

# Metlakatla Indian Community Employment & Training P.L. 102-477 Program Narrative

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FY'14

In the reporting period of 10/1/13 to 9/30/14 Employment and Training's P.L. 102-477 Programs were able to help clients in a variety of ways, making the program a successful one. The various ways we helped were nutrition classes, training and education for various jobs, job readiness training, on-the-job training and work experience, child care, and Welfare Assistance.

Nine child care providers had the opportunity to take a nutrition class given by Employment & Training staff. All nine completed the class.

There were 3 clients who were supported with training to work on the Alaska Marine Highway, and 2 others who were sent to training for merchant mariners. All 5 completed training, and were placed into unsubsidized employment.

Of the 14 youth who participated in P.L. 102-477, 12 attended and completed a Job readiness skills class that was given by Sons of Tradition Facilitator, and Employment & Training youth coordinator. Four different types of curriculum were used to accomplish this. The youth also attended other work sites as part of job shadowing, and got to learn many of the job opportunities for the future in Metlakatla. The other two youth worked as supervisors and mentors during portions of the job readiness skills program, and then were placed into unsubsidized employment.

60 of the 109 terminees were given work clothing, tools, and transportation support to meet the needs of their various employment requirements. These employers included fishing vessels, Silver Bay Seafoods, Alaska Marine Highway, merchant mariners working on tug boats, Annette Island Service Unit, Annette Island School District, and Metlakatla Indian Community Departments. 24 were placed in work experience or on-the-job- training, before entering into unsubsidized employment.

There were 7 families who participated in the CCDF program and 14 children. They were served by only 6 providers of various types.

MIC Employment & Training's General Assistance program continues to show high numbers throughout the year. The program served 117 clients, of which 58 moved on to other services, and only 18 entered unsubsidized employment. These numbers continue to show that jobs are scarce in Metlakatla, but foresee more happening in the summer months.