

Sicangu Nation
Employment & Training
Program P.L. 102-477



2014
ANNUAL STATUS REPORT

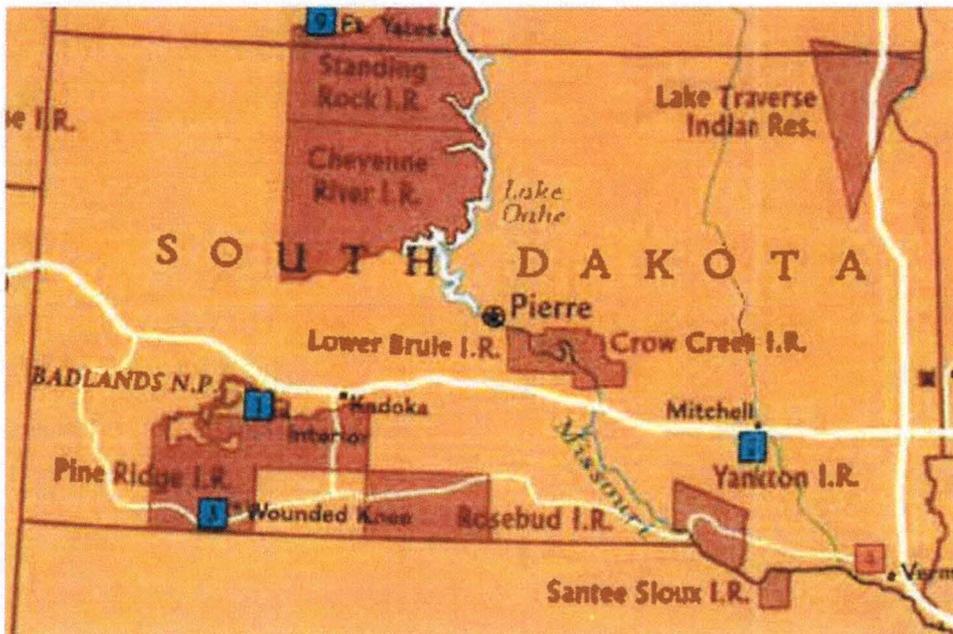
SUBMITTED BY
LAURI BORDEAUX, DIRECTOR
04/30/15

I. DIRECTOR NARRATIVE

The Sicangu Nation Employment and Training Program (herein after will be referred to as SNETP) which is a Public Law 102-477 Program since January 1, 2000, is now in its year as a 477 program. The Rosebud Sioux Tribe is the grantee for SNETP and the Crow Creek Sioux Tribe's WIA Program. SNETP has administered Crow Creek WIA grant since October 1, 1997 therefore the Rosebud Sioux Tribe has administered the grant for Crow Creek for approximately 18 years.

A. Geographic area

The Rosebud Reservation encompasses over 950,000 acres in south central South Dakota just above the Nebraska state line. Established by an Act of Congress on March 2, 1889, the reservation includes 13 districts and 20 separate communities including the towns of Mission, Rosebud, Parmelee, St. Francis, Okreek and White River. The Crow Creek Reservation is located in south-central South Dakota on the eastern shore of the Missouri River, about 15 miles north of Interstate-90 via Highway 50 at Chamberlain. Crow Creek Sioux Tribe consists of three districts which include the towns of Ft. Thompson, Big Bend, and Chamberlain.



B. Programs included with SNETP 477 Program for 2013

1) Annual Funding Sources - \$1,093,545 Total

a. Title IV-A/Workforce Investment Act Section 166 – Department of Labor – for Rosebud Sioux Tribe and Crow Creek Sioux Tribe - \$402,911

b. Title II-B/Workforce Investment Act Supplemental Youth – Department of Labor – for Rosebud Sioux Tribe and Crow Creek Sioux Tribe – **\$208,475**

c. Native Employment Works – Department of Health and Human Services – for Rosebud Sioux Tribe - **\$164,596**

d) TPA/Job Placement Training - \$53,563

2) Sicangu Wicoti Awayankapi funded Projects - \$264,000

a. RST Homeless Shelter Proposal funded by the Sicangu Wicoti Awayankapi - **\$132,000**

3) Rosebud Sioux Tribe – Casino Revenue Account - \$132,000

5) TOTAL PROJECTS AWARDED IN PY 2013 – 1,093,545

C. Labor Force Statistic and Economic Conditions

The Rosebud Sioux Tribe has an estimated 85% unemployment rate according to BIA Statistics whereas the Census Bureau estimates that South Dakota's unemployment rate is at 5.5% where there is a considerable difference between the two estimates. The Crow Creek Sioux Tribe has similar conditions.

According to the most recent report from the Rosebud Sioux Tribe's Enrollment Department which was compiled in December which is an accumulated report since the Tribe began its to reflect the numbers for the year 2014 indicates that our current tribal membership is . Total estimated number of enrolled members who reside on the reservation is 26,398 and total estimated who live off the reservation is 4,658. (see attached RST Enrollment Statistic Report). This year all PL 102-477 programs were required to complete the Labor Force Market Report. The Rosebud Bureau of Indian Affairs in collaboration with the Sicangu Nation Employment and Training Program has completed the 2009 Labor Force Market Report. This report is the last Labor Force Market Report completed. I have no received any directive to conduct another one since that time. I believe that Rosebud was the only tribe who basically did their report in the manner that it was completed. Between four departments who basically conducted the survey phase over a five county area in a door to door inquiry or by telephone. The Sinte Gleska University was contracted before to conduct this survey every two years therefore our Labor Force Market Report is overdue by three years.

