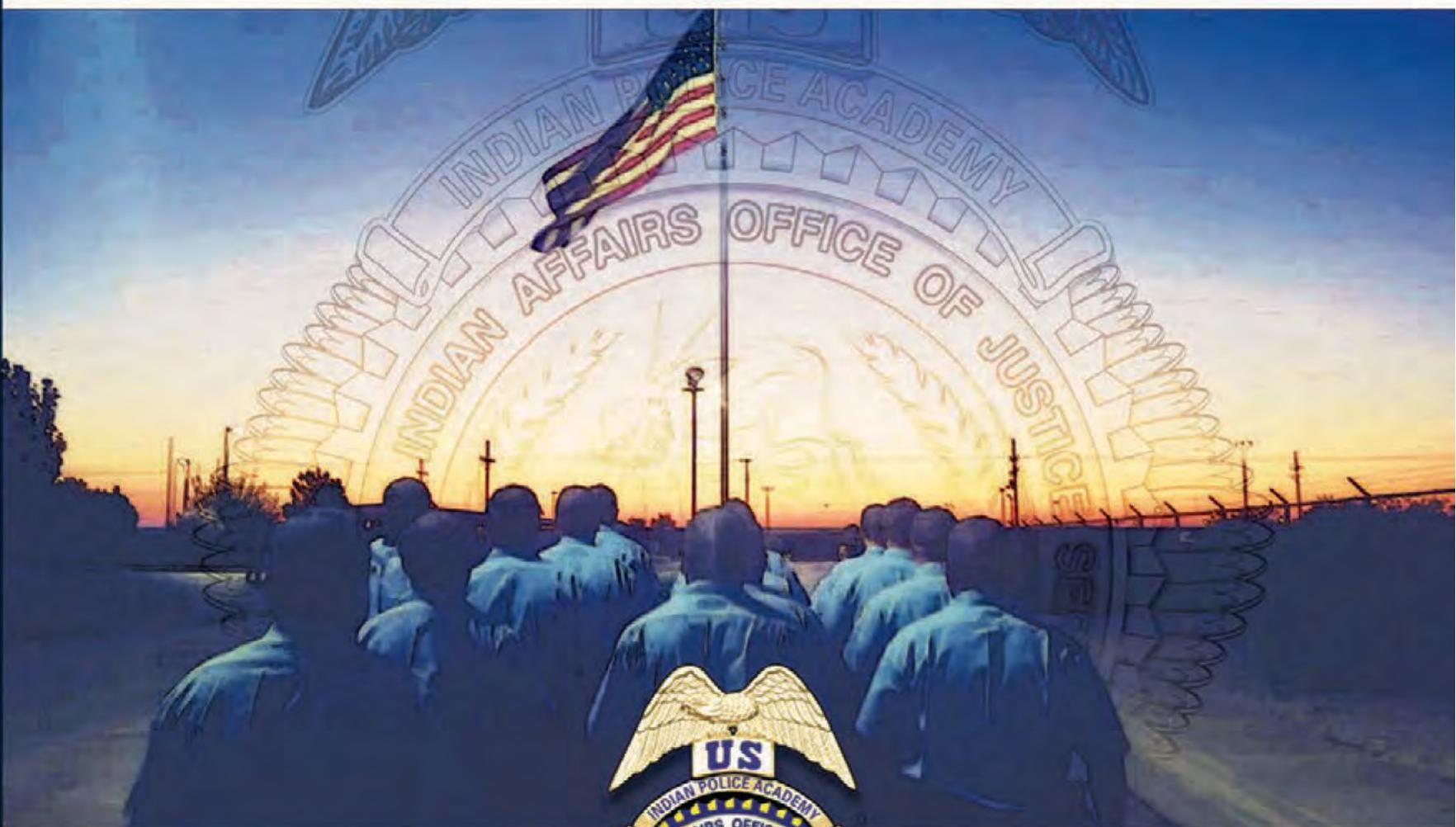


THE HONOR IS TO SERVE



UNITED STATES INDIAN POLICE

ACADEMY

RICH HISTORY



Established as the U.S. Indian Police Training and Research Center, the Academy opened in Roswell, New Mexico, on the site of a former Air Force base on December 17, 1968. The Academy began training law enforcement officers from throughout the United States who serve tribal communities. The Academy soon expanded to provide specialized training for supervisors, juvenile officers, criminal investigators, and detention personnel. By 1971, the Academy was involved in assisting and/or conducting field in-service training as necessary for specialized subjects.

The Academy was operated during this period by the BIA's division of Judicial, Prevention and Enforcement Services, through a contract with the Thiokol Chemical Corporation. Fiscal Administration was provided by a resident coordinator from the Employment Assistance Division of the Office of Community Services while Thiokol administered the program with instructional staff drawn from local, state, federal and tribal agencies, as well as universities and private firms.

