



United States Department of the Interior

BUREAU OF INDIAN AFFAIRS  
WASHINGTON, D.C. 20245



IN REPLY REFER TO:

30 BIAM, Supplement 10, Release 1

MAR 6 1990

Memorandum

To: Director, Office of Administration  
From: Deputy to the Assistant Secretary - Indian Affairs  
(Trust and Economic Development)  
Subject: 30 BIAM Supplement 10

Please find the attached 30 BIAM Supplement 10, for Integrated Resource Management Planning. A draft of the document has been previously reviewed by tribes and Bureau field offices. The final revision is hereby submitted for review by your Branch of Directives and Regulatory Management.

Since numerous field offices are currently working under the guidelines of the draft document, we request that the attached Supplement be released under Bureau bulletin at the earliest possible opportunity.

If you have any questions, please contact Mr. Don Hall, National Coordinator for Integrated Resource Management Planning, in our Lakewood, Colorado, Office, FTS 776-2250.

*Patrick A. Hayes*

Filing Instructions:

- (a) Remove superseded material:  
None
- (b) Insert new material transmitted:  
30 BIAM Supplement 10, Release 1 (14 Sheets)
- (c) Pen and ink changes:  
None

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INTEGRATED RESOURCE MANAGEMENT PLANS  
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INTEGRATED RESOURCE MANAGEMENT PLANS  
General

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1. GENERAL

1.1 Policy. It is the policy of the Bureau of Indian Affairs to encourage Indian tribes to become more knowledgeable about Bureau activities, and to plan and administer Federal programs on Indian reservations. The management of the natural resources on Indian lands is encouraged by, and in accordance with, a current Integrated Resource Management Plan (IRMP), hereafter referred to as the "plan".

A. Plan format must be in general conformance with this manual supplement, which has been specifically formulated to satisfy the revised Departmental policies and procedures for compliance with the National Environmental Policy Act (NEPA) (42 U.S.C. 4321). This policy has been developed to comply with the mandate of Section 102(2)(A) of NEPA, to utilize a systematic, interdisciplinary approach. It will ensure the integrated use of the natural and social sciences and the environmental design arts in planning and decision making.

B. The plan is not considered current until approved by the Area Director in accordance with delegated authority in 10 BIAM. It remains current only during the period designated at approval, or as provided through formal extension by the Area Director.

C. Plans should span no more than one management cycle and normally will be limited to a ten year period, which should correspond to data collection or inventory of the primary resources. The collection of inventory data utilized in the plan, shall be completed prior to organization of the planning team.

D. In order to provide for the development of a quality plan, allow for timely plan modifications, and ensure ease of plan implementation, the Bureau's Geographic Information System (GIS) should be utilized during plan development. The availability of digital spatial data shall be evaluated as a routine part of the planning effort. All spatial data shall meet the standards established by the National GIS Coordinator, and will be compatible with the Bureau's Indian Integrated Resource Information Program (IIRIP).

E. It shall be the responsibility of the respective tribal and/or Bureau program (i.e., forestry, agriculture, minerals, etc.) to arrange funding for required inventories, as well as the incorporation of their respective data into the GIS data base.

INTEGRATED RESOURCE MANAGEMENT PLANS  
General

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1.2 Scope. The plan will encompass all trust and restricted land ownerships (i.e., tribal, and allotted). The determination and implementation of resource utilization practices shall be limited to lands under the jurisdiction of the Bureau of Indian Affairs.

1.3 Authority.

A. It is the responsibility of the Agency Superintendent, and the duty of resource managers, to ensure the acquisition and maintenance of an approved plan is responsive to tribal goals and objectives. The Agency Superintendent shall strive to secure plan approval by the tribal governing body. Should tribal approval not be obtained after a prudent period of time and effort, or after consideration of written objections to the plan, the Area Director may approve the plan to protect valuable resources. In effect, this will be exercising the Bureau's trust responsibility.

B. Once the plan has been approved, the Bureau shall support only those resource related activities which are within the scope of the plan's preferred alternatives.