D. Potential Job Opportunities

The following programs, organizations and businesses which are listed below are local employers that the SNETP have utilized to place adult and summer youth clients.

- Public Safety – Rosebud Police Department, Juvenile Court Services, RST Roads Department.

- Public Works – Rosebud Housing Authority, Water & Sewer Program, Water Resources, Tribal Utilities Commission, Low Income Energy Assistance Program, Trees, Water & People Project, Treaty Commission.
- Public Health – Indian Health Service, Rosebud Ambulance Service, Community Health Representatives Program, Diabetes Prevention Program.
- Public Administration – RST Enrollment Office, RST Court House.
- Education – Sinte Gleska University, Penn Foster Online High School Diploma Program, St. Francis Indian School, Todd County School District, White River School District, Rosebud Alternative School.
- Other Public Services – Rosebud Daycare Center, Spotted Tail Crisis Center
- Private Sector Employers – Rosebud Log Home, Buffalo Jump Restaurant and Coffee House, Turtle Creek Crossing Grocery Store, All Stop, Sunrise Apartments.
- Youth Programs – Oyate Networking Project, Attendance Intervention Program, Sicangu Lakota Youth Center, Wambli Wiconi Tipi (Juvenile Detention Center), RST Boys & Girls Club.

II. PROGRAM GOAL AND OBJECTIVES

A. Results Expected – Performance Standards

The Sicangu Nation Employment and Training Program expects the following program results on an annual basis:

1. At least 75% of participants will successfully complete one or more of their employment and training objectives.

The SNETP has met our performance standards with a 79% success rate (125 Total Participant divided by 106 Total Terminees) for Program Year 2014 for the adult services where only 19 individuals did not achieve their employment or education objective.

As for the youth services component, there was a 90% success rate (184 Total Participant divided by 180) with 2 out of 3 who attained a degree or certificate. They were only 24 individuals who did not achieve their employment or education objective.

2. Of adult employment and training participants, at least 40% will obtain permanent, unsubsidized employment or other employment objectives while in or within 90 days after leaving the Employment and Training Program.

The SNETP has meet our performance standards as 56% has obtained permanent, unsubsidized employment or other employment objectives (93 Total with Employment

Objectives divided by those who [65 + 60] for those participants who have obtained permanent unsubsidized employment or other employment outcomes.

III. YOUTH SERVICES REPORT

For the summer of 2014, we had approximately 180 youth (ages 14 through 21) who were employed through SNETP on the Work Experience and OJT components with local programs or organizations. There were 24 individuals on the youth component who did not complete their employment objective. This year a strong effort was made to collaborate with more youth related programs to provide services to more youth by hosting several Youth Day Activities where programs would give out program information, enrollment/registrations, health screenings, surveys and door prizes for incentives. All these events drew a lot of youth who seemed to enjoy them. Programs such as our and others such as Diabetes Prevention, Suicide Prevention, Alcohol Treatment Program, Youth Diversion Program, and Community Health Representatives to name a few.

The SNETP has hosted a Summer Youth Recognition Picnic for Outstanding Performance and Perfect Attendance. Twenty individuals will receive a certificate, t-shirt, sweatshirt and cash award (\$100) for Outstanding Performance. All those participants who had perfect attendance according to their timesheet were given a certificate, t-shirt, and a cash award (\$50). All those who participated on the program for the summer were given a t-shirt for participating. I have attached more information regarding the youth for your review in the Youth Service Report section.

V. COLLABORATIVE PROJECTS

A. Homeless Shelter

The Sicangu Nation Employment and Training Program was awarded a \$200,000 grant in which to start a homeless shelter for the Rosebud Sioux Tribe in 2010. This grant was received from the Sicangu Wicoti Awayankapi (Rosebud Housing Authority) as a one time grant assistance along with a log building in which to house the clients. This building is approximately worth \$165,000. The shelter has opened its doors and has served approximately 600 clients since they opened their doors in August, 2010. The shelter has seen three coordinators and 36 employees since the start but we are currently advertising for another coordinator for the shelter. I have learned that the educational background should be an asset to any job but at times especially in this type of work environment, a person with a lot of motivation, compassion, and personality to run a shelter due to the type of clients that come in. A lot of our clients have mental or health problems which prevent them from becoming a self-sustaining member of the community. It is still my hope and intention for the shelter to become a stand-alone program in the next couple of years. It is our intention to expand to serve more individuals by obtaining another building or housing units to serve families.

We have secured more funds from the Sicangu Wicoti Awayankapi, Inc. which is our local housing authority. We also secured funding from our Tribe to sustain the shelter until more grants are applied for. We are hoping to get more funds to help train the employees so that they can assist and better serve those clients who reside there.

B. Allstate Fire Protection

Allstate Fire Protection became a vital employer to our program for almost two years. They are a construction company out of Denver, Colorado and owned by Mr. Raymond Gibbler. He would utilize our program to recruit potential employees who were also eligible for union membership through the 669 Union. Mr. Gibbler secured temporary housing and his supervisor would provide transportation to the job sites if they did not have available transportation. He also recruited from other Tribes such as Spirit Lake Sioux Tribe, Crow Creek Sioux Tribe, Shoshoni-Arapaho, Navajo, and the Blackfeet Tribes from the South and North Dakota. We have sent approximately 70 people to Denver for employment due to the lack of jobs on our reservation. I believe that Mr. Gibbler has tried to eliminate their biggest barriers which is the housing and transportation but the rest is up to them to succeed outside the boundaries of our reservation.