In 1973, the Academy was relocated to the Inter-mountain Inter-tribal School campus, Brigham City, Utah, as an operation of BIA's Central Office, Division of Law Enforcement Services. The Division of Law and Order, Research and Statistical Unit, established in 1970 at Pierre, South Dakota was also reassigned to the Brigham City campus and the two units were combined as the Center for U.S. Indian Police Training and Research. In 1979, the Center was removed from the Division of Law Enforcement Services and assigned to the Office of Technical Assistance and Training.

In October 1984, the Academy opened in Marana, Arizona under auspices of the Federal Law Enforcement Training Center where it continued basic police training. During this period the Indian Law Enforcement Officers Memorial was built.

In January 1993, the Academy and the Indian Law Enforcement Officer Memorial relocated to the Federal Law Enforcement Training Center in Artesia, New Mexico. Today the Academy designs and delivers training specific to Indian Country Justice Services needs for police officers, criminal investigators, correctional officers, tribal court staff, and telecommunication equipment operators. The Academy offers significant training opportunities at the FLETCS- Artesia (NM) and Glynco (GA) Centers for instructor-led and e-FLETC courses; and on-site training in specialized courses.



TODAY'S CADETS. TOMORROW'S OFFICERS

The Academy is co-located with the Department of Homeland Security at the Federal Law Enforcement Training Center (FLETC) in Artesia, New Mexico. The Academy designs and delivers basic and advanced training specific to Indian Country Justice Services needs for police officers, criminal investigators, correctional officers, tribal court staff, and telecommunication equipment operators. The Academy offers significant training opportunities at the FLETCS- Artesia (NM) and Glynco (GA) Centers for instructor-led and e-FLETC courses; and on-site training in specialized courses.

The United States Indian Police Academy has been educating, training, and inspiring leaders of character for the Bureau of Indian Affairs and Tribal Nations since 1968. The Academy provides basic training steeped in academic rigor, professional discipline, and physical challenges, all built upon a ethical foundation. The Academy is a nationally recognized institution for law enforcement excellence, and we are proud that today's cadets will become tomorrow's law enforcement officers.



The United States Indian Police Academy's mission is two-fold. First to train cadets in the fundamental aspects of their profession by providing a broad-based and balanced curriculum to ensure graduates acquire knowledge, skills, and attributes necessary for them to effectively address the complex and uncertain challenges they will face in their personal and professional lives. When cadets enter the United States Indian Police Academy, they are beginning a profession. Career development starts on the first day; everything cadet's experience is focused on developing them as leaders of character who will serve as officers upon graduation.

The Academy staff model real-time coaching and mentoring techniques with cadets. They are entrusted to encourage, develop, mentor, and train each cadet with the knowledge they are setting the supervisory and leadership example.

The United States Indian Police Academy's second mission is to produce future leaders who are prepared to provide selfless service to the law enforcement profession and tribal community. The Academy develops supervisory training delivered in adult learning theory to promote problem solving, critical thinking, and decision making to prepare new supervisors to think with a proactive mindset as a leader to their department and community. The training methodology is steeped in professionalism to instill the noble aspects of the profession while imparting the cultural significance of service to our tribal communities.



MISSION



BASIC TRAINING PROGRAMS

Rural Police Officer Training Program (RPOTP)

The Rural Police Officer Training Program (RPOTP) is the BIA Indian Police Academy basic training program for officers primarily charged with enforcing laws, regulations and violations on Indian and Tribal Lands. The RPOTP is 15 weeks in length and contains 631 hours of instruction and 28 hours of administrative time, for a program total of 659 hours.

The RPOTP is designed to meet the entry level training needs of BIA and Tribal law enforcement officers responsible for enforcing laws, regulations and violations on Indian and Tribal Lands. Core courses include training in areas such as conflict management, Hazardous Material (HAZMAT) awareness, emergency response driving, report writing, basic marksmanship, drugs of abuse, federal criminal law, Indian law, and arrest techniques. The training also includes conducting laboratory and practical exercises in simulated field settings. The RPOTP consists of 5 written exams along with labs and practical exercises.

Basic Police Officer Bridge Training Program (BPOB_TP)

The Bureau of Indian Affairs Basic Police Officer Bridge Training Program (BIA-BPOB_TP) is a basic program designed to educate Police Officers with the knowledge while assigned on Indian, Tribal, or rural land with enforcing federal, tribal, and state statute. The program is under the assumption that participants have completed a state academy not to exceed three years and are proficient with basic law enforcement skills. The program is instructor led classroom instruction in areas to include constitutional law, ethical behavior, and core values, officer liability, federal criminal law, history of the Indian criminal justice system, Indian country criminal jurisdiction, and other law enforcement areas associated in Indian Country. The BIA-BPOB_TP is 3 weeks in length and consists of 3 written exams.

