



Traditional Bentwood Hat

Sun'aq Tribe of Kodiak

Proudly representing members of the
Sun'aq Tribe of Kodiak

September 30, 2015

Francis Dunne, CPM
OIEED/DWD/PL102-477
3601 C Street, Suite 1360
Anchorage, AK 99503

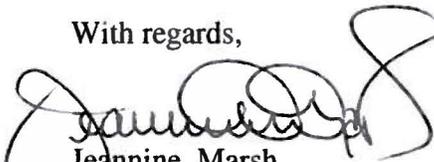
Dear Francis,

The Sun'aq Tribe of Kodiak is pleased to submit our "477" annual report for the period of 07/01/2014-06/30/2015. Our annual report includes a statistical report, financial report, and narrative.

Sun'aq Tribe is committed to the philosophy behind the "477" program and believe that through "477" we can, and do, provide a very commendable service to our people.

We would like to thank you for your hard work and dedication to the indigenous population. We also thank you for all the work you have done and continue to do for the Sun'aq Tribe of Kodiak. If you have any question please feel free to contact our office.

With regards,



Jeannine Marsh
CEO

cc: file

**U.S. Department of the Interior
Public Law 102-477**

Annual Financial Expenditure Report (Version 2)

1. Tribe/Tribal Organization: <p align="center">Sun'aq Tribe of Kodiak</p>	2. Other Identifying Number Assigned by DOI: <p align="center">A13AV00731</p>
3. Mailing Address: (Provide complete mailing address) <p>312 West Marine Way, Kodiak, AK 99615</p>	
4. Submission: (Mark One) <input type="radio"/> Original <input type="radio"/> Revised	5. Final Report for Plan Period: <input type="radio"/> Yes <input type="radio"/> No

6. Annual Report Period: From: <u>07/01/2014</u> To: <u>06/30/2015</u> (Month/Day/Year) (Month/Day/Year)	7. Plan Period Covered by this Report: From: <u>07/01/2013</u> To: <u>06/30/2016</u> (Month/Day/Year) (Month/Day/Year)
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8. Transactions:	Column I: Previously Reported	Column II: This Annual Report Period	Column III: Cumulative/Total
a. Total Funds Available	\$ 353,290.00	\$ 396,824.30	\$ 750,114.30
b. Cash Assistance Expenditures	\$ 18,800.05	\$ 22,269.16	\$ 41,069.21
c. Child Care Services Expenditures	\$ 18,998.64	\$ 35,400.62	\$ 54,399.26
d. Education, Employment, Training and Supportive Services Expenditures	\$ 119,048.68	\$ 95,420.98	\$ 214,469.66
<i>i. TANF Purposes 3 and 4 (non-add)</i>	\$ -	\$ -	\$ -
<i>ii. Other TANF Assistance (non-add)</i>	\$ -	\$ -	\$ -
e. Program Operations Expenditures	\$ 91,055.61	\$ 118,519.54	\$ 209,575.15
<i>i. Child Care Quality Improvement (non-add)</i>	\$ -	\$ -	\$ -
f. Administration/Indirect Cost Expenditures	\$ 79,712.32	\$ 114,487.86	\$ 194,200.18
g. Total Federal Expenditures (Sum of lines b through f)	\$ 327,615.30	\$ 386,098.16	\$ 713,713.46
h. Total Unexpended Funds	25,674.70	10,726.14	\$ 36,400.84

9. Certification: This is to certify that the information reported on all parts of this form is accurate and true to the best of my knowledge and belief and that the tribe has complied with all directly applicable statutory requirements and with those directly applicable regulatory requirements which have not been waived.

a. Signature of Tribal Official 	
b. Type Name and Title Jeannine M. Marsh, CEO	c. Date Report Submitted 28-Sep-15
d. Questions regarding this report – Contact: (Type Name, Title, Phone #, and Email Address) Delores Stokes, Finance Director, (907) 486-4449, financedirector@sunaq.org , Brenda Schwantes, Program Director, (907) 486-4449, blschwantes@sunaq.org	

