

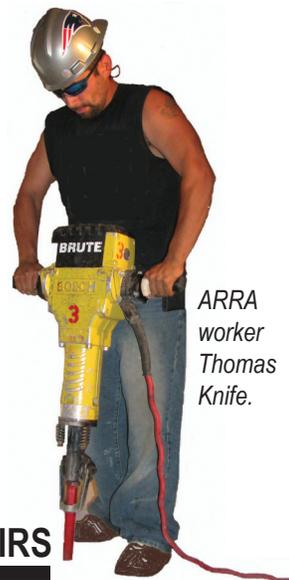


Owners Jason Belcourt (left) and James The Boy.

Workforce Success in Montana

The Boys Construction Company on the Rocky Boy Reservation has trained more than a dozen unskilled Chippewa-Cree tribal members through the OFMC Construction Workforce On-The-Job Training program. Now the company plans to retain its experienced workforce for future jobs.

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ARRA worker Thomas Knife.

Office of Facilities, Environmental and Cultural Resources Management Summary

October 2010

INDIAN AFFAIRS

St. Francis Indian School Gym/Kitchen is Interior's 4,000th ARRA project

Secretary of the Interior Ken Salazar and Assistant Secretary-Indian Affairs Larry Echo Hawk announced that the St. Francis Indian School gymnasium, kitchen and bus barn project is the Department of the Interior's 4,000th Recovery Act Project. In a news release announcing the St. Francis project as the

4,000th ARRA-funded project for the Department, Salazar said: "We're thrilled to be able to fund this project that will improve the learning environment for American Indian school children at St. Francis Indian School."



Assistant Secretary-Indian Affairs Larry Echo Hawk addresses the crowd at the St. Francis Indian School Sept. 27 ground breaking as Chief John Spotted Tail (left) and OFECR Director Jack Rever listen.

During the Sept. 27 South Dakota ground breaking, Echo Hawk said the \$8.1 million improvement shows that "the economic stimulus is making a difference" in Indian Country.

Funding for the St. Francis project stemmed from OFMC's aggressive management of the Recovery Act's construction projects, through which OFMC saved \$33 million, or 11 percent of the BIA's construction allocation under the Recovery Act. Some of these projects were bid at below the government estimate, thereby making ARRA funds available for the St. Francis project, as well as replacing the Kaibeto Boarding School in Arizona and completing the Santa Fe Indian School wellness center in New Mexico.

Interior's First Net Zero Energy

The Department of the Interior's first net zero energy building—an Indian Affairs fire station at Nazlini Community School in Arizona—is nearing completion. The 1,980 square foot Nazlini building will produce at least 75% of its required energy through the use of roof-mounted photovoltaic panels, expected to generate approximately 9.9 Kilowatts—sufficient general use electricity for the building during normal occupied daytime use.

Net Zero Energy Building
A building that produces as much energy as it uses, when measured annually at the site.



The Nazlini Community School fire station takes shape.

Building Rises at Nazlini, Ariz.

Also, the building envelope, HVAC and electrical system will provide the maximum energy performance savings.

The fire station will use natural gas available at the site for heating the large apparatus bay (garage area) and for the furnace portion of the split air conditioner system. Tsosie Tsinhahjinnie, a member of the Navajo Nation, is the OFMC Project Manager.

Briefs

Terry Nelson Is Midwest Regional Facility Manager



Nelson

Terry Nelson has been named Regional Facility Manager of OFMC's Midwest Regional Office. Nelson comes to OFMC from the National Weather Service in Kansas City, Mo. An electrician for 20 years, he worked in facilities management at the U.S. Naval Research Laboratory in Washington, D.C.

Indian Highway Safety Joins Justice Services

The Indian Highway Safety Program moved from OFECR's Division of Safety and Risk Management to the Office of Justice Services (OJS). It will operate from OJS Central Office West in Albuquerque, N.M.

Duck Valley Is Example of Expanded Detention Focus

The Duck Valley Services Center in Nevada will soon be operating as a transition center for juveniles. A January Indian Affairs meeting with representatives from Indian Health Service and U.S. Department of Justice led to the affirmation that juvenile justice programs begin with prevention, include incarceration and should target recovery and transition back into society. Rather than build more jail cells, new detention facilities should include treatment, parole and rehabilitation centers, especially for juvenile offenders. The Shoshone-Paiute Tribe's Duck Valley will be the first to offer these services.