Basic Correctional Officer Training Program (BCOTP)

The Basic Correctional Officer Training Program (BCOTP) is designed to educate BIA and Tribal Correctional Officers with basic techniques while assigned to a facility on federal or tribal lands. The program is designed to develop skills and core competencies of correctional officers in preparation of working in correctional environment. The program includes instructor led classroom instruction and physical fitness courses to strengthen officer safety and security. The program achieves the Bureau of Indian Affairs training standard for BIA and Tribal Correctional Officers. The BCOTP consists of 3 written exams, labs and practical exercises. The BCOTP is 6 weeks in length.

Basic Telecommunications Officer Training Program (BTOTP)

The BTOTP is designed to incorporate the Association of Public Safety Communication Officials (APCO), Public Safety Tele Communicator (PST I) curriculum. The program blends the knowledge and skill building information needed for a basic tele-communicator with the most up-to-date information on the technology and issues surrounding today's public safety communications center. The BTOTP is 2 weeks in length which consists of 2 written exams along with labs and practical exercises.

Department of Interior Investigator Training Program (DOI_ITP)

The Department of Interior Investigator Training Program (DOI_ITP) is designed to educate experienced BIA and Tribal law enforcement officers with basic criminal investigation occurring on or impacting Indian country whether major or sensitive criminal acts. The program is designed for participants who have received Federal Indian Law at a RPOTP training program; and are already are proficient in core law enforcement skills. The DOI_ITP consists of three (3) written exams along with labs and practical exercises. The DOI_ITP is 5 ½ weeks in length.

Criminal Investigator Training Program (CITP)

FLETC's Criminal Investigator Training Program (CITP) provides, on an interagency basis, a program of instruction that fulfills all the BIA and Tribal basic criminal investigative training requirements necessary for responsible and competent job performance. The program contains lecture, laboratories, practical exercises and written exams to ensure that each trainee acquires the critical knowledge, skills and abilities required of new criminal investigators. Throughout the program, the trainees must participate as a member of a small task force team in a Continuing Case Investigation. Interviewing of witnesses along with surveillance and undercover operations enable the students to develop a case, write and execute search and arrest warrants, write a criminal complaint, obtain an indictment, and testify in a courtroom hearing. The CITP is a 8 week training program.



ADVANCED TRAINING PROGRAMS

Pre-Retirement Planning for Federal Employees

This course will assist you to gain valuable planning information related to the Federal Employees Retirement System (FERS) and Civil Service Retirement System (CSRS). Learn how your health and life insurance benefits carry over into retirement, about Social Security, Medicare, and the Thrift Savings Plan (TSP) withdrawal options. Informative Course Topics include: Determine when you are able to retire and the major steps involved in retirement application process; Understand how your basic annuity will be computed and what benefits will be payable to your survivors; Identify your Federal health and life insurance benefits after retirement; Identify Thrift Savings Plan (TSP) withdrawal options; Identify your retirement income needs and develop appropriate financial plans for your retirement.

Pre-Retirement Planning for Federal Law Enforcement Officers

Federal law enforcement officers at any stage of their career need to ensure they are aware about retirement coverage to plan ahead. This course will assist you to gain valuable planning information related to the Federal Employees Retirement System (FERS) and Civil Service Retirement System (CSRS). Learn how your health and life insurance benefits carry over into retirement, about Social Security, Medicare, and the Thrift Savings Plan (TSP) withdrawal options.

Active Shooter Threat Instructor Training Program

The Active Shooter Threat Instructor Training Program (ASTITP) is designed to provide a field training agent or officer with high quality training and instill the analytical knowledge, skills and attitudes needed for the highest proficiency in this specialized field. The course takes Active Shooter Threat Tactics Training to the next level by emphasizing leadership, teach backs, and adult learning as well as the traditional technical skills needed by field training officers and special agents. This course is an intensive training program that covers a variety of tactical subject matters to include: individual and team movement and operational formation. In addition, this program focuses on the role of the field trainer and emphasizes evaluation skills and documentation requirements.

Advanced Forensic Techniques in Crime Scene Investigations I

The Advanced Forensic Techniques in Crime Scene Investigations I (AFTCSI-I) is designed for qualified law enforcement officers, criminal investigators, crime scene technicians, and civilians who have a background in crime scene processing and investigations. The program offers the student many laboratory and crime scene exercises to become proficient in the location, documentation, collection, and preservation of physical evidence commonly encountered at a crime scene. The class culminates in an eight hour practical exercise where the students will investigate and document a crime scene utilizing the new skills and techniques acquired during the program. * This program has been approved by the Crime Scene Certification Board of the International Association for Identification (IAI) as meeting the requirements necessary for training and professional development towards crime scene certification/re-certification.

