

Appendix J: Evaluation Data

Quantitative Data: Minneapolis, Billings and Portland Sessions

BIA Land Use Regulations Workshop Evaluations - AUG-OCT 2011																												
Overall, what value did you receive from this workshop?							How satisfied were you with workshop compared to other workshops of this type?						How satisfied were you with the materials/handouts provided?						How satisfied were you with the facilities?						Did you feel the length of the workshop was:			
	VL	L	A	H	VH	U	VL	L	A	H	VH	U	VL	L	A	H	VH	U	VL	L	A	H	VH	U	long	right	short	
Aug. 16, Minneapolis	0	0	3	6	4	0	0	0	4	5	3	1	0	0	8	4	0	1	0	0	5	7	1	0	0	0	9	4
	0%	0%	23%	46%	31%	0%	0%	0%	31%	38%	23%	8%	0%	0%	62%	31%	0%	8%	0%	0%	38%	54%	8%	0%	0%	0%	69%	31%
Aug. 17 Minneapolis	0	0	4	3	7	0	0	1	1	5	7	0	0	0	8	3	3	0	0	0	1	5	2	6	0	0	10	3
	0%	0%	29%	21%	50%	0%	0%	7%	7%	36%	50%	0%	0%	0%	57%	21%	21%	0%	0%	0%	7%	36%	14%	43%	0%	0%	71%	21%
Aug. 16-17 Minneapolis	0	0	7	9	11	0	0	1	5	10	10	1	0	0	16	7	3	1	0	0	1	10	9	7	0	0	19	7
	0%	0%	26%	33%	41%	0%	0%	4%	19%	37%	37%	4%	0%	0%	59%	26%	11%	4%	0%	0%	4%	37%	33%	26%	0%	0%	70%	26%
Aug. 30 Billings	1	1	5	18	12	4	1	1	8	15	11	5	1	3	19	8	10	0	1	5	19	9	7	0	1	30	10	
	2%	2%	12%	44%	29%	10%	2%	2%	20%	37%	27%	12%	2%	7%	46%	20%	24%	0%	2%	12%	46%	22%	17%	0%	2%	73%	24%	
Aug. 31 Billings	0	4	22	14	8	0	0	6	21	11	8	2	0	10	24	9	5	0	0	2	15	18	13	0	2	30	15	
	0%	9%	47%	30%	17%	0%	0%	13%	45%	23%	17%	4%	0%	21%	51%	19%	11%	0%	0%	4%	32%	38%	28%	0%	4%	64%	32%	
Aug. 30-31 Billings	1	5	27	32	20	4	1	7	29	26	19	7	1	13	43	17	15	0	1	7	34	27	20	0	3	60	25	
	1%	6%	31%	36%	23%	5%	1%	8%	33%	30%	22%	8%	1%	15%	49%	19%	17%	0%	1%	8%	39%	31%	23%	0%	3%	68%	28%	
Sept. 13 Portland	0	0	1	7	1	0	0	0	1	8	0	0	0	1	4	4	0	0	0	0	2	6	1	0	0	7	2	
	0%	0%	11%	78%	11%	0%	0%	0%	11%	89%	0%	0%	0%	11%	44%	44%	0%	0%	0%	0%	22%	67%	11%	0%	0%	78%	22%	
Sept. 14 Portland	0	0	1	7	1	0	0	0	1	7	1	0	0	1	5	2	0	1	0	1	1	6	1	0	0	8	1	
	0%	0%	11%	78%	11%	0%	0%	0%	11%	78%	11%	0%	0%	11%	56%	22%	0%	11%	0%	11%	11%	67%	11%	0%	0%	89%	11%	
Sept. 13 & 14 Portland	0	0	2	14	2	0	0	0	2	15	1	0	0	2	9	6	0	1	0	1	3	12	2	0	0	15	3	
	0%	0%	11%	78%	11%	0%	0%	0%	11%	83%	6%	0%	0%	11%	50%	33%	0%	6%	0%	6%	17%	67%	11%	0%	0%	83%	17%	

VL = very low; L = low; A = average; H = high; VH = very high; U = undecided

Appendix J: Evaluation Data

Quantitative Data: Phoenix, Albuquerque and Total Combined Sessions

BIA Land Use Regulations Workshop Evaluations - AUG-OCT 2011																												
		Overall, what value did you receive from this workshop?						How satisfied were you with workshop compared to other workshops of this type?						How satisfied were you with the materials/handouts provided?						How satisfied were you with the facilities?						Did you feel the length of the workshop was:		
		VL	L	A	H	VH	U	VL	L	A	H	VH	U	VL	L	A	H	VH	U	VL	L	A	H	VH	U	long	right	short
Sept. 27 Phoenix		0	1	9	13	3	0	0	1	8	15	1	1	0	3	11	9	2	1	0	1	12	9	4	0	0	22	3
		0%	4%	35%	50%	12%	0%	0%	4%	31%	58%	4%	4%	0%	12%	42%	35%	8%	4%	0%	4%	46%	35%	15%	0%	0%	85%	12%
Sept. 28 Phoenix		0	0	3	10	4	1	0	0	5	7	5	1	0	0	14	3	1	0	0	0	4	10	4	0	0	16	1
		0%	0%	17%	56%	22%	6%	0%	0%	28%	39%	28%	6%	0%	0%	78%	17%	6%	0%	0%	0%	22%	56%	22%	0%	0%	89%	6%
Sept. 27 & 28 Phoenix		0	1	12	23	7	1	0	1	13	22	6	2	0	3	25	12	3	1	0	1	16	19	8	0	0	38	4
		0%	2%	27%	52%	16%	2%	0%	2%	30%	50%	14%	5%	0%	7%	57%	27%	7%	2%	0%	2%	36%	43%	18%	0%	0%	86%	9%
		VL	L	A	H	VH	U	VL	L	A	H	VH	U	VL	L	A	H	VH	U	VL	L	A	H	VH	U	long	right	short
Oct. 12 Albuquerque		0	0	11	9	1	0	0	1	10	9	1	0	0	0	14	5	2	0	0	0	7	7	7	0	0	17	4
		0%	0%	52%	43%	5%	0%	0%	5%	48%	43%	5%	0%	0%	0%	67%	24%	10%	0%	0%	0%	33%	33%	33%	0%	0%	81%	19%
Oct. 13 Albuquerque		0	0	6	8	2	0	0	0	7	4	3	2	0	1	10	4	1	0	0	0	5	8	3	0	1	15	0
		0%	0%	38%	50%	13%	0%	0%	0%	44%	25%	19%	13%	0%	6%	63%	25%	6%	0%	0%	0%	31%	50%	19%	0%	6%	94%	0%
Oct. 12 & 13 Albuquerque		0	0	17	17	3	0	0	1	17	13	4	2	0	1	24	9	3	0	0	0	12	15	10	0	1	32	4
		0%	0%	46%	46%	8%	0%	0%	3%	46%	35%	11%	5%	0%	3%	65%	24%	8%	0%	0%	0%	32%	41%	27%	0%	3%	86%	11%
GRAND TOTAL		1	6	65	95	43	5	1	10	66	86	40	12	1	19	117	51	24	3	1	10	75	82	47	0	4	164	43
		0%	3%	30%	44%	20%	2%	0%	5%	31%	40%	19%	6%	0%	9%	55%	24%	11%	1%	0%	5%	35%	38%	22%	0%	2%	77%	20%