SIPI Opts for Solar Panels Instead of Photovoltaic Membrane

The 2010 solar project atop the Southwestern Indian Polytechnic Institute's 11,641 square foot administration building in Albuquerque, N.M., funded by ARRA, is using solar panels instead of repeating the installation of the photovoltaic membrane system used in 2008 atop the SIPI gymnasium. SIPI Facility Manager Karlisa Shomour said the college opted for the solar panels because the photovoltaic



SIPI Facility Manager Karlisa Shomour observes as workers install solar panels, expected to generate 41 kilowatts annually, atop SIPI's administration building.



The solar photovoltaic membrane was installed on SIPI's gym roof in 2008.

membrane has proved to be difficult to maintain since it is affixed to the gym roof. Also, it needs frequent cleaning in places where the flat gym roof collects rain puddles. Offsetting SIPI's overall electricity consumption by an estimated 127 megawatt-hours annually, The SIPI gym roof was selected for a 2009 Federal Energy and Water Management Award by the Department of Energy. It is the largest solar collector in New Mexico using membranes containing lightweight, thin-film, photovoltaic cells. The OFMC Project Manager for the gymnasium project was Andy Robinson, a member of the Northern Cheyenne Tribe.

Flandreau's Renovation Underlined by a Mile of Pipes

OFMC's Facility Repair & Improvement project at Flandreau Indian School, funded by ARRA, included installing a one-mile network of water and sewer pipes under the South Dakota campus. Some 31 buildings on the 1950's era property received a variety of infrastructure improvements and repairs which will benefit the school's 307 residential students in grades 9-12. One dormitory was demolished following asbestos abatement procedures. New bleachers were installed in the gymnasium. A new single-pedestal water tower will be built later this year. The OFMC Project Manager is Gary Gunville, a member of the Turtle Mountain Chippewa Tribe.



Workers utilize a trench box to guard against cave-ins during their water and sewer pipe installation.



A crane is used to remove old material during the renovation of both the girls and boys dormitories.

OFMC's Recovery Project Checklist

As of September 30, 2010, the project is:



Underway



Completed

Replacement Schools

-  Rough Rock Community School, Ariz.
-  Crow Creek Tribal School, S.D.
-  Pueblo Pintado Dormitory, N.M.
-  Ojibwa Indian School, N.D.
-  Kaibeto Boarding School, Ariz.
-  Santa Fe Indian School, N.M.
-  St. Francis Indian School, S.D.

Facilities Improvement & Repair

-  Standing Rock Community School, N.D.
-  Flandreau Indian School, S.D.
-  Nenahnezad Boarding School, N.M.
-  Marty Indian School, S.D.
-  Pine Hill Schools, N.M.
-  Kin Dah Lichi'i Olta (Kinlichee), Ariz.
-  T'iis Nazbas Community School, Ariz.
-  Yakama Tribal School, Wash.
-  Sherman Indian High School, Calif.
-  Hopi Junior-Senior High School, Ariz.
-  Cibecue Community School, Ariz.
-  Ch'ooshgai (Ph II), N.M.
-  Pine Ridge School, S.D.
-  Hunters Point Boarding School, Ariz.
-  Shonto Preparatory School, Ariz.

Building Projects

-  Oneida Tribal School, Wisc., insulation
-  Eufaula Dormitory, Okla., fire sprinklers
-  Jones Academy Dormitory, Okla., insulation
-  Haskell Indian Nations University, Kan., battery
-  Haskell emergency intercom
-  Haskell emergency telephone system
-  Haskell wheelchair lift
-  Haskell plumbing
-  Choctaw Central High School, Miss., fire walls
-  Pearl River Elementary School, Miss., paint
-  Pearl River water closets