1.4 Content. An IRMP defines the resources of value, documents issues and concerns, evaluates management alternatives, and identifies a preferred alternative which is responsive to the Indian owner's goals and objectives. The plan, as identified in this supplement, will satisfy the mandates of NEPA (40 CFR Ch. V), and facilitate the Bureau's trust responsibility in harmony with tribal self-determination.

A. At a minimum, an IRMP will contain the following:

- (1) Introduction (Executive Summary, Purpose, Need, etc.).
- (2) Description of the Affected Environment.
- (3) Issues and Concerns.
- (4) Goals and Objectives.
- (5) Management Alternatives and Environmental Consequences.
- (6) Alternatives recommended by the planning team.
- (7) Preferred alternatives selected by tribe(s) and Bureau.

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INTEGRATED RESOURCE MANAGEMENT PLANSGeneral

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(8) A Finding of No Significant Impact (FONSI), or a Notice of Intent (NOI) to prepare an Environmental Impact Statement.

(9) Document Public Involvement.

B. A separate Environmental Impact Statement is necessary and shall be a companion document to the IRMP, only when a Notice of Intent (NOI) has been issued. The Environmental Impact Statement (EIS) shall conform to 30 BIAM Supplement 1, Section 6.

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INTEGRATED RESOURCE MANAGEMENT PLANS  
Development Procedures

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2. DEVELOPMENT PROCEDURES

2.1 General. It is Bureau policy to actively seek the assistance of the tribe(s) in preparation of Integrated Resource Management Plans, not only for the determination of goals and objectives, but for the technical expertise of tribal employees and individuals (e.g., cultural, socio-economic, etc.). The following describes the process for development of an IRMP.

A. Determination of Need. The first step in the process of integrated resource management planning is the determination of need. This can occur as the result of: (1) various program or administrative reviews; (2) an immediate concern or controversial issue; (3) a procedural mandate; (4) a unique economic opportunity; or (5) a change in governmental policy (tribal or federal). The planning process can be initiated by either the tribe(s) or the Bureau, but should immediately include the participation of both.

B. Organizational Meetings. (1) One or more organizational meetings shall be held after the need for planning has been determined. It is essential that tribal, agency and area office staffs be involved. During these meetings the following information shall be identified:

(a) Short and long term goals (general direction of management relative to important resources).

(b) Scope of the project (what resources and activities will be involved).

(c) Geographic area of consideration.

(d) Identification of data which is currently available, and determination of need to up-date information.

(e) Source, quality, and limitations of data.

(f) Disciplines required on the planning team and potential team members.

(g) Projected time required for data collection and GIS data base development.

(h) Projected completion date of the plan.

(i) Tribal, Bureau and other involvement.

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Development Procedures

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(j) Determination of affected public (residents, landowners, other land users, etc.).

(k) Methodologies of public involvement.

(l) Costs estimates for developing the plan.

(m) Sources of funding.

(2) The organizational meetings will generate various documents, including:

(a) Memorandum of Understanding signed by all organizations taking part in the development of the plan (reference Illustration 4).

(b) Listing of resources that are of value to the tribe.

(c) Listing of resource management goals and objectives.

(d) Listing of potential interdisciplinary team members.

(e) Methods of public involvement.

(3) The planning team leader shall be appointed as early as possible to assist in organizing, scheduling and documenting results of organizational meetings.

C. Scoping. Scoping sessions shall be conducted with tribal leaders and staff specialist, Bureau personnel, local residents, and involved land users such as lessees, contractors, associations and land owners. The scoping session may either be conducted jointly, with all team members on site at a scheduled time, or team members may make arrangements for individual scoping sessions over a period of several weeks. In addition to interviews, team members shall review all pertinent resource plans, reports and files. It is the responsibility of each team member to document program goals, objectives, issues and concerns, and identify resource data which may be incomplete or missing for their subject area of expertise. During the scoping process, team members shall also collect information to document the Description of Affected Environment (reference section 3.1B).

