 99:15	difficult 35:8
116:2,21,24 117:1	deeply 30:2	104:6,7	36:14 112:3
117:5 127:4,8	deficiencies	determine 26:1	dire 138:1
dated 145:10	123:23	65:16,23 99:18,24	direct 53:13
dating 109:16	deficit 132:19,21	determined 26:15	directed 31:6
day 2:19 9:2 28:17	define 65:11 81:3	determines 69:10	143:20
39:14 41:14 43:19	84:17,18,19 85:1	deterrent 55:11	direction 9:13
43:25 77:6 79:12	defined 35:16	develop 7:7 37:19	57:14 94:11
79:12 81:22 82:18	62:16 114:25	52:3 59:21 60:16	102:22
17.12 01.22 02.10			

[directional - encouragement]

July 18, 2019

directional 6:4	104:5 111:25	earlier 16:7 39:24	115:24 116:3,4,6
	116:21 119:25	103:1 128:11	120:10,16 122:10
directly 15:6			120:10,10 122:10
69:17 136:5,10	120:7,19 128:24	early 102:4 easier 12:19 42:21	
director 2:10 3:12	129:15 133:12		132:16 139:22
30:11 31:16 33:13	137:4,7	91:6	educational 6:18
97:22 132:15	dollar 60:5	eastern 43:17	11:18 65:20 99:25
136:1	dollars 59:2 104:4	50:11,12	120:9 130:3
directors 116:10	104:8 130:5,13,17	easy 42:9,11	educator 90:3
directory 126:22	131:15,19 138:24	eat 82:22	educators 27:23
disabilities 13:24	domestic 53:1,9	economics 124:15	54:9 65:13,14
14:23 15:6,14	doom 132:22	ed 13:18 22:24	80:21,23,25 108:6
16:8,11,13	door 143:22	59:23 61:13 62:1	109:8,8
disadvantaged	dozen 37:4	73:23 75:4,5	effect 58:19
10:20	dpa 59:4 92:24	115:20	110:22 134:13
disaggregation	93:23 111:23	educate 78:19	effort 54:21
11:11,20	dr 3:4,11 4:15 5:2	90:15 102:11	efforts 57:12
disappear 87:7	8:24 9:10 10:10	122:10 130:20	eight 21:7 98:1
discontinued	21:1,2 22:3 24:17	131:18	either 29:12 42:14
51:14	25:25 30:10 34:21	educated 23:24	43:19,19 69:17
discussed 39:7,24	40:12 41:11 48:6	67:1,13 68:1	77:5 92:16 139:1
41:1 116:15	48:17 56:2 59:5	72:11 128:11	elder 52:14 97:5
discussion 11:3	64:15 65:5 70:3	educating 14:13	elected 42:7 57:7
35:21 36:10	72:5 87:25 92:23	27:12 54:11 74:14	65:8,9 96:1 97:19
disparity 124:18	93:4 119:24	education 3:13	elementary 4:18
dissertation 73:12	133:19 139:1,5	4:19 7:3,20 10:15	7:3 10:15 14:21
district 48:6 97:20	140:9,9 142:5	10:17,19 11:23	17:7 103:7
107:5	dream 84:1,1,2	15:1 22:8 25:23	elements 62:9,10
districts 14:9	dreaming 83:25	29:17 30:12,20	elevated 32:19
dive 6:6	83:25,25	32:2 33:21 48:8	elevates 36:7
dividing 125:20	dress 81:5,14	49:2 51:1,5,10	elevating 36:2
doctor 91:21	dressed 81:21	52:2,18 53:16	elevator 66:15
doctorate 67:3	drill 16:25	54:3,4 55:8 57:6,9	eligible 62:6
73:12	drive 27:19	57:14 58:24 59:1	emailed 88:7
document 32:25	driven 71:7	60:24 62:7,9,14	embraced 24:5
143:12,13,14	driver 95:11	62:22,24 63:14	empathy 141:2,8
documented 54:23	drop 76:9	65:17 67:2,6 69:3	employees 65:19
126:23	due 41:1 100:24	69:9,10,16,22	130:10
dog 109:21	dump 89:6	70:3 71:8 72:3,13	empty 123:6
doi 125:1	duties 137:7	73:11 74:15 75:15	enable 121:19
doing 10:20 33:17	e	91:19 98:19	encompasses
34:13,16 39:14	e 2:1,1 41:5,7	100:21 101:20	113:20
44:23 45:16 46:11	43:20 69:3	102:1 103:19	encourage 59:7
48:11 56:1 70:18	earl 107:4,4	104:8 115:4,6,10	encouragement
71:19 82:21 104:5	109:22	115:11,14,15,24	102:5
	107.22		

[encourages - fantastic]

T	I		I
encourages 38:1	28:3,18 29:17,22	excellence 11:19	f
ended 24:24	30:2,17,25,25	71:8	face 55:16
enforced 123:16	33:11,21 36:24	exception 13:21	faces 91:23
engage 34:6,12	38:7 39:2 44:25	excited 103:20,21	facilitate 42:4
engaged 34:11	45:2 47:15 58:22	105:3	facilities 63:8
engagement 17:17	60:15 78:10 83:13	exclude 120:7	120:4,23 124:24
17:17 32:13 34:4	132:24 133:2,4	excuse 48:4	129:3 130:23
34:7,10,14,17,23	essay 140:23	executive 132:15	134:9 136:16,19
english 14:1,4	essential 10:5	exist 120:9,15	136:20 137:19
15:16,16 17:5,11	essentially 2:15	142:9	138:22
52:12 102:13	40:23 43:11 118:4	existence 38:4	facility 134:2
114:19,20,21,22	135:9	39:7	137:25 138:12
114:23,23 115:1	establish 13:12	exists 38:24	139:15
enhance 104:4	31:5	exiting 18:18	fact 130:12
enmeshed 102:13	established 19:18	expanded 135:21	factor 60:17,23
enrolled 64:21	31:13 39:10 94:1	expectation 11:4	factors 116:23
71:11,13	establishment	expectations	factual 28:6
enrollment 89:7	27:17	16:17,24 91:3	fail 28:22 49:7
89:11	estimated 52:20	122:12	failed 75:10
ensure 32:22	estimation 136:17	expecting 121:25	failing 18:24
entities 46:1	et 37:3 61:10	expects 18:5	56:12,15 111:20
entity 94:24	130:18,19 134:17	experience 56:4	fails 49:6
environment 55:2	ethics 96:23	92:23 93:22	failure 26:10
55:6 138:11	evaluate 51:21	104:21 135:11	27:12,15,16 71:1
environments	79:14	137:8,13	71:2
141:14	evaluation 47:2	experiences 142:7	failures 75:9
equations 85:16	event 12:13	experts 51:23	78:20 87:22
85:19,20,22 86:5	everybody 2:3	123:18 125:21	fair 47:18
equipped 137:1	9:20 26:3 36:17	expires 145:17	faith 90:13
equity 11:19	66:12 79:4 80:13	explained 40:2	fake 138:20
erc 40:16 58:14	81:5,7 83:16	explaining 25:5	fall 20:9,24 49:8
eric 3:7,7 9:16,22	90:14 91:16	explanation	58:1 75:21 84:20
9:22 10:13 19:25	114:23 133:5	118:24	falling 124:24
20:14 21:16 28:13	142:6	exposed 53:3,12	falls 21:18 76:4
40:11	evidence 84:15	exposing 102:2	false 46:22
esea 7:5 10:25	exact 98:13	express 46:12	familiar 30:2
11:22 12:6 30:25	130:11 133:15	69:21	families 71:15
60:13 61:11 62:9	exactly 28:14	extend 121:17	73:5 107:23
especially 39:16	36:21 90:13	extended 138:9	family 53:22 81:4
113:18 121:6	example 13:13	extent 34:9	81:14,19,21 82:5
143:15	50:3 88:19 89:5	extra 82:25	83:4 85:2 140:21
essa 10:23 11:14	126:10	115:18	fantastic 9:9,14
11:16,17 12:19	examples 17:16		104:21
13:9 17:1 20:16	49:24 52:8 86:14		

[far - funding]

6 04 00 10	61 20 10	M 02.0.0	02 2 04 5 114 10
far 24:23 89:19	file 39:19	fly 92:8,9	93:2 94:5 114:10
105:12 136:4	filed 73:20 74:2	focus 16:19 39:13	123:21
farther 18:6	filing 39:14	39:14 47:4,7	fought 79:25 80:1
fast 49:5 81:1	final 6:8 40:18	87:13 95:5 97:25	found 40:21 48:11
favor 87:18	55:20 118:3,10,12	101:2 120:6	57:17 135:17
favorite 92:6	118:16,17 121:18	focused 7:15	140:25
feature 11:12	121:22 143:13	focusing 29:1 87:8	foundation 14:7
february 145:18	finally 62:12	124:20	four 7:12 31:14
fed 141:14	find 74:20 82:24	folks 6:3 135:11	37:11 59:19 62:12
federal 2:13 4:4	85:12 86:11	135:13,22 136:10	62:13 67:8 96:13
7:25 10:17 11:18	127:11	137:5	105:16 128:23
30:12 31:17,21	fine 27:17	follow 6:5 79:2	135:21 137:18
35:4 37:25 40:22	fingers 132:7	83:15 94:2 121:11	fourth 77:14
50:21 60:4 62:15	finish 140:5	followed 94:1	130:12 131:19
62:16 63:15 64:5	firethunder 9:5,10	123:9	frame 121:18
99:14 104:4,9	9:18,19 52:11,12	following 5:23	francisco 55:11
118:17 121:20	101:12 118:25	45:14 62:25	free 8:17 25:11
feedback 2:21	119:3 129:24,25	food 66:10 130:10	44:8 46:15 94:14
12:18 39:8 41:15	138:1 144:1	136:4	freedom 52:3
108:21 113:4,11	first 2:5 4:3 11:13	forced 100:11,12	french 89:24
feel 5:4,15 8:17	15:20 18:11 20:5	107:15	friend 49:24 83:21
44:8 46:15 47:23	21:2 41:22 42:14	foregoing 145:6	front 80:25 89:4
49:10 52:5 53:24	44:19 47:22 50:18	forget 42:11	112:15
79:17 94:14 99:19	56:2,4 57:20 65:4	forgot 109:20	frustrated 127:19
101:1 109:4	68:12 73:17,21	form 31:3 34:23	frustrations 142:8
110:23 123:4	75:7 83:18 88:1	formal 43:16	fuel 66:10,14
137:11	91:4 102:7,10	format 5:23 42:9	fulfill 61:7
feeling 17:12	108:23 112:13	92:25	full 16:19 142:24
feelings 142:7	117:1 133:7	formative 28:7,7	145:7
felt 88:3	134:23,23 135:6	68:17 77:13 78:5	fully 114:2 135:1
festering 48:1	135:16 143:4	80:18 81:10,17	136:14 137:13
fheb 79:25	fit 35:24 36:21	83:10 86:9 87:23	function 134:23
field 52:2 123:18	38:3 82:6 115:12	88:19,23	135:2,4
125:21 126:12	fits 124:8	formed 7:11 31:12	functions 134:20
128:24 138:8	five 24:23 37:11	former 56:13	134:23 137:9
141:1	47:17 49:5 53:5,5	formula 64:1	fund 59:3 65:25
fierce 133:11	53:10,11 68:7	forth 42:10 47:25	77:25
fight 78:16 82:18	123:1,5 128:24	51:1 88:7 122:9	funded 7:10 12:1
96:10 143:6,9	fix 47:25 104:14	fortunately	21:6 22:7 23:13
fighting 82:12	flawed 56:9	140:15	26:2 36:6,18 59:1
figure 19:2 47:24	flexibility 16:2	forum 106:19	63:7 73:20 112:14
58:14	45:3,24 133:2	forward 10:6	115:22
figured 88:14	floor 2:19 5:24	23:10,13 44:9	funding 18:14,23

[funding - governing]