VL = very low; L = low; A = average; H = high; VH = very high; U = undecided

Appendix J: Evaluation Data

Qualitative Data: Minneapolis Session

What did you like most about the workshop?	What is the best idea you heard in this workshop?	Do you feel that the content of the workshop was appropriate and informative? Why or why not?
Discussion	ROW issues	Yes, listening and subject matter experts
Lot of issues that need to be taken care of	Update regulations	Yes, different issues from different parts of U.S.
Lot of discussion, informal	Making the regs more user-friendly, they need to be made to help the trust owners	Yes, but a copy of the drafted regs that were done previously would have helped
All the different ideas by having a wide range of individuals present	The whole premise of the workshop was good, i.e. vetting of proposed regs by those who will be using them	Hard to say until the regs get promulgated
The organization provided y the facilitators really kept the discussion on topic and moving forward	A lot of good comments	Yes
The different grouping of people to attend this working session	Promote flexibility	Yes
Discussion	Streamlining of the regs	Good discussion
Good dialogue	Defining processes	Yes it was. It allowed for any or all ideas
It was informative	Plain language in the reg!	Yes, field representation
Discussion	Federal regs/consistency in dealing with tribal issues	Yes. I fully appreciate the job that Lucy, Jason and Dexter did – it's difficult to manage groups
Other issues not related to me	Appraisal	Yes
The mix of people involved, the experience that people shared	To have input on regs prior to them being written instead of looking at a draft	Yes, was on point
Sharing of different tribes	There were several good points with solid foundation	Yes, actually not enough time to cover all subjects
Informative	Review of all policies that affect Indian Country	Yes
Input from everyone	Several things: desire to simplify and make the regs consistent; desire to put teeth/enforceability; define trespass as separate reg	Yes
The open discussion forum	Trespass regs	Yes

Appendix J: Evaluation Data

Qualitative Data: Minneapolis Session, continued

What did you like most about the workshop?	What is the best idea you heard in this workshop?	Do you feel that the content of the workshop was appropriate and informative? Why or why not?
Discussion	Define many concepts in the regs – make them understandable	Yes, hopefully you all will get more feedback and can implement some ideas
The fact that other tribes and BIA staff bounced ideas off of each other	The tribe wanting to hear examples vs. watching a slide show sighting regulations	Yes, open conversation about issues
Having tribal reps attend	More changes to be put into policy	Yes, good facilitation, stayed on topic, on time
Tribal participation is key – nice mix of employees, levels of responsibility		Yes
Small group, full group participation		Yes, well thought out, organized, on task and on topic
Lots of discussion		Yes, this is a way for us to improve our business practices
Lots of interaction		Yes
Hearing the tribes' thoughts and concerns		
The tribal input and interaction		
Breakout sessions for tribes to be heard		

Qualitative Data: Minneapolis Session, continued

What kinds of topics or activities should be included at future workshops?	What did you like least about the workshop and in what ways could it be improved?	Who else should be invited to these sessions?
0 + 6	None	This should start at the field level and then move up to the management level
Specific examples	Each reg should be separated out more, more time for each of them	Make sure that there is always a mixture of levels of experience with the regs. Sometimes the lower level the better or fresher the ideas
Any drafts already done so they can be reviewed and assist with new ideas	The length of the workshop was just barely adequate. More time might be beneficial.	Everyone. More field staff would be beneficial

Appendix J: Evaluation Data

Qualitative Data: Minneapolis Session, continued

What kinds of topics or activities should be included at future workshops?	What did you like least about the workshop and in what ways could it be improved?	Who else should be invited to these sessions?
Better overview of the existing regs would have been good. Require reading as a prerequisite?	Would like copies of draft regs	Roads, in regards to ROW
Topics good – no change	Felt free to comment	Keep sessions small – much more interactive
Handbooks	I don't have any complaints	Individual land owners
Look at case studies. Need a PowerPoint	Ensure quick turnaround of workshop collected progress	Tribal officials
Federal inherent functions	? I think all work sessions are good!	All realty and natural resource staff
Don't know if I can think of other topics within the area discussed that should be added. I honestly think each issue could take a full day.	Not separating groups	Good mix
Not separating BIA/Tribal from each other	Not enough tribes in attendance	I think the mix was good – I'd continue with a mix like this – thanks for inviting me!
None I can think of	Nothing	Both tribal/BIA
I felt enough was covered in the time allowed. Maybe have conference longer and spend more time on each topic.	Excellent job	I was glad that the compact tribes were invited
Continued discussion about regs, policy	Truly liked everything	To have tribal input without BIA agents may have more input by tribes and then have a combined meeting after with the different groups may be useful
Focus on DOI consistency, federal agency consistency	Lack of tribal participation, more tribes in attendance	OST, BIA and Tribal Departments impacted directly by discussions
All reg changes	Two of the four topic regulations discussed my Region does not deal with; however, it was good to hear about it	Me again, please!
Meet like this again prior to finalization		More tribal
More information to tribes and involvement		Wish more individuals saw the opportunity here and took advantage of it. Thank you!
		Keep the class size smaller like this, it allows for great interaction
		Other BIA, Superintendents, regional and national levels

