The purpose of this policy is to establish a Fitness Membership Fee reimbursement program for Indian Affairs employees.

Fitness programs are widely recognized as having a positive impact on employee health as it affects performance and productivity. It is in the best interest of Indian Affairs to assist employees in achieving and maintaining good health by providing this program.

Debbie L. Clark
Deputy Assistant Secretary – Indian Affairs (Management)
National Policy Memorandum

Assistant Secretary - Indian Affairs
Deputy Assistant Secretary - Management
Office of Human Capital Management

Number: NPM-HR-1A2                      Effective: April 18, 2008
Title: Fitness Membership Fee Reimbursement Program       Expires: April 18, 2009

1. Purpose

This memorandum amends NPM-HR-1, Fitness Membership Fee Reimbursement Program, dated 01/21/05, Release #14, by extending the “Expires” date to April 18, 2009. The policy will remain in effect until the new expiration date, unless it is incorporated into the Indian Affairs Manual prior to that date. No changes have been made to the text.

2. Approvals

[Signature]
Debbie L. Clark                      4-18-2008
Deputy Assistant Secretary – Indian Affairs (Management)  Date