July 18, 2019

		1	1
62:4,7,11,21 63:4	49:24 55:21 56:17	125:6,19 128:18	95:18,22,25 96:17
63:5,8 64:1,5	60:19 62:17,19	128:25 129:1,6	97:6,9 99:11,13
74:18 78:11,17	71:22,22 76:18	131:10 132:2	99:22 100:14,23
120:23,25 121:14	79:19,22,24,24	133:7 135:19	100:24 102:3
122:7,21 128:18	90:4,15,16,17	136:21 140:12	106:7,9 113:5
137:25 139:19	94:10 110:13	141:4,18 142:23	116:1 119:18,19
funds 36:19	112:12,21 115:17	143:8,9	119:25 121:7
further 69:15	132:4 133:12,20	goa 120:2	122:8,18,24
101:10 105:12	134:19 138:19	goal 86:2,8 99:3	123:16 124:9
furthermore	139:5,8 142:4	117:9 136:12	125:5,9 128:14
122:7	given 14:16 24:1	137:10	130:5,5,13,18
future 47:21 90:4	47:17 49:4,5 52:2	goals 18:3,4	131:14,23 133:12
90:19 95:6 142:17	52:8 71:5,6 76:11	god 139:18	134:13,17 135:13
142:24	88:4 89:14 90:21	goddaughter	136:11,20 137:6
g	120:24 121:2	81:19	137:18,20,21,23
g 2:1	122:5 134:12	goes 38:15 86:1	138:19 139:8,9
gaining 58:4	gives 17:24 57:21	108:22 138:6	140:25 143:8,24
game 74:11	giving 4:10,25	going 2:12,24 3:25	144:7
gap 122:25	72:3 102:5 125:4	4:7,8,22 5:3,12,13	good 3:4,11 5:10
gaps 14:10	138:15,22	5:19 6:1,11,22,23	9:22 25:17 26:21
gate 82:15	glad 100:11	8:7,8,22,23 9:1	39:20 42:5 46:19
gauging 21:19	gloria 9:10 48:17	10:1 18:16 20:19	49:24 52:12 56:20
general 92:24	48:20 64:10,15	20:25 21:12 23:10	64:10 68:15 70:11
generally 5:3 33:1	75:21 80:14 86:19	23:13 25:8 26:7	73:6 75:7 77:18
138:23	93:4	26:19 27:2,11	80:6 81:24,25
generation 47:21	go 2:12,17 4:8 6:5	28:9 30:14 33:24	84:24,25 86:2
generosity 46:23	6:9,21,22 8:10	35:3 36:13,15	92:19 94:10 96:25
gentleman 113:2	10:14 18:19 24:20	38:18 41:19,20,20	97:14,15,17,18
gentlemen 126:10	25:8 27:7,9,15,16	43:18 44:15,20	106:11 107:7,9
genuine 46:24	27:16 37:16 40:1	45:12,15,23 46:22	108:20 111:16
geographic 31:23	41:8,12,19 42:1	47:19 48:2 49:16	112:7,8 114:11,11
german 89:24	42:17 43:5 49:16	49:17,19,21,22,23	140:8,13 144:6
getting 2:5 12:14	56:13 58:16 60:21	49:24 50:7,10	google 85:12
18:19 41:15 50:14	61:21 64:21 66:1	52:22,23 55:23	gostopolas 48:17
63:7 66:18,20	66:8 68:12 69:22	60:6 64:25 65:16	gostopoles 64:10
68:8 73:19,20	70:7,8,21 72:6,19	66:23,24,24 70:6	64:15
78:10,11 98:3	73:1 77:14 78:5	70:8,12 71:24	gotta 49:13 62:10
104:5 124:7	79:21 84:9,22	73:13,15,18,22,23	87:20 89:22
130:21 137:10	86:14 87:11,23	74:6 76:17,20,23	143:19
139:20	91:13,14 93:19	76:25 77:3,25	gotten 69:24
gifts 144:3	95:13 98:5 105:12	80:14,15,16 81:1	govern 16:13
girl 87:4	106:15 114:20	83:23 86:13 88:17	governed 117:21
give 9:12 10:1	115:18,19 118:10	90:8,12 91:4,14	governing 7:18
14:11 26:13 44:6	119:7 123:4,11	91:20 92:13 93:3	32:6 38:9,13,17
14.11 20.13 44.0			

[governing - highlighted]

38:22 39:4 69:5	group 8:3 11:9	87:25 92:23	122:16 133:6,14
69:18 70:20 93:14	16:24 19:20 47:7	109:11 139:1,5	122.10 135.0,14
94:4,7	90:15 103:14	hamley's 25:25	hearing 33:25
government 3:14	113:24 116:9,10	hand 44:9 46:16	113:6
23:19 47:15 50:21	117:16 125:8	71:21,25 84:13	heart 2:20 5:6
60:4 62:15,16		92:17 94:15	hearts 141:24
· · · · · · · · · · · · · · · · · · ·	groups 11:5,7,11 11:14 14:11 16:20		142:23
99:14 121:10 138:3	17:16 18:5 19:7	120:18,19 handed 124:7	
		handful 47:10	heat 66:15 81:25 138:4
grade 13:4 14:21	29:1,2,10,11	handled 136:6	heaters 138:5
15:9 35:17,17	grow 142:17		heck 27:3 89:25
36:4,5 76:2 77:15	growing 71:16	happen 23:10 29:6	heels 90:8 141:17
97:2	grown 81:8 88:18	45:23,24 50:7 57:10 67:24 87:10	held 32:7
grader 85:17	growth 16:6 17:6 17:8 24:10 75:19		
graders 76:3		93:1 110:12 116:5 happened 58:16	hell 133:21 help 14:10,14
grades 14:18	92:7	67:22 109:17	16:19 19:23 23:9
graduate 18:24 28:22	guards 13:6	128:2 134:20	51:24 64:22 68:4
	guess 21:10,20,22 22:16 39:11 67:22	128.2 134.20	72:4 90:18,18
graduated 111:12			,
graduation 17:10	72:23 75:5 91:18	happening 113:11 113:23 124:22	112:9 116:4,12 117:5 119:12
18:4,22 111:5	107:7		
grandfather 89:14	guidance 94:11	134:12 homeong 28:24	125:22 129:22
grandfathers	gut 136:23	happens 28:24	141:10,11,11
107:16	guy 109:11	107:21 108:18	helped 105:18 111:14
grandmother	guys 28:9 57:8,11	happiest 88:2	
89:13	81:9 83:2 84:5,8	happy 68:19	helpful 10:5 12:16
grandmothers	87:21 88:18 89:22	105:25	helps 6:19
107:16	99:2,3 108:18	harbor 112:1	henry 117:11
grant 20:7 21:24	109:6 126:11	hard 21:21 76:13	heritage 24:6
27:4,14 53:20	127:3,15,21 128:1	76:15 112:9 119:12	hey 56:6 82:21
57:24 58:5 61:4	128:3,8,21 129:1		129:2
61:14,23 62:18	129:15,16,22	heading 85:5	hidden 11:10
63:11 68:7 94:18	137:22 138:15	heads 142:20	high 2:15 4:10 8:23 10:2 13:5
94:21 95:23	141:1	headway 131:13	
103:22 104:1	h	health 64:4 101:22	14:9,18,22 17:6,9
108:16,25	hair 81:11 89:4	102:1	18:22,23,24 28:22
grants 25:23	107:16	hear 4:23 8:6,8	36:15 90:8 97:23
great 73:974:8	half 4:3 39:17	28:15 44:1,17	100:7 103:6
81:6 101:20	hallway 90:9	53:24 56:13 93:3	141:16 higher 12:18 02:8
greater 18:1	hamley 3:11,12	98:10,11 108:6	higher 13:18 92:8
grew 80:7	4:15 5:2 8:24 21:1	119:19 133:1	highest 45:5 111:5
ground 52:1	21:2 22:3 24:17	136:1	highlight 16:21
grounded 142:13	30:10,10 34:21	heard 44:16 56:2	30:3
groundwork 2:14	40:12 41:11 59:5	56:5 94:20 96:2	highlighted 8:16
	65:5 70:3 72:5	102:17 107:7	

1 • 1 1• 1 .•	1 46.01.60.00	· · · · · · · · · · · · · · · · · · ·	• • • • • • • •
highlighting 11:6	hope 46:21 63:22	illustrate 118:7	impossible 99:5
highly 45:4	107:8 139:18	immediate 53:13	improve 14:15
hire 128:16	143:3,21	immediately	improved 63:11
138:16	hopefully 136:13	26:12 126:16	improvement
hired 129:4	horse 26:22 45:4	127:8	18:10,15,20 19:1
136:18	64:16 67:23 68:9	impact 47:19	19:4,9,11,13,16
hiring 121:14	68:9 71:7 78:25	49:21,22,23 53:14	28:20,25 29:9
136:21,22 137:18	105:5,5 106:20	53:17,22 54:25	39:25 40:7 136:9
137:20 138:14,15	129:2 140:7	55:4 56:7 95:10	143:15
hisle 80:7,8	horses 67:20,21	124:5	improvements
historical 99:9	67:23 69:20	impacted 54:12,16	109:1
101:21	hospital 101:24	impacting 50:21	improving 10:21
historically 44:23	hosted 58:9	impacts 54:21	12:15 75:22
54:4	hot 83:6	74:19	incident 53:6
history 16:21	hours 129:18	imperative 95:24	incidents 52:25
23:19 24:7 99:8	house 131:9	implement 7:18	53:1,2,10
113:17	household 53:6	37:19 50:5 74:25	include 15:23 17:6
hit 93:1	huge 63:2,9 98:18	96:24 114:2 121:5	17:8,16 35:13
hold 10:8 71:21	99:13 100:4,6,16	121:18	37:18
126:15 136:17	101:3 136:9	implementation	included 14:23,25
142:20	human 134:24,25	3:8 7:8 9:24 12:12	15:15 16:1 17:10
holding 62:21	humans 142:8,9	29:19 47:2 59:22	17:11 22:9 31:23
hollering 50:19	hundred 23:20	121:23 122:1	116:13
home 8:11 27:21	66:20 103:4,8	123:15	includes 19:3
64:22 95:14	130:17	implemented 31:1	including 16:20
100:25 107:24	husband 114:19	100:3	17:3 36:25
128:19 141:9	i	implementing	inclusive 145:6
144:6	identifiable 55:8	45:9 50:20	incorporating
homeland 104:21	identification	importance 47:1	51:6
homes 66:15	28:19,24	important 11:6	increased 121:14
homesteaded	identified 18:14	12:10,16 36:17	indian 3:13 11:22
72:18	18:25 19:14 29:12	40:24 41:23,24	30:11,20 40:13
homesteaders	31:9 89:15,17,18	42:19 46:6 47:21	52:17 53:15 54:3
72:18	89:19,20,21	59:2 74:12 78:15	55:12 57:5 58:23
homesteads 72:22	identify 29:11	98:2 101:2 112:5	63:2 104:8 111:23
honest 79:16	91:22,23 101:17	112:7,11 113:18	115:23,24 117:12
118:1	122:14,22	114:12 115:6	117:13 130:14
honestly 42:14	· · · · · · · · · · · · · · · · · · ·	117:6 121:21	131:5,20
43:13	identifying 18:7 90:10 91:24	123:4 141:3	indians 23:24 69:3
honesty 76:10		142:21	102:11,12
honor 32:1	identity 89:15 100:15 114:12	importantly 10:17	indicating 87:3
hooked 2:8		13:14 55:24	107:25
hoops 44:24	iep 16:13	102:25	indication 44:6
	ignored 52:23		
	54:2		

[indicator - kill]

indicator 17:7,9	intended 15:11	invited 48:14,24	jodi 83:17 86:12
17:10 18:1 32:20	18:8	105:14	86:25 87:9 88:9
indicators 17:1,23	intends 34:3	involved 6:3 45:18	join 10:10
17:25 36:24 37:1	intense 39:17	57:4 59:8 69:24	joined 8:20
37:7,11	122:5	132:8 138:21	joke 58:13 80:12
individual 7:17	intention 38:14	irish 89:24	127:21
22:21 25:8 59:25	interacting 54:11	irrelevant 75:20	judge 129:20
60:8,19 61:1 63:5	interaction 141:22	irritates 89:3,5	july 1:25 31:6
120:6	interacts 11:22	isep 63:4 66:6,7,9	40:17,18 74:25
individualized	interest 35:19	66:18 68:13 74:18	128:5 134:14
15:1	36:2 76:14 121:16	130:2,5,5,7,8,12	144:13 145:10
individually 90:14	interested 34:5	130:13,17 131:18	jump 18:16 44:24
individuals	35:9,25 38:6	131:19	80:15 131:8
100:19 101:3	102:4	issue 39:1 54:2,9	june 31:16
infantry 67:22	interesting 17:12	63:2,9,13,14	justin 90:13
influence 144:7	72:25 73:1 78:3	93:13 118:20	k
inform 6:7,19	79:9 102:16	119:4,13	k 27:7 145:5,13
14:14 81:11,12	interests 49:7	issues 2:7 49:7	keep 28:16 43:18
139:12	interfere 54:24	52:7 120:8,15	86:12 87:6 90:5
information 12:25	interim 16:3	124:22 125:19	106:24 124:6
14:12 15:8 28:11	interior 3:18,23	129:5,19	130:25 133:17
29:16 40:20,22	7:19 11:24 30:18	it'll 4:24 19:23	140:15
48:9 96:19,20	31:3,10 32:5	77:16 137:3	keeping 43:3
97:9,16 105:7	33:20 69:8,16,23	item 64:3	105:14
119:9,10 127:6,8	interior's 39:3	items 62:25	kept 141:12
127:12,15,21	internally 136:8	iteration 10:24	key 11:6,17,17
139:23	internet 129:11	11:16	12:18 31:25 57:23
informed 53:21	interpret 120:12	j	58:22 59:6,17
54:13 97:11	intervention	jackets 92:1	60:23 104:6
initially 25:6	16:23 18:7,9,9	jail 66:8	kicking 73:6
injustice 120:8	interventions	jane 109:16	kid 83:8 84:14,15
inner 55:10	11:21 29:4,5	january 66:13	85:3 87:15
input 8:4,17 12:13	introduces 87:5	74:23	kids 27:23 66:14
inspections 135:3	introducing 48:5	jeff 3:11 22:16	66:17 70:20 77:7
135:8,15,23	introduction	30:10	82:12,17 84:7
instinct 136:23	57:16,17,20	jeffrey 3:11 21:2	86:10,22,25 87:6
institute 40:14	introductions	22:3 24:17 30:10	87:18 89:2,18,19
instructor 101:14	2:13	34:21 40:12 139:1	90:4,9,15 91:7,10
instructors 114:4	invest 101:25	139:5	98:13,15,15
instrument 51:13	invested 98:1	job 68:15 73:6	101:23 102:4
instruments 51:3	invitation 138:9	74:13 75:7 115:13	108:6,7,7 109:4
intelligent 83:17	invite 128:21	119:7 128:13	129:9 141:13
94:22	141:24 143:1,21	jobs 71:15 73:15	kill 117:11
		Jong 1110 10.10	