Public Law 102-477 Statistical Report

Tribal Nation Sun'aq Tribe of Kodiak		Report Period	
		From: 7/1/14	To: 6/30/15
I. Participants Served	Adults	Youth	Cash Assistance Recipients
A. Total Participants	155	272	44
B. Total Terminees	102	241	21
C. Total Current Participants	53	31	23
II. Terminee Outcomes	Adult	Youth	Cash Assistance Recipients
A. Total with Employment Objective	72	4	17
1. Entered Unsubsidized Employment	69	4	14
2. Other Employment Outcomes	4	233	0
3. Employment Objective Not Achieved	7	0	3
4. Average Adult Earnings Gain	10.00		
B. Total with Educational/Training Objective	40	241	19
1. Degree/Certificate			
a. Attempted	39	8	19
b. Attained	36	7	3
2. Other Education Outcomes	30	0	16
3. Education Objective Not Achieved	3	1	0
C. Misc. Objective Achieved	99	239	0
D. Other (Non-Positive)	4	2	0
III. Terminee Characteristics	Adult	Youth	Cash Assistance Recipients
A. Female	60	166	12
B. Male	42	75	9
C. Education Level			
1. Dropout	13	0	4
2. Student	12	222	1
3. High School/Diploma/GED	67	15	14
4. Post High School	10	4	2
D. Veteran	3	0	2
IV. Participant Activities	Adult	Youth	Cash Assistance Recipients
A. Employment	124	29	41
B. Education/Training	55	272	13
C. Misc. Objective/Supportive Services	395	495	64
D. Other/Service Referral	787	478	95
V. Child Care and Development Activities	Families	Children	Cash Assistance Recipients
A. Families Receiving Child Care	7		
B. Children Receiving Child Care		9	
1. Ages 0 through 3 years		4	
2. Ages 4 through 5 years		2	
3. Ages 6 through 12		3	
4. Ages 13 and older		0	
C. Care Received – Type of Provider		N/A	
1. Center Based		5	
2. Family Child Care Home		2	
3. Group Home		0	
4. Child's Home		0	
VI. Jobs Creation/Economic Development	Jobs Created	AI/AN Employed	Businesses Assisted
A. Number	4	4	35
Report Prepared By (Print Name & Sign)		Phone Number 907-486-4449	Date 9/30/2015
Brenda Schwantes 		907-486-4449	

Sun'aq Tribe of Kodiak

Public Law 102-477 Narrative Report

Reporting Period 7/1/14 thru 6/30/15

Introduction: The goals of the Sun'aq Tribe of Kodiak are to reduce joblessness among Alaska Natives and Native Americans, develop a forecast of future occupations, improve job skills or provide education funding to eligible Participants, and provide culture and education awareness among youth aged 3 to 21. Within this report the goals and objectives will be addressed as to the implementation and outcome of efforts put forth by the Sun'aq Tribe.

The Sun'aq Tribe provides a comprehensive case management system for 477 Participants that is inclusive of job training, employment referrals, job training placements, job readiness skills, higher education, vocational training, enrichment programs, cultural and healthy activities, and/or cash assistance. Examples of supportive services provided to 477 Participants include but are not limited to public transit tickets, food cards, business development support, work clothing placing a heavy emphasis on other local resources that Participants could access in order to assist in achieving self-sufficiency. Sun'aq Tribe focuses heavily on collaborating with other local resources. For example, when a 477 Participant becomes eligible for services, we collaborate with other resources such as Tribal Vocational Rehabilitation, Women Infant and Children, the Brother Francis Shelter, or local housing authorities. We share in costs to assist the Participant in reaching goals and objectives leading to self-sufficiency. Participants are reminded about accountability through the Individual Self-Sufficiency Plan. Sun'aq assists Participants by acting as a support system in directing clients to additional resources, and guiding clients through the Self-Sufficiency process. Personal accountability is a large component of Sun'aq's 477 services. We support program Participants in embracing their divine right to pursue a self-sufficient, satisfying and healthy lifestyle.

According to the State of Alaska, Department of Labor research and development Kodiak is one of the 10 most expensive cities to live in within the United States. The State of Alaska's cost index shows that Kodiak's cost of living index is 135.1 with a standard index measuring at 100 in the USA. There continues to be a shortage of affordable housing in Kodiak. Recently, a 100 unit mobile home park was purchased by private individuals and each of those mobile homes will have to be removed, relocated, or disposed of by May of 2016. The two remaining mobile home parks are full and cannot accommodate 100 mobile homes. We anticipate an even more difficult situation for low

income families in obtaining suitable and affordable housing. In addition, a large proportion of individuals who have unstable work histories and/or criminal backgrounds remain homeless. A two-bedroom rental costs over \$1300.00 per month, not including heating fuel and utilities. Housing costs can easily consume 50% of an individual's pay on a monthly basis. Recent economic growth has been slow and our 477 participants face significant barriers to self-sufficiency. The following statements respond to our goals and objectives in our current P.L. 102-477 approved plan.

Goal 1: Reduce joblessness among Alaska Native/Native Americans

Objective: 100% of all Participants will be required to register with the local Job Center One Stop.

All 477 Participants that are employable are required to register at the local Job Center. The job Center also proctors the Work Keys assessment, provides assistance with resumes and applications, and is a two minute walk from our office.

Objective: The Tribe will track development of local commerce for occupational opportunities.

The forecast of occupations that will be in demand in our community are identified within the State of Alaska's Occupational Forecast for employment opportunities. This information is found on the State of Alaska's website at <http://live.laborstats.alaska.gov/occ/alloccs.cfm>

Sun'aq monitors these statistics as well as other relevant information and utilizes it when determining long term, or vocational training opportunities for eligible 477 participants within the Sun'aq Tribe of Kodiak's service area. The local community work force opportunities consist of jobs that require all levels of qualifications. There is a need for entry level workers to supply labor duties at fish processing plants, food service industry workers, physicians, teachers, administrators, school aides, and social service workers. The education and training ranges from on-the-job training to 8 or more years of college. Our local Alaska Natives and American Indians have a need for all levels of education and training.