Energy Projects

-  Little Wound School, S.D., water conservation
-  Wounded Knee District School, S.D., cooling
-  Crazy Horse School, S.D., lighting
-  Crazy Horse, service and distribution
-  Eufaula Dormitory, Okla., HVAC
-  Eufaula, lighting
-  Jones Academy Dormitory, Okla., HVAC
-  Jones Academy, lighting
-  San Simon School, Ariz., cooling
-  San Simon, lighting
-  Southwestern Indian Polytechnic Institute, N.M. hot water
-  Haskell Indian Nations University, Kan., heat pumps
-  Haskell boiler
-  Greyhills High School, Ariz., cooling
-  Dibe Yazhi Habitiin Olta Inc., N.M., lighting
-  Chemawa Indian School, Ore., lighting
-  Bogue Chitto Elementary School, Miss., cooling
-  Conehatta Elementary School, Miss., cooling
-  Standing Pine Elementary School, Miss., cooling
-  Choctaw Central High School, Miss., boiler
-  Choctaw Central, HVAC
-  Tucker Elementary School, Miss., cooling
-  Pearl River Elementary, Miss., cooling

Roofing

-  Cheyenne-Eagle Butte School, S.D.
-  Northern Cheyenne Tribal School, Mont.
-  Oneida Tribal School, Wisc.
-  Hannahville Indian School, Mich.
-  Circle of Nations School, N.D.
-  Eufaula Dormitory, Okla.
-  San Simon School, Ariz.
-  Southwestern Indian Polytechnic Institute, N.M.
-  Santa Clara Day School, N.M.
-  Taos Day School, N.M.
-  Ohkay Owingeh School, N.M.
-  Santa Clara Day School, N.M.
-  Indian Township School, Maine
-  Choctaw Central, Miss.

Site Projects

-  Takini High School, S.D., demolish
-  Pierre Learning Center, S.D., demolish
-  Riverside Indian School, Okla., water tower
-  St. Stephens Indian School, Wyo., paving
-  Jemez Day School, N.M., water line
-  Santa Clara Day School, N.M., downspouts
-  Santa Clara, repaving
-  Taos Day School, N.M., repaving
-  Ohkay Owingeh School, N.M., repaving
-  Tesuque Day School, N.M., repaving
-  KinLani Bordertown Dorm, Ariz., fencing
-  Dibe Yazhi Habitiin Olta, Inc., N.M., sewer
-  Dibe Yazhi Habitiin Olta, water
-  Pine Springs Day School, Ariz., sewage lagoon
-  Pine Springs, water tower
-  Winslow Residential Hall, Ariz., fencing
-  Chemawa Indian School, Ore., water tower
-  Indian Township School, Maine, waste storage
-  Indian Island School, Maine, waste storage
-  Tucker Elementary School, Miss., playground
-  Choctaw Central High School, Miss., paint
-  Choctaw Central, excavate
-  Tucker Elementary, roadway
-  Tucker Elementary, repaving
-  Pearl River Elementary School, Miss., parking

Detention Centers

-  Turtle Mountain Detention Center, N.D.
-  Hopi Detention Center, Ariz.
-  Walter Minor Detention Center, S.D.
-  Fort Belknap Detention Center, Mont.

Land Mobile Radio

-  Kitt Peak, Ariz.
-  Dry Lake/Old Summit, Ariz.
-  Hilltop, Ariz.
-  San Carlos headquarters, Ariz.
-  Pinal Mountain, Ariz.
-  Hotevilla, Ariz.

Employee Quarters

-  Northern Cheyenne Tribal School, Mont.
-  Chi-Chil'tah/Jones Ranch, N.M.
-  Ojo Encino Day School, N.M.
-  Dibe Yazhi Habitiin Olta (Borrego Pass), N.M.



Above: The Boys Construction Company skilled worker William St. Mark (left) shows Workforce Training worker Ryan Sangrey how to fill a tube with joint compound.

When Workforce Training Funds End...



Above: The Boys Construction Company managers finalize their million dollar bid for renovating housing that will be trucked to the reservation from a Great Falls, Mont., military base. Right: Merle Belcourt, Development Coordinator for the Chippewa-Cree Housing Authority, opens bid documents while The Boys Construction Co. managers, and other contractors, listen.