[kind - left]

July 18, 2019

kind 2:14,15,16	84:14,15,16 85:10	1	law 10:7,17 11:15
4:10,25 41:21	85:13 86:12 88:7	label 56:14	11:18 12:12 33:21
45:13 57:1,21	89:1,2,9,10,10	lack 51:5 123:8	35:14 37:25 40:4
58:17 79:15 80:10	90:1,16 91:16	127:1 129:16	62:4 63:15 66:9
88:1 93:3 99:1,16	92:25 93:24 95:8	lady 26:25 103:11	69:2 71:17 79:8
99:17 100:11,17	95:14,25 96:2,9	lafferty 126:2,3	108:15 115:25
101:4,18 118:8	96:12,21 98:2,3	134:1,5,11 137:15	laws 90:17
120:4 141:15	98:22 99:8 100:5	139:4,11,25	lawsuit 73:20 74:2
kindergarten	100:8,15 101:14	lakota 1:22 52:13	110:4 127:23
35:18 97:1	101:19 102:1,7,16	52:17 68:25 74:9	lay 2:14
kinds 115:21	102:19 103:11,14	90:1 97:3 101:16	layman 81:13
kit 23:2,7,7 24:9	108:22,24 109:12	101:19 107:12	leader 56:13
kitchen 130:9	110:6 111:15	101.17 107.12	142:17
knee 105:6 107:5	113:2,4,12 114:6	111:12 113:22	leaders 47:21 57:8
130:23 138:1	114:18 115:7,17	114:16	62:23 91:8 96:7
knew 9:20 87:14	118:5 119:25	lakotas 106:3	96:25 103:10
87:16	120:3,18,24	lana 83:20,23 84:2	leads 137:15
knocking 65:18	121:10 123:25	88:7 90:13	leaning 104:15
know 4:2 5:14 6:3	124:4,11 125:14	land 72:17	learn 24:2 53:15
6:9,9,20 10:6 13:3	125:15,21 127:16	language 13:11	53:18 55:12 65:10
21:7 22:14,18	127:17 128:19	14:2,4,17 15:21	72:11 88:12 100:8
23:25 24:1,25	129:16 130:2,23	17:5,11 25:22	100:15 129:10
25:5,11 26:2	131:2,2,5,6,22	33:7 38:1 44:13	138:11
35:17,24 37:3	132:6 134:11	44:18 45:11 46:18	learned 24:4
42:5,8,9,18,24	135:9,10 136:2	51:7 52:10.11.15	109:16 111:14,14
43:6,13,14 45:6	137:16,25 138:20	89:3 94:19 97:16	132:20,21
45:16,17 46:22,23	138:23 139:1,12	98:13 101:7,12,17	learner 114:24
47:2,19,23 49:10	139:13 141:4	113:16,17 114:3,3	learners 15:16,16
49:15 50:1,4	knowing 10:3,4	114:4,6,15,16,19	54:20 114:19,20
53:17 54:8 55:22	111:7	114:20,23 115:2	learning 14:15
55:22,23 57:2,3,5	knowledge 100:6	125:24	54:10,16,24 55:5
57:7,12 58:15	100:12 111:1,6,19	languages 37:17	68:2 88:20,24
60:5 63:15 64:12	137:8	37:21,22 38:2	95:21 131:10
64:20 66:11 68:10	known 83:20	lap 86:21	141:14
68:14,16 70:1,20	140:20	large 103:2,17	leave 40:25 58:5
70:20,21,21,22	knows 6:14 70:7	largely 54:2	106:9
71:23 73:3,11,17	76:6 84:14,15	late 2:5 73:18,19	left 10:22 11:2,12
73:17 75:1,4	kroakowski 26:21	96:14	18:12 19:6 29:22
76:24,25 78:2,12	26:22 80:6,7 92:5	latest 10:24 11:16	30:1 33:23 35:18
78:12,12,13,22	140:3,6	latitude 15:22	36:20 38:8 39:2
79:12 80:10,14,22	kyle 1:24 3:22,22	laugh 112:19	44:25 58:3 63:25
80:23 81:2 82:9	58:15 70:10,11	laughter 9:21	111:21 120:19
82:19,22,23,24	73:19	109:19 110:1	126:24 132:18,19
83:22,23,23 84:13		144:9	135:21

[legal - mathematical]

		1	T
legal 3:19	102:15 103:3,25	50:14,24 75:14	making 2:25 3:20
legislation 102:10	104:1 105:5	76:8 82:9 83:8	4:3,13 5:23 6:25
102:14 104:16	106:20 107:11	99:2 120:1,2,16	7:6,11 8:2 9:7
legislator 123:2	110:3 114:25	121:1,6 124:14	12:8 13:7 14:12
legislators 123:17	115:4 125:14	132:17	30:13 31:2,4 35:2
letter 25:4 69:1	129:19 130:6	looks 132:17	43:9 46:9 47:17
74:22 94:6	live 27:6 108:4	los 55:10	48:11,14,15,24
letting 45:14 85:1	125:18	lose 73:15	49:18 52:9 59:20
level 2:15 4:10	lived 95:7	lot 12:6 24:25	60:16 61:8,9
8:23 10:2 11:5	living 104:20	29:16 51:23 55:17	63:10,18 65:2
13:4 15:9 34:14	lobby 131:7 132:4	63:16 67:20 80:14	79:10 80:3,4 89:2
36:11 54:15 63:9	local 25:14 44:14	80:25 85:14 86:17	106:2 112:6
63:17,22 64:5	44:17 46:7 65:7	97:2 105:24 107:9	131:13
77:15 85:18 93:23	71:9 80:10 97:8	107:13 108:6	man 117:12,14
levels 13:12	108:11 109:8	111:16,17 119:10	manage 65:11
leveraging 132:10	114:4	126:5 137:3,7	78:19 103:9
liaison 126:4	located 91:25	142:25 143:14	manager 25:24
life 64:11 81:6	loneman 58:8,9	louder 34:22	136:19,19
117:3	105:5 108:23	lounge 87:12	managers 103:9
light 14:10 138:6	111:14	love 92:5	managing 103:11
limit 16:9	long 6:10 16:4	low 18:21 23:5	mandated 17:1
line 14:14 24:5	18:3 103:16 119:5	77:17,21	77:23 79:6,7
112:15,17,18,18	119:5 133:13	lower 19:6 93:18	mandates 132:24
lines 108:14	longi 140:9,9	lowered 91:3	manner 122:13
linked 12:23	look 19:5 20:21,22	lowest 18:12 20:2	124:6
list 22:14 37:4	27:22 36:22 45:3	20:9,22 21:12,22	manual 57:18
listen 44:2 84:5	46:25 49:8 50:25	21:23,25 22:6	map 24:10
96:4 109:10 141:8	63:6 64:4 73:21	28:20 111:3,4,4	march 7:13 31:14
listened 47:8	75:13 77:1 81:24	lucky 95:15	maria 70:5,7
107:8 109:12	82:20 83:12 87:20	lunch 87:11 92:14	married 81:20
listening 2:21,21	88:23 96:4 101:1	106:7,14	83:21
5:7,8,12 9:2 14:3	101:25 102:25	m	marry 80:11
41:15 44:1 46:21	105:8 109:6	ma'am 9:4 46:14	martin 27:16
47:5 101:8 113:9	118:11 120:11	139:24 140:1	massacres 107:14
128:8 143:18	124:15,17,17	mail 8:9 41:5,7	master's 23:24
literally 85:2	125:3,11,11	43:20	mastered 81:10
little 8:11 12:20	132:20 143:6	main 24:11 27:23	match 120:17
12:21 13:24 14:20	looked 11:5 47:9	34:12 108:4	materials 4:2
20:12 27:17 44:20	47:12 56:5 64:2	maintenance 63:8	41:10
48:19 52:18 56:21	75:11 76:24 77:13	130:8	math 13:11 22:21
59:9 64:25 68:9	78:14 81:25	majority 60:15	24:12 75:19,21
78:17 86:1,16	looking 8:4,17	116:19	77:15,17,18
87:4,8,14 90:2	23:18 24:3 45:1	makeup 81:23	mathematical
92:21 97:1 101:22	46:10 48:10 50:1	паксир 01.25	85:15

[mathematics - name]

mathematics	member 31:21	mills 97:17,18	128:3 136:18
14:17 17:5	45:20 46:7 59:20	mindset 92:7	128.3 130.18
matrixing 118:4	43.20 40.7 59.20 94:19 96:15	mine 83:21	morning 3:4,11
matter 43:24 74:3	108:13	minneapolis 67:16	8:22 9:22 25:17
142:11 145:8	members 9:6 31:9	minnesota 21:24	26:21 27:19 46:19
mean 27:22 41:3	31:18,20,21,22,24	40:16 88:11	52:12 56:20 80:6
65:15 69:20	33:4 64:21 65:8,9	140:11,13	82:22 92:19 96:20
121:24 124:19	· · · · · · · · · · · · · · · · · · ·	minute 10:9 27:19	97:17 107:8
121:24 124:19	71:12,13 97:10	56:14	110:20 114:13
	101:13 103:5,11 103:23 109:3	minutes 4:25 5:3	
meaningful 17:15 17:20 34:6 42:1	112:8 135:18	92:13	morphine 90:21 90:23
	143:24	miracles 121:25	mosquito 81:22
meaningfully 17:21	mental 64:4	missing 63:16	mosquitoes 81:22
	mention 107:11	mission 120:15,16	83:7
means 84:13 103:13 132:1	mention 107:11 mentioned 8:5	mission 120:13,10 missions 120:17	motions 46:22
	16:7 45:25 49:4		49:17
measure 17:6,13 17:14 45:10 51:21	59:5 87:25 107:24	mississippi 74:10 mix 22:10	mou 58:23 59:5,6
	108:1	moa 74:25	59:9
53:16 56:12		mode 2:21 5:12	move 10:6 26:19
measured 17:4	messages 126:24 126:24	44:1	57:13 78:11 94:4
measurement		model 75:19	114:10 123:21
86:4	messengers 143:7		114:10 125:21
measurements	met 7:12,14 31:13	132:19	
45:8 56:15	45:8 75:1	modes 15:25 mom 25:21	moved 79:14
measures 17:2	methodology 23:22 29:10		140:10,11
46:11		monday 77:11 88:1	moving 14:6 53:25 87:18
measuring 20:7	methods 45:5	·	87:18 mri 102:2
51:2 54:7	52:23 54:11 56:15	money 65:11 66:2	
meat 67:23	mexico 22:1	66:3 68:5 70:16	multiple 16:3 17:2
mechanism 23:1	mic 34:19 42:24	72:4,7,12,20,21	multiply 84:14
mechanized 67:21	44:10 46:17 52:6	72:25 76:13,19,20	n
meet 15:13 46:5	94:16	76:22 93:10	n 2:1
62:8 69:11 91:7	microphone 5:11 44:7 92:18	103:10,12 107:12	nakina 97:17,18
103:23		129:9,12 130:21 131:6 132:5 133:4	102:3
meeting 8:1 16:24 61:11 70:2 74:20	mid 77:16	131:6 132:5 133:4	nakota 113:22
	middle 14:22		name 2:9 3:1 6:14
74:22 97:14	18:21 19:10 50:11	138:12,16,17	9:16 20:10 23:6
102:20,21 107:13	77:11 103:6	139:15	25:18,20 42:12
123:13,13 128:6	midnight 43:17	monies 130:19	43:1 44:11 48:5
143:4	milestone 12:10	month 6:9,21	52:12,13 56:20
meetings 9:11	12:16	66:16 77:10,10	70:14 80:10 92:20
51:1 59:19 62:12	million 2:5 59:10	103:23 104:16	94:17 97:18
132:3 143:5,10	60:25 76:11 129:2	138:9	101:18 106:23
meets 62:3	millions 59:2	months 47:17 49:5	107:4 109:24
		64:11 121:24	126:3 139:21

[nation - official]