Appendix J: Evaluation Data

Qualitative Data: Billings Session

What did you like most about the workshop?	What is the best idea you heard in this workshop?	Do you feel that the content of the workshop was appropriate and informative? Why or why not?
hearing range of issues	others have same concerns;	reserve judgment until I see results; been through this before; Central Office will do whatever it wants, or nothing, in the end
having multiple regions present	Central giving national policy based on reservation needs in the name of standardization	Yes, good diverse group
to discuss issues openly, with comments being captured; good that agency and regional employees were able to provide input because regs need to be based on the local level, not at Central Office	various ways of providing notice, actual or constructive, other than standard mailings; notices may be given in the quarterly asset statement? Annual admin fees?	workshop was to gather info, not to inform
hearing scenarios from other regions	immediate impoundment of stray animals	not extremely informative; meeting was more geared toward providing information
group activities were very informative; lots of good input from multiple agencies	charging admin fees annually	lots of topics covered; very informative
staff with lots of experience and knowledge	regs for disguised livestock when brands do not prove ownership	yes - got to the point in each discipline
group sessions and comments	streamline processes; provide day-to-day procedures in handbooks	yes, provided guidelines of what we would like to see
exchange of ideas between agencies/regions	separate BIA and tribes, yet meet together to listen/learn from their view	yes, should also solicit written comments
breakout sessions	offer tribes ILCA rights to acquire land becoming non-trust	yes, facilitators kept us on task
interacting with, and understanding problems of, other agencies; opportunity to offer input prior to development of new regs	give the 96000 funds to the agencies	yes, always informative to discuss with other agencies
opportunity to effect some needed change	trespass should be stand-alone reg	content was appropriate; updates are overdue
group sessions	the fact that we may have updated, simplified regs	yes, heard from broad range of people from different branches
structure, sharing, especially between regions; I had a voice in this	separate trespass reg will make things easier	yes, between facilitators and all participants
finding out that we are here to fix problems	federal regs governing all aspects of grazing	yes, very informative

Appendix J: Evaluation Data

Qualitative Data: Billings Session, continued

What did you like most about the workshop?	What is the best idea you heard in this workshop?	Do you feel that the content of the workshop was appropriate and informative? Why or why not?
interaction	possibility of changing regs, clarifying, simplifying, to benefit landowners	yes, many different views
sharing ideas	getting input from people working with these regs every day	yes, helpful to hear from other regions/agencies
diverse groups; breakout sessions; being involved with each of four topics	training of new staff would save a lot of time in the long run	yes, learned a lot
discussing information and other people's experiences	that our information will be incorporated	yes
interacting with BIA staff from other places	trespass	yes, some overlap on subject matter, but there are common themes
ability to offer input on reg/policy shortcomings	group session on grazing/from lease	yes, the content was brought forward by people who work with the regs
respect for differing opinions by participants	mine	it was informative to hear how other regions handle leasing
group discussions	different options for appraisals	yes
breakout sessions	assessing damages against trespassers on date of discovery instead of waiting for compliance	yes
group sessions	not much was original	informative in that regions can do different things and have different policies
breakout sessions	purchase fee interests on trust land and give to tribe	yes, they should have handled higher up in the government
polling each person in group after comments are presented	I learned something new from each group session	yes, but these comments should be shared with tribes because they will inherit problems through 638
breakout sessions	need to use technology more; report of our ideas will be made	yes, good to hear how other agencies and regions do things
breakout sessions and discussion	elevating regional policies to Central Office	yes, short sessions but direct and informative
addressing regulatory and policy deficiencies for each topic	that there is a problem with the regs	yes, it was open to voice real cases and how they were handled where the regs were not justified
presentation and discussion	all of the ideas were interesting	yes, especially for me because I'm still learning the processes; its good to keep ahead of the new regs and make changes to the existing ones

Appendix J: Evaluation Data

Qualitative Data: Billings Session, continued

What did you like most about the workshop?	What is the best idea you heard in this workshop?	Do you feel that the content of the workshop was appropriate and informative? Why or why not?
very informative at 30k foot level; more training and course development	all good	yes, input from the worker bees is very valuable
variations of work group with cross sections and cross agencies	get Central Office involved in making changes	breakout sessions were too short
getting input from all agencies during breakout sessions	address trespass in separate reg	appropriate and informative; get agencies and regions together
being part of the process	trespass reg	yes, it focused on the areas that need to be reviewed
having a voice	asking for our ideas and working as a team to make change	yes
exchange of information between agencies and regions	update regs	Good information sharing
breakout session discussions	need more employees to complete leases	yes, we discussed issues that are of big, and common, concerns to American Indians
breakout sessions; sharing info between agencies/regions	the idea that something may come for needed changes in land use policies for American Indians	yes, it was good
all discussions and work sessions	Our tribe should develop a plan under ARMP	yes, the issues pertained closely to tribes; wanted more about 638 tribes
it provided anyone the chance to make comments that may be used to create or fix regs	idea of giving more control to tribes	yes, most people were afraid to say too much for fear of retaliation when they go home
we were allowed to participate in the discussions	consistency in regs	not much info, except from participants
interaction from the tribes	changes are possibly coming	yes, problems have been unresolved for too long; would like to see what BIA said yesterday
open discussions on reg issues	all comments will be considered and end up in a change for the better	good content, but conversation was dominated by one group; needed to divide up that one group
education and information	to keep fairness with the regs, a balance between tribal land owner and tribal land user; a trust responsibility to cover both	yes
common issues among tribes	create compliance department	not really, should go over regs, explain materials, be more specific
sharing problems and solutions, open mike at all times	comments from various parties	too little time on major subjects
facilitators' attempts to extract comments, verbiage	tribe needs to work with BIA	yes, the tribes were well represented

Appendix J: Evaluation Data

Qualitative Data: Billings Session, continued

What did you like most about the workshop?	What is the best idea you heard in this workshop?	Do you feel that the content of the workshop was appropriate and informative? Why or why not?
informative	change the CFR	yes
input from tribal people	to not have superintendents or deputy supts from their own tribe	yes, I found other tribes are having similar issues
information	get rid of BIA	yes
didn't have too many breakouts	all the different ideas	yes
cookies	better communication; word needs to get around; tribal input needs to be utilized	getting all the people's concerns
the breaks; chance to visit and voice my opinion	all good	yes, needs to be built on to be effective
open discussions	solutions	yes and no, should be longer for tribal land owners
support of Indians	our voices might be heard	yes
listening to all the different concerns	there should not be too much federal input on competent leases	yes, but it needed to be longer
comments and questions from members of various tribes; hearing similar problems	FSA, BIA, tribe work together; sheriffs, BIA, Montana Dept of Livestock working together	yes, every topic was well covered, but it could have been longer
all good, should be longer	Get rid of BIA	not too informative for land owners; seemed more like a gripe session
insightful	trust past, investigation team, chance to face accuser	yes
it's a start to something better	tired of waiting for changes	yes
everyone had a chance to participate from tribal level and were heard by BIA	BIA management paradigm - maximize profits for land owners, shift to preservation of assets	yes, very pressing issues we face on a daily basis
have small and large group discussions sp people can feel better about participating in discussions	lots of good ideas and exchange of information	yes, but breakout sessions were short
interesting for me as a non-Indian lessee on Crow res	tribes take some responsibility in trespassing stray horses on the reservation	yes, was appropriate, nice to hear tribal input
The support of Indians	that the AIRMP, if implemented, could help with a lot of tribes' issues	yes, especially trespass, this really needs to be clarified, it is confusing for all parties
I got to express myself	that everybody get along	yes
not splitting the group	shorten 10-day notice	it was ok

