



United States Department of the Interior

OFFICE OF THE SECRETARY

Washington, DC 20240

DEC 15 2017

The Honorable Gene Whitehouse
Chairman, United Auburn Indian Community
of the Auburn Rancheria of California
10720 Indian Hill Road
Auburn, California 95603

Dear Chairman Whitehouse:

On October 5, 2017, the Department of the Interior (Department) received the Tribal-State Compact (Compact) between the State of California (State) and the United Auburn Indian Community of the Auburn Rancheria of California (Tribe).

DECISION

Under the Indian Gaming Regulatory Act (IGRA), the Secretary of the Interior (Secretary) may approve or disapprove a proposed compact within 45 days of its submission. 25 U.S.C. § 2710 (d)(8). If the Secretary does not approve or disapprove the proposed compact within 45 days, IGRA states that the compact is considered approved by the Secretary, “but only to the extent the Compact is consistent with the provisions of [IGRA].” 25 U.S.C. § 2710 (d)(8)(C).

We undertook a thorough review of the Compact and the additional materials submitted by the parties. While we have concerns with some provisions in the Compact, we have taken no action within the prescribed 45-day review period. As a result, the Compact is “considered to have been approved by the Secretary, but only to the extent [it] is consistent with the provisions of [IGRA].” 25 U.S.C. § 2710(d)(8)(C). We proceed in this “deemed approved” manner because the Compact contains provisions that appear to give the State broad authority over non-gaming activities, such as a hotel and on-reservation development and thus may exceed the lawful scope of State authority in gaming compacts under IGRA.

The Compact takes effect upon the publication of notice in the Federal Register pursuant to Section 11(d)(3)(B) of IGRA, 25 U.S.C. § 2710(d)(3)(B); 25 C.F.R. § 293.15. We have set forth an explanation of our concerns below.

DISCUSSION

We briefly address two issues, one related to the revenue sharing provisions in the compact, and the other related to a jurisdictional concern.

Revenue Sharing Provisions

We review revenue sharing requirements in gaming compacts with great scrutiny. Our analysis first looks to whether the state has offered meaningful concessions to the tribe. We view this concept as one where the state concedes something it was not otherwise required to negotiate, such as granting exclusive rights to operate class III gaming or other benefits sharing a gaming-related nexus. We then examine whether the value of the concessions provide substantial economic benefits to the tribe in a manner justifying the revenue sharing required. We find here that the State has made meaningful concessions in light of the exclusivity of tribal gaming under Proposition 1 A in California. This exclusivity represents a substantial economic benefit to the Tribe.

The Tribe agrees to pay to the State's special Distribution Fund (SDF), on a pro rata basis, the State's regulatory fees based on the number of gaming devices operated by the Tribe. Compact § 4.3. The Tribe will pay an additional \$1.1 million to the SDF to ensure the SDF's solvency. The Tribe's total annual pro rata share payment amount will be capped at \$3,000,000. Compact § 4.3.

The Compact requires the Tribe to make an annual payment to the State's General Fund of \$9,000,000. Compact § 4.5. The Tribe's previous compact required an annual payment to the State of \$15,000,000. The Compact therefore reduces the Tribe's annual obligation to pay the State by \$6,000,000 annually. The Compact authorizes the Tribe to receive an annual credit of up to \$9,000,000 for specified expenditures, including projects on or off Indian lands that benefit the Tribe or local non-tribal communities and up to \$4,500,000 paid annually to Placer County under the Tribe's Intergovernmental Agreement. Compact § 4.6. The Compact further provides that in the event the State's regulatory costs exceed funds received from all tribes, the Tribe will contribute \$500,000, which will be credited against the Tribe's annual contribution amount. *Id.*

The Compact also requires the Tribe to pay \$18,000,000 annually into the Revenue Sharing Trust Fund (RSTF) or the Tribal Nation Grant Fund (TNGF). Compact § 5.2. The Compact permits the Tribe to receive an annual credit for up to \$9,000,000 of the payments to the RSTF or the TNGF. Compact § 5.3.

The Compact memorializes the exclusivity of Proposition 1A in California, and provides that in the event the State allows gaming by other entities, the Tribe has the option to cease gaming or continue gaming under the Compact with a renegotiated revenue sharing structure. Compact § 4.6. The Compact establishes a Local Community Fund (Community Fund), which is a fund established and managed by the Tribe to make investments in projects that benefit the community. Compact § 4.7. The Compact also requires the Tribe to make monthly payments into the Community Fund of \$6,000,000 per year. The Tribe may use up to 20% of the Community Fund to service tribal debt secured by the Gaming Operation. Compact § 4.7.

a. Meaningful Concessions

An important part of our analysis involving class III gaming compacts in California involves the decision in *Rincon Band of Luiseno Mission Indians of the Rincon Reservation v. Schwarzenegger*¹ where the Ninth Circuit Court of Appeals provides guidance on the extent to which variations on tribal gaming exclusivity constitute “meaningful concessions” in exchange for revenue sharing under IGRA. In reaching its decision, the Court reiterated that to be lawful under IGRA, the State may request revenue sharing if the revenue sharing provision is (a) for uses “directly related to the operation of gaming activities,” (b) consistent with the purposes of IGRA, and (c) not “imposed” because it is bargained for in exchange for a “meaningful concession.”²

The State’s voters approved Proposition 1A in 2000, which effectively grants all California tribes the exclusive right to offer class III gaming within the State. We have consistently recognized that this exclusivity constitutes a meaningful concession to all tribes seeking to participate in gaming under IGRA. We have reached the same conclusion in this instance; the State’s concession of the ability to offer class III gaming exclusive of non-Indian operators constitutes a meaningful concession to the Tribe.

b. Substantial Economic Benefits

Under the second prong of our analysis, we believe that the State’s concessions provide substantial economic benefits to the Tribe in a manner justifying the revenue sharing required under the Compact. The Tribe will generate substantial revenues over the life of the Compact, which will allow the Tribe to pay its debts, develop its economy and strengthen its government. Notably, the Compact also allows the Tribe to redirect a portion of its revenue sharing payments to projects or other investments that are beneficial to the Tribe and its neighbors.

Permissible and Impermissible Subjects of Compact Negotiation

The Compact contains several notable provisions that implicate the limitations on compact negotiations prescribed by Congress in IGRA. The IGRA established a statutory scheme that limited tribal gaming and sought to balance tribal, state, and Federal interests in regulating gaming activities on Indian lands. To ensure an appropriate balance between tribal and state interests, Congress limited the subjects over which tribes and states could negotiate a class III gaming compact.³ Congress included the tribal-state compact provisions to account for states’

¹ *Rincon Band of Luiseno Mission Indians of the Rincon Reservation v. Schwarzenegger*, 602 F.3d 1019 (9th Cir. Cal. 2010), cert. denied at *Brown v. Rincon Band of Luiseno Mission Indians of the Rincon Reservation*, 131 S. Ct. 3055(2011).

² *Id.*

³ Pursuant to IGRA, a tribal-state compact may include provisions relating to:

- (i) the application of the criminal and civil laws and regulations of the Indian tribe or the State that are directly related to, and necessary for the licensing and regulation of such activity;
- (ii) the allocation of criminal and civil jurisdiction between the State and the Indian tribe necessary for the enforcement of such laws and regulations;

interests in the regulation and conduct of class III gaming activities, as defined by IGRA. Those provisions, set forth above, clearly limited the subjects over which states and tribes could negotiate a tribal-state compact. 25 U.S.C. § 2710(d)(3)(C). In drafting IGRA, Congress also sought to establish “boundaries to restrain aggression by powerful states.”⁴ The legislative history of IGRA indicates that “compacts [should not] be used as subterfuge for imposing state jurisdiction on tribal lands.”⁵ We conduct our review of tribal-state gaming compacts against this legislative history.

When we review a tribal-state compact or amendment, we look to whether the provisions fall within the scope of categories prescribed at 25 U.S.C. § 2710(d)(3)(C). One of the most challenging aspects of this review is determining whether a particular provision falls within the “catch-all” category at § 2710 (d)(3)(C)(vii): “. . . subjects that are directly related to the operation of gaming activities.” In this case, the Compact’s definitions of “Gaming Facility” and “Project” cause us significant concern because the Compact could be read to allow the State to regulate areas that are not directly related to gaming. When read together, the definitions of “Gaming Facility” and “Project” may encompass an expansive range of activities, which we believe will not be directly related to operation of gaming activities.

The definition of “Gaming Facility” encompasses any building in which gaming activities occur, including “. . . all rooms, buildings and areas, including hotels, parking lots and walkways, a principal purpose of which is to serve the activities of the Gaming Operation, rather than providing the operation with an incidental benefit.” Compact § 2.9. The term “Project,” includes other activities, “a principal purpose of which is to serve the Gaming Activities or Gaming Operation” and any construction or planned expansion of a hotel or infrastructure, a principal purpose of which is to serve the Gaming Facility. Compact § 11.7. Such activities may include access roads, water supply systems, and utility systems. Notably, for purposes of defining a “Project,” the Compact defines “reservation” as including not only the Tribe’s Indian lands under IGRA, but also lands “otherwise held in trust for the Tribe by the United States.” Compact § 11.7(b). The inclusion non-gaming areas and other trust lands is overly broad.

Further, Section 11 of the Compact requires the Tribe to take certain actions prior to the commencement of any “Project.” Compact §§ 11.7 and 11.8. We have significant concerns about whether Section 11 of the Compact, when read together with the definition of both “Gaming Facility” and “Project,” exceeds the scope of provisions tribes and states may include in a class III gaming compact under IGRA. The term “Project” includes activities intended to serve the “Gaming Operations” which encompasses more than just the actual facilities in which

- (iii) the assessment by the State of such activities in such amounts as are necessary to defray the costs of regulating such activity;
- (iv) taxation by the Indian tribe of such activity in amounts comparable to amounts assessed by the State for comparable activities;
- (v) remedies for breach of contract;
- (vi) standards for the operation of such activity and maintenance of the gaming facility, including licensing; and
- (vii) any other subjects that are directly related to the operation of gaming activities.

25 U.S.C. § 2710(d)(3)(C).

⁴ *Rincon* at 1027.(citing S. Rep. No. 100-446, at 33 (1988) (statement of Sen. John McCain)).

⁵ See Committee Report for IGRA, S. Rep. 100-446 at 14.

gaming activities will be conducted. Arguably, the Compact could be read to apply to tribal activities that are not directly related to the conduct of class III gaming such as the development of a tribal power utility, water systems, or roads.

Because IGRA is very specific about the reach of a lawful compact, we believe that these provisions must be interpreted to apply only to spaces in which gaming actually takes place, to spaces in which gaming-related funds or devices are kept, to spaces in which other activities directly related to gaming occur, and to spaces occupied or frequented by employees who work within the confines of the gaming operation. For example, the provisions cannot lawfully apply to hotel rooms and hotel-related spaces, or other areas occupied and used exclusively by hotel guests, housekeeping and other non-gaming-related hotel employees. Similarly, the provisions should not apply to businesses or amenities that are ancillary to gaming activities or to all trust lands held by the United States for the Tribe. In sum, activities that are only indirectly related to gaming activity are not proper subjects for tribal-state gaming compacts.⁶ While other businesses may often be located near or adjacent to tribal gaming facilities, they ordinarily are not “directly related to the operation of gaming activities” and therefore not subject to regulation through a tribal-state compact.

Nothing in IGRA or its legislative history indicates that Congress intended to allow gaming compacts to be used to expand state regulatory authority over tribal activities that are not directly related to the conduct of class III gaming. Although we decline to use our authority to disapprove the Compact, we caution the parties to avoid applying these provisions in a manner that does not directly relate to the operation of gaming activities. To do so would violate the express provisions of IGRA that limit the scope of tribal-state gaming compacts, and would, therefore, be unlawful.

CONCLUSION

We undertook a thorough review of the Compact and the additional materials submitted by the Tribe, and decided to take no action within the prescribed 45-day review period. As a result, the Compact is “considered to have been approved by the Secretary, but only to the extent [it] is consistent with the provisions of [IGRA].” 25 U.S.C. § 2710(d)(8)(c).

⁶ We note that the Supreme Court held that numerous provisions of IGRA show that “class III gaming activity” means “just what it sounds like—the stuff involved in playing class III games. For example, § 2710(d)(3)(C)(i) refers to ‘the licensing and regulation of [a class III gaming] activity’ and § 2710(d)(9) concerns the ‘operation of a class III gaming activity.’ Those phrases make perfect sense if ‘class III gaming activity’ is what goes on in a casino—each roll of the dice and spin of the wheel. But they lose all meaning if, as Michigan argues, ‘class III gaming activity’ refers equally to the off-site licensing or operation of the games. See *Michigan v. Bay Mills Indian Cmty.*, 134 S. Ct. 2024, 2032–33 (2014). Based on *Bay Mills*, we interpret IGRA’s reference to “gaming activity” in 25 U.S.C. § 2710(d)(3)(C)(vii) as referring solely to actual gambling activity and not to activities that are not “directly related to the operation of gaming activities” such as a hotel, a parking lot and other areas or structures adjacent to the gaming facility.

The Compact is effective upon the publication of notice in the Federal Register, as required by 25 U.S.C. § 2710(d)(3)(8).

A similar letter is being sent to the Honorable Jerry Brown, Governor of California.

Sincerely,

A handwritten signature in blue ink, appearing to read "John Tahsuda". The signature is fluid and cursive, with a large initial "J" and a long, sweeping underline.

John Tahsuda
Principal Deputy Assistant Secretary – Indian Affairs
Exercising the Authority of the Assistant Secretary –
Indian Affairs

Enclosure

TRIBAL-STATE GAMING COMPACT
BETWEEN
THE STATE OF CALIFORNIA
AND THE
UNITED AUBURN INDIAN COMMUNITY

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AMENDED AND RESTATED TRIBAL-STATE GAMING COMPACT
BETWEEN THE STATE OF CALIFORNIA AND THE
UNITED AUBURN INDIAN COMMUNITY

This Amended and Restated Tribal-State Gaming Compact is entered into on a government-to-government basis by and between the United Auburn Indian Community, a federally-recognized sovereign Indian tribe (hereafter "Tribe"), and the State of California, a sovereign State of the United States (hereafter "State"), pursuant to the Indian Gaming Regulatory Act of 1988 (PL. 100-497, codified at 18 U.S.C. §§ 1166-1168 and 25 U.S.C. § 2701 et seq.) (hereafter "IGRA"), and any successor statute or amendments.

PREAMBLE

WHEREAS, in 1988, Congress enacted IGRA as the federal statute governing Indian tribal gaming in the United States and the purposes of IGRA are to provide a statutory basis for the operation of gaming by Indian tribes as a means of promoting tribal economic development, self-sufficiency, and strong tribal governments; to provide a statutory basis for regulation of Indian gaming adequate to shield it from organized crime and other corrupting influences; to ensure that the Indian tribe is the primary beneficiary of the gaming operation; to ensure that gaming is conducted fairly and honestly by both the operator and players; and to declare that the establishment of an independent federal regulatory authority for gaming on Indian lands, federal standards for gaming on Indian lands, and a National Indian Gaming Commission are necessary to meet congressional concerns;

WHEREAS, the system of regulation of Indian tribal gaming fashioned by Congress in IGRA rests on an allocation of regulatory jurisdiction among the three sovereigns involved: the federal government, the state in which a tribe has land, and the tribe itself. IGRA makes Class III Gaming Activities lawful on the lands of federally-recognized Indian tribes only if such activities are: (i) authorized by a tribal ordinance, (ii) located in a state that permits such gaming for any purpose by any person, organization or entity, and (iii) conducted in conformity with a gaming compact entered into between the Indian tribe and the state and approved by the Secretary of the United States Department of the Interior;

WHEREAS, in 1999, the Tribe and the State entered into the Tribal-State Compact Between the State of California and the United Auburn Indian Community (1999 Compact), which enabled the Tribe, through revenues generated by its Gaming Operation, to improve the governance, environment, education, health, safety, and general welfare of its citizens, and to promote a strong tribal government, self-sufficiency, and to provide essential government services to its citizens;

WHEREAS, in 2004, the Tribe and the State entered into an amendment to the 1999 Compact (2004 Amendment), which, among other things, significantly increased the Gaming Operation's earning potential and revenue payments to the State;

WHEREAS, in 2015, the Tribe and the State entered into the Amended and Restated Tribal-State Gaming Compact (2015 Compact) designed to enhance the Tribe's economic development and self-sufficiency and to protect the health, safety and general welfare interests of the Tribe and its citizens, the surrounding community, and the California public, and to promote and secure long-term stability, mutual respect, and mutual benefits;

WHEREAS, the Tribe and the State desire to enter into this new Tribal-State Gaming Compact Between the State of California and the United Auburn Indian Community (Compact) to refine various provisions in order to ensure that the Tribe remains the primary beneficiary of the Gaming Operation and can continue to fund essential tribal government services through gaming revenue; that the Gaming Operation operates in accordance with the highest standards; and, the Tribe strengthens the exceptional relationship it has built and maintained with local governments and residents of the surrounding communities;

WHEREAS, the Tribe and the State have a common interest in ensuring the Revenue Sharing Trust Fund which benefits non-gaming and limited gaming tribes is adequately funded;

WHEREAS, the Tribe and the State believe that providing credits and funding for local government infrastructure, diversification of the Tribe's economic base, projects that benefit tribal members, other Indians and Indian tribes, services provided by local jurisdictions, and projects that have particular social or environmental value provide valuable benefits to the Tribe and its gaming facility;

WHEREAS, the Tribe and the State agree that this Compact is designed to enhance the Tribe's economic development and self-sufficiency and to protect the health, safety and general welfare interests of the Tribe and its citizens, the surrounding community, and the California public, and to promote and secure long-term stability, mutual respect, and mutual benefits;

WHEREAS, the Tribe and the State desire to enter into this Compact to ensure that the Tribe is the primary beneficiary of the Gaming Operation and can continue to fund essential tribal government services through gaming revenue;

WHEREAS, the State and the Tribe recognize that the exclusive rights the Tribe enjoys under this Compact provide a unique opportunity for the Tribe to continue to engage in the Gaming Activities in an economic environment free of competition from the operation of slot machines and banked card games on non-Indian lands in California and that this unique economic environment is of great value to the Tribe;

WHEREAS, in consideration of the exclusive rights enjoyed by the Tribe to engage in the Gaming Activities and to operate Gaming Devices as specified in this Compact for an extended term with a substantial reduction in payments, and the other meaningful concessions offered by the State in good faith negotiations, and pursuant to IGRA, the Tribe restates its intent, *inter alia*, to provide to the State, on a sovereign-to-sovereign basis, and to local jurisdictions, fair cost reimbursement and mitigation from revenues from the Gaming Devices operated pursuant to this Compact on a payment schedule;

WHEREAS, the Tribe and the State share an interest in mitigating the off-reservation impacts of the Gaming Facility, affording meaningful consumer and employee protections in connection with the operations of the Gaming Facility, fairly regulating the Gaming Activities conducted at the Gaming Facility, and fostering a good-neighbor relationship;

WHEREAS, the Tribe and the State share a joint sovereign interest in ensuring that Gaming Activities are free from criminal and other undesirable elements; and,

WHEREAS, the State and the Tribe agree that all terms of this Compact are intended to be binding and enforceable;

NOW, THEREFORE, the Tribe and the State agree as set forth herein:

SECTION 1.0. PURPOSES AND OBJECTIVES.

The terms of this Compact are designed and intended to:

- (a) Evidence the goodwill and cooperation of the Tribe and State in fostering a mutually respectful government-to-government relationship that will serve the mutual interest of the parties.
- (b) Develop and implement a means of regulating Class III Gaming, and only Class III Gaming, on the Tribe's Indian lands to ensure its fair and honest operation in accordance with IGRA, and through that regulated Class III Gaming, enable the Tribe to develop self-sufficiency, promote tribal economic development, and generate jobs and revenues to support the Tribe's government and its governmental services and programs.
- (c) Promote ethical practices in conjunction with that Class III Gaming, through the licensing and control of persons and entities employed in, or providing goods and services to, the Tribe's Gaming Operation, protecting against the presence or participation of persons whose criminal backgrounds, reputations, character, or associations make them unsuitable for participation in gaming, thereby maintaining a high level of integrity in tribal government gaming, and protecting the patrons and employees of the Gaming Operation and the local communities.
- (d) Achieve the objectives set forth in the preamble.

SECTION 2.0. DEFINITIONS.

Sec. 2.1. "Applicant" means an individual or entity that applies for a tribal license, or a state certification based on a determination of suitability.

Sec. 2.2. "Association" means an association of California tribal and state gaming regulators, the membership of which comprises up to two (2) representatives from each tribal gaming agency of those tribes with whom the State has a gaming compact under IGRA, and up to two (2) delegates each from

the state Department of Justice, Bureau of Gambling Control, and the California Gambling Control Commission.

Sec. 2.3. "Class III Gaming" means the forms of class III gaming defined as such in 25 U.S.C. § 2703(8) and by regulations of the National Indian Gaming Commission.

Sec. 2.4. "Compact" means this Tribal-State Gaming Compact Between the State of California and the United Auburn Indian Community.

Sec. 2.5. "County" means the County of Placer, California, a political subdivision of the State.

Sec. 2.6. "Gaming Activity" or "Gaming Activities" means the Class III Gaming activities authorized under this Compact.

Sec. 2.7. "Gaming Device" means any slot machine within the meaning of article IV, section 19, subdivision (t) of the California Constitution. For purposes of calculating the number of Gaming Devices, each player station or terminal on which a game is played constitutes a separate Gaming Device, irrespective of whether it is part of an interconnected system to such terminals or stations. "Gaming Device" includes, but is not limited to, video poker, but does not include electronic, computer, or other technological aids that qualify as class II gaming (as defined under IGRA).

Sec. 2.8. "Gaming Employee" means any natural person who (i) operates, maintains, repairs, conducts, or assists in any Class III Gaming Activity, or is in any way responsible for supervising such Gaming Activities or persons who conduct, operate, account for, or supervise any such Gaming Activity, (ii) is in a category under federal or tribal gaming law requiring licensing, (iii) is an employee of the Tribal Gaming Agency with access to confidential information, or (iv) is a person whose employment duties require or authorize access to areas of the Gaming Facility in which Gaming Activities are conducted, that are not open to the public.

Sec. 2.9. "Gaming Facility" or "Facility" means any building in which Class III Gaming Activities or Gaming Operations occur, or in which the business records, receipts, or funds of the Gaming Operation are maintained (but excluding offsite facilities primarily dedicated to storage of those records, and financial institutions), and all rooms, buildings, and areas, including hotels,

parking lots and walkways, a principal purpose of which is to serve the activities of the Gaming Operation rather than providing that operation with an incidental benefit, provided that nothing herein prevents the conduct of class II gaming (as defined under IGRA) therein.

Sec. 2.10. "Gaming Operation" means the business enterprise that offers and operates Gaming Activities, whether exclusively or otherwise.