NINAETC NOMINATIONS

The 35th NINAETC was held in Sioux Falls, SD this year and I submitted a names for nominations for three categories as follows:

- 1) Alice Big Pond Roach Memorial Award – Bayon Bordeaux, Coordinator for the Sicangu Oyate Tipi (RST Homeless Shelter) .
- 2) Howard Yackus Memorial Award – client didn't submit all required paperwork
- 3) Outstanding Employer Award – Allstate Fire Protection, Mr. Raymond Gibbler
- 4) Outstanding Participant Award – Shanda Adams

The Sicangu Nation did receive 2 awards out of the 3 nominations that were submitted. This is the second time we have received 2 national awards (2012) from the NINAETC. I feel that it is very important to highlight our success stories and see the recognition that they deserve. (see attached)

VII. STANDARD FORM 269

Please see attached Standard Form 269A which is the Financial Status Form which was completed by our new Program Monitor, Barbara Arrow and signed by our RST Treasurer Mr. Byron Wright on April 4, 2013.

VIII. P.L. 102-477 STATISTICAL REPORT FORM

Please see attached Public Law 102-477 Statistical Report which was completed by SNETP Director Lauri Bordeaux on March 24, 2013

IX. OTHER PROGRAM INFORMATION

A. SNETP Staff Members

1. Lauri Bordeaux, Director
2. Alma Espinosa, Business Manager
3. John Arcoren, Employment Specialist
4. Brandy Bordeaux, Intake Specialist
5. Shanda Adams – Education Specialist
6. Dave Young – Maintenance/Transportation (contract)
7. Tashina Kirkie – Crow Creek Employment Specialist

PUBLIC LAW 102-477
FINAL FINANCIAL STATUS REPORT
(Follow instructions provided)

1. Federal Agency and Organizational Element to which Report is Submitted Dept. of the Interior, Office of Indian Energy & Economic Development, Division of Workforce Development 1951 Constitution Ave., NW, MS 20-SIB, Washington, D.C. 20245	2. Federal Contract or Other Identifying Number Assigned By Federal Agency A12AV01058	OMB Approval No. 1076-0135	Page 1	Of 1 Pages
---	---	--	------------------	-------------------------

3. Recipient Organization (Name and complete address, including ZIP code)
Rosebud Sioux Tribe
PO Box 430
Rosebud, South Dakota 57570

4. Employer Identification Number 46-0248724	5. Recipient Account Number or Identifying Number 0320 – Sicangu Nation Employment & Training	6. Final Report <input type="radio"/> YES <input checked="" type="radio"/> NO	7. Basis <input type="radio"/> CASH <input checked="" type="radio"/> ACCRUAL
--	--	--	---

8. Funding Contract Period (See Instructions) From: (Month/Day/Yr) 01/01/2012	To: (Month/Day/Yr) 12/31/2014	9. Period Covered by this Report From: (Month/Day/Yr) 01/01/2012	To: (Month/Day/Yr) 12/31/2014
--	---	---	---

10. Transactions:	I Previously Reported	II This Period	III Cumulative
a. Total outlays	1,073,321.23	924,504.21	1,997,825.44
b. Recipient share of outlays	0.00	0.00	0.00
c. Federal share of outlays	1,073,321.23	924,504.21	1,997,825.44
d. Total unliquidated obligations			0.00
e. Recipient share of unliquidated obligations			0.00
f. Federal share of unliquidated obligations			0.00
g. Total Federal share (Sum of lines c and f)			1,997,825.44
h. Total Federal funds authorized for this funding period			2,525,147.67
i. Unobligated balance of Federal funds (Line h minus line g)			527,322.23

11. Indirect Expense	a. Type of Rate (Place an X in appropriate box)			
	<input type="radio"/> Provisional	<input type="radio"/> Predetermined	<input type="radio"/> Final	<input type="radio"/> Fixed
	b. Rate 25.29 & 23.92% & 15%	c. Base 54,319.70 – 13,360.78 – 192,846.24	d. Total Amount 16,933.35 – 28,926.94	e. Federal Share 16,850.13 – 29,084.86

12. Remarks: See instructions, Section 12 a-g, for required and optional attachments. Attach any explanations deemed necessary or information required by Federal sponsoring agency in compliance with governing legislation. **AMENDED**

13. Certification: I certify to the best of my knowledge and belief that this report is correct and complete and that all loans and unliquidated obligations are for the purposes set forth in the award documents.

Typed or Printed Name and Title Byron Wright, Rosebud Sioux Tribe Treasurer	Telephone (Area code, number and extension) 605.747.2381 Ext. 262
---	---

Signature of Authorized Certifying Official 	Date Report Submitted 04/21/2015
--	--

