	Page 1
1	
2	
3	TRIBAL CONSULTATION
4	PART 30 - STANDARDS, ASSESSMENTS, and ACCOUNTABILITY
5	SYSTEM
6	
7	
8	
9	
10	NAVAJO NATION MUSEUM
11	HIGHWAY 264 and LOOP ROAD
12	WINDOW ROCK, ARIZONA 86515
13	
14	
15	
16	
17	
18	
19	
20	
21	
22	
23	Prepared by:
24	Deborah L. Wilks, RPR
	Certified Court Reporter
25	Certificate No. 50849

Γ

		Page 2
1	I	APPEARANCES
2		
3	JUANITA MENDOZA:	Bureau of Indian Education, Special Assistant to the Director
4		
	ERIC CRANE:	Center for Standards and Assessment
5		Implementation, WestEd
6	TAMARAH PFEIFFER:	Bureau of Indian Education, Acting
		Chief Academic Director
7		
	JEFF HAMLEY:	Bureau of Indian Education,
8		Associate Deputy Director of
		Performance and Accountability
9		
	CHAITNA SINHA:	Bureau of Indian Education, attorney
10		advisor with the Southwest Regional
		Office
11		
	TONY DEARMAN:	Bureau of Indian Education, Director
12		
13		
14		
15		
16		
17		
18		
19		
20		
21		
22		
23		
24		
25		

Page	3

1 PROCEEDINGS 2 MS. MENDOZA: Good morning, everyone. My name 3 is Juanita Mendoza, and I am the special assistant to 4 5 the director. The director got into town about 3:00 in 6 the morning so he is going to be coming in around break 7 time, and he will give his remarks at that time. So I don't see any of our Committee members 8 9 from Navajo out in the audience so maybe somebody from the tribe will be in later, and we'll make sure that 10 11 they're introduced. 12 So today we're here for the Tribal 13 Consultation on the Part 30 Standards, Assessments, and Accountability System. In order to start our day I 14 15 would like to invite Mr. Dmitriy Neezzhoni to give an 16 invocation. 17 (Dmitriy Neezhoni speaking Navajo.) 18 MS. MENDOZA: Thank you. Now I'd like for the 19 presenters to introduce themselves. Again, Juanita 20 Mendoza from the Bureau of Indian Education. 21 MR. CRANE: Thank you, Juanita. Eric Crane 2.2 representing the Center for Standards and Assessment 23 Implementation at WestEd. MS. PFEIFFER: Dr. Tamarah Pfeiffer. 24 25 (Speaking in Navajo.) I am Acting Chief Academic

1	Officer.
2	DR. HAMLEY: Jeff Hamley. I'm Associate
3	Deputy Director of Performance and Accountability in
4	the Bureau of Indian Education. I'm located in
5	Washington, D.C. I was the I am the lead negotiator
6	for on behalf of the government for the rulemaking
7	committee, and I was involved in all the planning
8	committee going back two years.
9	MS. SINHA: Good morning. Chaitna Sinha,
10	attorney advisor with the Southwest Regional Office in
11	Albuquerque.
12	MS. MENDOZA: Thank you.
13	For right now I'd like to go through the
14	agenda for the day. So we will be receiving a
15	presentation on the it's an overview of Every
16	Student Succeeds Act, and that will be by Mr. Eric
17	Crane. Then after that we hope to have a break around
18	10:00. Then we will go into the at 10:15 we'll come
19	back, and we will have a presentation from BIE on the
20	Part 30 consultation presentation. After that we will
21	hear tribal comments. At 12:15 we will break for
22	lunch. We'll come back at 1:30 and again open open
23	the floor to tribal comments. We'll have a break about
24	2:30 and 2:45. We want to open comments to all others.
25	And we expect to adjourn at 5:00 this evening.

1	So I just wanted to give some also, sorry,
2	I wanted to also explain what's in your binder. In Tab
3	1 we have the proposed rule as was published in the
4	Federal Register. In 2 we have the ESSA, Every Student
5	Succeeds Act, overview consultation presentation. Then
6	we have Section 4 we have the committee final
7	consensus report. And then Tab 5 we have ESEA Section
8	1111 amended by ESSA and ESEA Section 8204(C), Parts 1
9	through 3.
10	So just ground rules for today. We request
11	that you focus comments on the proposed rule. We want
12	to hear from a variety of stakeholders, parents, school
13	representatives, school administrators, and of course
14	tribal leaders, and we want to hear comments on how
15	the what would be the impact of the proposed rule.
16	We have a court reporter transcribing, so if you could
17	please when you speak say your name clearly. If it's a
18	complex name be sure to spell it for her. You are also
19	to provide your title and your affiliation.
20	So I'm going to go ahead one more last
21	thing. Sorry. Please hold questions until after the
22	presentations.
23	And I want to turn it over to Chaitna. She's
24	going to give us an overview of Section 8204 and the
25	negotiated rulemaking to set the context.

1	MS. SINHA: Good morning. So as many of you
2	know, we are here to talk about a proposed rule, and I
3	wanted to give you a little bit of context about how we
4	got here for those of you who may not know. So Section
5	8204, the Elementary and Secondary Education Act, ESEA,
б	as amended by the Every Student Succeeds Act requires
7	the Secretary of the Interior to have requirements for
8	standards, assessments, and accountability systems that
9	is applied to the Bureau of Indian Education funded
10	schools on a national, regional or tribal basis, as
11	appropriate, taking into account the unique
12	circumstances and needs of such schools and the
13	students of such schools.
14	Such requirements must be implemented pursuant
15	to regulations developed through a negotiated
16	rulemaking process. Tribal school boards may propose
17	alternatives to these. Such alternative requirements
18	are reviewed and approved by both the Secretary of
19	Education and the Secretary of the Interior. However,
20	the Secretary of Education must find that the
21	alternative requirements meet the requirements of
22	Section 1111.
23	So the negotiated rulemaking process required
24	by Section 8204 began in September 2017. The Committee
25	was formed in August of 2018. The Committee met four

1	times between September 2018 and March 2019. The
2	Committee submitted a report to the Secretary of the
3	Interior on April 2019 that contained a consensus
4	recommendation on the rule. A proposed rule was
5	published in June 2019, and that's what we're here to
6	talk about today. The comments received will be
7	considered and addressed by the agency in preparing the
8	final rule.
9	So that provides you just a little bit of
10	context about how we got here and why we're here, so
11	really we're here to comply with requirements outlined
12	in Section 8204.
13	MS. MENDOZA: Thank you, Chaitna.
14	And before we move forward I'd like to
15	acknowledge President Jonathan Nez for joining us
16	today. Thank you.
17	And next I'd like to introduce Mr. Eric Crane,
18	who will be providing an overview of Every Student
19	Succeeds Act.
20	MR. CRANE: Thank you, Juanita.
21	Good morning. My name is Eric Crane, and I'm
22	a Senior Research Associate with the Center on
23	Standards and Assessment Implementation at WestEd.
24	It's a privilege to be here this morning. I want to
25	acknowledge my colleagues, Deb Sigman and Bryan
l	

```
Page 8
```

1 Hemberg. Together we've put together this presentation 2 for you, and I'll begin. So next slide. 3 Some background on the Elementary and 4 5 Secondary Education Act, or ESEA. Next year ESEA will 6 celebrate 55 years. It's the biggest federal K-12 7 education law. It set up the Title I program, which provides support of over 14 billion of support for the 8 9 education of disadvantaged students. 10 And it has gone through several different 11 iterations over the years. Those of us who have been 12 doing this work for a while will remember in 1994 the 13 Improving America School Act, and 2002, the reauthorization that was No Child Left Behind, and now 14 15 we are here today with ESEA. 16 So No Child Left Behind did an important step 17 of requiring the tracking of progress of all student 18 groups, not just school level, and so that drilling 19 down was a major step forward in No Child Left Behind. 20 And now December 2015 ESSA was signed into law with further amendments and updates. 21 2.2 Next slide. 23 So as we go forward with the different parts 24 of this slide, you see that ESSA is built on the same 25 pillars that the preceding versions of the ESEA, so as

1	we advance we'll see that ESSA maintains standards,
2	assessment, disaggregation, transparency, and
3	accountability, as well as a process for school support
4	and interventions. So that has been continuous through
5	ESEA and clarified in this version of ESSA.
6	Next slide.
7	So as states have been through this process
8	you may have seen the discussions, consultation,
9	stakeholder feedback and input, and it's an important
10	thing in the process, and it continues with us here
11	today and the work we're doing today. Section 8204
12	requires the Secretary of the Interior to have
13	requirements for standards, assessments and
14	accountability systems that apply to BIE-funded
15	schools, taking into the account the unique
16	circumstances and needs of such schools. And not just
17	Section 8204 that's from the Interior side, but the
18	Department of Education side we're looking for
19	consistency with Section 1111, and this process happens
20	through negotiated rulemaking.
21	This process has major input from
22	stakeholders. That's been an important part so far,
23	and for this to be successful we need to continue that
24	as we go forward, and I'll say some more about that.
25	But this is not a one-time event, but rather ongoing

1 discussion and consultation. Next slide, please. 2 3 So states have gone through great lengths to have a -- can we advance? Thank you. To have a system 4 5 with standards, assessment, and accountability. And 6 again, for success it's going to take -- I lost my 7 mike. Thanks for bearing with me there. So for success it's going to take stakeholder input, including 8 9 parents and students, those in school buildings, to 10 develop and implement and put in a strong system, and 11 so this idea of continually reaching out and making 12 sure that the voice of all stakeholders is represented 13 is a key thing. We want to keep that in mind. We are 14 at one key point in the process. 15 MS. MENDOZA: Does it keep doing that? Try 16 that one. 17 MR. CRANE: I can use my teacher voice if 18 that's -- can you all hear me in the back? 19 So while that's getting -- so, again, just to 20 underscore that the system of standards, assessment, 21 and accountability, there are opportunities to weigh in and give input, and it is important that parents, 22 students, those in school buildings all have the 23 24 opportunity to give comments, and not just at this 25 point in the process but as we go in and build toward

Рa	qe	11	

continuous improvement of a system that hangs together
 with all three of these key components.
 Next slide.

So beginning with standards, standards are 4 5 statements of what students should know and be able to do, and they're laid out most commonly by grade level. 6 7 Having consistent, high expectations for all students is critical so that students don't differ, so that 8 9 students aren't educated to a lower degree, meaning all 10 students to be educated to high standards and high 11 expectations, and that includes rigorous content for 12 all.

13

Next slide.

ESSA requires the adoption of challenging 14 15 statewide content and achievement standards in math, 16 reading/language arts, and science, and the achievement 17 levels are advanced, proficient and basic, for example, 18 but three levels of achievement need to be identified 19 under ESSA, and these standards need to be aligned with 20 what it takes to get into higher education in the state 21 as well as with career and technical standards, so we're looking for a connection to credit-bearing 2.2 23 coursework at the states' colleges and universities. 24 Next slide. All students should be educated to the same 25

```
Page 12
```

1	standards with the exception that alternate achievement
2	standards may be set for students with the most
3	significant cognitive disabilities. The state must
4	also adopt standards for English language proficiency,
5	and those need to address speaking, listening, reading
6	and writing, and those standards need to be aligned
7	with the academic standards.
8	Next slide.
9	So the next piece of the puzzle after
10	standards is assessment. So annual assessment gives an
11	objective look at student progress in a way that we can
12	make statements about how classrooms, schools,
13	districts, and groups are doing. High quality
14	assessments help to highlight and expose gaps in
15	performance between various student groups. They give
16	schools and systems information needed for decision
17	making, making changes in the course corrections, so
18	that we can get better at educating all students. And
19	in general, assessments can be used to improve teaching
20	and learning.
21	Next slide, please.
22	So under ESSA annual assessment is required in
23	both mathematics and reading/language arts for all
24	students grades 3 through 8 and once in high school.
25	Science is a little bit different in that the

1	requirement is only per grade span, so in the
2	elementary grades, once in the middle grades, and once
3	in high school.

4 Students with disabilities must participate in 5 the assessment, and there is a couple of different options. If they are able to take the regular 6 7 assessment system and participate in the regular assessment system, they need to do that, or they can 8 9 take an alternative assessment that is consistent with 10 what is in their Individualized Education Program. In 11 fact, alternate assessments and accommodations must be 12 provided for students with disabilities. These 13 assessments must be aligned with standards and provide information on whether a student is performing at grade 14 15 level. And we're looking for near universal 16 participation in the assessment, so at least 95 percent 17 of all students must be assessed. 18 Next slide, please. 19 Not all students with disabilities must be 20

20 assessed, but English language students must be
21 assessed in grades K through 12 for language
22 acquisition. They also need to participate in the
23 annual academic assessment. And like the slide says,
24 although the rules are slightly different, assessments
25 can include projects, portfolios, and/or extended

Page	14

1	performance tasks, but they may not be made up solely
2	of those alternate modes. States may administer a
3	single summative assessment or multiple interim
4	assessments that result in a summative score at the end
5	of the year about student achievement and growth. And
б	there is a cap on the number of students who can take
7	an alternate assessment. That's designed for students
8	with significant cognitive disabilities, and that
9	applies in each tested subject. So the important
10	takeaway here is that students with disabilities do
11	participate in the system at a level that is
12	appropriate and consistent with their Individual
13	Education Program.
14	So we move to accountability. Next slide.
15	So accountability systems can do several key
16	things to help the process. They set clear
17	expectations about raising achievement for all
18	students, not just some. They focus attention and
19	resources on the full range of student groups,
20	including those who may be traditionally underserved.
21	They can signal priorities for the Bureau and
22	stakeholders and prompt intervention when action is
23	needed when the schools are not meeting expectations
24	for any group of students.
25	Next slide.

1	So these accountability systems must include
2	multiple measures, so, first, academic achievement as
3	measured by proficiency on the assessments in ELA,
4	English/language arts, reading, mathematics. And,
5	next, high schools may also include a measure of
б	growth. And then there is another academic indicator
7	for elementary and secondary schools that are not high
8	schools, so the other academic indicator needs to be
9	either some measure of growth or another valid and
10	reliable academic indicator. For high schools the
11	other indicator is graduation rate, so English language
12	proficiency is also a required indicator under ESSA,
13	and some additional factor of school quality or
14	success, and there is a bunch of examples listed here
15	in the slide.
16	The key is that we are able to get meaningful
17	differentiation among students groups, so these can be
18	things, like I said, that are in the slide there,
19	student engagement, teacher engagement, access to and
20	completion of advanced coursework, school
21	climate/safety, and college and career readiness. So
22	these indicators form the underpinnings of an
23	accountability system.
24	Next slide.
25	So in terms of how these different indicators

1	come together in the accountability yeah, in the
2	accountability system, at the end of looking across the
3	indicators we must be able to meaningfully
4	differentiate annually how all schools are doing, and
5	the indicators that are academic in the aggregate
6	receive much greater weight than the other indicators,
7	so this aligns to the previous slide where I listed a
8	series of academic indicators. So those must be
9	weighted more.
10	Substantial weight is the language of ESSA,
11	and in the aggregate much greater weight, and then
12	long-term goals are set on at least the academic
13	assessment and graduation rate. The goals apply to all
14	groups of students and must expect more progress from
15	the groups that are further behind.
16	Next slide, please.
17	So it looks like the top is cut off a little
18	bit, but we're talking here on this slide about
19	identifying schools that need intervention. So we can
20	think of this as two rows, so the top row represents
21	comprehensive intervention or comprehensive support.
22	So you can see that the blue box there applies to Title
23	I schools, Title I, Part A recipients, as does the blue
24	box in the upper right-hand corner. So it's the lowest
25	performing 5 percent of Title I schools and additional

Page 17

1	targeted support for Title I schools that are not
2	exiting. Those types of schools are for comprehensive
3	support. In the middle of the top row is schools that
4	have a low graduation rate. We're going to talk about
5	that in just a second. But this draws from all
б	schools. It may not be a school receiving Title I,
7	Part A.
8	So the second row is about other kinds of
9	support intervention. Here in the box close to me, the
10	lower left, schools with consistently underperforming
11	subgroups. Additional targeted support in the middle.
12	This is targeted support and improvement schools. And
13	then the far box there, the orange, could be from Title
14	I recipients or other schools, and that's additional
15	categories of schools that need support. So the exact
16	details are to be worked out, but this is what the law
17	calls for.
18	And let me get the page here. Let's go to the
19	next slide.
20	And so for comprehensive support and
21	improvement, as I said, the lowest performing 5 percent
22	of Title I recipients and all schools that fail to
23	graduate more than 67 percent of their students, those
24	get comprehensive support, and identification must
25	occur once every three years.
	www.CapitalReportingCompany.com

	Page 18
1	Next slide.
2	For targeted support and improvement, or TSI,
3	we're looking at schools where subgroups are
4	underperforming and schools are responsible for
5	implementing interventions within a set time period,
6	and for targeted support and improvement schools are
7	identified annually.
8	Next slide.
9	Then there is additional targeted support and
10	improvement, and this is based on the performance of
11	student groups. They use the same methodology as
12	comprehensive support and improvement, the lowest
13	performing, and in this case we're looking and drilling
14	down on the student group performance. And they can be
15	drawn from any schools. They can be the TSI or all
16	schools, and it's not limited to schools receiving
17	Title I.
18	So, again, this emphasis on not just overall
19	school performance but drilling down the student groups
20	is a you know, is a step that was begun with No
21	Child Left Behind and further clarified and amended in
22	ESSA that student groups who are struggling or not
23	performing, they can't be blended in. They're
24	highlighted and spotlighted in ESSA for support and
25	improvement.

1	Next slide.
2	So, again, all this comes back to promoting
3	excellence and ensuring equity. There is a lot of
4	information at the Department of Education's website on
5	the requirements, and periodically the Center for
6	Standards and Assessment Implementation does webinars
7	and releases materials. In fact, all of the state
8	plans are posted on our website as well as on the
9	Department of Education's.
10	Next slide.
11	So the additional slides, I think in the
12	interest of time I won't go into them, but they're in
13	the packets there. There is a side-by-side No Child
14	Left Behind in ESSA for those who are familiar with No
15	Child Left Behind and want to highlight the contrast
16	and differences. There is a series of tables that
17	are that are in your packet, but I will show them,
18	so if we go to the next slide you can see the kinds of
19	things. There is a two-column format where you can see
20	No Child Left Behind at the left and the differences
21	with ESSA on the right.
22	Next slide. Next slide. Next slide. Next
23	slide. Next slide.
24	So that is it for my remarks.
25	Juanita, I'll pass it back to you. Maybe you
	www.CapitalReportingCompany.com

1	found a battery for that other mike.
2	MS. MENDOZA: I did. Thank you.
3	MR. CRANE: Oh, wonderful.
4	MS. MENDOZA: So I wanted to just a quick
5	change of plans. I said that we would go into a break,
6	but since we're moving right along let's go ahead and
7	move into the Part 30 consultation presentation, and
8	Dr. Tamarah Pfeiffer will be presenting.
9	MS. PFEIFFER: Good morning. I will be
10	presenting a slide on Standards, Assessment, and
11	Accountability System. Each slide that is presented on
12	the rule poses some questions to the audience. When
13	the when we're posing these questions, we really are
14	looking for specific and very detailed feedback that
15	you have that will help us encourage this process.
16	Again, slide.
17	The BIE Standards, 8204, the Elementary and
18	Secondary Act requires the Secretary of the Interior to
19	have requirements and standards, assessments, and
20	accountability. Each of these requirements must be
21	consistent with Section 1111. Such requirements must
22	be implemented pursuant to the regulations developed
23	through a negotiated rulemaking process.
24	I want to thank Ms. Genevieve Jackson and
25	Ms. Lucinda Campbell who were both part of the

```
Page 21
```

1	Committee from Navajo that supported this process.
2	Next slide.
3	This is the timetable that occurred based on
4	the Committee's work starting in September 14, 2017.
5	You'll see that it started again due to new
б	administration, and the Committee then met four times
7	and submitted a written report to the BIE in
8	April 2019.
9	Next slide.
10	The Committee members were made up of 17
11	members in total. Twelve were non-federal with two
12	alternates; two primary federal employees with one
13	alternate. And they came with a wide variety of
14	stakeholder and geographic regions across the United
15	States for Bureau-funded schools. They included
16	administrators, teachers, parents, school board
17	members, and other representatives. So I want to again
18	thank the Committee members for this. We also had
19	Tasha Racawan from the Navajo Nation who was a member
20	as well. Thank you.
21	The Committee recommendations, the key thing
22	that needs to be outlined here is that the BIE needs
23	consistent requirements from states as defined in ESSA
24	under Section 1111, and the Standards, Assessments, and
25	Accountability Plan is ongoing stakeholder engagement

Page 2	22
--------	----

	5
1	and will be included as part of the state plan. This
2	is a statutory requirement, and it is the word that
3	we want to be sure that we acknowledge is that we are
4	consistent.
5	Next slide.
б	The proposed rule: The Committee recommended
7	that the rule include the requirements that BIE have
8	standards, assessments, and accountability. This is to
9	ensure transparency and consistency with stakeholders
10	similar to the state plan requirements that other
11	states have under ESSA. Should such a plan be specific
12	in the rule?
13	Next slide.
14	The proposed rule again: Stakeholder
15	engagement. The Committee recommended that the rule
16	required ongoing and meaningful engagement with
17	stakeholders regarding requirements. Some of the
18	questions that we'd like to pose: Is stakeholder
19	engagement a requirement beyond existing tribal
20	consultations? What effect would such a requirement
21	have on the BIE's ability to make changes to
22	requirements when necessary? What form should
23	engagement take?
24	Next slide.
25	Proposed rule: Tribal Civics. The Committee

1	recommended that the rule required implementation of
2	standards and assessment in a subject to be called
3	Tribal Civics. That would include topics related to
4	tribal sovereignty, self-determination, treaty law, et
5	cetera. The questions we posed: How might such a
6	requirement be implemented nationally across BIE-funded
7	schools? Might such requirement conflict with
8	curriculum work tribes have developed in their
9	communities?
10	Next slide.
11	Proposed rule: Science. The Committee
12	recommended that the rule require the incorporation of
13	Science in the accountability system. Should such a
14	requirement apply nationally to all BIE-funded schools?
15	What might be the effect of such requirement? Again,
16	this falls under the academic Science as an
17	academic.
18	Next slide.
19	Proposed rule: Tribal Civics and Science as
20	SQSS. The Committee required that the rule required
21	Tribal Civics phased in and Science as School Quality
22	and Student Success, SQSS, indicators with the possible
23	later incorporation of Tribal Civics as an academic
24	achievement indicator at a later date. The question we
25	pose: What might be the effect of such requirements?

1	Next slide.	
2	Proposed rule: Native American Languages.	
3	The Committee recommended that the rule include an	
4	affirmation of the right to develop and implement	
5	academic standards and academic assessments in Native	
6	American languages. The question: Does the statement	
7	regarding what a tribal governing body or school board	
8	might implement belong in a federal rule governing what	
9	must be implemented in BIE-funded schools?	
10	Next slide.	
11	The proposed rule: State Requirements Opt-In.	
12	During the transition the Committee recommended that	
13	the rule allow tribal tribal grants help me.	
14	MS. MENDOZA: Tribal governing body.	
15	MS. PFEIFFER: Thank you. Tribal governing	
16	bodies and school boards the option to continue to use	
17	state requirements for standards and assessments where	
18	a state agrees and the TGBSB has notified the Secretary	
19	of such an intention. How might that affect the goal	
20	of a unified system of requirements agreed upon by this	
21	Committee? Does this conflict with the statutory	
22	waiver and alternative proposal processes? That's a	
23	mouthful.	
24	Okay. Next slide.	
25	Proposed rule: Waivers and Alternative	

1	Proposals. The Committee recommended that the rule	
2	include timelines for responses to proposals for	
3	alternative requirements to ensure timeliness and	
4	transparency in review process, including updates every	
5	30 days. Question: Would such requirement be overly	
6	burdensome?	
7	Next slide.	
8	These are additional proposed sections that	
9	were not addressed by the Committee, but we feel like	
10	we need to have also stakeholder engagement around	
11	these areas as well.	
12	Next slide.	
13	Proposed Rule: Support and Improvement. The	
14	proposed rule describes requirements for support and	
15	improvement. Do such requirements belong in this rule?	
16	How much autonomy should BIE-funded schools have with	
17	regard to school improvement?	
18	Next slide.	
19	These are the Consultation Schedule. Next	
20	Thursday we will be in Ohio, and then we will also have	
21	a webinar that is scheduled July 26th to be announced.	
22	But this is not the only time that we will take tribal	
23	input.	
24	Next slide.	
25	We would like all tribal input to be sent in,	

	Page 26	
1	if possible, by August 9th, 2019. Here is the link and	
2	the website for additional comments. Today we again	
3	are here to hear both verbal comments and written	
4	comments.	
5	Next slide.	
б	And that's it.	
7	MS. MENDOZA: Thank you, Tamarah.	
8	Okay. So we're moving right along, so if	
9	nobody is opposed why don't we just keep moving	
10	forward, or do you folks need a break? Should we just	
11	continue?	
12	Okay. So, again, before we open it up to	
13	comments, questions, I just wanted to let folks know	
14	that we want to keep the comments, the questions	
15	relevant to the proposed rule. We want to open it up	
16	to tribal leaders. Oh, wait. I just saw our director.	
17	Do you want to wait until okay.	
18	So I want to open it up. We want to allow	
19	tribal leaders to speak first, but I don't know if	
20	there are any leaders in the audience today. But,	
21	again, the ground rules would be to keep the comments	
22	relevant to the proposed rule. And, again, if you're	
23	going to speak make sure you say your name clearly,	
24	your affiliation, and if your name is complex to please	
25	spell it for the court reporter.	

1	Let's see. BIE wants to be in a listening
2	mode today. We want to hear your feedback. We want to
3	hear your position, so we don't intend to spend time
4	a lot of time answering questions or putting forth any
5	opinions, so we want to be in that listening mode.
6	Let's see. I'm going to go ahead and help
7	field questions as they're or comments. Let's see.
8	We have a microphone that I can pass along to folks who
9	want to speak. And let's see. She's got to step out
10	at 10:00, so we got a little bit of time.
11	Another point I want to make is I don't know
12	if everybody has had time to read the proposed rule
13	that was published in the Federal Register. As you
14	read through the rule, there is a sample. It shows the
15	language that we're proposing to be in the Federal
16	Register, the CFR. So as you're reviewing it keep in
17	mind the language that you would like to propose. It's
18	great to provide comments or ask for clarification, but
19	it really makes a difference when you can propose
20	actual language. That really helps us in our analysis
21	of comments and any questions. So as we move forward,
22	we will plan to publish an analysis of the
23	consultations, and we will include the comments and any
24	action that was taken based on those comments or the
25	suggested language. So why don't I go ahead and open

1 it up	
---------	--

2 Mr. Franklin, would you like to speak? Thank3 you.

MR. FRANKLIN: Again, my name is Darrick
Franklin. I am the Education Program Manager for the
Office of Diné Accountability in compliance with the
Department of Education, Navajo Nation.

8 My question is for clarification purposes. On 9 page 8 of the BIE slide can you explain in detail the 10 definition of Tribal Civics? I know it's been 11 explained, but for the audience and clarification 12 purposes define more clearly what you mean by Tribal 13 Civics.

DR. HAMLEY: Jeff Hamley here. Jeff Hamley. 14 15 Well, the Committee didn't go into detail on that. I 16 mean, they had -- I believe it's in the report, but 17 they had a lot of discussion on that, as to what it 18 meant, but in the rule they did not move that language 19 forward. But it covers things like treaty rights, 20 non-treaty tribes, any Reorganization Act tribes, you 21 know, the full range, and, you know, what it means to be a tribe, to be members of a tribe, and whether it's 2.2 a political, you know, status, and going back to the 23 Constitution, all of that. 24

25

There was discussion about some of the law

1	courses that are given and how, you know, Indian	
2	education law, of course, throughout the country many	
3	law schools have it. That covers sort of the range of	
4	things. Of course, that's at the law school level, so	
5	this would have to be translated into whether it was	
6	going to be K-8 or, you know, K-12, and that also	
7	wasn't really made clear, but that was the general	
8	idea.	
9	So there was discussion in the meeting	
10	about you know, various people gave various	
11	perspectives about what that would mean, but they	
12	didn't put it in the rule, so it's subject to	
13	interpretation.	
14	MR. FRANKLIN: Okay. Then part two of my	
15	question, the way I the way as I read Tribal Civics,	
16	it basically would give correct me if I'm wrong	
17	the tribe to act on sovereignty, meaning if the tribe	
18	chooses to develop their own accountability workbook	
19	then they could do so under Tribal Civics. Correct?	
20	DR. HAMLEY: No. I mean, Tribal Civics is	
21	meant as an academic subject, so, you know, we have	
22	standards, possibly assessments, but it would	
23	definitely have a curriculum, and then it would	
24	probably require teacher training about what it was	
25	about. But no, no. It's just strictly a course that	

1 would be offered throughout the grades. 2 And I guess just to reiterate what Tamarah had highlighted is that, I mean, the issue here is do 3 tribes want the government to develop one course for 4 5 all schools, you know, or -- and because the issue came 6 up also that, well, many tribes already teach some form of Tribal Civics or tribal culture relative to their 7 tribe in their schools, and so that was -- that was the 8 9 issue. 10 Anybody else have any comments MS. MENDOZA: 11 or questions? 12 DR. LEWIS: My name is Tommy Lewis, 13 Superintendent of Schools for the Department of Education, Navajo Nation. 14 15 My question is in your presentation you 16 mentioned that tribal government body or school board 17 was mentioned. Here on Navajo we have 66 BIE-funded 18 schools, so how do you see all of this panning out 19 with -- as I say, the Navajo Nation may have its own 20 plan, but then the schools would also be taking out a 21 separate plan, so you would have possibly 67 different plans on Navajo. How will the BIE administer that many 22 23 plans if that should be the case? DR. HAMLEY: Good question. Well, that was --24 25 that language was introduced in No Child Left Behind,

1	and then Congress under the reauthorization of ESSA	
2	decided to carry that same language forward. So as we	
3	went through two tribal waivers, you know, with Navajo	
4	and Miccosukee, we had to ask that question to	
5	ourselves. What does that mean, tribal governing body	
б	or school board? But we did work with DOTI on your	
7	proposal, and it was approved by the Secretary. So it	
8	is subject to interpretation, you know, which who is	
9	governing a school board of a 297 or 638, or whether	
10	Bureau-funded, Bureau-operated. And so the Bureau's	
11	perspective is to take it on a case-by-case basis.	
12	But, yeah, it's an interesting question, and I don't	
13	think we have all the answers on that yet.	
14	MS. MENDOZA: Any other questions? Comments?	
15	Darrick?	
16	MR. FRANKLIN: I'll use my teaching voice.	
17	On page 13 of your slide again, this is	
18	Darrick Franklin, Department of Education the	
19	Proposed Rule, Waivers and Alternative Proposals, can	
20	you speak more to that on page 13? What exactly are	
21	you defining as a waiver or an alternative proposal to	
22	this to your plan, for clarification purposes?	
23	MS. SINHA: So I think, Darrick, the starting	
24	point to your question is going to be found in 20	
25	U.S.C. 7824(C), Subsection 8204, of ESEA, where it	

1	says, "The tribal governing body or school board of a	
2	school funded by the Bureau of Indian Affairs may waive	
3	in part or in full the requirements established	
4	pursuant to Paragraph (1) where such requirements are	
5	determined by such body of school boards to be	
6	inappropriate. If such requirements are waived, the	
7	tribal governing body or school board shall, within	
8	60 days, submit to the Secretary of Interior a proposal	
9	for alternative standards and an accountability system,	
10	if applicable, consistent with Section 1111 of the	
11	ESEA."	
12	And then if you look at the proposed rule you	
13	will see that if you look at the proposed rule you	
14	will see that section, that there is language regarding	
15	how that proposal will be submitted and that what the	
16	process is for approval. Sorry. So, I mean, does that	
17	answer a little bit of your question? I mean, do you	
18	have a specific question about the language in the	
19	proposed regs?	
20	MR. FRANKLIN: Yeah.	
21	MS. SINHA: That does answer	
22	MR. FRANKLIN: No. Specifics, please.	
23	MS. SINHA: So what is your specific question?	
24	Because if you look at section so if you start	
25	looking at Subpart B under 30.112 and 30.113, that's	

1	going to tell you the process for obtaining a waiver.
2	MS. MARTIN: Why don't you tell him the page
3	number.
4	MS. SINHA: And it is on page 26800 of the
5	Federal Register notice. And maybe if you go to
6	30.113(a): "A tribal governing body or school board
7	may waive the Secretary's requirements for standards,
8	accessibility, and accountability system in part or in
9	whole.
10	MR. FRANKLIN: So in Subsection 30.112, the
11	answer to my question would be yes, correct, on page
12	800?
13	MS. SINHA: When you say the answer to your
14	question is yes
15	MR. FRANKLIN: In terms of the accountability
16	proposal.
17	MS. SINHA: Do you want to do you want to
18	articulate your
19	MR. FRANKLIN: Well, what I'm saying is that
20	the proposed rule is offering waivers and an
21	alternative proposal. When you cite the regulation on
22	page 800 in Subsection 30.112: "A tribal governing
23	body or school board may waive the Secretary's
24	requirement for standards, assessments, and
25	accountability systems, then if that's the question,

Page	34
LUGC	J 1

	Page 34
1	the answer would be yes?
2	MS. SINHA: Yes. The tribe may under the
3	proposed regs the tribe would be able to do that. And
4	if you look under the language that I read you from the
5	statute, that also provides it.
6	MR. FRANKLIN: Okay. Thank you.
7	MS. MENDOZA: First, I'd like to recognize The
8	Honorable Peterson Zah. He joined us today, and I just
9	wanted to acknowledge his participation today. Thank
10	you.
11	THE HONORABLE PETERSON ZAH: Thank you.
12	MS. MENDOZA: I'll come to you.
13	DR. LEWIS: I have a follow-up question to
14	what is proposed on the waiver part. Has the BIE
15	talked about waiving one or all of the parts to the
16	current law? If you should have your own
17	accountability, what are you proposing on waiving?
18	That would be my question.
19	DR. HAMLEY: Are you asking Jeff Hamley
20	here. Are you asking what the government is going to
21	waive?
22	DR. LEWIS: Yes.
23	DR. HAMLEY: Well, the waiver is for the
24	governing tribes or school boards. It's not for the
25	government. So the governing tribe or school board may
l	

```
Page 35
```

waive in whole or in part the Secretary's Standards,
 Assessments, and Accountability System.