American Recovery and Reinvestment Act of 2009 Indian-owned Construction Company Determined to Keep ARRA-trained Workforce Employed

For nearly two decades, James The Boy had been making his reputation in the construction trades as an expert ceiling systems installer and a skilled door hanger on such projects as the WGBH-TV building in Boston, Mass., and the Southwestern Indian Polytechnic Institute's Science and Technology Building in Albuquerque, N.M. He had national/international jobs offers waiting. But The Boy wanted to end his itinerant lifestyle and go home to the Rocky Boy Reservation.

"Traveling for work had cost me my marriage. I wanted to settle, feel at home. Do something for my people," said The Boy. Three years ago, he took up working jobs across the central Montana reservation, quickly establishing a local reputation for professionalism and quality work. Meanwhile, Jason Belcourt was ready to go out on his own after serving as a financial manager for the Chippewa-Cree Tribe. With an entrepreneur's spirit and hunter's heart, Belcourt was preparing to inaugurate a full-color magazine targeting big game hunters, *Hunting the Rez*.

Belcourt had the business instincts that The Boy was looking for to succeed in his plan to create a private, on-reservation construction company that could compete with the tribally owned Chippewa-Cree Construction Company. So the two tribal members began The Boys Construction Company just about the time ARRA funds were becoming available for workforce training.

Through a Pub. L. 93-638 contract, the Chippewa-Cree Tribe received funding from OFMC's Construction Workforce On-The-Job Training for Deferred Maintenance program. Tribal Facility Manager Ted Russette used some of that funding to send unskilled tribal members to work on The Boys Construction Co. projects. "I could see that my workers were learning construction skills as they worked with The Boys Construction," said Russette, who eventually funded nearly a dozen Workforce Training tribal members to work for the company.

That success made an impression on The Boy and Belcourt, too. They wondered: Could they keep their newly trained workforce going after the ARRA funds expire Sept. 30?

"We feel like we are doing something really important for our people by keeping them employed even when the federal funding expires," said Belcourt. "We have had weekly payrolls for up to 24 people—all tribal members. We want to keep that going."

To do so, The Boys Construction Co. has been actively bidding on both tribal projects and private sector work, obtaining insurance-funded home renovation work and a major project to create space for a call center above the Northern Winz Casino. "We went with The Boys Construction for the first phase of our project because of their availability—we needed the work done quickly," said Neal Rosette, Chief Executive Officer of the call center's parent corporation, First American Capital Resources. "They were going through growing pains, but their work was good. Now we're confident they have trained, reliable workers, so we want them to bid on our second phase, which will need experienced finish carpenters."



James The Boy (left) and Neal Rosette, Chief Executive Officer of First American Capital Resources, meet to discuss further work by The Boys Construction Company on a proposed call center space located above the Northern Winz Casino.

Taking the Next Step



Expectant Father Counts On His Workforce Training Experience to Support His Family's Future

Arnold Sisneros, 25, was working earlier this year at McDonald's, 30 miles away in Havre, Mont., when he learned of a possible construction job near his Rocky Boy Reservation home. "I was helping someone else with his application when I thought, 'Why don't I apply?'" said Sisneros, who said he gained five year's experience working a concrete-forming job when he lived near Salt Lake City, Utah.

The local job that Sisneros obtained was a Workforce Training position funded by OFMC's Construction Workforce On-The-Job Training for Deferred Maintenance program, using ARRA appropriations assigned to the Chippewa-Cree Tribe through a Pub. L. 93-638 contract. The Tribe, in turn, hired The Boys Construction Company to complete numerous reservation projects while providing training for about a dozen unskilled Chippewa-Cree, ARRA-funded workers, including Sisneros. "With a baby coming, I really want to keep this job," said Sisneros. "I have learned a lot."

His dependability, his willingness to accept training and his improving construction skills have made Sisneros part of the permanent The Boys Construction workforce, said his boss, James The Boy, co-owner of The Boys Construction: "With workers like Arnold, we plan to keep pursuing more construction jobs, even after the ARRA funding ends."



Above left: After waiving down his boss, James The Boy, Arnold Sisneros, Jr., announces in June that his girlfriend is eight weeks pregnant and says he needs The Boy's help filling out a medical form for her. Above right: Sisneros receives a \$300 check from Ramona Henderson, who oversees the Chippewa-Cree Tribe's implementation of the U.S. Labor Department's Workforce Investment Act. Sisneros can use the federal money to buy his own tools, work boots, etc., for his future career in the construction industry.