Sec. 2.11. "Gaming Ordinance" means a tribal ordinance or resolution duly authorizing the conduct of Gaming Activities on the Tribe's Indian lands and approved under IGRA.

Sec. 2.12. "Gaming Resources" means any goods or services provided or used in connection with Gaming Activities, whether exclusively or otherwise, including, but not limited to, equipment, furniture, gambling devices and ancillary equipment, implements of Gaming Activities such as playing cards, furniture designed primarily for Class III Gaming Activities, maintenance or security equipment and services, and Class III Gaming consulting services. "Gaming Resources" does not include professional accounting and legal services.

Sec. 2.13. "Gaming Resource Supplier" means any person or entity who, directly or indirectly, does or is deemed likely to, manufacture, distribute, supply, vend, lease, purvey, or otherwise provide to the Gaming Operation or Gaming Facility at least twenty-five thousand dollars (\$25,000) in Gaming Resources in any twelve (12)-month period, or who directly or indirectly receives, or is deemed likely to receive, in connection with the Gaming Operation or Gaming Facility, at least twenty-five thousand dollars (\$25,000) in any consecutive twelve (12)-month period, provided that the Tribal Gaming Agency may exclude a purveyor of equipment or furniture that is not specifically designed for, and is distributed generally for use other than in connection with, Gaming Activities, if, but for the purveyance, the purveyor is not otherwise a Gaming Resource Supplier as described herein, the compensation received by the purveyor is not grossly disproportionate to the value of the goods or services provided, and the purveyor is not otherwise a person who exercises a significant influence over the Gaming Operation. A business entity that provides component parts or supporting services to a Gaming Resource Supplier but does not have a direct contractual relationship with the Gaming Operation or Gaming Facility is not considered a Gaming Resource Supplier.

Sec. 2.14. "IGRA" means the Indian Gaming Regulatory Act of 1988 (PL. 100-497, 18 U.S.C. §§ 1166-1168 and 25 U.S.C. § 2701 et seq.) and any amendments thereto, as interpreted by all regulations promulgated thereunder.

Sec. 2.15. "Management Contractor" means any Gaming Resource Supplier with whom the Tribe has contracted for the management of any Gaming Activity or Gaming Facility, including, but not limited to, any person who would be regarded as a management contractor under IGRA.

Sec. 2.17. "NIGC" means the National Indian Gaming Commission.

Sec. 2.18. "State" means the State of California or an authorized official or agency thereof designated by this Compact or by the Governor.

Sec. 2.19. "State Designated Agency" means the entity or entities designated or to be designated by the Governor to exercise rights and fulfill responsibilities established by this Compact.

Sec. 2.20. "State Gaming Agency" means the entities authorized to investigate, approve, regulate and license gaming pursuant to the Gambling Control Act (chapter 5 (commencing with section 19800) of division 8 of the Business and Professions Code), or any successor statutory scheme, and any entity or entities in which that authority may hereafter be vested.

Sec. 2.21. "Tribal Chairperson" means the person duly elected or selected under the Tribe's Constitution, organic documents, customs, or traditions to serve as the primary representative of the Tribe.

Sec. 2.22. "Tribal Gaming Agency" means the person, agency, board, committee, commission, or council designated under tribal law, including, but not limited to, an intertribal gaming regulatory agency approved to fulfill those functions by the NIGC, primarily responsible for carrying out the Tribe's regulatory responsibilities under IGRA and the Tribe's Gaming Ordinance. No person employed in, or in connection with, the management, supervision, or conduct of any Gaming Activity may be a member or employee of the Tribal Gaming Agency.

Sec. 2.23. "Tribe" means the United Auburn Indian Community, a federally-recognized Indian tribe, or an authorized official or agency thereof.

SECTION 3.0. AUTHORIZATION OF GAMING ACTIVITIES.

Sec. 3.1. The Tribe is hereby authorized and permitted to engage in only the Gaming Activities expressly referred to in section 4.0 and shall not engage in Class III Gaming that is not expressly authorized in that section.

SECTION 4.0. SCOPE OF CLASS III GAMING, GAMING FACILITIES, NUMBER OF GAMING DEVICES AND REVENUE SHARING.

Sec. 4.1. Authorized and Permitted Class III Gaming.

The Tribe is hereby authorized and permitted to operate only the following Gaming Activities under the terms and conditions set forth in the Compact:

- (a) Gaming Devices, up to a maximum of thirty-five hundred (3,500).
- (b) Any banking or percentage card game.
- (c) The operation of any devices or games that are authorized under state law to the California State Lottery, provided that the Tribe will not offer such games through use of the Internet unless others in the state not affiliated with or licensed by the California State Lottery are permitted to do so under state and federal law.
- (d) Nothing herein shall be construed to authorize or permit the operation of any Class III Gaming, including but not limited to banking and percentage games prohibited by state law, that is not authorized or permitted under, or otherwise exceeds the authority granted by, article IV, section 19, subdivision (f), of the California Constitution.
- (e) The Tribe shall not engage in Class III Gaming that is not expressly authorized in this Compact.

Sec. 4.2. Authorized Gaming Facilities. The Tribe may establish and operate not more than two (2) Gaming Facilities, and only on those Indian lands held in trust for the Tribe and on which gaming may lawfully be conducted

under IGRA. As of the execution date of this Compact those lands are legally described in, and represented on the map in Appendix A hereto. The Tribe may combine and operate in each Gaming Facility any forms and kinds of gaming permitted under law, except to the extent limited under IGRA and any applicable regulations adopted pursuant thereto, this Compact, or the Tribe's Gaming Ordinance.

Sec. 4.3. Special Distribution Fund.

- (a) The Tribe shall pay to the State on a pro rata basis the 25 U.S.C. § 2710(d)(3)(C) costs the State incurs for the performance of all its duties under this Compact as determined by the monies appropriated in the annual Budget Act for the performance of their duties under Class III Gaming compacts each fiscal year for the California Gambling Control Commission, the California Department of Justice, the Office of the Governor, the California Department of Public Health Programs, Office of Problem Gambling, the State Controller, the Department of Humane Resources, the Financial Information System for California, and the State Designated Agency, or any agency or agencies the State designates as a successor to them (Appropriation). The Appropriation and the maximum number of Gaming Devices operated by all federally recognized tribes in California pursuant to tribal-state Class III Gaming compacts determined to be in operation during the previous State fiscal year shall be reported annually by the State Gaming Agency to the Tribe on or before December 15. The term "operated" or "operation" as used in this Compact in relation to Gaming Devices describes each and every Gaming Device available to patrons (including slot tournament contestants) for play at any given time. The Tribe's pro rata share of the State's 25 U.S.C. § 2710(d)(3)(C) regulatory costs in any given year this Compact is in effect shall be calculated by the following equation:

The maximum number of Gaming Devices operated in the Tribe's Gaming Facility during the previous State fiscal year as determined by the State Gaming Agency, divided by the maximum number of Gaming Devices operated by all federally recognized tribes in California pursuant to tribal-state Class III Gaming compacts during the previous State

fiscal year, multiplied by the Appropriation, equals the Tribe's pro rata share.

- (1) Beginning the first full quarter after Class III Gaming commences under this Compact, the Tribe shall pay its pro rata share to the State Gaming Agency for deposit into the Indian Gaming Special Distribution Fund established by the Legislature (Special Distribution Fund). The payment shall be made in four (4) equal quarterly installments due on the thirtieth (30th) day following the end of each calendar quarter (i.e., by April 30 for the first quarter, July 30 for the second quarter, October 30 for the third quarter, and January 30 for the fourth quarter); provided, however, that in the event this Compact becomes effective during a calendar quarter, payment shall be prorated for the number of days remaining in that initial quarter, in addition to any remaining full quarters in the first calendar year of operation to obtain a full year of full quarterly payments of the Tribe's pro rata share specified above. A payment year will run from January through December. If any portion of the Tribe's quarterly pro rata share payment pursuant to section 4.3, subdivision (a) or payments pursuant to section 4.3, subdivision (b) or section 4.5, is overdue, the Tribe shall pay to the State for purposes of deposit into the appropriate fund, the amount overdue plus interest accrued thereon at the rate of one percent (1%) per month or the maximum rate permitted by state law for delinquent payments owed to the State, whichever is less. All quarterly payments shall be accompanied by the report specified in section 4.4.
- (2) If the Tribe objects to the State's determination of the Tribe's pro rata share, or to the amount of the Appropriation as including matters not consistent with IGRA, the matter shall be resolved in accordance with the dispute resolution provisions of section 13.0. Any State determination of the Tribe's pro rata share challenged by the Tribe shall govern and shall be paid by the Tribe to the State when due, and the Tribe's payment is a condition precedent to invoking the section 13.0 dispute resolution provisions.

- (3) The foregoing payments have been negotiated between the parties as a fair and reasonable contribution, based upon the State's costs of regulating and mitigating certain impacts of tribal Class III Gaming Activities, as well as the Tribe's market conditions, its circumstances, and the rights afforded and consideration provided by this Compact.
- (b) The Tribe further agrees to pay an additional 1.1 million dollars (\$1,100,000) into the Special Distribution Fund to ensure it remains solvent in order to carry out the purposes set forth in section 4.3.1. The parties agree to meet and confer for the purpose of continuing, discontinuing or making an appropriate reduction in the additional payment in this subdivision (b).
- (c) The Tribe's payment pursuant to this section 4.3 shall be capped at three million dollars (\$3,000,000), unless the Tribe's pro rata share under subdivision (a) exceeds that amount. In the event the Tribe's pro rata share under subdivision (a) exceeds three million dollars (\$3,000,000), the Tribe's payment under this section 4.3 shall be capped at that pro rata share and the Tribe shall have no payment obligation under subdivision (b).

Sec. 4.3.1. Use of Special Distribution Funds.

Revenue placed in the Special Distribution Fund shall be available for appropriation by the Legislature for the following purposes:

- (a) Grants, including any administrative costs, for programs designed to address and treat gambling addiction;
- (b) Grants, including any administrative costs and environmental review costs, for the support of State and local government agencies impacted by tribal government gaming;
- (c) Compensation for regulatory costs incurred by the State including, but not limited to, the Office of the Governor, the State Gaming Agency, the State Department of Justice, the State Controller, State Designated Agencies, and other agencies listed in section 4.3 in connection with the implementation and administration of Class III Gaming compacts;

- (d) Compensation to state and local government for law enforcement, fire, public safety, and other emergency response services provided in response to or arising from any threat to the health, welfare and safety of Gaming Facility patrons, employees, tribal members or the public generally, attributable to, or as a consequence of, intra-tribal government disputes; and**
- (e) Any other purposes specified by the Legislature that are consistent with IGRA, including funds necessary to ensure adequate funding to the Revenue Sharing Trust Fund.**

Sec. 4.4. Quarterly Revenue Contribution Report. At the time each quarterly payment is due, the Tribe shall submit to the State a report, prepared and certified by an authorized representative of the Gaming Operation, which sets forth the following information:

- (a) The calculation of the average number of Gaming Devices in operation during the quarter.**
- (b) The total amount of the quarterly revenue contribution paid to the State under sections 4.3 and 4.5.**

Sec. 4.5. Revenue Contribution. The Tribe shall pay to the State annually a revenue contribution of nine million dollars (\$9,000,000). Such payments shall be made quarterly in accordance with the provisions of section 4.3, subdivision (a)(l).

Sec. 4.6. Provision for Credits Related to Payments Due Under Section 4.5.

- (a) Notwithstanding anything to the contrary in section 4.5, the State agrees to provide the Tribe with an annual credit for up to nine million dollars (\$9,000,000) of the payments otherwise due under section 4.5 for the following purposes: payments by the Tribe (note derived from a direct or indirect state or federal funding source) to the County of Placer, State agency, cities and/or other locale jurisdictions or legal entities (including special districts) for purposes of providing funding for state or local governmental services, mitigating any impacts of the Tribe's Gaming**

Operation, and financing infrastructure projects and/or economic development or revitalization, including, but not limited to, construction, repair, maintenance and improvements of structures, operations and facilities, on Indian or non-Indian lands in Placer County that benefit the Tribe, its Gaming Operation, and/or the governments and non-tribal communities within the County. The State and Tribe agree that up to four million five-hundred thousand dollars (\$4,500,000) of the amount the Tribe annually pays the County of Placer under its Intergovernmental Agreement referred to in section 1110 for purposes including, but not limited to, compensation for impacts on County revenue such as transient occupancy tax of lost sales tax revenue, financial support for law enforcement, fire protection and emergency response services beyond that required as mitigation, or for any other purpose or an amount not required as mitigation pursuant to section 11.0, qualifies for a credit under this provision. Notwithstanding the foregoing, the State further agrees the Tribe is entitled to credits under this provision for further or additional payments made to the County under any new and different intergovernmental agreement that may be entered.

- (b) In any given year in which the State provides documentation to establish that the Special Distribution Fund does not have sufficient revenue to meet its obligations and to reduce or eliminate the payment obligation of limited-gaming tribes as defined in section 5.1, subdivision (d) to the Special Distribution Fund, to the extent such reduction is permissible under state law, the Tribe will use up to five hundred thousand dollars (\$500,000) of the credit specified in subdivision (a) to supplement the Special Distribution Fund for this purpose.
- (c) All funds that cannot be spent in any one (1) year under this section 4.6 may be used subsequently for the purposes set out in subdivision (a) hereof until the funds are completely exhausted; provided however that, any remaining funds unspent thirty (30) days prior to the end of this Compact's term shall revert to the State.

Sec. 4.7. Provision for Local Community Fund.

- (a) The "Local Community Fund" is a fund established and managed by the Tribe to make or provide funding for, or make investments in, the mutually beneficial projects and purposes specified below. The parties agree that the Tribe shall pay into and manage the Local Community Credit Fund. The Tribe shall make quarterly payments into the fund totaling six million dollars (\$6,000,000) per year. The Local Community Fund may be used for the following purposes:
- (1) Grants by the Tribe to charter schools, or non-profit or civic organizations operating facilities or providing services within the County, for cultural programs, fire services, emergency medical services, problem gambling programs, law enforcement, public transit, education, tourism, youth athletics and other youth programs, persons with disabilities or other services or infrastructure improvements that in part serve off-reservation needs of County residents, and are not otherwise required by section 11.0. This includes, among other things, the cost of providing cultural, educational or recreational programs, and services offered by the Tribe that benefit the community;
 - (2) To promote continued economic growth that benefits the Tribe and surrounding community through investments in facilities, infrastructure, or other projects that generate sustained job creation and ensure the financial longevity of the Tribe, the Tribe may utilize up to twenty percent (20%) of the monies deposited into the Local Community Fund annually for the purpose of making payments to the principal amount on its debt services which are secured by the assets of the Gaming Operation;
 - (3) Investments by the Tribe in, and any funds paid to the State (not including direct or indirect state or federal funding) in water treatment or conservation projects or wastewater treatment that, in part, serve the Gaming Facility or any improvements incorporating water conservation or treatment technology on real property owned by the Tribe;

- (4) Grants to Native Americans who are not members of the Tribe, or grants to other federally-recognized tribes or other Native American tribes regardless of their federal-recognition status, for educational, cultural, or vocational purposes, support for Indian child welfare programs or for governmental or general welfare purposes;
 - (5) Investments, loans, or other financial obligations including actual payments used to secure loans, to or for the benefit of other federally recognized tribes for any purpose, including gaming; and
 - (6) Costs of recycling programs, and any improvements incorporating recycling technology, that, in part, serve the Gaming Facility, or other on or off-reservation needs within the County.
- (b) All excess authorized Local Community Fund monies that cannot be utilized in any one (1) year under this section 4.7 may be utilized in all following years that this Compact is in effect, until completely exhausted.
 - (c) The Tribe shall provide notice to the State of its intent to exercise any of its options under this section 4.7. The State shall have the right to review the proposed uses and, in the exercise of its reasonable discretion, disapprove a proposed use under this section 4.7 within ninety (90) days if it does not meet the purposes set out above.
 - (d) On or before January 31, or other date as otherwise may be agreed to by the parties, of each year, the Tribe shall provide to the State a report of annual contributions to and expenditures from the Local Community Fund. The reporting will include sufficient detail to enable both parties to ensure that the funds are being used in a manner consistent with the purposes set forth in subdivision (a).

Sec. 4.8. Effective Date of Revenue Contribution Provisions.

The provisions of this Compact establishing or amending existing revenue contribution obligations of the Tribe, including sections 4.3, 4.5, 4.6, 4.7, 5.2, and 5.3, will take effect thirty (30) days after the date the Secretary of the United States Department of the Interior's (Secretary of the Interior) approval of the Compact is published in the Federal Register (whether by affirmative approval of, or by failure to act on, the Compact within forty-five (45) days of its submission), whichever is later, to allow the State and the Tribe time to plan for the implementation of these provisions. Until that date, the revenue contributions set forth in the 2015 Compact will remain in effect.

SECTION 5.0. REVENUE SHARING WITH NON-GAMING AND LIMITED-GAMING TRIBES.

Sec. 5.1. Definitions.

For purposes of this section 5.0, the following definitions apply:

- (a) The "Revenue Sharing Trust Fund" is a fund created by the Legislature and administered by the State Gaming Agency, as limited trustee, is not a trustee subject to the duties and liabilities contained in the California Probate Code, similar state or federal statutes, rules or regulations, or under state or federal common law or equitable principles, and has no duties, responsibilities or obligations hereunder except for the receipt, deposit, and distribution of monies paid by gaming tribes for the benefit of Non-Gaming Tribes and Limited-Gaming Tribes. The State Gaming Agency shall allocate and disburse the Revenue Sharing Trust Fund monies on a quarterly basis as specified by the Legislature. Each eligible Non-Gaming Tribe and Limited-Gaming Tribe in the State shall receive the sum of one million one hundred thousand dollars (\$1,100,000) per year from the Revenue Sharing Trust Fund. In the event there are insufficient monies in the Revenue Sharing Trust Fund to pay one million one hundred thousand dollars (\$1,100,000) per year to each eligible Non-Gaming Tribe and Limited-Gaming Tribe, any available monies in that fund shall be distributed to eligible Non-Gaming Tribes and Limited-Gaming Tribes in equal shares. Monies deposited into the Revenue Sharing Trust Fund in excess of the amount necessary to

distribute one million one hundred thousand dollars (\$1,100,000) to each eligible Non-Gaming Tribe and Limited-Gaming Tribe shall remain in the Revenue Sharing Trust Fund available for disbursement in future years or deposited in the Tribal Nation Grant Fund but shall not be used for purposes other than the Revenue Sharing Trust Fund or the Tribal Nation Grant Fund. In no event shall the State's general fund be obligated to make up any shortfall in the Revenue Sharing Trust Fund or to pay any unpaid claims connected therewith, and, notwithstanding any provision of law, including any existing provision of law implementing the State Gaming Agency's obligations related to the Revenue Sharing Trust Fund under any Class III Gaming compact, Non-Gaming Tribes and Limited-Gaming Tribes are not third-party beneficiaries of this Compact and shall have no right to seek any judicial order compelling disbursement of any Revenue Sharing Trust Fund monies to them.

- (b) The "Tribal Nation Grant Fund" is a fund created by the Legislature to make discretionary distribution of funds to Non-Gaming Tribes and Limited-Gaming Tribes upon application of such tribes for purposes related to effective self-governance, self-determined community, and economic development. The fiscal operations of the Tribal Nation Grant Fund are administered by the State Gaming Agency, which acts as limited trustee not subject to the duties and liabilities contained in the California Probate Code, similar state or federal statutes, rules or regulations, or under state or federal common law or equitable principles, and with no duties or obligations hereunder except for the receipt, deposit, and distribution of monies paid by gaming tribes for the benefit of Non-Gaming Tribes and Limited-Gaming Tribes, as those payments are directed by a State Designated Agency. The State Gaming Agency shall allocate and disburse the Tribal Nation Grant Fund monies as specified by a State Designated Agency to one or more eligible Non-Gaming and Limited-Gaming Tribes upon a competitive application basis. The State Gaming Agency shall exercise no discretion or control over, nor bear any responsibility arising from, the recipient tribes' use or disbursement of Tribal Nation Grant Fund monies. The State Designated Agency shall perform any necessary audits to ensure that monies awarded to any tribe are being used in accordance with

their disbursement in relation to the purpose of the Tribal Nation Grant Fund. In no event shall the State's general fund be obligated to pay any monies into the Tribal Nation Grant Fund or to pay any unpaid claims connected therewith, and, notwithstanding any provision of law, including any existing provision of law implementing the State's obligations related to the Tribal Nation Grant Fund or the Revenue Sharing Trust Fund under any Class III Gaming compact, Non-Gaming Tribes and Limited-Gaming Tribes are not third-party beneficiaries of this Compact and shall have no right to seek any judicial order compelling disbursement of any Tribal Nation Grant Fund monies to them.

- (c) A "Non-Gaming Tribe" is a federally recognized tribe in California, with or without a tribal-state Class III Gaming compact, that has not engaged in, or offered, class II gaming or Class III Gaming in any location whether within or without California, as of the date of distribution to such tribe from the Revenue Sharing Trust Fund or the Tribal Nation Grant Fund, or during the immediately preceding three hundred sixty-five (365) days.
- (d) A "Limited-Gaming Tribe" is a federally recognized tribe in California that has a Class III Gaming compact with the State but is operating fewer than a combined total of three hundred fifty (350) Gaming Devices in all of its gaming operations wherever located, or does not have a Class III Gaming compact but is engaged in class II gaming, whether within or without California, during the immediately preceding three hundred sixty-five (365) days.

Sec. 5.2. Revenue Sharing Trust Fund or the Tribal Nation Grant Fund.

- (a) The Tribe shall pay eighteen million dollars (\$18,000,000) annually to the State Gaming Agency, for deposit into the Revenue Sharing Trust Fund or the Tribal Nation Grant Fund.
- (b) The Tribe shall remit the payment(s) referenced in subdivision (a), as may be applicable, to the State Gaming Agency in quarterly payments, which payments shall be due thirty (30) days following the end of each calendar quarter (i.e., by April 30 for the first

quarter, July 30 for the second quarter, October 30 for the third quarter, and January 30 for the fourth quarter).

- (c) If any portion of the Tribe's payment(s) as required by subdivision (b) is overdue, the Tribe shall pay to the State for purposes of deposit into the appropriate fund, the amount overdue plus interest accrued thereon at the rate of one percent (1%) per month or the maximum rate permitted by state law for delinquent payments owed to the State, whichever is less.
- (ci) All payments made by the Tribe to the State Gaming Agency pursuant to this section shall be deposited into the Revenue Sharing Trust Fund and the Tribal Nation Grant Fund in a proportion to be determined by the Legislature, provided that if there are insufficient monies in the Revenue Sharing Trust Fund to pay one million one hundred thousand dollars (\$1,100,000) per year to each eligible Non-Gaming Tribe and Limited-Gaming Tribe, the State Gaming Agency shall deposit all payments into the Revenue Sharing Trust Fund.