Appendix J: Evaluation Data

Qualitative Data: Billings Session, continued

What did you like most about the workshop?	What is the best idea you heard in this workshop?	Do you feel that the content of the workshop was appropriate and informative? Why or why not?
tribal involvement - very important	let tribes manage their lands without federal oversight	a little, need to concentrate on regs
the ideas	making trespass clearer	yes, certain ideas were unique to today's session
the number of people, professionalism of facilitators	revamping regs	not as much today because there was more complaining instead of trying to fix regs
free flowing exchange	trespass program	yes, I learned a lot about problems that other agencies experience
working diverse people	no bonding!	hearing things are the same nationwide
getting to know tribal staff and individual owners	tribes and BIA sharing responsibility	yes
	trespass regs	yes, though no real bashing of BIA
all the input from other agencies and tribes	AIRMP	yes
tribal input	all topics	yes, revealed the frustration of the ranchers
facilitation, solutions	more regs training, distance learning, course development	trespass issues need more clarification
separate, focused time period for each issue to keep discussion on track	attachment to ROW on jurisdiction	yes, at 30k foot level
other tribal input	procedures need to change	yes, informative
concerns and issues of various tribes; very informative	cooperation	did not hear about solutions
speakers		yes
enjoyed tribal leaders, individual members' input		
direct input from BIA and tribal reps		
tribal input and ideas		
listening to other points of view		
interaction between BIA and tribes		

Appendix J: Evaluation Data

Qualitative Data: Billings Session, continued

What kinds of topics or activities should be included at future workshops?	What did you like least about the workshop and in what ways could it be improved?	Who else should be invited to these sessions?
Overall land management with use of TAAMS	regroup after each small breakout session to recap as a group	Should be held in each region and/or annually
standardization or the need for it	knowledge of facilitators; they should understand what is being said	solicitor's office - they seem to make unilateral changes to draft regs after the reg camps completed their work
regs involving ag leasing, range permitting and trespass complement each other - makes sense to discuss in concurrent sessions	facility did not accommodate the large group; distractions in open areas	staff from each agency throughout all regions
focus on concerns; scrutinize the parts of the regs that need to be rather than a general discussion of all aspects	facilitators were not very knowledgeable; I don't believe the comment that we are not starting all over again	OST due to their requirements and regs
getting more in-depth in the trespass issue	everything was fine	no one
longer session time with each discipline	some information on current CFR handouts where things are vague	no one
how to mesh BIA regs with other federal agencies' regs	too much for one day	all realty, resources staff
should be a follow up session	provide copies of regs for review and go through to critique	tribal chairman only, solicitors
business and residential leasing	small room (I guess we should have RSVP'd)	milk with cookies!
not sure	nothing	more agency staff
"owner-managed" and more on "owner's use"	air condition too cold	everyone who has to use the regs
copies of current regs, larger facility	more room	minerals, administrators (Supt., Dep. Supt., Central Office folks); Central drives these policies, but many of them do not have filed level experience
no comment	no comment	somebody who can convince me that these ideas will be considered and that the session was no just for show
draft regs available for review and comments	bigger room would have been nice	OST, field sol.

Appendix J: Evaluation Data

Qualitative Data: Billings Session, continued

What kinds of topics or activities should be included at future workshops?	What did you like least about the workshop and in what ways could it be improved?	Who else should be invited to these sessions?
that the regs will be coming out so we can do our jobs	room too small	OST
TAAMS vs Regs	none	someone who assists in formation of policy
forestry needs to come off their high horses; need input from mineral folks	ROW, was unfamiliar with RWO so participation was limited	OST and appraisers, field solicitors
same kind of topics	everything was pretty good	DC policy makers
home site leases	more agency personnel should be here	upper management
present draft regs or add to CFR	need more room	tribes play a big role in the decision making; it is important that they understand the statutes, laws and regs and the process of how to handle situations
should have regulatory overview more often to see if these workshops actually change anything	there were no decision makers in attendance	everyone involved in the whole scenario
TAAMS capabilities and how it ties into regs	all good, but we need action	Central Office folks - they need to see and hear the people who use the regs
review comments from the group	what things are working in addition to those that are detrimental	more supervisors
it was great!	decision makers should attend; larger audience for agencies	superintendents
there should be some education on the differences between compacted and contracted tribes	room was small	businesses - bankers, lenders, bonding
more on residential and commercial leasing	the room!	state or federal reps, though they may not come; we had a good representative group
add case studies to breakout sessions; ask groups to implement recommendations to resolve identified issues and solve problems	the room	Tribal Council should be more represented; Tribal Courts should be involved - a lot of problems can be handled in tribal courts
no change	nothing happening on owner-managed regs	federal reg writers, law makers
owner-managed instructions	room was too small	meeting should have been announced sooner; should have Congressmen
binding issues, irrigation land	none	Dept. of Livestock, state senators, representatives, legislators

Appendix J: Evaluation Data

Qualitative Data: Billings Session, continued

What kinds of topics or activities should be included at future workshops?	What did you like least about the workshop and in what ways could it be improved?	Who else should be invited to these sessions?
conduct a survey to find out what the hot topics are that need to be resolved	no comments	unsure
this was a good session	all sessions were fine	appraisal services; all resource programs
638 tribes	time was short; people were limited in what they could say	same, had good participants
more detail on what the regs mean to lessees; BIA and tribes should meet together	tribes should be informed as quickly as possible of any changes to the regs	Tribal Council members, conservation districts, USDA, government resource departments
more education on the rules and regs; how do you get news about these meetings	everything was fine	solicitors, upper management
would have liked smaller groups working on issues	more information	more ranchers
how, why and when are appraisals needed/required	where is this actually going? What will it really accomplish?	more tribal members, more from central Montana
tribal people get to sit in on the BIA session	too many tribal people from one reservation telling too many stories	more Indians
all topics, more on regs, specific explanations of each reg	breakout sessions; need to hear BIA comments	more council members
how these areas in CFR relate to each other	let individuals study the regs; send copies prior to sessions	invitation was very selective, but it needs to be open; land owners and tribal members need more opportunities to offer input
don't really need more	breakouts, need to all be together to get all topics on the table	Crow Administration, BIA did not inform Crow allottees of the meeting; we usually get notices of mtgs like this from outside entities other than Crow Admin or BIA
checks and balances in BIA	too crowded	state
I hope to see some actual results	only giving one day for tribal people; no reason to split the sessions, we should be working together	all people involved in these processes
more info on AIRMA	we sat in and were told to observe, but it was alright	all tribal members, especially ranchers, farmers, officials or related departments
it was very well covered	more cookies	other agencies like BLM, B of Rec