Advanced Forensic Techniques In Crime Scene Investigations II

The Advanced Forensic Techniques In Crime Scene Investigations II (AFTCSI-II) is designed for qualified law enforcement officers, criminal investigators, crime scene technicians, and civilians who have a foundational knowledge and experience with crime scene processing and investigation. The program offers the student advanced laboratory and crime scene exercises to achieve a higher level of proficiency in documenting, processing, and preserving complex items of evidence, as well as the management and coordination of a complex crime scene. * This program has been approved by the Crime Scene Certification Board of International Association for Identification (IAI) as meeting the requirements necessary for training and professional development towards crime scene certification/re-certification.

Advanced Interviewing for Law Enforcement Investigators

The Advanced Interviewing for Law Enforcement Investigators Training Program (AILEITP) is designed to enhance the skills of law enforcement criminal investigators as they conduct interviews of victims, witnesses and suspects. The AILEITP will provide the students with an arsenal of methods and skills to use during the course of various interview and interrogation situations they will face on a daily basis.

Basic Tactical Medical Training Program

The Basic Tactical Medical Training Program (BTMTP) is a highly intense training program requiring a physical demand on the student and consists of lecture, labs and skill practice. The law enforcement officer will gain knowledge and skills necessary to mitigate the loss of their life or the life of another while in an active threat environment. The skills will address treating life threatening injuries in an austere environment with limited equipment, lack of medically trained personnel and prolonged time to evacuation.

Tactical Medical is a systematic approach to dealing with casualties in a tactical environment. It is strongly influenced by the model used by the Department of Defense called Tactical Combat Casualty Care (TCCC). As the name implies, TCCC incorporates tactical problem solving into any situation in which casualties are incurred from an armed, hostile opponent. The TCCC system focuses on saving “preventable deaths” while achieving three primary goals: Treat the Casualty, Prevent Additional Casualties and Continue the Mission.

Backcountry Tactical Tracking Training Program

The Back Country Tactical Training Program (BTTTP) is designed to provide law enforcement officers (LEO) in the area of fundamental tracking and safe team tactics related to fugitive manhunts. The techniques instructed in this program can also be utilized for Search and Rescue (SAR) missions. The BTTTP includes the information needed to conduct training during in-service or refresher training.

Covert Electronic Surveillance Program

The Covert Electronic Surveillance Program (CESP) is designed for the intermediate to advanced skill level student whose full time or collateral duties include technical operations. Equipment and operational techniques are continuously upgraded to provide the most effective methods using audio and video digital recording devices for the purposes of consensual monitoring. Extensive laboratory applications and hands-on training using various types of audio and video surveillance devices is emphasized.

Digital Photography for Law Enforcement Level 1

The Digital Photography For Law Enforcement Level 1 (DPLE 1) is an introductory digital photography course developed for law enforcement first responders and criminal investigators, who are responsible for photographically documenting crime scenes, traffic accident scenes, injuries, or any other type of evidence associated with a criminal investigation.

The Digital Photography For Law Enforcement Level 2 (DPLE 2) is designed to equip the experienced law enforcement officer, investigator, and/or crime scene technician with a comprehensive understanding of the principles of digital photography and substantial proficiency capturing the wide range of images required in law enforcement. This includes crime scene photographs, examination-quality evidence photographs, surveillance photographs, low and alternate light source photographs, and panoramic photographs.

This program has been approved by the Crime Scene Certification Board and the Forensic Photography Board of the International Association for Identification (IAI) as meeting the requirements necessary for training and professional development towards crime scene and forensic photography certification/recertification. This program is also offered without equipment at a reduced tuition.

Electronic Control Device Instructor Training Program

The Electronic Control Device Instructor Training Program (ECDITP) provides instruction in topical areas such as the characteristics of an electronic control device, legal aspects, Use of Force, tactical and special considerations, training drills and scenario development. Training consisting of lecture, static and dynamic drills, skills practice, labs and practical exercises. At the conclusion of this program, the student will be able to develop and instruct an ECD block of instruction for their agency.

Human Trafficking in Indian Country Training Program

As part of the DHS Blue Campaign to combat human trafficking, DHS developed the Human Trafficking in Indian Country training course that teaches BIA and Tribal law enforcement officers how to recognize human trafficking encountered during routine duties, how to protect victims, and how to initiate human trafficking investigations.

Internal Affairs Investigations Training Program

The Internal Affairs Investigations Training Program (IAITP) is designed to orient experienced law enforcement officers and related personnel to the unique investigative and legal aspects of conducting internal affairs investigations, both administrative and criminal. The program provides instruction on the techniques and procedures used in these investigations, the statutory and constitutional legal issues that arise when dealing with governmental employees as witnesses and subjects, advanced interviewing techniques useful in integrity investigations, and investigative techniques helpful in obtaining information on the internet.