Sec. 5.3. Provision for Credits Related to Payments Due Under Section 5.2.

- (a) Notwithstanding anything to the contrary in section 5.2, the State agrees to provide the Tribe with an annual credit for up to nine million dollars (\$9,000,000) of the payments otherwise due under section 5.2 for the following:
 - (1) Payments by the Tribe (not derived from a direct or indirect state or federal funding source) to the County, cities, other local communities or jurisdictions, or special service districts, that are operating facilities or providing services within the County for purposes of improved fire, law enforcement, public transit, education, tourism, environmental sustainability (including water resource enhancement or protection), wastewater treatment facilities, health care, cultural resource protection, and other services, as well as for infrastructure improvements that serve off-reservation needs of County residents and/or the Tribe and not otherwise required by section 11.0. Such payments shall

be subject to approval by the County or local jurisdiction in the County;

(2) Payments by the Tribe (not derived from a direct or indirect state or federal funding source) to reimburse the County for any loss of property tax revenues by virtue of the loss of taxing authority over land subject to a federal trust acquisition, the existence of any tribal operations on federal trust land held for the benefit of the Tribe, sales tax revenues to the County that would otherwise be due for retail sales at the Tribe's Gaming Facility or related business operations or transient occupancy tax at the Tribe's hotel if it were not located on Indian lands.

(3) Payments (not derived from a direct or indirect state or federal funding source) to support operating expenses and capital improvements for non-tribal governmental agencies or facilities operating within the County;

(4) Payments by the Tribe (not derived from a direct or indirect state or federal funding source) for non-gaming related investments and expenditures, or economic development projects that provide mutual benefits to the Tribe and the State because, for instance, they have particular cultural, educational, social or environmental value, or because they diversify the sources of revenue for the Tribe's general fund;

(5) Investments in, and any funds, including excise taxes, paid to the State in connection with any energy conservation or energy project other than a conventional power source energy project that in whole or in part serves the Tribe, the Gaming Facility, the County or the local community, or facilities that incorporate charging stations for electric or other zero-emission vehicles that are available to the Tribe's members, employees or non-tribal members of the public. For purposes of this subdivision (a) (5), the term "conventional power source" shall have the meaning set forth in section 2805 of the Public Utilities Code, except that in no case shall a cogeneration (as that term is defined in section 25134 of the Public Resources Code) project be

considered a conventional power source energy project, and the term "facilities" shall include but not be limited to, parking areas, parking garages, and refueling stations. To address changes in technology, the State and the Tribe may meet and agree that specified projects and facilities meet the intent of this subdivision (a)(5);

- (6) Payments (not derived from a direct or indirect state or federal funding source) to support capital improvements for the development of, or operating expenses of, facilities or entities within California that provide health care services to tribal members, Indians, or non-Indians. Payments (note derived from a direct or indirect state or federal funding source) to support the development or operation of a health clinic located on or off the Tribe's Indian lands to serve (at a minimum) employees of its Gaming Operation are within the scope of this credit);
- (7) Investments or expenditures by the Tribe (not derived from a direct or indirect state or federal funding source) made to preserve, revitalize, or enhance the Tribe's cultural values, practices and traditions as set forth in a Tribal cultural preservation ordinance, including but not limited to, language revitalization programs, support for Indian child welfare program costs or payments by the Tribe (not derived from a direct or indirect state or federal funding source) to the County or any local jurisdiction or legal entity to develop, fund or support processes, operations, or agencies, established to protect cultural resources and sacred sites affiliated with Native American people in California, irrespective of whether such efforts exceed the minimum legal requirements for cultural resource protection under existing law; and
- (8) Grants made by the Tribe (not derived from a direct or indirect state or federal funding source) to Indians of Maidu or Miwok descent, who are not members of the Tribe, for educational, cultural or vocational purposes, or to other landless or non-gaming federally-recognized tribes for

economic development, governmental or general welfare purposes.

- (b) All excess authorized credits that cannot be applied in any one (1) year under this section 5.3 may be applied as an annual credit in all following years that this Compact is in effect, up to a total of nine million dollars (\$9,000,000) of unused credits in any one (1) year, until completely exhausted.
- (c) The Tribe shall provide notice to the State of its intent to exercise any of its options under subdivision (a)(3), (a)(4), (a)(5), (a)(6), (a)(7) and (a)(8) of this section 5.3. The State shall have the right to review proposals under subdivision (a)(3), (a)(4), (a)(5), (a)(6), (a)(7) and (a)(8), and in the exercise of its reasonable discretion disapprove it for receipt of credit under this section 5.3 within ninety (90) days if it does not meet the purposes set out above. If the State fails to take action within ninety (90) days of the Tribe's written notice, the proposed credit shall be deemed approved.

SECTION 6.0. LICENSING.

Sec. 6.1. Gaming Ordinance and Regulations.

- (a) All Gaming Activities conducted under this Compact shall, at a minimum, comply with (i) a Gaming Ordinance duly adopted by the Tribe and approved in accordance with IGRA, (ii) all rules, regulations, procedures, specifications, and standards duly adopted by the NIGC, the Tribal Gaming Agency, and the State Gaming Agency, and (iii) the provisions of this Compact.
- (b) The Tribal Gaming Agency shall transmit a copy of the Gaming Ordinance, and all of its rules, regulations, procedures, specifications, ordinances, or standards applicable to the Gaming Activities and Gaming Operation, to the State Gaming Agency within twenty (20) days following the effective date of this Compact, or within twenty (20) days following their adoption or amendment, whichever is later.
- (c) The Tribe and the Tribal Gaming Agency shall make available an electronic or hard copy of the following documents to any member

of the public upon request and in the manner requested: the Gaming Ordinance; the rules of each Class III Gaming game operated by the Tribe; the Tribe's constitution to the extent it impacts the public in relation to the Gaming Activities or Gaming Operation; the tort ordinance specified in section 12.3, subdivision (d)(2); the employment non-discrimination standards specified in section 12.3, subdivision (g); the regulations promulgated by the Tribal Gaming Agency concerning patron disputes pursuant to section 10.0; and this Compact, including appendices hereto, in the event it is not available on the Tribe's, the California Gambling Control Commission's, the NIGC's, or any other state or federal governmental website, or is not published in the Federal Register.

Sec. 6.2. Tribal Ownership, Management, and Control of Gaming Operations.

The Gaming Operations authorized under this Compact shall be owned solely by the Tribe.

Sec. 6.3. Prohibitions Regarding Minors.

- (a) The Tribe shall not permit persons under the age of twenty-one (21) years to be present in any room in which Class III Gaming Activities are being conducted unless the person is en-route to a non-gaming area of the Gaming Facility.
- (b) If the Tribe permits the consumption of alcoholic beverages in the Gaming Facility, the Tribe shall prohibit persons under the age of twenty-one (21) years from purchasing, consuming, or possessing alcoholic beverages. The Tribe shall also prohibit persons under the age of twenty-one (21) from being present in any area in which alcoholic beverages may be consumed, except to the extent permitted by the State Department of Alcoholic Beverage Control for other commercial establishments serving alcoholic beverages.

Sec. 6.4. Licensing Requirements and Procedures.

Sec. 6.4.1. Summary of Licensing Principles.

All persons in any way connected with the Gaming Operation or Gaming Facility who are required to be licensed or to submit to a background investigation under IGRA, and any others required to be licensed under this Compact, including, without limitation, all Gaming Employees and Gaming Resource Suppliers, Financial Sources, and any other person having a significant influence over the Gaming Operation, must be licensed by the Tribal Gaming Agency and cannot have had any determination of suitability denied or revoked by the State Gaming Agency. The parties intend that the licensing process provided for in this Compact shall involve joint cooperation between the Tribal Gaming Agency and the State Gaming Agency, as more particularly described herein.

Sec. 6.4.2. Gaming Facility.

- (a) The Gaming Facility authorized by this Compact shall be licensed by the Tribal Gaming Agency in conformity with the requirements of this Compact, the Tribal Gaming Ordinance, and IGRA, including any applicable regulations adopted thereto. The licensee shall be reviewed and renewed every two (2) years thereafter. Verification that this requirement has been met shall be provided by the Tribe to the State Gaming Agency every two (2) years by sending a copy of the initial license and each renewal license within twenty (20) days after issuance of the license or renewal. The Tribal Gaming Agency's certification that the Gaming Facility is being operated in conformity with these requirements shall be posted in a conspicuous and public place in the Gaming Facility at all times.

- (b) Any Gaming Facility in which gaming authorized by this Compact is conducted shall be issued a certificate of occupancy by the Tribal Gaming Agency prior to occupancy. The issuance of this certificate shall be reviewed for continuing compliance every two (2) years thereafter. Inspections by qualified building and safety experts shall be conducted under the direction of the Tribal Gaming Agency as the basis for issuing any certificate hereunder. The Tribal Gaming Agency shall determine and certify that, as to new

construction or new use for gaming, the Gaming Facility meets the Applicable Codes, as defined in subdivision (d), or, as to Facilities or portions of Facilities that were used for the Tribe's Gaming Activities prior to this Compact, that the Gaming Facility meets the requirements of the Tribe's 2004 Amendment.

- (c) Section 6.4.2, subdivision (b), of the 1999 Compact shall apply to any Gaming Facility constructed prior to the effective date of the 2004 Amendment, and subdivisions (d) through U) of this section shall apply to the construction of any Gaming Facility after the effective date of the 2004 Amendment, and to any construction, expansion, improvement, modification, or renovation to, any existing Gaming Facility occurring after the effective date of the 2004 Amendment (Covered Gaming Facility Construction). Any such construction, expansion, improvement, modification, or renovation will also comply with the federal Americans with Disabilities Act, P.L. 101-336, as amended, 42 U.S.C. § 12101 et seq.
- (d) In order to assure the protection of the health and safety of all Gaming Facility patrons, guests, and employees, the Tribe shall adopt or has already adopted, and shall maintain throughout the term of this Compact, an ordinance that requires any Covered Gaming Facility Construction to meet or exceed the California Building Code and the Public Safety Code applicable to the county in which the Gaming Facility is located as set forth in titles 19 and 24 of the California Code of Regulations, as those regulations may be amended during the term of this Compact, including but not limited to, codes for building, electrical, energy, mechanical, plumbing, fire, and safety (the "Applicable Codes"). Notwithstanding the foregoing, the Tribe need not comply with any standard that specifically applies in name or in fact only to tribal facilities. Without limiting the rights of the State under this section, reference to Applicable Codes is not intended to confer jurisdiction upon the State or its political subdivisions. For purposes of this section, the terms "building official" and "code enforcement agency" as used in titles 19 and 24 of the California Code of Regulations mean the Tribal Gaming Agency or such other tribal government agency or official as may be designated by the Tribe's law.

- (e) In order to assure compliance with the Applicable Codes, in all cases where said codes would otherwise require a permit, the Tribe shall employ for any Covered Gaming Facility Construction appropriate plan checkers or review firms that either are California licensed architects or engineers with relevant experience or are on the list, if any, of approved plan checkers or review firms provided by the city or county in which the Gaming Facility is located, and employ project inspectors that have been either approved as Class 1 certified inspectors by the Division of the State Architect or approved as Class A certified inspectors by the Office of Statewide Health Planning and Development, or their successors. The plan checkers, review firms, and project inspectors shall hereinafter be referred to as "Inspector(s)." The Tribe shall require the Inspectors to report in writing any failure to comply with the Applicable Codes to the Tribal Gaming Agency and the State Gaming Agency.

- (f) In all cases where the Applicable Codes would otherwise require plan check, the Tribe shall require those responsible for any Covered Gaming Facility Construction to provide the documentation set forth below:
 - (1) The Tribe shall cause the design and construction calculations, and plans and specifications that form the basis for the planned Covered Gaming Facility Construction (the "Design and Building Plans") to be provided to the State Gaming Agency within fifteen (15) days of their completion;

 - (2) In the event that material changes to a structural detail of the Design and Building Plans will result from contract change orders or any other changes in the Design and Building Plans, the Tribe shall provide such change orders or other changes to the State Gaming Agency within five (5) days of the change's execution or approval;

 - (3) The Tribe shall maintain during construction all other contract change orders for inspection and copying by the State Gaming Agency upon its request; and

- (4) The Tribe shall maintain the Design and Building Plans for the term of this Compact.
- (g) The State Gaming Agency may designate an agent or agents to be given reasonable notice of each inspection by an Inspector required by section 108 of the California Building Code, and said State agents may accompany the Inspector on any such inspection. The Tribe agrees to correct any Gaming Facility condition noted in said inspection required by California Building Code section 108 that does not meet the Applicable Codes (hereinafter "deficiency"). Upon not fewer than three (3) business days' notice to the Tribal Gaming Agency, except in circumstances posing an immediate threat to the life or safety of any person, in which case no advance notice is required, the State Gaming Agency shall also have the right to conduct an independent inspection of the Gaming Facility to verify compliance with the Applicable Codes before public occupancy and shall report to the Tribal Gaming Agency any alleged deficiency; provided, however that prior to any exercise by the State of its right to inspect without notice based upon alleged circumstances posing an immediate threat to the life or safety of any person, the State Gaming Agency shall provide to the Tribal Gaming Agency notice in writing specifying in reasonable detail those alleged circumstances.
- (h) Upon final certification by the Inspector that a Gaming Facility meets Applicable Codes, the Tribal Gaming Agency shall forward the Inspector's certification to the State Gaming Agency within ten (10) days of issuance. If requested, upon final certification, or in circumstances posing an immediate threat to the life or safety of any person, the State Gaming Agency shall have the right to review all records of the Inspector directly related to the Gaming Facility inspection, including the Inspector's final certification that the Gaming Facility meets Applicable Codes. If the State Gaming Agency objects to the certification, the Tribe shall make a good faith effort to address the State's concerns, but if the State Gaming Agency does not withdraw its objection, the matter will be resolved in accordance with the dispute resolution provisions of section 13.0.

- (i) Any failure to remedy within a reasonable period of time any material and timely raised deficiency shall be deemed a violation of the Compact unless the State has acted unreasonably in reporting the deficiency to the Tribe, and furthermore, any deficiency that poses a serious or significant risk to the health or safety of any occupants shall be grounds for the State Gaming Agency to prohibit occupancy of the affected portion of the Gaming Facility pursuant to a court order until the deficiency is corrected. The Tribe shall not allow occupancy of any portion of the Gaming Facility that is constructed or maintained in a manner that endangers the health and safety of the occupants.

- (j) The Tribe shall also take all necessary steps to (i) reasonably ensure the ongoing availability of sufficient and qualified fire suppression services to the Gaming Facility and (ii) reasonably ensure that the Gaming Facility satisfies all requirements of title 19 of the California Code of Regulations applicable to similar facilities in the county in which the Gaming Facility is located. Not more than sixty (60) days after the effective date of the Compact, and not less than biennially thereafter, and upon at least ten (10) days' notice to the State Gaming Agency, the Gaming Facility shall be inspected, at the Tribe's expense, by a tribal official, if any, who is responsible for fire protection on the Tribe's lands, or by an independent expert, for purposes of certifying that the Gaming Facility meets a reasonable standard of fire safety and life safety. The State Gaming Agency shall be entitled to designate and have a qualified representative or representatives present during the inspection. During such inspection, the State's representative(s) shall specify to the tribal official or independent expert, as the case may be, any condition which the representative(s) reasonably believes would preclude certification of the Gaming Facility as meeting a reasonable standard of fire safety and life safety. Within fifteen (15) days of the inspection, the tribal official or independent expert shall issue a report on the inspection, identifying any deficiency in fire safety or life safety at the Gaming Facility or in the ability of the Tribe to meet reasonably expected fire suppression needs of the Gaming Facility. Within fifteen (15) days after the issuance of the report, the tribal official or independent expert shall also require and approve a specific plan for correcting deficiencies, whether in fire safety at

the Gaming Facility or in the Tribe's ability to meet the reasonably expected fire suppression needs of the Gaming Facility, including those identified by the State's representative(s). A copy of the report shall be served on the State Gaming Agency, upon delivery of the report to the Tribe. Immediately upon correction of all deficiencies identified in the report, the tribal official or independent expert shall certify in writing to the State Gaming Agency that all previously identified deficiencies have been corrected. Any failure to correct all deficiencies identified in the report within a reasonable period of time shall be deemed a violation of the Compact, and any failure to promptly correct those deficiencies that pose a serious or significant risk to the health or safety of any occupants shall be a violation of the Compact and grounds for the State Gaming Agency to prohibit occupancy of the affected portion of the Gaming Facility pursuant to a court order until the deficiency is corrected.

Sec. 6.4.3. Suitability Standard Regarding Gaming Licenses.

In reviewing an application for a gaming license, and in addition to any standards set forth in the Tribal Gaming Ordinance, the Tribal Gaming Agency shall consider whether issuance of the license is inimical to public health, safety, or welfare, and whether issuance of the license will undermine public trust that the Tribe's Gaming Operations, or tribal government gaming generally, are free from criminal and dishonest elements and would be conducted honestly. A license may not be issued unless, based on all information and documents submitted, the Tribal Gaming Agency is satisfied that the Applicant, and in the case of an entity, each individual identified in section 6.4.7, is all of the following, in addition to any other criteria in IGRA or the Tribal Gaming Ordinance:

- (a) A person of good character, honesty, and integrity.
- (b) A person whose prior activities, criminal record (if any), reputation, habits, and associations do not pose a threat to the public interest or to the effective regulation and control of gambling, or create or enhance the dangers of unsuitable, unfair, or illegal practices, methods, or activities in the conduct of gambling, or in the carrying on of the business and financial arrangements incidental thereto.

- (c) A person who is in all other respects qualified to be licensed as provided in this Compact, IGRA, NIGC regulations (to the extent applicable), the Tribal Gaming Ordinance, and any other criteria adopted by the Tribal Gaming Agency or the Tribe. An Applicant shall not be found to be unsuitable solely on the ground that the Applicant was an employee of a tribal gaming operation in California that was conducted prior to the effective date of the 1999 Compact.

Sec. 6.4.4. Gaming Employees.

- (a) Every Gaming Employee shall obtain, and thereafter maintain current, a valid tribal gaming license, which shall be subject to biennial renewal; provided that in accordance with section 6.4.9, those persons may be employed on a temporary or conditional basis pending completion of the licensing process and where applicable the State Gaming Agency suitability process.
- (b) Except as provided in subdivisions (d) and (e) of this section, the Tribe will not employ or continue to employ, any person whose application to the State Gaming Agency for a determination of suitability or for a renewal of such a determination has been denied, or whose determination of suitability has expired without renewal.
- (c) Where the State Gaming Agency determines it is reasonably necessary, the State Gaming Agency is authorized to review the tribal license application, and all materials and information received by the Tribal Gaming Agency in connection therewith, for any person whom the Tribal Gaming Agency has licensed, or proposes to license, as a Gaming Employee. If the State Gaming Agency determines that the person would be unsuitable for issuance of a license or permit for a similar level of employment in a gambling establishment subject to the jurisdiction of the State, it shall notify the Tribal Gaming Agency of that determination and the reasons supporting its determination. The Tribal Gaming Agency shall thereafter conduct a hearing, in accordance with tribal law, to reconsider issuance of the tribal gaming license and shall notify the State Gaming Agency of its determination after the

hearing, which shall be final unless made the subject of dispute resolution pursuant to section 13.0 within thirty (30) days of such notification.

- (d) Notwithstanding subdivisions (b) and (c), the Tribe may retain in its employ a person whose application for a determination of suitability, or for a renewal of such a determination, has been denied by the State Gaming Agency, if:**
- (1) the person holds a valid and current license issued by the Tribal Gaming Agency that must be renewed at least biennially;
 - (2) the denial of the application by the State Gaming Agency is based solely on activities, conduct, or associations that antedate the filing of the person's initial application to the State Gaming Agency for a determination of suitability;
 - (3) the person is not an employee or agent of any other gaming operation; and
 - (4) the person has been in the continuous employ of the Tribe for at least three (3) years prior to the effective date of the 1999 Compact.
- (e) (1) Notwithstanding subdivisions (b) and (c), the Tribe may employ or retain in its employ a person whose application for a determination of suitability, or for a renewal of such a determination, has been denied by the State Gaming Agency, if the person is an enrolled member of the Tribe, as defined in subdivision (e)(2), and if (A) the person holds a valid and current license issued by the Tribal Gaming Agency that must be renewed at least biennially; (B) the denial of the application by the State Gaming Agency is based solely on activities, conduct, or associations that antedate the filing of the person's initial application to the State Gaming Agency for a determination of suitability; and (C) the person is not an employee or agent of any other gaming operation.

(2) For purposes of this subdivision, "enrolled member" means a person who is either: (A) a person certified by the Tribe as having been a member of the Tribe for at least five (5) years; (B) a holder of confirmation of membership issued by the Bureau of Indian Affairs; or (C) if the Tribe has one hundred (100) or more enrolled members as of the date of execution of this Compact, a person certified by the Tribe as being a member pursuant to criteria and standards specified in the Tribe's Constitution that has been approved by the Secretary of the Interior.

(f) Nothing herein shall be construed to relieve any person of the obligation to apply for a renewal of a determination of suitability as required by sections 6.5.2 and 6.5.6.

Sec. 6.4.5. Gaming Resource Supplier.

(a) Every Gaming Resource Supplier shall be licensed by the Tribal Gaming Agency prior to the sale, lease, or distribution, or further sale, lease, or distribution, of any Gaming Resources to or in connection with the Tribe's Gaming Operation or Facility. Unless the Tribal Gaming Agency licenses the Gaming Resource Supplier pursuant to subdivision (d), the Gaming Resource Supplier shall also apply to, and the Tribe shall require it to apply to, the State Gaming Agency for a determination of suitability at least thirty (30) days prior to the sale, lease, or distribution, or further sale, lease, or distribution, of any Gaming Resources to or in connection with the Tribe's Gaming Operation or Facility, except that for Gaming Devices the period specified under section 7.1, subdivision (a)(l), shall govern. The period during which a determination of suitability as a Gaming Resource Supplier is valid expires on the earlier of (i) the date two (2) years following the date on which the determination is issued, unless a different expiration date is specified by the State Gaming Agency, or (ii) the date of its revocation by the State Gaming Agency. If the State Gaming Agency denies or revokes a determination of suitability, the Tribal Gaming Agency shall promptly, and in no event more than thirty (30) days from notification of such denial or revocation, deny or revoke the license, provided that the Tribal Gaming Agency may, in its discretion, reissue a tribal gaming license to the

Gaming Resource Supplier following entry of a final judgment reversing the determination of the State Gaming Agency in a proceeding in state court conducted pursuant to section 1085 of the California Code of Civil Procedure. The license and determination of suitability shall be reviewed at least every two (2) years for continuing compliance. For purposes of sections 6.5.2 and 6.5.6, such a review shall be deemed to constitute an application for renewal. In connection with such a review, the Tribal Gaming Agency shall require the Gaming Resource Supplier to update all information provided in the previous application.