Period 15

Revenue Vs Expense

Fund 0320-1 SICANGU NATION EMPLOYMENT & TR

	MONTH TO DATE	YEAR TO DATE	ENCUMBRANCE	BUDGET	AVAILABLE	PCT
REVENUES						
0320-1-501999 REV/EXP MATCH ADJUSTMENT	574,910.50-	574,910.50-	0.00	0.00	574,910.50	NA
0320-1-502000 C/O-GRANT GTK00T12100	0.00	0.00	0.00	744,421.00	744,421.00	.00
0320-1-503000 WIA-SUPPLEMENT YOUTH SRVCS	0.00	208,475.00	0.00	208,475.00	0.00	100.00
0320-1-504000 WIA-COMPREHENSIVE SRVCS	0.00	402,911.00	0.00	402,911.00	0.00	100.00
0320-1-505000 NATIVE EMPLOYMENT WORKS	0.00	164,596.00	0.00	164,596.00	0.00	100.00
0320-1-506000 TPA/JPT Funds	0.00	0.00	0.00	53,563.00	53,563.00	.00
0320-1-530000 INTEREST EARNED-SICANGU EMP/TR	0.00	216.19	0.00	0.00	216.19-	NA
0320-1-531000 PRIOR YR INTEREST EARNED	0.00	9,999.00	0.00	9,900.00	99.00-	101.00
REVENUES - TOTAL	574,910.50-	211,286.69		1,583,866.00	1,372,579.31	13.34
EXPENDITURES						
0320-1-000-65010 EXECUTIVE DIRECTOR 50%	2,507.21	34,801.69	0.00	68,912.00	34,110.31	50.50
0320-1-000-65020 BUSINESS MANAGER 50%	1,348.00	24,536.26	0.00	60,237.00	35,700.74	40.73
0320-1-000-65999 EMPLOYEE RECOGNITION	1,559.25	2,301.75	0.00	5,070.00	2,768.25	45.40
0320-1-000-68000 FRINGE - 401K PLAN	125.36	1,922.00	0.00	5,755.00	3,833.00	33.40
0320-1-000-68100 VISION/DENTAL INSURANCE	24.00	271.19	0.00	650.00	378.81	41.72
0320-1-000-68300 FRINGE - LIFE INSURANCE	10.00	87.95	0.00	450.00	362.05	19.54
0320-1-000-68500 Fringe-Workmens Comp	13.56	153.36	0.00	3,573.00	3,419.64	4.29
0320-1-000-69000 ADMIN FRINGE-EMP&TRNG	414.23	5,109.80	0.00	11,450.00	6,340.20	44.63
0320-1-000-70100 ADMIN TRAVEL-EMPLY&TRNG	1,093.56	2,334.57	0.00	6,175.00	3,840.43	37.81
0320-1-000-71000 OUTREACH	0.00	0.00	0.00	2,000.00	2,000.00	.00
0320-1-000-73000 POSTAGE-EMP&TRNG	267.10	1,281.23	0.00	2,250.00	968.77	56.94
0320-1-000-73010 PRINTING & ADVERTISEMENT-EMPLY	0.00	0.00	0.00	1,500.00	1,500.00	.00
0320-1-000-73100 TRAINING MATERIALS	0.00	0.00	0.00	1,000.00	1,000.00	.00
0320-1-000-73200 BUILDING MAINTENANCE-EMP&TRNG	645.06	6,267.84	0.00	12,000.00	5,732.16	52.23
0320-1-000-73210 SUPPLIES & EQUIPMENT-EMP&TRNG	1,674.66	15,194.33	0.00	16,972.00	1,777.67	89.53
0320-1-000-74400 TECHNICAL ASSISTANCE-EMP&TRNG	0.00	0.00	0.00	500.00	500.00	.00
0320-1-000-78000 SPACE RENT-EMP&TRNG	0.00	0.00	0.00	200.00	200.00	.00
0320-1-000-78100 UTILITIES-EMP&TRNG	408.66	4,195.21	0.00	10,000.00	5,804.79	41.95
0320-1-000-78200 TELEPHONE-EMP&TRNG	9,107.09	16,001.15	0.00	18,400.00	2,398.85	86.96
0320-1-000-78300 BUILDING INSURANCE-EMP&TRNG	0.00	948.07	0.00	1,900.00	951.93	49.90
0320-1-000-85000 INDIRECT COSTS-EMP&TRNG	1,692.52	16,850.13	0.00	36,861.00	20,010.87	45.71
0320-1-010-65010 EXECUTIVE DIRECTOR 50%	2,507.20	34,801.60	0.00	68,912.00	34,110.40	50.50
0320-1-010-65020 BUSINESS MANAGER-50%	1,348.00	22,090.26	0.00	60,237.00	38,146.74	36.67
0320-1-010-65030 EMPLOYMENT SPECIALIST	4,044.00	40,812.04	0.00	77,166.00	36,353.96	52.89
0320-1-010-65040 TRANSP/MAINTENANCE SPECIALIST	3,987.21	22,250.13	0.00	61,246.00	38,995.87	36.33
0320-1-010-65050 INTAKE SPECIALIST I	1,674.00	11,136.23	0.00	44,041.00	32,904.77	25.29
0320-1-010-65060 INTAKE SPECIALIST 2	0.00	2,400.00	0.00	22,644.00	20,244.00	10.60
0320-1-010-65070 EDUCATION SPECIALIST	0.00	17,963.44	0.00	45,512.00	27,548.56	39.47
0320-1-010-65090 CCST EMPLOYMENT SPECIALIST	1,727.00	18,495.25	0.00	48,964.00	30,468.75	37.77
0320-1-010-65999 EMPLOYEE RECOGNITION	2,599.75	6,314.00	0.00	10,683.00	4,369.00	59.10
0320-1-010-68000 FRINGE - 401K PLAN	125.36	2,136.88	0.00	8,140.00	6,003.12	26.25
0320-1-010-68100 VISION/DENTAL INSURANCE	72.00	1,163.81	0.00	6,940.00	5,776.19	16.77
0320-1-010-68300 FRINGE - LIFE INSURANCE	60.00	489.80	0.00	2,934.00	2,444.20	16.69
0320-1-010-68500 Fringe-Workmens Comp	171.67	1,253.52	0.00	10,426.00	9,172.48	12.02
0320-1-010-69000 FRINGE PROGRAM STAFF-EMP&TRNG	1,530.18	15,884.59	0.00	44,890.00	29,005.41	35.39