Sun'aq collaborates with local businesses to identify a particular training that would benefit our people and the local business. If we have a large enough population interested in that particular field we will then coordinate training in Kodiak with the training organization. This year we collaborated with the Kodiak College and offered a condensed QuickBooks class for 1 college credit. We had eleven people successfully

complete this class. The individuals who took the class were a combination of self-employed individuals, people who were working in a current job requiring QuickBooks, and individuals who wanted to increase their skills to obtain better employment. We work hard to identify opportunities for Participants so they can obtain suitable employment. In the winter months, Kodiak's unemployment rate peaks at 16.5 or higher. We estimate unemployment for Alaska Natives living in the Kodiak service area at approximately 30% during the winter months.

Objective: The Tribe will advertise their programs to the membership by distribution of program pamphlets, local newspaper and the tribal paper.

The tribe is active in the pursuit of engaging Alaska Natives/American Indian to access the Employment and Training Program. We advertise the program in our tribal newsletter, local newspaper, on our Tribal website, on our Tribal "Face Book" page, listings on local resource lists through the High School, and other service agencies and through "word of mouth." In addition to printed media and internet media, Sun'aq participates in local Career Fairs where we bring scholarship materials, and each participant that enrolls in the 477 services is informed about training opportunities available to them in order to pursue jobs which require certifications or degrees.

Objective: 50% of program Participants will obtain employment.

Between July 1, 2014 and June 30, 2015 Sun'aq provided employment and training services to approximately one hundred fifty five adults, two hundred and seventy two youth, forty four cash assistance recipients, and seven working families requiring quality childcare. A significant amount of the adults served encounter health, educational, criminal, and/or other mental health barriers to employment. The majority of those we serve are included within the "hardest to serve" as a result of these barriers. Those Citizens who were assisted with 477 services and obtained employment increased their earnings by at least \$10.00 per hour by moving from unemployed to employed. Some of these participants were unemployed previously for longer than six months and obtained employment. Some participants were employed part time and became fully employed. For those participants who continue enrollment in 477 services, we continue to stress increasing skills and/or education to obtain suitable employment. Those Citizens who are still working toward self-sufficiency have goals which will assist in reducing employment barriers.

Goal 2: Improve participant's readiness to work and employability skills.

Objective: Program Participants will attend a "Personal and Interpersonal Communication" training to enhance their communication skills, enhance personal mastery and employability skills to eligible Participants in order to obtain suitable employment.

The Sun'aq Tribe of Kodiak collaborates with other local resources which support Sun'aq goals of enhancing individual employability skills. For example, Sun'aq collaborates with the Tribal Vocational Rehabilitation and TANF program and develops goals and objectives with clients which and then share the cost of providing services to those clients. Sun'aq 477 Participants are referred to the TANF Job Skills program. Sun'aq collaborates with the local State Job Center, the Kodiak Island Borough School District, and other local resource programs to assist with sharing the cost of services to individuals working toward suitable employment.

Participants who seek employment and are offered job interviews are "coached" and offered practice interviews by Sun'aq staff, resume preparation assistance, and the purchase of suitable job clothing. In addition transportation assistance is also provided to those who do not have a vehicle. In addition, 477 Participants are escorted to employers and are then "modeled" by a Sun'aq employee on how to ask for job openings, complete accurate and complete job applications, and assisted with submitting those applications.

Objective: The tribe will facilitate once yearly an on-site training which will provide eligible Participants with the opportunity to obtain an occupational skill which is locally in demand.

During this reporting period Sun'aq coordinated a 40 hour Hazardous Waste Operations and Emergency Response (HAZWOPER) training. The training was advertised in Kodiak's local newspaper. In addition current and new 477 participants were contacted by phone and offered information regarding participation in the class. HAZWOPER training is necessary for individuals seeking employment in the field of response to hazardous waste spills or contaminations.

In addition, Sun'aq sponsored a Basic First Aid and CPR class for our Child Care Providers and parents who were interested in becoming certified.

Goal 3: Increase participation of degree programs and certification training.

Sun'aq assisted nineteen individuals with scholarships to attend college and twenty eight individuals with Job Placement and Training assistance. A

wide variety of certifications or licenses were obtained including eleven individuals who obtained HazWoper training, one individual continues in a five year electrician apprentice training program, one individual obtained their 6-pack license to transport individuals in a marine vessel for hunting or fishing, one person completed refrigeration training, an individual obtained their Merchant Marines license and approximately 10 individuals obtained their Basic First Aid/CPR certification.

Sun'aq participated and presented information at the local Career Fair about scholarship and vocational training programs, as well as provided applications for potential students to apply for 477 services. While Sun'aq advertises through media training opportunities, we also participate in outreach through the local schools, the community college, through advertisements, face book, Tribal Newsletters, postings on the Tribe's front windows, and by sending invites to other Native Tribes/Organizations. During the individual interview at the time of application each 477 Participant is provided with information about training opportunities available through Sun'aq Tribe and other agencies.

Objective: The Tribe will encourage Alaska Native/American Indian who is interested in AVT to enter a vocational and/or academic training program which will lead to credential attainment.