- (b) Any agreement between the Tribe and a Gaming Resource Supplier, entered into after the effective date of this Compact, shall include a provision for its termination without further liability on the part of the Tribe, except for the bona fide payment of all outstanding sums (exclusive of interest) owed as of, or payment for services or materials received up to, the date of termination, upon revocation or non-renewal of the Gaming Resource Supplier's license by the Tribal Gaming Agency based on a determination of unsuitability by the State Gaming Agency. Except as set forth above, the Tribe shall not enter into, or continue to make payments to a Gaming Resource Supplier pursuant to, any contract or agreement for the provision of Gaming Resources with any person or entity whose application to the State Gaming Agency for a determination of suitability has been denied or revoked, or whose determination of suitability has expired without renewal. The Tribe shall not enter into any contract or agreement for the provision of Gaming Resources with any person or entity whose application to the State Gaming Agency for a determination of suitability has been denied or revoked, or whose determination of suitability has expired without renewal, notwithstanding that the contract or agreement is for the provision of Gaming Resources in an amount less than twenty-five thousand dollars (\$25,000) in any twelve (12)-month period. The Tribe shall not authorize a Gaming Resource Supplier or any individual providing Gaming Resources to the Tribe, whose application to the State Gaming Agency for a determination of suitability has been denied or revoked to take any actions that require licensure or a finding of suitability until both the Tribal Gaming Agency and the State Gaming Agency have determined that the individual and/or business entity, even if

operating under a name or business structure that is different from the entity that was the subject of the prior application, is suitable.

- (c) Notwithstanding subdivision (a), the Tribal Gaming Agency may license a Management Contractor for a period of no more than seven (7) years, but the Management Contractor must still apply for renewal of a determination of suitability by the State Gaming Agency at least every two (2) years and where the State Gaming Agency denies or revokes a determination of suitability, the Tribal Gaming Agency shall deny or revoke the license promptly, and in no event more than thirty (30) days from notification of such denial or revocation. Except where the State Gaming Agency has determined a Management Contractor to be unsuitable, nothing in this subdivision (c) shall be construed to bar the Tribal Gaming Agency from issuing additional new licenses to the same Management Contractor following the expiration of a seven (7)-year license.

- (d) The Tribal Gaming Agency may elect to license a person or entity as a Gaming Resource Supplier without requiring it to apply to the State Gaming Agency for a determination of suitability under subdivision (a) if the Gaming Resource Supplier has already been issued a determination of suitability that is then valid. In that case, the Tribal Gaming Agency shall immediately notify the State Gaming Agency of its licensure of the person or entity as a Gaming Resource Supplier, and shall identify in its notification the State Gaming Agency determination of suitability on which the Tribal Gaming Agency has relied in proceeding under this subdivision (d). Subject to the Tribal Gaming Agency's compliance with the requirements of this subdivision, a Gaming Resource Supplier licensed under this subdivision may, during and only during the period in which the determination of suitability remains valid, engage in the sale, lease, or distribution of Gaming Resources to or in connection with the Tribe's Gaming Operation or Facility, without applying to the State Gaming Agency for a determination of suitability. The issuance of a license under this subdivision is in all cases subject to any later determination by the State Gaming Agency that the Gaming Resource Supplier is not suitable or to a tribal gaming license suspension or revocation pursuant to section 6.5.1, and does not extend the time during

which the determination of suitability relied on by the Tribal Gaming Agency is valid. A license issued under this subdivision expires upon the revocation or expiration of the determination of suitability relied on by the Tribal Gaming Agency. Nothing in this subdivision affects the obligations of the Tribal Gaming Agency, or of the Gaming Resource Supplier, under section 6.5.2 and section 6.5.6 of this Compact.

- (e) Except where subdivision (d) applies, within twenty-one (21) days of the issuance of a license to a Gaming Resource Supplier, the Tribal Gaming Agency shall transmit to the State Gaming Agency a copy of the license and a copy of all tribal license application materials and information received by it from the Applicant.
- (f) The State Gaming Agency shall retain the discretion to waive, in whole or in part, receipt of materials otherwise required by this Compact to be provided by the Tribal Gaming Agency or Tribe.

Sec. 6.4.6. Financial Sources.

- a. Subject to subdivision (e) of this section 6.4.6, any person or entity extending financing, directly or indirectly, to a Tribe for a Gaming Facility or a Gaming Operation (a "Financial Source") shall be licensed by the Tribal Gaming Agency prior to extending that financing.
- (b) A license issued under this section shall be reviewed at least every two (2) years for continuing compliance. In connection with such a review, the Tribal Gaming Agency shall require the Financial Source to update all information provided in the previous application. For purposes of sections 6.5.2 and 6.5.6, such a review shall be deemed to constitute an application for renewal.
- (c) Any agreement between the Tribe and a Financial Source shall be deemed to include a provision for its termination without further liability on the part of the Tribe, except for the bona fide repayment of all outstanding sums (exclusive of interest) owed as of the date of termination, upon revocation or non-renewal of the Financial Source's license by the Tribal Gaming Agency based on a determination of unsuitability by the State Gaming Agency. The

Tribe shall not enter into, or continue to make payments pursuant to, any contract or agreement for the provision of financing with any person whose application to the State Gaming Agency for a determination of suitability has been denied or has expired without renewal.

- (d) A Gaming Resource Supplier who provides financing exclusively in connection with the provision, sale or lease of Gaming Resources obtained from that Supplier may be licensed solely in accordance with licensing procedures applicable, if at all, to Gaming Resource Suppliers, and need not be separately licensed as a Financial Source under this section.**
- (e) (l) The Tribal Gaming Agency may, at its discretion, exclude from the licensing requirements of this section, the following Financial Sources under the circumstances stated.**
 - (A) A federally-regulated or state-regulated bank, savings and loan association, or other federally- or state-regulated lending institution.**
 - (B) An entity identified by Regulation CGCC-2, subdivision (f) (as in effect on the effective date of the Compact), of the California Gambling Control Commission, when that entity is a Financial Source solely by reason of being (i) a purchaser or a holder of debt securities issued directly or indirectly by the Tribe for a Gaming Facility or by the Gaming Operation or (ii) the owner of a participation interest in any amount of indebtedness for which a Financial Source described in subdivision (e)(l)(A) is the creditor.**
 - (C) An investor who, alone or together with any person controlling, controlled by or under common control with such investor, holds less than ten percent (10%) of all outstanding debt securities issued directly or indirectly by the Tribe for a Gaming Facility or by the Gaming Operation.**

- (D) An agency of the federal, state or local government providing financing, together with any person purchasing any debt securities of the agency to provide such financing.
- (2) The following are not Financial Sources for purposes of this section.
- (A) An entity identified by Regulation CGCC-2, subdivision (h) (as in effect on the effective date of the Compact), of the California Gambling Control Commission.
 - (B) A person or entity whose sole connection with a provision or extension of financing to the Tribe is to provide loan brokerage or debt servicing for a Financial Source at no cost to the Tribe or the Gaming Operation, provided that no portion of any financing provided is an extension of credit to the Tribe or the Gaming Operation by that person or entity.
 - (C) A person or entity that the State Gaming Agency has determined does not require licensure pursuant to any process the State Gaming Agency deems necessary due to the nature of financing services provided, the existence of current and effective federal or state agency oversight or licensure, attenuated interests of the person or entity, such as passive investors without the ability to exert significant influence over the Gaming Operation, or other grounds which the State Gaming Agency determines appropriate, subject to its responsibilities under state law that alleviate the need for licensure.
- (f) In recognition of changing financial circumstances, this section shall be subject to good faith renegotiation by both parties in or after five (5) years from the effective date of this Compact upon request of either party; provided such renegotiation shall not retroactively affect transactions that have already taken place

where the Financial Source has been excluded or exempted from licensing requirements.

Sec. 6.4.7. Processing Tribal Gaming License Applications.

Each Applicant for a tribal gaming license shall submit the completed application along with the required information and an application fee, if required, to the Tribal Gaming Agency in accordance with the rules and regulations of that agency. At a minimum, the Tribal Gaming Agency shall require submission and consideration of all information required under IGRA, including part 556.4 of title 25 of the Code of Federal Regulations, for licensing primary management officials and key employees. For Applicants who are business entities, these licensing provision shall apply to the entity as well as:

(i) each of its officers and directors; (ii) each of its principal management employees, including any chief executive officer, chief financial officer, chief operating officer, and general manager; (iii) each of its owners or partners, if an unincorporated business; (iv) if a corporation, each of its shareholders who owns more than ten percent (10%) of the shares of the corporation and who has a direct controlling interest in the Applicant; and (v) each person or entity (other than a financial institution that the Tribal Gaming Agency has determined does not require a license under section 6.4.6, subdivision (e)(1)) that, alone or in combination with others, has provided financing in connection with any gaming authorized under this Compact, if that person or entity provided more than ten percent (10%) of

- (a) the start-up capital,
- (b) the operating capital over a twelve (12)-month period, or
- (c) a combination thereof.

For purposes of this section, where there is any commonality of the characteristics identified in clauses (a) to (c), inclusive, between any two (2) or more entities, those entities may be deemed to be a single entity. For purposes of this section, a direct controlling interest in the Applicant referred to in subdivision (iv) of the first paragraph of this section 6.4.7, excludes any passive investor or anyone who has an indirect or only a financial interest and does not have the ability to control, manage, or direct the management decisions of the Applicant. Nothing herein precludes the Tribe or Tribal Gaming Agency from requiring more stringent licensing requirements.

Sec. 6.4.8. Background Investigations of Applicants.

- (a) The Tribal Gaming Agency shall conduct or cause to be conducted all necessary background investigations reasonably required to determine that the Applicant is qualified for a gaming license under the standards set forth in section 6.4.3, and to fulfill all applicable requirements for licensing under IGRA, NIGC regulations, the Gaming Ordinance, and this Compact. The Tribal Gaming Agency shall not issue a gaming license, other than a temporary license pursuant to section 6.4.9, until a determination is made that those qualifications have been met.
- (b) In lieu of completing its own background investigation, and to the extent that doing so does not conflict with or violate IGRA or the Tribal Gaming Ordinance, the Tribal Gaming Agency may contract with the State Gaming Agency for the conduct of background investigations, may rely on a State determination of suitability previously issued under a Class III Gaming compact involving another tribe and the State, or may rely on a State Gaming Agency license previously issued to the Applicant, to fulfill some or all of the Tribal Gaming Agency's background investigation obligations.
- (c) An Applicant for a tribal gaming license shall be required to provide releases to the State Gaming Agency to make available to the Tribal Gaming Agency background information regarding the Applicant. The State Gaming Agency shall cooperate in furnishing to the Tribal Gaming Agency that information, unless doing so would violate state or federal law, would violate any agreement the State Gaming Agency has with a source of the information other than the Applicant, or would impair or impede a criminal investigation, or unless the Tribal Gaming Agency cannot provide sufficient safeguards to assure the State Gaming Agency that the information will remain confidential.

(d) In lieu of obtaining summary criminal history information from the NIGC, the Tribal Gaming Agency may, pursuant to the provisions in subdivisions (d) through (i), obtain such information from the California Department of Justice. If the Tribe adopts an ordinance confirming that article 6 (commencing with section 11140) of chapter I of title I of part 4 of the California Penal Code is applicable to members, investigators, and staff of the Tribal Gaming Agency, and those members, investigators, and staff thereafter comply with that ordinance, then, for purposes of carrying out its obligations under this section, the Tribal Gaming Agency shall be eligible to be considered an entity entitled to request and receive state summary criminal history information, within the meaning of subdivision (b)(13) of section 11105 of the California Penal Code.

(e) The information received shall be used by the requesting agency solely for the purpose for which it was requested and shall not be reproduced for secondary dissemination to any other employment or licensing agency. The unauthorized access and misuse of criminal offender record information may affect an individual's civil rights. Additionally, any person intentionally disclosing information obtained from personal or confidential records maintained by a state agency or from records within a system of records maintained by a government agency may be subject to prosecution.

(f) The Tribal Gaming Agency shall submit to the California Department of Justice fingerprint images and related information required by the California Department of Justice of all Gaming Employees, as defined by section 2.11, for the purposes of obtaining information as to the existence and content of a record of state or federal convictions and state or federal arrests and also information as to the existence and content of a record of state or federal arrests for which the Department of Justice establishes that the person is free on bail or on his or her recognizance pending trial or appeal.

- (ge) When received, the California Department of Justice shall forward to the Federal Bureau of Investigation requests for federal summary criminal history information received pursuant to this section. The California Department of Justice shall review the information returned from the Federal Bureau of Investigation and compile and disseminate a response to the Tribal Gaming Agency.
- (h) The California Department of Justice shall provide a state or federal level response to the Tribal Gaming Agency pursuant to Penal Code section 11105, subdivision (p)(1).
- (i) The Tribal Gaming Agency shall request from the California Department of Justice subsequent notification service, as provided pursuant to section 11105.2 of the Penal Code, for persons described in subdivision (f) above.

Sec. 6.4.9. Temporary Licensing of Gaming Employees.

Notwithstanding anything herein to the contrary, if the Applicant has completed a license application in a manner satisfactory to the Tribal Gaming Agency, and that agency has conducted a preliminary background investigation, and the investigation or other information held by that agency does not indicate that the Applicant has a criminal history or other information in his or her background that would either automatically disqualify the Applicant from obtaining a license or cause a reasonable person to investigate further before issuing a license, or is otherwise unsuitable for licensing, the Tribal Gaming Agency may issue a temporary license and may impose such specific conditions thereon pending completion of the Applicant's background investigation, as the Tribal Gaming Agency in its sole discretion shall determine. Special fees may be required by the Tribal Gaming Agency to issue or maintain a temporary license. A temporary license shall remain in effect until suspended or revoked, or a final determination is made on the application, or for a period of up to one (1) year, whichever comes first. At any time after issuance of a temporary license, the Tribal Gaming Agency may suspend or revoke it in accordance with sections 6.5.1 or 6.5.5, and the State Gaming Agency may request suspension or revocation before making a determination of unsuitability. Nothing herein shall be construed to relieve the Tribe of any obligation under part 558 of title 25 of the Code of Federal Regulations.

Sec. 6.5. Tribal Gaming License Issuance.

Upon completion of the necessary background investigation, the Tribal Gaming Agency may issue a license on a conditional or unconditional basis. Nothing herein shall create a property or other right of an Applicant in an opportunity to be licensed, or in a license itself, both of which shall be considered to be privileges granted to the Applicant in the sole discretion of the Tribal Gaming Agency.

Sec. 6.5.1. Denial, Suspension, or Revocation of Licenses.

- (a) Any application for a gaming license may be denied, and any license issued may be revoked, if the Tribal Gaming Agency determines that the application is incomplete or deficient, or if the Applicant is determined to be unsuitable or otherwise unqualified for a gaming license. Pending consideration of revocation, the Tribal Gaming Agency may suspend a license in accordance with section 6.5.5. All rights to notice and hearing shall be governed by tribal law, as to which the Applicant will be notified in writing along with notice of an intent to suspend or revoke the license.

- (b) (1) Except as provided in subdivision (b)(2) below, upon receipt of notice that the State Gaming Agency has determined that a person would be unsuitable for licensure in a gambling establishment subject to the jurisdiction of the State Gaming Agency, the Tribal Gaming Agency shall deny that person a license and promptly, and in no event more than thirty (30) days from such notification, revoke any license that has theretofore been issued to that person; provided that the Tribal Gaming Agency may, in its discretion, re-issue a license to the person following entry of a final judgment reversing the determination of the State Gaming Agency in a proceeding in state court conducted pursuant to section 1085 of the California Code of Civil Procedure.

- (2) Notwithstanding a determination of unsuitability by the State Gaming Agency, the Tribal Gaming Agency may, in its discretion, decline to revoke a tribal license issued to a person employed by the Tribe pursuant to section 6.4.4, subdivision (d) or section 6.4.4, subdivision (e).

Sec. 6.5.2. Renewal of Licenses; Extensions; Further Investigation.

The term of a tribal gaming license shall not exceed two (2) years, and application for renewal of a license must be made prior to its expiration. Applicants for renewal of a license shall provide updated material as requested, on the appropriate renewal forms, but, at the discretion of the Tribal Gaming Agency, may not be required to resubmit historical data previously submitted or that is otherwise available to the Tribal Gaming Agency. At the discretion of the Tribal Gaming Agency, an additional background investigation may be required at any time if the Tribal Gaming Agency determines the need for further information concerning the Applicant's continuing suitability or eligibility for a license. Prior to renewing a license, the Tribal Gaming Agency shall deliver to the State Gaming Agency copies of all information and documents received in connection with the application for renewal.

Sec. 6.5.3. Identification Cards.

The Tribal Gaming Agency shall require that all persons who are required to be licensed wear, in plain view at all times while in the Gaming Facility, identification badges issued by the Tribal Gaming Agency. Identification badges must display information including, but not limited to, a photograph and an identification number that is adequate to enable agents of the Tribal Gaming Agency to readily identify the person and determine the validity and date of expiration of his or her license. The Tribe shall monthly provide the State Gaming Agency with the name, badge identification number, and job title of all Gaming Employees.

Sec. 6.5.4. Fees for Tribal Gaming License.

The fees for all tribal gaming licenses shall be set by the Tribal Gaming Agency.

Sec. 6.5.5. Suspension of Tribal Gaming License.

The Tribal Gaming Agency may summarily suspend the license of any employee if the Tribal Gaming Agency determines that the continued licensing of the person or entity could constitute a threat to the public health or safety or may violate the Tribal Gaming Agency's licensing or other standards. Any right to notice or hearing in regard thereto shall be governed by tribal law.

Sec. 6.5.6. State Determination of Suitability Process.

- (a) Upon receipt of a completed license application and a determination by the Tribal Gaming Agency that it intends to issue the earlier of a temporary or permanent license, the Tribal Gaming Agency shall transmit to the State Gaming Agency a notice of intent to license the Applicant, together with all of the following: (i) a copy of all tribal license application materials and information received by the Tribal Gaming Agency from the Applicant; (ii) an original set of fingerprints cards; (iii) a current photograph; and (iv) except to the extent waived by the State Gaming Agency, such releases of information, waivers, and other completed and executed forms as have been obtained by the Tribal Gaming Agency.

- (b) Except for an Applicant for licensing as a non-key Gaming Employee, as defined by agreement between the Tribal Gaming Agency and the State Gaming Agency, the Tribal Gaming Agency shall require the Applicant also to file an application with the State Gaming Agency, prior to issuance of a temporary or permanent tribal gaming license, for a determination of suitability for licensure under the California Gambling Control Act. Investigation and disposition of that application shall be governed entirely by state law, and the State Gaming Agency shall determine whether the Applicant would be found suitable for licensure in a gambling establishment subject to that agency's jurisdiction. Additional information may be required by the State Gaming Agency to assist it in its background investigation, provided that such State Gaming Agency requirements shall be no greater than that which may be required of Applicants for a state gaming license in connection with nontribal gaming activities and at a similar level of participation or employment. A determination of suitability is valid for the term of the tribal license held by the Applicant, and the Tribal Gaming Agency shall require a licensee to apply for renewal of a determination of suitability at such time as the licensee applies for renewal of a tribal gaming license. The State Gaming Agency and the Tribal Gaming Agency (together with tribal gaming agencies under other gaming compacts) shall cooperate in developing standard licensing forms for tribal gaming license Applicants, on a statewide basis, that reduce or eliminate

duplicative or excessive paperwork, which forms and procedures shall take into account the Tribe's requirements under IGRA and the expense thereof.

- (c) Upon receipt of completed license application information from the Tribal Gaming Agency, the State Gaming Agency may conduct a background investigation pursuant to state law to determine whether the Applicant would be suitable to be licensed for association with a gambling establishment subject to the jurisdiction of the State Gaming Agency. If further investigation is required to supplement the investigation conducted by the Tribal Gaming Agency, the Applicant will be required to pay the statutory application fee charged by the State Gaming Agency pursuant to California Business and Professions Code section 19951, subdivision (a), but any deposit requested by the State Gaming Agency pursuant to Business and Professions Code section 19867 shall take into account reports of the background investigation already conducted by the Tribal Gaming Agency and the NIGC, if any. Failure to pay the application fee or deposit may be grounds for denial of the application by the State Gaming Agency. The State Gaming Agency and the Tribal Gaming Agency shall cooperate in sharing as much background information as possible, both to maximize investigative efficiency and thoroughness, and to minimize investigative costs. Upon completion of the necessary background investigation or other verification of suitability, the State Gaming Agency shall issue a notice to the Tribal Gaming Agency certifying that the State has determined that the Applicant would be suitable, or that the Applicant would be unsuitable, for licensure in a gambling establishment subject to the jurisdiction of the State Gaming Agency and, if unsuitable, stating the reasons therefore.
- (d) Prior to denying an application for a determination of suitability, the State Gaming Agency shall notify the Tribal Gaming Agency and afford the Tribe an opportunity to be heard. If the State Gaming Agency denies an application for a determination of suitability, that Agency shall provide the Applicant with written notice of all appeal rights available under state law.

SECTION 7.0. APPROVAL AND TESTING OF GAMING DEVICES.

Sec. 7.I. Gaming Device Approval.

- (a) No Gaming Device may be offered for play unless all of the following occurs:
- (1) The manufacturer or distributor which sells, leases, or distributes such Gaming Device (A) has applied for a determination of suitability by the State Gaming Agency at least fifteen (15) days before it is offered for play, (B) has not been found to be unsuitable by the State Gaming Agency, and (C) has been licensed by the Tribal Gaming Agency;
 - (2) The software for the game authorized for play on the Gaming Device has been tested, approved and certified by an independent or state governmental gaming test laboratory (the "Gaming Test Laboratory") as operating in accordance with either the standards of Gaming Laboratories International, Inc. known as GLI-11, GLI-12, GLI-21, and GLI-26, or the technical standards approved by the State of Nevada, or such other technical standards as the State Gaming Agency and the Tribal Gaming Agency shall agree upon, which agreement shall not be unreasonably withheld;
 - (3) A copy of the certification by the Gaming Test Laboratory, specified in subdivision (a)(2), is provided to the State Gaming Agency by electronic transmission or by mail, unless the State Gaming Agency waives receipt of copies of certification;
 - (4) The software for the game authorized for play on the Gaming Device is tested by the Tribal Gaming Agency to ensure that each game authorized for play on the Gaming Device has the correct electronic signature prior to insertion into the Gaming Device;
 - (5) The hardware and associated equipment for the Gaming Device has been tested by the Gaming Test Laboratory prior

to operation by the public to ensure operation in accordance with the applicable Gaming Test Laboratory standards;

- (6) The hardware and associated equipment for the Gaming Device has been verified or tested by the Tribal Gaming Agency to ensure operation in accordance with the manufacturer's specifications; and
 - (7) The Tribal Gaming Agency maintains adequate records that demonstrate compliance with this subdivision (a).
- (b) Where either the Tribe or the State Gaming Agency requests new standards for testing, approval, and certification of the software for the game authorized for play on the Gaming Device pursuant to subdivision (a)(2), and the State Gaming Agency and the Tribe fail to agree to new standards within one hundred twenty (120) days of the request, the technical standards shall be those approved by the State of Nevada.