Internet Investigations Training Program (IITP)

The Internet Investigations Training Program (IITP) is designed to give the agent, criminal investigator or analyst the basic understanding they need to conduct cyber-based investigations. The IITP focuses on investigations and operations centered on the use of the internet and its many communities that are being exploited for criminal activity day to day. IITP is taught in two instructional modules; investigating internet crimes and conducting online investigations.

Students will be issued an investigative laptop computer and all the software used in the training program. The students will be instructed how to properly configure their investigative computer and how to setup investigative profiles and personas. Software will include, but not be limited to system archival and interrogation tools. Student will perform various practical exercises to reinforce skill sets obtain during the training program.

ADVANCED TRAINING PROGRAMS (CONT.)

Archeological Resources Protection Training Program (XP)

The Archeological Resource Protection Training Program (ARPTP) provides training in all aspects of an archeological investigation and subsequent prosecution of the crimes. This premier class is taught by accomplished instructors that are nationally recognized subject matter experts in the fields of law enforcement, archeology and law. The class cumulates in a twelve-hour archeological crime scene practical exercise where law enforcement officers and archeologist work as a team to investigate and document a crime scene. Attendees will gather and process physical evidence, write incident reports, executive summaries, search warrants, damage assessments written to the standards of the Society for American Archeology, and provide testimony in a courtroom scenario.

Mobile Device Investigations Program (MDIP)

The Mobile Device Investigations Program (MDIP) is designed to provide investigators with the training necessary to complete a forensically sound, logical acquisition of digital evidence from mobile devices. It also includes an understanding of cell technologies, practical application of historical tracking, and the skills to frame an investigation from evidence obtained through call detail records. At the conclusion of this one-week program, the training participant will have successfully completed a written exam and practical exercise.

Patrol Criminal Interdiction Training Program (PCITP)

The Patrol Criminal Interdiction Training Program (PCITP) is designed for officers seeking to enhance their criminal patrol mission. From identifying initial indicators of criminal activity to conducting effective roadside interviews, this program will change the way officers conduct their traffic stops. In addition to criminal indicators and roadside interviewing, other topics include: obtaining valid consent to search, officer safety and legal issues related to advanced criminal patrol. This class is modeled for those officers whose primary duties include traffic enforcement and patrol.

Wildland Fire Investigation Case Development (FI-310)

Wildland Fire Investigation Case Development (FI-310) (WFICD) is based on the certification standards and training programs for wildland fire investigators put in place by the National Wildfire Coordinating Group (NWCG). It is intended to provide the students with the knowledge and skills necessary to develop and manage more complex fire investigation cases, in particular where serial arson is involved. The training focuses on case development, management, and organization as it pertains to wildland fire investigations and builds upon the information presented in the Wildland Fire Origin and Cause Determination Training Program (WFOCD/FI-210). Wildland fires result in tremendous devastation of public resources and private property. The increasing frequency of these types of fires has brought on a need for additional, specially trained fire investigators. The program is a combination of lecture, break-out sessions, and a practical exercise. In the break-out sessions and the final practical exercise, student teams will plan, analyze, organize, and conduct a complex, serial arson investigation.

Law Enforcement First Responder Training Program (LEFRTP)

The Law Enforcement First Responder Training Program (LEFRTP) is designed to provide topics most applicable to law enforcement officers as first responders at the state and local levels. Law enforcement officers must be trained and equipped to respond to virtually any situation, including criminal acts, terrorist attacks and other large-scale emergencies. These officers will need to use a system of command to achieve a coordinated and effective incident response. The LEFRTP will provide training, guidelines, and resources to address these, as well as other important issues. The LEFRTP is designed for law enforcement officers and law enforcement support personnel. The practical application of sound response principles is a main theme of this training program.

Law Enforcement Spanish Immersion Training Program (LESITP)

The Law Enforcement Spanish Immersion Training Program (LESITP) is designed for the student who has limited or no prior knowledge of Spanish. This program was developed for law enforcement officers/agents to effectively communicate with Spanish speaking individuals and enhance their officer safety. Students who successfully complete this intensive course will be able to communicate in Spanish to solicit necessary information, offer appropriate assistance, and render necessary commands. More importantly, scenario based training will provide the student the opportunity to utilize Spanish to conduct various levels of encounters and learn to recognize dangerous expressions in Spanish that could be threatening to law enforcement.