At the initial 477 intake interview, all 477 participants are informed about the many services available for training such as PELL, local housing student programs, Sun'aq training services, and other training services such as WIOA, Tribal Vocational Rehabilitation, and local Native Corporation scholarship opportunities. Sun'aq offers 477 Participants a resource folder which includes applications for training services and a resource list of a variety of funding sources which Participants may apply.

Objective: Tribal members who are interested in attaining a higher education degree will be identified and encouraged to advance toward their goal. High School graduating Alaska Natives and Americans are contacted through youth activities, through Career Fair presentations, through scholarship opportunity listings at the Kodiak High School, cultural workshops, and other outreach strategies such as the Sun'aq website.

Goal 4: Provide supplemental educational opportunities to youth aged 3 years thru 12 grades.

This past year Sun'aq offered the following supplemental educational opportunities to youth; traditional drum making class, berry picking class,

jam making class, plant harvesting class, traditional perok making class (a fish meal), an Alutiiq dance workshop, kelp rope making, a bentwood hat class, a traditional break making class and offered leadership mentoring by taking youth to the Alaska Federation of Natives. In addition, Sun'aq 477 services include teaching a weekly traditional Alutiiq Dance class to the Kodiak Alutiiq Dancers who perform traditional dance at a multitude of venues. In addition, this year Sun'aq 477 services offer a full time Alutiiq Heritage Educator which is a permanent full time position. The Alutiiq Heritage Educator teaches the Alutiiq 1 and 2 languages classes at the local High School, Coordinates the Alutiiq Dancers, and provides regular supplemental educational opportunities to you. We are very excited to have added this component to our 477 services.

Objective: The Tribe will facilitate quarterly JOM parent committee meetings to set goals and objectives for eligible youth.

Sun'aq's JOM Parent Committee meets quarterly to set goals which guide Sun'aq's supplemental youth program, and also are forwarded to the local school district's Title VII Indian Education program. Sun'aq's 477 Program Director was elected as the Title VII IEA Parent Committee Chairperson. This position assists the local School District's Indian Education program in developing priorities in how Federal IEA funds are utilized for Alaska Native and American Indian students within the Kodiak Island Borough School District. As a result of Sun'aq's participation on this committee, Sun'aq is able to forward suggestions and recommendations from the JOM Parent Committee to set priorities on how IEA funds are spent in the local school district. We have seen very positive results as a result of participating on the local School District's Title VII IEA Parent Committee. The IEA Parent Committee voted to utilize a portion of the Title VII funds to support teaching the Alutiiq language class at the Kodiak High School.

Objective: Provide opportunities for youth and their families to engage in tribal activities that will support their educational experience.

Sun'aq sponsor's a vast amount of healthy activities throughout the year. In addition to the academic support and transportation provided to youth through Homework Club, we offered weekly activities throughout the school year and increased activities during the summer months to JOM eligible youth. A variety of activities Sun'aq sponsored included physical, cultural, life skills, educational, and social emphasis learning enrichment programs.

The 477 program provided cultural education and awareness to children by supporting the Alutiiq Dance group. Through the JOM component of our "477" plan our tribal youth have an opportunity to dance and sing traditional songs by becoming a member of the Alutiiq Dancers. The Sun'aq Tribal dancers are involved in making regalia and arts a crafts by local experts.

Objective: Provide "communication" workshops that focus on personal success and academic achievement. Examples: effective communication, interviewing and job search, financial education/money management, dating ethics, personal growth, and study skills.

Sun'aq collaborates with community partners to hold quarterly "life skills" workshops for our 477 Participants. Attending Job Club becomes a required activity for those individuals receiving cash assistance. At Job Club we present information about obtaining and keeping employment. In addition, Sun'aq staff work with students and adults one-on-one on an individual basis in resume' preparation, completing job applications, "mock" interviewing, setting up email addresses, completing the FAFSA, referring to other social service programs for family coherency related skills, and providing one-on-one personal finance skills to assist participants in utilizing their current resources in the most productive manner. Our on-site computer with internet access allows participants to search and apply for jobs, print documents, and make copies of other employment related documents.

Objective: The Tribe's Education Coordinator will work closely with the Indian Education Aide in the Kodiak schools to assure all youth that are in need of assistance receive services.

A main focus of our youth programs is to work in the schools with the IEA Aide to target at risk students. Sun'aq involvement with Homework Club has shown amazing results in building relationships with the School District, collaborating with providing tutoring services, connecting with our youth, and parents. Sun'aq's direct involvement in the schools facilitated more interaction with JOM youth. This year we invited those youth which were in homework club to participate in community enhancement activities, physical health activities, educational opportunities and cultural camps to transfer knowledge about cultural foods and traditions, and participate in grooming for leadership. In addition if a family lacks the necessary items for school we offer

assistance with necessary tools/supplies to succeed in school such as backpacks, pencils, paper, thumb drives, and other required essentials.

Goal 5: Provide economic development training.

Objective: Maintain the service of an economic development planner.

The 477 Program Director acts as the economic development planner. During this year the 477 Director has been planning the installation of two food and beverage vending machines in the Tribal Hall where Tribal gaming occurs five nights per week. We anticipate that we will create an additional job, and generate income from this plan.