D. Resource Analysis. Following the scoping process, a resource analysis workshop shall be conducted, in which the planning team shall discuss the findings of the scoping session. The objective of this workshop is to refine and focus on the goals,

INTEGRATED RESOURCE MANAGEMENT PLANS  
Development Procedures

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issues and concerns, and to formulate appropriate individual resource analysis strategies. A schedule shall be established for individual team members to work with the Area GIS Coordinator to design and develop cartographic and tabular data products utilized in the analysis process. Outputs from this meeting shall be used in parts B, C, and D(2) of the plan (reference Illustration 3).

E. Alternative Development. Following resource analysis, an alternative development workshop shall be conducted. The objective of this workshop is to: (1) identify management alternatives; (2) discuss impacts of various management strategies; (3) recommend an alternative for each primary resource use; and (4) identify needed refinements to the cartographic and tabular data products. Outputs from this meeting shall be used in parts E and F of the plan (reference Illustration 3).

F. Consolidation and Review of Draft. The planning team leader shall consolidate the plan into a formal document, and copies shall be distributed to the contributing authors for critique.

G. Alternative Selection. Following review of the draft plan, tribal and Bureau officials shall meet to select a preferred alternative for each primary resource use. Following a public comment period, the plan, with preferred alternatives and comments, shall be referred to the Tribal Council for adoption through a formal resolution. After adoption, the preferred alternatives shall be documented in the Executive Summary and Alternative Selection portions of the plan (reference parts A.1 and G of Illustration 3).

H. NEPA Review. As the plan itself comprises an Environmental Assessment, a determination shall be required as to the further need for an Environmental Impact Statement. This determination shall be made by the Area Director. The Area Director may obtain the advice or guidance of the Area Environmental Coordinator or may request additional information from the planning team. Should the Area Director determine there is no significant impact, he/she shall document the decision in a Finding of No Significant Impact (FONSI). Should the Area Director determine an Environmental Impact Statement is in order, he/she shall document the decision in a Notice of Intent (NOI), and proceed in accordance with 30 BIAM Supplement 1, Section 6.

I. Plan Approval. Once the provisions of the National Environmental Policy Act have been met, the plan may be approved with the signatures of the Tribal Chairman and the Area Director. (reference Illustration 1)

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INTEGRATED RESOURCE MANAGEMENT PLANS  
Plan Content

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### 3. PLAN CONTENT

3.1 General. The IRMP, when approved, is a reservation specific management agreement between the tribe(s) and the Bureau. As such, the document must describe, evaluate, recommend, and establish acceptable resource management strategies. The plan shall consist of two parts: a narrative and an atlas. An outline for the narrative is provided in Illustration 3. All new plans and revisions of existing plans, shall follow the form summarized herein and outlined in Illustration 3. Waiver of this requirement will be considered by the Deputy to the Assistant Secretary - Indian Affairs (Trust and Economic Development) only when requested in writing with an explanation of how the requirements of 25 CFR and the National Environmental Policy Act will be met. Inclusions of additional topics to meet Area, Agency and Tribal needs are permitted. Minimum content of the plan narrative is described as follows:

A. Introduction. The introduction describes the organization of the plan and provides the reader with an understanding of plan content and format. It shall consist of the following:

(1) Executive Summary. The Executive Summary shall contain a brief synopsis of the issues and concerns, as well as the goals and objectives. Following tribal adoption of the preferred alternative for each primary resource use, a brief synopsis identifying the preferred alternatives shall be included in the Executive Summary. (Reference section 2.1G)

(2) Preface (Purpose and Need). The preface shall be a brief statement which expresses the objective and scope of the plan. It includes the purpose of, and need for the plan, the term of the plan, when development began, authority (tribal and federal), what the plan is designed to accomplish, area of consideration (ownership, resource), major constraints and other background information that may prepare the reader to better understand the plan's content. As the plan itself comprises an Environmental Assessment, it is essential that the preface explain that the National Environmental Policy Act has been considered by combining both plan and Environmental Assessment, as authorized by 40 CFR Parts 1500.4(o), 1500.5(i), and Counsel on Environmental Quality (CEQ) Regulation Section 1506.4.