Appendix J: Evaluation Data

Qualitative Data: Billings Session, continued

What kinds of topics or activities should be included at future workshops?	What did you like least about the workshop and in what ways could it be improved?	Who else should be invited to these sessions?
materials beforehand	more people who can actually make things happen, actions speak louder than words!	MT Dept. of livestock, FSA, CED, Big Horn, District, lease agents
overbearing involvement with allotments/tribal lands/state/county	it was very good	more Indians
there should be more of them; hearing others' concerns helps us understand our own concerns better	no preparation opportunity; hard to come by CFRs	congressmen (it takes an act of Congress to make these changes)
there should be more workshops to assist landowners, especially new land owners and farmers	hearing other allottees' standpoint in their tribal government actions	OST/OTFM, Field solicitors
how to best coordinate government agencies	room was very cold, and it was a little long	don't depend on word getting from tribal leaders to individuals; I know a few permitted lessees who could have provided plenty of input; Ag leasing session dominated by Crow - non-Indian at that!
more information on AIRMA	too short; need to be educated on our rights; listening to others allows us to learn more	state dept. of ag, USDA (FSA and NRCS), staff from counties that provide direct services to tribes and tribal members
home site leases	could have been a day and a half so I didn't feel rushed	more landowners
minerals, touch on statutory law just a bit	workshop was not adequately advertised; what did BIA talk about the day before?	more tribal land owners
case studies from different reservations	not sure, should have notified the non-Indian producers on the res better	allottees
land owner rights and views	workshop was right for my needs	more tribal representatives
copies of regs, where they originate	splitting the group in the last two sessions	legislators and judges
better facilitators, powerpoint	best effort put forward to get all tribes involved, but was bombarded by Blackfeet	OST, more tribal reps
jurisdictional cross deputization	making sure you have adequate room	other federal agencies and share holders
irrigation and compliance	mediators need to keep personal views in regards to BIA employees, especially by name	allottees, state, county

Appendix J: Evaluation Data

Qualitative Data: Billings Session, continued

What kinds of topics or activities should be included at future workshops?	What did you like least about the workshop and in what ways could it be improved?	Who else should be invited to these sessions?
other areas that may be affected by changing these regs	name calling	Indian livestock operators, land owners
review materials CFR	attacks against BIA personnel	more landowners
brief overview of regs or someone who can clarify existing regs	too much bitching from tribes not concentrating on changing regs	more employees from BIA offices that work in realty, tribal offices
grants available to tribes	some people like to relay their irrelevant experiences	Governors, Congressmen
statistics on "agree" or "disagree" - having real time answers	keep in small groups	more tribal leaders, superintendents that approve the documents at all levels/topics
focus on the five that was discussed too	individuals with personal issues not related to the topics of discussion	upper management
acquisitions, disposals, minerals - fluids and hard rock minerals	we are not going to make everyone happy	range staff, techs, tribal land commission
steps on procedures to regs/policy	location - parking limited	higher tribal and BIA management
solutions	real answers to stories	tribal chairman
more landowners	facilitators could have done better at getting people who were venting to talk about changes in the regs	
	none	
	many ways, too short	
	changing stations - not enough room	
	more time	
	problems expressed but no solutions	

Appendix J: Evaluation Data

Qualitative Data: Portland Session

What did you like most about the workshop?	What is the best idea you heard in this workshop?	Do you feel that the content of the workshop was appropriate and informative? Why or why not?
Participants able to comment on new issues/ideas	There is no "one" idea. The entire workshop was beneficial.	Yes, hearing the issues raised and comments
Information/presenters (facilitators)/ networking	Jurisdiction	Yes, information very relevant to daily issues
That every agency is the same	Clarity and defined roles for BIA, tribes and individuals for all regulations	Yes, let's us know how every agency works
Good listening	Shortening of consent time	Yes, got to hear all sides of issues
The ability for everyone to participate	Coordination: BIA needs to be able to get information/documents from 638 tribes. Trespass (and other issues) needs to be reflected in the various regs within leasing, probate, ROWs, Ag, etc	Yes and no: no, the time of the meeting conflicted ATNI and NW IAC conferences; yes, good comments from realty, range lag, self governance and Solicitor's Office (Region) to deal with regs
Comments, problems and concerns from different agencies	That there is an effort to address regs to speed up processes	Yes, eye-opener on same issues with other agencies
Hearing input from many people, some of who don't often have their voices heard	Separate trespass section	Yes, timely
Group input, roundtable discussion	Lease/trespass enforcement	Lots of discussion has been put out there before; finally and hopefully we'll see regs address bottlenecks
Everyone had the opportunity to have input	All good ideas	Yes
Facilitators' understanding; just the right amount of people; each participant has a voice	Streamline the lease process; establish guidelines for addressing specific trespass	Yes
Shared solutions, early input sought	The process and discussion with other tribes	Yes
Interaction with tribes, BIA, etc	Talking to tribes before drafting regs	Yes, not much involved in areas grazing, agriculture
All of the information that was brought out and the ideas shared on how to make the necessary changes	Consolidate and provide more enforceability regarding trespass regs for ag, res and comm/bus leases	Yes, it addressed all concerns
The facilitators made things move forward fast, I like that	Giving tribes more flexibility to create their own policies and being able to enforce it (financial backing from BIA)	Yes, the content was informative; the subject matter suited this session because it was the subject
The ability to openly discuss the issues		OK, grazing and Ag were not issues; more ideas and time could be spent on ROW, easements, etc

Appendix J: Evaluation Data

Qualitative Data: Portland Session, continued

What did you like most about the workshop?	What is the best idea you heard in this workshop?	Do you feel that the content of the workshop was appropriate and informative? Why or why not?
Great process to develop new regs		Yes
Open and honest discussion about BIA regulatory issues. The facilitation process was professional and accomplished its goal of obtaining the information and feedback needed in one day		The content was highly appropriate and important. It would have been better to stay focused on the issues at hand
The mix of talented minds networking and brainstorming issues		Yes, because the regs need to fit the needs of what is happening now on trust property