Sun'aq 477 Director utilizes and also refers individuals to the Small Business Administration, to the BIA Loan Guarantee program, and other agencies that can be utilized in the support of economic development.

Objective: Support tribal member entrepreneurs seeking to enter or strengthen private business including business incubator services.

Objective: Analyze potential tribal enterprise or enterprises for business potential/develop to provide employment and revenues.

This last year the 477 program started analyzing two separate enterprise ideas. The first is a shore based excursion program service for tourists that arrive on cruise ships. The shore based excursion would be focused on Alaska Native/Alutiiq opportunities for tourists' information and recreation. We are still in the process of seeking funding and developing a business plan. The second enterprise idea is to put a café' in the Tribal Hall. We have opted to start this enterprise by installing two food and beverage vending machines.

Goal 6: Provide Quality childcare and ensure equal access to parents who are seeking training and/or employment.

Objective: Provide parents or caregivers who are not eligible to receive services through TANF, or other governmental programs with equal access to quality childcare services through Sun'aq Tribe child care services.

Sun'aq's child care program serves Sun'aq Tribal members who are not eligible to receive TANF funding. Due to a lack of funding this year, Sun'aq worked with the State of Alaska's child care program and transitioned six families from Sun'aq child care to the State of Alaska's child care program. Currently we are serving two Sun'aq families. When

funding is renewed in January of 2016, we will invite Sun'aq families to apply for child care services through Sun'aq.

Objective: Provide yearly childcare provider training in the area of health and Safety Requirements which will benefit children being served with CCDF funds.

This year Sun'aq arranged for a certified CPR/First Aid instructor to provide instruction to child care providers, families, and other interested individuals. Thirteen individuals attended and completed the course. There were two child care providers who were CPR/First Aid certified, one parent receiving Sun'aq child care services was certified, and ten additional parents that completed the course. In addition, child care providers were provided with first aid kits to keep on the child care premises.

Objective: Yearly home visits will be conducted to providers homes where Sun'aq children are being served under CCDF.

Home visits and child care center visits were conducted. No problems encountered.

Business Assisted:

The Sun'aq Tribe of Kodiak plays a very active role in the Kodiak community. The thirty five plus businesses we have assisted are through purchasing services or products from that business for eligible 477 Participants. Whether it is a purchase for work clothing, bus passes so an individual can get to and from work, paying for electricity or fuel, or paying a vendor to teach a class, we are very active in supporting local business. We continue to support a local electric contracting company by supporting an electrician apprentice with tools, supportive services, and training costs. Sun'aq's 477 services prefer to pay local businesses for services on behalf of 477 Participants. For example, instead of providing cash assistance directly to a Participant for a utility bill (whether it's a General Assistance Participant or a supportive service), Sun'aq makes payment on behalf of a 477 Participant directly to a business establishment. Both the 477 Participant and the local business benefit from this approach.

Conclusion

While Sun'aq Tribe of Kodiak is considered a "small 477 Tribe" we continue to provide employment and training services to eligible Participants utilizing a staff of three people. A good portion of staff time is spent on case management, working directly with 477 Participants. Administrative duties and program planning are also implemented on a daily basis. Sun'aq utilizes local resources and partner with agencies to coordinate and

maximize services to eligible 477 Participants. The Individual Self Sufficiency Plan is a tool we utilize to assist Participants in setting and achieving goals, while maximizing other programs, and/or resources. We emphasize accountability with those we serve, and remain accountable for the funds we receive on behalf of our 477 Participants. We are dedicated to direct our services for the best outcome for our program Participants. Our services remain flexible as the law permits in developing new ways of “doing business” as the local and national economies change. Sun’aq Tribe of Kodiak is dedicated to serving those in need of employment and training services.



SUN'AQ TRIBE OF KODIAK



Kodiak
Alutiiq
Dancers

Integrated 477 Programs

- ▣ Johnson O'Malley
- ▣ Higher Education
- ▣ Job Placement and Training
- ▣ General Assistance
- ▣ Child Care

Youth Perok
Activity



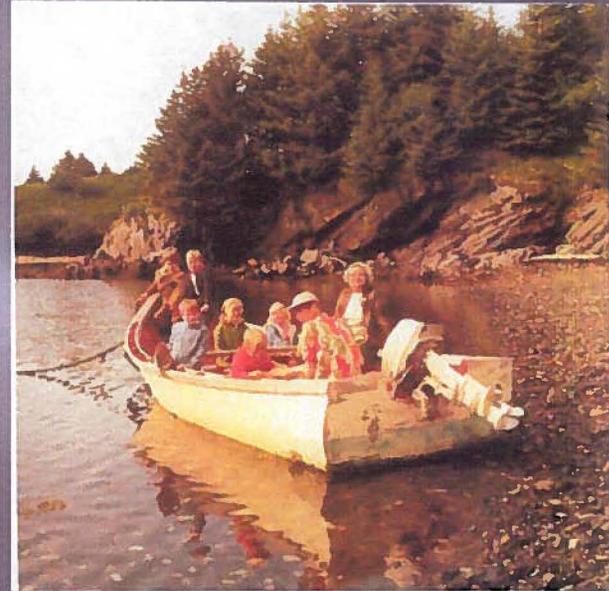
Description of job tasks

477 Program Director Full Time

Program Administration/Development
Budget Preparation
Reporting Feds & Tribe
Case Management
Participant Intake
Multi-agency Coordination of services
Home Visits
Advocate
Job Placement Trainer of Trainees
Child Care Intake/Billing
Training for Child Care Providers