Law Enforcement Survival Spanish Training Program (LESSTP)

The Law Enforcement Survival Spanish Training Program (LESSTP) is designed to provide the students with communication skills necessary in Spanish to solicit common basic information necessary in the description of individuals, things, and locations necessary in police work. More importantly, the student will learn Spanish command phrases useful in dealing with low-risk or high-risk encounters, to recognizing danger expressions in Spanish that are threatening to a law enforcement officer.

Included in the instruction will be short phrase arrest expressions the student will learn with ease. The focus is the ability to command a situation with easy-to-remember phrases designed to neutralize a potentially dangerous situation.

INSTRUCTOR TRAINING PROGRAMS

BIA OJS Evidence Management: Train-The-Trainer (BIA_EMTT)

The 2 day trainer program is designed to assist departments in standard evidence management practices for successful policy compliance and prosecutions. Informative Course Topics include: Evidence recognition, Evidence collection, Chain of custody, Evidence control technician role, Evidence management policies and procedures. The interactive course will involve participation in labs in strengthen evidence management skills. Toolkit: All attendees will receive an Evidence Management Trainer Toolkit consisting of training materials, student handouts, policies, and presentations. The overall goal of the program is to equip trainers with the resources to train their departments.

Basic Tactics Instructor Training Program

The Basic Tactics Instructor Training Program (BTITP) is designed to train the student to be a field training agent or officer by providing them with high quality training and instilling the analytical knowledge, skills and attitudes needed for the highest proficiency in this specialized field. The program takes Basic Tactics Training to the next level by emphasizing leadership, teach backs, and adult learning as well as the traditional technical skills needed by field training officers and special agents. This program is an intensive training program that covers a variety of tactical subject matters to include: tactical transitions and priorities, contingency planning and situational response. The program focuses on the role of the field trainer and emphasizes evaluation skills and documentation requirements.

Firearms Instructor Training Program

The Firearms Instructor Training Program (FITP) is designed to provide newly assigned firearms instructors with a familiarization of a variety of firearms, to include care and maintenance and the skills necessary to function as a law enforcement firearms instructor. The program also introduces the new instructors to teaching techniques as well as identifying and resolving shooting problems/errors.

Law Enforcement Control Tactics Instructor Training Program

The Law Enforcement Control Tactics Instructor Training Program (LECTITP) is a physically demanding and intensive training program. The program provides instruction on techniques used in controlling compliant and non-compliant suspects, weapon recovery, arrest techniques, control tactics, edged weapons and intermediate weapons.

Law Enforcement Driver Instructor Training Program

The Law Enforcement Driver Instructor Training Program (LEDITP) equips the student with the skills, techniques, operational principles, legal considerations and instructional methodologies to teach a comprehensive driver training program to law enforcement officers. The student will be exposed to a variety of courses designed specifically for the law enforcement driver. These courses will provide fundamental and advanced skills which will enhance the instructor's teaching proficiency. Classroom instruction, laboratories, and practical exercises are used during the training.

Law Enforcement Fitness Coordinator Training Program

The Law Enforcement Fitness Coordinator Training Program (LEFCTP) is designed to present the student with information concerning health, physical fitness assessment, physical conditioning, and functional fitness. The student will also be instructed in program management, basic anatomy and exercise physiology, exercise leadership, injury prevention, and strength training. Individuals attending this program will receive instruction and practical training to instruct, demonstrate, evaluate, and direct programs in the areas of physical fitness. The student will be exposed to different techniques and methodologies to develop and maintain a fitness program to meet the needs of their agency.

Law Enforcement Instructor Training Program

The Law Enforcement Instructor Training Program (LEITP) is designed to provide training for law enforcement personnel that require knowledge of the principles and techniques of instruction. The LEITP incorporates a variety of instructional methodologies including lectures, discussions, demonstrations, role-plays, laboratories and a practical exercise. Additionally, numerous courses in education and training principles are presented to prepare students to conduct quality training.

Use of Force Instructor Training Program

The Use of Force Instructor Training Program (UOFITP) has been designed to give the student the knowledge and skills necessary to successfully design, develop and implement Use of Force training using static, dynamic and interactive training principles.

Officer Wellness Instructor Training Program

This program is designed for officers to receive trainer certifications in the Blue Courage and Below 100 program. The training goal is to provide BIA and Tribal departments with the resources to strengthen fellow officer resiliency in law enforcement. Participants will be certified to teach the two-day course to their department. The Below 100 Mission is to reduce law enforcement line-of-duty deaths to less than 100 per year. The Below 100 Presentation explains the basic concept by focusing on areas most under our direct control, we can effectively change law enforcement culture & dramatically lower the police line-of-duty-deaths in this country.

Lieutenant Command School Training Program

The Lieutenant Command School is an interactive police supervisory training program designed for first line supervisors. The 10 day program combines key leadership skill development with BIA-OJS policy and operational procedures for Indian Country Policing. Participants are engaged in job performance activities to build decision making, leadership, and emotional intelligence skills. The program was jointly developed by the United States Indian Police Academy and Federal Law Enforcement Training Center.