Sec. 7.2. Gaming Test Laboratory Selection.

- (a) The Gaming Test Laboratory shall be an independent or state governmental gaming test laboratory recognized in the gaming industry which (i) is competent and qualified to conduct scientific tests and evaluations of Gaming Devices, and (ii) is licensed or approved by any of the following states: Arizona, California, Colorado, Illinois, Indiana, Iowa, Michigan, Missouri, Nevada, New Jersey, or Wisconsin. The Tribal Gaming Agency shall submit to the State Gaming Agency documentation that demonstrates the Gaming Test Laboratory satisfies (i) and (ii) herein within thirty (30) days of the effective date of this Compact if not previously provided, or if such use follows such effective date, within fifteen (15) days prior to reliance thereon. If, at any time, the Gaming Test Laboratory license and/or approval required by (ii) of this subdivision (c) is suspended or revoked by any of those states or the Gaming Test Laboratory is found unsuitable by the State Gaming Agency, then the State Gaming Agency may reject the use of such Gaming Test Laboratory, and upon such rejection, the Tribal Gaming Agency shall ensure that such

Gaming Test Laboratory discontinues its responsibilities under this section.

- (b) The Tribal Gaming Agency shall ensure that compliance with subdivisions (a) and (b) is audited annually by an independent auditor and shall provide the results of such audits to the State Gaming Agency within five (5) business days of completion. For purposes of this subdivision, an independent auditor shall be a certified public accountant and/or certified internal auditor who is not employed by the Tribe, the Tribal Gaming Agency, or the Gaming Operation, has no financial interest in any of these entities, and is only otherwise retained by any of these entities to conduct regulatory audits or audits under section 9.1, subdivision (h).**

Sec. 7.3. State Gaming Agency Inspections.

- (a) The State Gaming Agency, utilizing such consultants, if any, it deems appropriate, may inspect the Gaming Devices in operation at the Gaming Facility on a random basis not to exceed four (4) times annually to confirm that they operate and play properly pursuant to the manufacturer's technical standards. These random inspections may include all Gaming Device software, hardware, associated equipment, software maintenance records, and components critical to the operation of the Gaming Device. Said random inspections conducted pursuant to this subdivision shall occur during normal business hours from 7 a.m. to 5 p.m. outside of Fridays, weekends, and holidays and shall not remove from play more than five percent (5%) of the Gaming Devices operating at the Gaming Facility. The State Gaming Agency shall provide notice to the Tribal Gaming Agency of such inspection prior to the commencement of the random inspection, and the Tribal Gaming Agency may accompany the State Gaming Agency inspector(s). The State Gaming Agency, utilizing such consultants, if any, it deems appropriate, may conduct additional inspections only upon reasonable belief of any irregularity and after informing the Tribal Gaming Agency of the basis for such belief.**

Sec. 7.4. Technical Standards.

The Tribal Gaming Agency shall provide to the State Gaming Agency copies of its regulations for technical standards applicable to the Tribe's Gaming Devices upon the effective date of this Compact if not previously provided and at least thirty (30) days before the effective date of any revisions to the regulations.

Sec. 7.5. Gaming Device Transportation.

- (a) Subject to the provisions of subdivision (b), the Tribal Gaming Agency shall not permit any Gaming Device to be transported to or from the Tribe's land except in accordance with procedures established by agreement between the State Gaming Agency and the Tribal Gaming Agency and upon at least ten (10) days' notice to the Sheriff's Department for the county in which the land is located.
- (b) Transportation of a Gaming Device from the Gaming Facility within California is permissible only if:
 - (1) The final destination of the device is a gaming facility of any tribe in California that has a compact with the State;
 - (2) The final destination of the device is any other state in which possession of the device or devices is made lawful by state law or by tribal-state compact;
 - (3) The final destination of the device is another country, or any state or province of another country, wherein possession of the device is lawful; or
 - (4) The final destination is a location within California for testing, repair, maintenance, or storage by a person or entity that has been licensed by the Tribal Gaming Agency and has been found suitable for licensure by the State Gaming Agency.

- (c) Gaming Devices transported off the Tribe's land in violation of this section 7.5 or in violation of any permit issued pursuant thereto is subject to summary seizure by California peace officers.

SECTION 8.0. INSPECTIONS.

Sec. 8.1. Investigation and Sanctions.

The Tribal Gaming Agency shall investigate any reported violation of this Compact and shall require the Gaming Operation to correct the violation upon such terms and conditions as the Tribal Gaming Agency determines are necessary. The Tribal Gaming Agency shall be empowered by the Tribe's Gaming Ordinance to impose fines or other sanctions within the jurisdiction of the Tribe against gaming licensees or other persons who interfere with or violate the Tribe's gaming regulatory requirements and obligations under IGRA, the Gaming Ordinance, or this Compact, as long as the process through which a fine or other sanction is imposed comports with the fundamental principles of due process comprised of effective notice, and an opportunity to present evidence and argument to an impartial adjudicator. The Tribal Gaming Agency shall report violations of this Compact that pose a substantial threat to gaming integrity, public health and safety, or the environment, or continued violations that, if isolated might not require reporting, but cumulatively pose a threat to gaming integrity, public health and safety or the environment, and any failures to comply with the Tribal Gaming Agency's orders to the California Gambling Control Commission and the Bureau of Gambling Control in the California Department of Justice within ten (10) days of discovery.

Sec. 8.2. Assistance by State Gaming Agency.

The Tribe may request the assistance of the State Gaming Agency whenever it reasonably appears that such assistance may be necessary to carry out the purposes described in section 8.1, or otherwise to protect public health, safety, or welfare. If requested by the Tribe or Tribal Gaming Agency, the State Gaming Agency shall provide requested services to ensure proper compliance with this Compact. The State shall be reimbursed for its actual and reasonable costs of that assistance, if the assistance required expenditure of extraordinary costs.

Sec. 8.3. Access to Premises by State Gaming Agency; Notification; Inspections.

Notwithstanding that the Tribe has the primary responsibility to administer and enforce the regulatory requirements of this Compact, the State Gaming Agency shall have the right to inspect the Tribe's Gaming Facility and all Gaming Operation or Facility records relating thereto as is reasonably necessary to ensure Compact compliance, subject to the conditions set forth in sections 8.4 through 8.8.

Sec. 8.4. Inspections of Gaming Facility.

Inspection of public areas of a Gaming Facility may be made at any time without prior notice during normal Gaming Facility business hours.

Sec. 8.5. Inspections of Non-Public Areas.

Inspection of areas of a Gaming Facility not normally accessible to the public may be made at any time during normal Gaming Facility business hours, immediately after the State Gaming Agency's authorized inspector notifies the Tribal Gaming Agency of his or her presence on the premises, presents proper identification, and requests access to the non-public areas of the Gaming Facility. The Tribal Gaming Agency, in its sole discretion, may require a member of the Tribal Gaming Agency to accompany the State Gaming Agency inspector at all times that the State Gaming Agency inspector is in a non-public area of the Gaming Facility. If the Tribal Gaming Agency imposes such a requirement, it shall require such member to be available at all times for those purposes and shall ensure that the member has the ability to gain immediate access to all non-public areas of the Gaming Facility. Nothing in this Compact shall be construed to limit the State Gaming Agency to one inspector during inspections.

Sec. 8.6. Inspection and Copying of Documents; Confidentiality.

- (a) Inspection and copying of Gaming Operation papers, books, and records may occur at any time, immediately after notice to the Tribal Gaming Agency, during the normal hours of the Gaming Facility's business office, provided that the inspection and copying of those papers, books or records shall not interfere with the normal functioning of the Gaming Operation or Facility.

Notwithstanding any other provision of California law, all information and records that the State Gaming Agency obtains, inspects, or copies pursuant to this Compact shall be, and remain, the property solely of the Tribe; provided that such records and copies may be retained by the State Gaming Agency as reasonably necessary for completion of any investigation of the Tribe's compliance with this Compact.

- (b) (1) The State Gaming Agency will exercise utmost care in the preservation of the confidentiality of any and all information and documents received from the Tribe, and will apply the highest standards of confidentiality expected under state law to preserve such information and documents from disclosure. The Tribe may avail itself of any and all remedies under state law for improper disclosure of information or documents. To the extent reasonably feasible, the State Gaming Agency will consult with representatives of the Tribe prior to disclosure of any documents received from the Tribe, or any documents compiled from such documents or from information received from the Tribe, including any disclosure compelled by judicial process, and, in the case of any disclosure compelled by judicial process, will endeavor to give the Tribe immediate notice of the order compelling disclosure and a reasonable opportunity to interpose an objection thereto with the court.
 - (2) The Tribal Gaming Agency and the State Gaming Agency shall confer and agree upon protocols for release to other law enforcement agencies of information obtained during the course of background investigations.
- (c) Records received by the State Gaming Agency from the Tribe in compliance with this Compact, or information compiled by the State Gaming Agency from those records, shall be exempt from disclosure under the California Public Records Act.

Sec. 8.7. NIGC Audit Reports.

The Tribe shall provide to the State Gaming Agency upon written request a copy of the independent certified public accountant agreed-upon procedures report conducted pursuant to title 25 Code of Federal Regulations, part 542.3(f), as in effect on October 19, 2006, or as it may be amended, pertaining to Class III Gaming within thirty (30) days of receipt of the State Gaming Agency's request, and, where applicable, all information supplied by the Tribe, the Tribal Gaming Agency, or the Gaming Operation to the NIGC, in response thereto. All submissions to the State Gaming Agency made pursuant to this section 8.7 shall be subject to the protections and assurances set forth in section 8.6, subdivision (c) of this Compact.

Sec. 8.8. Access to Compact Documents.

Notwithstanding any other provision of this Compact, the State Gaming Agency shall not be denied access to papers, books, records, equipment, or places where such access is reasonably necessary to (i) ensure compliance with this Compact or (ii) conduct or complete an investigation of suspected criminal activity in connection with the Gaming Activities or the operation of the Gaming Facility.

SECTION 9.0. RULES AND REGULATIONS FOR THE OPERATION AND MANAGEMENT OF THE TRIBAL GAMING OPERATION.

Sec. 9.1. Adoption of Regulations for Operation and Management; Minimum Standards.

It is the responsibility of the Tribal Gaming Agency to conduct on-site gaming regulation and control in order to enforce the terms of this Compact, IGRA, any applicable NIGC and State Gaming Agency regulations, and the Tribal Gaming Ordinance with respect to Gaming Operation and Facility compliance, and to protect the integrity of the Gaming Activities, the reputation of the Tribe and the Gaming Operation for honesty and fairness, and the confidence of patrons that tribal government gaming in California meets the highest standards of regulation and internal controls. To meet those responsibilities, the Tribal Gaming Agency shall adopt and enforce regulations, procedures, and practices as set forth herein. In order to meet the goals set forth in this Compact and required of the Tribe by law, the Tribal Gaming Agency shall be vested with the authority to promulgate, and shall promulgate, at a

minimum, rules and regulations or specifications governing, at a minimum, the following subjects pursuant to the standards and conditions set forth therein:

- (a) The enforcement of all relevant laws and rules with respect to the Gaming Operation and Facility, and the power to conduct investigations and hearings with respect thereto, and to any other subject within the Tribal Gaming Agency's jurisdiction.
- (b) Ensuring the physical safety of Gaming Operation patrons and employees, and any other person while in the Gaming Facility. Except as provided in section 12.2, nothing herein shall be construed to make applicable to the Tribe any state laws, regulations, or standards governing the use of tobacco.
- (c) The physical safeguarding of assets transported to, within, and from the Gaming Facility.
- (d) The prevention of illegal activity from occurring within the Gaming Facility or with regard to the Gaming Operation, including, but not limited to, the maintenance of employee procedures and a surveillance system as provided below.
- (e) The recording of any and all occurrences within the Gaming Facility that deviate from normal operating policies and procedures (hereafter "incidents"). The procedure for recording incidents shall:
 - (1) Specify that security personnel record all incidents, regardless of an employee's determination that the incident may be immaterial (all incidents shall be identified in writing);
 - (2) Require the assignment of a sequential number to each report;
 - (3) Provide for permanent reporting in indelible ink in a bound notebook from which pages cannot be removed and in which entries are made on each side of each page; and

- (4) Require that each report include, at a minimum, all of the following:**
 - (A) The record number.**
 - (B) The date.**
 - (C) The time.**
 - (D) The location of the incident.**
 - (E) A detailed description of the incident.**
 - (F) The persons involved in the incident.**
 - (G) The security department employee assigned to the incident.**

- (f) The establishment of employee procedures designed to permit detection of any irregularities, theft, cheating, fraud, or the like, consistent with industry practice.**

- (g) Maintenance of a list of persons barred from the Gaming Facility who, because of their past behavior, criminal history, or association with persons or organizations, pose a threat to the integrity of the Gaming Activities of the Tribe or to the integrity of regulated gaming within the state.**

- (h) The conduct of an audit of the Gaming Operation at the Tribe's expense, not less than annually, by an independent certified public accountant, in accordance with the auditing and accounting standards for audits of casinos of the American Institute of Certified Public Accountants.**

- (i) Submission to, and prior approval from, the Tribal Gaming Agency of the rules and regulations of each Class III Gaming game to be operated by the Tribe, and of any changes in those rules and regulations. No Class III Gaming game may be played that has not received Tribal Gaming Agency approval.**

- (j) Maintenance of a copy of the rules, regulations, and procedures for each game as played, including, but not limited to, the method of play and the odds and method of determining amounts paid to winners;
- (k) Specifications and standards to ensure that information regarding the method of play, odds, and payoff determinations shall be visibly displayed or available to patrons in written form in the Gaming Facility;
- (l) Specification ensuring that betting limits applicable to any gaming station shall be displayed at that gaming station;
- (m) Maintenance of a closed-circuit television surveillance system consistent with industry standards for gaming facilities of the type and scale operated by the Tribe, which system shall be approved by, and may not be modified without the approval of, the Tribal Gaming Agency. The Tribal Gaming Agency shall have current copies of the Gaming Facility floor plan and closed-circuit television system at all times, and any modifications thereof first shall be approved by the Tribal Gaming Agency.
- (n) Maintenance of a cashier's cage in accordance with industry standards for such facilities.
- (o) Specification of minimum staff and supervisory requirements for each Gaming Activity to be conducted.
- (p) Technical standards and specifications for the operation of Gaming Devices and other games authorized herein to be conducted by the Tribe, which technical specifications may be no less stringent than those approved by a recognized gaming testing laboratory in the gaming industry.

Sec. 9.2. Minimum Internal Control Standards (MICS).

- (a) The Tribe shall conduct its Gaming Activities pursuant to an internal control system that implements minimum internal control standards for Class III Gaming that are no less stringent than those contained in the Minimum Internal Control Standards of the NIGC

(25 C.F.R. § 542), as they existed on October 19, 2006, and as they may thereafter be amended, without regard to the NIGC's authority to promulgate, enforce, or audit the standards. These standards are posted on the State Gaming Agency website(s) and are referred to herein as the "Compact MICS." This requirement is met through compliance with the provisions set forth in this section and in section 8.1 or in the alternative by compliance with the statewide uniform regulation CGCC-8, as it exists currently and as it may hereafter be amended.

- (b) Before commencement of Gaming Operations, the Tribal Gaming Agency shall, in accordance with the Gaming Ordinance, establish written internal control standards for the Gaming Facility that shall:
 - (i) provide a level of control that equals or exceeds the minimum internal control standards set forth in the Compact MICS, as they exist currently and as they may be revised;
 - (ii) contain standards for currency transaction reporting that comply with title 31 Code of Federal Regulations part 103, as it exists currently and as it may hereafter be amended;
 - (iii) satisfy the requirements of section 9.1;
 - (iv) be consistent with this Compact; and
 - (v) require the Gaming Operation to comply with the internal control standards.

- (c) The Gaming Operation shall operate the Gaming Facility pursuant to a written internal control system. The internal control system shall comply with and implement the internal control standards established by the Tribal Gaming Agency pursuant to subdivision (b) of this section 9.3. The internal control system, and any proposed changes to the system, must be approved by the Tribal Gaming Agency prior to implementation. The internal control system shall be designed to reasonably assure that:
 - (i) assets are safeguarded and accountability over assets is maintained;
 - (ii) liabilities are properly recorded and contingent liabilities are properly disclosed;
 - (iii) financial records including records relating to revenues, expenses, assets, liabilities, and equity/fund balances are accurate and reliable;
 - (iv) transactions are performed in accordance with the Tribal Gaming Agency's general or specific authorization;
 - (v) access to assets is permitted only in accordance with the Tribal Gaming Agency's approved procedures;
 - (vi) recorded accountability for assets is compared with actual assets at frequent intervals and appropriate action is taken with respect to

any discrepancies; and (vii) functions, duties and responsibilities are appropriately segregated and performed in accordance with sound practices by qualified personnel.

- (d) The Tribal Gaming Agency shall provide a copy of its written internal control standards, and any material changes to those control standards, to the State Gaming Agency within thirty (30) days of approval by the Tribal Gaming Agency. The State Gaming Agency will review and submit to the Tribal Gaming Agency written comments or objections, if any, to the internal control standards and any material changes to the standards, within thirty (30) days of receiving them, or by another date agreed upon by the Tribal Gaming Agency and the State Gaming Agency. The State Gaming Agency's review shall be for the purpose of determining whether the internal control standards and any material changes to the standards provide a level of control which equals or exceeds the level of control required by the minimum internal control standards set forth in the Compact MICS, as they exist currently and as they may be revised, and are consistent with this Compact.
- (e) The Compact MICS shall apply to all Gaming Activities, the Gaming Facility, and the Gaming Operation; however, the Compact MICS are not applicable to any activities not expressly permitted in this Compact. Should the terms in the Compact MICS be inconsistent with this Compact, the terms in this Compact shall prevail.
- (f) The Tribal Gaming Agency shall provide the State Gaming Agency with a copy of the "Agreed-Upon Procedures" report prepared annually pursuant to part 542.3(f), of the Compact MICS, as they may be revised, within thirty (30) days after the Tribal Gaming Agency's receipt of the report. The "Agreed-Upon Procedures" report shall be prepared by an independent auditor, who for the purposes of this section, shall be a certified public accountant licensed in the state of California to practice as an independent certified public accountant or who holds a California practice privilege, as provided in the California Accountancy Act, California Business and Professions Code, section 5000 et seq., who is not employed by the Tribe, the Tribal Gaming Agency, the Management Contractor, or the Gaming Operation, has no

financial interest in any of these entities, and is only otherwise retained by any of these entities to conduct regulatory audits, independent audits of the Gaming Operation, or audits under this section.

Sec. 9.3. Program to Mitigate Problem Gambling.

The Gaming Operation shall establish a program, approved by the Tribal Gaming Agency, to mitigate pathological and problem gambling by implementing the following measures:

- (a) It shall train Gaming Facility supervisors and gaming floor employees on responsible gaming and to identify and manage problem gambling.
- (b) It shall make available to patrons at conspicuous locations and ATMs in the Gaming Facility educational and informational materials which aim at the prevention of problem gambling and that specify where to find assistance.
- (c) It shall establish self-exclusion programs whereby a self-identified problem gambler may request the halt of promotional mailings, the revocation of privileges for casino services, the denial or restraint on the issuance of credit and check-cashing services, and exclusion from the Gaming Facility.
- (d) It shall establish an involuntary-exclusion program that allows, but does not require, the Gaming Operation to halt promotional mailings, deny or restrain the issuance of credit and cash-checking services, and deny access to the Gaming Facility to patrons who have exhibited signs of problem gambling.
- (e) It shall display at conspicuous locations and at ATMs within the Gaming Facility signage bearing a toll-free help-line number where patrons may obtain assistance for gambling problems.
- (f) It shall make diligent efforts to prevent underage individuals from loitering in the area of the Gaming Facility where the Gaming Activities take place.

- (g) It shall assure that advertising and marketing of the Gaming Activities contain a responsible gambling message and a toll-free help-line number for problem gamblers, where practical, and that the advertising and marketing make no false or misleading claims.
- (h) It shall adopt a code of conduct, derived, inter alia, from that of the American Gaming Association, that addresses responsible gambling and responsible advertising.

Any deficiency in the effectiveness of these measures or programs, as opposed to compliance with the program and measures specified above, does not constitute a material breach of this Compact.

Nothing herein is intended to grant any third party the right to sue based upon any alleged deficiency in the effectiveness or any alleged perceived violation of these standards.

Sec. 9.4. Enforcement of Regulations.

The Tribal Gaming Agency shall ensure the enforcement of the rules, regulations, and specifications promulgated under this Compact, including under section 9.1.

Sec. 9.5. State Civil and Criminal Jurisdiction.

Nothing in this Compact affects the civil or criminal jurisdiction of the State, local law enforcement agencies and state courts under Public Law 280 (18 U.S.C. § 1162; 28 U.S.C. § 1360) or IGRA. The parties understand and accept the allocation of authority, responsibility, and jurisdiction established by this legal framework. In addition, criminal jurisdiction to enforce state gambling laws on the Tribe's Indian lands, and to adjudicate alleged violations thereof, is transferred to the State pursuant to 18 U.S.C. § 1166(d), provided that no Gaming Activity conducted by the Tribe pursuant to this Compact may be deemed to be a civil or criminal violation of any law of the State.

Sec. 9.6. Tribal Gaming Agency Members.

- (a) The Tribe shall take all reasonable steps to ensure that members of the Tribal Gaming Agency are free from corruption, undue influence, compromise, and conflicting interests in the conduct of

their duties under this Compact; shall adopt a conflict-of-interest code to that end; and shall ensure the prompt removal of any member of the Tribal Gaming Agency who is found to have acted in a corrupt or compromised manner.

- (b) The Tribe shall conduct a background investigation on a prospective member of the Tribal Gaming Agency, who shall meet the background requirements of a management contractor under IGRA; provided that, if such official is elected through a tribal election process, that official may not participate in any Tribal Gaming Agency matters under this Compact unless a background investigation has been concluded and the official has been found to be suitable. If requested by the tribal government or the Tribal Gaming Agency, the State Gaming Agency may assist in the conduct of such a background investigation and may assist in the investigation of any possible corruption or compromise of a member of the agency.

Sec. 9.7. Tribal Gaming Agency Regulations.

In order to foster statewide uniformity of regulation of Class III Gaming operations throughout the state, all rules, regulations, standards, specifications, and procedures of the Tribal Gaming Agency in respect to any matter encompassed by sections 6.0, 7.0, 8.0 or 9.0 shall be consistent with regulations adopted by the State Gaming Agency in accordance with section 9.9. Chapter 3.5 (commencing with section 11340) of part 1 of division 3 of title 2 of the California Government Code does not apply to regulations adopted by the State Gaming Agency in respect to tribal gaming operations under this section.