Sisneros and his girlfriend, LaNaya Eagleman, cash his weekly paycheck from the The Boys Construction Company at the Jitter Box Convenience Store just off the Rocky Boy Reservation. Jean Belcourt (left), owner of the Jitter Box, charges Sisneros three percent to cash the check.



Sisneros and Eagleman enjoy the flat screen television they recently bought from Wal-Mart in Havre, Mont., with money he earned working for The Boys Construction Co.

Focus

Task Force Standardizes Employee Housing Policy



Esmeralda Hernandez, a teacher at Second Mesa Day School on the Hopi Reservation in Arizona, moves into her employee quarters before the 2009-2010 school year, her first year at Second Mesa. A national task force is standardizing how a location decides who has priority for available housing—part of OFMC’s proposed Employee Housing Plan.

An Indian Affairs task force is completing its review of OFMC’s Employee Housing Master Plan with a goal of standardizing the criteria that a region, field office or school uses to decide which occupations have a priority need for being assigned to a duty station’s available employee housing. Those uniform standards for who is a “required occupant” would assist region, agency, field office and school officials in making their decisions and would be reflected in future personnel advertisements and job descriptions.

Continued on Page 7.

OMB’s Ann Kendall Visits Oklahoma, Riverside Indian School

In August, Office of Management and Budget (OMB) Program Examiner Ann Kendall, along with a representative from the Secretary of the Interior’s Budget Office, toured Indian Country in Oklahoma to review programs funded through the Bureau of Indian Affairs and the Office of the Special Trustee for American Indians. The tour included visits to Riverside Indian School in Anadarko, Okla., and Indian communities; meetings with tribal leaders; and walk-throughs of BIE schools and dorms



Oklahoma Education Line Officer Joy Martin (left) reviews Riverside Indian School projects with OMB’s Ann Kendall and Riverside Supt. Tony Dearman during Kendall’s August tour of Indian Country in Oklahoma.

Facing Basement Mold, Pierre Brings in Modular Classrooms

Five modular classroom buildings have been set up at Pierre Indian Learning Center in South Dakota following the discovery this summer of mold in the basement of the school’s 1936-era classroom building. Despite a bat infestation in the building’s upper floor, the lower floors of the building were expected to be used this school year. Now the entire building is evacuated. Meanwhile, the modular classroom “village” had to be relocated after the initial site excavation unearthed an American Indian burial ground. Both South Dakota state law and the federal Native American Graves Protection and Repatriation Act prohibit disruption of traditional burial grounds. In line with these laws, OFMC conducts a site evaluation before a significant construction project begins.



Chemawa Moves to Mono-pod Water Tower

A new water tower at Chemawa Indian School in Salem, Ore., was erected in August (left, below). Funded by ARRA, the new tower is a mono-pod, which is easier to maintain than multi-pod



towers. It will serve 19 buildings on the Chemawa campus.

OFMC Regions to Prepare for Asbestos Review

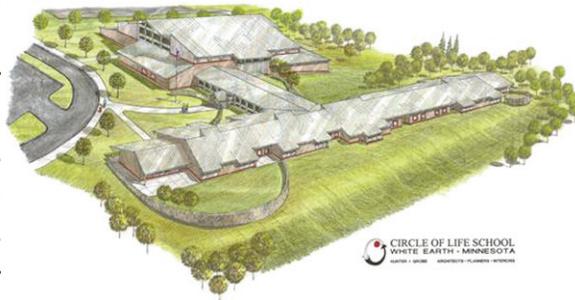
OFMC Regional Facility Managers will estimate the extent and expense of remediating asbestos in facilities (mostly built pre-1981) in their regions, as requested by the Federal Accounting Standards Advisory Board which is seeking to estimate the cost of asbestos cleanup for all federal fa-

cilities and installed equipment. While most asbestos that poses an immediate threat to health has been identified and remediated, the current effort includes costs for future removal of asbestos that does not pose an immediate health threat.