Law Enforcement Supervisors Leadership Training Program

This Law Enforcement Supervisors Leadership Training Program (LESLTP) provides a unique opportunity for professionals to develop and refine their leadership skills. The program's topical areas include leadership skills through understanding and adapting to human behaviors, communication skills, team building, conflict management, human resource management, legal responsibilities, stress management, workplace diversity, performance skills, briefing skills, and situational decision-making skills.

Situational Leadership II Training Program

Today's law enforcement leader must be able to successfully use a variety of leadership styles depending on the task, mission, and individual. Situational Leadership® II (SL® II) can provide the law enforcement supervisor/manager with a variety of leadership tools that can enhance their effectiveness and success as a leader. This program teaches the leadership model developed by Dr. Ken Blanchard, and his colleagues at The Ken Blanchard Companies. The FLETC Leadership Institute Branch (LIB) and The Ken Blanchard Companies have collaborated to customize the program for law enforcement leaders and managers. It provides a unique opportunity for law enforcement professionals to not only refine their supervisory and leadership skills, but more importantly, to use SL® II to develop their people.

Women in Law Enforcement Leadership Training Program

The Women in Law Enforcement Leadership Training Program (WLELTP) is designed for women in law enforcement with a desire to further develop their leadership skills. It is a career development tool that provides a unique opportunity to view leadership principles from the female law enforcement professional's perspective. The courses in this program are tailored to concentrate on issues and challenges common to female leaders in law enforcement specifically: Gender Differences, Work Life Balance, and others. The program will facilitate open, candid discussions and exercises to identify and develop approaches to deal with common issues and challenges.

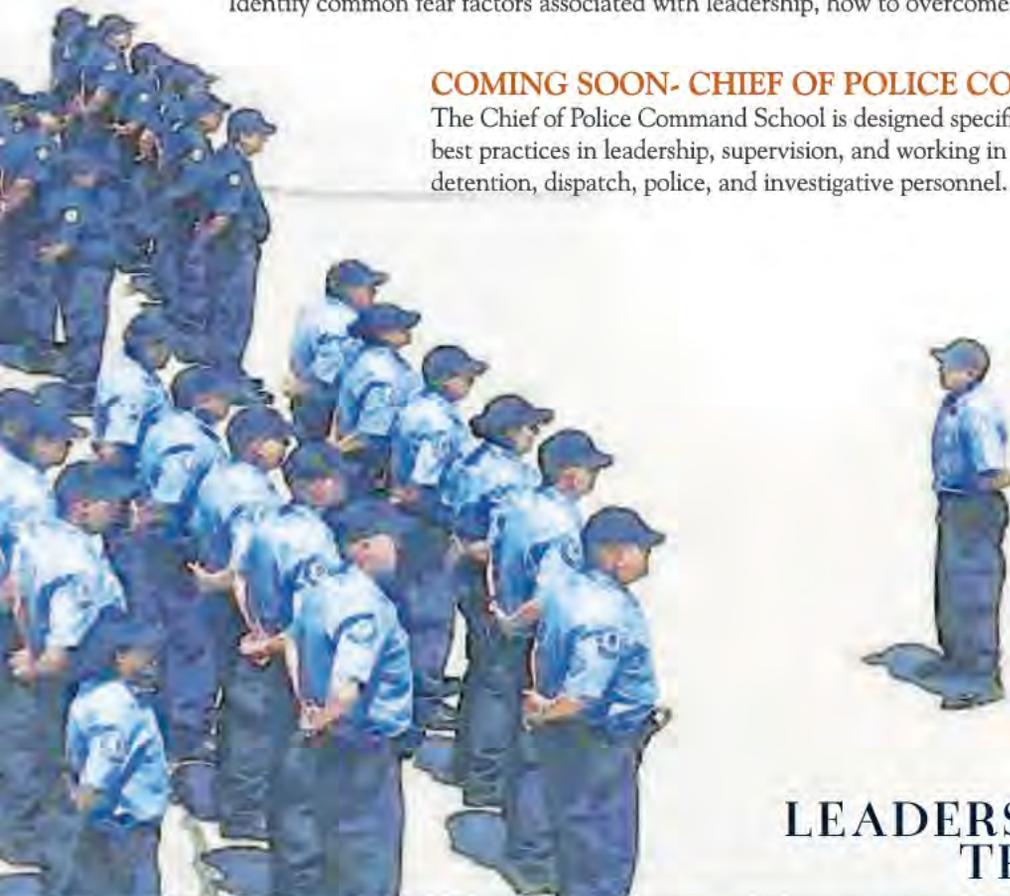
Leadership Skills for Non-Supervisors

This 2 day training program is designed to strengthen skills for individuals working within a law enforcement department. Participants will learn essential leadership skills, handling different personality types, delegating effectively, overcoming conflict without making enemies, and building stronger, more successful teams.