Qualitative Data: Portland Session, continued

What kinds of topics or activities should be included at future workshops?	What did you like least about the workshop and in what ways could it be improved?	Who else should be invited to these sessions?
Trust status and trust vs. not trust of structures/improvements; trespass, more in depth reg writing; residential leases, more in depth reg writing	Regulation revision takes too long. Workshops are important, but resources need to be allocated to move this to the next step.	Decision makers, people who can move ideas/comments forward
United States codes	That everything has to have a statute	Landowners
Allow for a future workshop for field personnel once the new regs are completed	Regs that are being used should have been provided since they were being discussed	Possibly some tribe allottees and compliance officers
Review all reform regs that are done already - are the working, are they clear, make corrections	Information on who was invited/allowed to attend did not get disseminated well	Tribal Business Council members
TAAMS/AIPRA	Not having comments from prior meetings	For this topic, more realty officers/specialist from BIA; Solicitor's office in field/regions
Mineral rights	No immediate answer available for today's concerns	Councilmen
Good approach	Loose approach good for this stage	Individual landowners (trust)
Same topics		OST appraisal services
Try to limit discussion to topics at issue		Individual landowners
Just keep being open to all the ideas and suggestions. Great job!		Individual landowners
Nothing comes to mind		Tribal policy makers and enforcers, or the bodies that are needed to create statutes, etc

Appendix J: Evaluation Data

Qualitative Data: Phoenix Session

What did you like most about the workshop?	What is the best idea you heard in this workshop?	Do you feel that the content of the workshop was appropriate and informative? Why or why not?
Feedback from other agencies and regions; sharing of knowledge by long term employees; sharing of ideas, problems and resolutions	"plain language" better guidance/policies; transparency	Yes, more meetings should be held to clearly fine-tune the regs
Breaking out into small groups	Separating and clarifying trespass regs	Yes, though the issues are so complex it is hard to get too deep in the short time
Hearing others' perspectives and opinions	That progress is being made; we have the technology, we should use it	Yes, as a result of the regs re-write and new problems/issues crop up daily
Meeting BIA co-workers	Just the general idea that the regs are being addressed	There is so much information to discuss, it should be two days instead of one
Organized	Annual meetings with one allottee	Yes, this is obviously a topic "regs" that needs to be discussed; understanding the process as Michelle discussed it at the end of the day
The diversity of the group and sharing knowledge	Capture historical/institutional knowledge with new technology	Yes, was very fluent
Finding out that we share a lot of the same concerns across the board	Most didn't want trespass regs	Appropriate
The opportunity to speak with other grassroots people across the BIA	Good to have Central Office come out before draft regs and hear the comments and concerns from regions/agencies	Yes, information sharing with other agencies/regions
Shared knowledge and experiences	Just hearing everyone's opinions on what can be done and what would be better for the landowners to understand	The content has been worked on for the last several years; we need to work hard and get some relief to field staff
Comments	the history of how we got here today; we are just scratching the surface and need to get to the core of the problem	Yes, it's a chance for each agency to share their concerns and to hear other agencies give their opinions on how to develop a plan to make it better; learned a lot of great ideas
Everyone's input	Trespass regs	Yes, content was appropriate; we needs tribes' opinions on the regs, especially compacted/contracted tribes
Various ideas each had, keeping in mind uniqueness of each agency/tribe	Suggestions to remove regs that are longer used and update them (hopefully soon)	Appropriate

Appendix J: Evaluation Data

Qualitative Data: Phoenix Session, continued

What did you like most about the workshop?	What is the best idea you heard in this workshop?	Do you feel that the content of the workshop was appropriate and informative? Why or why not?
To hear everyone's opinions on each of the concerns; I understand each agency is different and to hear everyone's stories was very interesting; there are a lot of issues that need to be fixed with the regs	Trespass reg to follow for each section	Yes, it's what we deal with daily
Learning about the issues	Clarifying regs once it becomes a priority	Informative to know what views and issues are at the agencies
Comments from field experts	Write regs based on need and not to fit everyone because one size will not fit all	No, NEPA is the unknown factor that delays the process
Peer group; focus on just realty issues	Consistency!	Yes, to hear how others handle issues
Stayed on course; every attendee was given opportunity to contribute	Trespass discussion	Content was informative, but in regards to re-writing regs was not addressed; we listened to problems experienced by many, but not solutions
Taking comments from the field	Trespass enforcement	Given that the current administration will not actually move to pass any new regs, somewhat discouraging
Hearing different views	Everyone's opinions and suggestions	Yes, addresses issues that occur at all regions
Facilitators were very good at meeting timeframes	Determine next steps for land management	Yes, region/agency folks were able to voice concerns
Diversity in group	remove limit on number of renewals	Yes, may have some impacts on policies, etc
Different perspectives from other staff	Trust responsibility is not just trust, but responsibility	Sharing of information
Dialogue with the program folks	Liked the idea of hearing BIA's viewpoint/outcome from previous day	Yes, the preliminary input prior to the rules drafting shows collaboration effort between tribes and BIA
Getting everyone to participate	Streamline process	Yes, with the age of the regs, they need to be revised/amended
Participation of tribes	To have regular/annual meetings with BIA, much like EPA annual tribal conference	Great opportunity for BIA to hear from tribes on their issues and frustrations
Hearing input from other tribes	Heard comments and concerns on problematic issues mostly from the tribes	Yes

Appendix J: Evaluation Data

Qualitative Data: Phoenix Session, continued

What did you like most about the workshop?	What is the best idea you heard in this workshop?	Do you feel that the content of the workshop was appropriate and informative? Why or why not?
Participant participation with talking stick; hearing from other tribes on what their concerns/issues are relating to the federal regs; hearing common issues/concerns	Region meeting with tribes	Should have been set up to be inclusive with BIA instead of them on the outside - it feeds the already obvious division
To hear that other tribes have common concerns/issues with the regs	Streamline processes	Yes, it's good to get other perspectives
Interaction amongst tribal representatives	Flexibility, tribal ordinance	yes
Small group discussions	Network and communicate with other agencies and tribes	It was ok, but would have liked the regs sent with the link
I appreciated the small groups sharing their comments on assigned topics	Flexibility, common sense, particularly for self-governance tribes; power decentralized to local/tribal levels	Yes, very practical information
Bringing tribal members together with staff	Education on regs	Good discussion, but I am not hopeful that the new regs will be helpful' the real money to be made is at the policy and procedure level; too much "flavor of the day" in the field
Interaction with BIA staff	Issues with water resources	Yes, the networking aspect
Open dialogue	BIA to give authority for leases directly to tribes	Yes, was well organized
Speaking and listening to others	Need to have open communication	Yes, many concerns needed to be heard
Networking with peers from other communities; discovering what we have in common vs. differences; convenient location		Informative hearing what tribes are concerned with
Hearing other attendees speak on same issues, makes me feel that I'm not alone		Important and informative
Different perspectives		
Good discussions		
Interaction with tribes		
Feedback by all participants		