Circle of Life Survival School Begins Lakeside Construction in Minnesota

A June ground breaking initiated construction work (above) on the Circle of Life Survival School replacement campus on the White Earth Reservation in Minnesota. The 56,000 square foot school (rendering below) for 96 students in grades K-12 is situated on the northern bank of Mission Lake. This 8.4 acre, former mission school site is where evidence of a prehistoric hunting camp—such as hunting spear tips and stone tools used for cutting and scraping of animal hides—was discovered. The school was authorized by OFMC for 44,000 square feet, but the White Earth Band of Chippewa contributed funding for additional square footage. The OFMC Project Manager is Andy Robinson, a member of the Northern Cheyenne Tribe.



Continued from Page 6.

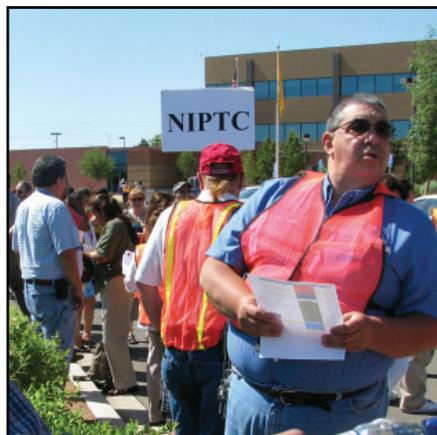
Usually, occupations which need to be available 24/7 at a location, such as agency employees, school administrators and teachers have been given priority status housing. But the basis for making those determinations have varied among OFMC's nine regions.

"The goal of the task force is to standardize the criteria," said Indian Affairs Employee Housing Manager Gerald Curley.

Last year, the Master Plan was presented to Indian Affairs senior executives. It was developed over the past four years using two national condition assessment surveys of Indian Affairs employee housing at 131 locations across Indian Country. It identifies unneeded housing units at each location and those necessary units which need renovation. Rental receipts from employee housing tenants are not sufficient to address the deferred maintenance backlog for each location's necessary employee housing units. ARRA funds are being used for projects to repair roofs, upgrade heating and cooling systems, and replace windows for better energy efficiency for some employee housing units at locations in New Mexico. Also, ARRA-funded workforce training employees have worked to improve employee housing units across Indian Country.

Schools, Dorms Learn Safety

OFMC's Structural Fire Protection Program (SFPP) will distribute a new school fire evacuation DVD (right) to BIE-funded schools. The DVD includes school day evacuation instructions and directions for boarding school dormitory evacuation.



Fire Wardens Seek Worker Safety

Fire wardens assist rescue personnel by accounting for Indian Affairs employees during an emergency—ensuring all of their co-workers are safely away from any danger. During a summer fire drill at the Indian Affairs campus in Albuquerque (left), Office of Information Operations IT Specialist Robert Thompson, Cherokee, checks his list of employees to make sure all have left the building. Moments before, he had "swept" his office to make sure no one remained inside.



The Hernandez family gathers outside their employee quarters at Second Mesa.

DECRM Continues Environmental Assessments of Indian Affairs Locations

The Division of Environmental and Cultural Resources Management has oversight responsibilities for ensuring Indian Affairs has a robust Environmental



At the Jicarilla Agency in Dulce, N.M., Agency Facility Manager Leroy Tecube assists Alison Zeytoonian, a senior environmental analyst for OFECR contractor Calibre, in confirming that a BIA Branch of Forestry storage tank is empty.

Multi-media Assessment Program (EMAP) in place to assess compliance performance at BIA agencies and its other field offices, Office of Justice Services locations, and BIE schools, dormitories and colleges. EMAP assessments are conducted at BIA and BIE facilities on a three-year cycle. During site visits, facility managers receive both technical and compliance assistance. The assessments also ensure each location has an Environmental Management System (EMS) in place. Facilities managers learn how to use EMS to address their EMAP findings by correcting findings and working toward improving compliance performance.



At the base of the BIA's Wells Fire Watchtower, which overlooks the southern end of the Jicarilla Apache Reservation, Tecube explains to Zeytoonian that a kitchen sink runoff pipe in an unoccupied employee quarters doesn't lead to an underground storage tank.

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 Office of Facilities Management and Construction
 Office of Facilities, Environmental and Cultural Resources
 Assistant Secretary-Indian Affairs

DEPARTMENT OF THE INTERIOR
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OFECR