Page	20
------	----

		100 01 11 1 1 0 0	
nation 20:8 28:10	127:7,8,24,25	108:21 114:1,8,9	numbered 145:6
40:14 50:3 52:17	128:16 129:1,3,22	114:10 120:24	numbers 20:3
93:19,20 103:15	130:24 133:10	121:1 122:16	53:3 74:9 85:1
115:7 125:17	135:11 137:6,24	123:16 136:3	87:21,21 89:2,14
national 12:2 20:4	138:2 142:9,9	139:16 140:23	90:11,18 91:25
30:20 40:17	needed 11:21	new 4:5 22:1	93:16 100:18,19
nationality 125:10	14:12 44:17 59:20	33:24 56:24 58:4	131:12,23
nations 26:17,18	87:15,16 95:19	60:10 63:22,23,24	numeracy 36:12
47:16 49:15 50:22	115:16 126:18	69:12 71:16 88:9	nurse 68:11
51:25 143:16	needing 18:7	122:11 129:5,12	nursing 101:21
native 25:22 37:17	needs 14:20 30:22	130:24 138:2	nutrition 82:25
37:20,22,25 38:2	46:23 49:9 51:22	newa 22:20	nwea 24:10,23,24
44:12,18 46:18	54:16,20 65:25	news 69:14 70:9	25:5,10 28:5
52:9,11,14 63:5	69:12 81:11 82:25	nice 80:19	51:13,15 68:16
68:22 73:10 89:3	85:10,15,18,20,21	niece 81:20	70:21 72:10 73:8
94:19 95:4,5	86:4,4,5,12 88:25	night 70:17,18	75:17,18 77:8
97:16 101:7,12,17	89:1 90:14 91:7	74:20 84:16	78:5 88:1,21
114:3,16 125:17	93:7,16,21,21	nine 22:12,15	95:20 105:14,17
125:18,24 142:19	98:24 113:11	113:21	105:17,19 116:16
144:10	114:16,24 117:14	nominated 56:22	116:20,23 117:7
navajo 40:14	124:4,15 128:16	65:2	nylons 141:17
74:21	128:19 129:2	nomination 56:24	0
navajos 78:3	130:24 142:10	56:25	o 2:1
nclb 30:2,3	negative 26:12	non 25:11 29:13	objective 14:7
near 15:11	55:4 116:24	80:23 125:18	obtain 62:4
necessarily 22:23	negativity 111:2	nonfederal 31:19	oceti 113:16,19
49:12 50:22	141:23	31:20	132:15
necessary 59:16	neglect 52:25 53:4	noon 92:14	october 134:14
necessity 123:7	negotiable 96:11	note 28:3 59:2	offer 143:1
need 4:2 5:5 6:8	97:6	90:25 92:5	
			office 2:11 3:2.14
12:5 13:15 14:4	negotiated 4:3	notice 4:4 31:17	office 2:11 3:2,14 3:17 67:10 69:25
15:7 20:19 23:25	6:25 7:6,11 8:2	notice 4:4 31:17 40:22 118:18	3:17 67:10 69:25
15:7 20:19 23:25 28:15 42:1,4,8	6:25 7:6,11 8:2 9:6 12:8 31:2 46:9	notice 4:4 31:17 40:22 118:18 noticed 85:8	3:17 67:10 69:25 88:10 111:17
15:7 20:19 23:25 28:15 42:1,4,8 45:17,19,20 51:2	6:25 7:6,11 8:2 9:6 12:8 31:2 46:9 47:16 48:10,13,15	notice 4:4 31:17 40:22 118:18 noticed 85:8 notified 38:14	3:17 67:10 69:25 88:10 111:17 115:10 117:22,22
15:7 20:19 23:25 28:15 42:1,4,8 45:17,19,20 51:2 51:25 52:6 55:8	6:25 7:6,11 8:2 9:6 12:8 31:2 46:9 47:16 48:10,13,15 48:24 49:18 52:9	notice 4:4 31:17 40:22 118:18 noticed 85:8 notified 38:14 notify 69:19	3:17 67:10 69:25 88:10 111:17 115:10 117:22,22 126:19,24 127:22
15:7 20:19 23:25 28:15 42:1,4,8 45:17,19,20 51:2 51:25 52:6 55:8 61:17 62:3 64:20	6:25 7:6,11 8:2 9:6 12:8 31:2 46:9 47:16 48:10,13,15 48:24 49:18 52:9 59:19 60:15 61:8	notice 4:4 31:17 40:22 118:18 noticed 85:8 notified 38:14 notify 69:19 number 53:7	3:17 67:10 69:25 88:10 111:17 115:10 117:22,22 126:19,24 127:22 135:5,10,12,21
15:7 20:19 23:25 28:15 42:1,4,8 45:17,19,20 51:2 51:25 52:6 55:8 61:17 62:3 64:20 66:23 67:11,11,15	6:25 7:6,11 8:2 9:6 12:8 31:2 46:9 47:16 48:10,13,15 48:24 49:18 52:9 59:19 60:15 61:8 61:9 63:10,18	notice 4:4 31:17 40:22 118:18 noticed 85:8 notified 38:14 notify 69:19 number 53:7 61:12,16 62:6,25	3:17 67:10 69:25 88:10 111:17 115:10 117:22,22 126:19,24 127:22 135:5,10,12,21 136:12,14,16,20
15:7 20:19 23:25 28:15 42:1,4,8 45:17,19,20 51:2 51:25 52:6 55:8 61:17 62:3 64:20 66:23 67:11,11,15 68:14 71:21,21,25	6:25 7:6,11 8:2 9:6 12:8 31:2 46:9 47:16 48:10,13,15 48:24 49:18 52:9 59:19 60:15 61:8 61:9 63:10,18 65:1 79:9 106:2	notice 4:4 31:17 40:22 118:18 noticed 85:8 notified 38:14 notify 69:19 number 53:7 61:12,16 62:6,25 63:4 74:11 84:17	3:17 67:10 69:25 88:10 111:17 115:10 117:22,22 126:19,24 127:22 135:5,10,12,21 136:12,14,16,20 136:22 137:4,10
15:7 20:19 23:25 28:15 42:1,4,8 45:17,19,20 51:2 51:25 52:6 55:8 61:17 62:3 64:20 66:23 67:11,11,15 68:14 71:21,21,25 76:5 77:19 78:11	6:25 7:6,11 8:2 9:6 12:8 31:2 46:9 47:16 48:10,13,15 48:24 49:18 52:9 59:19 60:15 61:8 61:9 63:10,18 65:1 79:9 106:2 negotiating 3:20	notice 4:4 31:17 40:22 118:18 noticed 85:8 notified 38:14 notify 69:19 number 53:7 61:12,16 62:6,25	3:17 67:10 69:25 88:10 111:17 115:10 117:22,22 126:19,24 127:22 135:5,10,12,21 136:12,14,16,20 136:22 137:4,10 137:18 138:13,23
15:7 20:19 23:25 28:15 42:1,4,8 45:17,19,20 51:2 51:25 52:6 55:8 61:17 62:3 64:20 66:23 67:11,11,15 68:14 71:21,21,25 76:5 77:19 78:11 78:12 80:24 84:5	6:25 7:6,11 8:2 9:6 12:8 31:2 46:9 47:16 48:10,13,15 48:24 49:18 52:9 59:19 60:15 61:8 61:9 63:10,18 65:1 79:9 106:2 negotiating 3:20 negotiator 3:14	notice 4:4 31:17 40:22 118:18 noticed 85:8 notified 38:14 notify 69:19 number 53:7 61:12,16 62:6,25 63:4 74:11 84:17 84:18,19 85:3 89:1,15,16,17,22	3:17 67:10 69:25 88:10 111:17 115:10 117:22,22 126:19,24 127:22 135:5,10,12,21 136:12,14,16,20 136:22 137:4,10 137:18 138:13,23 140:11
$\begin{array}{c} 15:7\ 20:19\ 23:25\\ 28:15\ 42:1,4,8\\ 45:17,19,20\ 51:2\\ 51:25\ 52:6\ 55:8\\ 61:17\ 62:3\ 64:20\\ 66:23\ 67:11,11,15\\ 68:14\ 71:21,21,25\\ 76:5\ 77:19\ 78:11\\ 78:12\ 80:24\ 84:5\\ 86:11\ 90:10,11,11\end{array}$	6:25 7:6,11 8:2 9:6 12:8 31:2 46:9 47:16 48:10,13,15 48:24 49:18 52:9 59:19 60:15 61:8 61:9 63:10,18 65:1 79:9 106:2 negotiating 3:20 negotiator 3:14 nest 73:7	notice 4:4 31:17 40:22 118:18 noticed 85:8 notified 38:14 notify 69:19 number 53:7 61:12,16 62:6,25 63:4 74:11 84:17 84:18,19 85:3 89:1,15,16,17,22 89:22 90:10 91:23	3:17 67:10 69:25 88:10 111:17 115:10 117:22,22 126:19,24 127:22 135:5,10,12,21 136:12,14,16,20 136:22 137:4,10 137:18 138:13,23 140:11 officer 3:6
15:7 20:19 23:25 28:15 42:1,4,8 45:17,19,20 51:2 51:25 52:6 55:8 61:17 62:3 64:20 66:23 67:11,11,15 68:14 71:21,21,25 76:5 77:19 78:11 78:12 80:24 84:5 86:11 90:10,11,11 90:12,16 97:12	6:25 7:6,11 8:2 9:6 12:8 31:2 46:9 47:16 48:10,13,15 48:24 49:18 52:9 59:19 60:15 61:8 61:9 63:10,18 65:1 79:9 106:2 negotiating 3:20 negotiator 3:14 nest 73:7 never 27:21 45:9	notice 4:4 31:17 40:22 118:18 noticed 85:8 notified 38:14 notify 69:19 number 53:7 61:12,16 62:6,25 63:4 74:11 84:17 84:18,19 85:3 89:1,15,16,17,22 89:22 90:10 91:23 103:2 126:21	3:17 67:10 69:25 88:10 111:17 115:10 117:22,22 126:19,24 127:22 135:5,10,12,21 136:12,14,16,20 136:22 137:4,10 137:18 138:13,23 140:11 officer 3:6 officers 112:17,18
$\begin{array}{c} 15:7\ 20:19\ 23:25\\ 28:15\ 42:1,4,8\\ 45:17,19,20\ 51:2\\ 51:25\ 52:6\ 55:8\\ 61:17\ 62:3\ 64:20\\ 66:23\ 67:11,11,15\\ 68:14\ 71:21,21,25\\ 76:5\ 77:19\ 78:11\\ 78:12\ 80:24\ 84:5\\ 86:11\ 90:10,11,11\end{array}$	6:25 7:6,11 8:2 9:6 12:8 31:2 46:9 47:16 48:10,13,15 48:24 49:18 52:9 59:19 60:15 61:8 61:9 63:10,18 65:1 79:9 106:2 negotiating 3:20 negotiator 3:14 nest 73:7	notice 4:4 31:17 40:22 118:18 noticed 85:8 notified 38:14 notify 69:19 number 53:7 61:12,16 62:6,25 63:4 74:11 84:17 84:18,19 85:3 89:1,15,16,17,22 89:22 90:10 91:23	3:17 67:10 69:25 88:10 111:17 115:10 117:22,22 126:19,24 127:22 135:5,10,12,21 136:12,14,16,20 136:22 137:4,10 137:18 138:13,23 140:11 officer 3:6

[officials - people]

officials 111:22	operated 20:3	57:21,22 134:19	participate 15:3
112:15,16 126:15	21:3 35:4 60:17	overwhelming	16:10
oglala 1:22 20:13	61:4 122:11,22	53:14	particular 12:7
40:12,14 48:6,7	136:5	ownership 84:25	48:23
52:17,24 60:25	operation 130:7	р	partners 105:15
61:14,22 62:15	operations 63:8	p 2:1	partnership
97:19 101:19	137:5	p.m. 106:14,14	103:21
103:6 111:12	opportunities	144:12	parts 7:15 18:11
126:4 139:22	100:9 101:25	packet 4:20	partway 31:8
oh 9:19 70:13,24	opportunity 8:6,7	packets 4:1	party 64:5
91:5 127:22 141:7	24:2 26:13 52:3	page 84:9 85:24	pass 5:10 72:7
okay 19:23 26:19	52:16 55:21 116:5	119:9,9	passed 55:7 57:3
41:11 42:24 49:16	120:24 121:2	pages 145:6	71:17 99:25
69:1 86:3 92:13	124:1	10	102:10,10
103:12 125:2	opposed 23:15	paid 64:14 86:21	passion 98:7,11
126:20 128:1	opt 38:6	palletti 56:2	passionate 125:15
137:15,17 139:21	option 13:23	paperwork 39:19	patient 2:8
old 52:14 80:8	38:10	par 129:3	paul 109:22
90:19 124:22	optional 19:5	paradigm 54:14	pause 10:12
129:10 140:21	oral 43:22 64:7	paragraph 57:20	pay 68:13 78:1
olympia 40:19	113:25	58:21	95:18 130:10
once 14:18,21	oranges 27:1,2	parameters 41:21	137:22
24:17,19 28:24	51:4	paraprofessional	peer 28:4,5 84:3
35:15 72:15 76:21	order 42:4 51:21	71:18	peg 120:7
80:6 103:23 133:6	62:6 93:15 100:4	parent 85:5	pegs 120:5
137:11 140:6	ordinance 123:10	parents 31:24	pennington 145:2
141:17	organization 6:18	33:4 84:11 85:5	pennsylvania
ones 37:4,9 52:1	organizational	100:10	107:18
71:15 92:6 108:4	54:15	park 85:14	people 47:5,8
111:7 124:3,4	organizations	part 1:3 6:8 12:17	48:14 54:7 55:17
131:14	44:18	15:24 20:5,6 22:5	55:24 64:11,20,22
ongoing 12:13	originally 56:23	35:3 38:25 39:5	67:1,15,25 68:1
32:13 34:4,6 58:2	ost 61:23 123:9	47:7 48:14,24	68:12 70:19 71:10
58:13	outcry 125:2	49:12 51:10 52:8	76:15 80:8,21,21
online 8:9 41:6	outline 122:9	59:17 60:5 69:6	80:22 82:9,19
119:8	outlines 123:23	73:11 91:11,11,12	83:17 86:22 93:11
open 2:18 5:24 9:1	outside 100:9	97:25 105:17	93:23 102:24
30:15 38:24 41:13	overall 11:10 55:1	108:8,12 109:3	107:13,14 108:3,5
44:4,8 106:10,19	62:12	110:4 112:6	110:4 112:8
107:1 132:12	overly 39:12	113:23 114:16	113:18 123:16,20
141:24 143:22	overrule 119:17	115:13 118:3	125:7 126:9
operate 59:12	oversee 136:20	121:2	127:17,20 128:12
126:14	overview 4:21,25	partially 136:8	128:12 137:19,21
120.14	29:15 30:14 57:19	participants 51:19	128.12 137.19,21
	27.13 30.14 37.19		137.22 138:0,14