3 Now, there is a separate section I believe in ESSA -- in ESSA, for, you know, states to pursue 4 5 waivers, but that's different than this. So we 6 don't -- we don't plan on -- we plan on establishing a 7 Standards, Assessments, and Accountability System consistent with 1111, because that's what we're 8 9 required to do. And some parts don't apply to us, like the state plan. But the Standards, Assessments, and 10 11 Accountability System, it all applies to us, well, more 12 or less, so we plan to establish that, and we don't 13 plan to pursue any kind of waiver at this point.

DR. LEWIS: I have a follow-up guestion. 14 So the Navajo Nation has the Diné School Accountability 15 16 Plan approved by the Secretary as of September 2016, so 17 if these rules become reality and you're allowing for 18 tribal governing bodies to set an academic 19 accountability plan do we have to go through the whole 20 process of meeting the standards one more time within the BIE system, or could our Diné School Accountability 21 Plan that is already approved by the Secretary, can it 2.2 23 move forward without having to go through the BIE 24 review one more time?

25 DR. HAMLEY: I'm glad you're here, Jill.

That's actually where we're at right now as an agency is that we're trying to look at what is the status of the current proposal. Essentially can it be extended, since it had a finite period ended on June 30th, 2019. So that's one question, and we're working on that.

7 But the other question is that -- is will the Navajo Nation need to submit a new proposal, and the 8 9 answer to that is yes, because now the content of it may be similar to the other -- to the prior proposal, 10 11 but the prior proposal, the one that was approved, was 12 based on No Child Left Behind. So we have a new law, 13 ESSA, and as following that new law we also have -- the Secretary will have an accountability system, 14

Standards, Assessments, and Accountability System.

15

16 So what tribes are waiving are what -- what 17 the secretary he has in place, and so we're waiting for 18 rulemaking to finish for the Secretary to define in the 19 written document the so-called state plan, you know, what -- what the Secretary is going to implement. And 20 21 once that's clear then everyone can consider -- all tribes and governing school boards can consider what 2.2 23 they're going to waive in whole or in part of that. So 24 but with the change in the law, yes, a new proposal 25 would have to be submitted.

|--|

1MR. NEIZE: David Neize, schoolteacher, Navajo2Nation.

My question is actually directed to the 3 accountability plan for Diné education, but it may 4 5 affect the overall presentation today. So on Tab 2, 6 page 11, the fourth one down: "May administer a single 7 summative assessment," which for me as a schoolteacher is PARCC, "or multiple statewide interim assessments 8 9 that result in a single summative score about student 10 achievement and growth."

11 So my question to the accountability plan, I 12 don't know if there is any examples that can be made, 13 could that multiple statewide interim assessment be NWEA that has it at the beginning of the year, middle 14 of the year, end of the year to come up with that 15 16 single summative score? Because we know that 17 evaluating the kids three times a year is more 18 appropriate than just on one day that we are mandated 19 to do it by PARCC. Thank you.

20 MS. PFEIFFER: Good afternoon, or morning. 21 Tamarah Pfeiffer. As you know, NWEA is not peer 22 reviewed, and so an interim assessment would need to be 23 peer reviewed in order to be accepted. It does have a 24 growth model, and that is part of our acknowledgment is 25 that we do want to look at a growth model, some

1 recommendations for a growth model. 2 DR. HAMLEY: Just to follow on what Tamarah 3 said, Jeff Hamley here, yeah, unfortunately NWEA is 4 very popular, but it's not peer reviewed, so we can't automatically -- it will not be our statewide 5 assessment, unless we were going to take it to peer 6 7 review. But we are very interested in the interim assessment because we feel our schools like that and 8 9 they use that information to inform instruction and 10 also to get a beginning point, especially after summer 11 loss, learning loss at the beginning of the year, to 12 find out where their students are at and then to build 13 from there. So we are definitely talking internally 14 about an interim assessment, but -- and when we go out 15 to get standards and assessments, we'll probably put 16 that in the proposal. 17 MS. MENDOZA: Thank you for your question. 18 MR. FRANKLIN: I have another question. 19 Darrick Franklin, Department of Education. 20 My question is your proposal, when submitted 21 to the Secretary of Education, what should happen if 22 the proposal is not accepted by the U.S. Department of 23 Education? What do we do? MS. MENDOZA: Do you mean the proposed rule? 24 25 MR. FRANKLIN: Proposed rule. Proposed rule.

Page 39

1			DR.	HAMLEY:	Okay.	Well,	Ι	don't	know	if	
2	you	may	have	stumped	us.						

3 Jill, do you want to --MS. MARTIN: Sure, sure. Hi. I'm Jill Martin 4 5 from the U.S. Department of Education. This is why we're working closely together, and we have had 6 7 representatives from our agency be at each of the negotiated rulemaking sessions. We also have meetings 8 9 with the BIE staff periodically to discuss this process 10 as well as the content so that we can help ensure that 11 what BIE is proposing will in fact be consistent with 12 the requirements of the ESEA with the statute, so hope 13 that helps. 14 DR. HAMLEY: We need two mikes. 15 DR. LEWIS: So earlier the Navajo Nation had

16 to go through a whole process for several years, and it 17 got approved by the Secretary of Education. That was 18 when the BIE didn't have anyone, so we went through 19 that whole lengthy process, and now the BIE is talking 20 about establishing their own accountability system to 21 be applicable to the 183 BIE-operated schools 2.2 throughout the country. So tribes or school boards 23 that want to pursue this no longer -- from what I understand no longer have to deal with the Department 24 25 of Education but would have to deal with the Department

1 of the Interior BIE standards, and that's as far as 2 they would go. Is that my understanding?

DR. HAMLEY: Jill, correct me if I'm wrong. 3 Well, technically, the Department of the Interior did 4 5 have a system, and that was decided by the No Child 6 Left Behind rulemaking committee, and they decided and 7 we put into regulation that we would have a 23-part 8 system. So our system was the system of each state in 9 which our school is located, so we did have a system. 10 Now we're -- the Committee agreed that we would have a 11 unified system this time. Everybody agreed to that 12 because that's what all the states do, and that is what 13 really when you -- it's not stated specifically in the 14 law, but that is the Congressional intent, that all states have unified systems and not diversified 15 16 systems.

But in terms of the review process of the proposal, No Child Left Behind here, it's still going to be comprised from a joint committee from the Department of Ed and Department of the Interior here, IE and BIE, so the process will be very similar to last time. There will be a joint committee. MS. SINHA: And, again, so this is required

24 | from -- to fulfill the requirement of 2874, which

25 required us to work with Ed to develop the proposed

1	regs to implement an assessment and accountability
2	system. And I think also we talked a little bit about
3	the waiver process because I think you were getting
4	there, talking about what are the options for tribes.
5	So, again, to reiterate, that has been considered in
6	the proposed regs, and in the statutory language there
7	would be options for tribes to look at alternate
8	systems for accountability, the accountability and
9	assessment.
10	MS. MENDOZA: So I just wanted to take a
11	moment as we go as we look at the BIE's presentation

just to possibly help our -- you know, our consultation 12 session, the different proposed -- the different items 13 14 in the proposed rule were about stakeholder engagement; 15 Tribal Civics, and that question has been addressed; 16 Science; Tribal Civics and Science as a school quality 17 and student success; Native American Languages; state 18 requirement, opt-in, waiver or alternative proposals, 19 and we've been discussing that; and Support and 20 Improvement.

21 So it would be helpful for us to hear any 22 comments regarding those sections so we can properly 23 understand the tribes or as a stakeholder your position 24 on those items in the proposed rule. And if you don't 25 have questions today, please be cognitive that you can

```
Page 42
```

send in any comments, and just so you see the email,
 consultation@BIA.gov.

3 Should we -- well, we went through them, so 4 how do you folks -- would you like us to go through the 5 slides again, or -- so I'm just going to quickly read 6 the bullets just so you have an idea.

7 So the proposed rule, as we mentioned earlier, these were recommendations that came from the 8 9 Committee, and then towards the end we had one additional recommendation that wasn't included in the 10 11 Committee's list of recommendations, so overall the 12 recommendation was that there was a requirement that 13 BIE have a Standards, Assessments, and Accountability Plan, so this would ensure transparency and consistency 14 15 to stakeholders similar to the state plan required of 16 states.

17 So, again, the question was: Should a plan be 18 specified in the rule? The second was stakeholder 19 engagement. The Committee recommended that the rule 20 require ongoing and meaningful engagement with 21 stakeholders regarding requirements. Is it necessary for there to be stakeholder engagement beyond the 2.2 23 tribal consultation? What effect would such a 24 requirement have on BIE's ability to make changes to 25 requirements when necessary, and what form should

1	engagement take?
2	Tribal Civics. The Committee recommended that
3	the rule require implementation of standards and
4	assessments in a subject to be called Tribal Civics.
5	That would include topics related to tribal
6	sovereignty, self-determination and treaty law, for
7	example. These are examples. So how might such a
8	requirement be implemented nationally across BIE
9	schools? Might such requirement conflict with
10	curricula work tribes have developed for their own
11	communities?
12	Next in the proposed rule was
13	recommendation was Science. The Committee recommended
14	that the rule require the incorporation of Science in
15	the accountability system. Should such a requirement
16	apply nationally to all BIE-funded schools? What might
17	be the effect of such a requirement?
18	The next recommendation I'm on page 10.
19	Sorry. I should be noting the pages. Tribal Civics
20	and Science as School Quality Student Success
21	indicators with the possible so the Committee
22	recommended that the rule require Tribal Civics, that
23	it be phased in, and Science be part of the School
24	Quality and Student Success indicators, with
25	Science later with later incorporation of Tribal

```
Page 44
```

Civics as an academic achievement indicator at a later
 date, so that would be as it's phased in. So what
 might be the effect of such requirements?

Native American Languages. The Committee 4 5 recommended that the rule include an affirmation of the 6 right to develop and implement academic standards and 7 academic assessment in Native American languages. Does the statement regarding what a tribal governing body or 8 9 school board might implement belong in a federal rule 10 governing what must be implemented in BIE-funded 11 schools?

12 I just wanted to make note that by law it is 13 already the policy in the United States to support and encourage the use of Native American languages as a 14 medium of instruction, and that is in Public Law 15 16 101-477. So does it cause a conflict with the statute 17 and other regulations? And the -- having Native 18 American languages included could be accomplished 19 through alternative requirements.

20 State Requirement Opt-in. Excuse me. During 21 transition, the Committee recommended that the rule 22 allow tribal governing bodies and school boards the 23 option to continue to use state requirements for 24 standards and assessment where the state agrees and the 25 tribal government -- governing body and school board

1	notify the Secretary of such an intention. The
2	questions were: How might this affect the goal of the
3	unified system of requirements agreed upon by the
4	Committee, and does this conflict with the statutory
5	waiver and alternative proposal process?
б	Waivers and Alternative Proposals. The
7	Committee recommended that the rule include timelines
8	for responses to proposals for alternative requirements
9	to ensure timeliness and transparency in review
10	process, including updates every 30 days. Would such
11	requirements be overly burdensome? And I just wanted
12	to make note that this would not be applicable to the
13	Department of Education. This would only be applicable
14	to the Department of the Interior.
15	And then the additional section was Support
16	and Improvements. The proposed rule describes

17 requirements for Support and Improvement. Do such 18 requirements belong in this rule, and how much autonomy 19 should BIE-funded schools have with regard to support and improvement? There was some discussion that the 20 21 school support and improvement might be more properly 22 addressed in the required BIE Department of Ed 23 memorandum of understanding, and it's unclear how much 24 autonomy BIE-operated schools should have with regard 25 to the school improvement, school support and

1	improvement.
2	So I hope that helps. If there are any
3	additional questions I know we went through the
4	items very quickly. And, again, it's very helpful if
5	we get your comments on these proposed recommendations.
6	MR. FRANKLIN: Darrick Franklin with the
7	Department of Education.
8	Now that I have better clarity on Tribal
9	Civics, there are a couple of questions that I have.
10	The Navajo Nation has developed the Navajo Nation
11	five-content standards, which encompasses various
12	subjects: History, language, culture, government, and
13	what we call character character development. And
14	Navajo Nation law supports the implementation of the
15	five-content standards. Being that Navajo schools
16	alone encompass one-third of the BIE schools, shouldn't
17	it have some weight to allow the 66 or rather the 61
18	schools implement the five-content standards to I
19	guess my question would be how would that be
20	incorporated into the proposed alternative workbook?
21	And, number two, New Mexico Public Education
22	Department is in the process of developing curricula
23	which they are calling Indigenous New Mexico, and
24	Navajo Nation, the Apache tribes, and the Pueblos have
25	all been a part of this, to redevelop the history of
l	www.ConitalPonortingCompany.com

1	the state of New Mexico upon implementation with the
2	state. So being that Navajo Nation sits in three
3	states, how will that curricula be implemented into the
4	schools within the state of New Mexico?
5	MS. PFEIFFER: So let me start with your first
6	question around Tribal Civics. Currently there is
7	nothing right now that would not disallow tribal
8	nations to develop their own Tribal Civics course,
9	which is exactly what you've acknowledged in alignment
10	to that, so that would be something that could continue
11	to be supported and would not interfere with any of
12	this process. So if you had specific language that
13	maybe could be put into the record around that, that
14	might be a little bit stronger in the recommendation.
15	And I think we'll just stay in listening mode
16	for New Mexico PED. I don't think we can speak to New
17	Mexico PED's requirements and their work, but it's
18	informative.
19	DR. HAMLEY: Can I say something, too, on
20	that? So if the Bureau if the rule did state that
21	all Bureau-funded schools will implement Tribal Civics,
22	you know, in one form or another, so all so the
23	Navajo Nation, one-third of your schools would be
24	required to implement that. Now, the way that you
25	wouldn't have to do that is to request a waiver, since

```
Page 48
```

that would be part of the Secretary's accountability system. So that's -- if you decided that you didn't want to implement whatever the government's developed, that would be a waiver.

5 DR. LEWIS: Going back to tribal governing 6 body and school boards, you have 33 BIE-operated 7 schools on Navajo, 33 tribally controlled schools. Will the BIE allow for one of your BIE-operated school 8 9 boards or all of them to develop their own plan, or are you going to restrict them? Because currently they're 10 11 under the BIE system, BIE federal laws, so my -- I'm 12 interested in knowing whether the BIE will allow for 13 that BIE-operated schools to develop their own plan.

DR. HAMLEY: Well, there is nothing definitive 14 on that, but under the RESAAP, the prior proposal, the 15 16 BIE administration at the time decided to -- to include 17 the BIE-operated schools, so that was then. So the 18 question under the new rule, would that apply? Because 19 from one perspective the school board of the 20 Bureau-operated schools are not governing. The federal 21 government is governing. So that's an open question at this point, and we'll allow the -- the legal 22 23 departments to work that out, but that's a good 24 question. 25 MS. SINHA: I mean, I would just point you to

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

Page 49 the definition of waiver in the proposed -- the proposed reg -- the proposed rule on page 26. "Waiver means the exercise of authority by a tribal governing body or school board for tribally controlled schools to elect to implement requirements, in part or in whole, alternative to the ones adopted by the Secretary pursuant to this part at schools that are under the tribal governing body's or school board's jurisdiction." So I think that partially addresses your question about the alternative. MS. MARTIN: Can I say something? DR. HAMLEY: Sure. Go ahead. MS. MARTIN: Hi. This is Jill Martin again. Yeah, the regulation as drafted only allows a waiver for the tribally controlled schools, not the BIE-operated. As Chaitna was reading that definition of waiver, in case you didn't catch that nuance in the definition, only those tribally controlled schools could request waivers, not BIE-operated. So I'm sure since BIE is taking comment on everything that's one of the topics you could comment on if you disagree with That's how I read it. that.

24 DR. HAMLEY: Good point. That's why we're 25 here, to clarify your points, and then you can make

	Page 50
1	comments on that if you don't like the way the rule
2	that rule is written.
3	MR. FRANKLIN: I got a question.
4	MS. SINHA: And that would be entirely
5	appropriate. If that's a concern that you have, please
6	submit that, and you can comment as well.
7	MR. FRANKLIN: Darrick Franklin again.
8	So for clarification purposes are you saying
9	that the BIE-operated schools have the school boards
10	have no say-so in the proposed plan; that only tribally
11	controlled schools can develop their own waiver? Is
12	that what I'm hearing? Correct?
13	MS. SINHA: I'm saying that in the proposed
14	rule as it is drafted now a Bureau-operated school
15	would not be eligible for a waiver, only a tribally
16	controlled school can. The first part of your
17	statement I think is outside of the scope of kind of
18	what we were talking about. Of course there is a role
19	for the school boards in the Bureau-operated schools,
20	but it's the role is not to request a waiver as the
21	rule is currently written.
22	MS. MENDOZA: I would just add to that as
23	you're reading through the draft rule that you submit
24	comments that pertains to that point.
25	Any more questions? Excuse me. Comments? I
l	

1	keep saying questions. Comments?
2	MS. TOADECHEEME: My name is Sharon
3	Toadecheeme. I'm with Navajo Nation Board of
4	Education, and I'd like to know the definition of
5	tribal governing body or school board. Then I can ask
6	my questions from there.
7	MS. SINHA: For purposes of the proposed rule,
8	I would turn your attention to page 26795 where it
9	defines tribal governing body or school board, and it
10	defines it to mean "with respect to waiver and
11	submission of proposals for requirements alternative to
12	the Secretary's requirements for standards,
13	assessments, and accountability system at tribally
14	controlled schools, the entity authorized under
15	applicable tribal or federal law to waive the
16	Secretary's requirements and propose alternative
17	requirements."
18	Sorry. I see I see the look there, so
19	let's how can we help clarify your question? That's
20	the definition that's provided by the rule. Obviously
21	you want it seems like you want to engage a little
22	bit on that so is there another question that we can
23	get at that addresses your concern or comments?
24	MS. TOADECHEEME: For here in the Navajo
25	Nation, Navajo Nation Board of Education is the tribal

1	governing body for education. Then you've got BIE.
2	They have their own. And then you have the tribal
3	contract and grant schools that have their own school
4	board. So what would be the main definition, if we're
5	going to continue to do the waiver of this, the
6	continuance of the ESSA for Navajo Nation?
7	MS. SINHA: I mean, I think we would I
8	think that's a matter of Navajo law, and we would have
9	to work through that on a case-by-case basis. And, I
10	mean, we would of course defer to the Nation in regards
11	to interpretation of its own laws.
12	MS. MENDOZA: Any more comments? Just let us
13	know if you need to go back to the slides, if that's
14	easier.
15	You want to take a break? Okay. Let's go
16	ahead and take a 15-minute break. You can read the
17	federal proposed rule on the break and come back. Just
18	kidding. Thank you.
19	(Recess taken from 10:12 a.m. to 10:31 a.m.)
20	MS. MENDOZA: Hello, everyone. So let's go
21	ahead and get started, but right now I wanted to allow
22	President Nez to provide some comments and then hear
23	from the BIE director Tony Dearman.
24	President Nez?
25	MR. NEZ: Thank you. Hopefully the battery

1	will hold up, huh?
2	And welcome to friends from Washington,
3	Department of the Interior, BIE, and also from the
4	Department of Education. You know, first of all, for
5	our relatives here a quick introduction in our ways.
6	(Speaking in Navajo.)
7	Good morning to everyone, and my apologies. I
8	know we started off together earlier, and I had to run
9	to another meeting briefly with some council members.
10	You may know that the council is happening this week,
11	and they're on their second day, so we had to talk
12	about some items that we will be debating this week in
13	their session.
14	Greetings to everyone, our Committee members
15	that are here.
16	I know this is a tribal consultation. We did
17	receive the Dear Tribal Leader letter June 10th, 2019,
18	and it looks like you were in Albuquerque on July 11th,
19	and now the Navajo Nation, and visiting other tribal
20	nations throughout the country. And the comments for
21	you all to take back to jot down, I'd like to present
22	our perspective from the Navajo Nation. I know that
23	the Department of Education spoke earlier and some of
24	the staff I'm sure visited you out in the lobby.
25	Just a brief overview. I don't know if they

gave you that overview, but at least this administration has really supported the continuation of our way of life, teaching. Right? You may call it culture and tradition. Here we call it our way of life, teaching. And that's embedded in academia, education in K through 12, if you want to say that, college, university.

8 There is also the other component. We Navajo 9 call it the wisdom teaching, which is at home, you know, learning from our parents, grandparents, our 10 11 family members, and our community. And, you know, if 12 you put those two together, it's very powerful, as you 13 know. Studies indicate a lot of the information has been gathered throughout many years has stated that if 14 a Native American student is taught their way of life, 15 16 taught their tradition, their culture, and their 17 language they are more likely to succeed off their 18 Nation as well as on their Nation, and that's where I'd 19 like for us to start this dialogue about with 20 the rulemaking committee and getting the comments 21 through the country on the position of the BIE, the Department of the Interior, BIE, developing their 2.2 23 accountability plan so that schools that are governed 24 by the BIE have the criteria in place that have been 25 solidified through the Every Student Succeeds Act. And

we fought, many of us -- I think all of us around the room fought very hard to get that tribal provision in place where tribal consultation does occur with schools, to hold schools accountable for the funds that go from the federal government to various school districts. And I'm talking about state schools here, but I'll come back around to the BIE schools.

But here on the Navajo Nation, our leaders, 8 9 and I was a part of a lot of those discussions as a lawmaker at one point, is -- the vision for the Navajo 10 11 people is to have our way of life teaching to be 12 incorporated in our schools, BIE, all the schools, 13 state schools, here on the Navajo Nation. And there was a big push to reevaluate the education system here 14 on the Navajo Nation, and here we call it Title 10. 15 16 The law that's in place is called the sovereignty --17 Navajo Diné Sovereignty in Education Act.

18 So what does that really mean to us today? 19 You know, we as leaders tend to use sovereignty as a --20 as a way to bring more funding to our communities. We 21 say, well, we're a sovereign nation, but we need more resources based on Treaty of 1868, those promises that 2.2 23 were made. You know, most of the time these promises 24 are never kept, especially in education. I say that 25 with all due respect. We have to remind our

Congressional delegation there in D.C. of those treaty
 obligations, and it's always a continuous battle, I
 guess you want to say, to get more funding to the
 Navajo schools.

5 And so sovereignty is the ability to take care 6 of yourself. If you want to bring it closer to 7 individuals, I think it's inherent sovereignty, right, the way of the local individual level, and in our case 8 we call that T'áá Hwó Ají Téego, the ability to take 9 care of yourself, the ability to make those decisions 10 11 for yourself. That's sovereignty. We have that 12 concept, and that teaching in our way of life.

13 And then we delegate some responsibility to leadership, right, and that's where we -- through a 14 vote of the people we get delegated authority to speak 15 16 on behalf of the people. We just recently had an 17 election in January. Sixty-seven percent of the voters 18 out there voted for myself and our vice-president, and 19 that's a big majority. And they want some change to 20 happen. I know we use change a lot. It's cliche these 21 days. Campaigns are about change all the time. But based on the numbers, there is also a confidence of 22 23 hope as well into the future of the Navajo people. 24 And so back to sovereignty. We should be able

25

www.CapitalReportingCompany.com 202-857-3376

to have the ability to take care of ourselves, right,

1	inherently, community-wide and nationwide. That's
2	where we look like to the nation level, sovereignty.
3	But in education we feel that we want and we know
4	what's better, best for our children, and we have
5	academics. We have school board members here today
6	that have gotten that education, that outside
7	education, if you would say. But they also include how
8	we were raised and how we would grow up, so that wisdom
9	and then that knowledge put together is very powerful.
10	And so when they the council approved this
11	Title 10 law to transform Navajo education, it was a
12	move to say that the Navajo has the ability to take
13	care of our own, to teach our own young people through
14	our teaching, and that has been many, many years now.
15	And so, you know, I like to pride ourselves, the Navajo
16	Nation, as always being in the forefront of wanting to
17	take that responsibility or returning that
18	responsibility back to the Nation.
19	And so when there was an opportunity to have a
20	school accountability plan, we jumped to the forefront.
21	And rather than calling it a school accountability
22	plan, you know, we Navajos like to make it our own, and
23	we call it the Diné School Accountability Plan. Many,
24	many hours were put into that, and I was a part of
25	those discussions as a councilman, going to state of

Utah, getting support from the governor there of New Mexico, the governor, and saying that it is time for us to have a state-like education agency to where we are able to set the curricula, to set the standards for our students here on our land. And that's sovereignty at the highest level.

7 And then we're asked today to make comments on 8 a proposed rule that says that -- well, BIE, love you 9 guys, but I might step on some toes here. Where is your accountability plan? How many years has it been? 10 11 The nations out there, the communities are waiting. 12 Where is that accountability plan? Well, here, as 13 always, the Nation took on that responsibility and said let's do it ourselves, do it ourselves, and we 14 developed one. And quess what, I was a part of that 15 16 signing ceremony over there in Washington, D.C. with 17 former secretaries for the Department of the Interior 18 and Department of Education, and at that time we felt 19 what a big success. We're able to see that vision for 20 our leaders before us to say, yeah, we can do this on 21 our own.

And then today I wasn't here, but just by hearing some updates the Nation is being recommended to, you know, resubmit their accountability plan, so I kind of scratched my head on that. I said, "We already

```
Page 59
```

1 have one in place." And I appreciate the Department of 2 Education being here. Thank you, Jill, for being here. 3 Why do we continue to wait for the Bureau of -- I mean 4 the Department of the Interior, Bureau of Indian 5 Education when we already have a plan in place and 6 there is already momentum going forward?

7 You know, as a leader you start thinking these things in your mind. You know, sometimes you lay there 8 9 in bed and you wonder why these things are happening. You know, I'm no conspiracy theorist, but, you know, I 10 11 was wondering how much of our DSAP, our school 12 accountability plan, is going to be similar to what the 13 BIE proposes? Are they going to copy the Navajo Diné School Accountability Plan and then call it their own? 14 And then we have to come back and say, oh, we're going 15 16 to have to update it. Because there has been a lot of 17 work done. Maybe that's not the case, but, you know, 18 as leaders we kind of think about those things. But I 19 know that a considerable amount of work has been done, 20 and to make comments on this rule while we already have 21 a DSAP, our own school accountability plan in place, is counterproductive, and it doesn't make sense. 2.2

And so the Navajo Nation wants to move forward, and maybe this is where we need to sit down with the Department of Education once again and

Page 60 1 Department of Interior at that level and to say that --2 I understand there is another tribe out there, too, that's wanting -- that has already done their 3 accountability plan and are ready to move forward. 4 5 Rather than wait we should be allowed to move forward 6 on our plan that incorporates our way of life, teaching 7 our culture, our tradition, and our language, and all the standards that go -- and we have doctors, and we 8 9 see some sitting here with us today, that have that knowledge, that have included a lot of these standards 10 11 into our Navajo plan, the Diné School Accountability 12 Plan. 13 So I ask the Department of the Interior, I think through Tony here, to set aside some time maybe 14 in D.C. with the Department of Education, Jill, to have 15 16 a serious discussion about our Diné School 17 Accountability Plan. 18 See, these public comments, this process, is 19 kind of being pushed in a quick fashion. I think the 20 notice went out June 10th. That was last month. 21 Right? And we're already being asked to comment on all these thoughts from the BIE, and so -- and the comment 2.2 23 ends I think August 9th. Wow. Just imagine if the federal government can continue to work like that. 24 We 25 would get a lot of things done. But this is really,

1	really
---	--------

fast.

2 Again, three concerns that we have. One, as was mentioned by Dr. Lewis, there has been no 3 one-on-one tribal consultation or consultation with the 4 5 Navajo Nation to discuss the proposed rule other than 6 just having this comment opportunity today. You know, 7 this proposed rule would impact the Nation's plan. The second is we now hear that the Navajo 8 9 Nation must submit a new plan under ESSA, and I stated

before we worked very hard on one plan, and we have been patiently waiting for the Department of the Interior, the BIE, to allow the Nation to move forward with our own plan.

So to end, for the record the Navajo Nation 14 requests formal government-to-government consultation 15 16 with the BIE and the U.S. Department of Education on 17 our Diné School Accountability Plan. And since we do 18 have a process in place by August 9th, 2019, the Navajo 19 Nation will be provided those written documents, those 20 exchanges that have gone back and forth. And I can now 21 see the frustration from the Department of Education, being the former council member, being a 22 vice-president, now being the president, many, many 23 24 years of waiting for the Bureau Of Indian Education. 25 Now is the time to move forward. We look forward to

1	working together on moving our DSAP forward.
2	And I want to say to the folks here, Eric
3	Crane, who is the Senior Research Associate at Center
4	on Standards and Assessment Implementation, thank you
5	for being here.
6	Tamarah Pfeiffer, as always, welcome home. By
7	the way, Tamarah, make sure you eat some mutton stew
8	before you go back. Our Acting Chief Academic Officer
9	of the BIE.
10	Dr. Jeffrey Hamley, the Associate Deputy
11	Director of BIE.
12	Chaitna Sinha, Attorney Advisor, Office of the
13	Solicitor Division of Indian Affairs.
14	And I guess the court reporter. Court
15	reporter, thank you for being here.
16	And, Mr. Dearman, I know you had some issues
17	with the claim, but welcome back to Navajo. Our
18	Director for BIE.
19	And U.S. Department of Education, Jill Martin.
20	Thank you for being here and listening to our comments.
21	But we are here, and others that are part of
22	the delegation from Washington, D.C., we are looking
23	forward to working in collaboration with everyone
24	involved, including our local school boards. So I'll
25	make that comment and make it as brief as I can, and

```
Page 63
```

1 thank you for -- everyone for attending this session 2 today. 3 (Speaking in Navajo.) 4 MS. MENDOZA: Thank you very much for your 5 comments. And I just want to give the director a few 6 minutes so he can provide some comments.

7 MR. DEARMAN: Thank you, President, and I
8 appreciate your comments.

9 As you're going to hear me say a lot, it's our tribal leaders that give us the strength, and they are 10 11 our muscle behind what we do taking care of our kids. 12 He's right in a lot of comments that he said as far as 13 the BIE. Where have we been? And you heard me say as a school leader, and you'll hear me say it as a 14 director, successful schools have been successful 15 16 because of local leadership, because of the tribes, not 17 because of the Bureau of Indian Education, not always, 18 because the Bureau of Indian Education really hasn't 19 been a supportive system up until now. I really feel like we are making the moves. We've done a lot of 20 21 things as a system that we're recognizing we need to do to make sure that our kids are taken care of. 2.2

We are turning to the mindset in becoming a servant organization, meaning this: Telling our staff if a principal calls you, drop what you're doing and

1 act like it's the Secretary of Interior calling,
2 because that's who is taking care of our kids. The
3 focus should be on our kids, and I really appreciate
4 what President Nez was talking about, where has BIE
5 been, and now it's time for BIE to step up, and that's
6 what we're doing.

7 You know, we're going from a 23-state 8 assessment accountability system. I've heard across 9 Indian countries why did you go with that? Well, you got to remember there is a rules committee that put 10 11 together -- we had strong members, strong members from 12 multiple tribes that put this together. I'm proud of 13 the team at the table today because they don't have the answers. I would say if we had the answers we'd 14 already have something in place. We don't have answers 15 16 because we're waiting to hear through Indian country 17 throughout our six consultations of what you want in 18 this plan, just like our strategic direction.

Our administration really have been transparent. If you go back in our strategic direction, any comment that our tribal leaders gave us we documented, and we showed where it was implemented, or if it wasn't why it was not. We owe that to our tribes. We owe that to our kids. And we are working hard on a daily basis to make our system better, and

with our partnership and with the voice of our tribes
 and with our stakeholders we're going to get better for
 our kids.

I always tell our staff this: Imagine what we 4 5 could do as an organization if we got up every day and focused on our kids and not adults. Focus on our kids. 6 7 And I really feel like that that's where we're headed. We still have a lot of work to do. But, you know, 8 9 working with 64 schools -- we have schools on 64 10 reservations. If there was ever a human pinball, I 11 could -- I could probably vouch for that human pinball, 12 because working with multiple tribes that we work with 13 and finding the happy medium is difficult.

But, again, you know, I'm proud of our team. 14 15 We're up to the task, and we've received some great 16 comments, and I know we're going to receive a lot more 17 great comments to make us better for our kids. So I 18 really appreciate the input. Look forward to the 19 comments. Thank everyone for coming. I see school 20 leaders here. I see staff. Thank you for the work 21 that you do.

22 President Nez, thank you for stepping up, 23 taking care. I know it's a huge responsibility. 24 All of our tribal leaders, people who take

25 care of our kids, I just want to thank you.