Sec. 9.8. Association Review of State Gaming Agency Regulations.

- (a) Except as provided in subdivision (d), no State Gaming Agency regulation shall be effective with respect to the Tribe's Gaming Operation unless it has first been approved by the Association and the Tribe has had an opportunity to review and comment on the proposed regulation.
- (b) Every State Gaming Agency regulation that is intended to apply to the Tribe (other than a regulation proposed or previously approved by the Association) shall be submitted to the Association for

consideration prior to submission of the regulation to the Tribe for comment as provided in subdivision (c). A regulation that is disapproved by the Association shall not be submitted to the Tribe for comment unless it is re-adopted by the State Gaming Agency as a proposed regulation, in its original or amended form, with a detailed, written response to the Association's objections.

- (c) Except as provided in subdivision (d), no regulation of the State Gaming Agency shall be adopted as a final regulation in respect to the Tribe's Gaming Operation before the expiration of thirty (30) days after submission of the proposed regulation to the Tribe for comment as a proposed regulation, and after consideration of the Tribe's comments, if any.
- (d) In exigent circumstances (e.g., imminent threat to public health and safety), the State Gaming Agency may adopt a regulation that becomes effective immediately. Any such regulation shall be accompanied by a detailed, written description of the exigent circumstances, and shall be submitted immediately to the Association for consideration. If the regulation is disapproved by the Association, it shall cease to be effective, but may be re-adopted by the State Gaming Agency as a proposed regulation, in its original or amended form, with a detailed, written response to the Association's objections, and thereafter submitted to the Tribe for comment as provided in subdivision (c).
- (e) The Tribe may object to a State Gaming Agency regulation on the ground that it is unnecessary, unduly burdensome, conflicts with a published final regulation of the NIGC, or is unfairly discriminatory, and may seek repeal or amendment of the regulation through the dispute resolution process of section 13.0; provided that, if the regulation of the State Gaming Agency conflicts with a final published regulation of the NIGC, the NIGC regulation shall govern pending conclusion of the dispute resolution process.

SECTION 10.0. PATRON DISPUTES

The Tribal Gaming Agency shall promulgate regulations governing patron disputes over the play or operation of any game, including any refusal to

pay a patron any alleged winnings from any Gaming Activities, which regulations must be provided to the State Gaming Agency within thirty (30) days after promulgation if not previously provided and to patrons or their representatives upon request and which regulations must meet the following minimum standards:

- (a) A patron who makes a complaint to personnel of the Gaming Operation over the play or operation of any game within seven (7) days of said play or operation shall be advised in writing of his or her right to request, within fifteen (15) days of the date of said dispute, resolution of the complaint by the Tribal Gaming Agency, and if dissatisfied with the resolution, to seek binding arbitration of the dispute before a retired judge pursuant to the terms and provisions in subdivision (c), below.
- (b) Upon request by the patron for a resolution of his or her complaint, the Tribal Gaming Agency shall conduct an investigation, shall provide to the patron a copy of its regulations concerning patron complaints, and shall render a decision consistent with federal gaming standards. The decision shall be issued within sixty (60) days of the patron's request, shall be in writing, shall be based on the facts surrounding the dispute, and shall set forth the reasons for the decision.
- (c) If the patron is dissatisfied with the decision of the Tribal Gaming Agency, or no decision is issued within the sixty (60)-day period, the patron may request that any such complaint over any claimed prizes or winnings and the amount thereof, be settled by binding arbitration before a single arbitrator, who shall be a retired judge, in accordance with the streamlined arbitration rules and procedures of JAMS (or if those rules no longer exist, the closest equivalent). Upon such request, the Tribe shall consent to such arbitration and agree to abide by the decision of the arbitrator; provided, however, that if any alleged winnings are found to be a result of a mechanical, electronic or electromechanical failure, which is not due to the intentional acts or gross negligence of the Tribe or its agents, the arbitrator shall deny the patron's claim for the winnings but shall award reimbursement of the amounts wagered by the patron which were lost as a result of any said failure. To effectuate such consent, the Tribe shall, in the exercise of its sovereignty,

waive its right to assert sovereign immunity in connection with the arbitrator's jurisdiction and in any action to (A) enforce the parties' obligation to arbitrate, (B) confirm, correct, modify, or vacate the arbitral award rendered in the arbitration, or (C) enforce or execute a judgment based upon said award. The cost and expenses of such arbitration shall be initially borne by the Tribe but the arbitrator shall award to the prevailing party its costs and expenses (but not attorney fees). Any party dissatisfied with the award of the arbitrator may at the party's election invoke the JAMS Optional Arbitration Appeal Procedure (and if those rules no longer exist, the closest equivalent); provided that the party making such election must bear all costs and expenses of JAMS and the arbitrators associated with the Appeal Procedure regardless of the outcome.

SECTION 11.0. OFF-RESERVATION ENVIRONMENTAL AND ECONOMIC IMPACTS.

Sec. 11.1. Tribal Environmental Impact Report.

- (a) Before the commencement of the Project as defined in section 11.7 herein, the Tribe shall cause to be prepared a tribal environmental impact report, which is hereinafter referred to as a TEIR, analyzing the potentially significant off-reservation environmental impacts of the Project pursuant to the process set forth in this section 11.0; provided, however, that information or data which is relevant to such a TEIR and is a matter of public record or is generally available to the public need not be repeated in its entirety in such TEIR, but may be specifically cited as the source for conclusions stated therein; and provided further that such information or data shall be briefly described, that its relationship to the TEIR shall be indicated, and that the source thereof shall be reasonably available for inspection at a public place or public building. The TEIR shall provide detailed information about the Significant Effect(s) on the Off-Reservation Environment which the Project is likely to have, including each of the matters set forth in Appendix B, shall list ways in which the Significant Effects on the Environment might be minimized, and shall include a detailed statement setting forth all of the following:

- (1) All Significant Effects on the Environment of the proposed Project;
 - (2) In a separate section:
 - (A) Any Significant Effect on the Environment that cannot be avoided if the Project is implemented;
 - (B) Any Significant Effect on the Environment that would be irreversible if the Project is implemented;
 - (3) Mitigation measures proposed to minimize Significant Effects on the Environment, including, but not limited to, measures to reduce the wasteful, inefficient, and unnecessary consumption of energy;
 - (4) Alternatives to the Project; provided that the Tribe need not address alternatives that would cause it to forgo its right to engage in the Gaming Activities authorized by this Compact on its Indian lands;
 - (5) Whether any proposed mitigation would be feasible;
 - (6) Any direct growth-inducing impacts of the Project; and
 - (7) Whether the proposed mitigation would be effective to substantially reduce the potential Significant Effects on the Environment.
- (b) In addition to the information required pursuant to subdivision (a), the TEIR shall also contain a statement briefly indicating the reasons for determining that various effects of the Project on the off-reservation environment are not significant and consequently have not been discussed in detail in the TEIR. In the TEIR, the direct and indirect Significant Effects on the Off-Reservation Environment, including each of the items in Appendix B, shall be clearly identified and described, giving due consideration to both the short-term and long-term effects. The discussion of mitigation measures shall describe feasible measures which could minimize significant adverse effects, and shall distinguish between the

measures that are proposed by the Tribe and other measures proposed by others. Where several measures are available to mitigate an effect, each should be discussed and the basis for selecting a particular measure should be identified. Formulation of mitigation measures must not be deferred until some future time. The TEIR shall also describe a range of reasonable alternatives to the Project or to the location of the Project, which would feasibly attain most of the basic objectives of the Project and which would avoid or substantially lessen any of the Significant Effects on the Environment, and evaluate the comparative merits of the alternatives; provided that the Tribe need not address alternatives that would cause it to forgo its right to engage in the Gaming Activities authorized by this Compact on its Indian lands. The TEIR must include sufficient information about each alternative to allow meaningful evaluation, analysis, and comparison. The TEIR shall also contain an index or table of contents and a summary, which shall identify each Significant Effect on the Environment with proposed measures and alternatives that would reduce or avoid that effect, and issues to be resolved, including the choice among alternatives and whether and how to mitigate the Significant Effects on the Environment. Previously approved land use documents, including, but not limited to, general plans, specific plans, and local coastal plans, may be used in cumulative impact analysis. The Tribe shall consider any recommendations from the County Board of Supervisors concerning the person or entity to prepare the TEIR.

Sec.11.2. Notice of Preparation of Draft TEIR.

- (a) Upon commencing the preparation of the draft TEIR, the Tribe shall issue a Notice of Preparation to the State Clearinghouse in the State Office of Planning and Research (State Clearinghouse) and to the County for distribution to the public. The Notice of Preparation shall provide all Interested Persons as defined in section 117 herein with information describing the Project and its potential Significant Effects on the Environment sufficient to enable Interested Persons to make a meaningful response or comment. At a minimum, the Notice shall include all of the following information:

- (1) A description of the Project;
 - (2) The location of the Project shown on a detailed map, preferably topographical, and on a regional map; and
 - (3) The probable off-reservation environmental effects of the Project.
- (b) The Notice of Preparation shall also inform Interested Persons of the preparation of the draft TEIR and shall inform them of the opportunity to provide comments to the Tribe within thirty (30) days of the date of the receipt of the Notice by the State Clearinghouse and the County. The Notice of Preparation shall also request Interested Persons to identify in their comments the off-reservation environmental issues and reasonable mitigation measures that the Tribe will need to have explored in the draft TEIR.

Sec. 11.3. Notice of Completion of the Draft TEIR.

- (a) Within no less than thirty (30) days following the receipt of the Notice of Preparation by the State Clearinghouse and the County, the Tribe shall file a copy of the draft TEIR and a Notice of Completion with the State Clearinghouse, the County, and the California Department of Justice. The Notice of Completion shall include all of the following information:
- (1) A brief description of the Project;
 - (2) The proposed location of the Project;
 - (3) An address where copies of the draft TEIR are available; and
 - (4) Notice of a period of forty-five (45) days during which the Tribe may receive comments on the draft TEIR.
- (b) The Tribe will submit forty-five (45) copies of the draft TEIR and Notice of Completion to the County, which will be asked to serve in a timely manner the Notice of Completion to all Interested

Persons and asked to post public notice of the draft TEIR at the office of the County Board of Supervisors and to furnish the public notice at the public libraries serving the County. In addition, the Tribe will provide public notice by at least one (1) of the procedures specified below:

- (1) Publication at least one (1) time by the Tribe in a newspaper of general circulation in the area affected by the Project. If more than one (1) area is affected, the notice shall be published in the newspaper of largest circulation from among the newspapers of general circulation in those areas;**
- (2) Posting of notice by the Tribe in the area adjacent to, but outside, the Indian lands on which the Project is to be located; or**
- (3) Direct mailing by the Tribe to the owners and occupants of property adjacent to, but outside, the Indian lands on which the Project is to be located. Owners of such property shall be identified as shown on the latest equalization assessment roll.**

Sec. 11.4. Issuance of Final TEIR.

The Tribe shall prepare, certify and make available to the County at least fifty-five (55) days before the completion of negotiations pursuant to section 11.8 a Final TEIR, which shall consist of:

- (a) The draft TEIR or a revision of the draft;**
- (b) Comments and recommendations received on the draft TEIR either verbatim or in summary;**
- (c) A list of persons, organizations, and public agencies commenting on the draft TEIR;**
- (d) The responses of the Tribe to significant environmental points raised in the review and consultation process; and**
- (e) Any other information added by the Tribe.**

Sec. 11.5. Cost Reimbursement.

The Tribe shall reimburse the County for copying and mailing costs resulting from making the Notice of Preparation, Notice of Completion, and draft TEIR available to the public under this section 11.0.

Sec. 11.6. Remedy Where No TEIR.

The Tribe's failure to prepare a TEIR when required constitutes a breach of the Tribe's Compact obligations and may warrant an injunction where appropriate.

Sec. 11.7. Definitions.

For purposes of this section 11.0, the following terms shall be defined as set forth in this subdivision.

- (a) "Project" means any activity occurring on the Tribe's Indian lands after the effective date of this Compact, a principal purpose of which is to serve the Tribe's Gaming Activities or Gamings Operation rather than provide an incidental benefit thereto, and which may cause either a direct physical change in the off-reservation environment, or a reasonably foreseeable indirect physical change in the off-reservation environment. This definition shall be understood to include, the construction or planned expansion of any Gaming Facility and related improvement thereto, and any other construction or planned expansion, a principal purpose of which is to serve a Gamings Facility rather than provide an incidental benefit thereto, including, but not limited to, access roads, parking lots, a hotel, utility or waste disposal systems, or water supply, as long as such construction or expansion causes a direct or indirect physical change in the off-reservation environment. To the extent that as planned activity may cause either a direct physical change in the off-reservation environment, or a reasonably foreseeable indirect physical change in the off-reservation environment, the nature or scope of which was not contemplated by the existing standards, the activity is a Project for purposes of this Compact.

- (b) "Significant Effect(s) on the Environment" is the same as "Significant Effect(s) on the Off-Reservation Environment" and occur(s) if any of the following conditions exist:
- (1) A proposed Project has the potential to degrade the quality of the off-reservation environment, curtail the range of the environment, or to achieve short-term, to the disadvantage of long-term, environmental goals.
 - (2) The possible effects on the off-reservation environment of a Project are individually limited but cumulatively considerable. As used herein, "cumulatively considerable" means that the incremental effects of an individual Project are considerable when viewed in connection with the effects of past projects, the effects of other current projects, and the effect of probable future projects.
 - (3) The off-reservation environmental effects of a Project will cause substantial adverse effects on human beings, either directly or indirectly.

For purposes of this definition, reservation refers to the Tribe's Indian lands within the meaning of IGRA or lands otherwise held for the Tribe in trust by the United States.

- (c) "Interested Persons" means
- (1) All local, state, and federal agencies, which, if a Project were not taking place on Indian lands, would have responsibility for approving the Project or would exercise authority over the natural resources that may be affected by the Project, or
 - (2) Persons, groups, or agencies that request in writing a notice of preparation of a draft TEIR or have commented on the Project in writing to the Tribe or the County.

Sec. 11.8. Intergovernmental Agreement.

Before the commencement of a Project, and no later than the issuance of the Final TEIR to the County, the Tribe shall offer to commence negotiations with the County, and upon the County's acceptance of the Tribe's offer, shall negotiate with the County and shall enter into an enforceable written agreement with the County with respect to the matters set forth below:

- (a) Provisions providing for the timely mitigation of any Significant Effect on the Off-Reservation Environment (which effects may include, but are not limited to, aesthetics, agricultural resources, air quality, biological resources, cultural resources, geology and soils, hazards and hazardous materials, water resources, land use, mineral resources, traffic, noise, utilities and service systems, and cumulative effects), where such effect is attributable, in whole or in part, to the Project unless the Tribe and the County agree that the particular mitigation is infeasible, taking into account economic, environmental, social, technological, or other considerations.
- (b) Provisions relating to compensation for law enforcement, fire protection, emergency medical services and any other public services to be provided by the County to the Tribe for the purposes of the Tribe's Gaming Operation as a consequence of the Project.
- (c) Provisions providing for reasonable compensation for programs designed to address gambling addiction.
- (d) Provisions providing for mitigation of any effect on public safety attributable to the Project, including any compensation to the County as a consequence thereof.

Sec. 11.9. Arbitration.

In order to foster good government-to-government relationships and to assure that the Tribe is not unreasonably prevented from commencing a Project and benefiting therefrom, if an agreement with the County is not entered within fifty-five (55) days of the submission of the Final TEIR, or such further time as the Tribe or the County (for purposes of this section the "parties") may mutually agree in writing, any party may demand binding arbitration before a

single arbitrator pursuant to the Commercial Arbitration Rules of the American Arbitration Association as set forth herein with respect to any remaining disputes arising from, connected with, or related to the negotiation. The arbitration shall be conducted as follows: Each party shall exchange with each other within five (5) days of the demand for arbitration its last, best written offer made during the negotiation pursuant to section 11.8. The arbitrator shall schedule a hearing to be heard within thirty (30) days of his or her appointment. The arbitrator shall be limited to awarding only one (1) or the other of the two (2) offers submitted, without modification, based upon that proposal which best provides feasible mitigation of Significant Effects on the Off-Reservation Environment and on public services pursuant to section 11.8, without unduly interfering with the principal objectives of the Project or imposing environmental mitigation measures which are different in nature or scale from the type of measures that have been required to mitigate impacts of a similar scale of other projects in the surrounding area, to the extent there are such other projects. The arbitrator shall take into consideration whether the Final TEIR provides the data and information necessary to enable the County to determine both whether the Project may result in a Significant Effect on the Off-Reservation Environment and whether the proposed measures in mitigation are sufficient to mitigate any such effect. If the respondent does not participate in the arbitration, the arbitrator shall nonetheless conduct the arbitration and issue an award, and the claimant shall submit such evidence as the arbitrator may require therefor. Review of the resulting arbitration award is waived. In order to effectuate this provision, and in the exercise of its sovereignty, the Tribe agrees to waive its right to assert sovereign immunity in connection with the arbitrator's jurisdiction or in any action to (a) enforce the other party's obligation to arbitrate, (b) enforce or confirm any arbitral award rendered in the arbitration, or (c) enforce or execute a judgment based upon said award.

Sec. 11.10. Intergovernmental Agreement with County.

Notwithstanding anything to the contrary herein, the Memorandum of Understanding made as of January 18, 2000, and as amended in July 2003, by and between the County of Placer and the Tribe constitutes an Intergovernmental Agreement within the meaning of section 11.8, and covers all Projects commenced during the term of this Compact unless the County and Tribe agree otherwise.

SECTION 12.0. PUBLIC AND WORKPLACE HEALTH, SAFETY, AND LIABILITY.

Sec. 12.1. Protection of Public.

The Tribe will not conduct Class III Gaming in a manner that endangers the public health, safety, or welfare; provided that nothing herein shall be construed to make applicable to the Tribe any state laws or regulations governing the use of tobacco.

Sec. 12.2. Tobacco Smoke.

Notwithstanding section 12.1, the Tribe agrees to provide a non-smoking area in the Gaming Facility and to utilize a ventilation system throughout the Gaming Facility that exhausts tobacco smoke to the extent reasonably feasible under state-of-the-art technology existing as of the date of the construction or significant renovation of the Gaming Facility, and further agrees not to offer or sell tobacco products, including but not limited to smokeless tobacco products or e-cigarettes, to anyone younger than the minimum age specified in state law to lawfully purchase tobacco products.

Sec. 12.3. Health and Safety Standards.

For the purposes of this Compact, the tribal Gaming Operation shall:

- (a) Adopt and comply with tribal health standards for food and beverage handling that are no less stringent than State public health standards. The Tribe will allow, during normal hours of operation, inspection of food and beverage services in the Gaming Facility by federal, State, County, or other independent (non-tribal government) health inspectors who provide evidence of authority demonstrating that the inspector would have jurisdiction but for the Gaming Facility being on Indian lands, to assess compliance with these standards, unless inspections are routinely made by an agency of the United States government to ensure compliance with equivalent standards of the United States Public Health Service. Any report subsequent to an inspection or visit by the federal, State, County, or other independent non-tribal governmental health inspectors shall be transmitted within three (3) business days to the State Gaming Agency and the Tribal Gaming Agency. This

includes any document that includes a citation or finding. Nothing herein shall be construed as submission of the Tribe to the jurisdiction of those non-tribal governmental health inspectors, but any violations of the standards may be the subject of dispute resolution pursuant to section 13.0.

- (b) Adopt and comply with federal water quality and safe drinking water standards applicable in California; the Tribe will allow during normal business hours inspection and testing of water quality at the Gaming Facility by non-tribal governmental inspectors that would have jurisdiction but for the Gaming Facility being on Indian lands, to assess compliance with these standards, unless inspections and testing are routinely made by an agency of the United States pursuant to federal law, or testing is routinely performed under the authority of the Tribe in compliance with federal law, the results of which are routinely provided to, and monitored by, an agency of the United States to ensure compliance with federal water quality and safe drinking water standards. Any report or other writings by the non-tribal governmental inspector, including federal inspectors shall be transmitted within three (3) business days to the Tribal Gaming Agency and made available to the State Gaming Agency, upon request. Nothing herein shall be construed as submission of the Tribe to the jurisdiction of those non-tribal health inspectors, but any violations of the standards may be the subject of dispute resolution pursuant to section 13.0.
- (c) Comply with the building and safety standards set forth in section 6.4.2.
- (d) (1) The Tribe shall obtain and maintain a commercial general liability insurance policy consistent with industry standards for non-tribal casinos and underwritten by an insurer with an A.M. Best rating of A or higher (Policy) which provides coverage of no less than ten million dollars (\$10,000,000) per occurrence for bodily injury, property damage, and personal injury arising out of, connected with, or relating to the operation of the Gaming Facility or Gaming Activities. In order to effectuate the insurance coverage, the Tribe shall waive its right to assert sovereign immunity up to the limits of the Policy for purposes of arbitration and enforcement of

any ensuing award or judgment in accordance with the tribal ordinance referenced in subdivision (d)(2) below, in connection with any claim for bodily injury, property damage, or personal injury, or any judgment resulting therefrom, arising out of, connected with, or relating to the operation of the Gaming Facility, including, but not limited to, injuries resulting from entry onto the Tribe's land for purposes of patronizing the Gaming Facility or providing goods or services to the Gaming Facility; provided, however, that nothing herein requires the Tribe to agree to liability for punitive damages or to waive its right to assert sovereign immunity in connection therewith. The Policy shall acknowledge that the Tribe has waived its right to assert sovereign immunity for the purpose of arbitration of those claims up to the limits of the Policy referred to above and for the purpose of enforcement of any ensuing award or judgment and shall include an endorsement providing that the insurer shall not invoke tribal sovereign immunity up to said limits of the Policy; however, such endorsement or acknowledgement shall not be deemed to waive or otherwise limit the Tribe's sovereign immunity beyond the policy limits.

- (2) Prior to the effective date of this Compact, the Tribe shall adopt, and at all times hereafter shall maintain in continuous force, an ordinance that provides for the following:
 - (A) The ordinance shall provide that California tort law shall govern all claims of bodily injury, property damage, or personal injury arising out of, connected with, or relating to the operation of the Gaming Facility or the Gaming Activities, including, but not limited to, injuries resulting from entry onto the Tribe's land for purposes of patronizing the Gaming Facility or providing goods or services to the Gaming Facility, provided that California law governing punitive damages need not be a part of the ordinance.
 - (B) Said ordinance shall also expressly provide for waiver of the Tribe's right to assert sovereign immunity with

respect to the arbitration of such claims but only up to the limits of the Policy; provided, however, such endorsement or acknowledgement shall not be deemed to waive or otherwise limit the Tribe's sovereign immunity beyond the policy limits.