[people - present]

			
138:15,16	photo 81:5,16,21	planned 67:24	portfolios 15:23
percent 15:12	82:5 83:4 85:2	planning 139:14	portion 134:2
16:9 18:13,25	physical 103:25	plans 15:1 29:19	137:19 138:22
20:2,9,17,17,22	104:2 126:3	32:24 34:8	position 6:15
21:6,12,22,23,25	pick 76:24 127:14	plates 88:2	70:10,12 73:19
22:6,12,25,25	127:18	play 74:11	96:2 98:1 136:19
23:3,5 26:1,7,14	picked 128:3	plead 125:2	136:19,25
28:21,23 66:20,20	133:7	pleading 133:15	positions 135:21
70:25 71:2,11,12	picking 127:9	please 6:13 10:10	139:17
82:10 84:20 96:6	picture 48:23 50:2	20:11 44:4,5	positive 24:25
103:4,9 130:17	58:7 62:14 81:14	46:15 55:21 56:8	55:5
135:6,17,20	pictures 82:13	78:22 90:10,21	positively 54:21
136:12 137:17,25	piece 45:23 100:6	94:14 106:22	possible 11:8
percentage 20:8	101:2 136:15	126:24 139:4	126:25 142:24
22:18	pieces 63:16	143:6	post 6:2,19 42:18
perfect 75:8 82:6	135:24	plugged 138:5	43:6 117:20
performance 11:4	pilamaya 123:19	plus 61:16	posted 29:20
11:7,9 14:10	pillars 11:18	podium 42:22	40:21
15:10,24 29:1,9	123:5	44:5 46:16 92:16	potential 54:25
performing 18:13	pine 27:18,18 47:5	94:15	potentially 53:14
20:2,9 21:12 22:6	48:16 49:9 52:20	point 22:2 25:13	poverty 124:17
23:5	79:5,7 97:20	29:15 35:1 58:22	125:18
period 27:24 29:4	103:17 104:23	59:17 60:3,23	powerpoint 4:8,12
periodic 32:14	105:10 106:1	61:23 66:17,21	86:13,15,15
person 7:13 77:3	pity 141:2,4,5	67:25 73:13 76:15	practical 135:14
78:8 82:14 87:17	142:16	77:12 82:1 87:14	137:8,12
personal 143:20	piya 1:23	110:6 120:14	practice 144:3
personally 105:13	place 8:8 26:13,16	123:8 128:22	practices 54:18
peterson 140:20	27:16 29:3 34:1	137:11 143:5	pratt 117:11
pfeiffer 3:4 10:10	39:8 57:7 62:3,10	pointed 37:24	prayer 143:25
pfieffer 3:5	104:24 115:3,15	118:19	144:6,10
pfingston 145:5	128:9 134:18	pointing 132:7	praying 144:5
145:13	places 29:20 43:19	points 11:17 44:16	pre 111:24 128:6
phased 32:19	131:23	48:23 57:23	preamble 118:18
phenomenal	plain 33:7	107:10	precise 6:6
141:12	plains 74:8	policy 54:18	predominant
phlebotomy 102:1	plan 32:11,12,22	pollock 80:11	58:10
phone 71:1 112:23	33:10,13 34:3,5,8	poly 40:13	prepared 13:17
126:21 127:3,14	34:13 37:16 47:15	pony 69:20	prerogative 31:9
127:18 128:4	47:17 49:4,19,19	pool 103:17	prescriptions
129:18	49:20 58:5 63:19	poor 119:6	90:20
phones 127:9	74:24 99:13 122:1	porcupine 44:12	present 4:9 30:14
phonetic 140:9	125:22 128:8	94:18 105:5	56:5
	136:21		
		1	

nuccontation 1.9	12:10,17 19:24	nromicog 16.22	116:3 133:3
presentation 4:8	· · ·	promises 46:22 68:6	
4:12,23 5:2 26:20	24:20 28:4 31:5,7	· -	publish 33:10 118:17
30:5,9 86:13	31:8 34:17 35:3,8	promoting 11:18	
presentations	38:23 41:6 45:13	prompt 16:23	published 7:23
2:18 4:22 8:22	45:21 46:25 47:2	proof 89:8	22:14 24:18,19
presented 125:5	47:23 48:12,15,21	propane 68:13	31:17 33:1 35:15
president 47:6	49:6,12 50:4,16	properly 51:21	118:3
52:17 56:24 67:2	51:19 52:9 57:4	proposal 45:21	pull 104:3,10
97:7 104:18 107:5	59:9,14 61:6	69:7,10	pulls 89:7
127:10	63:21 92:25 93:2	proposals 7:17	punch 139:7
president's 67:9	96:22 108:12	25:16 39:2 41:3	pure 24:24
pretty 8:23 20:24	110:11 115:12	proposed 2:23 4:5	purpose 7:25
43:13,15 101:9	116:8,12 117:19	4:15 7:24 8:14,18	27:24
102:18 107:7	118:9,12 121:2	8:25 25:15 31:16	purposely 26:6
previous 84:22	122:5,16,17,17,19	33:18 39:1,10,23	purposes 25:11
108:9,17	122:21 123:6,8,11	44:3 94:3 118:21	pursuant 31:2
previously 33:9	123:12 125:6	118:22 121:15	pursue 36:19
primary 31:19,20	132:9 134:2,16	122:9 123:15	push 68:18
50:2 63:14	141:9	132:17	pushed 47:24 51:8
principal 26:23	processes 47:25	proud 67:12 73:9	74:17
42:7 45:18 58:8	65:3 120:9 121:5	80:9 87:2,4 91:15	pushing 57:9
83:18 111:10	producing 104:14	91:17,18,21 103:3	put 26:12,16
140:6	product 95:22	104:12 111:17	33:19 45:14 46:2
principal's 70:4	professional 77:19	142:18,21	48:3 54:4 56:14
principals 103:6	145:14	provide 3:9 5:2,16	61:21 62:2 72:16
prior 11:8 97:21	professionalism	5:22 15:7 22:7	77:15 82:15 86:6
98:9	94:23	43:7,8,15,21,23	90:7,7 91:25 95:4
priorities 16:22	professionals 96:5	57:24 69:16 93:9	107:20 127:4,5
prioritize 142:10	96:8	104:16 115:25	128:9 132:3
priority 95:16	proficiencies	116:5 141:11	138:17 141:16,17
private 67:5	36:13	provided 8:24	141:19
probably 4:24	proficiency 14:2,4	15:5 59:24 77:23	puts 115:17
22:17 40:24 82:10	17:11 36:11 114:1	provides 10:18	putting 10:9 26:9
88:6 107:23 108:1	proficient 13:14	25:15 116:20	29:3 39:7
108:24 126:13	program 10:18	providing 3:19	q
problem 86:17	15:1 88:9 101:22	4:13,16 43:11	qualify 19:8
141:7	101:23 102:23	120:19 129:14	qualities 37:6
problems 104:23	programs 104:2	130:3	quality 14:9 17:14
104:24 105:10	progress 14:8 18:6	provision 39:3,4	18:2 36:23,25
procedure 5:23	progressing 77:16	public 8:5 45:7	58:6
proceedings	projected 121:17	47:11 52:24 72:20	quantitative 36:12
144:12 145:8	projects 15:23	72:20 73:1 105:15	question 19:24
process 2:17,25	promised 66:4,5,6	105:16,20 108:15	20:5,6,14 21:2,9
3:10,21 7:1,6 12:8	66:19 80:2	111:2 115:20,21	21:11 22:17 24:16

05 05 04 14 05 5	4 117 01	05 4 05 4 07 0	1.4
25:25 34:14 37:7	rapport 117:21	95:4 96:4 97:9	recommendations
37:10,15 38:5	140:8	100:16,21,25	9:8,12 23:11
39:11,20 42:22	rarely 127:13	101:6,6,20,21	31:25 49:20 62:23
57:5 58:17 60:10	rate 17:10	102:8,15 103:3	119:20 124:10
65:15 76:23	rates 18:4 111:4,5	104:12,13 105:25	recommended
112:21 113:2	111:5	106:18 110:10	35:11 37:18 38:8
134:1,5 137:16	rationale 21:20	112:3,5,7,11	reconcile 34:17
questions 5:13,15	ray 102:1	113:9 114:5,7,12	reconstructed
5:18 9:3 19:21,23	reach 104:3,9	114:14 115:6	115:8
21:20 28:16 30:6	reaction 54:23	116:16 117:14	reconvene 41:13
30:16 33:16 34:15	read 6:10 29:25	119:12 124:1	41:17 106:8,12
34:24 35:25 36:20	40:9 79:8 80:16	125:3,22 135:20	reconvening
37:12 38:2,15,24	88:17,17 90:20	reapply 71:24,25	121:13
41:14,22 46:15	114:21,21 128:8	reason 73:18	record 6:1,2,14,20
106:11,17 107:3	132:25	118:23 140:19	6:22 20:11 41:23
123:22 132:13	readiness 17:19	reasons 72:9	42:16 43:2,10
140:22,25 142:22	51:22 91:16	110:21	92:15 94:14
142:22	reading 13:11	reauthorization	106:11,16,16,20
quick 2:15 3:25	14:3,17 17:5	58:22	106:22 107:2
8:21 47:25 81:3	24:12 36:11 48:9	reauthorized 7:4	132:13 140:2,7
117:19	75:19,21 77:15	30:25	142:6 145:7
quickly 2:9,12	85:7,8 86:7 119:9	rebottled 115:8	recruit 95:3
6:23 41:20 74:17	ready 9:12 68:23	receive 13:8 15:19	red 67:4 86:24
quint 3:16,16 6:24	68:23 69:2 80:4	15:20 18:13 42:3	89:4 97:23,25
7:2 23:9 25:13	89:7 98:3	59:11 62:10	138:3
118:15 119:2	real 2:15 3:25	received 6:7	reduce 55:4
quit 83:25,25,25	4:21 6:6 8:21 42:2	112:25 113:8	reference 23:4
85:1 89:2,22	42:11 45:3 58:19	118:3,5,20 119:1	86:3
90:10 91:24	81:3 83:2,2 107:7	122:4	reflected 31:22
quite 81:23	realigning 124:21	receives 16:14	reflection 43:3
r	realities 125:12	18:23	62:12
r 2:1	reality 49:21	receiving 5:19	regarding 4:13
raise 44:9 46:16	55:18 84:2,3	58:6	8:25 35:23 48:12
84:12 92:17 94:15	117:12 123:22	recess 41:18	52:8 100:13
raised 38:15	really 2:9,13,19	106:14	regards 47:10
	4:1,10,19 5:6,18	recognize 54:15	48:4 51:4 62:24
raises 33:16 34:15	6:7,21,23 7:25	56:8 96:17,18	120:22,22,23
raising 16:17	37:11 40:1,4	97:15	121:9
ramifications	41:24 42:9 43:5,7	recognizing 95:7	regime 79:1
57:19 60:8	43:25 44:16,19	recommend 92:24	region 58:3,11,12
ran 81:23	46:23 49:15 52:1	recommendation	60:9
range 16:20	57:4,8,13 59:12	7:22,23,24 62:23	regional 12:2
rapid 27:15 50:12	63:6 64:4 68:15	99:17 119:17	30:21 101:24
76:4 101:24	89:8 90:9 94:20		