1	And look forward to the comments. We'll be
2	around today. Communication is critical. We've got to
3	get better at that, and we've got to start making sure
4	that things coming out in the field are getting down to
5	our schools, so we look forward to the work ahead of
6	us. And, again, I want to thank you, everyone, for
7	coming today.
8	MS. MENDOZA: Thank you. So I've heard there
9	was a bit of confusion about the consultation so I
10	wanted to make sure people know that we will be here
11	until 5:00 today. We will not be going anywhere until
12	that time, so if you have colleagues or you know of
13	others who would like to come and participate, please
14	let them know that we'll be here until 5:00.
15	So let me go ahead and open it up again to
16	comments. Thank you.
17	THE HONORABLE PETERSON ZAH: Thank you for the
18	comment. I mean to make a comment, a short comment
19	about some of the things that are being talked about
20	and what is being proposed.
21	Way back years ago when we did not have a
22	formal rulemaking process and then coming into tribal
23	consultation, I was at the time the Navajo Nation chair
24	and then ultimately the president, and I always
25	remember a senator from Hawaii, Senator Inouye, asking,

1	"What do you mean by tribal consultation?" And he
2	thought about it for I guess many, many times being
3	asked that question. And he picked up a piece of
4	paper, and he says, "Let me just tell you what I think
5	about tribal consultation." So he picked up a piece of
6	paper, and he said, "For the federal government, your
7	job under this theory is to go out to Indian country,
8	and you tell them that you have a plan that you think
9	is going to work for them, and then the Indian tribes
10	are going to respond. Your job is to write down
11	everything that they have concerns about, and then you
12	turn the paper over and let the tribe ask you
13	questions. In the meantime it's not final yet, that
14	it's going to take a considerable amount of planning,
15	looking at every issue that the two parties have said
16	to each other. And it will be one of those things
17	where if you are in agreement with what is being
18	proposed, then you start looking at the budget, because
19	it's Congress that has always paid the price for some
20	of the things that are being put together."
21	That was my understanding of what tribal
22	consultation is about. It's not dictated into the
23	American Indian what you think is good for them. That
24	theory outlived its usefulness for Indian tribes the
25	way we look at it from here.

1	But other people don't really understand that,
2	and I'll give you one real good example. You all know
3	about uranium industry came to this reservation years
4	ago, and they created something like 523 uranium sites
5	on this beautiful land, and they extracted uranium off
6	Navajo land during the Cold War. And we really didn't
7	know what we were contributing because the local
8	people, they were only looking at jobs. They needed to
9	support their family, and they never got adequate
10	instruction for their own protection, for their health,
11	wearing masks and wearing things that will I guess keep
12	them safe and not get contaminated. Many Navajo
13	people, maybe because of the language barrier, they
14	never really got that many of them, so they all end up
15	suffering from what they did.
16	That kind of mentality, I thought during my
17	lifetime that we were going to outlive that, that we
18	were going to finally put it away. But during the last
19	two, three years it has resurfaced nationwide, and it's
20	kind of sad to see that. I'm saying that because U.S.
21	EPA continues to tell this Nation as to how they should
22	clean up those sites. They have a plan. They have a
23	plan as to how it should be handled and then who should
24	do it. And the process is so slow, and the Navajo
25	people continue to ask for in the media clean up of the

1 uranium site, because they're tired. They're tired of 2 all of the harm that it has done to them and the land. 3 And they continue to say, "Here is a prescription for 4 you to get well. This is the way we want to do it." 5 And they don't pay any attention of -- to what is the 6 meaning of consultation.

7 The example is the U.S. EPA appoints a trustee to begin the process of cleaning up those sites, and 8 9 they -- all the different regional office, Region 9, Region 7, Region 4, and then the federal EPA told the 10 11 Navajo Nation you can only have one trustee to do the 12 cleanup, but we have over 523 sites. This reservation 13 is huge. We have language barriers out there. And what U.S. EPA is suggesting is non-Indian companies 14 15 from off the reservation to come in to the reservation 16 and begin showing us how the cleanup should be made, in 17 spite of what the president said about sovereignty. So 18 my comment is that we have to be very, very careful 19 about examples like that when U.S. EPA continues to 20 push their own ways.

I came here as a private citizen, as a grandpa, and what I was really looking for was for the agency to say, We are going to support whatever it is that you want your children to learn, and these are some good examples that includes culture, that includes

1 history, that includes the revitalization of Navajo, a
2 way of life that is different than what we see at the
3 national level. That's what I really, really came to
4 see.

5 But what you have is a mechanism, mechanism to continue to suggest, maybe in a nice way, what you 6 7 would like to see Navajo students learn. For us and 8 for me, we want our Navajo people, Navajo young 9 youngsters, students and children, to learn the 10 language, to learn the Navajo way of life that was so 11 dear to us that allows us to live as long as we have. 12 The history about language is very interesting, not only here, but throughout the nation. 13

And so I was a little -- maybe disappointment 14 I was concerned about talking about 15 isn't the word. 16 something else that is a little different, because as 17 the president said, we already went through this 18 process, and we want to perfect that, except you're now 19 stepping in and saying that don't count anymore. We 20 have a better plan. We have a better plan, and we're 21 giving you until August 9th to accept our plan. And that is something that we're worried about and I'm 2.2 23 concerned about. I was looking for some kind of enrichment as to what our children should be learning 24 25 that is dear to the Navajo Nation that includes a way

```
Page 71
```

of life, protecting the natural resources, and all of
 that.

3 And so I just wanted to make that comment, and maybe we are too late in talking about this. 4 You 5 waited too long, and because you continue to wait too 6 long the Navajo Nation stepped in, and they passed 7 their own law, Sovereignty in Education Act, and the goal there was to achieve a quality education for all 8 9 of our children. And so with that in mind, accountability plan came in to make sure that we 10 11 achieve the best that we can offer to our Navajo 12 children. But then you come in with your own -- with 13 your own rules that you want us to -- seems like wanted 14 us to accept.

15 And so that is my concern as a grandfather for our children, and I just think that if this is what 16 17 you're going to do -- you already mentioned that some 18 schools will be exempt. If you already going to exempt 19 some schools because of their condition, why not 20 Navajo, because we've already that did the work, and if 21 we can only have some time to implement what is -- what has been put together by Navajo education. Maybe we 2.2 23 should give that time to grow and to perfect so that it 24 does the job of doing the education that we're looking 25 for.

1	So I just wanted to also welcome you to the
2	Navajo Nation. You will find that during your stay
3	we're probably the only American Indian tribe that use
4	our language consistently, and you're going to hear
5	that if you go over to the consult, how the language is
6	being used. And it's an interesting concept, and I
7	don't really see any other Indian tribe do that. And
8	so thank you so much.
9	MS. MENDOZA: Thank you. We appreciate your
10	comments.
11	Keep getting a dry throat here.
12	So I want to open it again to other folks to
13	comment.
14	MS. TSOSIE: Good morning. My name is
15	Kathleen Tsosie, and I am also a member of Diné Bi Olta
16	School Board Association Executive Board, and I'm a
17	school board member from Cove Arizona Cove Day
18	School and representing Shiprock Agency.
19	We've had several comments that have been made
20	throughout our meetings and also our agency meetings
21	and also the Bi Olta conferences, and some of these
22	things that were brought up on negotiating rulemaking,
23	comments such as concerns were raised regarding the
24	length of time the BIE took to establish the Committee.
25	Too many believe that the Committee did not have

significant time, enough Committee meetings in order
 for the Committee to adequately address the Committee's
 whole scope of work.

Three, several Committee comments supporting 4 5 regular committee meetings and interests, BIE funding and staff hiring, in order for the Committee to 6 7 continue developing Proposed Rule 4. Commenters expressed support regarding the Committee's 8 9 recommendation to convene additional negotiating 10 rulemaking to address other parts of the code of 11 federal regulation of related BIE-funded schools.

Next, commenters noted that it may be unrealistic framework to implement by the definition for standards, assessment, and accountability -accountability system pursuant to the new regulation in 2019 and 2020 school year as stated in the Committee's final report.

18 Several commenters believed that the BIE has 19 not been transparent enough regarding the Committee 20 process and that the BIE should have made more effort 21 to apprise tribal schools representatives on the 22 progress of the Committee work.

23 Next, doubt was expressed by several 24 commenters as to BIE preparedness for implementing the 25 new regulation and its ability to process tribal waiver

Paq	e	74

1	requests in light of the BIE's current staffing levels.
2	And, next, while not directly related to the
3	BIE's proposal rule, comments were received regarding
4	the need to provide more funding to address outdated
5	school facility and equipment.
б	Thank you.
7	MS. MENDOZA: Thank you. If you'd like, we
8	could accept your written comments into the record as
9	well as you can email them again at the email address
10	on the script.
11	MS. BARNEY-NEZ: Good morning. I think it's
12	still morning. My name is Angela Barney-Nez. I'm the
13	director for Diné Bi Olta School Board Association, and
14	we have all of the 66 Navajo school boards that are
15	technically members of our organization by Navajo
16	Nation code.
17	I have a question regarding the whole process.
18	Since the first Federal Register calling for comments
19	on, well, maybe two or three negotiator committees ago,
20	so when you do this in terms of the next steps, again,
21	relating to the preparedness from the BIE to do this,
22	and in the FY2020 Green Book for BIE there is there
23	is 88 new FTEs. And I'm just wondering since
24	Mr. Dearman is here and is assumed to be the top staff,
25	can you explain what those FTEs are to do, or is it

1	tied to how you're going to implement this proposal
2	once it looks like after August 9th you are going to
3	have a final rule. Will that go back to the Committee
4	first? And then the other parts that seemed to be
5	incomplete, will we get a chance to tweak that at that
6	point again? Let's talk about that process. The FTE
7	question is important to know.
8	MS. MENDOZA: Okay. The first part in terms
9	of the regulatory process, Chaitna, do you once we
10	receive comments, we review the comments. It has to go
11	through multi-agency review once we have the
12	Secretary's draft. So it goes through multi-agency
13	review, and then is the process once the agencies have
14	come to an agreement it's then posted in the Federal
15	Register again?
16	MS. SINHA: It will be available for 30 days.
17	MS. MENDOZA: Then there will be a 30-day
18	comment period?
19	MS. SINHA: No. It will be available for
20	30 days, and then it will go final.
21	MS. MENDOZA: Okay. So there is a 30-day
22	published, and then it will be final.
23	And in terms of the FTE, I'll allow the
24	director to answer that question.
25	MR. DEARMAN: Great question.

1	If you've been around BIE for an extended
2	period of time, BIE is the only education system that
3	spans across 23 states, 64 reservations, but yet we
4	don't control any contracting, so that means we
5	couldn't voluntarily increase some of the supplies to
6	10,000. We couldn't even order textbooks, pencils,
7	paper, milk, bread for our schools. We don't handle
8	any of our facilities. And coming in to this position,
9	we really knew where to reach to and who controls what,
10	so the FTEs that you're talking about is going to be to
11	start pulling some of this over to where we can
12	actually start taking care of our own destination, our
13	own destiny is what I call it, because for too many
14	years we've had to rely on everyone else to take care
15	of us.
16	And to do it right we need additional this
17	year our plan is to take and we'll do contracts. You
18	know, GAO again, this really doesn't pertain to the
19	consultation, but GAO, we're using them as a road map,
20	and they're looking at our education across our system.
21	One of the things that was found is contracting, so
22	this year we'll actually take over contracting. We've
23	already taken over our school safety inspections. This
24	is the first year we've done all of our facilities.

25

www.CapitalReportingCompany.com 202-857-3376

And then in the future at some point we're

1 working on pulling over the facilities piece, because 2 we were fortunate to have the Secretary sit down 15 hours with us and ask us what our priorities were. 3 And hearing from the field and being in the system for 4 5 long periods of time we identified contracts, safety, 6 and facilities. We need that. In facilities, that 7 includes quarters, because if you've been in our system you know that that's a definite need. 8 9 So that's what the additional FTEs are for, so we can start pulling some of the things that really 10 11 impact our ability to hire, our ability to provide 12 services to our kids. 13 MS. BARNEY-NEZ: So are they like ERC people? The question is are they like 14 MR. DEARMAN: ERC people. They'll be located -- the majority are 15 16 going to fall within school operations, so, you know, 17 it would really work well with our administrative 18 staff. Also, people don't want to move to Washington, 19 D.C., so we've worked with our administration to really 20 move our positions out in the field to where we can 21 actually get people that know our communities and really start attracting and hiring people that know our 2.2 23 communities and are from the communities where our 24 schools are, so we've done a better job of that. So 25 the location, it's really the functions -- it's not

	Page 78
1	really where they're going to be located. It's going
2	to be the functions that they have when they come in
3	our system.
4	MS. MENDOZA: Thank you.
5	MS. BARNEY-NEZ: I have one more.
6	Back in the first first discussion, kind of
7	like the initial discussions when the Bureau, BIE
8	brought the consultation hearing to NCAI in Phoenix, I
9	can't remember it was under Ms the former
10	MR. DEARMAN: Henry?
11	MS. BARNEY-NEZ: Yeah. At that time we were
12	talking about a state agency being developed or a BIE
13	state plan. Is this the same one from at that time you
14	were trying to do the negotiator rulemaking, and then
15	at that time was still No Child Left Behind, and then
16	came ESSA, and then you recreated or redid redid the
17	Committee? So if you look at this proposal now, is
18	that the BIE state plan?
19	One of the things that we're interested from
20	DBOSBA, and we've been going to appropriations, is to
21	have the BIE be a standalone agency away from the BIA
22	because of so much passing back and forth about
23	about the facilities area, about things that are being
24	controlled by non-educators, decisions being made by
25	non-educators, so we advocated to the Congress that BIE

1	should be its own agency. So this year we're happy to
2	see that the BIE has its own Green Book away from the
3	BIA. So I'm just wondering if all of your operations
4	are still going to be tied to BIA, because you have the
5	consultation email consultation@BIA.gov, and then,
6	again, you know, it runs through, so I'm just wondering
7	when if at some point there will be definition of a
8	state agency here. And the same way we advocate our
9	Navajo Nation to become a state agency, because of all
10	of the important factors that were brought up by our
11	former president and chairman Mr. Zah, and the level of
12	sovereignty discussions are going on in terms of
13	self-determination, so I'm just wondering how we're
14	going to relate to this in terms of SEA over there and
15	the SEA over here, and or do we go with the
16	recommendation that the Nation decide what and how
17	accountability will be done, so it's that's kind of
18	a concern, sort of like a global picture concern.
19	MS. MENDOZA: Well, just real quickly, and
20	then I'll turn it over to my colleagues here regarding
21	the state plan, the consultation@BIA.gov, it's Indian
22	Affairs, so that's BIA, and BIE goes through the
23	assistant secretary's office for all regulations, so
24	that's why you have that email address.
25	MR. DEARMAN: To address your I'm hearing

1 two things. One is the state agency, which I would 2 really think referring to the Department of Ed we would 3 be considered like other states. The other one I'm 4 hearing it's like a Bureau. I'll speak on the Bureau 5 part.

6 In 2006 the BIE started breaking out from 7 underneath BIA. We didn't pull everything so we had to 8 rely on BIA for everything. That's why we have regular 9 meetings and what we call transition meetings where 10 we're looking at including timelines of when we need to 11 start pulling things to the BIE to where we have 12 control.

So I'll let Dr. Hamley or some people at the table address as far as state agency as compared to other states, but we are pulling things over as a Bureau where we do function as a separate bureau, and that's why we have the Green Book now, of course.

18 DR. HAMLEY: Jeff Hamley again. So I think I 19 heard three questions, but the first one is the 20 proposal -- the state plan, meaning I think the Federal 21 Register document, is that the state plan? No, it's The Federal Register is not the state plan. 2.2 not. But so regarding the state plan, technically in the SEA the 23 24 BIE is not a state so it's not required to do a state 25 plan as the states do.

1	However, Director Dearman has decided and
2	we're all in agreement that the Bureau needs a document
3	similar to the state plan that outlines what the
4	Bureau's standards, assessments, and accountability
5	will be so that every school, all stakeholders,
6	parents, teachers, even students can pick it up and
7	read what the Bureau is implementing as far as
8	Standards, Assessments, and Accountability System, so
9	that's voluntary. The Committee liked that idea and so
10	they put a requirement in the rule that the Bureau
11	develop a state plan, although they named it DSAP.
12	They like that name. Diné Standards, Assessment, and
13	Accountability Plan. So that's our state plan.
14	So I think we regardless of what the rule
15	says we are going forward with the state plan so that
16	every it will be published on our website. Every
17	school can pull that down and look at it and understand
18	what we're doing. And we're in the process of
19	drafting we have been for two years that now, and
20	there is a committee set up, established by the
21	director in January. That's another thing the
22	Committee wanted to know: Is there a group working on
23	this now? Who are they? So a committee was formally
24	established in January 2019 to work on flushing out
25	what are going to be our standards, assessment, and

1 accountability, putting language into that, and then 2 also transferring that to state plan, so there will be 3 opportunity for stakeholder input. So that -- that's 4 the state plan question.

5 Now, as far SEA, again, the BIE is not a state, and ESEA is authorized by SEA. However, the law 6 7 does have a provision in there which requires an agreement between the Department of the Interior and 8 9 the Department of Education, so in that agreement -and it just covers SEA programs. The Bureau is meeting 10 11 the State Education Agency for certain purposes, for 12 exchange of funds, to get the money to the Bureau, to 13 the schools, to fulfill the requirements of SEA, and it's all spelled out in there. And we've gone through 14 I think three of them under No Child Left Behind, and 15 16 we're going to go out for another one now, and that 17 will be drafted by the Department of Education and 18 Department of the Interior, and that will go out in the 19 form of consultation, so you will see that. We don't 20 have a schedule for that yet.

As far as the Navajo Nation -- so basically the BIE is a quasi-state agency, you know. It's not in the law, but through an agreement we are a state agency. As far as the Navajo Nation being a state agency, this was discussed under the DSAP for technical

1	assistance, and that came up because we understand that
2	some in the Navajo Nation want to see Navajo Nation be
3	a separate state agency, but there is no provision in
4	SEA/ESSA to make a tribe a state agency, so there is
5	lacking legal authority to do that, so that would be a
б	Congressional action if that were going to happen. A
7	tribe would have to go to Congress and ask that an
8	amendment or a specific provision be created to make a
9	tribe a state agency and also to find what that is and
10	what the responsibilities are.
11	Jill, did you want to
12	MS. MARTIN: I'll just add one thing. Jill
13	Martin again.
14	I just wanted to add that it could be a
15	terminology issue. We hear different things with
16	requests from different tribes in terms of doing
17	SEA-like functions, or even in some cases LEA, local
18	educational agencies, like functioning for schools that
19	tribes administer. Of course, it would be very strange
20	to call a tribe that is a sovereign nation a state, and
21	there are all kinds of implications behind that, so
22	there is lots of layers of complications.
23	That's all I want to say. Thanks.
24	DR. HAMLEY: I'm sure the issue is going to
25	come up, and as we work with Navajo Nation on their

```
Page 84
```

next proposal, the iterations of that, you know, what
 responsibilities Navajo will take versus the BIE will
 be discussed.

4 MR. FRANKLIN: This is Darrick Franklin again,
5 Department of Education.

Just for clarification, my office is the б 7 Accountability Compliance Office. We try to assist tribally controlled schools with adhering to federal 8 9 mandates, so when we find a school that has not submitted documentation like the School Improvement 10 11 Plan or some sort of other documents, they haven't 12 fulfilled their title funding spending plan or their 13 SPED spending plan, things like that, we try to assist the federal government, BIE, in its mandates. 14 But when the schools ask for technical support in these areas, 15 16 the bottom line is that they're not receiving it. When 17 I go out to the field and I meet with the school to 18 assist them in developing a corrective action plan on 19 how they're going to fix these deficiencies, they 20 always tell me that there is no support from the 21 Bureau, from BIE. So when you're implementing such a plan, such a proposal, my question is you already have 2.2 23 these deficiencies, and it's clearly stated from the 24 U.S. Department of Education by BIE placed on sanction, 25 if you're placed on sanction and you're implementing a

1	plan how are you going to fix the deficiencies now
2	that's currently not being handled when the
3	internally when we hear from federal, civil service
4	staff saying that we're restricted from helping
5	tribally controlled schools when we can't go out there.
6	And then you have an FTE increase, you're getting more
7	staff, but yet the help is not being the schools are
8	not being assisted. Let the tribe handle it. That's
9	what we hear. Let DOTI handle it. They're tribally
10	controlled. They have the money. They've been
11	given within their funds distribution document they
12	have the funds to do what we're supposed to be doing.
13	But yet the U.S. Department of Education put BIE on
14	sanction. So you're implementing a plan, you're adding
15	in additional staff to carry out this plan, but yet the
16	plan still exists. I see this. I'm a compliance
17	officer, and I try to help these schools with the
18	limited knowledge that we have that the other side of
19	the road has more knowledge of.
20	For example, special education. At Navajo we
21	say (speaking in Navajo.) It doesn't make sense. So
22	my question is how are you when you're implementing
23	your accountability plan how are you going to provide
24	additional support to these schools that have not
25	received it? Are you just going to rely on the tribe

1	to carry out that plan once it's approved? These
2	questions need to be answered because my constituents
3	are sitting here, and it just doesn't exist. We're
4	tribally controlled. It exists with BIE-operated.
5	Because they tell me we had a meeting yesterday.
6	They had the same issues as some of the tribally
7	controlled schools, so a lot of our schools are
8	struggling in the area of special education with no
9	support from the AD level. They tell me this. I'm not
10	making this up. They can speak to these issues. So if
11	you're implementing such a plan as described in your
12	PowerPoint, how are you going to handle Title I? How
13	are you going to administer students with disability?
14	But yet there is no support at this point, so that is
15	why Dr. Lewis and myself were trying to employ our own
16	special education staff to go out there, because we
17	don't have that that ability as BIA has. So that's
18	my question.
19	MS. MENDOZA: I appreciate your questions.
20	Definitely we'll have to spend a lot of time discussing
21	every point for every point you've asked about. I
22	think as we move forward we'll be able to better
23	address that question. We can't do it today because
24	we're just focusing on regulations themselves, but I'll
25	open it to my colleagues if they want to have you

1 know, offer a brief response. DR. HAMLEY: Well, the director wants to 2 speak, too, but in the reorganization, one of the 3 things that the Bureau sought to address in these 4 5 discussions is that we needed to move towards robust 6 technical assistance, and honestly I think the Bureau 7 is still struggling with that. You know, having adequate staff and defining roles and responsibilities. 8 9 I mean, some of them are statutory, so, for example, 10 under the title the comprehensive needs assessment, 11 we've stepped up our technical assist in that area. Τs 12 it enough? Probably no. Providing help to schools on 13 spending plans and now supports and interventions to lowest performing schools, that's defined in ESSA, and 14 we're developing a plan right now and we're rolling 15 16 that out. 17 And it's not just -- I mean, I guess from my 18 perspective in division forms of accountability, IEA 19 are thoughts of the land, so I feel that there needs to 20 be full participation by all Bureau employees, not just 21 certain. But, you know, we're working towards defining roles and responsibilities. 2.2 23 But thank you for your input. You need to go 24 on record with that and say that your schools are

25 struggling, you need help, especially there in special

1 education.

2 MR. DEARMAN: I want to touch on that a little We know we have a lot of major improvements. 3 bit. I'm telling you because I'm coming from the school level. 4 5 There is several things that we've done, again, not dealing in consultation, but I think as you said 6 7 constituents we need to hear. We are trying to break 8 down SILO. Not trying. We are. We're not there yet, 9 meaning that each department -- I'll say it up front: 10 DPA has always got a bad rap because they're the ones 11 that are compliance monitoring. Now when they go out 12 and do monitoring, we send out -- we're sending out 13 teams so that we all know how.

And it's a change of mindset. It shouldn't be, School leader, these are all the things you're doing wrong. You have 30 days to fix it. It should be, Hey, we're here to help you get stronger. These are the things we've identified, and now these are the people that are going to help.

20 We're not there yet. We're getting there, but 21 we're not there yet. That's where we're headed. 22 That's where we need to go. But our kids, our 23 students -- we can't get to a perfect system before we 24 start and continue to move forward. We owe it to our 25 kids. So things like that that are mandated and we do,

there is improvement that we can make, that as we
continue to push forward we're still getting better in
servicing our schools. We're not there. You know
that. We know that. But I really think open
communication and we deal with a lot of finger
pointing, and I'd like to really see us move across
away from the finger pointing and really sit down and
be solution minded versus, Well, you've never done
this. You've done this. But come to the table with
solutions. What do you need from us? How can we get
better?
We are changing the way we do business. An
example of that would be the monitoring. The GAO has
been a really good roadmap for us because they have had
a lot of findings and recommendations, and we're
implementing them. So long answer to probably not
even an answer, because you like really in-the-weeds,
detailed answers, because you got to remember BIE is
not it's a system that covers 23 states, so the
concerns you're bringing up we'll hear probably four
more times, because we're coming from a system that has
more times, because we're coming from a system that has been very low staffed to a system where we're really
been very low staffed to a system where we're really

and I also represent Diné Grant Schools Association,
 Incorporated.

As we're talking about DSAP, we have questions 3 and concerns about the Navajo Nation DSAP, that school 4 5 officials were not involved or were part of the development of this document. Some of us agree that it 6 7 does need to be updated and revised and that this time we hope schools will be included to assist in the 8 9 development of this new document. We are here 10 discussing the accountability workbook from the Bureau 11 of Development from Navajo Nation and all the comments 12 that's going into it and the students being the focus. 13 However, our schools may not be able to carry out any of these requirements because the state of New Mexico 14 and Arizona are making huge teacher salary increases. 15

16 For example, a Level 2 average salary for 17 grant school is about \$45,000 a year. The state's new 18 salary will be \$53,000. And Level 3 was about \$51,000, 19 and they're being increased to over \$63,000 a year. 20 Then if the BIE is increasing FTEs, these salaries will 21 probably be higher than what our current certified staff are earning, so if you're a certified teacher out 2.2 23 on the reservation and across the street is a public 24 school and they're going to give you \$10,000 to \$14,000 25 more, are you going to stay with the grant school? Ι

1 don't think so.

2 Since the BIE has stopped asking for teacher salary increases since 2004, Bureau-funded schools will 3 not be able to match these high salaries and compete 4 5 with the public schools' bigger salaries. Our schools will be losing teachers to public schools or the BIE. 6 7 So what do we do as a grant school out there trying to recruit certified teachers? Already when you look at 8 9 the Navajo Times there is a list of teachers, special ed teachers, counselors that everybody is looking for. 10 11 What chance do we have, and what is the Bureau going to 12 do to assist us? What is our own Navajo Nation 13 government going to do? What is the Department of 14 Education going to do to lend us support? 15 Instead we're -- I quess I feel like we're 16 kind of bouncing around this DSAP stuff when we have 17 serious issues like these that is going to impact 18 directly to the students in the classrooms. We're 19 going to have to hire substitutes to take over the 20 lessons. And then how do we meet all these test 21 requirements? So how do we attain student academic success with the lack of certified teachers, 2.2 23 counselors, special ed? This could be a crisis that

24 needs immediate attention from all of us, and we don't

25 understand, I guess, why our own sovereign Nation is

not saying anything about this. I'm not sure if
 they're even aware of it.

So us schools that are in the trenches, we're 3 aware of it. We've been looking at our budgets, and if 4 5 we try to match the state high salaries now we have to 6 decide where do we make the cuts. Again, it's going to 7 impact our children, and I feel like at times we're too focused on doing reports that are very time consuming 8 9 and unnecessary, duplicate reportings that we're asked 10 to do.

11 And in line with what Mr. Franklin stated, one 12 issue that some of us really have is about the Native 13 Star reporting, and that's an issue that I've been raising for several years that why is Native Star 14 asking us to break down the budgets? If we got \$1,500, 15 16 we have to report that to the Native Star and do a 17 budget, and if whoever looks at it doesn't agree, it 18 gets kicked back, and we're told to redo it. But our 19 schools there is not definitely -- we have declined to 20 do schoolwide budgets in the Native Star simply because 21 the law states that we don't have to do it if we're a schoolwide program, but yet the Bureau keeps pushing us 22 23 to do it. I don't know how many letters I've written 24 regarding this, but I've gotten no official response, 25 and now we're being threatened that we got funded for a

1 program and we're not going to get all of our monies 2 until this budget is completed. Those are the things, 3 the real life things that school officials have to deal 4 with.

5 And, yes, we do report these things to 6 Mr. Franklin and say, "Can you help us? We're a 7 schoolwide program, yet we're being asked to do these 8 extra -- extra things."

9 And so with that, I thank the Committee for 10 the work that they did do, and I would like to thank 11 Mr. Dearman. I know that you have listened to us and 12 our concerns when we've come to you, but I think this 13 Native Star really needs to be addressed. Thank you 14 very much.

15 MS. MENDOZA: Thank you. Any more comments? 16 I think we're getting close to noon. We can 17 break now for a lunch break and then come back in an 18 hour and a half. People can think about questions or 19 comments and bring them back, so why don't we go ahead 20 and break for lunch. So it's noon. Let's see. 1:20. 21 Let's rejoin at 1:20. Again, we'll be here until 5:00 so if you knows folks who want to come and join us to 2.2 23 offer comments, please invite them to come. 24 (Lunch recess taken from 11:50 a.m. to

1:20 p.m.)

25

Paqe 9

1 MS. MENDOZA: Good afternoon. I hope everyone 2 had a good lunch. I'll be walking around to make sure nobody takes a little nap. The buffet was very, very 3 4 qood. 5 So I wanted to ask: How many new people do we have in the audience? So one. We are trying to decide 6 7 if we should go through the slides again, but I think we've all heard the -- gone through the slides. 8 We 9 went through them twice, so we can refer to the 10 consultation book instead of showing it on the screen. 11 So again I want to open up the floor to any 12 comments from our audience. 13 MS. TSOSIE: I have a question regarding Faye's comment, and you guys didn't ask -- I mean, you 14 didn't respond to that. 15 16 THE REPORTER: I'm sorry. Who is speaking, 17 please? 18 MS. TSOSIE: Kathleen Tsosie, and my question 19 Are you going to respond to Faye Blueeyes' is: question and comments right before we left for lunch? 20 21 MS. MENDOZA: Well, some of the comments didn't pertain to the consultation so I would ask that 2.2 23 we can provide another time to respond to all of your 24 comments. If there were -- I'm sorry. I don't 25 remember word for word all of your comments, but if

Γ

	Page 95
1	there is anything within the comments that you had that
2	pertains to the consultation, yes, we're we would
3	like to respond.
4	MS. BLUEEEYES: I will be submitting the
5	written response.
6	THE REPORTER: I'm sorry. Who was that?
7	MS. BLUEEYES: Faye Blueeyes.
8	THE REPORTER: Thank you.
9	MS. MENDOZA: Anybody else in the audience?
10	Darrick, you look like you have a question.
11	MR. FRANKLIN: Actually, I do.
12	MS. MENDOZA: Or a comment.
13	MR. FRANKLIN: I'm just trying to formulate it
14	properly to align it to what we're discussing.
15	Again, for the record, Darrick Franklin,
16	Department of Education.
17	DR. LEWIS: So in your proposed rule on page 6
18	of the BIE PowerPoint, it says the Committee
19	recommended that the rule include a requirement that
20	have standards, assessment and accountability plan I
21	guess it's SAAP to ensure transparency and
22	consistency to stakeholders similar to the state plan
23	required. I don't know if this is implemented how is
24	that going to be accomplished when it doesn't exist
25	now? So you're going to fix the situation that

1 currently exists, but when you're proposing -- when the 2 Committee is proposing this rule how are you going to 3 accomplish it by ensuring transparency and consistency 4 to stakeholders? How is that going to be accomplished 5 by implementing this proposal is my question.

MS. PFEIFFER: 6 Thank you for your comment and 7 your question. I think one of the areas that we want to speak to is specifically around standards. 8 9 Currently every -- the 22 states follow the state standards, and one of the areas that we see continual 10 11 transparency and engagement with is around rigorous 12 college and career standards. The way that that might 13 be accomplished is to engage leaders, curriculum specialists, teachers, in focus groups across the 14 nation around that development. I don't think of this 15 16 as the easiest task, but I think it's a necessary task 17 to get educators that are in the field speaking to what 18 is going to be expected of the students to be learning. 19 And not to beat this very much further, but we're 20 talking about rigorous college and career-ready 21 standards, not a watered down set of standards, because we want students across the Nation to achieve, but that 2.2 23 a third grader in Arizona is comparable to a third 24 grader in Oregon to a third grader in Maine to a third 25 grader in Florida.

1	I say that after personal experience. I went
2	to school at Rough Rock under a set of standards in the
3	'60s. I moved with my family to Massachusetts.
4	Another set of standards were implemented, and I as a
5	result was moved back four grades. Moved to New Mexico
6	in my early junior high years and was put as an 11th
7	grader in the high school because of another set of
8	standards.

9 And to me when I think about rigorous college and career-ready standards, we're talking about 10 standards that are going to move our students into the 11 options that they want after high school and beyond and 12 students being able to go into their college ready 13 to -- or their military or their technical school after 14 15 high school or a job being able to do what they need to 16 So that's kind of a long answer to the -- to the do. 17 process, but that's one way that I see the BIE being 18 transparent and engaging stakeholders in the 19 development of standards.

20 MR. FRANKLIN: So let me add to that. So 21 rather than implementing transparency and consistency 22 to stakeholders, I'm thinking stakeholders meaning the 23 tribe, meaning the school, meaning the elected school 24 board members. Are we going to still stick with the 25 status quo as working with stakeholder engagements just

1 for BIE-operated, or are we going to include tribal 2 control? Because that's what exists now. And are we 3 going to include the tribe or tribes that have a Department of Education? So for Navajo, is DOTI going 4 5 to be included as part of the stakeholder transparency 6 and consistency by the implementation of the three 7 areas: the assessments, accountability and standards? 8 I said it backwards, but --

9 DR. HAMLEY: Well, the Committee agreed that 10 the Bureau would have the unified system and assess 11 accountability. So the intent is that when the system 12 is decided, is finalized, it will apply to all schools, 13 all students. And that's what Congress requires of the 14 states as well, all schools, all students, so that --15 that will be what's the expectation.