(3) Acknowledgments. The Acknowledgment is a documentation of names, titles and organizations of planning team members and others involved in the planning process.

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Plan Content

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(4) Table of Contents. The Table of Contents provides a concise, topical reference in outline form. An index of maps, tables, figures and illustrations shall also be included as a separate page.

B. Description of the Affected Environment. The environmental description identifies the current condition of the reservation or area covered by the plan. It details the extent and present value, in tangible terms, of major resources considered by the plan, as well as forecasts for future values of these resources. Intangible values of the reservation's innate resources are also described (e.g., cultural, traditional, recreational, etc.). The description shall include the following:

(1) Reservation Setting. Describe the physical attributes of the reservation with a minimum of narrative. The description should include location, geology, topography, climate and ownership patterns. This portion of the plan should reference one or more descriptive maps, included in the plan atlas.

(2) Resources. Discuss present and potential use for all resources which were identified during the organizational meetings and scoping sessions, as having value to the tribe(s). Examples include:

Timber	Agriculture
Range	Recreation
Wildlife	Archaeology/Historical
Hydrology	Cultural/Traditional
Fisheries	Socio-Economic
Soils	Threatened/Endangered Species
Minerals	Others

C. Issues and Concerns. Various issues and concerns, identified during the scoping process, may be consolidated for a single resource. All major issues shall be discussed in a concise manner.

D. Goals and Objectives. Goals and objectives establish the direction and principles under which reservation programs shall be managed. Each of the following shall be discussed:

(1) Statutory Objectives. A statement of plan compliance with NEPA, the Endangered Species Act, Archaeological Resources Protection Act, National Historical Preservation Act, and other pertinent statutes as required.

(2) Management Goals. Management goals which were identified by either the tribe(s) or the Bureau during the

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INTEGRATED RESOURCE MANAGEMENT PLANS  
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organizational meetings and/or scoping process must be consistent with statutory objectives and state-of-the-art resource management techniques. Management goals will be identified for each primary resource use which has been determined to be of value. The term "resource use" is given to a management philosophy that may be applied to a given area of the reservation with like resource priorities. For example, the management goal for the recreation resource use will state level of intensity and enhancement of recreation values, and degree of utilization or protection of other resources within the "recreation area". Resource uses are normally derived from a composite of like or compatible resource issues or concerns.

E. Management Alternatives and Environmental Consequences. This section serves as the summary of the environmental considerations in compliance with 516 DM 3.5B. It shall include the following:

(1) Need. A brief statement of need shall be developed for each primary resource use for which alternatives are being developed (reference 30 BIAM, Supplement 1, Section 4.3 (C)).

(2) Summary of Alternatives. The summary of alternatives shall consist of a brief narrative with maps and tabular data for each viable alternative and a topical matrix comparing resource policy by alternative. Estimates of tribal and Bureau support required to implement each alternative, shall also be included (i.e., staffing, major equipment, and funding requirements).

(a) Alternative I. Alternative I shall always be a description of management policy as it presently exists (No Action/No Change). Current resource use and values shall be projected for the term of the plan. By using adequate cartographic and tabular data, this information shall be presented with a minimum of narrative.

(b) Following Alternatives. Each viable alternative shall be described and compared with Alternative I, explaining changes in policy, projected uses, values and support requirements.

(3) Environmental Consequences (Impacts) Summary. A summary of impacts shall identify environmental consequences, including strengths and weakness, and impacts to other programs and resources. The summary shall be a matrix of alternatives, displaying projected impacts to resource concerns as compared to Alternative I. Impacts can be described in subjective terms (i.e., improve, degrade, enhance, maximize), or rated numerically (+3, +2,

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INTEGRATED RESOURCE MANAGEMENT PLANS  
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+1, 0, -1, -2, -3). (reference CEQ regulation 1502.16)

(4) Contributing Individuals. It is essential to document public involvement. Names, titles, and organizations of team members and individuals providing comment should be recorded. Document methods used to secure comment for each primary resource use (reference 30 BIAM supplement 1, Section 4.3G). Public comments should require minimal space as most will be referrals to the Supporting Data portion of the plan (reference section 3.1I).