regions 31:23	removes 28:3	required 7:5 10:3	respect 96:22 97:4
register 4:4 7:25	renegotiated 64:1	11:12 34:18 36:3	105:13 140:13,14
31:17 40:22	renew 77:21	37:8 85:6 121:16	140:18 141:20
118:17	renewing 24:13	requirement 7:8	respond 23:17
	reopen 106:16	11:8 13:16 15:10	54:1,5 57:19
registered 145:14	-		,
regular 14:24	reorganization	15:12 28:4 38:3,7	122:3
regulation 4:5	111:24 134:8,21	38:21 39:21	responding 54:12
39:3 43:9	rep 97:20	requirements	55:2
regulations 7:7	replace 51:16	11:24 12:5 20:15	response 26:1,24
40:6 47:1 59:16	report 31:15	28:18 30:18,24	57:15,22 58:20
59:21 60:10 63:6	57:16,20 75:3	31:1 32:3,4,8,14	59:15 118:21
63:24,25 121:18	84:10 85:5 99:2	38:12 40:3 50:5	134:4
121:22 122:2,9	115:15,17 118:4	51:11,18 61:8,12	responsibilities
regulations.gov	120:2 123:23	62:4 69:6,11	40:3 49:14 134:9
43:20	reporter 5:25 6:14	122:8,12	responsibility
regulations.gov.	25:19 41:24 42:16	requires 10:7	62:14 65:24,25
41:7	42:20 43:3,11	11:23 13:9 30:17	66:5 131:24,25
regulatory 117:23	106:24 145:14	36:11,24 54:17	135:7 137:13
relate 16:12 63:1	reporting 11:10	69:15 119:7	responsible 22:11
related 13:19	75:2 120:11,23	research 9:23	29:3 50:6 120:13
35:13 53:2,10	reports 39:15 53:9	48:11 55:9 56:1	rest 2:19 9:1 41:14
80:12,13	85:13 120:14	73:10 117:9	43:18,25 74:8
relates 59:25	123:25	119:25 121:1,4	79:8,10 106:9,18
relationship 59:13	representative 8:3	reservation 47:6	117:3 120:7
101:18 104:25	30:12 48:7 74:21	48:16 49:9 52:20	restart 31:7,10
relatives 46:19	121:10	56:7 67:7 68:22	restricts 35:5
125:25	representatives	98:15 103:17	restructure 58:2
relevant 74:9	48:16 59:8 110:20	105:21 111:11	58:10,12 63:19
reliability 93:16	representing 6:12	126:12 128:22	restructuring
reliable 17:9	6:16 20:11 25:19	144:4	50:8,15,21 124:21
remain 142:13	42:6,13 43:1	reservations	result 16:4
remaining 29:21	44:13 46:7 67:8,9	89:13 116:7	results 12:24
remark 112:24	94:18 106:23	124:16,19 128:20	109:5
remarks 142:4	represents 11:15	resides 60:22	retire 72:6
remember 6:11	18:10	resolved 38:25	retired 93:6
10:21 49:13 58:8	reps 82:13 127:11	resource 50:10	returned 64:19
66:12 80:8 86:6	request 69:17	resources 16:19	returning 87:18
96:13 109:11	121:13 130:15	49:1,23 60:11,15	review 2:16,22
119:3 130:10	131:16,17 142:3	61:3,14,20 62:17	3:25 4:10 6:21
remembers 66:13	requesting 121:11	64:4 95:2 103:24	32:14 41:21
remiss 130:1	requests 107:2	104:10,17 122:14	reviewed 24:24
remodeling	132:4	122:24 129:17	28:4,5 41:10 50:8
111:24	require 37:5	132:1,10 134:25	84:4
		135:1 141:11	

[1	1
reviewing 85:4	rule 2:25 3:20 4:3	save 117:12,13	103:6,23,25 104:1
revisions 59:16	4:13,15 5:9,23 6:8	saw 33:12 50:25	105:1,15,16,18,22
richard 48:18	6:25 7:6,11,22,24	109:1,4 140:12	107:5,6,17,21
rid 92:1	8:2,14,18,25 9:7	saying 43:4 46:3	108:9,11,13,14,23
ridge 27:18,18	12:8 20:17 24:17	49:16 56:6 75:6	109:3,9,15,16
47:6 48:16 49:9	24:19 25:15 30:13	83:8 90:5 96:14	111:9,10,15,18,20
52:20 79:5,7	31:2,4,17 33:18	108:7 110:15	112:14 114:20
97:20 103:17	34:2 35:2,15,15	133:5,10,17	117:2,4 121:19,23
104:23 105:10	37:18 38:3,4,9	says 74:22 76:2	122:1 124:5
106:1	43:14 44:3 46:9	85:9,14 103:13	128:23 129:2
right 5:16,21,21	47:16 48:10,14,15	116:1 117:11	130:6,24,24
17:2 18:17 19:17	48:24 49:18 52:9	scale 85:9	131:25 135:3,7
21:16 22:20 26:10	59:20 60:16 61:8	schedule 40:8,8	136:18 138:1,2
30:1 37:19 45:12	61:9 63:10,18	scherer 3:22,22	140:7 141:12
45:15 47:22 48:22	65:2 79:9 106:2	school 6:17 7:18	school's 139:15
56:16 60:3 65:22	118:3,7,8,10,12	11:4,10,21 14:19	schools 7:10 10:22
70:13,24 71:19	118:17,22,22	17:6,14,18 18:2	12:1 14:8,11
72:13 76:18 79:9	121:16 132:17	18:23,24 19:6,8	16:17 17:8,9,22
96:19 98:14	rules 50:4	20:13 21:18,24	18:7,11,13,18,22
103:13 104:23	rumor 76:7	23:5,8 25:9 26:22	19:11,14,18,19,19
105:10 112:5	run 4:24 65:10	27:7,14,20 31:24	20:2,3,7,8,17,22
120:18 124:6	71:9 74:6 80:4	32:7 33:4 36:12	20:23 21:3,4,5,6,8
129:21 132:2	81:1 92:1	36:23,25 37:2,6	21:13,13,14,15
134:21 137:23,24	running 67:14	38:9 39:5 44:13	22:3,5,6,8,9,11,12
rights 51:7	72:23 127:21	44:14,17 45:4,7	22:13,15 23:13,19
rigorous 13:8	140:4	45:12,19 46:7,12	25:1,4,7 26:2,10
road 1:23	rural 125:18	47:11,11 48:19	26:11 27:5,5
roads 82:13	rushed 47:22	52:19 54:18,21	28:10,21,21,22
robert 72:2	rushing 128:7	55:2,3,5 56:22,22	29:3,5,12,14
rock 40:14	S	58:5 59:10,13,22	30:22,23 35:16
roger 133:19	s 2:1 145:13,13	59:25 60:22 62:13	36:4,6,6,9,18
role 54:10 72:12	saap 32:14,15	63:23,24 64:3,12	37:23 46:1 49:7
98:8,9,15	safe 112:1 141:13	64:16 65:7,9 67:4	50:13,14,22 51:12
roles 40:3	safety 17:19 37:3	67:5,6 68:11 69:5	51:12,20 52:19,21
room 23:23 37:8	52:24 64:3 135:3	69:13,19 70:16,19	53:19,21,25 54:13
70:19 90:14 94:24	135:7,15 136:18	71:5,7,8,9,10	55:19 57:2,24
105:7 106:3	136:24 137:3,18	75:16 78:23 79:5	58:25 59:1 60:8
112:16 128:12	sakowin 113:17	79:7 82:17 93:14	60:17 61:4,15,24
rosebud 25:22	113:20 132:15	93:17,18 94:3,8	62:8,18 64:6 65:7
115:13	sally 72:2 109:17	94:18,19,19 95:11	65:10 67:1,14
row 18:10,21 19:2	samy 72.2 109.17 samhsa 53:20	95:13,15,25 96:1	68:21 69:13 71:14
19:3,15	san 55:10	97:8,9,10,23 98:5	72:15,19,20,20,22
rubric 64:2	sat 9:6 67:4,7	98:14,22 100:7	73:2 74:6,8 78:19
	112:15	101:22 103:4,4,6	79:10 84:19 88:6
	112.13		

[schools - sioux]

91:24 93:21 94:11	69:10,15,16,19,22	separately 22:10	83:24 84:3,22,25
94:21 95:23 96:23	69:23 70:2 72:13	september 31:14	89:23 92:5 111:7
98:10,10,18,20	secretary's 39:6	74:18 136:13	140:3,6 142:15
99:4 100:1,25	117:22	serious 105:13	shine 14:10
102:3 103:22	section 5:12 11:23	seriously 95:24	shoes 90:7,8 92:1
104:3,9 105:4,6	12:6 30:17 31:1	119:14,15,19	140:4 141:19
105:16,20 108:16	32:9 39:23,24,25	121:13	short 41:12 49:3
109:1,6 110:9,10	41:22 50:4 57:18	serve 22:8 52:18	120:21 124:23
115:18,21,23	59:15 60:13,13	served 12:4 30:12	135:18
116:7,15,17,20,21	61:7,11 62:9	30:23 51:20 64:18	shortage 102:23
117:4,7 119:12	69:11	69:13	104:18
121:8,17 122:11	see 4:7 8:8 42:23	server 129:5,11,12	shortfall 131:20
122:22 124:24,25	43:9 44:2 50:20	servers 129:8	shortfalls 130:2,7
126:9 128:4,16,24	53:21,24 63:7	services 22:7	130:9,13,21 131:2
129:6,7,8,17,20	64:10 70:6 81:7	120:20	shot 75:25 77:4
130:4,24 133:2,3	82:23 84:9 85:9	set 6:25 11:3,13	81:6,18 82:2 83:7
134:15 136:5	86:7,13 90:9 92:2	13:5 16:16 18:3,4	shove 90:18
137:24 138:12,18	95:10 99:3 101:5	23:12 25:7 27:14	shoved 88:2,3
139:12,18 140:8	102:9 118:11	27:15 29:4,5	122:18
141:10	127:22 128:15,16	31:11 73:23,24	show 18:8 24:15
science 13:11	128:18,24,25	76:16 112:2 122:8	55:16 73:14 98:25
14:20,20 24:12	138:8 140:3	sets 10:17 40:21	showed 24:10
32:19 36:2,3,4,7,7	141:15,16,18,19	72:5	shows 72:10 117:1
36:10,15,17,23	seeing 133:9	setting 26:9 27:12	side 21:10 29:21
45:9	seeks 69:19	28:14 63:16 72:23	29:21
score 16:5 75:21	seen 110:24 136:9	setup 26:11	sight 72:6
84:22 85:9	selection 64:2	seven 75:12,12	sign 139:23
scored 84:12	self 35:14 65:6	76:25 77:13 78:14	signal 16:22
scores 22:21 47:12	67:14 99:15 104:6	98:8 108:3 126:18	signature 145:12
50:24 51:2 75:20	104:7 114:12	133:7	signed 11:15
77:17,21 111:4	selfies 81:9	shake 102:14	significant 13:23
125:11 126:17,20	senate 79:22	shamed 142:19	16:8,11
scottish 89:25	senator 69:24,25	shannon 72:16	signs 27:24
sea 116:2	102:16	shaped 118:7	similar 6:5 24:22
second 4:7 8:24	send 8:9 85:7	shaping 54:17	32:3,8,12,23
15:18 20:6 30:8	144:6	share 52:6 79:3	136:24
58:20,20 61:7,23	sending 137:5	97:9 105:7	simple 5:14 61:12
72:17 115:1	senior 9:23	sharing 96:18	sin 75:6
secondary 4:18	sense 114:11	97:16 103:24	single 16:2,4
7:3 10:15 13:15	sensitive 54:19	142:7	126:21,23 128:22
17:8	sent 25:4 69:1	sheet 139:23	sioux 20:13 25:22
secretary 7:8	74:19 76:13 84:10	shift 54:14	48:7 52:24 60:25
11:24 30:17 38:14	100:10,10 107:17	shilo 26:21,21	61:14,22 62:15
50:5 67:6 69:8,9		70:5 79:19 80:6,7	76:4 97:19 115:13

[sioux - state]

July 18, 2019

126:4 139:22	solidify 123:7	114:6 115:1	standards 1:3
sir 133:24	solution 28:1	speaks 111:18	2:23 3:8 4:5 7:9
sit 99:5,18 112:18	solutions 25:14	special 55:8 63:14	7:16 9:24 11:19
113:5	55:24,25 104:24	92:11	11:25 12:21,23
site 135:15	105:2,3,11,12	specific 8:16 57:25	13:2,2,4,10,12,14
sitting 41:14 76:14	124:3 142:25	60:2 61:15,16,24	13:17,19,20,22
76:16 79:13 80:25	143:1,2	138:16,24	14:1,4,5,6 15:7
91:18 94:24	somebody 70:25	specifically 34:25	23:12 24:21 27:8
127:17 128:8	72:15 84:12	61:22 90:16	27:10,13 29:18,23
132:7 134:14	112:23 115:1	specifics 138:21	30:18 32:5,11,21
138:4,7	127:9 144:4	spend 90:5,6	33:5 35:11 37:20
situation 112:20	someplace 107:18	128:23 129:18	38:11,12,19 44:22
126:14	somewhat 86:9	141:24	45:5 47:3 53:17
situations 81:16	110:17	spending 130:6,8	61:25 62:2,20
six 18:8 52:19,21	soon 126:25	spent 64:11 87:15	68:24,25 69:4,5
52:24 53:3,9	sorry 9:19 24:8	111:16	74:7,25 76:12
55:15 58:8 103:22	48:18 53:4 86:14	sports 27:20 71:12	79:14 82:7 114:5
105:4 108:23	141:7	spot 5:22 109:20	standing 50:18
128:2	sort 94:6	109:21,22	stanley 140:20
size 124:8	sound 127:19	spring 75:23	start 2:6 10:13
skill 28:12 145:9	south 1:24 21:23	77:14 82:15	12:21 27:1 53:20
skills 51:22 88:25	27:6,9,10 50:9	ss 145:1	64:25 68:12 117:2
skimming 139:14	57:25 64:17 71:6	staff 2:13 52:20	119:8 125:20
skin 143:19	75:13,25 76:3	54:14 55:3 71:11	136:22 141:20,21
slated 121:22	77:2 78:21 91:12	71:12 109:2 112:8	141:22
slide 12:22 40:24	109:7 113:21	121:14 135:5,18	started 2:18 67:17
slides 29:21,25	115:19 116:9,10	136:11,22 137:2	72:19 91:4 95:3
slowly 66:6,7	145:1	staffed 135:12,18	109:15 114:8
small 4:24 40:9	southwestern	136:14 137:10	starting 55:14
85:11	40:13	stakeholder 12:13	starts 97:3 137:19
smart 106:3	sovereignty 32:2	12:17 32:13 34:4	state 6:13 13:18
smarter 75:24	35:13 46:8 99:15	34:4,7,9	20:18,21,21,23
77:1 78:6,21 85:6	115:7,10	stakeholders 8:3	21:11,25 22:9,21
85:12,13,24 88:20	space 133:8 138:5	16:22 31:22 32:23	27:6,9,10 29:19
smiles 81:5	span 14:21	33:3 34:12 61:10	32:12,24 33:10,11
snacks 81:15	speak 42:15,23	110:9,19 112:6	33:12,13 34:3,5,8
snowed 66:12 77:6	80:24,24 92:17	113:13 117:16	34:13 37:16 38:11
social 68:8	102:12 106:22	stand 80:3 89:4	38:12,13,18 42:12
society 87:17	114:3,22 142:21	135:9 143:14	45:8 50:12 57:25
software 129:5	speaker 10:8	standard 22:19,23	58:1 60:21 71:5,6
solely 15:25	23:17 109:20	28:11 32:17 36:18	71:9 72:21 75:13
solicitation 24:20	speakers 107:8	61:1,3,15	75:25 76:3 77:2
solicitor 3:17,23	speaking 10:23	standardized	78:21 79:2 85:6
	12:7 14:3 80:20	61:19	91:11 106:22
	1	1	1