Education Coordinator

Youth Activities Coordinator
Kodiak Alutiiq Dancers Coordinator
Scholarship intake & review
Vocational Training intake
Van Drive (youth activities)
Outreach



JOM Youth Activities

- ▣ Perok Making
- ▣ Jelly making
- ▣ Berry Picking
- ▣ Plant collecting
- ▣ KMS Alutiq Club support
- ▣ Dance workshop
- ▣ Fishing day

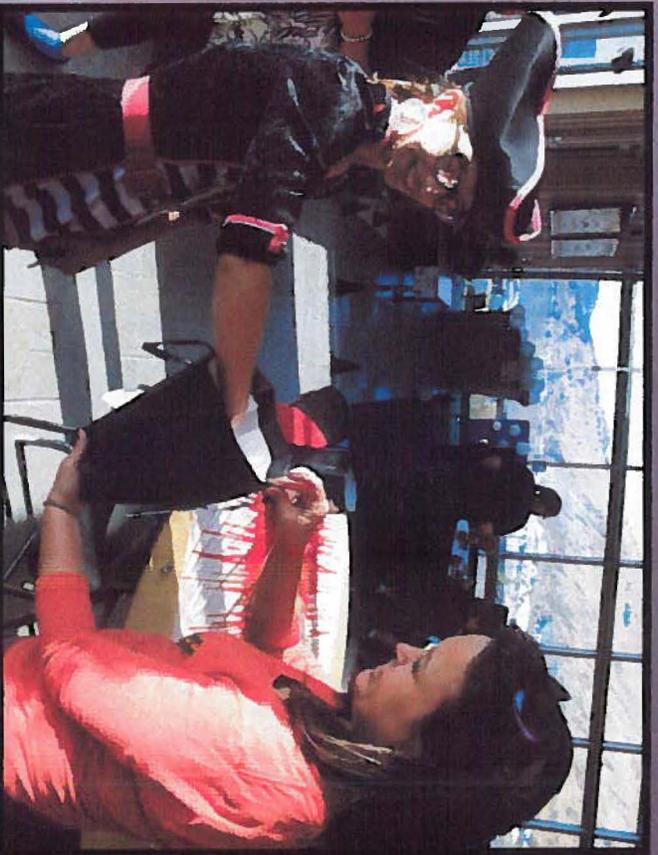
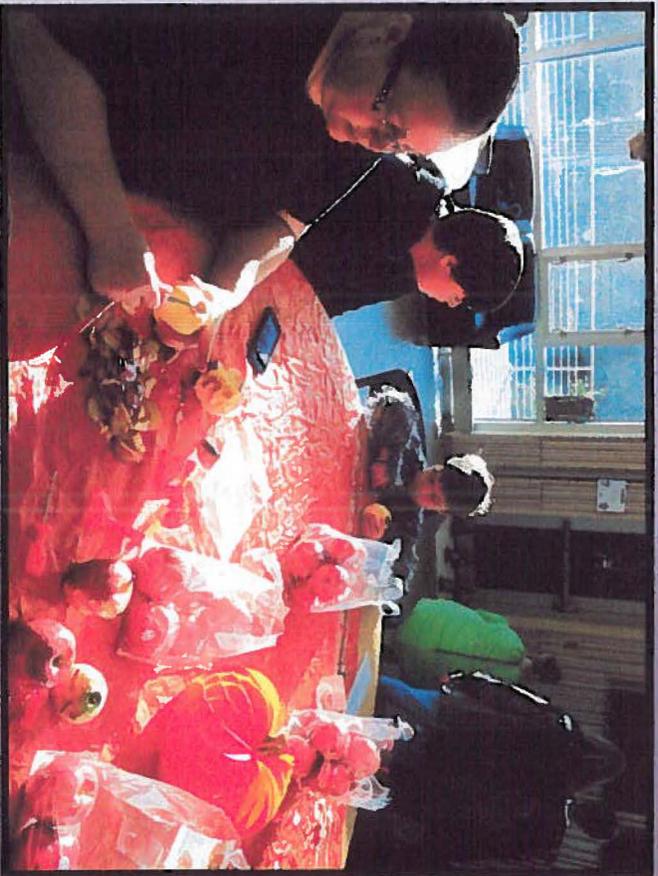