Revenue Vs Expense

Fund 0320-1 SICANGU NATION EMPLOYMENT & TR

	MONTH TO DATE	YEAR TO DATE	ENCUMBRANCE	BUDGET	AVAILABLE	PCT
0320-1-010-70100 TRAVEL-EMP&TRNG	3,397.46	17,051.19	0.00	19,000.00	1,948.81	89.74
0320-1-010-73110 CLASSROOM TRAINING-EMP&TRNG	0.00	12,364.01	0.00	13,900.00	1,535.99	88.95
0320-1-010-78300 O J T/YOUTH	0.00	6,644.66	0.00	7,600.00	955.34	87.43
0320-1-010-78310 GENERAL & OTHER ACTIVITIES-EMP	288.22	1,849.15	0.00	2,100.00	250.85	88.05
0320-1-010-78320 SUPPORTIVE SERVICES-EMP&TRNG	0.00	2,827.00	0.00	3,100.00	273.00	91.19
0320-1-010-85000 INDIRECT COSTS @15%	804.95	29,084.86	0.00	69,270.00	40,185.14	41.99
0320-1-011-65000 SY WEX SALARIES - EMP & TRNG	1,422.82	212,132.46	0.00	219,470.00	7,337.54	96.66
0320-1-011-65999 EMPLOYEE RECOGNITION	0.00	108.30	0.00	0.00	108.30-	NA
0320-1-011-68300 FRINGE - LIFE INSURANCE	10.00	104.60	0.00	1,000.00	895.40	10.46
0320-1-011-68500 Fringe-Workmens Comp	14.95	3,835.16	0.00	5,800.00	1,964.84	66.12
0320-1-011-69000 SY WEX FRINGE - EMP & TRNG	108.86	16,247.37	0.00	15,644.00	603.37-	103.86
0320-1-020-68100 VISION/DENTAL INSURANCE	0.00	24.00	0.00	0.00	24.00-	NA
0320-1-020-68300 FRINGE - LIFE INSURANCE	0.00	7.05	0.00	0.00	7.05-	NA
0320-1-020-70400 TRANSPORTATION SERVICES-EMP&TR	3,503.46	9,165.68	0.00	17,100.00	7,934.32	53.60
0320-1-020-73110 CLASSROOM TRAINING-EMP&TRNG	160.00	15,516.27	0.00	17,884.00	2,367.73	86.76
0320-1-020-78300 ON THE JOB TRAINING-EMP&TRNG	0.00	0.00	0.00	8,500.00	8,500.00	.00
0320-1-020-78310 GENERAL OTHER/NON ET-EMP&TRNG	3,023.95	12,720.21	0.00	14,200.00	1,479.79	89.58
0320-1-020-78320 SUPPORTIVE SERVICES-EMP&TRNG	12,584.57	33,683.17	0.00	39,828.00	6,144.83	84.57
0320-1-021-65000 WEX SALARIES - ADULT	15,479.51	269,599.14	0.00	313,660.00	44,060.86	85.95
0320-1-021-68100 VISION/DENTAL INSURANCE	0.00	86.25	0.00	750.00	663.75	11.50
0320-1-021-68300 FRINGE - LIFE INSURANCE	120.00	1,055.00	0.00	5,498.00	4,443.00	19.19
0320-1-021-68500 Fringe-Workmens Comp	351.58	9,847.87	0.00	10,500.00	652.13	93.79
0320-1-021-69000 WEX FRINGE - ADULT	1,198.37	20,984.36	0.00	20,472.00	512.36-	102.50
EXPENDITURES - TOTAL	83,205.33	1,004,385.84	0.00	1,583,866.00	579,480.16	63.41
REVENUES/EXPENDITURES	658,115.83-	793,099.15-	0.00	0.00	0.00	NA
GRAND REVENUES/EXPENDITURES	658,115.83-	793,099.15-	0.00	0.00	0.00	NA