[state - supplement]

			
109:7 116:10	stinkin 89:17,21	student's 100:22	substantive 41:25
124:10 131:12	stipulate 120:14	students 10:20	42:2
145:1	stone 75:7	12:4 13:3,5,6,8,16	succeed 91:13
state's 14:5 21:19	stop 39:19 55:6	13:21,23 14:14,23	succeeds 4:11 5:1
32:12	124:14 125:20	15:5,8,12,14 16:7	10:2 58:21
stated 28:5 110:21	127:25	16:9,10,12,18,23	success 12:11
128:11	stopped 84:24	16:24 18:5,25	15:13 17:14 18:2
statement 41:3	stories 95:14	26:12 27:6 28:23	26:14 36:23,25
43:2,22,23 44:6	straight 106:24	30:23 33:5 36:14	37:7 53:23 55:1
75:1 115:14	straightforward	47:10 49:6 51:1,4	114:13 132:22
statements 13:3	5:14	54:22 61:17,19	successful 64:22
30:16 43:10 92:15	strands 86:2	62:19 63:6 65:17	64:23 83:9 84:20
94:14 106:10,16	strategic 6:4 63:19	65:23 66:8,25	87:17 89:19
106:19 107:2	street 91:19	68:23 69:13 74:11	110:24,25 111:9
132:13 140:2	141:13	82:5 85:7,23	111:15 112:3,10
states 10:3 12:18	strengthen 104:5	88:13 95:10 97:24	124:6 132:22
20:4,16 22:4,4,22	104:10,17	98:3,8,12,23	suffice 25:2
22:25 23:16,18	stress 44:19 46:8	99:19 100:4,14,19	sufficient 48:13,25
24:22 32:3,24	stressing 45:10	101:3 109:2 111:3	137:12
34:8,10 36:24	stricken 125:18	111:13 112:3,9	sufficiently 34:11
37:1,4,10 47:14	strip 142:11	114:2 117:2,17	137:11
49:3 55:10 71:4	strive 96:9	121:17 124:6,16	suggested 39:22
90:25 91:13	striving 96:3,4	124:23	suggestion 43:12
130:15	strong 46:6	studies 125:4	suggestions 2:22
statewide 13:10	101:20 142:18	study 47:4,9,14	5:9 43:8
16:3 19:17	strongly 46:9	120:2	suicide 111:5
statistics 21:21	97:13 110:23	stuff 5:10 42:5,8	summary 74:23
103:2	structural 58:5	73:24 81:2 82:17	summative 16:3,5
stats 85:4	structured 106:19	100:13,15 106:11	28:6,7 45:23
status 69:25 71:23	struggle 114:7	133:18 134:9	68:16 70:13,22
statute 25:14	struggling 11:7,9	138:3	72:8,9 75:24
121:16	36:13	styles 107:24	76:21 78:2,6,10
statutory 35:6	stuck 89:13	subchapter 69:3	80:17,19 81:3,4
38:21	100:17	subcommittees	81:17 82:3 83:14
stay 73:4 117:10	student 4:11 5:1	7:15	84:10 85:2 88:22
stays 117:3	10:2 11:5,9,11,14	subject 35:12	summatives 78:7
steady 117:10	14:8,11,18 16:5	subjects 24:11	summer 82:17
stemmed 47:13	16:13,20 17:15,16	submit 41:2,4,9	141:12
120:1,3 123:5	19:7,20 29:1,2,10	69:7	sun 144:1
step 12:9	29:11 36:23 37:6	submitted 31:15	superintendent
stepping 20:15	51:19,22 58:21	43:17	23:8 42:8 56:21
steps 2:17	84:12 87:8 91:22	submitting 101:10	64:16 103:5
stick 120:21	97:22 100:23	substandard	supplement 64:6
124:23	111:8,11	125:1	66:18
_	(

[supplies - terminologies]

July 18, 2019

Page 30

100.10	<pre><0.1.10.00.00</pre>	100 (100 1	
supplies 130:18	60:1,19,20,22	128:6 130:1	55:3 66:11 73:2
support 3:9,19	78:25 99:4,11,12	131:10 139:2	77:19 84:10 85:23
10:19 11:21 18:9	102:9 105:16,19	talked 8:21 69:20	95:4,6 103:2
18:10,14,18,20	109:3,16 117:4	70:15 80:17 87:9	104:14 128:17
19:1,3,4,5,9,10,13	119:12	87:9 93:4 107:12	129:4 130:18
19:15 28:19,25	systemic 120:8	111:8,17 113:3	138:5
29:8 39:25 40:6	systems 11:25	114:13 120:10,11	teaching 12:24
45:20 49:1 55:4	14:12,13 17:2	137:17	14:15 67:3 102:22
63:11 89:21 94:7	45:7 47:3 88:12	talking 17:3,13,20	102:25 129:21
96:6 97:7,22	124:5	17:23 22:20 26:8	team 28:14 49:18
98:20,24,25 102:5	t	28:20 39:18 44:21	105:17
116:4,16,20	ta 57:24 58:1,4,6	56:7 95:9 101:4	tech 40:13
130:11 131:16,17	59:21 70:12,12	104:18 108:7	technical 2:6 3:9
supported 115:11	tab 4:7,12,17	114:25 119:21	13:19 49:1 60:4
supporter 115:5	table 10:11 30:3	123:24 131:1	60:11 69:17 86:19
supporting 94:20		133:8 134:7	88:4 90:17 93:8,9
116:8	46:20 49:16 143:2	talks 127:13 136:2	93:10 98:5 120:25
supports 38:1	tailored 12:3	tall 87:2,3 107:4,4	122:15
supposed 76:19	51:20	109:22	technically 21:13
78:17 93:1,11	take 4:23 5:1,3,4	tamarah 3:4,5	33:11
115:25 116:1	14:24 34:24 39:12	10:10	technology 129:10
119:11 129:10,14	41:8,12,16 56:10	tammy 126:2,3	ted 25:23
130:2	57:7,12 66:17	134:1,5,11 137:15	telephone 7:14
sure 13:7 20:24	81:6,9,16 82:2	139:4,11,21,25	tell 43:8 52:13
49:23 71:24 76:13	83:3 90:6 105:8	140:5	66:22,24,25 67:12
80:12 88:6 98:3	110:13 112:12,21	tape 138:3	69:22 75:8,17,18
101:9 118:1	119:18 125:3	targeted 18:18	76:5,6 77:3,16
139:12	134:13 137:2,23	19:4,9,10,15	84:13 85:3 88:24
survived 107:19	141:9	28:25 29:8	88:25 90:12 95:12
survivors 107:19	taken 1:21 41:18	targets 11:13	96:16 113:9 121:7
sweaty 83:6	74:18 95:24	task 59:18 99:6	telling 65:20,21
sweet 83:21	113:13 116:19	tasks 15:24	70:25 74:5 85:22
sympathy 141:3,6	138:18	taught 13:7 82:8	85:23 108:20
system 1:4 2:24	takes 134:17	100:14 113:21	129:18
4:6 7:10 12:14,20	takini 23:8 26:25	114:21,22,22	tells 75:18 77:14
13:1,18 15:15	88:6	teach 62:18 100:1	86:1,3,11 87:24
17:21 18:8 20:18	talk 2:16 6:24	100:21	111:13
21:4,18 23:15	8:13 12:20 13:24	teacher 17:17	ten 25:5,6 47:20
24:5,7,19 25:2	16:25 20:1 34:22	62:20 77:21 86:12	tennis 90:7,8 92:1
26:5 30:19 32:3	48:21,22 52:22	87:12 102:23	141:19
33:6 36:8,16,21	55:17 60:3 86:16	104:17 111:13	term 18:3 114:24
38:17,20 39:6	92:21 102:6	140:19	terminologies
43:14 44:21 45:1	103:24 110:2	teachers 31:24	80:22,23
47:1 51:10 54:3	112:10 113:15	33:4 45:17 53:21	00.22,25
	115:3 127:5,7		

[terms - tool]

	T	1	1
terms 16:14,17	23:9 26:24 55:7	85:17	timeline 31:4
20:23 25:2 35:2	55:20 56:18 73:17	thought 9:20	74:24 75:1 93:25
57:8 81:14 102:21	74:12 75:6,10	21:11 84:24	122:20
133:1	78:15 79:21 89:3	110:10 114:7	timelines 39:8
test 22:23 23:4	89:4 93:25 117:1	thoughts 54:5	94:2
47:12 51:2 61:1,3	126:7 135:20	three 6:13 13:12	timely 122:12
61:15,18,20,22	things 6:13 11:2	18:11 19:14 24:10	times 7:12,14
62:3,18 68:16	16:12 20:19 25:1	24:11 28:24 33:22	24:10 31:14 53:5
70:13,22 71:18	32:16 42:15,25	42:15,25 53:19	53:10,11 68:7
72:8,9 75:24 76:8	56:1 59:6 68:14	62:6 64:19 83:11	108:10 128:23
77:7,8,12,23 78:2	68:18 71:19 74:16	117:2 128:23	timetable 29:5
78:10 81:4 85:2	77:22 80:16 87:24	136:18 138:10	timing 70:11
87:11 111:3	90:24 99:16,21	144:2	tina 88:25 89:1
126:17,20	100:9,22,24	threw 79:1	tired 66:1 79:12
tested 61:17	101:15 102:6	throat 88:4 90:18	tires 82:16
testified 80:1	103:21 104:12	throats 122:19	title 6:15 10:18,18
testimony 41:4	105:24 108:2	throw 89:25	18:13,23 20:2
43:12 64:7	109:14 113:5,15	throwing 77:24	21:4,5,13,14,14
testing 23:1 52:23	116:14 133:10	throws 80:11	25:18 28:21 29:13
124:13	134:17 141:15	thune 69:24	29:13 42:12 43:1
tests 22:22 27:4	think 4:17 5:2,8	thune's 69:25	58:25 59:11,11
77:1 81:10 88:22	8:11,14 10:4	tie 15:6	62:4,7 69:2
88:23	12:16,16 20:19	tied 12:23 13:15	106:23 133:3,4,4
textbooks 124:13	21:21 23:13 25:4	122:21	titles 25:21
thank 2:3,3,4,4,7	26:14 34:19,21	ties 120:3	today 2:14 8:1,10
20:14 28:12,13,17	44:16 45:2,8,12	time 11:1,13 12:12	9:13 10:24 11:3
30:6,7 41:11	45:15 46:5 56:23	12:14,19 19:22	12:7 28:15 30:5
44:11 46:13,14	57:4,10,17 58:7	29:4 32:19 41:8	39:24 40:12,15
56:19 64:8 65:4,5	59:10,13,20 60:2	42:14,15 43:2,17	41:4 42:3 43:10
80:3,3 92:3,12	63:12,20,23 70:14	47:6,15,22 48:25	52:22 54:6 55:14
94:12 101:7,8,13	72:8 73:8,8,13	49:3 52:6 56:2,4	55:15 58:18 79:6
105:25 106:1,4,6	93:7,12 95:23	56:14 59:20 65:14	82:21 89:16 94:20
112:24 113:7	96:13 97:2,14	67:20,25 68:1,4	98:25 101:8 105:7
117:18 119:22,23	100:4,7,16,20,20	70:6 72:13 74:4	105:15,20 108:18
126:2 129:23	100:25 101:3	75:25 78:16 83:8	133:5 140:4 144:4
132:11 133:22,24	104:20 107:23	84:24 87:15	todd 91:17,21
139:21,25 142:1,2	108:15 109:9	100:13 101:9	told 71:22 72:5
142:6 143:17	113:10 114:14,24	106:22 108:12,25	75:11 78:24 84:23
thankful 46:20	117:6,14 121:3,3	111:16 112:16,22	116:14
thanks 8:19	133:19 134:15	119:5 121:18,20	tone 28:14
106:13	136:16,17	122:5 123:3,15	tonight 139:3
thick 143:19	thinking 54:5 92:7	125:20 133:13	tony 3:3 139:2
thing 19:12 21:23	third 4:12 40:11	140:12,12 141:25	tool 51:15 73:9
21:24,25 22:1,2	64:5 76:2,3 84:9		97:12 105:21