Drum Making Class

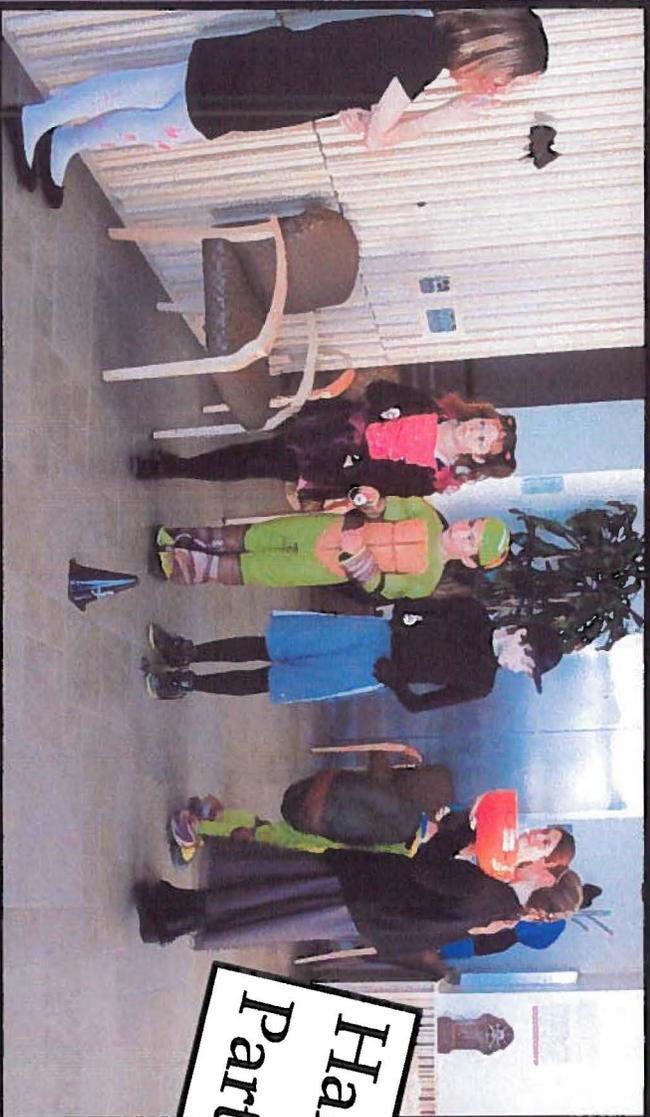
July 2014, Taught by
Jacob Charliaga Sr.



Students made skin
drums under Jacobs
instruction



Families
enjoyed an egg
race, apple
carving,
pumpkin
decorating,
& a costume
contest!

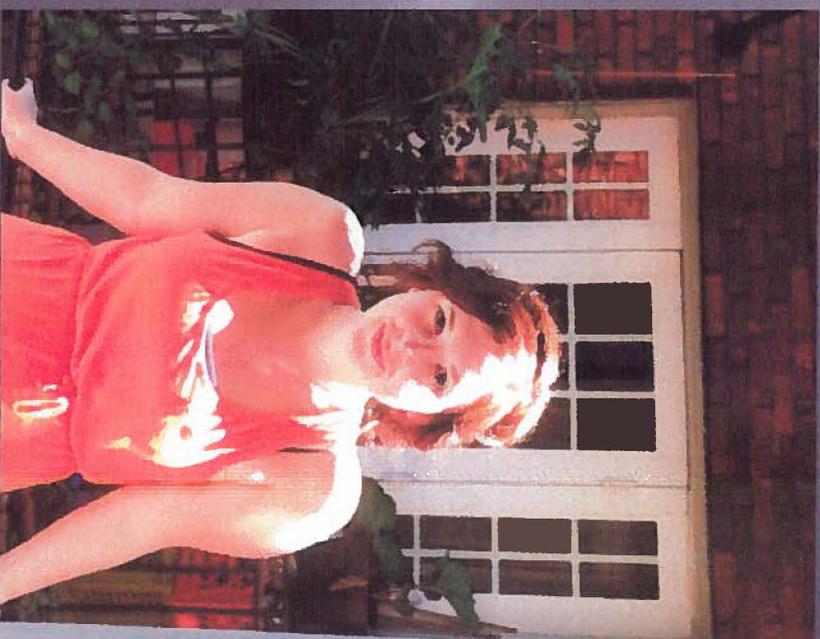


**Halloween
Party 2014**

Higher Education

AMANDA EARNED A BACHELOR'S DEGREE IN HUMAN SERVICES!

After finishing her degree she has continued volunteering and working towards obtaining her Master's Degree in Speech Pathology. Amanda says, "I will look fondly back on my undergrad degree and feel grateful to have had the help of the Sun'aq Tribe of Kodiak! I couldn't have done it without you guys and the Scholarship!"



AMANDA LOARIS, RECENT GRADUATE FROM WESTERN WASHINGTON UNIVERSITY

Elders and Youth

Mandi Cox (photo center) was last years AFN Elders and Youth Conference Koniag Youth Representative. Florence Pestrikoff was the region's Elder Representative.