Appendix J: Evaluation Data

Qualitative Data: Phoenix Session, continued

What kinds of topics or activities should be included at future workshops?	What did you like least about the workshop and in what ways could it be improved?	Who else should be invited to these sessions?
Regs/policies applicable to tribes need to involve OST/appraisals; BLM for surveys; EPA for NEPA related issues; DOE for energy/minerals issues	Not enough time for discussion, there's so much to cover; need weeks of consultation on all topics with tribes	OST; CO program managers; roads r/w engineers
Not workshop - working session; scenarios: possible tool to identify specific issues from different agencies/regions and how they address situations; Possible idea: to break out into groups with "new" employees vs. employees with considerable careers - allows open discussion rather than being corrected and/or allows one to be more comfortable to speak	Room set-up: could not hear staff from other end of the room; share issues identified at other work sessions	All those interested
Unauthorized horses as a separate issue	Apparent dismissal of comments by specialist as important, but "won't be included" per se	Good group, wouldn't change anything
Similar topics, updates to same	Better microphone	Emphasize the importance to Superintendents and employees that the topics affect
Home sites and conveyances	Different practices and understanding of policies is confusing	Field staff
Stress the breakout sessions or don't give them the option for a larger group; I was opposed to the smaller group but saw the benefit after the fact	Off topic	Superintendents and Deputy Superintendents
More defined agenda and more information to prepare for the working session	Sound in meeting room, better PA	OST
PL 280 enforcement; US Attorney's participation; SOL participation	The classes could be a bit longer, there is a lot more to discuss; overall a very good workshop	OST appraisals and other departments
None	We tended to get off track	OST
OST appraisals; audits basis	The setup of the room - was difficult to see and hear	OST

Appendix J: Evaluation Data

Qualitative Data: Phoenix Session, continued

What kinds of topics or activities should be included at future workshops?	What did you like least about the workshop and in what ways could it be improved?	Who else should be invited to these sessions?
Addressing identified issues with regs	ok	proponents of authorization holder; how the process worked for them; provide easy/smooth processes; use new influence/new generation suggestions and opinions to resolve present day issues
Looking at processes from regions, leasing docs	Allowed the field to make comment and address issues we have	Open to all practitioners in leasing, row, etc
Identify problems and magnitude of problems; George mentioned the different levels of trespass and measures to be put in place to address levels of trespass	Difficult to hear all speakers throughout the session	Tribes realty staff (Hopi)
Enforcement solutions for PL-280!	Probably could last longer	Tribal leaders, land managers (tribal and fed)
Gaming regs	Changes/modifications of class schedule (4 groups to 1 group)	stakeholders in leasing such as tribal departments (public works, utilities, land, water, tribal corporations)
OST involvement	Not easy to understand everyone due to poor microphone	Regional and local staff. Ask BIA to have bi-annual regional and local meetings with tribal staff.
Public involvement, there are other good ideas	More discussion on potential changes BIA is making to regs	More land staff and more BIA staff
updates and drafts	Tribes should have been provided with BIA comments/recommendations from previous day	anyone interested
Follow up on topics raised in workshop	Have a working session that will take us to the next level; working together to identify a strategic plan to make it happen	Not sure who was invited
More in-depth discussion on each reg	There needs to be more response from BIA	DOI representatives
More interaction between tribes and BIA; bring them together for BIA staff responsible for drafting the regs to hear from tribes	Too separate from BIA. We are just like them and their ideas and input are valid. It connects us. The more we connect with people, the more it translates to our work.	Tribal leadership
More breakout sessions on each topic	The setup of the sitting situation	No thought

Appendix J: Evaluation Data

Qualitative Data: Phoenix Session, continued

What kinds of topics or activities should be included at future workshops?	What did you like least about the workshop and in what ways could it be improved?	Who else should be invited to these sessions?
Should have heard BIA's issues; should have been a day longer, come together with BIA to work out solutions on last day	Us vs. them in initial setup	Upper management, OST
This was a good agenda	Would have been nice to review BIA meeting held previous day	BIA, tribes, other federal agencies; take your meetings to the EPA RTOCs (regional tribal operations committee)
More of the same with interaction between staff and tribes	Tension between self-governance vs. BIA relevance	BIA and tribes both
Mutual respect	No thought	
Similar, open dialogue	Too short	
More BIA superintendents	Need more Superintendent participation	
More time to talk with peers about my work area of concern; how do we fix fractionalization?, huge impacts on all land management issues	The BIA bashing! Lol	
Leasing, ROW	None	
Self governance issues		
Need more workshops in each agency		
Allow for issues to be resolved, if possible		
Information from BIA and tribal meeting needs to be exchanged at a third meeting		