740,421.00 +
 208,475.00 +
 402,911.00 +
 164,596.00 +
 1,520,403.00 G+

Available
 Balance 579,480.16 +
 516,017.16 -
 63,463.00 G+

Revenue 1,520,403.00 +
 Expendit 1,004,385.84 -
 Remain. Bal. 516,017.16 G+

TPA/SPT 53,563.00 +
 Interest 9,900.00 +
 63,463.00 G+

Indirect Costs

Period 4 - 12

Jan. - Sept. 2013

Print Standard Report

		BUDGET	OUTSTANDING ENCUMBRANCES	EXPENDITURES PERIOD TO DATE	EXPENDITURES YEAR TO DATE	AVAILABLE BALANCE	PCT USED
Fund 0320-1 SICANGU NATION EMPLOYMENT & TR 01/01/14-12/31/14							
Dept	000						
	0320-1-000-65010	EXECUTIVE DIRECTOR 50%	68,912.00	0.00	27,544.16	27,544.16	41,367.84 40.0
	0320-1-000-65020	BUSINESS MANAGER 50%	60,237.00	0.00	19,992.26	19,992.26	40,244.74 33.2
	0320-1-000-65999	EMPLOYEE RECOGNITION	5,070.00	0.00	742.50	742.50	4,327.50 14.6
	0320-1-000-68000	FRINGE - 401K PLAN	5,755.00	0.00	1,559.12	1,559.12	4,195.88 27.1
	0320-1-000-68100	VISION/DENTAL INSURANCE	650.00	0.00	211.19	211.19	438.81 32.5
	0320-1-000-68300	FRINGE - LIFE INSURANCE	450.00	0.00	62.95	62.95	387.05 14.0
	0320-1-000-68500	Fringe-Workmens Comp	3,573.00	0.00	119.90	119.90	3,453.10 3.4
	0320-1-000-69000	ADMIN FRINGE-EMP&TRNG	11,450.00	0.00	4,087.62	4,087.62	7,362.38 35.7
	0320-1-000-70100	ADMIN TRAVEL-EMPLY&TRNG	8,675.00	0.00	1,241.01	1,241.01	7,433.99 14.3
	0320-1-000-71000	OUTREACH	2,000.00	0.00	0.00	0.00	2,000.00 0.0
	0320-1-000-73000	POSTAGE-EMP&TRNG	1,750.00	0.00	908.13	908.13	841.87 51.9
	0320-1-000-73010	PRINTING & ADVERTISEMENT-	1,500.00	0.00	0.00	0.00	1,500.00 0.0
	0320-1-000-73100	TRAINING MATERIALS	1,000.00	0.00	0.00	0.00	1,000.00 0.0
	0320-1-000-73200	BUILDING MAINTENANCE-EMP&	12,000.00	0.00	4,936.46	4,936.46	7,063.54 41.1
	0320-1-000-73210	SUPPLIES & EQUIPMENT-EMP&	17,472.00	0.00	12,997.42	12,997.42	4,474.58 74.4
	0320-1-000-74400	TECHNICAL ASSISTANCE-EMP&	500.00	0.00	0.00	0.00	500.00 0.0
	0320-1-000-78000	SPACE RENT-EMP&TRNG	200.00	0.00	0.00	0.00	200.00 0.0
	0320-1-000-78100	UTILITIES-EMP&TRNG	10,000.00	0.00	3,510.48	3,510.48	6,489.52 35.1
	0320-1-000-78200	TELEPHONE-EMP&TRNG	15,900.00	0.00	5,794.22	5,794.22	10,105.78 36.4
	0320-1-000-78300	BUILDING INSURANCE-EMP&TR	1,900.00	0.00	337.00	337.00	1,563.00 17.7
	0320-1-000-85000	INDIRECT COSTS-EMP&TRNG	36,861.00	0.00	13,471.19 ✓	13,471.19	23,389.81 36.5
Dept	TOTAL - 000		265,855.00	0.00	97,515.61	97,515.61	168,339.39 36.7
Dept	010						
	0320-1-010-65010	EXECUTIVE DIRECTOR 50%	68,912.00	0.00	27,544.08	27,544.08	41,367.92 40.0
	0320-1-010-65020	BUSINESS MANAGER-50%	60,237.00	0.00	19,206.26	19,206.26	41,030.74 31.9
	0320-1-010-65030	EMPLOYMENT SPECIALIST	77,166.00	0.00	31,556.44	31,556.44	45,609.56 40.9
	0320-1-010-65040	TRANSP/MAINTENANCE SPECIA	61,246.00	0.00	13,266.61	13,266.61	47,979.39 21.7
	0320-1-010-65050	INTAKE SPECIALIST 1	44,041.00	0.00	7,059.23	7,059.23	36,981.77 16.0
	0320-1-010-65060	INTAKE SPECIALIST 2	22,644.00	0.00	2,400.00	2,400.00	20,244.00 10.6
	0320-1-010-65070	EDUCATION SPECIALIST	45,512.00	0.00	17,963.44	17,963.44	27,548.56 39.5
	0320-1-010-65090	CCST EMPLOYMENT SPECIALIS	48,964.00	0.00	16,152.25	16,152.25	32,811.75 33.0
	0320-1-010-65999	EMPLOYEE RECOGNITION	10,683.00	0.00	2,377.50	2,377.50	8,305.50 22.3
	0320-1-010-68000	FRINGE - 401K PLAN	8,140.00	0.00	1,774.01	1,774.01	6,365.99 21.8
	0320-1-010-68100	VISION/DENTAL INSURANCE	6,940.00	0.00	1,031.81	1,031.81	5,908.19 14.9
	0320-1-010-68300	FRINGE - LIFE INSURANCE	2,934.00	0.00	364.80	364.80	2,569.20 12.4
	0320-1-010-68500	Fringe-Workmens Comp	10,426.00	0.00	861.85	861.85	9,564.15 8.3
	0320-1-010-69000	FRINGE PROGRAM STAFF-EMP&	44,890.00	0.00	12,550.82	12,550.82	32,339.18 28.0
	0320-1-010-70100	TRAVEL-EMP&TRNG	19,000.00	0.00	10,489.18	10,489.18	8,510.82 55.2
	0320-1-010-73110	CLASSROOM TRAINING-EMP&TR	13,900.00	0.00	10,389.01	10,389.01	3,510.99 74.7
	0320-1-010-78300	O J T/YOUTH	7,600.00	0.00	6,644.66	6,644.66	955.34 87.4
	0320-1-010-78310	GENERAL & OTHER ACTIVITIE	2,100.00	0.00	755.27	755.27	1,344.73 36.0
	0320-1-010-78320	SUPPORTIVE SERVICES-EMP&T	3,100.00	0.00	2,827.00	2,827.00	273.00 91.2
	0320-1-010-85000	INDIRECT COSTS @15%	69,270.00	0.00	23,274.29 ✓	23,274.29	45,995.71 33.6