Now, as far as if a tribe wants to waive all or part of what the Secretary determines is the standards, assessments, and the accountability, that's when the waiver comes in, and we do expect that law to happen with governing tribes and school boards about waivers.

But back to the stated plan, I mean, it's -it's sequential here. I mean, so we're going to have the final rule published. We're going through consultation now. We're soliciting input. The input

will be considered in the final rule. It will be
 published and take effect ideally sometime this
 fall/winter.

But at the same time, the state plan is being 4 5 drafted. I mean, we've had a state plan on our website for almost two years now, but it's missing the 6 7 standards, assessments and accountability section. It's waiting for this process to conclude. But as soon 8 9 as it concludes then that section will be written and dropped into the existing state plan, and at that 10 11 point -- and what the committee wanted with that SAAP, 12 as they call it, we also call it state plan, is that 13 once it's drafted they want that to go out for 14 stakeholder input and get input into that, because the contents of that are going to be decided by, you know, 15 16 as the law says the Secretary of the Interior, but in 17 practical terms it's going to be the Bureau Of Indian 18 Education. So we will solicit input, including Navajo 19 Nation, about the actual plan, as to what's going to be 20 implemented, so I hope that's clear. 21 MR. FRANKLIN: Yes.

MS. MENDOZA: Do we have any new arrivals? So
I'll open the floor to any more questions or comments.
MS. BLUEEYES: This is Faye Blueeyes again.
I just am asking for a clarification under the

1 Native American Languages and the Tribal Civics. When 2 the assessment is being put together, how many percent 3 of that is going to count to determine if the school is meeting the academic progress? Because I was given a 4 5 figure of 15 percent would be required, and I wanted to 6 know -- I don't know where that came from, but I 7 understand it's written somewhere in a requirement, but I haven't been able to find it. 8 9 DR. HAMLEY: Okay. Let's take Tribal Civics first. While the Committee has proposed that it be 10 11 Student Quality Student Success in that category, so 12 that wouldn't necessarily put it into the 13 accountability system, so no weight has been given to What the Committee wanted to set is that it be 14 that. taught, so that would be standards, and they didn't 15 16 mention curriculum, but obviously we're going to have 17 curriculum. And then they also talked about the 18 development of assessments with that, but they didn't 19 make it part of the accountability system, so I don't 20 know where the 15 percent came from. Now, if you made 21 it an academic subject, I mean, I guess in theory it could be, but that's not what the Committee requested. 2.2 23 Now, as far as Native American Language, what the Committee wanted is that it -- and I don't know if

25 I'm using the right word, but that Native American

24

1	Language be emphasized, affirmed in the rule, and
2	that's what it is right now. There is no requirement
3	to develop standards, assessments in the Native
4	Language and to make it an academic subject and to make
5	that you know, to put a weight on that, 20 percent
6	or 15 percent, so that's not being proposed.
7	And what also was discussed in Committee,
8	though, is that, well, there is already a law, the
9	Native American Language Act, that does emphasize the
10	use of Native American language. So the question came
11	up, well, why so why does it need to be in the rule
12	at all, because there is already a separate law all by
13	itself that kind of does the same thing? So does that
14	answer your question?
15	MS. BLUEEYES: Yes. Thank you.
16	DR. HAMLEY: But Jill has some comment from
17	Department of Ed. Jill Martin.
18	MS. MARTIN: Thanks, Jeff. Jill Martin.
19	Yeah, there may be a little confusion because
20	different states have a course of their own, state
21	plans, their own accountability systems, where they
22	weight the indicators in accountability differently,
23	right, and so there may be states that, for example,
24	the English language proficiency indicator may be given
25	15 percent. So when Darrick went over the various

1	indicators that are required in the law, one is
2	academic achievement. School quality or school success
3	certainly can be a weighted indicator, so if you
4	include it is a weighted indicator. If you include
5	Tribal Civics under school quality or school success it
б	would get a weight; it's just that the other four would
7	have to get a lot bigger weight. So it's not like it
8	can't be included in accountability. It seems to be
9	those issues are not yet decided and are not clarified
10	in the regulations.
11	Eric, is that consistent with what you were
12	presenting, just to make sure?
13	MR. CRANE: Yes. Thank you, Jill.
14	The idea of a weight or tagging Tribal Civics
15	as 15 percent, I haven't seen that. But as Jill
16	explains that when you look at the different state
17	plans you'll see the weights that various indicators
18	get. It may be that language in here in some states is
19	weighted at 15 percent. And, again, just to reiterate,
20	if Tribal Civics was in the SQSS, the student
21	quality Student Success, School Quality portion,
22	then the remaining indicators would need to be
23	receiving substantially more weight, so that's my
24	understanding as well.
25	MS. MENDOZA: Do you have question?

1	MR. FRANKLIN: Again, I guess I'm trying to
2	formulate the question in regards to Tribal Civics. As
3	I understand the 15 percent, states were given the
4	opportunity to implement 15 percent of what they wanted
5	to include into their state plan, so if Tribal Civics
б	was a part of that 15 percent under the proposed plan,
7	how would you assess that portion of Tribal Civics if
8	that were the case, worst case scenario?
9	MR. CRANE: So I'm going to invite Jeff to
10	jump in while I start here, but there is not currently
11	a Tribal Civics indicator, and there would be a road to
12	travel between now and that happening, but if that was
13	decided that that would be an indicator that would go
14	into the system, then it would be a process for
15	figuring out what weight it received, just like weights
16	of other indicators as well. So I'm not sure I
17	don't think there is a 15 percent specified anywhere,
18	so we can go away from that. But, rather, as for any
19	indicator there would be a process of identifying it,
20	developing it, and ultimately figuring out the weight
21	it would have in the overall accountability system.
22	And, Jeff, I heard you wanted to add to that?
23	DR. HAMLEY: Right. I mean, the statement
24	about and I don't know where that came from,
25	15 percent in the state plan, again, the BIE is not a

1	state in the ESSA, so whatever it might say about the
2	state plan in ESSA does not apply to Bureau. I mean,
3	the BIE is doing the state plan voluntarily, unless
4	it's in the rule, and then we'll have to meet
5	requirements. But this is the purpose of the the
6	state plan because in in the the SAAP that the
7	Bureau that the Committee is requesting the Bureau
8	to develop, that's where the detail on Tribal Civics
9	will be laid out in plain language for everybody to
10	see, and at that point stakeholders can give input to
11	it.
12	So like it's been mentioned a few times, that
13	hasn't really been flushed out, and the Committee
14	didn't really, you know, didn't state make a
15	statement, a thorough statement about what exactly what
16	they were intending or wanting to do, so it's sort of
17	not flushed out at this point, but it would have to be
18	when we get to the state plan, the SAAP phase, and then
19	it will be clear for everybody to see. There will be a
20	proposal in there about what to do about it.
21	MR. CRANE: And just going back to the
22	questions and the purpose of today, it's, you know, we
23	want to hear from you all about what might be the
24	effect of including the requirement of Tribal Civics
25	among the indicators, so that is more the purpose of

1 today, so if there are any comments about the effect of 2 the Tribal Civics among the indicators that would be 3 helpful to hear.

MR. FRANKLIN: Okay. Since you provided that 4 5 clarification, being a former history teacher I think it's important to include Tribal Civics to expand the 6 7 minds of the children, and where they come from is very valuable, and a Native child to know where they come 8 9 from, to know their history, to know their successes through history. As Navajos we've come a long ways, 10 11 just like other tribes, and succeeded in holding onto 12 our language when, as you know, the government tried to 13 take it from us. So to include it in the curriculum I would have to agree with the Committee that they would 14 15 have to require Tribal Civics in this plan.

16 MS. MENDOZA: So question: Even though as it 17 is you could put that into an alternate proposal, I 18 mean, the question is should we keep it in the 19 regulations, or should we just keep it as kind of status quo now where you can include it in an alternate 20 21 proposal? The question is do we want it in the regulations that will be published that may not be able 2.2 23 to be changed for quite some time. I'm not trying to, 24 you know, persuade anybody either way, but that's the 25 question that -- that's how you kind of need to look at

1 it.

2

MR. DEARMAN: Tony Dearman, Director.

Last week we heard from some of the tribes at 3 the consultation that they didn't know if they wanted 4 5 it because they were not treaty tribes, so they said as far as being able to teach civics, they would struggle 6 7 with that piece as a tribe. So, again, when you look at all the tribes that we have, I think that really the 8 9 comments of how you would work that in as a tribe, that 10 would be really helpful.

11 MR. FRANKLIN: So this is -- as I stated 12 earlier this morning, New Mexico has taken -- I think 13 is probably one of two states that has probably taken the lead in developing curriculum to teach Native 14 15 history, Native culture. And, for example, as I gave 16 this morning, New Mexico PED has just, from what I 17 understand through an email yesterday, assuring that to 18 the Navajo Nation that they are moving forward with 19 Indigenous New Mexico, which basically will include 20 Navajo history, historically, as well as the Pueblos, as well as the Apaches. So with the schools in New 21 Mexico under the Bureau, they would utilize that 2.2 23 curriculum as part of this requirement, Tribal Civics, I would think. And I think the other state that has 24 25 taken the lead is Washington, state of Washington.

1	MS. MENDOZA: Well, if we went to a unified
2	system we wouldn't have to follow what New Mexico was
3	implementing. It would be our own, and then it would
4	weigh with what we have.
5	MR. FRANKLIN: What I'm saying is that you
б	would utilize those tools that have been developed with
7	tribal input to implement Tribal Civics into your
8	curriculum.
9	MS. MENDOZA: Yes. You could use that as say
10	a model.
11	MR. FRANKLIN: Right.
12	MS. MENDOZA: But the question has been, like
13	Director Dearman brought up, how do we implement those
14	across our entire system if we have it as regulations?
15	How is it going to be implemented across the BIE-funded
16	school system, and given the number of tribes we have
17	how do you create Tribal Civics that could cover all
18	tribes? And the Committee did try and, you know,
19	determine how they could do that, but they didn't
20	really flush it out.
21	MR. FRANKLIN: So as part of the Committee
22	that DOTI has participated in, this event, historical
23	event, that New Mexico PED has implemented is that
24	there were key I guess key indicators, like The Long
25	Walk, or tribes that have experienced such an event

1	would be incorporated into the Pueblos, how they
2	experienced those issues, those events, as well as the
3	Apache tribes and their treatment from the United
4	States and so forth. So there are basically indicators
5	that they can branch off of in terms of how it applies
6	to that particular tribe. So I think you would utilize
7	that across the United States. For the Mississippi
8	Choctaw, they would, you know, implement The Trail of
9	Tears in terms of what they experienced and the
10	hardship they experienced and to teach the children
11	this is what the tribes went through, but they were
12	able to sustain themselves. That could be applied to
13	the same thing with Navajo, The Long Walk. The idea
14	that these events that happened where there was
15	hardship during those times, but they were able to
16	succeed by overcoming those situations and holding on
17	to their culture and language, I think that would be
18	the basis of Tribal Civics.
19	MS. MENDOZA: Thank you.
20	MR. DEARMAN: I think one thing, Darrick, that
21	you mentioned in the curriculum that we developed,
22	again, dealing with multiple tribes, no tribe wants BIE
23	to develop their civics or their curriculum. Again,
24	that's where we need assistance from the tribes,
25	because that's that's not something that the tribes

1 would even want. They don't want us coming in teaching 2 language, and we have no business doing that. That's 3 why we need the partnerships, and we need the voices of 4 the tribes of how you feel it works. That's a good 5 comment, good conversation.

6 MR. FRANKLIN: But in your organizational 7 chart you have a position that's called Native 8 Languages, and if you're saying what you're saying, it 9 doesn't make sense when you're having that -- when you 10 have that position but no position to teach it.

11 That position right there is to MR. DEARMAN: 12 work with our tribes, and that would be Navajo schools, 13 work with the Navajo Nation and what you want in your schools and help support that. Work with the Pueblo 14 tribes the same way, working with tribal leaders on 15 16 culture or language positions to make sure that the 17 school is supported in developing and supporting the 18 language and culture of that, so that's -- that's what 19 the positions are designed for, to work to support the 20 schools. 21 MR. FRANKLIN: Understood. 2.2 MS. BLUEEYES: I have a comment. Faye 23 Blueeyes.

I want to make a comment to the Navajo
languages being -- Native languages being taught in the

Page	110
rage	TTO

1	schools. I just wanted to say that as schools we
2	really appreciate the funds that some of us receive to
3	do Native language immersion this year. The only
4	concern we have is that we're excited about it and
5	we're willing to start the school year with that
6	program; however, it's only funded for one year, so it
7	would be I think in the best interest of our students
8	to see if we could get continuous funding on those
9	programs, at least maybe through after the
10	monitoring is done about it and see the successes.
11	Then it should be continued for funding because that I
12	think is what was really needed in these schools, so we
13	do appreciate that. Thank you.
14	MS. MENDOZA: Thank you.
15	MS. BARNEY-NEZ: I have just a comment, too.
16	Angela Barney-Nez with Diné Bi Olta School Board. I'm
17	looking at the section-by-section analysis that we have
18	on page 6. Right above that we have some expectations
19	that are listed regarding Tribal Civics. Again, I
20	appreciate the point that Mr. Dearman talked about
21	being when you say tribal, that is across the board
22	tribal. I would say in our case when we're looking at
23	Diné education and generally how we as a board by doing
24	school board training is through our tribal colleges.
25	We have two of them, Diné College and Navajo Technical

1 University. So the leadership aspect on how to -- how 2 to determine what goes into content for Tribal Civics or even Science, it says, we would probably want to 3 have a role from our tribal colleges on the research, 4 5 the evidence-based type of information that we would like to incorporate. So I don't know if that would be 6 7 the choice of the tribe or in the final rule where, you know, the implementation part about putting together 8 9 Tribal Civics would be an option for say like us at 10 Navajo Nation to develop that.

Same thing with -- with Diné language. Then we would expect the school -- the school boards to be -- to have a role in what would that mean and how would that pan out in terms of meeting the standards.

15 So I was just looking at how the Secretary 16 will acquire such standards, and it does have that top 17 down effect from what the Bureau might be asking tribes 18 to do, mandating or requiring Tribal Civics, and maybe 19 a general big one-size-fits-all manual to the schools, 20 that would be totally inappropriate. I just wanted to 21 point out that in those bullet points there on page 6 right before the section-by-section analysis. 2.2

And I -- I have a little question on maybe someone that can describe the part that says Native American Languages as a medium of instruction at

1	BIE-funded schools. Are there how many, and is that
2	sort of like an option what would be what began to
3	be a requirement? I'm looking at that bullet. It's
4	it's under Tab 1, Tab 1 right after the regs, right
5	after the Federal Register. It's probably in the Tab 2
6	as well, but it's a list of bullet requirements that
7	the proposal is to do, the proposed rule is to do.
8	MS. MARTIN: Oh, it's page 77 is where she's
9	looking.
10	MS. BARNEY-NEZ: So when they say like Navajo
11	Nation wants to do its alternative plan, then the
12	requirements still will be from the Bureau to require
13	Tribal Civics, and what's going to go in there we would
14	not know, and that is kind of like a little contrary to
15	me.
16	MS. MENDOZA: So you're looking at I just
17	want to make sure. You're looking at the proposed
18	regs, Part 30, Section 2, in that middle column?
19	MS. BARNEY-NEZ: Well, yeah, the last part of
20	Section 2, the general description of the proposed
21	rule. Right, the sixth bullet.
22	DR. HAMLEY: My comment on this, having been
23	on the Committee, the emphasis on the word on this is
24	"recognize." It's just saying that federal government
25	recognizes the tribe the right of tribal governing

bodies and school boards to use Native American
 language. So it's not really making a requirement as
 part of the Bureau's standards, assessments, and
 accountability system.

5 And to be honest, the Committee went back and forth on this. I think some members wanted to see 6 7 something stronger, but I think the reality is that 8 that wasn't the -- our purpose was to come up with a 9 framework consistent with Section 1111, and this fell outside of that. But the Committee -- I mean, 10 11 everybody on the Committee, federal and non-federal, 12 understands the importance of Native languages. We 13 agree on that. It's just that, you know, what role should it play in the final rule, and we did agree -- a 14 statement to the effect that the government recognizes 15 16 the rights of tribes to use Native American language as 17 a medium of instruction, that was sort of the end 18 result of a long conversation over a couple of meetings 19 about the role of Native American languages.

20 MR. CRANE: I'll just make one other comment 21 about the point you made. If the process does go 22 forward where Tribal Civics is developed and standards 23 set for that, connection with higher ed, as you alluded 24 to, would be a valuable point, a valuable step in that 25 process, so thank you for mentioning that. That whole

1 idea of coherence of the standards so that it would 2 culminate in what's needed for higher ed is reinforced 3 by your comments, so thank you. MS. BARNEY-NEZ: Specifically tribal colleges. 4 5 MS. MENDOZA: Any further questions? 6 Comments? 7 MS. BYRNES: I'm pretty loud. I don't need the microphone. I have a lawyer's voice. It's even 8 9 worse. I'm Erin Byrnes, and I work with some 10 Hi. 11 schools down on Gila and have had the pleasure with 12 working with schools on Navajo and Hopi as well. I 13 raised this question before lunch, and so this is really just sort of to put it out there for everyone, 14 and then I'll encourage my clients to submit written 15 16 comments. But my question/comment was as to propose 17 Section 30 -- or 30.113, Subpart G, that at this point 18 in the draft version authorizes a tribal body or a 19 tribally controlled school board to seek or advise the 20 Secretary of its intent to continue to follow the state 21 assessment regulations, for lack of a better word on my I'm still getting over my fry bread at lunch. 22 part. Ι 23 apologize. 24 So I had asked some questions right before 25 lunch just informally about what the timing of that

1	would look like and procedurally what that would look
2	like, including but not limited to who will bear the
3	responsibility of, for instance, if it's one of my
4	clients getting the approval from the state who is
5	going to pay for the assessment, et cetera. And it's
6	my understanding that there is not really a path, an
7	answer or procedure set forth that's been contemplated
8	for that, but I wanted to get that comment out there,
9	and then if there is any information on that we would
10	appreciate it.
11	MS. MENDOZA: Tamarah or Jeff, do you have any
12	comments?
13	DR. HAMLEY: Well, the process to weigh it is
14	not new. It was in No Child Left Behind, so I think
15	although there has been a shift. And the discussion in
16	the Committee was it centered around, you know,
17	having stricter administrative requirements, and so
18	there is the 30-day reporting on status and but
19	and I don't know whether I should give you my opinions,
20	but so it mainly focused on that. But I think that the
21	general process, now that we've gone through two of
22	them, is somewhat clear. I mean, it doesn't mean that
23	can't be defined, you know, more sharply. And when we
24	give technical assistance when we're talking to tribes,
25	we talk about, you know, well, it has to go to

1	Interior, but no, it doesn't?
2	MS. MARTIN: I'm just saying she's not talking
3	about waivers. She's talking about state opt-in, which
4	doesn't require submission to the Secretary.
5	MS. SINHA: So I think you were asking: What
6	is state approval? What constitutes state approval?
7	Who is responsible? If you go with the state process,
8	who is responsible for approving the assessment? I
9	don't think I know that we do not have a definitive
10	answer for what constitutes state approval at this
11	point. We're really I think it's really helpful to
12	hear from you as to like what what would be a
13	meaningful way or a useful way to define that for
14	purposes of your clients. The payment for assessments
15	question is one that I think is a good question.
16	Again, I mean, I think that's partially going to depend
17	on what's going on with the states' rights, so I think
18	that that's a larger a larger question than I can
19	answer because it involves so many states. So I think
20	that those are really good questions to pose to us and
21	things we should be talking about. But it's clear that
22	you're asking about a more detailed process, because
23	the intent is clear, but there is also a lot of
24	ambiguity as to how that would actually be effectuated.
25	And I think there is a bigger question about rights, so

1 it also raises policy considerations. If we allow that 2 to happen then have we kind of missed the mark with the 3 attempt to get unified data that we can -- and 4 standardized data that we can use?

5 So that was one of the things that also came up with this provision is does this -- does allowing 6 7 this really meet the objectives? So if there is a reason that that's really important to your clients, 8 9 then it's really helpful to hear why that is, and it's even more helpful to hear from your perspective how do 10 11 we address that in the context of trying to get a 12 standardized approach in data that we can use to compare apples to apples. That's where we're moving 13 away from this. So if we're going to keep this 14 provision in any suggestions on how we might think 15 16 about that is really helpful.

17

MS. BYRNE: Thank you.

MS. MENDOZA: And for others, if you haven't, if you look at Slide 12 of the parts of the presentation, it kind of introduces that question. Any comments? That was a great question.

MS. BARNEY-NEZ: I'm going to go back to the tab again, first page at the top. It talks about the question where the Secretary -- how will the Secretary implement the SAAP. I'm not finding the proposal in

Page 118
this in this area. It just it didn't get a
consensus as to how I'm kind of thinking that we
might fall right into the same status to answer to the
state standards per state and where these BIE schools
are located. Am I not
MS. MARTIN: Can you ask her to clarify the
page?
MS. SINHA: Yeah, can you clarify what page?
MS. MARTIN: The pages and the tab.
MS. SINHA: The pages are on the right on
the right-hand upper corner.
MS. BARNEY-NEZ: The five-digit number?
MS. SINHA: Yes.
MS. MARTIN: Which tab?
MS. BARNEY-NEZ: So I'm on Tab 1, the proposed
rule where the questions are posed at page 8, that
first part. The first question on page 8, it says,
"How will the Secretary implement the SAAP?" What I'm
saying is I'm not finding a proposed process for it.
MS. MENDOZA: Well, Dr. Hamley was talking
about that earlier in terms of we've just started the
drafting the draft SAAP, but we still have to
complete the standards, assessments, and accountability
rule before we can continue to work with the SAAP. And
in terms of how it would be implemented, that we

```
Page 119
```

1 would get to that point later. 2 MS. BARNEY-NEZ: Is that another proposed 3 rulemaking? MS. MENDOZA: No, it would not be, but it 4 5 would -- it would include tribal consultation and 6 stakeholder engagement. 7 Did you want to add to that, Jeff? 8 MS. BARNEY-NEZ: You're working with the 23 9 states. We wouldn't have that answer into the states, 10 and we would -- our schools would need to fall under 11 the Secretary's rule, the proposed process in the BIE, 12 which the earlier question was the BIE as a state, a 13 quasi-state. But, yeah, you would have these requirements of the schools, and then the Secretary 14 will implement those, so how is it related to the 15 16 state, to the states in which the schools are located? 17 That's what we're dealing with right now, New Mexico, 18 Arizona schools. So when you get this implemented, 19 will it just be the BIE SAAP that schools will be required to follow? 20 21 MS. MENDOZA: That's what we are proposing in the rule, we have a unified system. So we wouldn't 2.2 23 follow the state. We would follow BIE. 24 MS. BARNEY-NEZ: Okay. And then that goes 25 back to the question on Tribal Civics and Science. The

1 content of those would be BIE's functions or BIE's 2 development of those content areas? Is that -- I don't 3 see what I -- I was suggesting that tribal colleges be 4 involved in that because of so much history and so much 5 uniqueness in terms of who we are as in our Diné Navajo 6 people.

7 MS. MENDOZA: And it was the Committee's 8 recommendation to include those, but BIE, there has 9 been no discussion about how we would actually do that, 10 just because they were proposing it in terms of Tribal 11 Civics and Science, but we never got to the point where 12 we discussed how we would develop it and implement it.

13 MS. BARNEY-NEZ: The Navajo Nation has -- has sort of like a code rule, Navajo Nation code, in terms 14 of using tribal colleges, the two tribal colleges, as 15 16 the base and the research of say like in a science. I would expect the same with Diné academics and their 17 18 government, other things. So if it's required of 19 schools shouldn't there be an option that the schools 20 might have to go with a -- with a research-based model 21 developed locally within our tribal college?

MS. MENDOZA: If you wanted to put that in your proposal, then yes. But the Committee wanted -was recommending that it be part of our accountability system, but we needed -- we need feedback from the

1 tribes to understand is that a direction you would want 2 to move in, so pros and cons of that.

MS. BARNEY-NEZ: I'm kind of feeling that 3 because of what Navajo has done with the DSAP, it's a 4 5 big college try in terms of trying to get a plan put 6 together, and I see that the federal government is not 7 as willing to adopt a tribally identified plan as opposed to, you know, the proposed rule here where we 8 9 are able to say we require Civics, but then who is to 10 The option should be tribally driven initiative do it? 11 That's the concern I have. I feel like it on those. 12 might be a contrary conflicting requirement for tribes.

13 MS. PFEIFFER: So the way that I'm reading the proposed rule around Tribal Civics, we're trying to get 14 stakeholder engagement on should these be part of the 15 16 requirement of the federal regulation. If a tribe 17 acknowledges that they have developed key curricula, 18 standards and assessments in these areas, then I think 19 that is something that could be weighed. You know, 20 given that the regulation is -- the Secretary's -- the rule is published and we now have a commitment around a 21 unified system and what should be included in a unified 2.2 23 system of accountability and the related subject matters that we might need to look at as far as what 24 25 will be weighted in each area. I think what I'm

1	hearing from yourself is that, yes, it sounds like
2	Navajo has gone forth and has thought about these
3	areas. Now it's about thinking about is is there
4	comment around should the federal government, should
5	the BIE have this as part of their rule, and if so how
6	is that going to impact tribes across the United
7	States?
8	MS. MARTIN: Hi. This is Jill Martin.
9	There is a lot of options that you all are
10	raising which I think are really good, and it sounds
11	like one option, which is in the draft regulations, is
12	a BIE-driven curriculum, right, because that's what
13	you're proposing, that Tribal Civics would be part of
14	the accountability system as a school quality
15	indicator, and it would receive some weight.
16	Another option would be you could suggest that
17	it be a requirement that all BIE-funded schools teach
18	Tribal Civics but that the curriculum can be totally up
19	to each tribe, and then it not be included in the
20	accountability system. Just like the BIE regulations
21	might say you must teach health or PE, but that's not
22	part of the accountability system. So there are many
23	options, and it sounds like you all are thinking
24	through some good options.
25	MS. SINHA: Yeah, I was going to say that I

1	think I mean, I think we are all on the same page
2	here. I think what you're currently getting at is
3	incorporated in the regs. And you heard from DOE here
4	that there are a couple of different regs that you can
5	get at what you're trying to do. But the idea is
6	whether fundamentally whether BIE should have
7	something in place as an initial starting point, and if
8	the tribes have something else they want to do they
9	have the option of using the waivers. And even if the
10	BIE didn't have a baseline, but there is still an
11	option if a tribe wanted to do something for them to
12	have that included through the waiver process. So
13	there is I mean, there is any number of ways that we
14	could approach this, and there is a lot of flexibility.
15	What I think the BIE was specifically looking
16	for was comments on if we are going to have kind of a
17	baseline BIE civics approach, should we have that, and
18	what does it look like. But your point about what I
19	hear you saying is you really want to focus on what
20	Navajo specifically could do, and that's great to hear.
21	It emphasizes the importance of retaining the
22	flexibility that's already built into the proposed
23	regs.
24	MS. BARNEY-NEZ: I have one more. There is a
25	part in here I can't find it. I was looking for it.

Γ

	Page 124
1	Okay. On page 7, again back to those questions
2	MS. SINHA: Can you please use the five-digit
3	number? It will just speed things up. It's on the
4	right hand
5	MS. BYRNES: It's actually in that Tab 1, but
6	it's after the regs, so it's the second document under
7	Tab 1.
8	MS. SINHA: We're on a slightly different
9	book.
10	MS. BYRNES: I'm sorry.
11	MS. SINHA: Do you want to borrow mine?
12	MS. MENDOZA: I think the section she's
13	referring to is not in our books.
14	So please move forward with your question.
15	I'm sorry about that.
16	MS. BARNEY-NEZ: Okay. It asks what
17	definitions apply to terms in this part, which is
18	Section 30.101.
19	MS. SINHA: Okay.
20	MS. BARNEY-NEZ: And in there it talks about
21	it looks like an update from the definition is from
22	BIE, Bureau of Indian Education, to or from Office of
23	Indian Education Programs or BIA, and then a proposed
24	alternative proposal. So will that be only section
25	30.101 in terms of changing those definitions? Will it

Г

	Page 125
1	go throughout the CFR is what my question is, meaning
2	that you'll change BIA I mean OIEP to BIE?
3	MS. SINHA: No. This specific these
4	definitions are specific to this proposed regulation.
5	MS. BARNEY-NEZ: Are we totally away from AYP
6	in this proposal? I know it does ask for a
7	re-definition on it. Is that across the board, or just
8	this proposal?
9	DR. HAMLEY: Well, I don't have a mike, but
10	AYP went away with No Child Left Behind, so, yeah, AYP
11	is completely gone.
12	MS. BARNEY-NEZ: Okay. So even though there
13	are some I'm looking at definitions. You are just
14	redefining it differently. Is that fair to say?
15	DR. HAMLEY: Right. I think we define it as
16	accountability system.
17	MS. SINHA: And I think what you're saying is
18	it would replace if you look on Standards,
19	Assessments, and Accountability System requirements to
20	Part A on page 26788 of the Federal Register, what it
21	says is: "This proposed subpart would be similar to
22	the existing 30.102 through 30.104, Subpart A, defining
23	adequate yearly progress of Part 30."
24	So I think what you're saying is that this is
25	kind of rewriting that section, so the new Subpart A

Page 126 1 would replace the adequate yearly progress provision in 2 Subpart 30. 3 MS. MENDOZA: Any questions? Any comments? We're going to take another break at 2:30. What time 4 5 is it? DR. HAMLEY: It's 2:20. б 7 MS. MENDOZA: We'll take a break at 2:30, and 8 if people want to come back and ask questions, propose 9 comments, please do. But we'll go ahead and take a break soon. 10 11 MS. BARNEY-NEZ: I have one more question. Ιf 12 you go to that same section on number -- on page 10 13 where you have the option to have the governing body or school board, at the bottom of the page, or school 14 15 board may waive the Secretary's requirements, and there 16 is reference in here that says that as proposed this 17 section confirms that tribal governing bodies and 18 school boards at 100-297 grants or 638 contract schools 19 may waive the Secretary's requirement in part or in 20 whole. 21 What about the BIE-operated school boards? They are tribally elected. 2.2 23 MS. MENDOZA: So this is a question on Section 24 30.112. 25 MS. SINHA: Sure. So I would go to that

Page 127 1 definition section that we were looking at a little earlier in 30.100, and look at the definition of tribal 2 3 governing body and school boards. 101. 4 MS. MARTIN: 5 MS. SINHA: What? б MS. MARTIN: 101. 7 MS. SINHA: Oh, sorry. 30.101. And look at the definition of tribal governing body or school 8 9 boards, and also look at the definition of waiver, and 10 both of those clearly establish that this would not 11 be -- waiver is not an option for Bureau-operated 12 schools. They would not be able to waive out of the 13 requirements. MS. BARNEY-NEZ: If the tribal governing body 14 15 requested the Bureau for such a waiver for 16 BIE-operated, is that available? 17 MS. SINHA: No, not under these proposed regs. 18 It would only be for tribally controlled. 19 MS. BARNEY-NEZ: Because you have the tribal 20 governing body having the ability to request a waiver. 21 MS. SINHA: Okay. The definition of tribal governing or school boards means with respect to waiver 2.2 23 and submission of proposals for requirements 24 alternative to the Secretary's requirements for 25 standards, assessments, and accountability system at

Page 128

1	tribally controlled schools, the entity authorized
2	under applicable tribal or federal law to waive the
3	Secretary's requirements and propose alternative
4	requirements.
5	So that's that's why I'm giving you the
6	feedback that I am is because of the language in that
7	definition.
8	MS. MARTIN: So you should ask for input on
9	that issue, if they want to comment on it.
10	DR. HAMLEY: Right, and we invite input on
11	that issue, if you want to provide us feedback.
12	MS. COHO: This is Maxine Coho.
13	I don't know what slide show you all showed
14	this morning, but I I just got here this afternoon,
15	and I don't know how many of you showed up this
16	afternoon, but what slide shows did you guys
17	MS. MENDOZA: If you go to Tab 3 of the book,
18	that's the we showed two slides. One was an
19	overview of the Every Student Succeeds Act, and then we
20	showed the proposed rule slide, and that's under
21	slide excuse me, Tab 3.
22	MS. COHO: Okay. Thank you.
23	MS. MENDOZA: You're welcome. Oh, I'm sorry.
24	Could you state your name?
25	MS. COHO: Maxine Coho.

	Page 129
1	MS. MENDOZA: And your affiliation?
2	MS. COHO: With the Ramah Navajo School Board.
3	I have another question.
4	MS. MENDOZA: Sure.
5	MS. COHO: We're talking about Tribal
6	Tribal Civics. If the BIE makes it a requirement is
7	that going to change or increase the funding that the
8	school gets? Because that's going to be a totally
9	for some schools it's going to be a totally different
10	subject that's going to be all be part of the the
11	lessons, or it will be included in their lesson plan to
12	teach the kids.
13	DR. HAMLEY: The Committee did not address
14	that issue, so, but, however, we invite input on that
15	topic. The Committee did want to did recommend in
16	the report that the Bureau take up additional
17	negotiated rulemaking on ISEP funding and WSU, but that
18	was not within the scope of this negotiated rulemaking.
19	But specifically on the Tribal Civics, they did not
20	address the issue, but you can provide comment on that
21	if you wish.
22	MS. COHO: Thank you.
23	MS. MENDOZA: So it's 2:30 now. Let's go
24	ahead and take a ten-minute break, and we will be back
25	here. Thank you.