- (C) Said ordinance shall provide for the Tribe's consent to binding arbitration before a single arbitrator who shall be a retired judge in accordance with the comprehensive arbitration rules and procedures of JAMS (or if those rules no longer exist, the closest equivalent) to the extent of the limits of the Policy, that discovery in the arbitration proceedings shall be governed by section 1283.05 of the California Code of Civil Procedure, that the Tribe shall initially bear the cost of JAMS and the arbitrator, but the arbitrator may award costs to the prevailing party not to exceed those allowable in a suit in California Superior Court, and that any party dissatisfied with the award of the arbitrator may at the party's election invoke the JAMS Optional Arbitration Appeal Procedure (or if those rules no longer exist, the closest equivalent), provided that the party making such election must bear all costs and expenses of JAMS and the arbitrators associated with the Appeal Procedure regardless of the outcome. To effectuate its consent to the foregoing arbitration procedure, the Tribe shall, in the exercise of its sovereignty, waive its right to assert its sovereign immunity in connection with the arbitrator's jurisdiction and in any action to (1) enforce the parties' obligation to arbitrate, (2) confirm, correct, modify, or vacate the arbitral award rendered in the arbitration, or (3) enforce or execute a judgment based upon said award.
- (D) The ordinance may also require that the claimant first exhaust the Tribe's administrative remedies for resolving the claim (hereinafter the "Tribal Dispute Process") in accordance the following standards: The claimant must bring his or her claim within one

hundred eighty (180) days of receipt of written notice of the Tribal Dispute Process as long as notice thereof is served personally on the claimant or by certified mail with an executed return receipt by the claimant and the one hundred eighty (180)-day limitation period is prominently displayed on the front page of said notice. The ordinance may provide that any arbitration shall be stayed until the completion of the Tribal Dispute Process or one hundred eighty (180) days from the date the claim is filed, whichever first occurs, unless the parties mutually agree to a longer period.

- (3) Upon notice that a claimant claims to have suffered an injury or damage covered by this section, the Tribe shall provide notice by personal service or certified mail, return receipt requested, that the claimant is required within the specified limitation period to first exhaust the Tribal Dispute Process, if any, and if dissatisfied with the resolution, entitled to arbitrate his or her claim.
- (4) Failure to comply with this section 12.3, subdivision (d), shall be deemed a material breach of the Compact.
- (e) Adopt and comply with federal workplace and occupational health and safety standards. The Tribe will allow inspection of Gaming Facility workplaces by State inspectors, during normal hours of operation, to assess compliance with these standards, provided that there is no right to inspection by State inspectors where an inspection has been conducted by an agency of the United States pursuant to federal law during the previous calendar quarter and the Tribe has provided a copy of the federal agency's report to the State Gaming Agency within ten (10) business days of the federal inspection.
- (f) Adopt and comply with tribal codes to the extent consistent with the provisions of this Compact and other applicable federal law regarding public health and safety.
- (g) Adopt and comply with tribal law that is no less stringent than federal laws and state laws forbidding harassment, including sexual

harassment, in the workplace, forbidding employers from discrimination in connection with the employment of persons to work or working for the Gaming Operation or in the Gaming Facility on the basis of race, color, religion, ancestry, national origin, gender, marital status, medical condition, sexual orientation, age, or disability, and forbidding employers from retaliation against persons who oppose discrimination or participate in employment discrimination proceedings (hereinafter "harassment, retaliation, or employment discrimination"); provided that nothing herein shall preclude the Tribe from giving a preference in employment to members of federally recognized Indian tribes pursuant *to* a duly adopted tribal ordinance.

- (1) The Tribe shall obtain and maintain an employment practices liability insurance policy consistent with industry standards for non-tribal casinos and underwritten by an insurer with an A.M. Best rating of A or higher which provides coverage of at least three million dollars (\$3,000,000) per occurrence for unlawful harassment, retaliation, or employment discrimination arising out of the claimant's employment in, in connection with, or relating to the operation of, the Gaming Operation, Gaming Facility or Gaming Activities. To effectuate the insurance coverage, the Tribe, in the exercise of its sovereignty, shall expressly waive, and also waive its right to assert, sovereign immunity and any and all defenses based thereon up to the greater of three million dollars (\$3,000,000) or the limits of the employment practices liability insurance policy, in accordance with the tribal ordinance referenced in subdivision (g)(2) below, in connection with any claim for harassment, retaliation, or employment discrimination arising out of the claimant's employment in, in connection with, or relating to the operation of, the Gaming Operation, Gaming Facility or Gaming Activities; provided, however, that nothing herein requires the Tribe to agree to liability for punitive damages or to waive its right to assert sovereign immunity in connection therewith. The employment practices liability insurance policy shall acknowledge in writing that the Tribe has expressly waived, and also waived its right *to* assert, sovereign immunity and any and all

defenses based thereon for the purpose of adjudication and/or arbitration of those claims for harassment, retaliation, or employment discrimination up to the limits of such policy and for the purpose of enforcement of any ensuing award or judgment and shall include an endorsement providing that the insurer shall not invoke tribal sovereign immunity up to the limits of such policy; however, such endorsement or acknowledgement shall not be deemed to waive or otherwise limit the Tribe's sovereign immunity for any portion of the claim that exceeds such policy limits or three million dollars (\$3,000,000), whichever is greater. Nothing in this provision shall be interpreted to supersede any requirement in the Tribe's employment discrimination complaint ordinance that a claimant must exhaust administrative remedies as a prerequisite to adjudication and/or arbitration.

- (2) The Tribe's harassment, retaliation, or employment discrimination standards shall be subject to enforcement pursuant to an employment discrimination complaint ordinance which shall be adopted by the Tribe prior to the effective date of this Compact and which shall continuously provide at least the following:
 - (A) That tribal law provisions that are no less stringent than California law shall govern all claims of harassment, retaliation, or employment discrimination arising out of the claimant's employment in, in connection with, or relating to the operation of, the Gaming Operation, Gaming Facility or Gaming Activities; provided that California law governing punitive damages need not be a part of the ordinance. Nothing in this provision shall be construed as a submission of the Tribe to the jurisdiction of the California Department of Fair Employment and Housing or the California Fair Employment and Housing Commission, or any successor agencies thereto.
 - (B) That a claimant shall have one (1) year from the date that an alleged discriminatory act occurred to file a

written notice with the Tribe that he or she has suffered prohibited harassment, retaliation, or employment discrimination.

- (C) That, in the exercise of its sovereignty, the Tribe expressly waives, and also waives its right to assert, sovereign immunity with respect to the dispute resolution processes expressly authorized in this section 12.3, subdivision (g) relating to claims for harassment, retaliation, or employment discrimination, but only up to the greater of three million dollars (\$3,000,000) or the limits of the employment practices liability insurance policy referenced in subdivision (g)(1) above; provided, however, such waiver shall not be deemed to waive or otherwise limit the Tribe's sovereign immunity for any portion of the claim that exceeds three million dollars (\$3,000,000) or the insurance policy limits, whichever is greater.

- (D) The ordinance shall allow for the claim to be resolved either by (i) binding arbitration before a JAMS arbitrator, in accordance with the JAMS Comprehensive Arbitration, to the extent of the limits of the policy or (ii) in the Tribe's tribal court system, once a tribal court system is established, or by a three (3)-member tribal claims commission consisting of at least one (1) representative of the tribal government and at least one (1) commissioner who is not a member of the Tribe.. No member of the commission may be employed by the Gaming Facility or Gaming Operation. Resolution of the dispute before the tribal court system or tribal claims commission shall be at no cost to the claimant (excluding claimant's attorney's fees). The cost and expenses of the JAMS Comprehensive Arbitration shall be initially borne equally by the parties and the parties shall pay their share of the arbitration costs at the time of claimant's election of the arbitration option, but the arbitrator

may award costs to the prevailing party not to exceed those allowable in a suit in California Superior Court.

- (E) The Tribe shall consent to tribal court or tribal claims commission adjudication, or arbitration as provided in section 12.3, subdivision (g)(2)(D), to the extent of the limits of the employment practices liability insurance policy as provided in section 10.3, subdivision (g)(1). Discovery in the tribal court, or claims commission proceedings shall be governed by section 1283.05 of the California Code of Civil Procedure.
 - (F) The Tribe may choose to maintain in full force and effect the Employment Discrimination Ordinance for Thunder Valley Casino in effect as of the effective date of this Compact, which shall be deemed to satisfy subdivisions (g)(2) through (g)(8) of this section 12.3.
- (3) Any party dissatisfied with the award of the tribal court or tribal claims commission or arbitrator may, at the party's election, invoke the jurisdiction of the tribal appellate court, if one is established, or the JAMS Optional Arbitration Appeal Procedure (or if those rules no longer exist, the closest equivalent), provided that if there is a tribal appellate court, the party making the election of the JAMS Optional Arbitration Appeal Procedure, hereafter also known as the "JAMS appeal proceeding," must bear all costs and expenses of JAMS and the JAMS arbitrators associated with the JAMS Optional Arbitration Appeal Procedure, regardless of the outcome. The applicable JAMS appeal proceeding shall take place in Placer County, California, shall use one (1) arbitrator and shall not be a de novo review, but shall be based solely upon the record developed in the tribal court or tribal claims commission proceeding or arbitration. The JAMS appeal proceeding shall review all determinations of the tribal court, tribal claims commission, or arbitrator on matters of law, but shall not set aside any factual determinations of the tribal court, tribal claims commission or arbitrator if such determination is supported

by substantial evidence. The JAMS appeal proceeding arbitrator will review the decision of the tribal court or tribal claims commission under the substantial evidence standard. The JAMS Optional Arbitration Appeal Procedure arbitrator does not take new evidence but reviews the record of the decision below to make sure there is substantial evidence that reasonably supports that decision. The appellate function is not to decide whether it would have reached the same factual conclusions but decides whether a reasonable fact-finder could have come to the same conclusion based on the facts in the record. If there is a conflict in the evidence and a reasonable fact-finder could have resolved the conflict either way, the decision of the tribal court or tribal claims commission will not be overturned on appeal. The JAMS Optional Arbitration Appeal Procedure arbitrator shall have no authority to award attorney's fees, costs or arbitration fees, regardless of outcome.

- (4) To effectuate its consent to tribal court, tribal claims commission, or JAMS Comprehensive Arbitration, and JAMS Optional Arbitration Appeal Procedure in the ordinance required under subdivision (g)(2), the Tribe shall, in the exercise of its sovereignty, expressly waive, and also waive its right to assert, sovereign immunity in connection with the jurisdiction of the tribal court, tribal claims commission, or arbitration and JAMS Optional Arbitration Appeal Procedure and in any suit to (i) enforce the parties' obligation to arbitrate or adjudicate under this section 12.3, subdivision (g), or (ii) enforce or execute a judgment based upon the award of the tribal court, tribal claims commission, or arbitration and JAMS Optional Arbitration Appeal Procedure.
- (5) The employment discrimination complaint ordinance required under subdivision (g)(2) may require, as a prerequisite to the use of the dispute resolution processes expressly authorized in this section 12.3, subdivision (g), that the claimant exhaust the Tribe's administrative remedies, if any exist, in the form of a tribal employment

discrimination complaint resolution process, for resolving the claim in accordance with the following standards:

- (A) Upon notice that the claimant alleges that he or she has suffered prohibited harassment, retaliation, or employment discrimination, the Tribe or its designee shall provide notice by personal service or certified mail, return receipt requested, that the claimant is required to proceed with the Tribe's employment discrimination complaint resolution process in the event that the claimant wishes to pursue his or her claim.
 - (B) The claimant must bring his or her claim within one hundred eighty (180) days of receipt of the written notice of the Tribe's employment discrimination complaint resolution process as long as the notice thereof is served personally on the claimant or by certified mail with an executed return receipt by the claimant and the one hundred eighty (180)-day limitation period is prominently displayed on the front page of the notice.
 - (C) Other authorized dispute resolution processes may be stayed until the completion of the Tribe's employment discrimination complaint resolution process or one hundred eighty (180) days from the date the claim was filed, whichever first occurs, unless the parties mutually agree upon a longer period.
 - (D) The decision of the Tribe's employment discrimination complaint resolution process shall be in writing, shall be based on the facts surrounding the dispute, shall be a reasoned decision, and shall be rendered within one hundred eighty (180) days from the date the claim was filed, unless the parties mutually agree upon a longer period.
- (6) Within fourteen (14) days following written notification that a claimant claims that he or she has suffered harassment,

retaliation, or employment discrimination, the Tribe shall provide notice by personal service or certified mail, return receipt requested, that the claimant is required within one hundred eighty (180) days to first exhaust the Tribe's employment discrimination complaint resolution process, if any exists, and if dissatisfied with the resolution, is entitled to adjudicate and/or arbitrate his or her claim, as provided for in the employment discrimination complaint ordinance adopted pursuant to this subdivision (g)(2).

- (7) In the event the Tribe fails to adopt the ordinance specified in subdivision (g)(2), such failure shall constitute a breach of this Compact.
- (8) The Tribe shall provide written notice of the employment discrimination complaint ordinance and the procedures for bringing a complaint in its employee handbook. The Tribe also shall post and keep posted in prominent and accessible places in the Gaming Facility where notices to employees and applicants for employment are customarily posted, a notice setting forth the pertinent provisions of the employment discrimination complaint ordinance and information pertinent to the filing of a complaint. Upon request by an employee, the Tribe shall provide a copy of its employment discrimination complaint ordinance.
- (h) Adopt and comply with standards that are no less stringent than state laws prohibiting a gaming enterprise from cashing any check drawn against a federal, state, county, or city fund, including but not limited to, Social Security, unemployment insurance, disability payments, or public assistance payments.
- (i) Adopt and comply with standards that are no less stringent than state laws, if any, prohibiting a gaming enterprise from providing, allowing, contracting to provide, or arranging to provide alcoholic beverages, or food or lodging for no charge or at reduced prices at a gambling establishment or lodging facility as an incentive or enticement.

- (j) Adopt and comply with standards that are no less stringent than state laws, if any, prohibiting extensions of credit.
- (k) Comply with provisions of the Bank Secrecy Act, P.L. 91-508, October 26, 1970, 31 U.S.C. §§ 5311-5314, as amended, and all reporting requirements of the Internal Revenue Service, insofar as such provisions and reporting requirements are applicable to casinos.
- (l) The Tribe agrees to adopt ordinances or implement policies no less stringent than (1) the minimum wage, maximum hour, child labor, and overtime standards set forth in the Fair Labor Standards Act, 29 U.S.C. §§ 206, 207 and 212, subject to 29 U.S.C. §§ 213 and 214; (2) the United States Department of Labor regulations implementing the foregoing sections of the Fair Labor Standards Act, appearing at 29 C.F.R. §§ 500 et seq.; (3) the State's minimum wage law set forth in California Labor Code section 1182.12; and (4) the State Department of Industrial Relations regulations implementing that Labor Code section, California Code of Regulations title 8, sections 11000 to 11170. Notwithstanding the foregoing, the State's minimum wage law and its implementing regulations shall not apply to tipped employees.

Sec. 12.4. Provision of Standards to State Gaming Agency.

The Tribe shall adopt and, not later than thirty (30) days after the effective date of this Compact, shall provide to the State Gaming Agency the standards described in subdivisions (a) through (c) and (e) through (m) of section 12.3 to which the Gaming Operation is held. In the absence of a promulgated tribal standard in respect to a matter identified in those subdivisions, or the express adoption of an applicable federal statute or regulation in lieu of a tribal standard in respect to any such matter, the applicable state statute or regulation shall be deemed to have been adopted by the Tribe as the applicable standard.

Sec. 12.5. Participation in State Statutory Programs Related to Employment.

- (a) In lieu of permitting the Gaming Operation to participate in the state statutory workers' compensation system, the Tribe may create

and maintain a system that provides redress for employee work-related injuries through requiring insurance or self-insurance, which system must include a scope of coverage, availability of an independent medical examination, right to notice, hearings before an independent tribunal, a means of enforcement against the employer, and benefits comparable to those mandated for comparable employees under state law. Not later than the effective date of this Compact, the Tribe will advise the State of its election to participate in the statutory workers' compensation system or, alternatively, will forward to the State all relevant ordinances that have been adopted and all other documents establishing the system and demonstrating that the system is fully operational and compliant with the comparability standard set forth above. The Tribe shall provide to claimants, potential claimants, and their chosen representatives, upon request, all relevant ordinances, standards, rules and procedures applicable to the Tribe's system. The parties agree that independent contractors doing business with the Tribe must comply with all state workers' compensation laws and obligations.

(b) The Tribe agrees that its Gaming Operation will participate in the State's program for providing unemployment compensation benefits and unemployment compensation disability benefits with respect to employees employed at the Gaming Facility, including compliance with the provisions of the California Unemployment Insurance Code, and the Tribe consents to the jurisdiction of these state agencies charged with the enforcement of that Code and of the courts of the State of California for purposes of enforcement.

(c) As a matter of comity, with respect to persons employed at the Gaming Facility, other than members of the Tribe, the Gaming Operation shall withhold all taxes due to the State as provided in the California Unemployment Insurance Code and the Revenue and Taxation Code, and shall forward such amounts as provided in said Codes to the State.

(d) As a matter of comity, the Tribe shall recognize and enforce state and federal court judgments, and earnings withholding orders for taxes, support of a child, spouse or former spouse, in accordance with tribal law, provided that such law includes procedures for

enforcement of all valid orders as they apply to any non-tribal member employed at the Gaming Operation or Gaming Facility.

Sec. 12.6. Emergency Service Accessibility.

The Tribe shall make reasonable provisions for adequate emergency fire, medical, and related relief and disaster services for patrons and employees of the Gaming Facility.

Sec. 12.7. Alcoholic Beverage Service.

Standards for alcohol service shall be subject to applicable law.

Sec. 12.8. Firearms.

Possession of firearms shall be prohibited at all times in the Gaming Facility except for state, local, or tribal security or law enforcement personnel authorized by tribal law and by federal or state law to possess firearms at the Facility.

Sec. 12.9. Labor Relations.

In light of the fact that the Tribe entered into a collective bargaining agreement with a labor organization before the enactment of its Tribal Labor Relations Ordinance (TLRO), which governs the organizational and representational rights of the employees at the Gaming Facility, and in light of the fact that the Tribe has renewed that collective bargaining agreement, the parties agree that no change in the TLRO is necessary to address employee rights. The existence of such a long-standing positive relationship between the Tribe and the labor organization that represents its employees is a critical component of the terms and conditions of this Compact.

SECTION 13.0. DISPUTE RESOLUTION PROVISIONS.

Sec. 13.1. Voluntary Resolution; Reference to Other Means of Resolution.

In recognition of the government-to-government relationship of the Tribe and the State, the parties shall make their best efforts to resolve disputes that occur under this Compact by good faith negotiations whenever possible.

Therefore, without prejudice to the right of either party to seek injunctive relief against the other when circumstances are deemed to require immediate relief, the parties hereby establish a threshold requirement that disputes between the Tribe and the State first be subjected to a process of meeting and conferring in good faith in order to foster a spirit of cooperation and efficiency in the administration and monitoring of performance and compliance by each other with the terms, provisions, and conditions of this Compact, as follows:

- (a) Either party shall give the other, as soon as possible after the event giving rise to the concern, a written notice setting forth, with specificity, the issues to be resolved.
- (b) The other party shall respond in writing to the facts and issues set forth in the notice within fifteen (15) days of receipt of the notice, unless both parties agree in writing to an extension of time.
- (c) The parties shall meet and confer by telephone or in person in a good faith attempt to resolve the dispute through negotiation not later than thirty (30) days after receipt of the notice set forth in subdivision (a), unless both parties agree in writing to an extension of time.
- (d) If the dispute is not resolved to the satisfaction of the parties within thirty (30) calendar days after the first meeting, then either party may seek to have the dispute resolved by an arbitrator in accordance with this section, but neither party shall be required to agree to submit to arbitration.
- (e) Disagreements that are not otherwise resolved by arbitration or other mutually agreed means may be resolved in the United States District Court in the judicial district where the Tribe's Gaming Facility is located, or in any state court of competent jurisdiction in the County. The disputes to be submitted to court action include, but are not limited to, claims of breach of this Compact, provided that the remedies expressly provided in section 13.4, subdivision (a)(2), are the sole remedies available to either party for issues arising out of this Compact and, notwithstanding any other provision of law or this Compact, neither the State nor the Tribe shall be liable for damages or attorney fees in any action based in whole or part on the fact that the parties have either entered into

this Compact, or have obligations under this Compact. The parties are entitled to all rights of appeal permitted by law in the court system in which the action is brought.

- (f) In no event may the Tribe be precluded from pursuing any arbitration or judicial remedy against the State on the ground that the Tribe has failed to exhaust its state administrative remedies, and in no event may the State be precluded from pursuing any arbitration or judicial remedy against the Tribe on the ground that the State has failed to exhaust any tribal administrative remedies.

Sec. 13.2. Arbitration Rules for the Tribe and the State.

Arbitration shall be conducted in accordance with the policies and procedures of the Commercial Arbitration Rules of the American Arbitration Association, and shall be held on the Tribe's land or, if unreasonably inconvenient under the circumstances, at such other location as the parties may agree. Each side shall bear its own costs, attorneys' fees, and one-half the costs and expenses of the American Arbitration Association and the arbitrator, unless the arbitrator rules otherwise. Only one neutral arbitrator may be named, unless the Tribe or the State objects, in which case a panel of three arbitrators (one of whom is selected by each party) will be named. The provisions of section 1283.05 of the California Code of Civil Procedure shall apply; provided that no discovery authorized by that section may be conducted without leave of the arbitrator. The decision of the arbitrator shall be in writing, give reasons for the decision, and shall be binding. Judgment on the award may be entered in any federal or state court having jurisdiction thereof.

Sec. 13.3. No Waiver or Preclusion of Other Means of Dispute Resolution.

This section 13.0 may not be construed to preclude, limit, or restrict the ability of the parties to pursue, by mutual agreement, any other method of dispute resolution, including, but not limited to, mediation or utilization of a technical advisor to the Tribal and State Gaming Agencies; provided that neither party is under any obligation to agree to such alternative method of dispute resolution.

Sec. 13.4. Limited Waiver of Sovereign Immunity.

- (a) For the purpose of actions or arbitrations based on disputes between the State and the Tribe that arise under this Compact and the enforcement of any judgment or award resulting therefrom, the State and the Tribe expressly waive their right to assert their sovereign immunity from suit and enforcement of any ensuing judgment or arbitral award and consent to the arbitrator's jurisdiction and further consent to be sued in federal or state court, as the case may be, provided that:
- (1) The dispute is limited solely to issues arising under this Compact;
 - (2) Neither side makes any claim for monetary damages, and solely claims for injunctive relief, specific performance (including enforcement of a provision of this Compact expressly requiring the payment of money to one or another of the parties), and declaratory relief may be sought; and
 - (3) Nothing herein shall be construed to constitute a waiver of **the sovereign immunity of either the Tribe or the State with respect to any third party that is made a party or intervenes as a party to the action.**
- (b) In the event that intervention, joinder, or other participation by any additional party in any action between the State and the Tribe would result in the waiver of the Tribe's or the State's sovereign immunity as to that additional party, the waivers of either the Tribe or the State provided herein may be revoked, except where joinder is required to preserve the court's jurisdiction, in which case the State and the Tribe may not revoke their waivers of sovereign immunity as to each other.
- (c) The waivers and consents to jurisdiction expressly provided for under this section 13.0 and elsewhere in the Compact shall extend to all arbitrations and civil actions authorized by this Compact, including, but not limited to, actions to compel arbitration, any arbitration proceeding herein, any action to confirm, modify, or vacate any arbitral award or to enforce any judgment, and any

appellate proceeding emanating from any such proceedings. Except as stated herein or elsewhere in this Compact, no other waivers or consents to be sued are granted by either party, whether in state statute or otherwise, including but not limited to Government Code section 98005.