Indirect Costs

04/04/2014 13:45:00

Page 1

Period 13 - 15

Print Standard Report

Oct. - Dec. 2013

		BUDGET	OUTSTANDING ENCUMBRANCES	EXPENDITURES PERIOD TO DATE	EXPENDITURES YEAR TO DATE	AVAILABLE BALANCE	PCT USED
Fund 0320-1 SICANGU NATION EMPLOYMENT & TR 01/01/14-12/31/14							
Dept	000						
	0320-1-000-65010	EXECUTIVE DIRECTOR 50%	68,912.00	0.00	7,257.53	34,801.69	34,110.31 50.5
	0320-1-000-65020	BUSINESS MANAGER 50%	60,237.00	0.00	4,544.00	24,536.26	35,700.74 40.7
	0320-1-000-65999	EMPLOYEE RECOGNITION	5,070.00	0.00	1,559.25	2,301.75	2,768.25 45.4
	0320-1-000-68000	FRINGE - 401K PLAN	5,755.00	0.00	362.88	1,922.00	3,833.00 33.4
	0320-1-000-68100	VISION/DENTAL INSURANCE	650.00	0.00	60.00	271.19	378.81 41.7
	0320-1-000-68300	FRINGE - LIFE INSURANCE	450.00	0.00	25.00	87.95	362.05 19.5
	0320-1-000-68500	Fringe-Workmens Comp	3,573.00	0.00	33.46	153.36	3,419.64 4.3
	0320-1-000-69000	ADMIN FRINGE-EMP&TRNG	11,450.00	0.00	1,022.18	5,109.80	6,340.20 44.6
	0320-1-000-70100	ADMIN TRAVEL-EMPLY&TRNG	6,175.00	0.00	1,093.56	2,334.57	3,840.43 37.8
	0320-1-000-71000	OUTREACH	2,000.00	0.00	0.00	0.00	2,000.00 0.0
	0320-1-000-73000	POSTAGE-EMP&TRNG	2,250.00	0.00	373.10	1,281.23	968.77 56.9
	0320-1-000-73010	PRINTING & ADVERTISEMENT-	1,500.00	0.00	0.00	0.00	1,500.00 0.0
	0320-1-000-73100	TRAINING MATERIALS	1,000.00	0.00	0.00	0.00	1,000.00 0.0
	0320-1-000-73200	BUILDING MAINTENANCE-EMP&	12,000.00	0.00	1,331.38	6,267.84	5,732.16 52.2
	0320-1-000-73210	SUPPLIES & EQUIPMENT-EMP&	16,972.00	0.00	2,196.91	15,194.33	1,777.67 89.5
	0320-1-000-74400	TECHNICAL ASSISTANCE-EMP&	500.00	0.00	0.00	0.00	500.00 0.0
	0320-1-000-78000	SPACE RENT-EMP&TRNG	200.00	0.00	0.00	0.00	200.00 0.0
	0320-1-000-78100	UTILITIES-EMP&TRNG	10,000.00	0.00	684.73	4,195.21	5,804.79 42.0
	0320-1-000-78200	TELEPHONE-EMP&TRNG	18,400.00	0.00	10,206.93	16,001.15	2,398.85 87.0
	0320-1-000-78300	BUILDING INSURANCE-EMP&TR	1,900.00	0.00	611.07	948.07	951.93 49.9
	0320-1-000-85000	INDIRECT COSTS-EMP&TRNG	36,861.00	0.00	3,378.94	16,850.13	20,010.87 45.7
Dept	TOTAL - 000		265,855.00	0.00	34,740.92	132,256.53	133,598.47 49.7
Dept	010						
	0320-1-010-65010	EXECUTIVE DIRECTOR 50%	68,912.00	0.00	7,257.52	34,801.60	34,110.40 50.5
	0320-1-010-65020	BUSINESS MANAGER-50%	60,237.00	0.00	2,884.00	22,090.26	38,146.74 36.7
	0320-1-010-65030	EMPLOYMENT SPECIALIST	77,166.00	0.00	9,255.60	40,812.04	36,353.96 52.9
	0320-1-010-65040	TRANSP/MAINTENANCE SPECIA	61,246.00	0.00	8,983.52	22,250.13	38,995.87 36.3
	0320-1-010-65050	INTAKE SPECIALIST I	44,041.00	0.00	4,077.00	11,136.23	32,904.77 25.3
	0320-1-010-65060	INTAKE SPECIALIST 2	22,644.00	0.00	0.00	2,400.00	20,244.00 10.6
	0320-1-010-65070	EDUCATION SPECIALIST	45,512.00	0.00	0.00	17,963.44	27,548.56 39.5
	0320-1-010-65090	CCST EMPLOYMENT SPECIALIS	48,964.00	0.00	2,343.00	18,495.25	30,468.75 37.8
	0320-1-010-65999	EMPLOYEE RECOGNITION	10,683.00	0.00	3,936.50	6,314.00	4,369.00 59.1
	0320-1-010-68000	FRINGE - 401K PLAN	8,140.00	0.00	362.87	2,136.88	6,003.12 26.3
	0320-1-010-68100	VISION/DENTAL INSURANCE	6,940.00	0.00	132.00	1,163.81	5,776.19 16.8
	0320-1-010-68300	FRINGE - LIFE INSURANCE	2,934.00	0.00	125.00	489.80	2,444.20 16.7
	0320-1-010-68500	Fringe-Workmens Comp	10,426.00	0.00	391.67	1,253.52	9,172.48 12.0
	0320-1-010-69000	FRINGE PROGRAM STAFF-EMP&	44,890.00	0.00	3,333.77	15,884.59	29,005.41 35.4
	0320-1-010-70100	TRAVEL-EMP&TRNG	19,000.00	0.00	6,562.01	17,051.19	1,948.81 89.7
	0320-1-010-73110	CLASSROOM TRAINING-EMP&TR	13,900.00	0.00	1,975.00	12,364.01	1,535.99 88.9
	0320-1-010-78300	O J T/YOUTH	7,600.00	0.00	0.00	6,644.66	955.34 87.4
	0320-1-010-78310	GENERAL & OTHER ACTIVITIE	2,100.00	0.00	1,093.88	1,849.15	250.85 88.1
	0320-1-010-78320	SUPPORTIVE SERVICES-EMP&T	3,100.00	0.00	0.00	2,827.00	273.00 91.2
	0320-1-010-85000	INDIRECT COSTS @15%	69,270.00	0.00	5,810.57	29,084.86	40,185.14 42.0