1	(Recess taken from 2:30 p.m. to 2:46 p.m.)
2	MS. MENDOZA: Well, we can get started again.
3	We're missing a few people, but the folks that are
4	here, we're here to answer or listen to comments.
5	I also wanted to make sure that you're aware,
6	we don't have it on the screen right here so excuse
7	that, but if you want to submit written comments please
8	make sure you do so by August 9th, midnight Eastern
9	Time, and you can submit them it's in the booklet
10	that you received on page 18 of the PowerPoint slide.
11	There is an email address as well as submitting
12	comments online at regulations.gov. And we will be
13	happy with three one, two four more tribal
14	consultations. On this Thursday the team will be at
15	Oglala Lakota College in Kyle, South Dakota. And then
16	on Tuesday, the 23rd, we'll be in Bloomington
17	Minneapolis. That's right outside of Minneapolis
18	excuse me, Minnesota, Minneapolis, Minnesota.
19	Then we will have an online consultation, and
20	that will be from 1:00 to 4:00 on July 26th. And we
21	should have the information for the online session I
22	should have that by tomorrow.
23	And then the last consultation session is
24	July 30th at Wa He Lut Indian School in Olympia,
25	Washington.

Dage	1 3 1
raye	тэт

1	MS. COHO: I have a question on the webinar.
2	Is that the correct website? It's on page 8 of the
3	I think it's
4	MS. MENDOZA: The webinar conference? Yes,
5	that number those are the web address and the
6	conference call line. I should have those finalized by
7	tomorrow so those will be posted to the BIE website, so
8	www.bie.edu.
9	MS. COHO: I have another question on that, on
10	the Tribal Civics or Science.
11	MS. MENDOZA: Can you say your name again and
12	your affiliation?
13	MS. COHO: It's Maxine with Ramah.
14	On the Tribal Civics, is that what are the
15	consensus of the tribes? I'm just wondering are they
16	wanting that to be a requirement, or are they just
17	going to are they going to say just leave it up to
18	the tribe?
19	MS. MENDOZA: The Navajo Nation's tribe or the
20	Committee?
21	MS. COHO: Overall, overall tribe.
22	MS. MENDOZA: Well, it was a Committee
23	recommendation. Thus far we've only had one
24	consultation session, so the feedback we received from
25	that first one was that they felt that it should be up

1 to the tribes. 2 No more questions or comments? Well, I think 3 everybody else here in the room had comments or is actually part of BIE Department of Ed, so we'll just --4 5 what would you like to do, Tony? Should we -б MR. DEARMAN: I think as long as there is 7 information that they're welcome to submit comments in 8 writing. However they want to do it, absolutely, 9 they're welcome. 10 MS. MENDOZA: Well, again, the comments are 11 due by August 9th of this year by midnight Eastern 12 Time. So if you go to Tab 3, page 9 of the 13 presentation are the email address and the website address for regulations.gov, and you can submit your 14 15 written comments at either the email address or 16 regulations.gov, and you want to make sure that you 17 reference the two numbers that are provided for each. 18 Okay. So I'm just -- we'll just wait and see 19 if anybody else comes into the room. We'll go 20 ahead and --MR. DEARMAN: Adjourn at 3:30. 21 2.2 MS. MENDOZA: So we'll wait until 3:30 and go 23 ahead and adjourn, but I'm going to go ahead and sit 24 down, and if you have a question please let me know, 25 and I will definitely get up and help field any

1	questions.
2	MR. DEARMAN: What are your thoughts on that,
3	or do we need to stay here until 5:00 because that's
4	what's proposed?
5	(Discussion held off the record.)
6	MS. MENDOZA: Here comes somebody. Here comes
7	somebody.
8	So just wanted to someone new just walked
9	into the room, or you had left and come back. We're
10	going to be here until 3:30 to accept comments, and
11	then after that we'll refer you to submit comments to
12	the email address or the online website that's on
13	page I forget what page it is of your your book,
14	but it's on the Part 30. Okay. Thank you.
15	(Pause in proceedings.)
16	MS. SINHA: For the record, this is Chaitna
17	Sinha. It being 5:00 and there being no further
18	comment, we officially conclude this consultation.
19	(The proceedings concluded at 5:00 p.m.)
20	
21	
22	
23	
24	
25	

Page	134

	rage 134
1	CERTIFICATE
2	
3	I, DEBORAH WILKS, the certified court reporter
4	before whom the foregoing proceeding was taken, do
5	hereby certify that the proceedings had upon the
6	foregoing hearing are contained in the shorthand record
7	made by me thereof and thereafter reduced to
8	typewriting under my direction; that said proceedings
9	are a true and accurate record to the best of my
10	knowledge, skills, and ability; that I am neither
11	counsel for, related to, nor employed by any of the
12	parties to the action in which this was taken; and,
13	further, that I am not a relative or employee of any
14	counsel or attorney employed by the parties hereto, nor
15	financially or otherwise interested in the outcome of
16	this action.
17	DATED at Phoenix, Arizona, this 29th day of
18	July, 2019.
19	
20	
21	
22	Debronder Wilks
23	Deborah L. Wilks, RPR
	Certified Court Reporter
24	Certificate No. 50849
25	

[1 - academic]

1	20 31:24 101:5	30.101. 124:18	8
	2002 8:13	127:7	
1 5:3,8 32:4 112:4	2004 91:3	30.102 125:22	8 12:24 28:9 29:6
112:4 118:15	2006 80:6	30.104 125:22	118:16,17 131:2
124:5,7	2015 8:20	30.112 32:25	800 33:12,22
1,500 92:15	2016 35:16	33:10,22	8176 134:22
10 43:18 55:15	2010 55.10 2017 6:24 21:4	30.112. 126:24	8204 5:8,24 6:5,24
57:11 126:12	2017 0:24 21.4 2018 6:25 7:1	30.113 32:25 33:6	7:12 9:11,17
10,000 76:6 90:24	2010 0.23 7.1 2019 7:1,3,5 21:8	114:17	20:17 31:25
100-297 126:18	26:1 36:5 53:17	30th 36:5 130:24	86515 1:12
101 127:4,6	61:18 73:16 81:24	33 48:6,7	88 74:23
101-477 44:16	134:18	3:00 3:5	9
10:00 4:18 27:10	2020 73:16	3:30 132:21,22	9 69:9 132:12
10:12 52:19	2020 75.10 22 96:9	133:10	95 13:16
10:15 4:18	22 90.9 23 40:7 64:7 76:3		9th 26:1 60:23
10:31 52:19	89:19 119:8	4	61:18 70:21 75:2
10th 53:17 60:20	23rd 130:16	4 5:6 69:10 73:7	130:8 132:11
11 37:6	26 49:2	45,000 90:17	a
1111 5:8 6:22 9:19	26 4 9 .2 264 1:11	4:00 130:20	
20:21 21:24 32:10	26788 125:20	5	a.m. 52:19,19
35:8 113:9	26795 51:8	5 5:7 16:25 17:21	93:24
11:50 93:24	26793 51.8 26800 33:4	50849 1:25 134:24	ability 22:21
11th 53:18 97:6	26th 25:21 130:20	51,000 90:18	42:24 56:5,9,10
12 8:6 13:21 29:6	2011 23.21 130.20 2874 40:24	523 68:4 69:12	56:25 57:12 73:25
54:6 117:19	297 31:9	53,000 90:18	77:11,11 86:17
12:15 4:21		55 8:6	127:20 134:10
13 31:17,20	29th 134:17		able 11:5 13:6
14 8:8 21:4	2:20 126:6	6	15:16 16:3 34:3
14,000 90:24	2:30 4:24 126:4,7	6 95:17 110:18	56:24 58:4,19
15 52:16 77:3	129:23 130:1	111:21	86:22 90:13 91:4
100:5,20 101:6,25	2:45 4:24	60 32:8	97:13,15 100:8
102:15,19 103:3,4	2:46 130:1	60s 97:3	105:22 106:6
103:6,17,25	3	61 46:17	108:12,15 121:9
17 21:10	3 5:9 12:24 90:18	63,000 90:19	127:12
18 130:10	128:17,21 132:12	638 31:9 126:18	absolutely 132:8
183 39:21	30 1:4 3:13 4:20	64 65:9,9 76:3	academia 54:5
1868 55:22	20:7 25:5 45:10	66 30:17 46:17	academic 2:6 3:25
1994 8:12	75:16,17,20,21	74:14	12:7 13:23 15:2,6
1:00 130:20	88:16 112:18	67 17:23 30:21	15:8,10 16:5,8,12
1:20 93:20,21,25	114:17 115:18	7	23:16,17,23 24:5
1:30 4:22	125:23 126:2	7 69:10 124:1	24:5 29:21 35:18
2	133:14	7 09.10 124.1 77 112:8	44:1,6,7 62:8
2 5:4 37:5 90:16	30.100 127:2	7824 31:25	91:21 100:4,21
112:5,18,20	30.101 124:25	1047 31.43	101:4 102:2
112.3,10,20			

[academics - allow]

July 16, 2019

Page 2

academics 57:5	accountable 55:4	79:24,25 80:14	131:12
120:17	accurate 134:9	86:23 87:4 117:11	affirmation 24:4
accept 70:21	achieve 71:8,11	129:13,20 130:11	44:5
71:14 74:8 133:10	96:22	131:5 132:13,14	affirmed 101:1
accepted 37:23	achievement	132:15 133:12	afternoon 37:20
38:22	11:15,16,18 12:1	addressed 7:7	94:1 128:14,16
access 15:19	14:5,17 15:2	25:9 41:15 45:22	agencies 75:13
accessibility 33:8	23:24 37:10 44:1	93:13	83:18
accommodations	102:2	addresses 49:10	agency 7:7 36:2
13:11	acknowledge 7:15	51:23	39:7 58:3 69:23
accomplish 96:3	7:25 22:3 34:9	adequate 68:9	72:18,20 75:11,12
accomplished	acknowledged	87:8 125:23 126:1	78:12,21 79:1,8,9
44:18 95:24 96:4	47:9	adequately 73:2	80:1,14 82:11,22
96:13	acknowledges	adhering 84:8	82:24,25 83:3,4,9
account 6:11 9:15	121:17	adjourn 4:25	agenda 4:14
accountability 1:4	acknowledgment	132:21,23	aggregate 16:5,11
2:8 3:14 4:3 6:8	37:24	administer 14:2	ago 66:21 68:4
9:3,14 10:5,21	acquire 111:16	30:22 37:6 83:19	74:19
14:14,15 15:1,23	acquisition 13:22	86:13	agree 90:6 92:17
16:1,2 20:11,20	act 4:16 5:5 6:5,6	administration	105:14 113:13,14
21:25 22:8 23:13	7:19 8:5,13 20:18	21:6 48:16 54:2	agreed 24:20
28:6 29:18 32:9	28:20 29:17 54:25	64:19 77:19	40:10,11 45:3
33:8,15,25 34:17	55:17 64:1 71:7	administrative	98:9
35:2,7,11,15,19	101:9 128:19	77:17 115:17	agreement 67:17
35:21 36:14,15	acting 2:6 3:25	administrators	75:14 81:2 82:8,9
37:4,11 39:20	62:8	5:13 21:16	82:23
41:1,8,8 42:13	action 14:22 27:24	adopt 12:4 121:7	agrees 24:18
43:15 48:1 51:13	83:6 84:18 134:12	adopted 49:6	44:24
54:23 57:20,21,23	134:16	adoption 11:14	ahead 5:20 20:6
58:10,12,24 59:12	actual 27:20 99:19	adults 65:6	27:6,25 49:13
59:14,21 60:4,11	ad 86:9	advance 9:1 10:4	52:16,21 66:5,15
60:17 61:17 64:8	add 50:22 83:12	advanced 11:17	93:19 126:9
71:10 73:14,15	83:14 97:20	15:20	129:24 132:20,23
79:17 81:4,8,13	103:22 119:7	advise 114:19	132:23
82:1 84:7 85:23	adding 85:14	advisor 2:10 4:10	ají 56:9
87:18 90:10 95:20	additional 15:13	62:12	albuquerque 4:11
98:7,11,18 99:7	16:25 17:11,14	advocate 79:8	53:18
100:13,19 101:21	18:9 19:11 25:8	advocated 78:25	align 95:14
101:22 102:8	26:2 42:10 45:15	affairs 32:2 62:13	aligned 11:19 12:6
103:21 113:4	46:3 73:9 76:16	79:22	13:13
118:23 120:24	77:9 85:15,24	affect 24:19 37:5	alignment 47:9
121:23 122:14,20	129:16	45:2	aligns 16:7
122:22 125:16,19	address 12:5 73:2	affiliation 5:19	allow 24:13 26:18
127:25	73:10 74:4,9	26:24 129:1	44:22 46:17 48:8

[allow - audience]

		• •	20141101
48:12,22 52:21	annually 16:4	appropriations	38:14 41:1,9 44:7
61:12 75:23 117:1	18:7	78:20	44:24 62:4 64:8
allowed 60:5	answer 32:17,21	approval 32:16	73:14 81:12,25
allowing 35:17	33:11,13 34:1	115:4 116:6,6,10	87:10 95:20 100:2
117:6	36:9 75:24 89:16	approved 6:18	114:21 115:5
allows 49:15 70:11	89:17 97:16	31:7 35:16,22	116:8
alluded 113:23	101:14 115:7	36:11 39:17 57:10	assessments 1:4
alternate 12:1	116:10,19 118:3	86:1	3:13 6:8 9:13
13:11 14:2,7	119:9 130:4	approving 116:8	12:14,19 13:11,13
21:13 41:7 105:17	answered 86:2	april 7:3 21:8	13:24 14:4 15:3
105:20	answering 27:4	area 78:23 86:8	20:19 21:24 22:8
alternates 21:12	answers 31:13	87:11 118:1	24:5,17 29:22
alternative 6:17	64:14,14,15 89:18	121:25	33:24 35:2,7,10
6:21 13:9 24:22	anybody 30:10	areas 25:11 84:15	36:15 37:8 38:15
24:25 25:3 31:19	95:9 105:24	96:7,10 98:7	42:13 43:4 51:13
31:21 32:9 33:21	132:19	120:2 121:18	81:4,8 98:7,18
41:18 44:19 45:5	anymore 70:19	122:3	99:7 100:18 101:3
45:6,8 46:20 49:6	apache 46:24	arizona 1:12	113:3 116:14
49:11 51:11,16	108:3	72:17 90:15 96:23	118:23 121:18
112:11 124:24	apaches 106:21	119:18 134:17	125:19 127:25
127:24 128:3	apologies 53:7	arrivals 99:22	assist 84:7,13,18
alternatives 6:17	apologize 114:23	articulate 33:18	87:11 90:8 91:12
ambiguity 116:24	apples 117:13,13	arts 11:16 12:23	assistance 83:1
amended 5:8 6:6	applicable 32:10	15:4	87:6 108:24
18:21	39:21 45:12,13	aside 60:14	115:24
amendment 83:8	51:15 128:2	asked 58:7 60:21	assistant 2:3 3:4
amendments 8:21	applied 6:9 108:12	67:3 86:21 92:9	79:23
america 8:13	applies 14:9 16:22	93:7 114:24	assisted 85:8
american 24:2,6	35:11 108:5	asking 34:19,20	associate 2:8 4:2
41:17 44:4,7,14	apply 9:14 16:13	66:25 91:2 92:15	7:22 62:3,10
44:18 54:15 67:23	23:14 35:9 43:16	99:25 111:17	association 72:16
72:3 100:1,23,25	48:18 98:12 104:2	116:5,22	74:13 90:1
101:9,10 111:25	124:17	asks 124:16	assumed 74:24
113:1,16,19	appoints 69:7	aspect 111:1	assuring 106:17
amount 59:19	appreciate 59:1	assess 98:10 103:7	attain 91:21
67:14	63:8 64:3 65:18	assessed 13:17,20	attempt 117:3
analysis 27:20,22	72:9 86:19 110:2	13:21	attending 63:1
110:17 111:22	110:13,20 115:10	assessment 2:4	attention 14:18
angela 74:12	apprise 73:21	3:22 7:23 9:2 10:5	51:8 69:5 91:24
110:16	approach 117:12	10:20 12:10,10,22	attorney 2:9 4:10
announced 25:21	123:14,17	13:5,7,8,9,16,23	62:12 134:14
annual 12:10,22	appropriate 6:11	14:3,7 16:13 19:6	attracting 77:22
13:23	14:12 37:18 50:5	20:10 23:2 37:7	audience 3:9
		37:13,22 38:6,8	20:12 26:20 28:11

[audience - boards]

July 16, 2019

94:6,12 95:9	121:3 123:24	beyond 22:19	123:15,17 124:22
august 6:25 26:1	124:16,20 125:5	42:22 97:12	125:2 126:21
60:23 61:18 70:21	125:12 126:11	bi 72:15,21 74:13	127:16 129:6
75:2 130:8 132:11	127:14,19	110:16	131:7 132:4
authority 49:3	barrier 68:13	bia 78:21 79:3,4	bie's 22:21 41:11
56:15 83:5	barriers 69:13	79:22 80:7,8	42:24 74:1,3
authorized 51:14	base 120:16	86:17 124:23	120:1,1
82:6 128:1	based 18:10 21:3	125:2	big 55:14 56:19
authorizes 114:18	27:24 36:12 55:22	bia.gov 79:5,21	58:19 111:19
automatically	56:22 111:5	bia.gov. 42:2	121:5
38:5	120:20	bie 4:19 9:14	bigger 91:5 102:7
autonomy 25:16	baseline 123:10,17	20:17 21:7,22	116:25
45:18,24	basic 11:17	22:7 23:6,14 24:9	biggest 8:6
available 75:16,19	basically 29:16	25:16 27:1 28:9	billion 8:8
127:16	82:21 106:19	30:17,22 34:14	binder 5:2
average 90:16	108:4	35:21,23 39:9,11	bit 6:3 7:9 12:25
aware 92:2,4	basis 6:10 31:11	39:18,19,21 40:1	16:18 27:10 32:17
130:5	52:9 64:25 108:18	40:21 42:13 43:8	41:2 47:14 51:22
ayp 125:5,10,10	battery 20:1 52:25	43:16 44:10 45:19	66:9 88:3
b	battle 56:2	45:22,24 46:16	blended 18:23
	bear 115:2	48:6,8,8,11,11,12	bloomington
b 32:25	bearing 10:7	48:13,16,17 49:17	130:16
back 4:8,19,22	11:22	49:20,21 50:9	blue 16:22,23
10:18 19:2,25 28:23 48:5 52:13	beat 96:19	52:1,23 53:3	blueeeyes 95:4
52:17 53:21 55:7	beautiful 68:5	54:21,22,24 55:7	blueeyes 89:24,25
56:24 57:18 59:15	becoming 63:23	55:12 58:8 59:13	94:19 95:7,7
61:20 62:8,17	bed 59:9	60:22 61:12,16	99:24,24 101:15
64:20 66:21 75:3	began 6:24 112:2	62:9,11,18 63:13	109:22,23
78:6,22 92:18	beginning 11:4	64:4,5 72:24 73:5	board 21:16 24:7
93:17,19 97:5	37:14 38:10,11	73:11,18,20,24	30:16 31:6,9 32:1
98:22 104:21	begun 18:20	74:21,22 76:1,2	32:7 33:6,23
113:5 117:22	behalf 4:6 56:16	78:7,12,18,21,25	34:25 44:9,25
119:25 124:1	believe 28:16 35:3	79:2,22 80:6,11	48:19 49:4 51:3,5
126:8 129:24	72:25	80:24 82:5,22	51:9,25 52:4 57:5
133:9	believed 73:18	84:2,14,21,24	72:16,16,17 74:13
background 8:4	belong 24:8 25:15	85:13 86:4 89:18	97:24 110:16,21
backwards 98:8	44:9 45:18	90:20 91:2,6	110:23,24 114:19
bad 88:10	best 57:4 71:11	95:18 97:17 98:1	125:7 126:14,15
barney 74:11,12	110:7 134:9	103:25 104:3	129:2
77:13 78:5,11	better 12:18 46:8	107:15 108:22	board's 49:8
110:15,16 112:10	57:4 64:25 65:2	112:1 118:4	boards 6:16 24:16
112:19 114:4	65:17 66:3 70:20	119:11,12,19,23	32:5 34:24 36:22
117:22 118:12,15	70:20 77:24 86:22	120:8 122:5,12,17	39:22 44:22 48:6
119:2,8,24 120:13	89:2,11 114:21	122:20 123:6,10	48:9 50:9,19

[boards - civics]

July 16, 2019

62.24 74.14 08.20	hudget 67:19	82.20 00.12 12	cetera 23:5 115:5
62:24 74:14 98:20	budget 67:18	83:20 99:12,12	
111:12 113:1	92:17 93:2	131:6	cfr 27:16 125:1
126:18,21 127:3,9	budgets 92:4,15	called 23:2 36:19	chair 66:23
127:22	92:20	43:4 55:16 109:7	chairman 79:11
bodies 24:16	buffet 94:3	calling 46:23	chaitna 2:9 4:9
35:18 44:22 113:1	build 10:25 38:12	57:21 64:1 74:18	5:23 7:13 49:17
126:17	buildings 10:9,23	calls 17:17 63:25	62:12 75:9 133:16
body 24:7,14	built 8:24 123:22	campaigns 56:21	challenging 11:14
30:16 31:5 32:1,5	bullet 111:21	campbell 20:25	chance 75:5 91:11
32:7 33:6,23 44:8	112:3,6,21	cap 14:6	change 20:5 36:24
44:25 48:6 49:4	bullets 42:6	care 56:5,10,25	56:19,20,21 88:14
51:5,9 52:1	bunch 15:14	57:13 63:11,22	125:2 129:7
114:18 126:13	burdensome 25:6	64:2 65:23,25	changed 105:23
127:3,8,14,20	45:11	76:12,14	changes 12:17
body's 49:8	bureau 2:3,6,7,9	career 11:21	22:21 42:24
book 74:22 79:2	2:11 3:20 4:4 6:9	15:21 96:12,20	changing 89:12
80:17 94:10 124:9	14:21 21:15 31:10	97:10	124:25
128:17 133:13	31:10 32:2 47:20	careful 69:18	character 46:13
booklet 130:9	47:21 48:20 50:14	carry 31:2 85:15	46:13
books 124:13	50:19 59:3,4	86:1 90:13	chart 109:7
borrow 124:11	61:24 63:17,18	case 18:13 30:23	chief 2:6 3:25 62:8
bottom 84:16	78:7 80:4,4,16,16	31:11,11 49:18	child 8:14,16,19
126:14	81:2,7,10 82:10	52:9,9 56:8 59:17	18:21 19:13,15,20
bouncing 91:16	82:12 84:21 87:4	103:8,8 110:22	30:25 36:12 40:5
box 16:22,24 17:9	87:6,20 90:10	cases 83:17	40:18 78:15 82:15
17:13	91:3,11 92:22	catch 49:18	105:8 115:14
branch 108:5	98:10 99:17 104:2	categories 17:15	125:10
bread 76:7 114:22	104:7,7 106:22	category 100:11	children 57:4
break 3:6 4:17,21	111:17 112:12	cause 44:16	69:24 70:9,24
4:23 20:5 26:10	124:22 127:11,15	celebrate 8:6	71:9,12,16 92:7
52:15,16,17 88:7	129:16	center 2:4 3:22	105:7 108:10
92:15 93:17,17,20	bureau's 31:10	7:22 19:5 62:3	choctaw 108:8
126:4,7,10 129:24	81:4 113:3	centered 115:16	choice 111:7
breaking 80:6	business 89:12	ceremony 58:16	chooses 29:18
brief 53:25 62:25	109:2	certain 82:11	circumstances
87:1	byrne 117:17	87:21	6:12 9:16
briefly 53:9	byrnes 114:7,10	certainly 102:3	cite 33:21
bring 55:20 56:6	124:5,10	certificate 1:25	citizen 69:21
93:19	с	134:24	civics 22:25 23:3
bringing 89:20	c 2:1 3:1 5:8 31:25	certified 1:24	23:19,21,23 28:10
brought 72:22	134:1,1	90:21,22 91:8,22	28:13 29:15,19,20
78:8 79:10 107:13	call 46:13 54:3,4,9	134:3,23	30:7 41:15,16
bryan 7:25	55:15 56:9 57:23	certify 134:5	43:2,4,19,22 44:1
	59:14 76:13 80:9		46:9 47:6,8,21
	57.14 70.15 00.9		

[civics - comprehensive]

Page 6

	-		C
100:1,9 102:5,14	code 73:10 74:16	112:22 113:20	73:5,6,19,22 75:3
102:20 103:2,5,7	120:14,14	114:16 115:8	78:17 81:9,20,22
103:11 104:8,24	cognitive 12:3	122:4 128:9	81:23 93:9 95:18
105:2,6,15 106:6	14:8 41:25	129:20 133:18	96:2 98:9 99:11
106:23 107:7,17	coherence 114:1	commenters 73:7	100:10,14,22,24
108:18,23 110:19	coho 128:12,12,22	73:12,18,24	101:7 104:7,13
111:2,9,18 112:13	128:25,25 129:2,5	comments 4:21,23	105:14 107:18,21
113:22 119:25	129:22 131:1,9,13	4:24 5:11,14 7:6	112:23 113:5,10
120:11 121:9,14	131:21	10:24 26:2,3,4,13	113:11 115:16
122:13,18 123:17	cold 68:6	26:14,21 27:7,18	120:23 129:13,15
129:6,19 131:10	collaboration	27:21,23,24 30:10	131:20,22
131:14	62:23	31:14 41:22 42:1	committee's 21:4
civil 85:3	colleagues 7:25	46:5 50:1,24,25	42:11 73:2,8,16
claim 62:17	66:12 79:20 86:25	51:1,23 52:12,22	120:7
clarification 27:18	college 15:21 54:7	53:20 54:20 58:7	committees 74:19
28:8,11 31:22	96:12,20 97:9,13	59:20 60:18 62:20	commonly 11:6
50:8 84:6 99:25	110:25 120:21	63:5,6,8,12 65:16	communication
105:5	121:5 130:15	65:17,19 66:1,16	66:2 89:5
clarified 9:5 18:21	colleges 11:23	72:10,19,23 73:4	communities 23:9
102:9	110:24 111:4	74:3,8,18 75:10	43:11 55:20 58:11
clarify 49:25	114:4 120:3,15,15	75:10 90:11 93:15	77:21,23,23
51:19 118:6,8	column 19:19	93:19,23 94:12,20	community 54:11
clarity 46:8	112:18	94:21,24,25 95:1	57:1 89:25
classrooms 12:12	come 4:18,22 16:1	99:23 105:1 106:9	companies 69:14
91:18	34:12 37:15 52:17	114:3,6,16 115:12	comparable 96:23
clean 68:22,25	55:7 59:15 66:13	117:21 123:16	compare 117:13
cleaning 69:8	69:15 71:12 75:14	126:3,9 130:4,7	compared 80:14
cleanup 69:12,16	78:2 83:25 89:9	130:12 132:2,3,7	compete 91:4
clear 14:16 29:7	93:12,17,22,23	132:10,15 133:10	complete 118:23
36:21 99:20	105:7,8,10 113:8	133:11	completed 93:2
104:19 115:22	126:8 133:9	commitment	completely 125:11
116:21,23	comes 19:2 98:19	121:21	completion 15:20
clearly 5:17 26:23	132:19 133:6,6	committee 3:8 4:7	complex 5:18
28:12 84:23	coming 3:6 65:19	4:8 5:6 6:24,25	26:24
127:10	66:4,7,22 76:8	7:2 21:1,6,10,18	compliance 28:6
cliche 56:20	88:4 89:21 109:1	21:21 22:6,15,25	84:7 85:16 88:11
clients 114:15	comment 49:21,22	23:11,20 24:3,12	complications
115:4 116:14	50:6 60:21,22	24:21 25:1,9	83:22
117:8	61:6 62:25 64:21	28:15 40:6,10,19	comply 7:11
climate 15:21	66:18,18,18 69:18	40:22 42:9,19	component 54:8
close 17:9 93:16	71:3 72:13 75:18	43:2,13,21 44:4	components 11:2
closely 39:6	94:14 95:12 96:6	44:21 45:4,7	comprehensive
closer 56:6	101:16 109:5,22	53:14 54:20 64:10	16:21,21 17:2,20
	109:24 110:15	72:24,25 73:1,2,4	17:24 18:12 87:10

[comprised - credit]

comprised 40:19	consistency 9:19	contents 99:15	correct 29:16,19
concept 56:12	22:9 42:14 95:22	context 5:25 6:3	33:11 40:3 50:12
72:6	96:3 97:21 98:6	7:10 117:11	131:2
concern 50:5	consistent 11:7	continual 96:10	corrections 12:17
51:23 71:15 79:18	13:9 14:12 20:21	continually 10:11	corrective 84:18
79:18 110:4	21:23 22:4 32:10	continuance 52:6	council 53:9,10
121:11	35:8 39:11 102:11	continuation 54:2	57:10 61:22
concerned 70:15	113:9	continue 9:23	councilman 57:25
70:23	consistently 17:10	24:16 26:11 44:23	counsel 134:11,14
concerns 61:2	72:4	47:10 52:5 59:3	counselors 91:10
67:11 72:23 89:20	conspiracy 59:10	60:24 68:25 69:3	91:23
90:4 93:12	constituents 86:2	70:6 71:5 73:7	count 70:19 100:3
conclude 99:8	88:7	88:24 89:2 114:20	counterproductive
133:18	constitutes 116:6	118:24	59:22
concluded 133:19	116:10	continued 110:11	countries 64:9
concludes 99:9	constitution 28:24	continues 9:10	country 29:2
condition 71:19	consult 72:5	68:21 69:19	39:22 53:20 54:21
conference 131:4	consultation 1:3	continuous 9:4	64:16 67:7
131:6	3:13 4:20 5:5 9:8	11:1 56:2 110:8	couple 13:5 46:9
conferences 72:21	10:1 20:7 25:19	contract 52:3	113:18 123:4
confidence 56:22	41:12 42:2,23	126:18	course 5:13 12:17
confirms 126:17	53:16 55:3 61:4,4	contracting 76:4	29:2,4,25 30:4
conflict 23:7 24:21	61:15 66:9,23	76:21,22	47:8 50:18 52:10
43:9 44:16 45:4	67:1,5,22 69:6	contracts 76:17	80:17 83:19
conflicting 121:12	76:19 78:8 79:5,5	77:5	101:20
confusion 66:9	79:21 82:19 88:6	contrary 112:14	courses 29:1
101:19	94:10,22 95:2	121:12	coursework 11:23
congress 31:1	98:25 106:4 119:5	contrast 19:15	15:20
67:19 78:25 83:7	130:19,23 131:24	contributing 68:7	court 1:24 5:16
98:13	133:18	control 76:4 80:12	26:25 62:14,14
congressional	consultations	98:2	134:3,23
40:14 56:1 83:6	22:20 27:23 64:17	controlled 48:7	cove 72:17,17
connection 11:22	130:14	49:4,16,19 50:11	cover 107:17
113:23	consuming 92:8	50:16 51:14 78:24	covers 28:19 29:3
cons 121:2	contained 7:3	84:8 85:5,10 86:4	82:10 89:19
consensus 5:77:3	134:6	86:7 114:19	crane 2:4 3:21,21
118:2 131:15	contaminated	127:18 128:1	4:17 7:17,20,21
consider 36:21,22	68:12	controls 76:9	10:17 20:3 62:3
considerable	contemplated	convene 73:9	102:13 103:9
59:19 67:14	115:7	conversation	104:21 113:20
considerations	content 11:11,15	109:5 113:18	create 107:17
117:1	36:9 39:10 46:11	copy 59:13	created 68:4 83:8
considered 7:7	46:15,18 111:2	corner 16:24	credit 11:22
41:5 80:3 99:1	120:1,2	118:11	

[crisis - differences]

crisis 91:23	days 25:5 32:8	definite 77:8	designed 14:7
criteria 54:24	45:10 56:21 75:16	definitely 29:23	109:19
critical 11:8 66:2	75:20 88:16	38:13 86:20 92:19	destination 76:12
culminate 114:2	dbosba 78:20	132:25	destiny 76:13
culture 30:7 46:12	deal 39:24,25 89:5	definition 28:10	detail 28:9,15
54:4,16 60:7	93:3	49:1,17,19 51:4	104:8
69:25 106:15	dealing 88:6	51:20 52:4 73:13	detailed 20:14
108:17 109:16,18	108:22 119:17	79:7 124:21 125:7	89:18 116:22
current 34:16	dear 53:17 70:11	127:1,2,8,9,21	details 17:16
36:3 74:1 90:21	70:25	128:7	determination
currently 47:6	dearman 2:11	definitions 124:17	23:4 43:6 79:13
48:10 50:21 85:2	52:23 62:16 63:7	124:25 125:4,13	determine 100:3
96:1,9 103:10	74:24 75:25 77:14	definitive 48:14	107:19 111:2
123:2	78:10 79:25 81:1	116:9	determined 32:5
curricula 43:10	88:2 93:11 106:2	degree 11:9	determines 98:17
46:22 47:3 58:4	106:2 107:13	delegate 56:13	develop 10:10
121:17	108:20 109:11	delegated 56:15	24:4 29:18 30:4
curriculum 23:8	110:20 132:6,21	delegation 56:1	40:25 44:6 47:8
29:23 96:13	133:2	62:22	48:9,13 50:11
100:16,17 105:13	deb 7:25	department 9:18	81:11 101:3 104:8
106:14,23 107:8	debating 53:12	19:4,9 28:7 30:13	108:23 111:10
108:21,23 122:12	deborah 1:24	31:18 38:19,22	120:12
122:18	134:3,23	39:5,24,25 40:4	developed 6:15
cut 16:17	december 8:20	40:20,20 45:13,14	20:22 23:8 43:10
cuts 92:6	decide 79:16 92:6	45:22 46:7,22	46:10 48:3 58:15
d	94:6	53:3,4,23 54:22	78:12 107:6
	decided 31:2 40:5	58:17,18 59:1,4	108:21 113:22
d 3:1	40:6 48:2,16 81:1	59:25 60:1,13,15	120:21 121:17
d.c. 4:5 56:1 58:16	98:12 99:15 102:9	61:11,16,21 62:19	developing 46:22
60:15 62:22 77:19	103:13	80:2 82:8,9,17,18	54:22 73:7 84:18
daily 64:25	decision 12:16	84:5,24 85:13	87:15 89:23
dakota 130:15	decisions 56:10	88:9 91:13 95:16	103:20 106:14
darrick 28:4	78:24	98:4 101:17 132:4	109:17
31:15,18,23 38:19	declined 92:19	departments	development
46:6 50:7 84:4	defer 52:10	48:23	46:13 90:6,9,11
95:10,15 101:25	deficiencies 84:19	depend 116:16	96:15 97:19
108:20	84:23 85:1	deputy 2:8 4:3	100:18 120:2
data 117:3,4,12	define 28:12 36:18	62:10	dialogue 54:19
date 23:24 44:2	116:13 125:15	describe 111:24	dictated 67:22
dated 134:17	defined 21:23	described 86:11	differ 11:8
david 37:1	87:14 115:23	describes 25:14	difference 27:19
day 3:14 4:14	defines 51:9,10	45:16	differences 19:16
37:18 53:11 65:5	defining 31:21	description	19:20
72:17 75:17,21	87:8,21 125:22	112:20	
115:18 134:17	,== 120,22		