SECTION 14.0. EFFECTIVE DATE AND TERM OF COMPACT.

Sec. 14.1. Effective Date.

This Compact shall not be effective unless and until all of the following have occurred: (a) The Compact is ratified by statute in accordance with state law; and (b) Notice of approval or constructive approval is published in the Federal Register as provided in 25 U.S.C. § 2710(d)(3)(8).

Sec. 14.2. Term of Compact;

Termination. Sec. 14.2.1. Term.

Once effective, this Compact shall be in full force and effect for State law purposes until December 31, 2041.

Sec. 14.2.2. Termination.

Either party may bring an action in federal court, after providing a sixty (60)-day written notice of an opportunity to cure any alleged breach of this Compact, for a declaration that the other party has materially breached this Compact. Upon issuance of such a declaration by the trial court, unless such declaration is stayed, the complaining party may unilaterally terminate this Compact upon service of written notice on the other party. In the event a federal court determines that it lacks jurisdiction over such an action, the action may be brought in the superior court for the county in which the Tribe's Gaming Facility is located. The Tribe and the State expressly waive their immunity to suit for purposes of an action under this section, subject to the qualifications stated in section 13.4, subdivision (a).

SECTION 15.0. AMENDMENTS; RENEGOTIATIONS.

Sec. 15.1. Amendment by Agreement.

The terms and conditions of this Compact may be amended at any time by the mutual and written agreement of both parties, provided that each party voluntarily consents to such negotiations in writing. Any amendments to this Compact shall be deemed to supersede, supplant and extinguish all previous understandings and agreements on the subject.

Sec. 15.2. Negotiations for a New Compact.

No sooner than eighteen (18) months before the termination date of this Compact set forth in section 14.2.1, either party may request the other party to enter into negotiations to extend the term of this Compact or to enter into a new Class III Gaming compact. If the parties have not agreed to extend the term of this Compact or have not entered into a new compact by the termination date in section 14.2.1, this Compact shall automatically be extended for one (1) calendar year. If the parties are engaged in negotiations that both parties agree in writing is proceeding towards conclusion of a new or amended compact, this Compact shall automatically extend for an additional two (2) years.

Sec. 15.3. Requests to Amend or to Negotiate a New Compact.

All requests to amend this Compact or to negotiate to extend the term of this Compact or to negotiate for a new Class III Gaming compact shall be in writing, addressed to the Tribal Chairperson or the Governor, as the case may be, and shall include the activities or circumstances to be negotiated, together with a statement of the basis supporting the request. If the request meets both the requirements of this section and section 15.1 for an amendment to this Compact, or the requirements of this section and section 15.2 for a new Class III Gaming compact, and all parties agree in writing to negotiate, the parties shall confer promptly and determine within forty-five (45) days of the request a schedule for commencing negotiations, and both parties shall negotiate in good faith. The Tribal Chairperson and the Governor of the State are hereby authorized to designate the person or agency responsible for conducting the negotiations, and shall execute any documents necessary to do so.

Sec. 15.4. Requests to Amend Compact if Tribe Loses Exclusivity.

In the event the exclusive right of Indian tribes to operate Gaming Devices in California is abrogated by the enactment, amendment, or repeal of a state statute or constitutional provision, or the conclusive and dispositive judicial construction of a statute or the state Constitution by a California appellate court after the effective date of this Compact, that Gaming Devices may lawfully be operated by another person, organization, or entity (other than an Indian tribe pursuant to a compact) within California, the Tribe shall have the right to terminate this Compact, in which case the Tribe will lose the right to operate Gaming Devices and other Class III Gaming, or continue under the Compact with an entitlement to a reduction of the rates specified in sections 4.3, 4.5, and 5.2 following conclusion of negotiations, to provide for (i) compensation to the State for the reasonable costs of regulation as defined in section 4.3, subdivision (c); (ii) reasonable payments to local governments impacted by tribal government gaming; (iii) grants for programs designed to address gambling addiction; and (iv) such assessments as may be permissible at such time under federal law.

SECTION 16.0. NOTICES.

Unless otherwise indicated by this Compact, all notices required or authorized to be served shall be served by first-class mail at the following addresses:

Governor	Tribal Chairperson
State Capitol	United Auburn Indian Community
Sacramento, California 95814	10720 Indian Hill Road
	Auburn, California 95603

SECTION 17.0. CHANGES IN IGRA.

This Compact is intended to meet the requirements of IGRA as it reads on the effective date of this Compact, and when reference is made to IGRA or to an implementing regulation thereof, the referenced provision is deemed to have been incorporated into this Compact as if set out in full. Subsequent changes to IGRA that diminish the rights of the State or the Tribe may not be applied retroactively to alter the terms of this Compact, except to the extent that federal law validly mandates that retroactive application without the State's or the Tribe's respective consent.

SECTION 18.0. MISCELLANEOUS.

Sec. 18.1. Third-Party Beneficiaries.

Except to the extent expressly provided under this Compact, this Compact is not intended to, and shall not be construed to, create any right on the part of a third party to bring an action to enforce any of its terms.

Sec. 18.2. Complete Agreement; Revocation of Prior Agreements.

This Compact, together with all appendices, sets forth the full and complete agreement of the parties and supersedes any prior compacts, agreements or understandings with respect to the subject matter hereof.

Sec. 18.3. Construction.

Neither the presence in another tribal-state compact of language that is not included in this Compact, nor the absence in this Compact of language that is present in another tribal-state Class III Gaming compact shall be a factor in construing the terms of this Compact. In the event of a dispute between the parties as to the language of this Compact or the construction or meaning of any term hereof, this Compact will be deemed to have been drafted by the parties in equal parts so that no presumptions or inferences concerning its terms or interpretation may be construed against any party to this Compact.

Sec. 18.4. Representations.

- (a) The Tribe expressly represents that as of the date of the undersigned's execution of this Compact the undersigned has the authority to execute this Compact on behalf of the Tribe, including any waiver of sovereign immunity and the right to assert sovereign immunity therein, and will provide written proof of such authority and of the ratification of this Compact by the tribal governing body to the Governor no later than thirty (30) days after the execution of this Compact by the undersigned.
- (b) The Tribe further represents that it is (i) recognized as eligible by the Secretary of the Interior for special programs and services provided by the United States to Indians because of their status as

Indians, and (ii) recognized by the Secretary of the Interior as possessing powers of self-government.

Sec. 18.5. State Reliance on Representations.

In entering into this Compact, the State expressly relies upon the foregoing representations by the Tribe, and the State's entry into the Compact is expressly made contingent upon the truth of those representations as of the date of the Tribe's execution of this Compact. If the Tribe fails to provide written proof of the undersigned's authority to execute this Compact or written proof of ratification by the Tribe's governing body, the Governor shall have the right to declare this Compact null and void.

Sec. 18.6. Entitlement to Renegotiate Compact.

Notwithstanding the foregoing sections 18.1 through 18.3, the State shall, within forty-five (45) days of the Tribe's written request, participate in good faith negotiations with the Tribe to amend its Compact where the stated basis for the Tribe's request is changed market conditions that materially and adversely affect the Tribe's Gaming Operation such that the Tribe no longer enjoys the benefits otherwise provided by this Compact and the Tribe's obligations under this Compact therefore become unduly onerous. The State's obligation to enter into negotiations shall not be triggered unless the Tribe provides information adequate to prove that its request meets the required basis for negotiations pursuant to this section.

Sec. 18.7. Force Majeure.

In the event of a force majeure event, including but not limited to: an act of God; accident; fire; flood; earthquake; or other natural disaster; strike or other labor dispute; riot or civil commotion; act of public enemy; enactment of any mle; order or act of a government or governmental instrumentality; effects of an extended restriction of energy use; and other causes of a similar nature beyond the Tribe's control that causes the Tribe's Gaming Operation or Facility

to be inoperable or operate at significantly less capacity; the parties agree to meet and confer for the purpose of discussing the event and the appropriate actions given the circumstances.

IN WITNESS WHEREOF, the undersigned sign this Compact on behalf of the State of California and the United Auburn Indian Community.

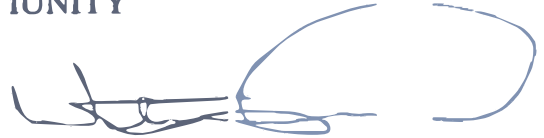
STATE OF CALIFORNIA



By Edmúnd G. Brown Jr.
Governor of the State of California

Executed this 18th day of August
2017, Sacramento, California

UNITED AUBURN INDIAN
COMMUNITY



By Gene Whitehouse
Chairman of the United Auburn
Indian Community

Executed this 3rd day of July
2017, Sacramento, California

ATTEST:



Alex Padilla
Secretary of State, State of California



APPENDICES

- A. Map and Description of Property
- B. Off-Reservation Environmental Impact Analysis Checklist

APPENDIX A

LEGAL DESCRIPTION

THE LAND DESCRIBED HEREIN IS SITUATED IN THE STATE OF CALIFORNIA, COUNTY OF PLACER, UNINCORPORATED AREA, AND IS DESCRIBED AS FOLLOWS:

THAT PORTION OF PARCEL "B" DESCRIBED IN THE RESOLUTION TO APPROVE A MINOR BOUNDARY LINE ADJUSTMENT RECORDED JUNE 27, 1997, AS INSTRUMENT NO. 97-0037123, OFFICIAL RECORDS OF PLACER COUNTY, LOCATED IN SECTION 33, TOWNSHIP 12 NORTH, RANGE 6 EAST, MOUNT DIABLO MERIDIAN, PLACER COUNTY, CALIFORNIA, AS SHOWN ON THE RECORD OF SURVEY FILED IN BOOK 9 OF SURVEYS, PAGE 19, PLACER COUNTY RECORDS, DESCRIBED AS FOLLOWS:

BEGINNING AT THE SOUTHEASTERLY CORNER OF SAID PARCEL "B," THENCE ALONG THE BOUNDARY OF SAID PARCEL "B" THE FOLLOWING THREE COURSES AND DISTANCES: (1) NORTH 00°31'40" EAST 616.00 FEET; (2) SOUTH 89°53'59" WEST 285.00 FEET; AND (3) NORTH 00°13'49" EAST 186.41 FEET; THENCE, LEAVING SAID BOUNDARY, SOUTH 89°53'59" WEST 150.00 FEET; THENCE SOUTH 00°06'01" EAST 100.00 FEET; THENCE SOUTH 89°53'59" WEST 300.00 FEET; THENCE NORTH 00°06'01" WEST 100.00 FEET; THENCE SOUTH 89°53'59" WEST 2018.08 FEET; THENCE SOUTH 00°13'49" WEST 812.49 FEET TO A POINT ON THE SOUTHERLY BOUNDARY OF SAID PARCEL "B", THENCE ALONG THE SOUTHERLY BOUNDARY OF SAID PARCEL "B" THE FOLLOWING TWO COURSES AND DISTANCES: (1) NORTH 89°48'20" EAST 1652.05 FEET TO THE SOUTH QUARTER CORNER OF SAID SECTION 33; AND (2) NORTH 89°30'51" EAST 1097.92 FEET TO THE POINT OF BEGINNING, CONTAINING 49.21 ACRES, MORE OR LESS.
APN: 021-283-022

APPENDIX B

Off-Reservation Environmental Impact Analysis Checklist

I. Aesthetics

Would the project:	<i>Potentially Significant Impact</i>	<i>Less Than Significant With Mitigation Incorporation</i>	<i>Less than Significant Impact</i>	<i>No Impact</i>
a) Have a substantial adverse effect on a scenic vista?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b) Substantially damage off-reservation scenic resources, including, but not limited to, trees, rock outcroppings, and historic buildings within a state scenic highway?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c) Create a new source of substantial light or glare, which would adversely affect day or nighttime views of historic buildings or views in the area?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

II. Agricultural and Forest Resources

Would the project:	<i>Potentially Significant Impact</i>	<i>Less Than Significant With Mitigation Incorporation</i>	<i>Less than Significant Impact</i>	<i>No Impact</i>
a) Involve changes in the existing environment, which, due to their location or nature, could result in conversion of off-reservation farmland to non-agricultural use?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

III. Air Quality

Would the project:	<i>Potentially Significant Impact</i>	<i>Less Than Significant With Mitigation Incorporation</i>	<i>Less than Significant Impact</i>	<i>No Impact</i>
a) Conflict with or obstruct implementation of the applicable air quality plan?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b) Violate any air quality standard or contribute to an existing or projected air quality violation?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c) Result in a cumulatively considerable net increase of any criteria pollutant for which the project region is non-attainment under an applicable federal or state ambient air quality standard (including releasing emissions, which exceed quantitative thresholds for ozone precursors)?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d) Expose off-reservation sensitive receptors to substantial pollutant concentrations?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Would the project:	<i>Potentially Significant Impact</i>	<i>Less Than Significant With Mitigation Incorporation</i>	<i>Less than Significant Impact</i>	<i>No Impact</i>
e) Create objectionable odors affecting a substantial number of people off-reservation?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

IV. Biological Resources

Would the project:	<i>Potentially Significant Impact</i>	<i>Less Than Significant With Mitigation Incorporation</i>	<i>Less than Significant Impact</i>	<i>No Impact</i>
a) Have a substantial adverse impact, either directly or through habitat modifications, on any species in local or regional plans, policies, or regulations, or by the California Department of Fish and Game or U.S. Fish and Wildlife Service?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b) Have a substantial adverse effect on any off-reservation riparian habitat or other sensitive natural community identified in local or regional plans, policies, and regulations or by the California Department of Fish and Game or U.S. Fish and Wildlife Service?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c) Have a substantial adverse effect on federally protected off-reservation wetlands as defined by Section 404 of the Clean Water Act?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d) Interfere substantially with the movement of any native resident or migratory fish or wildlife species or with established native resident or migratory wildlife corridors, or impede the use of native wildlife nursery sites?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e) Conflict with the provisions of an adopted Habitat Conservation Plan, Natural Community Conservation Plan, or other approved local, regional, or state habitat conservation plan?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

V. Cultural Resources

Would the project:	<i>Potentially Significant Impact</i>	<i>Less Than Significant With Mitigation Incorporation</i>	<i>Less than Significant Impact</i>	<i>No Impact</i>
a) Cause a substantial adverse change in the significance of an off-reservation historical or archeological resource?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Would the project:	<i>Potentially Significant Impact</i>	<i>Less Than Significant With Mitigation Incorporation</i>	<i>Less than Significant Impact</i>	<i>No Impact</i>
b) Directly or indirectly destroy a unique off-reservation paleontological resource or site or unique off-reservation geologic feature?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c) Disturb any off-reservation human remains, including those interred outside of formal cemeteries?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

VI. Geology and Soils

Would the project:	<i>Potentially Significant Impact</i>	<i>Less Than Significant With Mitigation Incorporation</i>	<i>Less than Significant Impact</i>	<i>No Impact</i>
a) Expose off-reservation people or structures to potential substantial adverse effects, including the risk of loss, injury, or death involving:				
i) Rupture of a known earthquake fault, as delineated on the most recent Alquist-Priolo Earthquake Fault Zoning Map issued by the State Geologist for the area or based on other substantial evidence of a known fault? Refer to Division of Mines and Geology Special Publication 42.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ii) Strong seismic ground shaking?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
iii) Seismic-related ground failure, including liquefaction?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
iv) Landslides?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b) Result in substantial off-reservation soil erosion or the loss of topsoil?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

VII. Hazards and Hazardous Materials

Would the project:	<i>Potentially Significant Impact</i>	<i>Less Than Significant With Mitigation Incorporation</i>	<i>Less than Significant Impact</i>	<i>No Impact</i>
a) Create a significant hazard to the off-reservation public or the off-reservation environment through the routine transport, use, or disposal of hazardous materials?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b) Create a significant hazard to the off-reservation public or the off-reservation environment through reasonably foreseeable upset and accident conditions involving the release of hazardous materials into the environment?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c) Emit hazardous emissions or handle hazardous or acutely hazardous materials, substances, or waste within one-	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

quarter mile of an existing or proposed off-reservation school?

- d) Expose off-reservation people or structures to a significant risk of loss, injury or death involving wildland fires.

VIII. Water Resources

Would the project:	<i>Potentially Significant Impact</i>	<i>Less Than Significant With Mitigation Incorporation</i>	<i>Less than Significant Impact</i>	<i>No Impact</i>
a) Violate any water quality standards or waste discharge requirements?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b) Substantially deplete off-reservation groundwater supplies or interfere substantially with groundwater recharge such that there should be a net deficit in aquifer volume or a lowering of the local groundwater table level (e.g., the production rate of pre-existing nearby wells would drop to a level which would not support existing land uses or planned uses for which permits have been granted)?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c) Substantially alter the existing drainage pattern of the site or area, including through the alteration of the course of a stream or river, in a manner which would result in substantial erosion or siltation off-site?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d) Substantially alter the existing drainage pattern of the site or area, including through the alteration of the course of a stream or river, or substantially increase the rate or amount of surface runoff in a manner which would result in flooding off-site?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e) Create or contribute runoff water which would exceed the capacity of existing or planned storm water drainage systems or provide substantial additional sources of polluted runoff off-reservation?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f) Place within a 100-year flood hazard area structures, which would impede or redirect off-reservation flood flows?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g) Expose off-reservation people or structures to a significant risk of loss, injury or death involving flooding, including flooding as a result of the failure of a levee or dam?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

IX. Land Use

Would the project:	<i>Potentially Significant Impact</i>	<i>Less Than Significant With Mitigation Incorporation</i>	<i>Less than Significant Impact</i>	<i>No Impact</i>
a) Conflict with any off-reservation land use plan, policy, or regulation of an agency adopted for the purpose of avoiding or mitigating an environmental effect?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b) Conflict with any applicable habitat conservation plan or natural communities conservation plan covering off-reservation lands?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

X. Mineral Resources

Would the project:	<i>Potentially Significant Impact</i>	<i>Less Than Significant With Mitigation Incorporation</i>	<i>Less than Significant Impact</i>	<i>No Impact</i>
a) Result in the loss of availability of a known off-reservation mineral resource classified MRZ-2 by the State Geologist that would be of value to the region and the residents of the state?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b) Result in the loss of availability of an off-reservation locally important mineral resource recovery site delineated on a local general plan, specific plan, or other land use plan?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

XI. Noise

Would the project result in:	<i>Potentially Significant Impact</i>	<i>Less Than Significant With Mitigation Incorporation</i>	<i>Less than Significant Impact</i>	<i>No Impact</i>
a) Exposure of off-reservation persons to noise levels in excess of standards established in the local general plan or noise ordinance, or applicable standards of other agencies?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b) Exposure of off-reservation persons to excessive groundborne vibration or groundborne noise levels?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c) A substantial permanent increase in ambient noise levels in the off-reservation vicinity of the project?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d) A substantial temporary or periodic increase in ambient noise levels in the off-reservation vicinity of the project?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

XII. Population and Housing

Would the project:	<i>Potentially Significant Impact</i>	<i>Less Than Significant With Mitigation Incorporation</i>	<i>Less than Significant Impact</i>	<i>No Impact</i>
a) Induce substantial off-reservation population growth?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b) Displace substantial numbers of existing housing, necessitating the construction of replacement housing elsewhere off-reservation?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

XIII. Public Services

Would the project:	<i>Potentially Significant Impact</i>	<i>Less Than Significant With Mitigation Incorporation</i>	<i>Less than Significant Impact</i>	<i>No Impact</i>
a) Result in substantial adverse physical impacts associated with the provision of new or physically altered off-reservation governmental facilities, the construction of which could cause significant environmental impacts, in order to maintain acceptable service ratios, response times, or other performance objectives for any of the off-reservation public services:				
Fire protection?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Police protection?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Schools?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Parks?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other public facilities?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

XIV. Recreation

Would the project:	<i>Potentially Significant Impact</i>	<i>Less Than Significant With Mitigation Incorporation</i>	<i>Less than Significant Impact</i>	<i>No Impact</i>
a) Increase the use of existing off-reservation neighborhood and regional parks or other recreational facilities such that substantial physical deterioration of the facility would occur or be accelerated?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

XV. Transportation / Traffic

Would the project:	<i>Potentially Significant Impact</i>	<i>Less Than Significant With Mitigation Incorporation</i>	<i>Less than Significant Impact</i>	<i>No Impact</i>
a) Cause an increase in off-reservation traffic, which is substantial in relation to the existing traffic load and capacity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Would the project:	<i>Potentially Significant Impact</i>	<i>Less Than Significant With Mitigation Incorporation</i>	<i>Less than Significant Impact</i>	<i>No Impact</i>
of the street system (i.e., result in a substantial increase in either the number of vehicle trips, the volume-to-capacity ratio on roads, or congestion at intersections)?				
b) Exceed, either individually or cumulatively, a level of service standard established by the county congestion management agency for designated off-reservation roads or highways?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c) Substantially increase hazards to an off-reservation design feature (e.g., sharp curves or dangerous intersections) or incompatible uses (e.g., farm equipment)?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d) Result in inadequate emergency access for off-reservation responders?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

XVI. Utilities and Service Systems

Would the project:	<i>Potentially Significant Impact</i>	<i>Less Than Significant With Mitigation Incorporation</i>	<i>Less than Significant Impact</i>	<i>No Impact</i>
a) Exceed off-reservation wastewater treatment requirements of the applicable Regional Water Quality Control Board?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b) Require or result in the construction of new water or wastewater treatment facilities or expansion of existing facilities, the construction of which could cause significant off-reservation environmental effects?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c) Require or result in the construction of new storm water drainage facilities or expansion of existing facilities, the construction of which could cause significant off-reservation environmental effects?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d) Result in a determination by an off-reservation wastewater treatment provider (if applicable), which serves or may serve the project that it has inadequate capacity to serve the project's projected demand in addition to the provider's existing commitments?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

XVII. Cumulative Effects

Would the project:	<i>Potentially Significant Impact</i>	<i>Less Than Significant With Mitigation Incorporation</i>	<i>Less than Significant Impact</i>	<i>No Impact</i>
a) Have impacts that are individually limited, but cumulatively considerable off-reservation? "Cumulatively considerable"	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Would the project:

means that the incremental effects of a project are considerable when viewed in connection with the effects of past, current, or probable future projects.

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