AFN ELDERS AND YOUTH
CONFERENCE ATTENDEES 2014

Additional Services within 477 Department

Community Service Block Grant

- ❖ Purpose is to assist families in poverty
- ❖ Cash Assistance program
- ❖ Payments are made to vendors

Family Violence Prevention Services

- ❖ Immediate Shelter for victims of family violence
- ❖ Outreach & Education



2014 HAZWOPER Class

Common Barriers

Lack of Education/Skills

Limited Work History

Criminal History

Lack of Transportation

Availability of Housing

Substance Abuse

Child Care

Lack of Jobs/Slow Economy

Domestic Violence

Poor Work Ethic

***Not a comprehensive list**

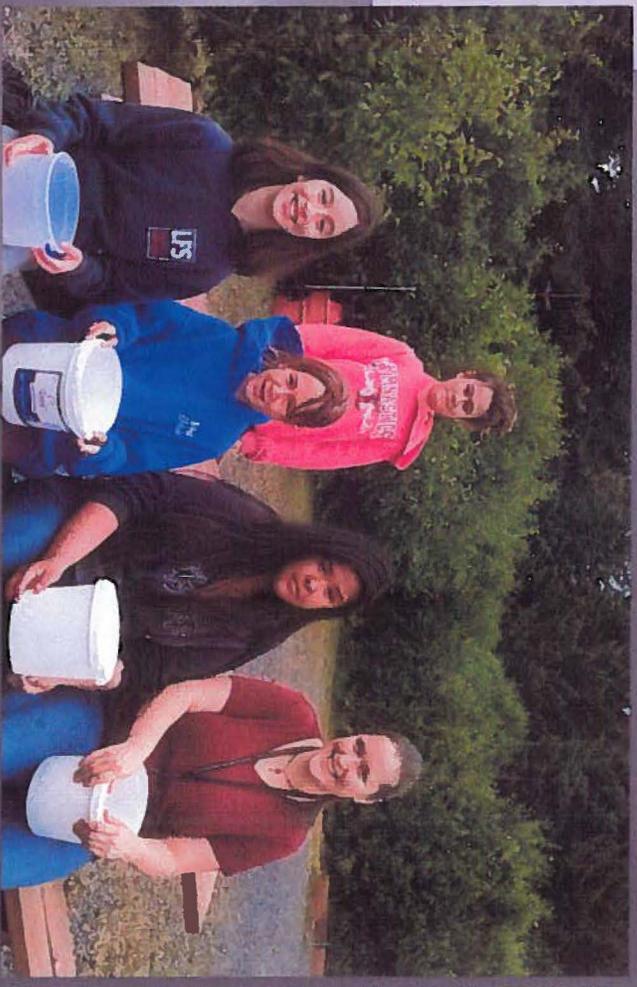


COLLABORATION and REFERRAL are KEYS to SUCCESS

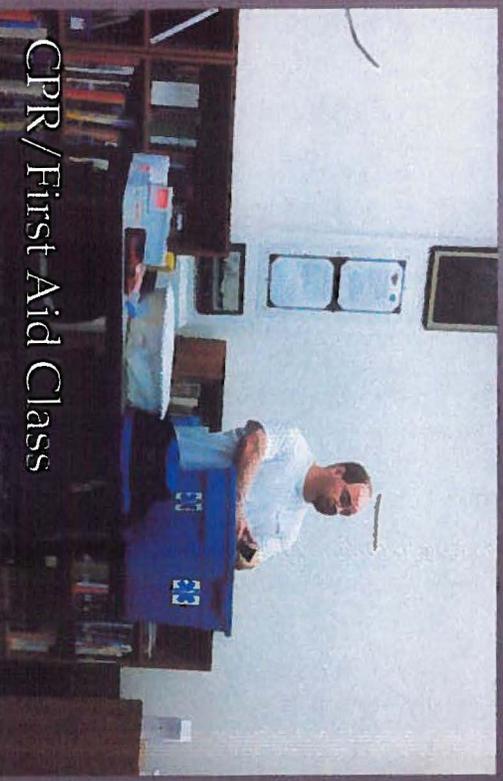
40 hour HAZWOPER Class



Salmonberry picking



CPR/First Aid Class



WIC	TANF	Tribal Voc. Rehab/State Voc. Rehab.	WIA-State or Tribal	Housing Authority AHFC	Transitional Housing	Food Banks	Energy Assistance Programs	Shelters (Brother Francis, KWRCC)
<ul style="list-style-type: none"> • Food • Nutritional Counseling 	<ul style="list-style-type: none"> • Cash • Medicaid • Food 	<ul style="list-style-type: none"> • Training • Transportation • Clothing • Medical 	<ul style="list-style-type: none"> • Training • Support Services 	<ul style="list-style-type: none"> • Subsidized Housing • Student Rental Assistance • Case Mgmt. 	<ul style="list-style-type: none"> • Subsidized Housing 	<ul style="list-style-type: none"> • Food 	<ul style="list-style-type: none"> • Fuel subsidy 	<ul style="list-style-type: none"> • Housing • Clothing
Migrant Education	Legal	Other	Tribal Health					
<ul style="list-style-type: none"> • Reduced Breakfast & lunch for youth • Phone \$6.00 per month 	<ul style="list-style-type: none"> • Alaska Legal Services Pro-bono services 	<ul style="list-style-type: none"> • Multiple other agency grants offer relief assistance. 	<ul style="list-style-type: none"> • Dental • Counseling • Medical 					

Collaboration with other agencies and/or service providers enhances services to our 477 Participants!



Dancers are recruiting new members! Practice is Sundays
3-5pm at Sun'aq Tribe. No experience necessary.

Kodiak Alutiiq Dancers