[tools - type]

4 1 00 15	4 1 54.00	0670140001	4.1.67.04.22
tools 90:15	traumatized 54:20	96:7,8,14 99:21	truly 6:7 94:22
top 17:3 18:9,12	travis 2:3,9 3:1,24	101:13 103:3,5,10	95:9,10 123:9
18:17,21 19:2	8:5,19 9:9,14,18	103:10,18,22	124:15 143:4,8
77:22 125:23	10:1 19:21,22	104:3,25 106:1	trust 49:13 62:14
139:15	20:10 23:6 25:18	107:12 115:4,5,6	65:24 66:5 90:7
topics 35:13 37:6	26:19 30:7 34:19	115:11 116:3,6	119:4,13,19
toss 28:9	41:11,19 46:14	121:10,12 122:4	trustees 67:5,8
total 96:22 104:6	92:12 94:13 106:6	127:10 130:4	try 5:20 99:11
totaled 53:3,7	106:15 117:19	131:24 134:15	100:20,21 101:1,1
totally 45:22	118:19 132:12	139:13,22 143:15	110:15,17 120:12
100:18	133:24 134:7,19	143:24	127:14 132:21
track 6:5 49:5	138:19 139:7,24	tribally 51:11 97:8	140:15
87:7 98:2 139:9	140:1,3	122:11,22	trying 42:16 53:16
trained 54:1	treaties 100:1,8,13	tribe 6:17 9:6	62:1 68:4 81:13
137:12	129:14	20:13 25:23 35:23	96:24 99:14,14
training 103:19	treaty 35:14 62:16	39:9,13 48:7	102:14 104:11
135:11,14 137:6	66:5 71:9 78:23	52:24 57:13 59:25	120:8
trajectory 54:22	79:11	60:2,9,22,25	tsi 28:25 29:6,12
transcript 6:10	trees 89:6	61:14,16,22 62:7	turn 6:23 20:25
transfer 134:8,22	trenches 82:18	62:15,18 65:2	85:17,19,20,24
135:2	84:6 87:16 92:2	68:23 75:16 79:25	88:16
transferred	97:24 128:15	91:2,8,11 96:14	turned 34:19 70:4
134:24 135:1	tribal 1:2 7:17	97:11,20 99:22	turns 86:8 97:18
transition 12:19	12:2 20:7 21:24	101:9 103:15	tuttle 44:11,12
30:8 38:7 98:4	23:21 26:18 27:14	115:13 126:9,11	94:17,17
122:16,17,19,21	30:21 32:1,6,18	129:7,8,13 134:15	tweak 49:19
134:2,16 136:8	33:3,3 35:10,12	tribe's 126:4	two 2:18 4:22 8:22
137:4	35:13,19,23 36:1	tribes 34:11,11,12	9:5 30:1,3 31:19
transitioning	36:22 38:9,13,17	35:22 37:23 46:6	31:20 32:16 35:6
137:20	38:21 39:4 42:6,7	49:11 50:17 59:4	36:13 37:6,8
transparency	45:20 46:1,1	60:9,18 63:21	39:15 43:7,19
11:20 32:23	47:16 49:15 50:3	95:1 99:7,9,15,23	48:15 50:10,14
transparent 33:7	50:13,22,22 51:25	113:20,21 127:5	54:20 63:4 64:11
transportation	52:19,21 56:13	128:4 139:13	65:3 68:25 69:21
63:1 66:10	57:7,24 58:5,9,17	tried 77:11	70:18 79:10 86:25
trauma 53:13,18	59:7 61:4,14,23	triple 91:10	86:25 93:4 95:17
53:21 54:10,12,13	62:18,23,24 63:10	trophy 109:5	95:19 120:16
54:17,23 55:3,7	63:11,15 64:6,21	trouble 87:8	121:24 123:11
55:11,16 56:18	65:8 67:9 69:5,18	true 12:11 45:3,24	129:18 131:8
68:10 83:2,2 95:8	71:9,12,13 73:23	49:12,14 50:16	134:23 135:8,12
95:9 97:13 99:10	78:23 79:11 89:6	55:18 56:16 63:20	135:24 136:18
107:13,21 108:1	89:7,10 93:14,18	100:15 123:12,14	type 51:5 61:17
traumas 107:25	93:20 94:4,7,18	123:17 145:7	93:12 113:11
	94:21,24 95:23		114:14 143:18
	,		

[types - want]

July 18, 2019

types 80:21	38:17,20 99:4,12	utilize 60:20 61:5	waive 38:22 39:5
typically 20:16	101:5	V	69:6
29:25	uniform 23:18,21	vague 120:13	waived 32:6
u	24:7,21 26:9,15	valentino 46:18	waiver 38:23 46:5
u.s. 57:9 58:24,25	27:4	48:6 119:23,24	47:24 60:21 61:24
59:23 60:24 61:13	uniformed 24:9	142:2,5	62:8 69:20 91:5
61:25 62:6,8,21	26:25	valid 17:9	92:25 94:3,8
u1238 89:23	unintelligible 3:15	validate 22:24	99:12,12
ugly 79:15	6:4 7:17 8:24	123:7	waivers 39:1,15
ultimate 118:8	23:14 29:6 45:11	validity 93:15	78:4 92:21 132:25
ultimately 120:20	53:20 56:4 57:2	valuable 116:17	walk 44:8 71:18
um 98:16	67:17 78:4 80:9	value 33:12	80:4 82:20
unacceptable	82:14 85:25 86:18	values 71:7 97:3,3	walked 9:8
128:10	88:10,11 89:9,24	142:12	want 10:6 24:1,1
unaddressed	91:20 102:17	variety 31:22	31:10 37:11 42:10
35:18	104:1,15,19	various 10:25 41:2	42:23 43:9,15
unanswered 35:1	unique 30:22 60:1	vehicle 82:16	44:2,9,15,19 46:8
36:20 37:12 38:5	124:12	veit 23:2,7,7 24:9	46:12,19 48:22
60:12	united 55:10 71:4	verdanyan 46:18	53:25 54:6 55:17
unbelievable	91:12 130:15	48:6 119:23,24	55:20 58:11 62:19
82:11	universal 15:11,12	142:2,5	65:4,5,23 66:25
undergo 7:6	36:1 37:21	versus 28:7,7 30:2	67:24 68:15 70:9
underperforming	untangle 5:21	80:17	70:21 71:23 72:9
19:8,20 29:2	updated 124:25	vetting 65:3	73:5,25,25 74:2
underserved	upgraded 129:4	vice 98:19	75:14 76:18 77:8
16:21	upgrades 130:25	view 10:2	77:25 78:8,21
understand 28:6,8	ups 88:18	violation 125:1	84:8 85:11 86:16
54:9,15 67:11,18	usd 91:20	violence 53:1,9	90:20,21 91:3,6,7
68:17 76:7 82:10	use 7:6 26:6 27:10	virtues 108:3,3	91:7,8,13,14
83:13,14 86:23	35:8 37:5 38:1,10	visit 58:16 124:19	92:16,21 95:12,13
88:5 126:13 131:3	51:12 56:11 58:25	143:21,22	98:20,23 102:6
131:9,24	60:14 63:9,17	visited 140:10	103:8,14 105:24
understanding	65:21,22,23 66:9	visits 128:24	106:21 110:15,24
22:18 55:2 61:2,5	70:11,12,14 76:20	visual 2:6	115:7 116:17
62:5 132:9	77:8,9,9,10,11,23	voice 46:7	117:13,13,25
understood 82:7	78:1,5,21 88:5	voicemail 126:22	118:14 123:19,21
undertake 54:14	89:5 94:5 95:18	127:15	125:24 127:3,5,23
unevenly 13:7	98:12 101:5 105:9	voices 94:21	128:5 129:16,20
unfortunately	105:17 112:1	volatile 54:22	131:2,15,22 132:6
67:23	116:18 117:5	W	133:3,16 140:5
unidentified 10:8	useful 43:15		141:4,5,6,6,8,8,9
23:17 109:20	105:22	wait 56:14	141:15,15,16,18
unified 23:11	uses 29:10 75:25	waiting 69:21 93:2	142:6,15,16,23
24:16,19 32:2		93:4,5	143:17 144:5
24:16,19 32:2		95.4,5	143:17 144:5

[wanted - year]

4 1 22 22	5 0	• J. 40.14	
wanted 32:22	weakness 5:9	window 40:14	world 111:2,2
64:12 67:13 74:1	weather 81:24	77:4,5,25	worn 140:4
78:24 79:13 89:8	webinar 40:17,18	wings 92:8	worry 26:11
89:10 90:24 93:17	60:7	winner 77:7	worth 28:8
98:7 99:1,20	website 22:15	winter 66:13	wound 20:13
102:20 105:9	29:17,18 33:2	75:22 82:10	27:17 48:1 52:18
108:2 109:14,23	40:21,23 115:20	wish 41:5	56:22 59:9 68:9
110:2 113:15	119:8,8 126:18	witnessed 53:7	101:22 103:4,25
114:2 115:3	127:4,6	women 103:10	104:1 105:5 130:6
wanting 99:3	wedding 81:19	wonderful 28:15	wounded 105:6
110:23 112:8	83:4,5,5	wondering 109:17	107:5 130:23
wants 25:9	week 40:16 77:12	word 26:6 104:7	138:1
washed 66:16	108:23	105:9 117:19	wreck 27:3
washington 3:2,18	weekend 81:20	140:23	wrinkles 81:13
21:25 40:19 66:1	weekends 70:17	words 32:25 95:9	write 79:17
75:11 88:1 108:19	70:18 86:20	98:12 102:11	114:23 115:14
128:13,19 138:7	weekly 39:18	123:6 133:15	140:23
141:18	weeks 62:13 144:2	work 2:10 3:2	writing 14:3 41:4
watch 41:16	weight 17:24 18:1	4:14 8:15,15	written 5:22 33:7
way 9:11 17:24	37:14	10:21 12:11 17:18	41:9 43:11,12,12
18:5 28:11 54:7	weighted 36:9	25:22 29:24 38:19	43:16,21,23 56:17
62:19 70:8 71:1	37:13	39:14,17,19 49:3	57:15 64:7 94:7
71:20 84:22 88:7	weighting 17:23	52:21 57:12 68:8	132:3
93:13 102:3	welcome 92:14	71:10 73:1 74:7	wrong 103:12
103:16 110:16,17	went 48:18 51:14	85:10,15,18,20,21	117:25
114:8 133:21	56:23 65:3 67:21	86:4,5,6,9 88:8,11	wrote 68:7 73:11
138:17 144:6	73:22 74:1 78:23	88:12,14,15 90:9	109:25 140:23
ways 41:2 43:7	82:11 86:24 87:15	97:5,11,23 110:16	X
54:6 96:25 99:10	89:5 107:13	112:9 116:6,9,9	
we've 2:8 4:3 5:19	112:13	120:6 121:21	x 102:1
9:11 22:14 24:4	wested 3:9 4:9	125:22 134:17	y
25:5 27:22 39:15	9:25	worked 48:20	yeah 4:18 19:25
39:24 40:13 44:23	western 50:12	64:12 86:24	34:21 70:10 73:21
44:23 45:9,10	53:17 54:4 56:15	113:24 126:11	109:22 118:15
67:13 69:21 70:15	wheel 131:8	working 12:14	134:11 139:11
70:17 74:7 75:10	wheelhouse 5:16	45:2 52:1 64:13	year 10:16 23:23
78:25 83:16 92:13	white 107:14	68:10 84:6 88:9	24:11,23 45:5
93:4 94:22,23	131:8	92:23 95:3,22	55:15 57:3 59:10
95:1,2,11,15,20	wiconi 1:23	97:24 98:5 104:20	59:22 62:13,13
102:21 105:3,11	wide 31:22	104:25 105:1	71:16 76:5 77:16
107:14,15 118:21	willing 55:25	112:14 125:20	77:18,20,21 81:7
126:18 132:20,21	60:24 61:2,13	136:15 143:12,14	82:4,8,11 85:4
135:4,12,13,21	74:7 112:9 116:11	works 20:20 72:2	108:24 121:19,23
136:7,9 144:1	,, 112., , 110.11		122:1 123:11
100.7,9 177.1			

128:23 135:6,15
135:16,25 136:7,7
136:11,12,13,15
136:23 141:17
144:2
yearly 81:4
• •
years 19:15 23:20
24:4 25:6,6 28:8
28:24 35:6 47:15
47:20 49:4 52:14
52:24 53:3,9
55:13,15 56:2,2,5
58:2,8,14 63:12
64:17,18,19 67:8
68:7,20,25 69:21
70:18 75:12,12
76:17,25 77:14,24
78:14 83:18,19
86:25 87:3 89:9
89:12,12,12 93:4
96:1,12,13 98:1,8
107:19 108:25
109:11 111:19
117:2 126:18
131:23 133:15,20
135:8,12 139:16
140:21
yellow 77:6
yesterday 70:10
80:1
young 102:24 youth 47:20
•
142:16