Appendix J: Evaluation Data

Qualitative Data: Albuquerque Session

What did you like most about the workshop?	What is the best idea you heard in this workshop?	Do you feel that the content of the workshop was appropriate and informative? Why or why not?
Some good ideas were shared; not sure we always stayed on topic	Separate trespass regs!	Yes, very important; hope it really happens
Open discussion	Different implications of the regs	Was ok, need more answers to our questions
Interacting with employees throughout BIA	To put enforcement in place	Yes, relates directly to my work and position
That our agency is not the only one that has problems	Some explanation on how a reg is used at the national level and what will govern at a local level	Yes, but need to stretch the workshop and our voices to be heard
Good facilitators	Dereg the NEPA process	Yes
Diverse viewpoints of BIA business process and challenges	Some info on ROW session	Very informative, issues addressed on realty and natural resources
Handouts, meeting in groups, sharing thoughts	That enforcement is needed on BIA and tribal side; tribes and agencies should work together for the betterment of all	It is appropriate to get comments out with having to bog down other days, which may turn out to not be effective
Sharing ideas with different situations in different agencies; I hope our ideas are carried to the upper level for the betterment	The themes were right on concerning the regs we were visiting; I think I heard that there may not be too many changes needed vs. having a good policy	Yes, need to hear from people at agency level because they are the ones that deal with issues that upper levels do not know about
Opportunity to speak about concerns	Adding mineral estate processes to ROW regs	Yes, good ideas and concerns
Discussions	Have region provided policy	Yes, diverse viewpoints
Open discussion; multiple positions	Updates effective at local level	Informative, correct considerations being considered
Open discussion	Having everybody speak and taking part in the discussion	Yes
Being able to voice your opinion	Too many livestock is a violation, not a trespass	Yes, need clarification of regs
Chance to discuss issues with other land management personnel	All the other programs work-related issues and thoughts	Yes, needed to bring back to overall perspective and not specific to solve need
Update on changes within CFR (for future use); discussions/input from employees	Permit violation vs./ trespass; regs vs. policies	Yes, good to know to answer questions for office clients
Discussions, issues and concerns brought up	Comments from others made you think of other issues	Yes, nice good feedback on questions/comments
Brainstorming	Trespass issue	Yes
Grazing topics	Trespass should be addressed and integrated into the sections that specifically address their regs	Yes, it was clear and other suggestions were welcomed

Appendix J: Evaluation Data

Qualitative Data: Albuquerque Session, continued

What did you like most about the workshop?	What is the best idea you heard in this workshop?	Do you feel that the content of the workshop was appropriate and informative? Why or why not?
To hear how other agencies handle the same problems that we have; every individual had an opportunity to participate	Updating policies and procedures	Yes, it was good to hear that we all have some of the same issues, but often the answers are specific
Being heard from the BIA side and tribe	638, but large reservations will not have enough funds	Yes, needed ideas and I hope some of the comments will be looked at
Interaction and a chance to be heard	To let tribes have more control instead of BIA	Yes, liked the roundtable
Same as yesterday	Communications	Yes, it directly affects what we do
Gained a better understanding of BIA regs	Allow tribes to take control of processes in order to protect their resources; training availability to tribes, as is provided to BIA staff	Yes, provided an opportunity to hear the tribal perspective
Interactive discussions between different tribal and BIA staff on the various issues	Education and enforcement support	Mostly
Open discussions	Willingness to work together	Yes, good discussions
Interaction amongst the participants	Tribes want to have control over their own lands	Yes, it was specific to the areas of discussions
Discussion with other tribes and BIA staff as a whole and group setting by topic	Tribal needs for training	Yes, these topics are of great importance to the conservation and protection of homelands; time was adequate for each topic
Interaction amongst the participants	Everything	Yes, because I gathered information I did not know about
Interaction	Less regulation!	All good
The informal process where everyone was a participant	The need for open communications between BIA tribes and other tribal entities	It was informative, but each works different depending on location
Tribal perspective regarding land management issues		Yes, in the topics involved and the purpose of the session
Different people from different backgrounds, agencies, experiences		Yes, it will help improve job responsibility
Ideas, conversations from other tribal reps concerning issues facing tribes		Yes, lots of sharing information amongst the different tribes
		Yes, listening to others' experiences
		Yes, sidebar discussions were good

Appendix J: Evaluation Data

Qualitative Data: Albuquerque Session, continued

What kinds of topics or activities should be included at future workshops?	What did you like least about the workshop and in what ways could it be improved?	Who else should be invited to these sessions?
Would have liked to propose actual language or edits	Needed some intervention when we went off topic	Liked the inclusion of field personnel; the worker bees see all the real problems and issues; hope central office listens
Main decision makers and policy approval makers	No answers to questions that were asked	Main decision makers and policy approval makers
BIA trust programs challenges	Lengthy comments on non-related issues	Regional Director; let other governmental entities be here; recognize our regulation from the CFR
None	None	BIA environmental services
Minerals (Indian Mineral Development); ROWs, surface and subsurface	None	Inter-agency jurisdiction
Perhaps a summary of other workshop comments specific to that region; it just appears like brainstorming with the understanding that these discussions will be summarized; I would like the topics to be covered to be sent out for additional comments by a specific time so we can find ideas on how to share common solutions	To find out in years to come that what we covered today has not become reality; I hope the messages we shared will change some regs	All regions
Like comments and workgroup activities	I would like to see each reg have bullets that we could comment on as to whether it needs change or specific improvements	Regional level people who look up to for guidance; tribal members
Mineral estates	I'm not sure the input will go anywhere; good brainstorming for capturing issues	Because not all agencies have staff, regional people should attend because they suggest policy for the regions
Solutions to issues	Long winded people need to get to the point	As many as can be; need more at local levels and from all classes/ranks/levels of employees
What kinds of policies can be developed to address issues?	None	Current selection good
Door prizes	That each of us was expected to participate; I did not like it but I think it was good and enriched the workshop for all of us	Field solicitors; tribal attorneys

Appendix J: Evaluation Data

Qualitative Data: Albuquerque Session, continued

What kinds of topics or activities should be included at future workshops?	What did you like least about the workshop and in what ways could it be improved?	Who else should be invited to these sessions?
Compare the regs with the handbooks, manuals, or establish policy or directive	None	Enforcement
Perhaps some examples of issues	A synopsis of the meeting should precede the meeting that describes changes	Other department agencies; NRCS, preferably contractors and vendors; BLM; BIA; OST
NEPA as it relates to grazing permits and leases	Not very much interaction with BIA staff	Individuals who work with regs or are impacted by regs
Authority to grant process	Regs should require approval before subleasing	A work session with some tribal members to know their position
Define the proposed changes better	Need to start on time	All BIA and tribal agencies
More interactive discussions	Share best practices, encourage partnerships between BIA and tribes	individuals that handle the permits or leases on the ground, such as Range Cons
Networking	More interaction from BIA	Navajo Nation policy makers
When regs get updated/changed, need to know how or what the process is going to be; consistency since these regs were established with a different mindset; times have changed, many reservations are being established under restrictive language; tribes are becoming more technically sound; allow the flexibility of tribes to run all facets of resources	Having separate sessions for BIA and tribes	BIA staff who drafted proposed regs
Policy review and update	None	Directors and T/C
Other land management practices; how to create planning docs; leasing (surface, subsurface, air space); business leasing	All good	More tribal reps as not all SWRO tribes were represented
Workshops with BIA and tribes in a group setting	Needed to include appropriate agencies	Local level, water, Superintendents
No recommendations	All topics very informative	Tribal leaders
Trust programs		
Wildlife		
Trespass regs updated		More tribal program managers
		Open
		Area Director; Regional Director
		Tribal reps from administration