F. Recommended Alternative. The alternative which the planning team determines to best satisfy tribal and Bureau goals for each primary resource use, shall be designated as a "Recommended Alternative". The planning team's supporting justification for their recommended alternatives shall be included in this section. The justification shall consist of the following:

(1) Matrix Analysis. The means by which a recommended alternative was derived shall be explained with the use of a matrix analysis. Interdisciplinary interaction and efforts to avoid bias shall also be noted.

(2) Methodologies of Prioritizing Values. Since different resources may have different relative value to the Indian land owner, it may be necessary to weight or prioritize resources as to relative importance. An explanation of the procedure used shall be brief.

G. Alternative Selection. After reviewing the planning team's recommended alternatives, tribal and Bureau officials shall select a preferred alternative for each primary resource use. Once the preferred alternatives have been adopted by tribal council resolution, they shall be documented in this section of the plan. (reference section 2.1G)

H. NEPA Documentation. Either a Finding of No Significant Impact (FONSI), or a Notice of Intent (NOI) to prepare an Environmental Impact Statement shall be included with the plan. (reference section 2.1H)

I. Supporting Data. A file shall be established in which reference material is maintained. As its volume is essentially unlimited, it may be kept in a file separate from the IRMP. At a minimum, it shall include the following:

(1) Originals of NEPA documents, tribal resolutions, and Memorandums of Understanding.

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INTEGRATED RESOURCE MANAGEMENT PLANS  
Plan Content

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(2) Explanation of procedures used to secure public involvement and all written input or comments provided by the public.

(3) Explanation of how issues were identified and a listing of all issues and concerns before consolidation.

(4) A listing of all alternatives discussed regardless of viability.

(5) Titles and locations of previous management plans.

(6) Literature References.

(7) General correspondence related to development of the IRMP.

(8) Annual reviews, program reviews and plan addendum.

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INTEGRATED RESOURCE MANAGEMENT PLANS  
Implementation and Review

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4. IMPLEMENTATION AND REVIEW

4.1 Implementation. It is the responsibility of appropriate Bureau and tribal line officers to ensure that selected IRMP management alternatives are implemented. The Agency Superintendent shall be responsible for development of action plans for various programs and activities affected by the IRMP. These action plans shall ensure the objectives of the IRMP are properly considered during development of various programs and projects, budget formulation and execution plans, annual work plans, employee performance standards, etc.

4.2 Annual Review. Plan reviews will be conducted annually by the Agency Office. Reviews shall briefly examine current issues, determine validity of the selected alternatives, document corrective action where necessary, and record progress of plan implementation. The Superintendent shall chair the review and minutes shall be recorded and maintained in the Supporting Data file (reference section 3.1I). Tribes are encouraged to participate during annual IRMP reviews. Plan addenda resulting from these reviews shall be documented, adopted by tribal council resolution, and approved by the Area Director (reference Illustration 2).

4.3 Program Review. The Central Office shall conduct periodic program reviews of IRMP's and their implementation. These program reviews shall provide a means of evaluating Bureau performance in management of trust resources. The objective of the program review is to: (1) determine adequacy of plans; (2) determine if selected alternatives have been properly implemented; (3) determine if management resources (funding, staffing, etc.) are sufficient to implement the selected alternatives; (4) determine if the selected alternatives are reasonable, in light of tribal/Bureau program priorities and the competition for limited management resources; and (5) determine the need for changes in Bureau direction, policy and management practices.