Informative Course Topics include: Identify and assess the characteristics & styles of effective leaders, Learn about the role of power in effective leadership & building work relationships, Identify how to more effectively communicate & resolve conflicts in the work place, Understand the dynamics of change and what's needed to transition from technical expert into roles that require leadership, Identify common fear factors associated with leadership, how to overcome fear & build confidence.

COMING SOON- CHIEF OF POLICE COMMAND SCHOOL

The Chief of Police Command School is designed specifically for BIA and Tribal Chiefs of Police and incorporates best practices in leadership, supervision, and working in a tribal community. Key topics include managing detention, dispatch, police, and investigative personnel.



**LEADERSHIP & SUPERVISION
TRAINING PROGRAMS**

STAYING CONNECTED

Academy Roll Call

Email newsletter about training news, BIA policies, podcasts, and more. The United States Indian Police Academy frequently sends out a newsletter. To subscribe email usipatraining@bia.gov

 BIA Office of Justice Services on Facebook
<https://www.facebook.com/BIAOJS>

 BIA Office of Justice Services on Twitter
<https://twitter.com/BIAOJS>

 BIA Office of Justice Services Website
<http://www.indianaffairs.gov/WhoWeAre/BIA/OJS/ojs-training/index.htm>

The Informer

The Legal Training Division of the Federal Law Enforcement Training Centers' Office of Chief Counsel is dedicated to providing law enforcement officers with quality, useful and timely United States Supreme Court and federal Circuit Courts of Appeals reviews, interesting developments in the law, and legal articles written to clarify or highlight various issues. The views expressed in these articles are the opinions of the author and do not necessarily reflect the views of the Federal Law Enforcement Training Centers. The Informer is researched and written by members of the Legal Division.

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UNITED STATES INDIAN POLICE

ACADEMY

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RESOURCES

United States Indian Police Academy

<http://www.indianaffairs.gov/WhoWeAre/BIA/OJS/ojs-training/index.htm>

About the Bureau of Indian Affairs- Office of Justice Services

<http://www.indianaffairs.gov/WhoWeAre/BIA/OJS/index.htm>

FLETC Legal Division Reference Book (PDF)

The Legal Division Reference Book is a companion to the Handbook and provides an opportunity to gain further insight, clarity and understanding of the law.

<https://www.fletc.gov/legal-division-reference-book-pdf>

Legal Division Handbook (PDF)

The 2015 edition includes materials for basic training, advanced training, and for field use. The Legal Division Reference Book is a companion to the Handbook. The Additional Resources section in it contains numerous pieces of legal information helpful in your day-to-day activities as a law enforcement officer. It is our hope in the LGD that the Handbook can serve law enforcement students and law enforcement officers alike.

<https://www.fletc.gov/legal-division-handbook-pdf>

Training Podcasts

The BIA United States Indian Police Academy supports the Federal Law Enforcement Training Center to promote the legal podcasts. FLETC offers series of podcasts on a variety of legal matters related to law enforcement.

<https://www.fletc.gov/podcasts>

Training Video Casts

The BIA United States Indian Police Academy supports the Federal Law Enforcement Training Center to promote the legal video casts.

<https://www.fletc.gov/videocasts>

Legal Division Practice Exams

The BIA United States Indian Police Academy supports the Federal Law Enforcement Training Center to promote the legal practice exams.

<https://www.fletc.gov/complete-practice-exam-set-pdf>

INDIAN LAW ENFORCEMENT OFFICER'S MEMORIAL

The Academy is home to the Indian Country Law Enforcement Officers Memorial which honors those officers who have made the supreme sacrifice in Indian Country. Each year on the first Thursday of May a sacred ceremony is held at the memorial site. The memorial is designed with the Native American traditions in mind. The Memorial is encompassed by the Circle of Life. The circle is broken in one location to allow for entrance and departure. There is sage planted in all four directions next to the Memorial to sanctify the site. The four planter areas are filled with white, yellow, black, and red rocks. This indicates that we are all brothers and sisters in the world. The formation area is done in earth-tone brown indicating Mother Earth.

The foliage is configured in a manner relating to the Native American beliefs and traditions. Upon completion of the ceremonies conducted each year, the site remains sacred ground for all Indian Nations.

The U. S. Indian Police Academy serves as the proud "Guardians" to the Indian Country Law Enforcement Officers Memorial honoring the traditions of Native Americans.

About the Indian Law Enforcement Officer's Memorial

<http://www.indianaffairs.gov/WhoWeAre/BIA/OJS/fallen/index.htm>