[different - effect]

July 16, 2019

		1	п
different 8:10,23	discuss 39:9 61:5	34:23 35:14,25	early 97:6
12:25 13:5,24	discussed 82:25	38:2 39:1,14,15	earning 90:22
15:25 30:21 35:5	84:3 101:7 120:12	40:3 47:19 48:5	easier 52:14
41:13,13 69:9	discussing 41:19	48:14 49:13,24	easiest 96:16
70:2,16 83:15,16	86:20 90:10 95:14	61:3 62:10 80:13	eastern 130:8
101:20 102:16	discussion 10:1	80:18 83:24 86:15	132:11
123:4 124:8 129:9	28:17,25 29:9	87:2 95:17 98:9	eat 62:7
differentiate 16:4	45:20 60:16 78:6	100:9 101:16	ed 40:20,25 45:22
differentiation	115:15 120:9	103:23 112:22	80:2 91:10,23
15:17	133:5	115:13 118:20	101:17 113:23
differently 101:22	discussions 9:8	125:9,15 126:6	114:2 132:4
125:14	55:9 57:25 78:7	128:10 129:13	educated 11:9,10
difficult 65:13	79:12 87:5	draft 50:23 75:12	11:25
digit 118:12 124:2	distribution 85:11	114:18 118:22	educating 12:18
diné 28:6 35:15,21	districts 12:13	122:11	education 2:3,6,7
37:4 55:17 57:23	55:6	drafted 49:15	2:9,11 3:20 4:4
59:13 60:11,16	dith 89:25	50:14 82:17 99:5	6:5,9,19,20 8:5,7
61:17 72:15 74:13	diversified 40:15	99:13	8:9 9:18 11:20
81:12 90:1 110:16	division 62:13	drafting 81:19	13:10 14:13 28:5
110:23,25 111:11	87:18	118:22	28:7 29:2 30:14
120:5,17	dmitriy 3:15,17	drawn 18:15	31:18 37:4 38:19
directed 37:3	doctors 60:8	draws 17:5	38:21,23 39:5,17
direction 64:18,21	document 36:19	drilling 8:18 18:13	39:25 45:13 46:7
121:1 134:8	80:21 81:2 85:11	18:19	46:21 51:4,25
directly 74:2	90:6,9 124:6	driven 121:10	52:1 53:4,23 54:6
91:18	documentation	122:12	55:14,17,24 57:3
director 2:3,6,8,11	84:10	drop 63:25	57:6,7,11 58:3,18
3:5,5 4:3 26:16	documented 64:22	dropped 99:10	59:2,5,25 60:15
52:23 62:11,18	documents 61:19	dry 72:11	61:16,21,24 62:19
63:5,15 74:13	84:11	dsap 59:11,21	63:17,18 71:7,8
75:24 81:1,21	doe 123:3	62:1 81:11 82:25	71:22,24 76:2,20
87:2 106:2 107:13	doing 8:12 9:11	90:3,4 91:16	82:9,11,17 84:5
disabilities 12:3	10:15 12:13 16:4	121:4	84:24 85:13,20
13:4,12,19 14:8	63:25 64:6 71:24	due 21:5 55:25	86:8,16 88:1
14:10	81:18 83:16 85:12	132:11	91:14 95:16 98:4
disability 86:13	88:16 92:8 104:3	duplicate 92:9	99:18 110:23
disadvantaged 8:9	109:2 110:23	dzilth 89:25	124:22,23
disaggregation	doti 31:6 85:9	е	education's 19:4,9
9:2	98:4 107:22	e 2:1,1 3:1,1 134:1	educational 83:18
disagree 49:22	doubt 73:23	134:1	educators 78:24
disallow 47:7	dpa 88:10	earlier 39:15 42:7	78:25 96:17
disappointment	dr 3:24 4:2 20:8	53:8,23 106:12	effect 22:20 23:15
70:14	28:14 29:20 30:12	118:21 119:12	23:25 42:23 43:17
	30:24 34:13,19,22	127:2	44:3 99:2 104:24
		1 - /	

Tribal Consultation Meeting

[effect - far]

July 16, 2019

Page 10

105:1 111:17	22:16,19,23 25:10	established 32:3	expand 105:6
113:15	41:14 42:19,20,22	81:20,24	expect 4:25 16:14
effectuated	43:1 96:11 119:6	establishing 35:6	98:19 111:12
116:24	121:15	39:20	120:17
effort 73:20	engagements	et 23:4 115:5	expectation 98:15
either 15:9 105:24	97:25	evaluating 37:17	expectations 11:7
132:15	engaging 97:18	evening 4:25	11:11 14:17,23
ela 15:3	english 12:4 13:20	event 9:25 107:22	110:18
elect 49:5	15:4,11 101:24	107:23,25	expected 96:18
elected 97:23	enrichment 70:24	events 108:2,14	experience 97:1
126:22	ensure 22:9 25:3	everybody 27:12	experienced
election 56:17	39:10 42:14 45:9	40:11 91:10 104:9	107:25 108:2,9,10
elementary 6:5	95:21	104:19 113:11	explain 5:2 28:9
8:4 13:2 15:7	ensuring 19:3	132:3	74:25
20:17	96:3	evidence 111:5	explained 28:11
eligible 50:15	entire 107:14	exact 17:15	explains 102:16
email 42:1 74:9,9	entirely 50:4	exactly 31:20 47:9	expose 12:14
79:5,24 106:17	entity 51:14 128:1	104:15	expressed 73:8,23
130:11 132:13,15	epa 68:21 69:7,10	example 11:17	extended 13:25
133:12	69:14,19	43:7 68:2 69:7	36:4 76:1
embedded 54:5	equipment 74:5	85:20 87:9 89:13	extra 93:8,8
emphasis 18:18	equity 19:3	90:16 101:23	extracted 68:5
112:23	erc 77:13,15	106:15	f
ama hagina 101.0		1 15 14	
emphasize 101:9	eric 2:4 3:21 4:16	examples 15:14	f 134·1
emphasize 101:9 emphasized 101:1	eric 2:4 3:21 4:16 7:17,21 62:2	37:12 43:7 69:19	f 134:1 facilities 76:8-24
-		-	facilities 76:8,24
emphasized 101:1	7:17,21 62:2	37:12 43:7 69:19	facilities 76:8,24 77:1,6,6 78:23
emphasized 101:1 emphasizes	7:17,21 62:2 102:11	37:12 43:7 69:19 69:25	facilities 76:8,24 77:1,6,6 78:23 facility 74:5
emphasized 101:1 emphasizes 123:21	7:17,21 62:2 102:11 erin 114:10	37:12 43:7 69:19 69:25 excellence 19:3	facilities 76:8,24 77:1,6,6 78:23 facility 74:5 fact 13:11 19:7
emphasized 101:1 emphasizes 123:21 employ 86:15	7:17,21 62:2 102:11 erin 114:10 esea 5:7,8 6:5 8:5	37:12 43:7 69:19 69:25 excellence 19:3 exception 12:1	facilities 76:8,24 77:1,6,6 78:23 facility 74:5 fact 13:11 19:7 39:11
emphasized 101:1 emphasizes 123:21 employ 86:15 employed 134:11	7:17,21 62:2 102:11 erin 114:10 esea 5:7,8 6:5 8:5 8:5,15,25 9:5	37:12 43:7 69:19 69:25 excellence 19:3 exception 12:1 exchange 82:12	facilities 76:8,24 77:1,6,6 78:23 facility 74:5 fact 13:11 19:7 39:11 factor 15:13
emphasized 101:1 emphasizes 123:21 employ 86:15 employed 134:11 134:14	7:17,21 62:2 102:11 erin 114:10 esea 5:7,8 6:5 8:5 8:5,15,25 9:5 31:25 32:11 39:12	37:12 43:7 69:19 69:25 excellence 19:3 exception 12:1 exchange 82:12 exchanges 61:20	facilities 76:8,24 77:1,6,6 78:23 facility 74:5 fact 13:11 19:7 39:11 factor 15:13 factors 79:10
emphasized 101:1 emphasizes 123:21 employ 86:15 employed 134:11 134:14 employee 134:13	7:17,21 62:2 102:11 erin 114:10 esea 5:7,8 6:5 8:5 8:5,15,25 9:5 31:25 32:11 39:12 82:6	37:12 43:7 69:19 69:25 excellence 19:3 exception 12:1 exchange 82:12 exchanges 61:20 excited 110:4	facilities 76:8,24 77:1,6,6 78:23 facility 74:5 fact 13:11 19:7 39:11 factor 15:13 factors 79:10 fail 17:22
emphasized 101:1 emphasizes 123:21 employ 86:15 employed 134:11 134:14 employee 134:13 employees 21:12	7:17,21 62:2 102:11 erin 114:10 esea 5:7,8 6:5 8:5 8:5,15,25 9:5 31:25 32:11 39:12 82:6 especially 38:10	37:12 43:7 69:19 69:25 excellence 19:3 exception 12:1 exchange 82:12 exchanges 61:20 excited 110:4 excuse 44:20	facilities 76:8,24 77:1,6,6 78:23 facility 74:5 fact 13:11 19:7 39:11 factor 15:13 factors 79:10 fail 17:22 fair 125:14
emphasized 101:1 emphasizes 123:21 employ 86:15 employed 134:11 134:14 employee 134:13 employees 21:12 87:20	7:17,21 62:2 102:11 erin 114:10 esea 5:7,8 6:5 8:5 8:5,15,25 9:5 31:25 32:11 39:12 82:6 especially 38:10 55:24 87:25	37:12 43:7 69:19 69:25 excellence 19:3 exception 12:1 exchange 82:12 exchanges 61:20 excited 110:4 excuse 44:20 50:25 128:21	facilities 76:8,24 77:1,6,6 78:23 facility 74:5 fact 13:11 19:7 39:11 factor 15:13 factors 79:10 fail 17:22 fair 125:14 fall 77:16 99:3
emphasized 101:1 emphasizes 123:21 employ 86:15 employed 134:11 134:14 employee 134:13 employees 21:12 87:20 encompass 46:16	7:17,21 62:2 102:11 erin 114:10 esea 5:7,8 6:5 8:5 8:5,15,25 9:5 31:25 32:11 39:12 82:6 especially 38:10 55:24 87:25 essa 5:4,8 8:20,24	37:12 43:7 69:19 69:25 excellence 19:3 exception 12:1 exchange 82:12 exchanges 61:20 excited 110:4 excuse 44:20 50:25 128:21 130:6,18	facilities 76:8,24 77:1,6,6 78:23 facility 74:5 fact 13:11 19:7 39:11 factor 15:13 factors 79:10 fail 17:22 fair 125:14 fall 77:16 99:3 118:3 119:10
emphasized 101:1 emphasizes 123:21 employ 86:15 employed 134:11 134:14 employee 134:13 employees 21:12 87:20 encompass 46:16 encompasses	7:17,21 62:2 102:11 erin 114:10 esea 5:7,8 6:5 8:5 8:5,15,25 9:5 31:25 32:11 39:12 82:6 especially 38:10 55:24 87:25 essa 5:4,8 8:20,24 9:1,5 11:14,19	37:12 43:7 69:19 69:25 excellence 19:3 exception 12:1 exchange 82:12 exchanges 61:20 excited 110:4 excuse 44:20 50:25 128:21 130:6,18 executive 72:16	facilities 76:8,24 77:1,6,6 78:23 facility 74:5 fact 13:11 19:7 39:11 factor 15:13 factors 79:10 fail 17:22 fair 125:14 fall 77:16 99:3 118:3 119:10 falls 23:16
emphasized 101:1 emphasizes 123:21 employ 86:15 employed 134:11 134:14 employee 134:13 employees 21:12 87:20 encompass 46:16 encompasses 46:11	7:17,21 62:2 102:11 erin 114:10 esea 5:7,8 6:5 8:5 8:5,15,25 9:5 31:25 32:11 39:12 82:6 especially 38:10 55:24 87:25 essa 5:4,8 8:20,24 9:1,5 11:14,19 12:22 15:12 16:10	37:12 43:7 69:19 69:25 excellence 19:3 exception 12:1 exchange 82:12 exchanges 61:20 excited 110:4 excuse 44:20 50:25 128:21 130:6,18 executive 72:16 exempt 71:18,18	facilities 76:8,24 77:1,6,6 78:23 facility 74:5 fact 13:11 19:7 39:11 factor 15:13 factors 79:10 fail 17:22 fair 125:14 fall 77:16 99:3 118:3 119:10 falls 23:16 familiar 19:14
emphasized 101:1 emphasizes 123:21 employ 86:15 employed 134:11 134:14 employee 134:13 employees 21:12 87:20 encompass 46:16 encompasses 46:11 encourage 20:15	7:17,21 62:2 102:11 erin 114:10 esea 5:7,8 6:5 8:5 8:5,15,25 9:5 31:25 32:11 39:12 82:6 especially 38:10 55:24 87:25 essa 5:4,8 8:20,24 9:1,5 11:14,19 12:22 15:12 16:10 18:22,24 19:14,21	37:12 43:7 69:19 69:25 excellence 19:3 exception 12:1 exchange 82:12 exchanges 61:20 excited 110:4 excuse 44:20 50:25 128:21 130:6,18 executive 72:16 exempt 71:18,18 exercise 49:3	facilities 76:8,24 77:1,6,6 78:23 facility 74:5 fact 13:11 19:7 39:11 factor 15:13 factors 79:10 fail 17:22 fair 125:14 fall 77:16 99:3 118:3 119:10 falls 23:16 familiar 19:14 family 54:11 68:9
emphasized 101:1 emphasizes 123:21 employ 86:15 employed 134:11 134:14 employee 134:13 employees 21:12 87:20 encompass 46:16 encompasses 46:11 encourage 20:15 44:14 114:15	7:17,21 62:2 102:11 erin 114:10 esea 5:7,8 6:5 8:5 8:5,15,25 9:5 31:25 32:11 39:12 82:6 especially 38:10 55:24 87:25 essa 5:4,8 8:20,24 9:1,5 11:14,19 12:22 15:12 16:10 18:22,24 19:14,21 21:23 22:11 31:1	37:12 43:7 69:19 69:25 excellence 19:3 exception 12:1 exchange 82:12 exchanges 61:20 excited 110:4 excuse 44:20 50:25 128:21 130:6,18 executive 72:16 exempt 71:18,18 exercise 49:3 exist 86:3 95:24	facilities 76:8,24 77:1,6,6 78:23 facility 74:5 fact 13:11 19:7 39:11 factor 15:13 factors 79:10 fail 17:22 fair 125:14 fall 77:16 99:3 118:3 119:10 falls 23:16 familiar 19:14 family 54:11 68:9 97:3
emphasized 101:1 emphasizes 123:21 employ 86:15 employed 134:11 134:14 employee 134:13 employees 21:12 87:20 encompass 46:16 encompasses 46:11 encourage 20:15 44:14 114:15 ended 36:4	7:17,21 62:2 102:11 erin 114:10 esea 5:7,8 6:5 8:5 8:5,15,25 9:5 31:25 32:11 39:12 82:6 especially 38:10 55:24 87:25 essa 5:4,8 8:20,24 9:1,5 11:14,19 12:22 15:12 16:10 18:22,24 19:14,21 21:23 22:11 31:1 35:4,4 36:13 52:6	37:12 43:7 69:19 69:25 excellence 19:3 exception 12:1 exchange 82:12 exchanges 61:20 excited 110:4 excuse 44:20 50:25 128:21 130:6,18 executive 72:16 exempt 71:18,18 exercise 49:3 exist 86:3 95:24 existing 22:19	facilities 76:8,24 77:1,6,6 78:23 facility 74:5 fact 13:11 19:7 39:11 factor 15:13 factors 79:10 fail 17:22 fair 125:14 fall 77:16 99:3 118:3 119:10 falls 23:16 familiar 19:14 family 54:11 68:9 97:3 far 9:22 17:13
emphasized 101:1 emphasizes 123:21 employ 86:15 employed 134:11 134:14 employee 134:13 employees 21:12 87:20 encompass 46:16 encompasses 46:11 encourage 20:15 44:14 114:15 ended 36:4 ends 60:23	7:17,21 62:2 102:11 erin 114:10 esea 5:7,8 6:5 8:5 8:5,15,25 9:5 31:25 32:11 39:12 82:6 especially 38:10 55:24 87:25 essa 5:4,8 8:20,24 9:1,5 11:14,19 12:22 15:12 16:10 18:22,24 19:14,21 21:23 22:11 31:1 35:4,4 36:13 52:6 61:9 78:16 83:4	37:12 43:7 69:19 69:25 excellence 19:3 exception 12:1 exchange 82:12 exchanges 61:20 excited 110:4 excuse 44:20 50:25 128:21 130:6,18 executive 72:16 exempt 71:18,18 exercise 49:3 exist 86:3 95:24 existing 22:19 99:10 125:22	facilities 76:8,24 77:1,6,6 78:23 facility 74:5 fact 13:11 19:7 39:11 factor 15:13 factors 79:10 fail 17:22 fair 125:14 fall 77:16 99:3 118:3 119:10 falls 23:16 familiar 19:14 family 54:11 68:9 97:3 far 9:22 17:13 40:1 63:12 80:14
emphasized 101:1 emphasizes 123:21 employ 86:15 employed 134:11 134:14 employee 134:13 employees 21:12 87:20 encompass 46:16 encompasses 46:11 encourage 20:15 44:14 114:15 ended 36:4 ends 60:23 engage 51:21	7:17,21 62:2 102:11 erin 114:10 esea 5:7,8 6:5 8:5 8:5,15,25 9:5 31:25 32:11 39:12 82:6 especially 38:10 55:24 87:25 essa 5:4,8 8:20,24 9:1,5 11:14,19 12:22 15:12 16:10 18:22,24 19:14,21 21:23 22:11 31:1 35:4,4 36:13 52:6 61:9 78:16 83:4 87:14 104:1,2	37:12 43:7 69:19 69:25 excellence 19:3 exception 12:1 exchange 82:12 exchanges 61:20 excited 110:4 excuse 44:20 50:25 128:21 130:6,18 executive 72:16 exempt 71:18,18 exercise 49:3 exist 86:3 95:24 existing 22:19 99:10 125:22 exists 85:16 86:4	facilities 76:8,24 77:1,6,6 78:23 facility 74:5 fact 13:11 19:7 39:11 factor 15:13 factors 79:10 fail 17:22 fair 125:14 fall 77:16 99:3 118:3 119:10 falls 23:16 familiar 19:14 family 54:11 68:9 97:3 far 9:22 17:13

[far - fy2020]

	a b c c c c c c c c c c		00 11 00 605 11
131:23	finding 65:13	forget 133:13	92:11 93:6 95:11
fashion 60:19	117:25 118:19	form 15:22 22:22	95:13,15 97:20
fast 61:1	findings 89:15	30:6 42:25 47:22	99:21 103:1 105:4
faye 89:24 94:19	finger 89:5,7	82:19	106:11 107:5,11
95:7 99:24 109:22	finish 36:18	formal 61:15	107:21 109:6,21
faye's 94:14	finite 36:4	66:22	friends 53:2
federal 5:4 8:6	first 15:2 26:19	formally 81:23	front 88:9
21:11,12 24:8	34:7 47:5 50:16	format 19:19	frustration 61:21
27:13,15 33:5	53:4 74:18 75:4,8	formed 6:25	fry 114:22
44:9 48:11,20	76:24 78:6,6	former 58:17	fte 75:6,23 85:6
51:15 52:17 55:5	80:19 100:10	61:22 78:9 79:11	ftes 74:23,25
60:24 67:6 69:10	117:23 118:17,17	105:5	76:10 77:9 90:20
73:11 74:18 75:14	131:25	forms 87:18	fulfill 40:24 82:13
80:20,22 84:8,14	fits 111:19	formulate 95:13	fulfilled 84:12
85:3 112:5,24	five 46:11,15,18	103:2	full 14:19 28:21
113:11,11 121:6	118:12 124:2	forth 27:4 61:20	32:3 87:20
121:16 122:4	fix 84:19 85:1	78:22 108:4 113:6	function 80:16
125:20 128:2	88:16 95:25	115:7 122:2	functioning 83:18
feedback 9:9	flexibility 123:14	fortunate 77:2	functions 77:25
20:14 27:2 120:25	123:22	forward 7:14 8:19	78:2 83:17 120:1
128:6,11 131:24	floor 4:23 94:11	8:23 9:24 26:10	fundamentally
feel 25:9 38:8 57:3	99:23	27:21 28:19 31:2	123:6
63:19 65:7 87:19	florida 96:25	35:23 59:6,24	funded 6:9 9:14
91:15 92:7 109:4	flush 107:20	60:4,5 61:12,25	21:15 23:6,14
121:11	flushed 104:13,17	61:25 62:1,23	24:9 25:16 30:17
feeling 121:3	flushing 81:24	65:18 66:1,5	31:10 32:2 43:16
fell 113:9	focus 5:11 14:18	81:15 86:22 88:24	44:10 45:19 47:21
felt 58:18 131:25	64:3 65:6 90:12	89:2 106:18	73:11 91:3 92:25
field 27:7 66:4	96:14 123:19	113:22 124:14	107:15 110:6
77:4,20 84:17	focused 65:6 92:8	fought 55:1,2	112:1 122:17
96:17 132:25	115:20	found 20:1 31:24	funding 55:20
figure 100:5	focusing 86:24	76:21	56:3 73:5 74:4
figuring 103:15,20	89:23	four 6:25 21:6	84:12 110:8,11
final 5:6 7:8 67:13	folks 26:10,13	89:20 97:5 102:6	129:7,17
73:17 75:3,20,22	27:8 42:4 62:2	130:13	funds 55:4 82:12
98:24 99:1 111:7	72:12 93:22 130:3	fourth 37:6	85:11,12 110:2
113:14	follow 34:13 35:14	framework 73:13	further 8:21 16:15
finalized 98:12	38:2 96:9 107:2	113:9	18:21 96:19 114:5
131:6	114:20 119:20,23	franklin 28:2,4,5	133:17 134:13
finally 68:18	119:23	29:14 31:16,18	future 56:23 76:25
financially 134:15	following 36:13	32:20,22 33:10,15	fy2020 74:22
find 6:20 38:12	forefront 57:16,20	33:19 34:6 38:18	
72:2 83:9 84:9	foregoing 134:4,6	38:19,25 46:6,6	
100:8 123:25		50:3,7,7 84:4,4	

Tribal Consultation Meeting

[g - hamley]

July 16, 2019

	00.10 02.7 04.17	112:13 115:5	anadag 12.24 12.2
g	82:18 83:7 84:17		grades 12:24 13:2
g 3:1 114:17	85:5 86:16 87:23	116:16,17 117:14	13:2,21 30:1 97:5
gao 76:18,19	88:11,22 93:19	117:22 122:6,25	graduate 17:23
89:13	94:7 97:13 99:13	123:16 126:4	graduation 15:11
gaps 12:14	103:13,18 112:13	129:7,8,9,10	16:13 17:4
gathered 54:14	113:21 115:25	131:17,17 132:23	grandfather 71:15
general 12:19 29:7	116:7 117:22	133:10	grandpa 69:22
111:19 112:20	120:20 125:1	good 3:3 4:9 6:1	grandparents
115:21	126:9,12,25	7:21 20:9 30:24	54:10
generally 110:23	128:17 129:23	37:20 48:23 49:24	grant 52:3 90:1,17
genevieve 20:24	132:12,19,22,23	53:7 67:23 68:2	90:25 91:7
geographic 21:14	goal 24:19 45:2	69:25 72:14 74:11	grants 24:13
getting 10:19 41:3	71:8	89:14 94:1,2,4	126:18
54:20 58:1 66:4	goals 16:12,13	109:4,5 116:15,20	great 10:3 27:18
72:11 85:6 88:20	goes 75:12 79:22	122:10,24	65:15,17 75:25
89:2 93:16 114:22	111:2 119:24	gotten 57:6 92:24	117:21 123:20
115:4 123:2	going 3:6 4:8 5:20	governed 54:23	greater 16:6,11
gila 114:11	5:24 10:6,8 17:4	governing 24:7,8	green 74:22 79:2
give 3:7,15 5:1,24	26:23 27:6 28:23	24:14,15 31:5,9	80:17
6:3 10:22,24	29:6 31:24 33:1	32:1,7 33:6,22	greetings 53:14
12:15 29:16 63:5	34:20 36:20,23	34:24,25 35:18	ground 5:10 26:21
63:10 68:2 71:23	38:6 40:18 42:5	36:22 44:8,10,22	group 14:24 18:14
90:24 104:10	48:5,10 52:5	44:25 48:5,20,21	81:22
115:19,24	57:25 59:6,12,13	49:3,8 51:5,9 52:1	groups 8:18 12:13
given 29:1 85:11	59:15 63:9 64:7	98:20 112:25	12:15 14:19 15:17
100:4,13 101:24	65:2,16 66:11	126:13,17 127:3,8	16:14,15 18:11,19
103:3 107:16	67:9,10,14 68:17	127:14,20,22	18:22 96:14
121:20	68:18 69:23 71:17	government 4:6	grow 57:8 71:23
gives 12:10	71:18 72:4 75:1,2	30:4,16 34:20,25	growth 14:5 15:6
giving 70:21 128:5	76:10 77:16 78:1	44:25 46:12 48:21	15:9 37:10,24,25
glad 35:25	78:1,20 79:4,12	55:5 60:24 61:15	38:1
global 79:18	79:14 81:15,25	61:15 67:6 84:14	guess 30:2 46:19
go 4:13,18 5:20	82:16 83:6,24	91:13 105:12	56:3 58:15 62:14
8:23 9:24 10:25	84:19 85:1,23,25	112:24 113:15	67:2 68:11 87:17
17:18 19:12,18	86:12,13 88:19	120:18 121:6	91:15,25 95:21
20:5,6 27:6,25	90:12,24,25 91:11	122:4	100:21 103:1
28:15 33:5 35:19	91:13,14,17,19	government's	107:24
	92:6 93:1 94:19	48:3	guys 58:9 94:14
35:23 38:14 39:16 40:2 41:11 42:4	95:24,25 96:2,4	governor 58:1,2	128:16
	96:18 97:11,24	grade 11:6 13:1	h
49:13 52:13,15,20	98:1,3,4,23,24	13:14	
55:5 60:8 62:8	99:15,17,19 100:3	grader 96:23,24	half 93:18
64:9,20 66:15	100:16 103:9	96:24,25 97:7	hamley 2:7 4:2,2
67:7 72:5 75:3,10	104:21 107:15	, , , , , , , , , , , , , , , , , , , ,	28:14,14,14 29:20
75:20 79:15 82:16	107.21 107.13		30:24 34:19,19,23

Tribal Consultation Meeting

[hamley - improvement]

July 16, 2019

		1	1
35:25 38:2,3 39:1	123:20	hire 77:11 91:19	iea 87:18
39:14 40:3 47:19	heard 63:13 64:8	hiring 73:6 77:22	imagine 60:23
48:14 49:13,24	66:8 80:19 94:8	historical 107:22	65:4
62:10 80:13,18,18	103:22 106:3	historically	immediate 91:24
83:24 87:2 98:9	123:3	106:20	immersion 110:3
100:9 101:16	hearing 50:12	history 46:12,25	impact 5:15 61:7
103:23 112:22	58:23 77:4 78:8	70:1,12 105:5,9	77:11 91:17 92:7
115:13 118:20	79:25 80:4 122:1	105:10 106:15,20	122:6
125:9,15 126:6	134:6	120:4	implement 10:10
128:10 129:13	held 133:5	hle 89:25	24:4,8 36:20 41:1
hand 16:24 118:11	hello 52:20 89:24	hold 5:21 53:1	44:6,9 46:18
124:4	help 12:14 14:16	55:4	47:21,24 48:3
handle 76:7 85:8,9	20:15 24:13 27:6	holding 105:11	49:5 71:21 73:13
86:12	39:10 41:12 51:19	108:16	75:1 103:4 107:7
handled 68:23	85:7,17 87:12,25	home 54:9 62:6	107:13 108:8
85:2	88:17,19 93:6	honest 113:5	117:25 118:18
hangs 11:1	109:14 132:25	honestly 87:6	119:15 120:12
happen 38:21	helpful 41:21 46:4	honorable 34:8,11	implementation
56:20 83:6 98:20	105:3 106:10	66:17	2:5 3:23 7:23 19:6
117:2	116:11 117:9,10	hope 4:17 39:12	23:1 43:3 46:14
happened 108:14	117:16	46:2 56:23 90:8	47:1 62:4 98:6
happening 53:10	helping 85:4	94:1 99:20	111:8
59:9 103:12	helps 27:20 39:13	hopefully 52:25	implemented 6:14
happens 9:19	46:2	hopi 114:12	20:22 23:6 24:9
happy 65:13 79:1	hemberg 8:1	hour 93:18	43:8 44:10 47:3
130:13	henry 78:10	hours 57:24 77:3	64:22 95:23 97:4
hard 55:2 61:10	hereto 134:14	huge 65:23 69:13	99:20 107:15,23
64:25	hey 88:17	90:15	118:25 119:18
hardship 108:10	hi 39:4 49:14	huh 53:1	implementing
108:15	114:10 122:8	human 65:10,11	18:5 73:24 81:7
harm 69:2	high 11:7,10,10	hwó 56:9	84:21,25 85:14,22
hawaii 66:25	12:13,24 13:3	i	86:11 89:16 96:5
head 58:25	15:5,7,10 91:4	idea 10:11 29:8	97:21 107:3
headed 65:7 88:21	92:5 97:6,7,12,15	42:6 81:9 102:14	implications 83:21
health 68:10	higher 11:20	108:13 114:1	importance
122:21	90:21 113:23	123:5	113:12 123:21
hear 4:21 5:12,14	114:2	ideally 99:2	important 8:16
10:18 26:3 27:2,3	highest 58:6	identification	9:9,22 10:22 14:9
41:21 52:22 61:8	highlight 12:14	17:24	75:7 79:10 105:6
63:9,14 64:16	19:15	identified 11:18	117:8
72:4 83:15 85:3,9	highlighted 18:24	18:7 77:5 88:18	improve 12:19
88:7 89:20 104:23	30:3	121:7	improvement 11:1
105:3 116:12	highway 1:11	identifying 16:19	17:12,21 18:2,6
117:9,10 123:19		103:19	18:10,12,25 25:13

[improvement - jill]

	1		
25:15,17 41:20	increasing 90:20	input 9:9,21 10:8	interventions 9:4
45:17,20,21,25	indian 2:3,6,7,9	10:22 25:23,25	18:5 87:13
46:1 84:10 89:1	2:11 3:20 4:4 6:9	65:18 82:3 87:23	introduce 3:19
improvements	29:1 32:2 59:4	98:25,25 99:14,14	7:17
45:16 88:3	61:24 62:13 63:17	99:18 104:10	introduced 3:11
improving 8:13	63:18 64:9,16	107:7 128:8,10	30:25
inappropriate	67:7,9,23,24	129:14	introduces 117:20
32:6 111:20	69:14 72:3,7	inspections 76:23	introduction 53:5
include 13:25 15:1	79:21 99:17	instance 115:3	invite 3:15 93:23
15:5 22:7 23:3	124:22,23 130:24	instruction 38:9	103:9 128:10
24:3 25:2 27:23	indicate 54:13	44:15 68:10	129:14
43:5 44:5 45:7	indicator 15:6,8	111:25 113:17	invocation 3:16
48:16 57:7 95:19	15:10,11,12 23:24	intend 27:3	involved 4:7 62:24
98:1,3 102:4,4	44:1 101:24 102:3	intending 104:16	90:5 120:4
103:5 105:6,13,20	102:4 103:11,13	intent 40:14 98:11	involves 116:19
106:19 119:5	103:19 122:15	114:20 116:23	isep 129:17
120:8	indicators 15:22	intention 24:19	issue 30:3,5,9
included 21:15	15:25 16:3,5,6,8	45:1	67:15 83:15,24
22:1 42:10 44:18	23:22 43:21,24	interest 19:12	92:12,13 128:9,11
60:10 90:8 98:5	101:22 102:1,17	110:7	129:14,20
102:8 121:22	102:22 103:16	interested 38:7	issues 62:16 86:6
122:19 123:12	104:25 105:2	48:12 78:19	86:10 91:17 102:9
129:11	107:24 108:4	134:15	108:2
includes 11:11	indigenous 46:23	interesting 31:12	items 41:13,24
69:25,25 70:1,25	106:19	70:12 72:6	46:4 53:12
77:7	individual 14:12	interests 73:5	iterations 8:11
including 10:8	56:8	interfere 47:11	84:1
14:20 25:4 45:10	individualized	interim 14:3 37:8	j
62:24 80:10 99:18	13:10	37:13,22 38:7,14	jackson 20:24
104:24 115:2	individuals 56:7	interior 6:7,197:3	january 56:17
incomplete 75:5	industry 68:3	9:12,17 20:18	81:21,24
incorporate 111:6	inform 38:9	32:8 40:1,4,20	jeff 2:7 4:2 28:14
incorporated	informally 114:25	45:14 53:3 54:22	28:14 34:19 38:3
46:20 55:12 90:2	information 12:16	58:17 59:4 60:1	80:18 101:18
108:1 123:3	13:14 19:4 38:9	60:13 61:12 64:1	103:9,22 115:11
incorporates 60:6	54:13 111:5 115:9	82:8,18 99:16	105.9,22 115.11
incorporation	130:21 132:7	116:1	jeffrey 62:10
23:12,23 43:14,25	informative 47:18	internally 38:13	jill 35:25 39:3,4
increase 76:5 85:6	inherent 56:7	85:3	40:3 49:14 59:2
129:7	inherently 57:1	interpretation	40.3 49.14 59.2 60:15 62:19 83:11
increased 90:19	initial 78:7 123:7	29:13 31:8 52:11	83:12 101:16,17
increases 90:15	initiative 121:10	intervention	101:18 102:13,15
91:3	inouye 66:25	14:22 16:19,21	101.18 102.13,13
		17:9	122.0