RESERVATION  
Integrated Resource Management Plan

19\_\_ - 19\_\_

Compiled By

\_\_\_\_\_

Concur: \_\_\_\_\_, 19\_\_

\_\_\_\_\_  
Superintendent, \_\_\_\_\_ Agency

Approved: \_\_\_\_\_, 19\_\_

Approved: \_\_\_\_\_, 19\_\_

\_\_\_\_\_  
Chairman, \_\_\_\_\_ Tribe  
by Tribal Resolution No. \_\_\_\_

\_\_\_\_\_  
Area Director, \_\_\_\_\_ Area Office

RESERVATION  
Integrated Resource Management Plan

19\_\_ - 19\_\_

ADDENDUM  
submitted (Date)

Concur: \_\_\_\_\_, 19\_\_

\_\_\_\_\_  
Superintendent, \_\_\_\_\_ Agency

Approved: \_\_\_\_\_, 19\_\_

Approved: \_\_\_\_\_, 19\_\_

\_\_\_\_\_  
Chairman, \_\_\_\_\_ Tribe  
by Tribal Resolution No. \_\_\_\_\_

\_\_\_\_\_  
Area Director, \_\_\_\_\_  
Area Office

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INCLUSIONS

Statement of Need - description of inadequacies of current plan

Alternative Action - discuss possible alternatives and indicate preferred alternative

Impacts of Action - description of multi-resource impacts as compared to continuation of present policy

NEPA Documentation - include up-dated FONSI of NOI

IRMP OUTLINE

I. INTEGRATED RESOURCE MANAGEMENT PLAN

A. Introduction

1. Executive Summary
2. Preface (Purpose and Need)
3. Acknowledgments
4. Table of Contents

B. Description of the Affected Environment

1. Reservation Setting
- \* 2. Resources
  - Timber                      Agriculture
  - Range                        Recreation
  - Wildlife                     Archaeology/Historical
  - Hydrology                  Cultural/Traditional
  - Fisheries                    Socio-Economic
  - Soils                         Threatened/Endangered Species
  - Minerals                    Others

C. Issues and Concerns

D. Goals and Objectives

1. Statutory Objectives
- \* 2. Management Goals

\* E. Management Alternatives and Environmental Consequences

1. Need
2. Summary of Alternatives
  - (a) Alternative I (No Change)
  - (b) Alternative II
  - (c) Alternative III
  - (d) etc.
3. Environmental Consequence (Impacts) Summary
4. Contributing Individuals

\* F. Recommended Alternative and Supporting Justification

1. Matrix analysis
2. Methodologies of Prioritizing Values

\* G. Alternative Selection

H. NEPA Documentation

- I. Supporting Data (include or reference agency files)
1. Tribal Resolutions and Memorandum of Understanding
  2. Documentation of Public Involvement
  3. List of all issues considered
  4. List of all alternatives discussed
  5. Original Matrix Sheets
  6. Location of previous management plans
  7. Literature cited
  8. General Correspondence
  9. Annual reviews, program reviews and plan addendum

\* Line items denoted with an asterisk identify portions of the plan which shall be developed for each primary resource use.

MEMORANDUM OF UNDERSTANDING

BETWEEN

THE BUREAU OF INDIAN AFFAIRS,  
\_\_\_\_\_ AGENCY

AND

THE \_\_\_\_\_ INDIAN TRIBE

FOR

DEVELOPMENT OF THE \_\_\_\_\_ RESERVATION  
INTEGRATED RESOURCE MANAGEMENT PLAN

This Memorandum of Understanding (hereafter referred to as the "Agreement"), is for the purpose of developing an Integrated Resource Management Plan (hereafter referred to as "IRMP" or the "Plan") for the \_\_\_\_\_ Indian Reservation.

Item 1. PRINCIPAL PARTIES. This Agreement is between the Bureau of Indian Affairs, \_\_\_\_\_ Agency (hereafter referred to as the "Bureau"), and the \_\_\_\_\_ Tribe (hereafter referred to as the "Tribe").

