



# United States Department of the Interior

BUREAU OF INDIAN AFFAIRS  
Washington, DC 20240

FEB 03 2015

IN REPLY REFER TO:

## Memorandum

To: Director, Office of Human Capital Management

From: <sup>acting</sup> Director, Bureau of Indian Affairs

Subject: Request for Hiring Freeze Exception – Seasonal Wildland Fire Personnel

The Division of Forestry and Wildland Fire Management is requesting approval exception to hire 204 temporary seasonal wildland fire personnel in the 2015 Fire Season. These positions are in the Office of Personnel Management occupational series 0455/0462 and encompass the range of GS-3 thru GS-6. The positions are primarily utilized to perform wildland fire suppression and all hazard emergency support. This exception request is for the seasonal employee's service year for the 2015 fire season.

The total number of allocated temporary seasonal hires is 204. This figure is reflected in the current allocation to each of the following:

Rocky Mountain Region	60
Southwest Region	64
Western Region	30
Contingency	50

50 positions are included in this request and will be used as a contingency in the event fire staffing needs to be supplemented due to the emergency need of the fire season. These additional positions will ensure the fire crews can immediately be re-staffed to fill a vacant position in any geographic location. This request for seasonal hires will enable the Bureau of Indian Affairs to provide critical support for wildland firefighting activities and meet the expectations and needs of Tribal entities.

In closing, the Wildland Fire Management program has sufficient and emergency funding to staff the requested amount of seasonal employees. If additional information is needed, please contact Robert Roberts, Deputy Branch Director, Wildland Fire Management, at (208) 387-5620 or [robert.roberts@bia.gov](mailto:robert.roberts@bia.gov).

Attachment