Print Standard Report

Fund 0320		BUDGET	OUTSTANDING ENCUMBRANCES	EXPENDITURES PERIOD TO DATE	EXPENDITURES YEAR TO DATE	AVAILABLE BALANCE	PCT USED
Dept	TOTAL - 010	627,705.00	0.00	58,523.91	267,012.42	360,692.58	42.5
Dept	011						
	0320-1-011-65000 SY WEX SALARIES - EMP & T	219,470.00	0.00	4,031.13	212,132.46	7,337.54	96.7
	0320-1-011-65999 EMPLOYEE RECOGNITION	0.00	0.00	0.00	108.30	108.30	N/A
	0320-1-011-68300 FRINGE - LIFE INSURANCE	1,000.00	0.00	20.00	104.60	895.40	10.5
	0320-1-011-68500 Fringe-Workmens Comp	5,800.00	0.00	45.21	3,835.16	1,964.84	66.1
	0320-1-011-69000 SY WEX FRINGE - EMP & TRN	15,644.00	0.00	308.39	16,247.37	603.37	103.9
Dept	TOTAL - 011	241,914.00	0.00	4,404.73	232,427.89	9,486.11	96.1
Dept	020						
	0320-1-020-68100 VISION/DENTAL INSURANCE	0.00	0.00	0.00	24.00	24.00	N/A
	0320-1-020-68300 FRINGE - LIFE INSURANCE	0.00	0.00	0.00	7.05	7.05	N/A
	0320-1-020-70400 TRANSPORTATION SERVICES-E	17,100.00	0.00	4,749.46	9,165.68	7,934.32	53.6
	0320-1-020-73110 CLASSROOM TRAINING-EMP&TR	17,884.00	0.00	1,330.00	15,516.27	2,367.73	86.8
	0320-1-020-78300 ON THE JOB TRAINING-EMP&T	8,500.00	0.00	0.00	0.00	8,500.00	0.0
	0320-1-020-78310 GENERAL OTHER/NON ET-EMP&	14,200.00	0.00	3,523.92	12,720.21	1,479.79	89.6
	0320-1-020-78320 SUPPORTIVE SERVICES-EMP&T	39,828.00	0.00	14,510.81	33,683.17	6,144.83	84.6
Dept	TOTAL - 020	97,512.00	0.00	21,454.19	71,116.38	26,395.62	72.9
Dept	021						
	0320-1-021-65000 WEX SALARIES - ADULT	313,660.00	0.00	55,341.41	269,599.14	44,060.86	86.0
	0320-1-021-68100 VISION/DENTAL INSURANCE	750.00	0.00	0.00	86.25	663.75	11.5
	0320-1-021-68300 FRINGE - LIFE INSURANCE	5,498.00	0.00	271.80	1,055.00	4,443.00	19.2
	0320-1-021-68500 Fringe-Workmens Comp	10,500.00	0.00	1,444.68	9,847.87	652.13	93.8
	0320-1-021-69000 WEX FRINGE - ADULT	20,472.00	0.00	4,302.14	20,984.36	512.36	102.5
Dept	TOTAL - 021	350,880.00	0.00	61,360.03	301,572.62	49,307.38	85.9
Dept	025						
Dept	030						
Dept	035						
Dept	069						
Dept	099						
Dept	300						
Dept	350						
Fund TOTAL - 0320-1	SICANGU NATION EMPLOYMENT & TR	1,583,866.00	0.00	180,483.78	1,004,385.84	579,480.16	63.4
GRAND TOTAL		1,583,866.00	0.00	180,483.78	1,004,385.84	579,480.16	63.4

Indirect Cost

7,257.53 +
 4,544.00 +
 1,859.25 +
 13,360.78 +
 13,360.78 x
 0.2392 =
 3,195.90 *
 7,257.52 +
 2,684.00 +
 5,255.60 +
 8,983.52 +
 4,077.00 +
 2,343.00 +
 3,936.50 +
 38,737.14 +
 38,737.14 x
 0.15 =
 5,810.57 *

Oct. 2013 - Dec. 2013