[job - letters]

July 16, 2019

job 67:7,10 71:24	97:16 101:13	knowledge 57:9	82:6,23 92:21
77:24 97:15	105:19,25 112:14	60:10 85:18,19	98:19 99:16 101:8
jobs 68:8	117:2,20 118:2	134:10	101:12 102:1
join 93:22	121:3 123:16	knows 93:22	128:2
joined 34:8	125:25	kilows 93.22 kyle 130:15	lawmaker 55:10
joining 7:15	kinds 17:8 19:18		laws 48:11 52:11
joint 40:19,22	83:21	1	lawyer's 114:8
jonathan 7:15	knew 76:9	l 1:24 134:23	lay 59:8
jot 53:21	know 6:2,4 11:5	lack 91:22 114:21	layers 83:22
juanita 2:3 3:4,19	18:20 26:13,19	lacking 83:5	lea 83:17
3:21 7:20 19:25	27:11 28:10,21,21	laid 11:6 104:9	lead 4:5 106:14,25
july 25:21 53:18	28:23 29:1,6,10	lakota 130:15	leader 53:17 59:7
130:20,24 134:18	29:21 30:5 31:3,8	land 58:5 68:5,6	63:14 88:15
	35:4 36:19 37:12	69:2 87:19	
jump 103:10	37:16,21 39:1	language 11:16	leaders 5:14 26:16
jumped 57:20 june 7:5 36:5	41:12 46:3 47:22	12:4,23 13:20,21	26:19,20 55:8,19 58:20 59:18 63:10
0		15:4,11 16:10	
53:17 60:20	51:4 52:13 53:4,8	27:15,17,20,25	64:21 65:20,24
junior 97:6	53:10,16,22,25	28:18 30:25 31:2	96:13 109:15
jurisdiction 49:9	54:10,11,13 55:19	32:14,18 34:4	leadership 56:14
k	55:23 56:20 57:3	41:6 46:12 47:12	63:16 111:1
k 8:6 13:21 29:6,6	57:15,22 58:24	54:17 60:7 68:13	learn 69:24 70:7,9
54:6	59:7,8,10,10,17	69:13 70:10,12	70:10
kathleen 72:15	59:19 61:6 62:16	72:4,5 82:1	learning 12:20
94:18	64:7 65:8,14,16	100:23 101:1,4,9	38:11 54:10 70:24
keep 10:13,15	65:23 66:10,12,14	101:10,24 102:18	96:18
26:9,14,21 27:16	68:2,7 75:7 76:18	104:9 105:12	leave 131:17
51:1 68:11 72:11	77:8,16,21,22	108:17 109:2,16	left 8:14,16,19
105:18,19 117:14	79:6 81:22 82:22	109:18 110:3	17:10 18:21 19:14
keeps 92:22	84:1 87:1,7,21	111:11 113:2,16	19:15,20,20 30:25
kept 55:24	88:3,13 89:3,4	128:6	36:12 40:6,18
key 10:13,14 11:2	92:23 93:11 95:23	languages 24:2,6	78:15 82:15 94:20
14:15 15:16 21:21	99:15 100:6,6,20	41:17 44:4,7,14	115:14 125:10
107:24,24 121:17	100:24 101:5	44:18 100:1 109:8	133:9
kicked 92:18	103:24 104:14,22	109:25,25 111:25	legal 48:22 83:5
kidding 52:18	105:8,9,9,12,24	113:12,19	lend 91:14
kids 37:17 63:11	106:4 107:18	larger 116:18,18	length 72:24
63:22 64:2,3,24	108:8 111:6,8	late 71:4	lengths 10:3
65:3,6,6,17,25	112:14 113:13	law 8:7,20 17:16	lengthy 39:19
77:12 88:22,25	115:16,19,23,25	23:4 28:25 29:2,3	lesson 129:11
129:12	116:9 121:8,19	29:4 34:16 36:12	lessons 91:20
kind 35:13 50:17	125:6 128:13,15	36:13,24 40:14	129:11
58:25 59:18 60:19	132:24	43:6 44:12,15	letter 53:17
68:16,20 70:23	knowing 48:12	46:14 51:15 52:8	letters 92:23
78:6 79:17 91:16		55:16 57:11 71:7	

[level - medium]

level 8:18 11:6	located 4:4 40:9	88:3 89:5,15	masks 68:11
13:15 14:11 29:4	77:15 78:1 118:5	102:7 116:23	massachusetts
56:8 57:2 58:6	119:16	122:9 123:14	97:3
60:1 70:3 79:11	location 77:25	lots 83:22	match 91:4 92:5
86:9 88:4 90:16	long 16:12 70:11	loud 114:7	materials 19:7
90:18	71:5,6 77:5 89:16	love 58:8	math 11:15
levels 11:17,18	97:16 105:10	low 17:4 89:22	mathematics
74:1	107:24 108:13	lower 11:9 17:10	12:23 15:4
lewis 30:12,12	113:18 132:6	lowest 16:24 17:21	matter 52:8
34:13,22 35:14	longer 39:23,24	18:12 87:14	matters 121:24
39:15 48:5 61:3	look 12:11 32:12	lucinda 20:25	maxine 128:12,25
86:15 95:17	32:13,24 34:4	lunch 4:22 93:17	131:13
life 54:3,5,15	36:2 37:25 41:7	93:20,24 94:2,20	mean 28:12,16
55:11 56:12 60:6	41:11 51:18 57:2	114:13,22,25	29:11,20 30:3
70:2,10 71:1 93:3	61:25 65:18 66:1	lut 130:24	31:5 32:16,17
lifetime 68:17	66:5 67:25 78:17	m	38:24 48:25 51:10
light 74:1	81:17 91:8 95:10	main 52:4	52:7,10 55:18
liked 81:9	102:16 105:25	maine 96:24	59:3 66:18 67:1
limited 18:16	106:7 115:1,1	maintains 9:1	87:9,17 94:14
85:18 115:2	117:19 121:24	major 8:19 9:21	98:22,23 99:5
line 84:16 92:11	123:18 125:18	88:3	100:21 103:23
131:6	127:2,7,9	majority 56:19	104:2 105:18
link 26:1	looking 9:18 11:22	77:15	111:13 113:10
list 42:11 91:9	13:15 16:2 18:3	making 10:11	115:22,22 116:16
112:6	18:13 20:14 32:25	12:17,17 63:20	123:1,13 125:2
listed 15:14 16:7	62:22 67:15,18	66:3 86:10 90:15	meaning 11:9
110:19	68:8 69:22 70:23	113:2	29:17 63:24 69:6
listen 130:4	71:24 76:20 80:10	manager 28:5	80:20 88:9 97:22
listened 93:11	91:10 92:4 110:17	mandated 37:18	97:23,23 125:1
listening 12:5 27:1	110:22 111:15	88:25	meaningful 15:16
27:5 47:15 62:20	112:3,9,16,17	mandates 84:9,14	22:16 42:20
little 6:3 7:9 12:25	123:15,25 125:13	mandating 111:18	116:13
16:17 27:10 32:17	127:1	manual 111:19	meaningfully 16:3
41:2 47:14 51:21	looks 16:17 53:18	map 76:19	means 28:21 49:3
70:14,16 88:2	75:2 92:17 124:21	march 7:1	76:4 127:22
94:3 101:19	loop 1:11	mark 117:2	meant 28:18 29:21
111:23 112:14	losing 91:6	mark 117.2 martin 33:2 39:4,4	measure 15:5,9
127:1	loss 38:11,11	49:12,14,14 62:19	measured 15:3
live 70:11	lost 10:6	83:12,13 101:17	measures 15:2
lobby 53:24	lot 19:3 27:4 28:17	101:18,18 112:8	mechanism 70:5,5
local 56:8 62:24	54:13 55:9 56:20	116:2 118:6,9,14	media 68:25
63:16 68:7 83:17	59:16 60:10,25	122:8,8 127:4,6	medium 44:15
locally 120:21	63:9,12,20 65:8	122:8,8 127:4,0	65:13 111:25
	65:16 86:7,20	120.0	113:17

[meet - native]

meet 6:21 84:17	mention 100:16	missing 99:6	n
91:20 104:4 117:7	mentioned 30:16	130:3	n
meeting 14:23	30:17 42:7 61:3	mississippi 108:7	n 2:1 3:1
29:9 35:20 53:9	71:17 104:12	mode 27:2,5 47:15	name 3:3 5:17,18
82:10 86:5 100:4	108:21	model 37:24,25	7:21 26:23,24
111:14	mentioning	38:1 107:10	28:4 30:12 51:2
meetings 39:8	113:25	120:20	72:14 74:12 81:12
72:20,20 73:1,5	met 6:25 21:6	modes 14:2	89:24 128:24
80:9,9 113:18	methodology	moment 41:11	131:11
member 21:19	18:11	momentum 59:6	named 81:11
61:22 72:15,17	mexico 46:21,23	money 82:12	nap 94:3
members 3:8	47:1,4,16,17 58:2	85:10	nation 1:10 21:19
21:10,11,17,18	90:14 97:5 106:12	monies 93:1	28:7 30:14,19
28:22 53:9,14	106:16,19,22	monitoring 88:11	35:15 36:8 37:2
54:11 57:5 64:11	107:2,23 119:17	88:12 89:13	39:15 46:10,10,14
64:11 74:15 97:24	miccosukee 31:4	110:10	46:24 47:2,23
113:6	microphone 27:8	month 60:20	51:3,25,25 52:6
memorandum	114:8	morning 3:3,6 4:9	52:10 53:19,22
45:23	middle 13:2 17:3	6:1 7:21,24 20:9	54:18,18 55:8,13
mendoza 2:3 3:3,4	17:11 37:14	37:20 53:7 72:14	55:15,21 57:2,16
3:18,20 4:12 7:13	112:18	74:11,12 106:12	57:18 58:13,23
10:15 20:2,4	midnight 130:8	106:16 128:14	59:23 61:5,9,12
24:14 26:7 30:10	132:11	mouthful 24:23	61:14,19 66:23
31:14 34:7,12	mike 10:7 20:1	move 7:14 14:14	68:21 69:11 70:13
38:17,24 41:10	125:9	20:7 27:21 28:18	70:25 71:6 72:2
50:22 52:12,20	mikes 39:14	35:23 57:12 59:23	74:16 79:9,16
63:4 66:8 72:9	military 97:14	60:4,5 61:12,25	82:21,24 83:2,2
74:7 75:8,17,21	milk 76:7	77:18,20 86:22	83:20,25 90:4,11
78:4 79:19 86:19	mind 10:13 27:17	87:5 88:24 89:6	91:12,25 96:15,22
93:15 94:1,21	59:8 71:9	97:11 121:2	99:19 106:18
95:9,12 99:22	minded 89:8	124:14	109:13 111:10
102:25 105:16	minds 105:7	moved 97:3,5,5	112:11 120:13,14
107:1,9,12 108:19	mindset 63:23	moves 63:20	nation's 61:7
110:14 112:16	88:14	moving 20:6 26:8	131:19
114:5 115:11	mine 124:11	26:9 62:1 106:18	national 6:10 70:3
117:18 118:20	minneapolis	117:13	nationally 23:6,14
119:4,21 120:7,22	130:17,17,18	multi 75:11,12	43:8,16
124:12 126:3,7,23	minnesota 130:18	multiple 14:3 15:2	nations 47:8 53:20
128:17,23 129:1,4	130:18	37:8,13 64:12	58:11
129:23 130:2	minute 52:16	65:12 108:22	nationwide 57:1
131:4,11,19,22	129:24	muscle 63:11	68:19
132:10,22 133:6	minutes 63:6	museum 1:10	native 24:2,5
mentality 68:16	missed 117:2	mutton 62:7	41:17 44:4,7,14
			44:17 54:15 92:12
			92:14,16,20 93:13

[native - ongoing]

	T	1	T
100:1,23,25 101:3	necessary 22:22	90:9,14,17 94:5	obtaining 33:1
101:9,10 105:8	42:21,25 96:16	97:5 99:22 106:12	obviously 51:20
106:14,15 109:7	need 9:23 11:18	106:16,19,21	100:16
109:25 110:3	11:19 12:5,6 13:8	107:2,23 115:14	occur 17:25 55:3
111:24 113:1,12	13:22 16:19 17:15	119:17 125:25	occurred 21:3
113:16,19	25:10 26:10 36:8	133:8	offer 71:11 87:1
natural 71:1	37:22 39:14 52:13	nez 7:15 52:22,24	93:23
navajo 1:10 3:9,17	55:21 59:24 63:21	52:25 64:4 65:22	offered 30:1
3:25 21:1,19 28:7	74:4 76:16 77:6,8	74:11,12 77:13	offering 33:20
30:14,17,19,22	80:10 86:2 87:23	78:5,11 110:15,16	office 2:10 4:10
31:3 35:15 36:8	87:25 88:7,22	112:10,19 114:4	28:6 62:12 69:9
37:1 39:15 46:10	89:10 90:7 97:15	117:22 118:12,15	79:23 84:6,7
46:10,14,15,24	101:11 102:22	119:2,8,24 120:13	124:22
47:2,23 48:7 51:3	105:25 108:24	121:3 123:24	officer 4:1 62:8
51:24,25 52:6,8	109:3,3 114:7	124:16,20 125:5	85:17
53:6,19,22 54:8	119:10 120:25	125:12 126:11	official 92:24
55:8,10,13,15,17	121:24 133:3	127:14,19	officially 133:18
56:4,23 57:11,12	needed 12:16	nice 70:6	officials 90:5 93:3
57:15 59:13,23	14:23 68:8 87:5	non 21:11 28:20	oglala 130:15
60:11 61:5,8,14	110:12 114:2	69:14 78:24,25	oh 20:3 26:16
61:18 62:17 63:3	120:25	113:11	59:15 112:8 127:7
66:23 68:6,12,24	needs 6:12 9:16	noon 93:16,20	128:23
69:11 70:1,7,8,8	15:8 21:22,22	note 44:12 45:12	ohio 25:20
70:10,25 71:6,11	81:2 87:10,19	noted 73:12	oiep 125:2
71:20,22 72:2	91:24 93:13	notice 33:5 60:20	okay 24:24 26:8
74:14,15 79:9	neezhoni 3:17	notified 24:18	26:12,17 29:14
82:21,24 83:2,2	neezzhoni 3:15	notify 45:1	34:6 39:1 52:15
83:25 84:2 85:20	negotiated 5:25	noting 43:19	75:8,21 100:9
85:21 90:4,11	6:15,23 9:20	nuance 49:18	105:4 119:24
91:9,12 98:4	20:23 39:8 129:17	number 14:6 33:3	124:1,16,19
99:18 106:18,20	129:18	46:21 107:16	125:12 127:21
108:13 109:12,13	negotiating 72:22	118:12 123:13	128:22 132:18
109:24 110:25	73:9	124:3 126:12	133:14
111:10 112:10	negotiator 4:5	131:5	olta 72:15,21
114:12 120:5,13	74:19 78:14	numbers 56:22	74:13 110:16
120:14 121:4	neither 134:10	132:17	olympia 130:24
122:2 123:20	neize 37:1,1	nwea 37:14,21	once 12:24 13:2,2
129:2 131:19	never 55:24 68:9	38:3	17:25 36:21 59:25
navajos 57:22	68:14 89:8 120:11	0	75:2,9,11,13 86:1
105:10	new 21:5 36:8,12	o 3:1 89:25	99:13
ncai 78:8	36:13,24 46:21,23	objective 12:11	ones 49:6 88:10
near 13:15	47:1,4,16,16	objectives 117:7	ongoing 9:25
necessarily 100:12	48:18 58:1 61:9	obligations 56:2	21:25 22:16 42:20
	73:15,25 74:23		

[online - periods]

	T		1
online 130:12,19	outcome 134:15	paper 67:4,6,12	75:4 117:19
130:21 133:12	outdated 74:4	76:7	pass 19:25 27:8
open 4:22,22,24	outlined 7:11	paragraph 32:4	passed 71:6
26:12,15,18 27:25	21:22	parcc 37:8,19	passing 78:22
48:21 66:15 72:12	outlines 81:3	parents 5:12 10:9	path 115:6
86:25 89:4 94:11	outlive 68:17	10:22 21:16 54:10	patiently 61:11
99:23	outlived 67:24	81:6	pause 133:15
operated 31:10	outside 50:17 57:6	part 1:4 3:13 4:20	pay 69:5 115:5
39:21 45:24 48:6	113:10 130:17	9:22 16:23 17:7	payment 116:14
48:8,13,17,20	overall 18:18 37:5	20:7,25 22:1	pe 122:21
49:17,20 50:9,14	42:11 103:21	29:14 32:3 33:8	ped 47:16 106:16
50:19 86:4 98:1	131:21,21	34:14 35:1 36:23	107:23
126:21 127:11,16	overcoming	37:24 40:7 43:23	ped's 47:17
operations 77:16	108:16	46:25 48:1 49:5,7	peer 37:21,23 38:4
79:3	overly 25:5 45:11	50:16 55:9 57:24	38:6
opinions 27:5	overview 4:15 5:5	58:15 62:21 75:8	pencils 76:6
115:19	5:24 7:18 53:25	80:5 90:5 98:5,17	people 29:10
opportunities	54:1 128:19	100:19 103:6	55:11 56:15,16,23
10:21	owe 64:23,24	106:23 107:21	57:13 65:24 66:10
opportunity 10:24	88:24	111:8,24 112:18	68:1,8,13,25 70:8
57:19 61:6 82:3	р	112:19 113:3	77:13,15,18,21,22
103:4		114:22 118:17	80:13 88:19 93:18
opposed 26:9	p 2:1,1 3:1 p.m. 93:25 130:1,1	120:24 121:15	94:5 120:6 126:8
121:8	p.m. 95.25 150.1,1 133:19	122:5,13,22	130:3
opt 24:11 41:18	packet 19:17	123:25 124:17	percent 13:16
44:20 116:3	packets 19:17	125:20,23 126:19	16:25 17:21,23
option 24:16	page 17:18 28:9	129:10 132:4	56:17 100:2,5,20
44:23 111:9 112:2	31:17,20 33:2,4	133:14	101:5,6,25 102:15
120:19 121:10	33:11,22 37:6	partially 49:10	102:19 103:3,4,6
122:11,16 123:9	43:18 49:2 51:8	116:16	103:17,25
123:11 126:13	95:17 110:18	participate 13:4,7	perfect 70:18
127:11	111:21 112:8	13:22 14:11 66:13	71:23 88:23
options 13:6 41:4	117:23 118:7,8,16	participated	performance 2:8
41:7 97:12 122:9	118:17 123:1	107:22	4:3 12:15 14:1
122:23,24	124:1 125:20	participation	18:10,14,19
orange 17:13	124.1123.20	13:16 34:9 87:20	performing 13:14
order 3:14 37:23	131:2 132:12	particular 108:6	16:25 17:21 18:13
73:1,6 76:6	131.2 132.12	parties 67:15	18:23 87:14
oregon 96:24	pages 43:19 118:9	134:12,14	period 18:5 36:4
organization	118:10	partnership 65:1	75:18 76:2
63:24 65:5 74:15	paid 67:19	partnerships	periodically 19:5
organizational	pan 111:14	109:3	39:9
109:6	pan 111.14 panning 30:18	parts 5:8 8:23	periods 77:5
	Pannie 20.10	34:15 35:9 73:10	
	1	1	

Tribal Consultation Meeting

[personal - process]

July 16, 2019

		• • • • •	
personal 97:1	59:21 60:4,6,11	pointing 89:6,7	presented 20:11
perspective 31:11	60:12,17 61:7,9	points 49:25	presenters 3:19
48:19 53:22 87:18	61:10,13,17 64:18	111:21	presenting 20:8
117:10	67:8 68:22,23	policy 44:13 117:1	20:10 102:12
perspectives	70:20,20,21 71:10	political 28:23	president 7:15
29:11	76:17 78:13,18	popular 38:4	52:22,24 56:18
persuade 105:24	79:21 80:20,21,22	portfolios 13:25	61:23,23 63:7
pertain 76:18	80:23,25 81:3,11	portion 102:21	64:4 65:22 66:24
94:22	81:13,13,15 82:2	103:7	69:17 70:17 79:11
pertains 50:24	82:4 84:11,12,13	pose 22:18 23:25	pretty 114:7
95:2	84:18,22 85:1,14	116:20	previous 16:7
peterson 34:8,11	85:15,16,23 86:1	posed 23:5 118:16	price 67:19
66:17	86:11 87:15 95:20	poses 20:12	pride 57:15
pfeiffer 2:6 3:24	95:22 98:22 99:4	posing 20:13	primary 21:12
3:24 20:8,9 24:15	99:5,10,12,19	position 27:3	principal 63:25
37:20,21 47:5	103:5,6,25 104:2	41:23 54:21 76:8	prior 36:10,11
62:6 96:6 121:13	104:3,6,18 105:15	109:7,10,10,11	48:15
phase 104:18	112:11 121:5,7	positions 77:20	priorities 14:21
phased 23:21	129:11	109:16,19	77:3
43:23 44:2	planning 4:7	possible 23:22	private 69:21
phoenix 78:8	67:14	26:1 43:21	privilege 7:24
134:17	plans 19:8 20:5	possibly 29:22	probably 29:24
pick 81:6	30:22,23 87:13	30:21 41:12	38:15 65:11 72:3
picked 67:3,5	101:21 102:17	posted 19:8 75:14	87:12 89:16,20
picture 79:18	play 113:14	131:7	90:21 106:13,13
piece 12:9 67:3,5	please 5:17,21	powerful 54:12	111:3 112:5
77:1 106:7	10:2 12:21 13:18	57:9	procedurally
pillars 8:25	16:16 26:24 32:22	powerpoint 86:12	115:1
pinball 65:10,11	41:25 50:5 66:13	95:18 130:10	procedure 115:7
place 36:17 54:24	93:23 94:17 124:2	practical 99:17	proceeding 134:4
55:3,16 59:1,5,21	124:14 126:9	preceding 8:25	proceedings
61:18 64:15 123:7	130:7 132:24	prepared 1:23	133:15,19 134:5,8
placed 84:24,25	pleasure 114:11	preparedness	process 6:16,23
plain 104:9	point 10:14,25	73:24 74:21	9:3,7,10,19,21
plan 21:25 22:1,10	27:11 31:24 35:13	preparing 7:7	10:14,25 14:16
22:11 27:22 30:20	38:10 48:22,25	prescription 69:3	20:15,23 21:1
30:21 31:22 35:6	49:24 50:24 55:10	present 53:21	25:4 32:16 33:1
35:6,10,12,13,16	75:6 76:25 79:7	presentation 4:15	35:20 39:9,16,19
35:19,22 36:19	86:14,21,21 99:11	4:19,20 5:5 8:1	40:17,21 41:3
37:4,11 42:14,15	104:10,17 110:20	20:7 30:15 37:5	45:5,10 46:22
42:17 48:9,13	111:21 113:21,24	41:11 117:20	47:12 60:18 61:18
50:10 54:23 57:20	114:17 116:11	132:13	66:22 68:24 69:8
57:22,23 58:10,12	119:1 120:11	presentations	70:18 73:20,25
58:24 59:5,12,14	123:7,18	5:22	74:17 75:6,9,13

Tribal Consultation Meeting

[process - questions]

81:18 97:17 99:8	proposed 5:3,11	provision 55:2	q
103:14,19 113:21	5:15 6:2 7:4 22:6	82:7 83:3,8 117:6	quality 12:13
113:25 115:13,21	22:14,25 23:11,19	117:15 126:1	15:13 23:21 41:16
116:7,22 118:19	24:2,11,25 25:8	public 44:15 46:21	43:20,24 71:8
119:11 123:12	25:13,14 26:15,22	60:18 90:23 91:5	43.20,24 71.8
processes 24:22	27:12 31:19 32:12	91:6	100:11 102:2,3,21
proficiency 12:4	32:13,19 33:20	publish 27:22	quarters 77:7
15:3,12 101:24	34:3,14 38:24,25	published 5:3 7:5	quasi 82:22
proficient 11:17	38:25 40:25 41:6	27:13 75:22 81:16	119:13
program 8:7	41:13,14,24 42:7	98:24 99:2 105:22	question 23:24
13:10 14:13 28:5	43:12 45:16 46:5	121:21	24:6 25:5 28:8
92:22 93:1,7	46:20 49:1,2,2	pueblo 109:14	29:15 30:15,24
110:6	50:10,13 51:7	pueblos 46:24	31:4,12,24 32:17
programs 82:10	52:17 58:8 61:5,7	106:20 108:1	32:18,23 33:11,14
110:9 124:23	66:20 67:18 73:7	pull 80:7 81:17	33:25 34:13,18
progress 8:17	95:17 100:10	pulling 76:11 77:1	35:14 36:5,7 37:3
12:11 16:14 73:22	101:6 103:6 112:7	77:10 80:11,15	37:11 38:17,18,20
100:4 125:23	112:17,20 118:15	purpose 104:5,22	41:15 42:17 46:19
126:1	118:19 119:2,11	104:25 113:8	47:6 48:18,21,24
projects 13:25	121:8,14 123:22	purposes 28:8,12	49:11 50:3 51:19
promises 55:22,23	124:23 125:4,21	31:22 50:8 51:7	51:22 67:3 74:17
promoting 19:2	126:16 127:17	82:11 116:14	75:7,24,25 77:14
prompt 14:22	128:20 133:4	pursuant 6:14	82:4 84:22 85:22
properly 41:22	proposes 59:13	20:22 32:4 49:7	86:18,23 94:13,18
45:21 95:14	proposing 27:15	73:15	94:20 95:10 96:5
proposal 24:22	34:17 39:11 96:1	pursue 35:4,13	96:7 101:10,14
31:7,21 32:8,15	96:2 119:21	39:23	102:25 103:2
33:16,21 36:3,8	120:10 122:13	push 55:14 69:20	105:16,18,21,25
36:10,11,24 38:16	pros 121:2	89:2	107:12 111:23
38:20,22 40:18	protecting 71:1	pushed 60:19	114:13,16 116:15
45:5 48:15 74:3	protection 68:10	pushing 92:22	116:15,18,25
75:1 78:17 80:20	proud 64:12 65:14	put 8:1 10:10	117:20,21,24
84:1,22 96:5	provide 5:19	29:12 38:15 40:7	118:17 119:12,25
104:20 105:17,21	13:13 27:18 52:22	47:13 54:12 57:9	124:14 125:1
112:7 117:25	63:674:477:11	57:24 64:10,12	126:11,23 129:3
120:23 124:24	85:23 94:23	67:20 68:18 71:22	131:1,9 132:24
125:6,8	128:11 129:20	81:10 85:13 97:6	questions 5:21
proposals 25:1,2	provided 13:12	100:2,12 101:5	20:12,13 22:18
31:19 41:18 45:6	51:20 61:19 105:4	105:17 114:14	23:5 26:13,14
45:8 51:11 127:23	132:17	120:22 121:5	27:4,7,21 30:11
propose 6:16	provides 7:9 8:8	putting 27:4 82:1	31:14 41:25 45:2
27:17,19 51:16	34:5	111:8 nugglo 12:0	46:3,9 50:25 51:1
114:16 126:8 128:3	providing 7:18 87:12	puzzle 12:9	51:6 67:13 80:19
120.3	07.12		86:2,19 90:3

[questions - remaining]

			• • • • • •
93:18 99:23	40:13 54:2 55:18	recommendations	regions 21:14
104:22 114:5,24	60:25 61:1 63:18	21:21 38:1 42:8	register 5:4 27:13
116:20 118:16	63:19 64:3,19	42:11 46:5 89:15	27:16 33:5 74:18
124:1 126:3,8	65:7,18 68:1,6,14	recommended	75:15 80:21,22
132:2 133:1	69:22 70:3,3 72:7	22:6,15 23:1,12	112:5 125:20
quick 20:4 53:5	76:9,18 77:10,17	24:3,12 25:1	regs 32:19 34:3
60:19	77:19,22,25 78:1	42:19 43:2,13,22	41:1,6 112:4,18
quickly 42:5 46:4	80:2 89:4,6,7,14	44:5,21 45:7	123:3,4,23 124:6
79:19	89:17,22 92:12	58:23 95:19	127:17
quite 105:23	93:13 104:13,14	recommending	regular 13:6,7
quo 97:25 105:20	106:8,10 107:20	120:24	73:5 80:8
r	110:2,12 113:2	record 47:13	regulation 33:21
r 2:1 3:1 134:1	114:14 115:6	61:14 74:8 87:24	40:7 49:15 73:11
racawan 21:19	116:11,11,20	95:15 133:5,16	73:15,25 121:16
raised 57:8 72:23	117:7,8,9,16	134:6,9	121:20 125:4
114:13	122:10 123:19	recreated 78:16	regulations 6:15
raises 117:1	reason 117:8	recruit 91:8	20:22 44:17 79:23
raising 14:17	reauthorization	redefining 125:14	86:24 102:10
92:14 122:10	8:14 31:1	redevelop 46:25	105:19,22 107:14
ramah 129:2	receive 16:6 53:17	redid 78:16,16	114:21 122:11,20
131:13	65:16 75:10 110:2	redo 92:18	regulations.gov
range 14:19 28:21	122:15	reduced 134:7	132:14,16
29:3	received 7:6 65:15	reevaluate 55:14	regulations.gov.
rap 88:10	74:3 85:25 103:15	refer 94:9 133:11	130:12
rate 15:11 16:13	130:10 131:24	reference 126:16	regulatory 75:9
17:4	receiving 4:14	132:17	reinforced 114:2
reach 76:9	17:6 18:16 84:16	referring 80:2	reiterate 30:2 41:5
reaching 10:11	102:23	124:13	102:19
read 27:12,14	recess 52:19 93:24	reg 49:2	rejoin 93:21
29:15 34:4 42:5	130:1	regard 25:17	relate 79:14
49:23 52:16 81:7	recipients 16:23	45:19,24	related 23:3 43:5
readiness 15:21	17:14,22	regarding 22:17	73:11 74:2 119:15
reading 11:16	recognize 34:7	24:7 32:14 41:22	121:23 134:11
12:5,23 15:4	112:24	42:21 44:8 72:23	relating 74:21
49:17 50:23	recognizes 112:25	73:8,19 74:3,17	relative 30:7
121:13	113:15	79:20 80:23 92:24	134:13
ready 60:4 96:20	recognizing 63:21	94:13 110:19	relatives 53:5
97:10,13	recommend	regardless 81:14	releases 19:7
real 68:2 79:19	129:15	regards 52:10	relevant 26:15,22
93:3	recommendation	103:2	reliable 15:10
reality 35:17	7:4 42:10,12	region 69:9,10,10	rely 76:14 80:8
113:7	43:13,18 47:14	regional 2:10 4:10	85:25
really 7:11 20:13	73:9 79:16 120:8	6:10 69:9	remaining 102:22
27:19,20 29:7	131:23		

[remarks - rule]