Item 2. PURPOSE AND INTENT. The purpose of this Agreement is to stipulate the general terms and conditions which shall establish an interdisciplinary planning team, as well as develop and implement the \_\_\_\_\_ Reservation Integrated Resource Management Plan. It is the intent of both the Tribe and the Bureau, to provide for the cooperative development of long-term resource management policies, which shall ensure direction and stability for sustained growth of reservation economies, compatible with traditional values.

Item 3. AREA OF CONSIDERATION. The Plan shall address resources of value on all trust lands within the boundaries of the \_\_\_\_\_ Reservation.

Item 4. ORGANIZATION. The planning team will be composed of the best expertise available in the fields of natural and human resources. Team participants shall consist of both Tribal and Bureau personnel, as well as specialists from other organizations, if needed. The assistance of other Tribal and/or Bureau staff specialists, not on the team, may be required to assist a member of the planning team, in development of specific portions of the plan.

Team operations will be coordinated by a team leader. In addition to being responsible for the satisfactory completion of the Plan, the team leader shall:

1. Schedule Tribal/Bureau meetings, team meetings and scoping sessions.
2. Ensure results of the meetings and scoping sessions are properly documented.
3. Coordinate data base development with Tribal and Bureau program managers.
4. Assist the Tribe and Bureau in determining the specialty positions required on the planning team and selection of personnel to fill those positions.
5. Serve as a liaison between the planning team and the Tribe, Bureau, and other involved organizations.
6. Ensure team members are focusing on the goals, issues and concerns identified during organizational meetings and the scoping process.
7. Review individual team member reports for completeness and accuracy, and consolidate reports into the formal IRMP document.
8. Assist Tribal and Bureau officials in selection of preferred alternatives, arrange for formal review and comment period, prepare a draft resolution, and present the resolution, plan, preferred alternatives and comments to the Tribal Council for adoption.
9. Finalize the Plan and prepare NEPA documentation (FONSI or NOI) for review of the Area Director.
10. Obtain Tribal and Bureau approval signatures for the Plan.
11. Arrange for printing and distribution of the IRMP and atlas.

Item 5. AVAILABILITY OF DATA. The parties to the Agreement shall make all data, which they possess, available for development of the Plan. To the extent possible, relevant data shall be entered into the Bureau's Geographic Information System (GIS). Data which any party to the Agreement considers to be sensitive in nature, shall have restricted access within GIS. In order to facilitate the development and use of the GIS data base, the Bureau's Area GIS Coordinator shall be designated as a technical member of the planning team.

Item 6. FUNDING. All salary, travel and training cost, associated with the development of the Plan, shall be borne by each individual's respective organization (i.e., Tribe, Bureau, other). This includes both team members and participation of other staff.

It shall be the responsibility of the respective Tribal and/or Bureau programs (i.e., forestry, agriculture, minerals, etc.) to arrange funding for required inventories, as well as the incorporation of their respective data into the GIS data base.

Item 7. PLAN STRUCTURE AND PROCEDURES. This Agreement is limited to the development of an Integrated Resource Management Plan as detailed within 30 BIAM Supplement 10.

Item 8. PLAN IMPLEMENTATION. Following completion of the Plan, the parties to this Agreement shall immediately meet to prepare and initiate an action plan, as described in 30 BIAM Supplement 10, for implementation of the objectives and policies of the IRMP.

Item 9. AMENDMENTS. This Agreement may be modified by amendment at any time, with the mutual consent of the Tribal Chairman and the Agency Superintendent.

Item 10. TERM OF AGREEMENT. Unless terminated or extended by amendment, this Agreement shall continue in force until either completion of both the IRMP and implementation action plan, or until \_\_\_\_\_, 19\_\_\_\_, which ever comes first.

Agreed: \_\_\_\_\_, 19\_\_\_\_

Agreed: \_\_\_\_\_, 19\_\_\_\_

\_\_\_\_\_  
Chairman,  
\_\_\_\_\_  
Tribe  
by Tribal Resolution No. \_\_\_\_\_

\_\_\_\_\_  
Superintendent,  
\_\_\_\_\_  
Agency Office