July 16, 2019

Page 23

		-	
remarks 3:7 19:24	40:23,25 42:15	reservations	101:2,23 103:23
remember 8:12	45:22 47:24 80:24	65:10 76:3	107:11 109:11
64:10 66:25 78:9	95:23 100:5 102:1	resources 14:19	110:18 111:22
89:18 94:25	119:20 120:18	55:22 71:1	112:4,4,21,25
remind 55:25	requirement 13:1	respect 51:10	114:24 118:3,10
reorganization	22:2,19,20 23:6,7	55:25 127:22	118:11 119:17
28:20 87:3	23:14,15 25:5	respond 67:10	122:12 124:4
replace 125:18	33:24 40:24 41:18	94:15,19,23 95:3	125:15 128:10
126:1	42:12,24 43:8,9	response 87:1	130:6,17
report 5:7 7:2	43:15,17 44:20	92:24 95:5	rights 28:19
21:7 28:16 73:17	81:10 95:19 100:7	responses 25:2	113:16 116:17,25
92:16 93:5 129:16	101:2 104:24	45:8	rigorous 11:11
reporter 1:24 5:16	106:23 112:3	responsibilities	96:11,20 97:9
26:25 62:14,15	113:2 121:12,16	83:10 84:2 87:8	road 1:11 76:19
94:16 95:6,8	122:17 126:19	87:22	85:19 103:11
134:3,23	129:6 131:16	responsibility	roadmap 89:14
reporting 92:13	requirements 6:7	56:13 57:17,18	robust 87:5
115:18	6:14,17,21,21	58:13 65:23 115:3	rock 1:12 97:2
reportings 92:9	7:11 9:13 19:5	responsible 18:4	role 50:18,20
reports 92:8	20:19,20,21 21:23	116:7,8	111:4,13 113:13
represent 90:1	22:7,10,17,22	restrict 48:10	113:19
representatives	23:25 24:11,17,20	restricted 85:4	roles 87:8,22
5:13 21:17 39:7	25:3,14,15 32:3,4	resubmit 58:24	rolling 87:15
73:21	32:6 33:7 39:12	result 14:4 37:9	room 55:2 132:3
represented 10:12	42:21,25 44:3,19	97:5 113:18	132:19 133:9
representing 3:22	44:23 45:3,8,11	resurfaced 68:19	rough 97:2
72:18	45:17,18 47:17	retaining 123:21	row 16:20 17:3,8
represents 16:20	49:5 51:11,12,16	returning 57:17	rows 16:20
request 5:10 47:25	51:17 82:13 90:14	review 25:4 35:24	rpr 1:24 134:23
49:20 50:20	91:21 104:5 112:6	38:7 40:17 45:9	rule 5:3,11,15 6:2
127:20	112:12 115:17	75:10,11,13	7:4,4,8 20:12 22:6
requested 100:22	119:14 125:19	reviewed 6:18	22:7,12,14,15,25
127:15	126:15 127:13,23	37:22,23 38:4	23:1,11,12,19,20
requesting 104:7	127:24 128:3,4	reviewing 27:16	24:2,3,8,11,13,25
requests 61:15	requires 6:6 9:12	revised 90:7	25:1,13,14,15
74:1 83:16	11:14 20:18 82:7	revitalization 70:1	26:15,22 27:12,14
require 23:12	98:13	rewriting 125:25	28:18 29:12 31:19
29:24 42:20 43:3	requiring 8:17	right 4:13 16:24	32:12,13 33:20
43:14,22 105:15	111:18	19:21 20:6 24:4	38:24,25,25 41:14
112:12 116:4	resaap 48:15	26:8 36:1 44:6	41:24 42:7,18,19
121:9	research 7:22 62:3	47:7 52:21 54:3	43:3,12,14,22
required 6:23	111:4 120:16,20	56:7,14,25 60:21	44:5,9,21 45:7,16
12:22 15:12 22:16	reservation 68:3	63:12 76:16 87:15	45:18 47:20 48:18
23:1,20,20 35:9	69:12,15,15 90:23	94:20 100:25	49:2 50:1,2,14,21

[rule - secretary's]

July 16, 2019

Page 24

50:23 51:7,20	92:1 107:5 109:8	110:24 111:12,12	schoolteacher
52:17 58:8 59:20	109:8 112:24	113:1 114:19	37:1,7
61:5,7 73:7 74:3	116:2 118:19	122:14 126:14,14	schoolwide 92:20
75:3 81:10,14	123:19 125:17,24	126:18,21 127:3,8	92:22 93:7
95:17,19 96:2	says 13:23 32:1	127:22 129:2,8	science 11:16
98:24 99:1 101:1	58:8 67:4 81:15	130:24	12:25 23:11,13,16
101:11 104:4	95:18 99:16 111:3	schools 6:10,12,13	23:19,21 41:16,16
111:7 112:7,21	111:24 118:17	9:15,16 12:12,16	43:13,14,20,23,25
113:14 118:16,24	125:21 126:16	14:23 15:5,7,8,10	111:3 119:25
119:11,22 120:14	scenario 103:8	16:4,19,23,25	120:11,16 131:10
121:8,14,21 122:5	schedule 25:19	17:1,2,3,6,10,12	scope 50:17 73:3
128:20	82:20	17:14,15,22 18:3	129:18
rulemaking 4:6	scheduled 25:21	18:4,6,15,16,16	score 14:4 37:9,16
5:25 6:16,23 9:20	school 5:12,13	21:15 23:7,14	scratched 58:25
20:23 36:18 39:8	6:16 8:13,18 9:3	24:9 25:16 29:3	screen 94:10
40:6 54:20 66:22	10:9,23 12:24	30:5,8,13,18,20	130:6
72:22 73:10 78:14	13:3 15:13,20	38:8 39:21 43:9	script 74:10
119:3 129:17,18	17:6 18:19 21:16	43:16 44:11 45:19	sea 79:14,15 80:23
rules 5:10 13:24	23:21 24:7,16	45:24 46:15,16,18	82:5,6,10,13 83:4
26:21 35:17 64:10	25:17 29:4 30:16	47:4,21,23 48:7,7	83:17
71:13	31:6,9 32:1,2,5,7	48:13,17,20 49:4	second 17:5,8
run 53:8	33:6,23 34:24,25	49:7,16,19 50:9	42:18 53:11 61:8
runs 79:6	35:15,21 36:22	50:11,19 51:14	124:6
S	39:22 40:9 41:16	52:3 54:23 55:4,4	secondary 6:5 8:5
s 2:1 3:1	43:20,23 44:9,22	55:6,7,12,12,13	15:7 20:18
saap 95:21 99:11	44:25 45:21,25,25	56:4 63:15 65:9,9	secretaries 58:17
104:6,18 117:25	48:6,8,19 49:4,8	66:5 71:18,19	secretary 6:7,18
118:18,22,24	50:9,14,16,19	73:11,21 76:7	6:19,20 7:2 9:12
119:19	51:5,9 52:3 55:5	77:24 82:13 83:18	20:18 24:18 31:7
sad 68:20	57:5,20,21,23	84:8,15 85:5,7,17	32:8 35:16,22
safe 68:12	59:11,14,21 60:11	85:24 86:7,7	36:14,17,18,20
safety 15:21 76:23	60:16 61:17 62:24	87:12,14,24 89:3	38:21 39:17 45:1
77:5	63:14 65:19 72:16	89:23 90:1,8,13	49:6 64:1 77:2
salaries 90:20	72:17,18 73:16	91:3,5,5,6 92:3,19	98:17 99:16
91:4,5 92:5	74:5,13,14 76:23	98:12,14 106:21	111:15 114:20
salary 90:15,16,18	77:16 81:5,17	109:12,14,20	116:4 117:24,24
91:3	84:9,10,17 88:4	110:1,1,12 111:19	118:18 119:14
sample 27:14	88:15 89:25 90:4	112:1 114:11,12	secretary's 33:7
sample 27.14 sanction 84:24,25	90:17,24,25 91:7	118:4 119:10,14	33:23 35:1 48:1
85:14	93:3 97:2,7,12,14	119:16,18,19	51:12,16 75:12
saw 26:16	97:15,23,23 98:20	120:19,19 122:17	79:23 119:11
saw 20.10 saying 33:19 50:8	100:3 102:2,2,5,5	126:18 127:12	121:20 126:15,19
50:13 51:1 58:2	102:21 107:16	128:1 129:9	127:24 128:3
	109:17 110:5,16		
68:20 70:19 85:4			

[section - spans]

1• 5 6 7 0 0 4		50 10 01 2 05 00	120.10
section 5:6,7,8,24	sequential 98:23	59:12 81:3 95:22	130:10
6:4,22,24 7:12	series 16:8 19:16	125:21	slides 19:11 42:5
9:11,17,19 20:21	serious 60:16	simply 92:20	52:13 94:7,8
21:24 32:10,14,24	91:17	single 14:3 37:6,9	128:18
35:3 45:15 99:7,9	servant 63:24	37:16	slightly 13:24
110:17,17 111:22	service 85:3	sinha 2:9 4:9,9 6:1	124:8
111:22 112:18,20	services 77:12	31:23 32:21,23	slow 68:24
113:9 114:17	servicing 89:3	33:4,13,17 34:2	solely 14:1
124:12,18,24	session 41:13	40:23 48:25 50:4	solicit 99:18
125:25 126:12,17	53:13 63:1 130:21	50:13 51:7 52:7	soliciting 98:25
126:23 127:1	130:23 131:24	62:12 75:16,19	solicitor 62:13
sections 25:8	sessions 39:8	116:5 118:8,10,13	solidified 54:25
41:22	set 5:25 8:7 12:2	122:25 124:2,8,11	solution 89:8
see 3:8 8:24 9:1	14:16 16:12 18:5	124:19 125:3,17	solutions 89:10
16:22 19:18,19	35:18 58:4,4	126:25 127:5,7,17	somebody 3:9
21:5 27:1,6,7,9	60:14 81:20 96:21	127:21 133:16,17	133:6,7
30:18 32:13,14	97:2,4,7 100:14	sit 59:24 77:2 89:7	somewhat 115:22
42:1 51:18,18	113:23 115:7	132:23	soon 99:8 126:10
58:19 60:9,18	seven 56:17	site 69:1	sorry 5:1,21 32:16
61:21 65:19,20	sharon 51:2	sites 68:4,22 69:8	43:19 51:18 94:16
68:20 70:2,4,7	sharply 115:23	69:12	94:24 95:6 124:10
72:7 79:2 82:19	shift 115:15	sits 47:2	124:15 127:7
83:2 85:16 89:6	shiprock 72:18	sitting 60:9 86:3	128:23
93:20 96:10 97:17	short 66:18	situation 95:25	sort 29:3 79:18
102:17 104:10,19	shorthand 134:6	situations 108:16	84:11 104:16
110:8,10 113:6	show 19:17 128:13	six 64:17	112:2 113:17
120:3 121:6	showed 64:22	sixth 112:21	114:14 120:14
132:18	128:13,15,18,20	sixty 56:17	sought 87:4
seek 114:19	showing 69:16	size 111:19	sounds 122:1,10
seen 9:8 102:15	94:10	skills 134:10	122:23
self 23:4 43:6	shows 27:14	slide 8:3,22,24 9:6	south 130:15
79:13	128:16	10:2 11:3,13,24	southwest 2:10
senator 66:25,25	side 9:17,18 19:13	12:8,21 13:18,23	4:10
send 42:1 88:12	19:13 85:18	14:14,25 15:15,18	sovereign 55:21
sending 88:12	sigman 7:25	15:24 16:7,16,18	83:20 91:25
senior 7:22 62:3	signal 14:21	17:19 18:1,8 19:1	sovereignty 23:4
sense 59:22 85:21	signature 134:22	19:10,18,22,22,22	29:17 43:6 55:16
109:9	signed 8:20	19:23,23 20:10,11	55:17,19 56:5,7
sent 25:25	significant 12:3	20:16 21:2,9 22:5	56:11,24 57:2
separate 30:21	14:8 73:1	22:13,24 23:10,18	58:5 69:17 71:7
35:3 80:16 83:3	signing 58:16	24:1,10,24 25:7	79:12
101:12	silo 88:8	25:12,18,24 26:5	span 13:1
september 6:24	similar 22:10	28:9 31:17 117:19	spans 76:3
7:1 21:4 35:16	36:10 40:21 42:15	128:13,16,20,21	
,		,,,,,,	

[speak - struggling]

speak 5:17 26:19	41:14,23 42:18,22	80:11 88:24	40:12,15 42:16
26:23 27:9 28:2	82:3 97:25 98:5	103:10 110:5	44:13 47:3 76:3
31:20 47:16 56:15	99:14 119:6	started 21:5 52:21	80:3,15,25 89:19
80:4 86:10 87:3	121:15	53:8 80:6 118:21	92:21 96:9 98:14
96:8	stakeholders 5:12	130:2	101:20,23 102:18
speaking 3:17,25	9:22 10:12 14:22	starting 21:4	103:3 106:13
12:5 53:6 63:3	22:9,17 42:15,21	31:23 123:7	108:4,7 116:17,19
85:21 94:16 96:17	65:2 81:5 95:22	state 11:20 12:3	119:9,9,16 122:7
special 2:3 3:4	96:4 97:18,22,22	19:7 22:1,10	statewide 11:15
85:20 86:8,16	104:10	24:11,17,18 35:10	37:8,13 38:5
87:25 91:9,23	standalone 78:21	36:19 40:8 41:17	status 28:23 36:3
specialists 96:14	standardized	42:15 44:20,23,24	97:25 105:20
specific 20:14	117:4,12	47:1,2,4,20 55:6	115:18 118:3
22:11 32:18,23	standards 1:4 2:4	55:13 57:25 58:3	statute 34:5 39:12
47:12 83:8 125:3	3:13,22 6:8 7:23	64:7 78:12,13,18	44:16
125:4	9:1,13 10:5,20	79:8,9,21 80:1,14	statutory 22:2
specifically 40:13	11:4,4,10,15,19	80:20,21,22,23,24	24:21 41:6 45:4
96:8 114:4 123:15	11:21 12:1,2,4,6,7	80:24 81:3,11,13	87:9
123:20 129:19	12:10 13:13 19:6	81:15 82:2,4,6,11	stay 47:15 72:2
specifics 32:22	20:10,17,19 21:24	82:22,23,24 83:3	90:25 133:3
specified 42:18	22:8 23:2 24:5,17	83:4,9,20 90:14	step 8:16,19 18:20
103:17	29:22 32:9 33:7	92:5 95:22 96:9	27:9 58:9 64:5
sped 84:13	33:24 35:1,7,10	99:4,5,10,12	113:24
speed 124:3	35:20 36:15 38:15	101:20 102:16	stepped 71:6
spell 5:18 26:25	40:1 42:13 43:3	103:5,25 104:1,2	87:11
spelled 82:14	44:6,24 46:11,15	104:3,6,14,18	stepping 65:22
spend 27:3 86:20	46:18 51:12 58:4	106:24,25 114:20	70:19
spending 84:12,13	60:8,10 62:4	115:4 116:3,6,6,7	steps 74:20
87:13	73:14 81:4,8,12	116:10 118:4,4	stew 62:7
spite 69:17	81:25 95:20 96:8	119:12,13,16,23	stick 97:24
spoke 53:23	96:10,12,21,21	128:24	stopped 91:2
spotlighted 18:24	97:2,4,8,10,11,19	state's 90:17	strange 83:19
sqss 23:20,22	98:7,18 99:7	stated 40:13 54:14	strategic 64:18,20
102:20	100:15 101:3	61:9 73:16 84:23	street 90:23
staff 39:9 53:24	111:14,16 113:3	92:11 98:22	strength 63:10
63:24 65:4,20	113:22 114:1	106:11	stricter 115:17
73:6 74:24 77:18	118:4,23 121:18	statement 24:6	strictly 29:25
85:4,7,15 86:16	125:18 127:25	44:8 50:17 103:23	strong 10:10
87:8 90:22	star 92:13,14,16	104:15,15 113:15	64:11,11
staffed 89:22	92:20 93:13	statements 11:5	stronger 47:14
staffing 74:1	start 3:14 32:24	12:12	88:17 113:7
stakeholder 9:9	47:5 54:19 59:7	states 9:7 10:3	struggle 106:6
10:8 21:14,25	66:3 67:18 76:11	11:23 14:2 21:15	struggling 18:22
22:14,18 25:10	76:12 77:10,22	21:23 22:11 35:4	86:8 87:7,25
	i la		1

[student - talking]

July 16, 2019

student 4:16 5:4	125:25 126:2	84:15,20 85:24	systems 6:8 9:14
6:6 7:18 8:17	subsection 31:25	86:9,14 89:23	12:16 14:15 15:1
12:11,15 13:14	33:10,22	91:14 109:14,19	33:25 40:15,16
14:5,19 15:19	substantial 16:10	supported 21:1	41:8 101:21
18:11,14,19,22	substantially	47:11 54:2 109:17	
23:22 37:9 41:17	102:23	supporting 73:4	t
43:20,24 54:15,25	substitutes 91:19	109:17	t 134:1,1
91:21 100:11,11	succeed 54:17	supportive 63:19	tab 5:2,7 37:5
102:20,21 128:19	108:16	supports 46:14	112:4,4,5 117:23
students 6:13 8:9	succeeded 105:11	87:13	118:9,14,15 124:5
10:9,23 11:5,7,8,9	succeeds 4:16 5:5	supposed 85:12	124:7 128:17,21
11:10,25 12:2,18	6:6 7:19 54:25	supposed 03.12 sure 3:10 5:18	132:12
12:24 13:4,12,17	128:19	10:12 22:3 26:23	table 64:13 80:14
13:19,20 14:6,7	success 10:6,8	39:4,4 49:13,20	89:9
14:10,18,24 15:17	15:14 23:22 41:17	53:24 62:7 63:22	tables 19:16
16:14 17:23 38:12	43:20,24 58:19	66:3,10 71:10	tagging 102:14
58:5 70:7.9 81:6	91:22 100:11	83:24 92:1 94:2	take 10:6,8 13:6,9
86:13 88:23 90:12	102:2,5,21	102:12 103:16	14:6 22:23 25:22
91:18 96:18,22	successes 105:9	102:12 103:10	31:11 38:6 41:10
97:11,13 98:13,14	110:10	126:25 129:4	43:1 52:15,16
110:7	successful 9:23	130:5,8 132:16	53:21 56:5,9,25
studies 54:13	63:15,15	sustain 108:12	57:12,17 65:24
studies 54.15 stuff 91:16	suffering 68:15	system 1:5 3:14	67:14 76:14,17,22
stumped 39:2	suggest 70:6	10:4,10,20 11:1	84:2 91:19 99:2
subgroups 17:11	122:16	13:7,8 14:11	100:9 105:13
18:3	suggested 27:25	15:23 16:2 20:11	126:4,7,9 129:16
subject 14:9 23:2	suggesting 69:14	23:13 24:20 32:9	129:24
29:12,21 31:8	120:3	33:8 35:2,7,11,21	takeaway 14:10
43:4 100:21 101:4	suggestions	36:14,15 39:20	taken 27:24 52:19
121:23 129:10	117:15	40:5,8,8,8,9,11	63:22 76:23 93:24
subjects 46:12	summative 14:3,4	41:2 43:15 45:3	106:12,13,25
submission 51:11	37:7,9,16	48:2,11 51:13	130:1 134:4,12
116:4 127:23	summer 38:10	55:14 63:19,21	takes 11:20 94:3
submit 32:8 36:8	superintendent	64:8,25 73:15	talk 6:27:617:4
50:6,23 61:9	30:13	76:2,20 77:4,7	53:11 75:6 115:25
114:15 130:7,9	supplies 76:5	78:3 81:8 88:23	talked 34:15 41:2
132:7,14 133:11	support 8:8,8 9:3	89:19,21,22 98:10	66:19 100:17
submitted 7:2	16:21 17:1,3,9,11	98:11 100:13,19	110:20
21:7 32:15 36:25	17:12,15,20,24	103:14,21 107:2	talking 16:18
38:20 84:10	18:2,6,9,12,24	107:14,16 113:4	38:13 39:19 41:4
submitting 95:4	25:13,14 41:19	119:22 120:25	50:18 55:6 64:4
130:11	44:13 45:15,17,19	121:22,23 122:14	70:15 71:4 76:10
subpart 32:25	45:21,25 58:1	122:20,22 125:16	78:12 90:3 96:20
114:17 125:21,22	68:9 69:23 73:8	125:19 127:25	97:10 115:24
111111120.21,22			116:2,3,21 118:20

[talking - title]

129:5	ten 129:24	108:13,20 111:11	thought 67:2
talks 117:23	tend 55:19	things 14:16 15:18	68:16 122:2
124:20	term 16:12	19:19 28:19 29:4	thoughts 60:22
tamarah 2:6 3:24	terminology 83:15	59:8,9,18 60:25	87:19 133:2
20:8 26:7 30:2	terms 15:25 33:15	63:21 66:4,19	threatened 92:25
37:21 38:2 62:6,7	40:17 74:20 75:8	67:16,20 68:11	three 11:2,18
115:11	75:23 79:12,14	72:22 76:21 77:10	17:25 37:17 47:2
targeted 17:1,11	83:16 99:17 108:5	78:19,23 80:1,11	61:2 68:19 73:4
17:12 18:2,6,9	108:9 111:14	80:15 83:15 84:13	74:19 80:19 82:15
tasha 21:19	118:21,25 120:5	87:4 88:5,15,18	98:6 130:13
task 65:15 96:16	120:10,14 121:5	88:25 93:2,3,5,8	throat 72:11
96:16	124:17,25	116:21 117:5	thursday 25:20
tasks 14:1	test 91:20	120:18 124:3	130:14
taught 54:15,16	tested 14:9	think 16:20 19:11	tied 75:1 79:4
100:15 109:25	textbooks 76:6	31:13,23 41:2,3	time 3:7,7 9:25
teach 30:6 57:13	tgbsb 24:18	47:15,16 49:10	18:5 19:12 25:22
106:6,14 108:10	thank 3:18,21	50:17 52:7,8 55:1	27:3,4,10,12
109:10 122:17,21	4:12 7:13,16,20	56:7 59:18 60:14	35:20,24 40:11,22
129:12	10:4 20:2,24	60:19,23 67:4,8	48:16 55:23 56:21
teacher 10:17	21:18,20 24:15	67:23 71:16 74:11	58:2,18 60:14
15:19 29:24 90:15	26:7 28:2 34:6,9	80:2,18,20 81:14	61:25 64:5 66:12
90:22 91:2 105:5	34:11 37:19 38:17	82:15 86:22 87:6	66:23 71:21,23
teachers 21:16	52:18,25 59:2	88:6 89:4 91:1	72:24 73:1 76:2
81:6 91:6,8,9,10	62:4,15,20 63:1,4	93:12,16,18 94:7	77:5 78:11,13,15
91:22 96:14	63:7 65:19,20,22	96:7,15,16 97:9	86:20 90:7 92:8
teaching 12:19	65:25 66:6,8,16	103:17 105:5	94:23 99:4 105:23
31:16 54:3,5,9	66:17 72:8,9 74:6	106:8,12,24,24	126:4 130:9
55:11 56:12 57:14	74:7 78:4 87:23	108:6,17,20 110:7	132:12
60:6 109:1	93:9,10,13,15	110:12 113:6,7	timelines 25:2
team 64:13 65:14	95:8 96:6 101:15	115:14,20 116:5,9	45:7 80:10
130:14	102:13 108:19	116:11,15,16,17	timeliness 25:3
teams 88:13	110:13,14 113:25	116:19,25 117:15	45:9
tears 108:9	114:3 117:17	121:18,25 122:10	times 7:1 21:6
technical 11:21	128:22 129:22,25	123:1,1,2,15	37:17 67:2 89:21
82:25 84:15 87:6	133:14	124:12 125:15,17	91:9 92:7 104:12
87:11 97:14	thanks 10:7 83:23	125:24 131:3	108:15
110:25 115:24	101:18	132:2,6	timetable 21:3
technically 40:4	theorist 59:10	thinking 59:7	timing 114:25
74:15 80:23	theory 67:7,24	97:22 118:2 122:3	tired 69:1,1
tell 33:1,2 65:4	100:21	122:23	title 5:19 8:7
67:4,8 68:21	thereof 134:7	third 46:16 47:23	16:22,23,25 17:1
84:20 86:5,9	thing 5:21 9:10	96:23,23,24,24	17:6,13,22 18:17
telling 63:24 88:4	10:13 21:21 81:21	thorough 104:15	55:15 57:11 84:12
	83:12 101:13		86:12 87:10

[toadecheeme - underpinnings]

Page 29

toadecheeme 51:2	translated 29:5	121:14 122:13,18	trying 36:2 78:14
51:3,24	transparency 9:2	126:17 127:2,8,14	86:15 88:7,8 91:7
· ·	22:9 25:4 42:14	127:19,21 128:2	94:6 95:13 103:1
today 3:12 5:10 7:6,16 8:15 9:11	45:9 95:21 96:3	127.19,21 128.2	105:23 117:11
· · · · · · · · · · · · · · · · · · ·			
9:11 26:2,20 27:2	96:11 97:21 98:5	131:10,14	121:5,14 123:5
34:8,9 37:5 41:25	transparent 64:20	tribally 48:7 49:4	tsi 18:2,15
55:18 57:5 58:7	73:19 97:18	49:16,19 50:10,15	tsosie 72:14,15
58:22 60:9 61:6	travel 103:12	51:13 84:8 85:5,9	94:13,18,18
63:2 64:13 66:2,7	treatment 108:3	86:4,6 114:19	tuesday 130:16
66:11 86:23	treaty 23:4 28:19	121:7,10 126:22	turn 5:23 51:8
104:22 105:1	28:20 43:6 55:22	127:18 128:1	67:12 79:20
toes 58:9	56:1 106:5	tribe 3:10 28:22	turning 63:23
told 69:10 92:18	trenches 92:3	28:22 29:17,17	tweak 75:5
tommy 30:12	tribal 1:3 3:12	30:8 34:2,3,25	twelve 21:11
tomorrow 130:22	4:21,23 5:14 6:10	60:2 67:12 72:3,7	twice 94:9
131:7	6:16 22:19,25	83:4,7,9,20 85:8	two 4:8 16:20
tony 2:11 52:23	23:3,4,19,21,23	85:25 97:23 98:3	19:19 21:11,12
60:14 106:2 132:5	24:7,13,13,14,15	98:16 106:7,9	29:14 31:3 39:14
tools 107:6	25:22,25 26:16,19	108:6,22 111:7	46:21 54:12 67:15
top 16:17,20 17:3	28:10,12 29:15,19	112:25 121:16	68:19 74:19 80:1
74:24 111:16	29:20 30:7,7,16	122:19 123:11	81:19 99:6 106:13
117:23	31:3,5 32:1,7 33:6	131:18,19,21	110:25 115:21
topic 129:15	33:22 35:18 41:15	tribes 23:8 28:20	120:15 128:18
topics 23:3 43:5	41:16 42:23 43:2	28:20 30:4,6	130:13 132:17
49:22	43:4,5,19,22,25	34:24 36:16,22	type 111:5
total 21:11	44:8,22,25 46:8	39:22 41:4,7,23	types 17:2
totally 111:20	47:6,7,8,21 48:5	43:10 46:24 63:16	typewriting 134:8
122:18 125:5	49:3,8 51:5,9,15	64:12,24 65:1,12	t'áá 56:9
129:8,9	51:25 52:2 53:16	67:9,24 83:16,19	téego 56:9
touch 88:2	53:17,19 55:2,3	98:3,20 105:11	u
town 3:5	61:4 63:10 64:21	106:3,5,8 107:16	u.s. 38:22 39:5
tracking 8:17	65:24 66:22 67:1	107:18,25 108:3	61:16 62:19 68:20
tradition 54:4,16	67:5,21 73:21,25	108:11,22,24,25	69:7,14,19 84:24
60:7	98:1 100:1,9	109:4,12,15	85:13
traditionally	102:5,14,20 103:2	111:17 113:16	u.s.c. 31:25
14:20	103:5,7,11 104:8	115:24 121:1,12	ultimately 66:24
trail 108:8	104:24 105:2,6,15	122:6 123:8	103:20
training 29:24	106:23 107:7,7,17	131:15 132:1	unclear 45:23
110:24	108:18 109:15	tried 105:12	underneath 80:7
transcribing 5:16	110:19,21,22,24	true 134:9	underperforming
transferring 82:2	111:2,4,9,18	trustee 69:7,11	17:10 18:4
transform 57:11	112:13,25 113:22	try 10:15 84:7,13	underpinnings
transition 24:12	114:4,18 119:5,25	85:17 92:5 107:18	15:22
44:21 80:9	120:3,10,15,15,21	121:5	13.44

[underscore - ways]

July 16, 2019

Page 30

underscore 10:20	56:20 72:3 101:10	64:16 99:8	105:21 109:1,1,13
underserved	107:9 113:1,16	waive 32:2 33:7	109:24 111:3
14:20	117:4,12 124:2	33:23 34:21 35:1	112:17 119:7
understand 39:24	useful 116:13	36:23 51:15 98:16	121:1 123:8,19
41:23 60:2 68:1	usefulness 67:24	126:15,19 127:12	124:11 126:8
81:17 83:1 91:25	utah 58:1	128:2	128:9,11 129:15
100:7 103:3	utilize 106:22	waived 32:6	130:7 132:8,16
106:17 121:1	107:6 108:6	waiver 24:22	wanted 5:1,2 6:3
understanding	V	31:21 33:1 34:14	20:4 26:13 34:9
40:2 45:23 67:21		34:23 35:13 41:3	41:10 44:12 45:11
102:24 115:6	valid 15:9	41:18 45:5 47:25	52:21 66:10 71:3
understands	valuable 105:8	48:4 49:1,2,15,18	71:13 72:1 81:22
113:12	113:24,24	50:11,15,20 51:10	83:14 94:5 99:11
understood	variety 5:12 21:13	52:5 73:25 98:19	100:5,14,24 103:4
109:21	various 12:15	123:12 127:9,11	103:22 106:4
unfortunately	29:10,10 46:11	127:15,20,22	110:1 111:20
38:3	55:5 101:25	waivers 24:25	113:6 115:8
unified 24:20	102:17	31:3,19 33:20	120:22,23 123:11
40:11,15 45:3	verbal 26:3	35:5 45:6 49:20	130:5 133:8
98:10 107:1 117:3	version 9:5 114:18	98:21 116:3 123:9	wanting 57:16
119:22 121:22,22	versions 8:25	waiving 34:15,17	60:3 104:16
unique 6:11 9:15	versus 84:2 89:8	36:16	131:16
uniqueness 120:5	vice 56:18 61:23 vision 55:10 58:19	walk 107:25	wants 27:1 59:23
united 21:14	visited 53:24	108:13	87:2 98:16 108:22
44:13 108:3,7	visiting 53:19	walked 133:8	112:11
122:6	voice 10:12,17	walking 94:2	war 68:6
universal 13:15	31:16 65:1 114:8	want 4:24 5:11,14	washington 4:5
universities 11:23	voices 109:3	5:23 7:24 10:13	53:2 58:16 62:22
university 54:7	volues 109.5 voluntarily 76:5	19:15 20:24 21:17	77:18 106:25,25
111:1	104:3	22:3 26:14,15,17	130:25
unnecessary 92:9	voluntary 81:9	26:18,18 27:2,2,5	watered 96:21
unrealistic 73:13	vote 56:15	27:9,11 30:4	way 12:11 29:15
update 59:16	voted 56:18	33:17,17 37:25	29:15 47:24 50:1
124:21	voters 56:17	39:3,23 48:3	54:3,4,15 55:11
updated 90:7	vouch 65:11	51:21,21 52:15	55:20 56:8,12
updates 8:21 25:4		54:6 56:3,6,19	60:6 62:7 66:21
45:10 58:23	W	57:3 62:2 63:5	67:25 69:4 70:2,6
upper 16:24	wa 130:24	64:17 65:25 66:6	70:10,25 79:8
118:11	wait 26:16,17 59:3	69:4,24 70:8,18	89:12 96:12 97:17
uranium 68:3,4,5	60:5 71:5 132:18	71:13 72:12 77:18	105:24 109:15
69:1	132:22	83:2,11,23 86:25	116:13,13 121:13
use 10:17 18:11	waited 71:5	88:2 93:22 94:11	ways 53:5 69:20
24:16 31:16 38:9	waiting 36:17	96:7,22 97:12	105:10 123:13
44:14,23 55:19	58:11 61:11,24	99:13 104:23	

[we've - zah]

we've 8:1 41:19	wested 2:5 3:23	worst 103:8
63:20 65:15 66:2	7:23	wow 60:23
66:3 71:20 72:19	wide 21:13 57:1	write 67:10
76:14,22,24 77:19	wilks 1:24 134:3	writing 12:6 132:8
77:24 78:20 82:14	134:23	written 21:7 26:3
87:11 88:5,18	willing 110:5	36:19 50:2,21
92:4 93:12 94:8	121:7	61:19 74:8 92:23
99:5 105:10	window 1:12	95:5 99:9 100:7
115:21 118:21	winter 99:3	114:15 130:7
131:23	wisdom 54:9 57:8	132:15
wearing 68:11,11	wish 129:21	wrong 29:16 40:3
web 131:5	wonder 59:9	88:16
webinar 25:21	wonderful 20:3	wsu 129:17
131:1,4	wondering 59:11	www.bie.edu.
webinars 19:6	74:23 79:3,6,13	131:8
website 19:4,8	131:15	У
26:2 81:16 99:5	word 22:2 70:15	yeah 16:1 31:12
131:2,7 132:13	94:25,25 100:25	32:20 38:3 49:15
133:12	112:23 114:21	58:20 78:11
weeds 89:17	work 8:12 9:11	101:19 112:19
week 53:10,12	21:4 23:8 31:6	118:8 119:13
106:3	40:25 43:10 47:17	122:25 125:10
weigh 10:21 107:4	48:23 52:9 59:17	year 8:5 14:5
115:13	59:19 60:24 65:8	37:14,15,15,17
weighed 121:19	65:12,20 66:5	38:11 73:16 76:17
weight 16:6,10,11	67:9 71:20 73:3	
46:17 100:13	73:22 77:17 81:24	76:22,24 79:1 90:17,19 110:3,5
101:5,22 102:6,7	83:25 93:10 106:9	110:6 132:11
102:14,23 103:15	109:12,13,14,19	yearly 125:23
103:20 122:15	114:10 118:24	yearly 125:25 126:1
weighted 16:9	workbook 29:18	
102:3,4,19 121:25	46:20 90:10	years 4:8 8:6,11 17:25 39:16 54:14
weights 102:17	worked 17:16	57:14 58:10 61:24
103:15	61:10 77:19	66:21 68:3,19
welcome 53:2 62:6	working 36:6 39:6	· · · · · · · · · · · · · · · · · · ·
62:17 72:1 128:23	62:1,23 64:24	76:14 81:19 92:14
132:7,9	65:9,12 77:1	97:6 99:6
went 31:3 39:18	81:22 87:21 97:25	yesterday 86:5 106:17
42:3 46:3 60:20	109:15 114:12	
70:17 94:9 97:1	119:8	young 57:13 70:8
101:25 107:1	works 109:4	youngsters 70:9
108:11 113:5	worried 70:22	Z
125:10	worse 114:9	zah 34:8,11 66:17
		79:11